

2022 ABM AGENDA
Motions and Items for Discussion

2022 S.L.A.A. Annual Business Meeting,

August 9 -12, 2022

Fourth Version – August 10, 2022

Date: August 10, 2022
To: S.L.A.A. members worldwide
From: Jack S., 2021-2022 Agenda Review Subcommittee (ARS) Chair
via e-mail at <http://www.slaafws.org/contact/ABMAgendaEditor>
Joe C., 2021-2022 Conference Charter Committee (CCC) Chair
via e-mail at <http://www.slaafws.org/contact/CCC>
Subject: 2022 ABM Agenda Fourth Version Distribution

Fourth Version:

This is the 2022 Annual Business Meeting (ABM) Agenda Fourth Version. The 2022 ABM Agenda Fourth Version will be distributed on **August 10, 2022**, to those attending the 2022 ABM. This Fourth Version will add Motions/FD's accepted onto the 2022 ABM Agenda between the time the Third Version was distributed and 7:00 pm Central Time August 09, 2022.

Motions submitted relevant to IFDs will retain the same place on the 2022 ABM Agenda Second Version as the IFD held on the 2021 ABM Agenda Fourth Version. If by the deadline for the Second Version of the 2022 ABM Agenda (**April 11, 2022**) a Motion is not submitted relevant to an IFD, it will be removed from the ABM Agenda Second Version. Motions can be submitted by any service body or individual, and multiple submissions are possible. As with all submissions, Motions received through this process are subject to the Agenda Review Subcommittee (ARS) process.

In order for Motions and IFDs to have the optimal opportunity for discussion and feedback by Conference Committees, as well as Groups and Intergroups, prior to the 2022 ABM, submit Motions/IFDs to the ARS as soon as possible. The ARS has limited time to consider Motions/IFDs that are submitted after June 10, 2022, and up to 7:00 pm Central Time, August 9, 2022. There is little or no time for the ARS to work with Submitters, where Motions/IFDs do not meet the ABM Agenda criteria, or to correct clerical errors.

The ARS members are available to assist anyone wishing to submit a Motion/IFD for the 2022 ABM Agenda. Contact the Conference Charter Committee (CCC) or the ARS for assistance, or if you have any questions. The current ARS Process was distributed as a separate attachment to the 2022 ABM Agenda First Version. It is also available online.

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The ARS does not take any position on any Motion/IFD in relation to its content and does not make any recommendation for approval or lack of approval by the Conference.

First Version:

The First Version of the 2022 Annual Business Meeting (ABM) Agenda contains all of the Motions and Items for Discussion (IFDs) on the 2021 ABM Agenda that were not fully acted upon by the Conference at the 2021 ABM. It also provides an opportunity for the Fellowship members worldwide to submit Motions based upon the IFD's discussed, and to encourage submission of appropriate new Motions and new IFDs for the Second Version of the 2022 ABM Agenda.

Second Version

The Second Version contains Motions/IFDs carried forward from 2021 that were not fully acted upon at the 2021 ABM. The Second Version also contained any Motions submitted relevant to IFDs discussed at the 2021 ABM. Finally, the Second Version contains any Motions/IFDs received after 7:00 pm August 3, 2021, that have been accepted onto the 2022 ABM Agenda. Conference Committees have the opportunity to submit comments about Motions/IFDs appearing on this Second Version.

Third Version

The Third Version contains Motions/IFDs carried forward from 2021 that were not fully acted upon at the 2021 ABM. The ABM Agenda Third Version adds Conference Committee comments to Motions/IFDs appearing on the ABM Agenda Second Version, as well as any Motions/IFD's that have been accepted onto the current ABM Agenda since distribution of the ABM Agenda Second Version.

Fourth Version

The 2022 ABM Agenda Fourth Version will be distributed on **August 10, 2022**, to those attending the 2022 ABM. This Fourth Version will add Motions/FD's accepted onto the 2022 ABM Agenda between the time the Third Version was distributed and 7:00 pm Central Time August 09, 2022.

Respectfully,

Jack S.
2021-2022 ARS Chair

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Explanation of Agenda Item numbers:

Example: 19o#/18-#

22o#/20-# Current year's ABM Agenda Motion/IFD number is shown before the slash (/).
o designates an ABM Agenda Motion/IFD related to an ABM Agenda Motion/IFD from the previous year.
n designates a new ABM Agenda Motion/IFD submitted for the first time this year.

22o#/20-# Year Motion/IFD originated and order on that year's ABM Agenda is shown after the slash (/)

Explanation of vote tallies:

Example: # – # – #

For – Against – Abstain

Explanation of the Conference Year for Conference Committees:

The 2021-2022 CCC started on the last day of the 2021 ABM and was active through all but the last day of the 2022 ABM (**August 11, 2022**).

CONFERENCE COMMITTEES (and their abbreviations)

Anorexia	(CAC)	Literature	(CLC)
By-Laws	(CBC)	Members Retention	(CMRC)
Charter	(CCC)	Public Information	(CPIC)
Diversity	(CDC)	Service	(CSC)
Finance	(CFC)	Sponsorship	(CSPC)
Healthy Relationships	(CHRC)	Steps, Traditions, and Concepts	(CSTCC)
Intergroup Communication	(CICC)	Translation and International Outreach	(CTIOC)
Journal	(CJC)		

Draft literature related to a Motion or IFD in this ABM Agenda may be found in the ABM Agenda Attachments document.

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ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/DISCUSSION
22o01/21-16	Item for discussion: Withdrawn by submitter		
22o02/21-17	<p>Item for discussion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> To create a Conference Committee dealing with fantasy in connection with sex and love addiction</p> <p><u>ENTER THE INTENT of IFD:</u> To identify or create materials pertinent to the fantasy element of sex and love addiction, currently there is a shortage of FWS approved literature, and it appears that there is a growing number of people identifying as fantasy addicts.</p> <p><u>ENTER THE REQUIREMENTS if IFD is acted upon:</u> There is no cost or labor required as a result of this IFD.</p>		<p>2021 ARS: The ARS approved this submission 3-0-0.</p> <p>Committee Comments: None</p>
22o03/21-18	<p>Item for discussion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> Discussion about current and future issues regarding recovery materials (audio and visual) posted to the Internet.</p> <p><u>ENTER THE INTENT of IFD:</u> The CPIC is requesting feedback from the Conference Members and Delegates regarding the attached 18 questions and the need for proper management, establishing or updating recommended guidelines, safeguarding anonymity, etc., with the posting of audio and video recovery recordings on the Internet.</p>		<p>2021 ARS: The ARS approved this submission 3-0-0.</p> <p>Committee Comments: None</p>

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<p>22o03/21-18 Continued from previous page</p>	<p><u>ENTER THE REQUIREMENTS if IFD is acted upon:</u> Cost and labor will not be known until after the discussion. The comments received will be discussed further in the CPIC and will either be used in a plan of action or will lead to a Motion at the 2022 ABM.</p>		
<p>22o04/21-19</p>	<p>Item for discussion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> The Board Publishing and Distribution Committee (BPDC) seeks Conference and Fellowship-wide discussion and comment on the report of its Literature Creation, Editing and Publishing subcommittee (LCEP) on the process used to create Conference Approved Literature from the initial proposal through Board of Trustees publishing. The current process is detailed in Appendices H and I to the Conference Service Manual.</p> <p>LCEP has been working for the better part of two years. The Board of Trustees (BOT) created it as part of the BOT's legal and fiduciary responsibility to supervise all publications of the fellowship. LCEP includes two members appointed by the CCC, two members appointed by the CLC, two members of the BOT and two former BOT members.</p> <p>The LCEP Report is in the form of a draft flowchart (included as an Attachment to this IFD) that would replace Appendices H and I should it receive necessary approvals. The LCEP Report also includes additional draft items not currently part of the Attachments including an appeal process, a description of a proposed CLC subcommittee, the Style Subcommittee, and a description of the Production Editor position.</p> <p>None of these draft documents has been approved by the BPDC, the BOT, the CLC or the Conference.</p>		<p>2021 ARS: The ARS approved this submission 3-0-0.</p> <p>Committee Comments: None</p>

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<p>22o04/21-19 Continued from previous page</p>	<p>ENTER THE INTENT of IFD: LCEP seeks three areas of improvement to the current process. The first concerns the need to deliver high-quality, stylistically consistent, draft literature from the CLC to the Conference. The second is the current process that allows the BOT to change up to 25% of the text after the Conference votes with or without collaboration with the team that created the manuscript. Finally, the flowchart addresses additional issues that are also of concern, including:</p> <ul style="list-style-type: none"> ● How to receive, track, and respond to feedback from the fellowship throughout the literature-creation process. ● The hard and sustained effort required to properly review submissions of new literature due to the high volume of literature currently under consideration. <p>The LCEP Flowchart is divided into four sections:</p> <ol style="list-style-type: none"> 1. Literature Proposal and Creation <ol style="list-style-type: none"> a. The openness to new literature projects is an ongoing concern for our fellowship. 2. Literature Review and Edit <ol style="list-style-type: none"> a. The purpose of the steps in this section is to ensure that literature submitted to the Conference is well-written, consistent with our principles, and stylistically consistent. b. The process of receiving the widest range of comments from all of the service entities in the fellowship is included in this section. 3. Conference Approval <ol style="list-style-type: none"> a. Conference approval by vote at an Annual Business Meeting is covered in this section. 4. Publication of Approved Literature <ol style="list-style-type: none"> a. This section recognizes that the BOT is the only service body that has a legal responsibility for all S.L.A.A. publications and is the only service body that has a fiduciary duty in fulfilling this and all of its responsibilities. 		

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<p>22o04/21-19 Continued from previous page</p>	<p>These four sections are consistent with the best practices of the publishing industry with special focus on S.L.A.A.'s principles as a democratic, spiritual fellowship. The LCEP is aware that more work may be required to bring the flowchart to an acceptable description of an ideal publishing process.</p> <p><u>ENTER THE REQUIREMENTS if IFD is acted upon:</u> There is no cost to discuss this Item or for further LCEP work. Changes to the process would require BOT approval and Conference or CCC approval. The CLC must approve creation of any CLC subcommittee.</p>		
<p>22o05/21-20</p>	<p>Item for discussion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> Provide the PDF version of our S.L.A.A. Basic Text (in all available languages) for free on the FWS website.</p> <p><u>ENTER THE INTENT of IFD:</u> Alcoholics Anonymous, the pioneers of 12 step recovery, have their basic texts "Alcoholics Anonymous" aka Big Book, and "Twelve Steps and Twelve Traditions" aka 12x12, both available for free in PDF form on their website. Our primary purpose is to carry the message to those still suffering, regardless of their financial situation. Open system and trust that Higher Power is abundant. Long-term investment in increasing new membership.</p> <p><u>ENTER THE REQUIREMENTS if IFD is acted upon:</u> Increase in web traffic to our website. Webmaster cost to protect PDF from being edited once downloaded.</p>		<p>2021 ARS: The ARS approved this submission 3-0-0.</p> <p>Committee Comments: None</p>
<p>22o06/20-01</p>	<p>No Motion submitted by deadline. IFD dropped from ABM Agenda.</p>		

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22o07/20-02	<p>Motion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> Publish the Twelve Steps of S.L.A.A. in Plain Language for use by members as they practice the steps.</p> <p><u>ENTER THE INTENT OF ITEM:</u> To help members of S.L.A.A. who struggle with the reading difficulty of the Basic Text. We feel members will benefit from the Steps in Plain Language.</p> <p><u>ENTER THE REQUIREMENTS IF THE ITEM IS ACTED UPON:</u> Cost and labor for desktop publishing, printing, sales, storage and shipping, and all other administration for this new Book/Booklet will be incurred by the F.W.S. Office</p>		<p>2022 ARS: The ARS approved this submission 3-0-0.</p> <p>Committee Comments:</p>
22o08/20-03	<p>No Motion submitted by deadline. IFD dropped from ABM Agenda.</p>		
22o09/20-04	<p>Motion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> Publication of the book <i>A Framework for living: The Twelve Steps, The Twelve Traditions, and the Twelve Concepts of Sex and Love Addicts Anonymous</i></p> <p><u>ENTER THE INTENT OF ITEM:</u> The project to create a "12 & 12" of our own was introduced at the 2007 ABM. Input from fellowship members was encouraged and received since then. The manuscript was completed in August 2021. Extensive editing and correction was accomplished in the last half of 2021. Having a text to guide us in our practice of the Traditions and Concepts is sorely needed. Having a variety of perspectives on how to practice the Steps is a positive for our</p>		<p>2022 ARS: The ARS approved this submission 3-0-0.</p> <p>Committee Comments: CSTCC: The CSTCC has completed the review of the draft Framework for Living, and has found them to be in conformance with the Twelve Steps, Twelve Traditions and Twelve Concepts of SLAA.</p>

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<p>22o09/20-04 Continued from previous page</p>	<p>fellowship. This book will be a constructive addition to S.L.A.A.'s literature list.</p> <p><u>ENTER THE REQUIREMENTS IF THE ITEM IS ACTED UPON:</u> If this motion is passed publication of this volume will begin. Costs include desktop publishing, e-book creation, printing, and inventory management. Revenue from sales is expected to more than exceed all costs.</p>		<p>Based on the high quality of the literature and its accordance with the Steps, Traditions and Concepts, we recommend its publication.</p>
<p>22o10/20-05</p>	<p>Motion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> Publication of the pamphlet on Outreach Calls to sell as a resource for S.L.A.A. The title of the literature is 'The Importance of Making Outreach Calls'.</p> <p><u>ENTER THE INTENT OF ITEM:</u> To help all members of S.L.A.A. who are struggling with making or taking outreach calls. Outreach calls are a fundamental tool of the S.L.A.A. program and yet many newcomers struggle with initiating outreach calls and fear to bother members who say will take their calls but never return them. We have also found that members of the program struggle with taking outreach calls from newcomers because the calls drag on or there aren't tools in place to put up healthy boundaries. Even long-time members have confessed that they struggle with outreach calls, and find this document is very useful to them. In isolation and loneliness, the disease festers. Outreach calls can make a difference between life and death. We cannot emphasize enough the need for such a document.</p> <p><u>ENTER THE REQUIREMENTS IF THE ITEM IS ACTED UPON:</u> Cost and labor for desktop publishing, printing, sales, storage, and shipping, and all other administration for this new pamphlet will be incurred by the F.W.S. Office.</p>		<p>2022 ARS: The ARS approved this submission 3-0-0.</p> <p>Committee Comments: CLC approved this draft.</p>

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22o11/20-06	No Motion submitted by deadline. IFD dropped from ABM Agenda.		
22o12/19-05	<p>Motion:</p> <p><u>ENTER WHAT THE ITEM IS:</u></p> <p>Publish the Super Service Star brochure</p> <p><u>ENTER THE INTENT OF ITEM:</u></p> <p>The service brochure is simply to highlight a variety of service areas the S.L.A.A. Fellowship has to offer. The brochure has sections to address service for Newcomers, Service in a Meeting, Service within Intergroup and Service Committees. The back panel with the pyramid is the most detailed information breaking it down similar to that of the CSM (conference service manual). It has been redone with the S.L.A.A. colors and now has a unified "Star", instead of varying other entities, e.g., the dog has been removed.</p> <p><u>ENTER THE REQUIREMENTS IF THE ITEM IS ACTED UPON:</u></p> <p>Cost and labor for desktop publishing, printing, sales, storage, and shipping, and all other administration for this new brochure will be incurred by the F.W.S. Office.</p>		<p>2022 ARS The ARS approved this submission 3-0-0.</p> <p>Committee Comments:</p>
22o13/21-01	<p>Motion:</p> <p><u>ENTER WHAT THE ITEM IS:</u></p> <p>Publication of this booklet, "Anorexia 8-9; Working the Program and Not the Problem", which was an IFD last year - to sell as a resource for S.L.A.A. members.</p>		<p>2022 ARS The ARS approved this submission 3-0-0.</p> <p>Committee Comments:</p>

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<p>22o13/21-01 Continued from previous page</p>	<p><u>ENTER THE INTENT OF ITEM:</u></p> <p>To help all members of S.L.A.A. who are struggling with Anorexia to work Steps 8 and 9. This text is a continuation of the very successful Anorexia 12 Step Series.</p> <p><u>ENTER THE REQUIREMENTS IF THE ITEM IS ACTED UPON:</u></p> <p>Cost and labor for desktop publishing, printing, sales, storage, and shipping, and all other administration for publishing this booklet will be incurred by the F.W.S. Office.</p>		
<p>22o14/21-02</p>	<p>No Motion submitted by deadline. IFD dropped from ABM Agenda.</p>		
<p>22o15/21-03</p>	<p>No Motion submitted by deadline. IFD dropped from ABM Agenda.</p>		
<p>22o16/21-04</p>	<p>No Motion submitted by deadline. IFD dropped from ABM Agenda.</p>		
<p>22o17/21-05</p>	<p>By-Laws Motion:</p> <p><u>ENTER how the section of the By-Laws to be changed currently reads.</u> Article III – MEMBERSHIP Section 3 – Delegate Members Delegate members are persons who are elected by the Intergroup and general members to attend the Fellowship-Wide Services Conferences and vote as representatives of the Intergroup and general members at such Conferences.</p> <p><u>ENTER the new wording, using “strikethrough and underline” format, into the section of the By-Laws proposed to be changed.</u> Article III – MEMBERSHIP Section 3 – Delegate Members</p>		<p>2022 ARS: The ARS approved this submission 5-0-0.</p> <p>Committee Comments: None</p>

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<p>22o17/21-05 Continued from previous page</p>	<p>Delegate members <u>Delegates</u> are persons <u>members</u> who are elected by the Intergroup and general members or <u>Group acting as an Intergroup</u> to attend the Fellowship-Wide Services Conferences and vote as representatives of the Intergroup and general members or <u>Group acting as an Intergroup</u> at such Conferences.</p> <p><u>ENTER how the By-Laws will appear if the change is adopted.</u> Article III – MEMBERSHIP Section 3 – Delegate Members Delegates are members who are elected by the Intergroup or Group acting as an Intergroup to attend the Fellowship-Wide Services Conferences and vote as representative of the Intergroup or Group acting as an Intergroup at such Conferences.</p> <p><u>ENTER the INTENT of the proposed change.</u> By using the term “person” instead of “member”, there was concern at the 2021 ABM that this may create a loophole where a non-member could be sent to an Annual Business Meeting (ABM). The CBC drafted an IFD to hear from the ABM Conference (Concept 2 – the Voice and Conscience of the Fellowship) about this concern. At the 2021 ABM, the overwhelming desire was to close this loophole.</p> <p>The CBC also discussed the term “general members” when explaining who does the voting. And the issue that came up is that it needs to be a service body that elects a representative. A Group elects an Intergroup Representative, not members, but members of a Group. It is an Intergroup that elects its Responsibility and Authority to a Delegate, not a few of the Groups of that Intergroup. It must be the service body that has the responsibility and authority (Concept 1) to elect a Representative who will be delegated that responsibility and authority to be brought to the next</p>		

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<p>22o17/21-05 Continued from previous page</p>	<p>higher level on the upside-down triangle of service [found on page 8 of the Conference Service Manual (CSM)].</p> <p>These changes will be a better way to explain to the Fellowship at-large how best to perform this type of service. And they will also be better safeguards to the Fellowship as-a-whole.</p> <p><u>ENTER the REQUIREMENTS if the By-Laws change is adopted:</u> Change the By-Laws. The By-Laws would need to be updated. Once approved, the Webmaster will need to post the updated By-Laws to the Fellowship-Wide Services (F.W.S.) website, then placed in the Board Manual, the CSM, and any other location that they are post by the F.W.S. Office. It is believed that this will only take a nominal amount of time. And thus, it will take a small amount of financial support to facilitate this update.</p>		
<p>22o18/21-06</p>	<p>Motion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> Increase total democratic involvement in ABC/M by eliminating the delegate registration fee and instead establishing a suggested donation. This item includes a formula to calculate the suggested donation.</p> <ul style="list-style-type: none"> ● No Intergroup can be prevented from having representation at the ABC/M due to cost. ● Improve our alignment with the democratic intent of the Concepts. <p><u>ENTER THE INTENT OF ITEM:</u> The 2021 edition of the CSM states that as of July 2020 S.L.A.A. includes 78 Intergroups worldwide and yet the 2020 ABC/M only saw attendance from 29 Intergroups. Only 37% of our Fellowship was represented. Our guidance from the Twelve Concepts includes</p>		<p>2022 ARS: The ARS approved this submission 3-0-0.</p> <p>Committee Comments: None</p>

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<p>22o18/21-06 Continued from previous page</p>	<ul style="list-style-type: none"> ● "...that, like the Fellowship it serves, [the Conference] will always remain democratic in thought and action" (Concept 12) ● That the "ultimate responsibility and authority for S.L.A.A. world services always reside in the collective conscience of our <u>whole</u> Fellowship." (Concept 1) ● "The Annual Business Conference, by delegation, is the voice and conscience for our world services and of S.L.A.A. as a <u>whole</u>." (Concept 2) ● "The "Right of Participation" is maintained by allowing members the opportunity to cast one vote up to the level at which they are trusted servants." (Concept 4) Concept 4 makes it clear that if an Intergroup elects a delegate to the ABC/M the right of that delegate to participate and vote at the ABC/M is an absolute right that is not subject to qualification or condition. <p>At our annual Conference we are falling short of meeting the spiritual principles outlined in our Twelve Concepts. We are limiting attendance, we are limiting democratic participation, and by extension we are limiting diversity. It is impossible to determine if the attendance at the Conference accurately reflects the diversity of our membership when less than 40% of the Fellowship's intergroups are represented. Diversity of opinion, of geography, of culture is most likely poorly represented.</p> <p>Establishing the donation suggested for each delegate should be done by a standard formula:</p> <ul style="list-style-type: none"> ● Include total direct costs: <ul style="list-style-type: none"> ○ Binder preparation and mailing including duplication, collating, and packaging (virtual attendees may receive digital documents) ○ Technology costs including depreciation of investments ○ Temporary staff ● Exclude total indirect costs <ul style="list-style-type: none"> ○ Full time staff hours spent on Conference 		

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<p>22o18/21-06 Continued from previous page</p>	<ul style="list-style-type: none"> ● Divide total direct costs by total number of Intergroups registered in the twelve months prior to the conference with F.W.S. <ul style="list-style-type: none"> ○ An example: <ul style="list-style-type: none"> ■ Costs (these are rough estimates, hypothetical figures): total \$7,400 <ul style="list-style-type: none"> ● Binder costs plus mailing: \$2000 ● Technology: \$1500 ● Temporary staff: \$1000 ■ Number of Intergroups in 2021: 78 ■ \$4,500 divided by 78 = \$57.69 per delegate ■ Suggested donation per delegate \$60 <p>An enthusiastic effort to include a delegate from every one of the current Intergroups is an absolute must.</p> <p>Intergroups must be encouraged to pay for their delegate and be self-supporting, but any Intergroup with insufficient funds must be welcomed to have a delegate attend. Each group is to be reminded that the Seventh Tradition recommends we pay our own way but financial need will in no way prevent participation.</p> <p>Fundraising letters to all Intergroups and to the Fellowship at large to cover any shortage from registration donations must be done. The current practice of scholarships which creates two classes of delegates is to be abandoned. Our annual Conference was virtual in 2021. A virtual option must be available in all future years thus preserving the right of duly elected delegates to vote at the ABC/M. We may return to in person Conferences or partial in person Conferences. If so, the costs of room, board, and travel will need to be paid by the attending delegate's Intergroup. Previously room and board costs were included in the cost of delegate registration making it even more difficult for some Intergroups to send delegates. Having a virtual option for delegates to attend the ABC/M each year ensures the democratic involvement of our entire Fellowship.</p>		

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<p>22o18/21-06 Continued from previous page</p>	<p>In summary:</p> <ul style="list-style-type: none"> • Every Intergroup be enthusiastically encouraged to send a delegate (or more than one based on established formula detailed in the by-laws) to the Annual Business Conference. • The price to register each delegate be free with a suggested donation based on the formula detailed above. • Rigorous fundraising be done to cover any shortage resulting from delegate registration donations. • A virtual option for delegate attendance be available for every ABC/M <p><u>ENTER THE REQUIREMENTS IF THE ITEM IS ACTED UPON:</u> The F.W.S. office will be required to spend more effort reaching all Intergroups and also spend time fundraising if there is a shortage. Net Income from the ABC/M (which in 2020 was \$2,068 — gross income in 2020 was \$11,275 and expenses were \$9,207) will be eliminated.</p>		
<p>22n19/22-01</p>	<p>Item for Discussion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> The 50th Anniversary Basic Text Subcommittee (50BTS) of the Conference Literature Committee (CLC) is submitting this IFD so that the Conference may review the proposed lightly edited chapters (one through four) of the S.L.A.A. Basic Text, <i>Sex and Love Addicts Anonymous</i>.</p> <p><u>ENTER THE INTENT of IFD:</u> During the 2021 ABM, the Conference discussed two items that addressed what to change and how to change the 1986 S.L.A.A. Basic Text for use in a special edition of the book to be released for S.L.A.A.'s 50th anniversary in 2026. The consensus appeared to be that the first edition of the Basic Text required light editing for a 50th-anniversary edition. Feedback from the</p>		<p>2022 ARS: The ARS approved this submission 3-0-0.</p> <p>Committee Comments: None</p>

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<p>22o19/22-01 Continued from previous page</p>	<p>Conference members at the ABM (as well as from the broader fellowship during the Conference year) is helpful as the 50BTS continues to review, edit, and prepare a 50th-anniversary edition of the Basic Text for 2026. Our intention is that as many members as possible read the proposed work and provide oral and written feedback.</p> <p><u>ENTER THE REQUIREMENTS if IFD is acted upon:</u> Conference members will spend time reading the chapters and preparing comments for the ABM. Throughout the year, the 50BTS will obtain feedback from the greater fellowship. No monetary expense is anticipated.</p>		
<p>22n20/22-02</p>	<p>Item for Discussion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> To receive comments and suggestions from delegates on the text of the "Making the Most of Meetings" Pamphlet.</p> <p><u>ENTER THE INTENT of IFD:</u> The observations, guidelines, and suggestions in this pamphlet are drawn from our years of attending and chairing S.L.A.A. meetings. We hope they will give new members a preview of what to expect at meetings, and help new members get as much as they can from attending.</p> <p><u>ENTER THE REQUIREMENTS if IFD is acted upon:</u> As an IFD, there is no direct cost associated with this item. The only requirement for this item would be the need for time to be set aside at the ABC/M for a thorough discussion and capture of the feedback.</p>		<p>2022 ARS: The ARS approved this submission 3-0-0.</p> <p>Committee Comments: None</p>

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22n21/22-03	<p>By-Laws Motion:</p> <p><u>ENTER how the section of the By-Laws to be changed currently reads.</u> ARTICLE VIII - REMOVALS Trustees, including persons elected by Trustees to fill vacancies in the Board, may be removed from office with cause by the members or Trustees. Officers elected or appointed by the Trustees may be removed from their respective offices with cause by the Trustees. A Trustee or Officer may be removed for cause only after a reasonable notice and opportunity to be heard before the body proposing to remove said Officer. The Trustees may terminate the authority of any agent.</p> <p><u>ENTER the new wording, using “strikethrough and underline” format, into the section of the By-Laws proposed to be changed.</u> ARTICLE VIII - REMOVALS</p> <ul style="list-style-type: none"> a. Trustees, including persons elected by Trustees to fill vacancies in the Board, may be removed from office with cause by the members or Trustees. b. Officers elected or appointed by the Trustees may be removed from their respective offices with cause by the Trustees. c. A Trustee or Officer may be removed for cause only after a reasonable notice and opportunity to be heard before the body proposing to remove said Officer. d. The Trustees may terminate the authority of any agent. <p><u>ENTER how the By-Laws will appear if the change is adopted.</u> ARTICLE VIII - REMOVALS</p> <ul style="list-style-type: none"> a. Trustees, including persons elected by Trustees to fill vacancies in the Board, may be removed from office with cause by the members or Trustees. 		<p>2022 ARS: The ARS approved this submission 3-0-0.</p> <p>Committee Comments: None</p>

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<p>22n21/22-03 Continued from previous page.</p>	<p>b. Officers elected or appointed by the Trustees may be removed from their respective offices with cause by the Trustees.</p> <p>c. A Trustee or Officer may be removed for cause only after a reasonable notice and opportunity to be heard before the body proposing to remove said Officer.</p> <p>d. The Trustees may terminate the authority of any agent.</p> <p>.</p> <p><u>ENTER the INTENT of the proposed change.</u> The By-laws use the hierarchical format of: ARTICLE, Section, and in recent years has been moving toward a “part” subdivision below the Section tier. This has been used several times to take dense Sections of the By-Laws and make them easier to read, review, and list/reference.</p> <p>By just adding “lettered parts” to this Article of the By-Laws, it will bring greater ease of reading, increase comprehension, and simplify a way to reference them.</p> <p>The CBC recommends this change without bring an IFD the year before only because it is just an addition of a level in the hierarchy of the By-Laws that has been used before to simplify them and there is NO change to the wording of the S.L.A.A. By-laws at all.</p> <p>.</p> <p><u>ENTER the REQUIREMENTS if the By-Laws change is adopted:</u> Change the By-Laws. If this alteration to the format of this Article of the By-Laws is approved, there would be a very small expense and a nominal amount of work required to update the by-Laws.</p> <p>The Webmaster would need to post the updated By-Laws to the F.W.S. Website and any other place they are posted online.</p>		

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<p>22n21/22-03 Continued from previous page.</p>	<p>The Office Staff would need to include the updated By-Laws to the Board Manual, the ABM Manual, and any other place they are printed (i.e., the Delegate Binder).</p> <p>And the CCC would need to include the updated By-Laws in the CSM, the CCC chair manual, and the Delegate Binder.</p>		
<p>22n22/22-04</p>	<p>Item for Discussion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> To receive comments and suggestions from delegates on the text of the "Sex and Love Addiction on the Internet" Pamphlet.</p> <p><u>ENTER THE INTENT of IFD:</u> Very little has been written on this topic and therefore there is great need for guidance in this area. This pamphlet explains how digital and online devices, sites, and apps can accelerate and enable sex and love addiction. For those who are unsure if your online sexual and romantic activities indicate an unhealthy addictive pattern this pamphlet can help provide clarity. This pamphlet offers practical solutions that we have found in S.L.A.A. as well.</p> <p><u>ENTER THE REQUIREMENTS if IFD is acted upon:</u> As an IFD, there is no direct cost associated with this item. The only requirement for this item would be the need for time to be set aside at the ABC/M for a thorough discussion and capture of the feedback.</p>		<p>2022 ARS: The ARS approved this submission 3-0-0.</p> <p>Committee Comments: None</p>

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22n23/22-05	<p>Item for Discussion:</p> <p><u>ENTER WHAT THE ITEM IS:</u></p> <p>The purpose of this Item For Discussion (IFD) is to seek guidance from the Fellowship about a section of the By-Laws that are confusing. The By-Laws mention Fellowship-Wide Services, Inc. (F.W.S.) staff in a way that is unclear and needs clarification.</p> <p>To wit:</p> <ol style="list-style-type: none"> 1. Article V – The Fellowship-Wide Services S.L.A.A. Conference Charter, Section 2 – Composition <ol style="list-style-type: none"> a. The voting body of the Conference shall be composed of delegate member(s) and members of the Board of Trustees, <u>senior staff as interpreted by the Board of Trustees, members of the F.W.S. Administrative Staff</u>, the Chair of the Conference Charter Committee, and the Journal editor. b. Specifically: “<u>senior staff</u> as interpreted by the Board of Trustees, members of the <u>FWS Administrative Staff</u> and <i>the Journal</i> editor. <p>Section 2 – Composition, needs clarification. This is confusing because the “Staff” is being referred to twice in the same sentence in different ways. And F.W.S. Administrative Staff includes the Office Assistant, yet she has not been considered a member of the Conference. And the Office Assistant has not been sent to an ABM in years even though the By-Laws clearly state that “Administrative Staff” ARE members of the Conference... Perhaps stop at “senior staff as interpreted by the Board of Trustees”. Maybe it would be better to state exactly which “Staff” is being talked about. Such as using Executive Director/General Manager (ED/GM), Webmaster, etc. to make the point.</p>		<p>2022 ARS: The ARS approved this submission 3-0-0.</p> <p>Committee Comments: None</p>

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<p>22n23/22-05 Continued from previous page.</p>	<p><u>ENTER THE INTENT of IFD:</u> The CBC is looking for guidance from the ABM Conference (Concept 2 – “the voice and conscience of the Fellowship”) on how best to define the F.W.S. Staff in a less confusing or redundant way.</p> <p><u>ENTER THE REQUIREMENTS if IFD is acted upon:</u> There will be no associated cost for this IFD. Only some time set aside at the ABM to discuss this issue. The CBC will take the input of the ABM Conference and draft a By-Laws Motion to capture all the clarifications that were brought up at the ABM.</p>		
<p>22n24/22-06</p>	<p>Item for Discussion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> The purpose of this Item for Discussion (IFD) is to seek guidance from the Fellowship about a section of the By-Laws that is unclear. The By-Laws mentions how the Annual Business Conference “advises” the Board and the Fellowship-Wide Services, Inc. (F.W.S.) office staff in all matters. To wit:</p> <p>2. Art. V – The Fellowship-Wide Services S.L.A.A. Conference Charter, Section 7 - The Fellowship-Wide Services Conference” General Procedures and Practices, part ‘b’: a. “Advise with the Board of Trustees and <u>office staff</u> upon all matters affecting S.L.A.A. as a whole.”</p> <p>Does the Conference advise the Office Assistant on how to answer phone calls, open mail, or other work? Will the Conference tell the Mail Clerk how</p>		<p>2022 ARS: The ARS approved this submission 3-0-0.</p> <p>Committee Comments: None</p>

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<p>22n24/22-06 Continued from previous page.</p>	<p>to do their job? Or is it just the General Manager/Executive Director (GM/ED) that is being advised on how to do the will of the Fellowship? Maybe it would be better to state exactly which “Staff” is being talked about. Consider using Executive Director/General Manager (ED/GM), Webmaster, etc. to make the point. Or does the Conference want to just leave it alone to keep this part of the By-Laws more open ended? It is the Annual Business Meeting (ABM) Conference that has been delegated the Responsibility and Authority (Concept 1 and Concept 2) to advise office staff.</p> <p><u>ENTER THE INTENT of IFD:</u> The Conference By-Laws Committee (CBC) is looking for guidance from the ABM Conference (Concept 2 – “the voice and conscience of the Fellowship”) as to the best way to explain which Office Staff is being advised in a clear, concise, and/or accurate way.</p> <p><u>ENTER THE REQUIREMENTS if IFD is acted upon:</u> There will be no associated cost for this IFD. Only some time set aside at the ABM to discuss this issue. The CBC will take the input of the ABM Conference and draft a By-Laws Motion to capture all the clarifications that were brought up at the ABM.</p>		
<p>22n25/22-07</p>	<p>By-Laws Motion:</p> <p><u>ENTER how the section of the By-Laws to be changed currently reads.</u> Article V – The Fellowship-Wide Services S.L.A.A. Conference Charter, Section 6 - The Fellowship-Wide Services Conference Meetings (only the last sentence): The Conference will ... pass an issue... Mail or telephone polls may also be used at any time to render advisory opinions.</p>		<p>2022 ARS: The ARS approved this submission 3-0-0.</p> <p>Committee Comments: None</p>

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<p>22n25/22-07 Continued from previous page.</p>	<p><u>ENTER the new wording, using “strikethrough and underline” format, into the section of the By-Laws proposed to be changed.</u> Article V – The Fellowship-Wide Services S.L.A.A. Conference Charter, Section 6 - The Fellowship-Wide Services Conference Meetings (only the last sentence):</p> <p>The Conference will ... pass an issue... Mail, or telephone, <u>and email</u> polls may also be used at any time to render advisory opinions.</p> <p>.</p> <p><u>ENTER how the By-Laws will appear if the change is adopted.</u> Article V – The Fellowship-Wide Services S.L.A.A. Conference Charter, Section 6 - The Fellowship-Wide Services Conference Meetings (only the last sentence):</p> <p>The Conference will ... pass an issue... Mail, telephone, and email polls may also be used at any time to render advisory opinions.</p> <p><u>ENTER the INTENT of the proposed change.</u> The intent of this By-Laws Change Motion is to bring this part of the By-Laws in line with current technological practices. IF an advisory opinion is needed, the Board, the Fellowship-Wide Services (F.W.S.) Office, and/or the Annual Business Meeting (ABM) Conference will most likely use an email poll to gain that feedback.</p> <p><u>ENTER the REQUIREMENTS if the By-Laws change is adopted:</u> Change the By-Laws.</p>		

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<p>22n25/22-07 Continued from previous page.</p>	<p>If the By-Laws Motion is accepted, it will take the Webmaster a nominal amount of time to update the F.W.S. website and place the amended By-Laws there. And a small amount of time for the Office Staff to place those By-Laws in the Delegate Binder and the Board Manual. It will also require a bit of time from the Conference Charter Committee (CCC) to place the updated By-Laws into the Conference Service Manual for participants of service.</p>		
<p>22n26/22-08</p>	<p>Motion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> To adopt the following as Core Documents of S.L.A.A.: "What is Anorexia in S.L.A.A." excerpted from the Anorexia Sexual, Social, Emotional pamphlet, and the 50 Questions from the "Are You Anorectic" section of the Anorexia pamphlet.</p> <p><u>ENTER THE INTENT OF ITEM:</u></p> <p>A common question when people first hear about anorexia in S.L.A.A. is "what is anorexia?" According to the Anorexia: Sexual, Social, Emotional pamphlet, anorexia can be difficult to recognize, difficult to detect, and difficult to understand. Anorexia can also be an inherent and integral part of sex and love addiction. Because the concept of anorexia in S.L.A.A. is frequently unfamiliar to newcomers, including "What is Anorexia in S.L.A.A.¹" and "Am I Anorectic? 50 Questions for Self-Diagnosis²" in the foundational Core Documents of S.L.A.A. will raise awareness of anorexia within the fellowship, increase understanding of anorexia, and help people to identify as anorexics and know that recovery is available in this program.</p>		<p>2022 ARS: The ARS approved this submission 3-0-0.</p> <p>Committee Comments: None</p>

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<p>22n26/22-08 Continued from previous page.</p>	<p>There is a limited amount of easily accessible, free information on anorexia via the FWS website. What is available is hard to find unless you know:</p> <ol style="list-style-type: none"> 1. that anorexia is an aspect of sex and love addiction, 2. what to look for, and 3. where to look. <p>Additional Justification for Core Document Designation:</p> <ul style="list-style-type: none"> ● Anorexia information is necessary for conducting a meeting (introducing the concept), and for starting an Anorexia meeting, one of the more common “focus” meetings. ● The information is not just for people who identify as anorexic - it is helpful for general understanding and awareness - for example sponsoring someone who is anorexic if you are not. ● The Anorexia pamphlet itself indicates that Anorexia can be difficult to recognize, difficult to detect, and difficult to understand. <p>Additional information: Appendix A – “About the documents/History of this motion/History of core documents” Appendix B – “What Is Anorexia in S.L.A.A.?” Appendix C – “Am I Anorexic? – 50 Questions for Self Diagnosis”</p>		

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<p>22n26/22-08 Continued from previous page.</p>	<p>1 https://www.slaafws.org/kb/general/faqs/what-is-anorexia (link as of April 10, 2022) 2 https://www.slaafws.org/download/CACAmIAnorexic_%2050Questions.pdf (link as of April 10, 2022)</p> <p><u>ENTER THE REQUIREMENTS IF THE ITEM IS ACTED UPON:</u> These items would be added to the Core Documents section of the FWS website and would need to be translated into the same languages as the other Core Documents.</p>		
<p>22n27/22-09</p>	<p>Item for Discussion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> Article VI – Board of Trustees, Section 7 – Notice of Meetings: 3rd and 4th sentences:</p> <p>Third: Notice sent by mail shall be mailed at least 72 hours before the meeting.</p> <p>Fourth: Notice sent by email or given by telephone or by leaving such notice as aforesaid, shall be sent or given as the case may be, at least 24 hours before the meeting.</p> <p>This is not current practice of Board notices (the BOT meeting schedule is decided for the Conference-Year at the 1st meeting held right after the conclusion of the ABM).</p> <p>The State of Texas statutes dealing with Board of Trustee Notice of Meetings states, “not later than the third day before the date of the meeting”. The S.L.A.A. By-Laws hold a higher standard of “at least 72 hours before”.</p>		<p>2022 ARS: The ARS approved this submission 3-0-0.</p> <p>Committee Comments: None</p>

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<p>22n27/22-09 Continued from previous page.</p>	<p>But, a notice sent by email may be sent “at least 24 hours before the meeting.” There is no distinction between email notice and mail notice in the Texas statutes.</p> <p>Therefore, the By-Laws Committee is looking for input from the ABM Conference about what to do with this section. The CBC recommends aligning the two notices to match the “at least 72 hours before” wording.</p> <p>Legal requirements of ‘notice of meeting’ to Boards of Trustees in Texas law states, “not later than the third day before the date of the meeting”.</p> <p>The CBC recommends have the Mail and Email times line up with the “72 hours before” protocol.</p> <p><u>ENTER THE INTENT of IFD:</u> The Conference By-Laws Committee (CBC) is looking for direction from the Fellowship about how best to keep the By-Laws looking fair, just, and spiritually-centered. The CBC is also looking for a way to keep the By-Laws in line with current technology.</p> <p><u>ENTER THE REQUIREMENTS if IFD is acted upon:</u> There would be no cost to include this IFD on the ABM Agenda. Just time set aside at the ABM General Assemblies for discussion. With input from the ABM Conference Members, the CBC will be able to draft a Motion if this is what is needed.</p>		

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22n28/22-10	<p>Item for Discussion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> To receive comments and suggestions from delegates on the text of the "Anorexia 10-12" Working the Program Not the Problem" Pamphlet.</p> <p><u>ENTER THE INTENT of IFD:</u> The observations, guidelines, and suggestions in this pamphlet are drawn from our years of experience as Anorexics in S.L.A.A. meetings. We hope they will help Anorexic members know what to expect of working the remaining Steps 10-12.</p> <p><u>ENTER THE REQUIREMENTS if IFD is acted upon:</u> As an IFD, there is no direct cost associated with this item. The only requirement for this item would be the need for time to be set aside at the ABC/M for a thorough discussion and capture of the feedback.</p>		<p>2022 ARS: The ARS approved this submission 3-0-0.</p> <p>Committee Comments: None</p>