1. **Opening Matters** 
   1. Check-Ins/Sobriety Statements - Jay G.(OH), Seth S.(MA), Rick S.(PA), Christina M.(CA), Gabriel G. (CA), Jaclyn R. (MN), Hernan V. (CA), Suzanne D.(TX), Jim B. (CA – non BOT Record Keeper)
   2. Readings:
      * + [Twelve Concepts](https://slaafws.org/download/core-files/The_Twelve_Concepts_of_SLAA.pdf) - Concept 11 (Non-Chair Member with most seniority) – **Jay G.**
        + [Twelve Traditions](https://slaafws.org/download/core-files/The_Twelve_Traditions_of_SLAA.pdf)- Tradition 11 (Member next most seniority on the BOT) – **Rick S.**
        + **BOT Preamble** - *Sex and Love Addicts Anonymous is a Twelve Step, Twelve Tradition oriented fellowship based on the model pioneered by Alcoholics Anonymous. The only qualification for S.L.A.A. membership is a desire to stop living out a pattern of sex and love addiction. S.L.A.A. is supported entirely through contributions of its membership and is free to all who need it. The BOT is a business meeting. We are the business arm of our recovery organization. Respecting the Second Tradition, we need to put individual feelings aside when we work for the BOT and focus on what serves the Fellowship best. This is a job. We are trusted servants. We abuse that trust when we do not act professionally in discharging the business of the Fellowship*. – **Christina M.**
   3. Executive Session occurred.

**Start Recording (\*9)**

1. **Assign roles**
   1. Facilitator – **Seth S.**
   2. Record Keeper – **Jim B. (non-BOT member)**
   3. Timekeeper – **Suzanne D.**
   4. Spiritual Reminder – **All**
2. **Announcements**
   1. None

1. **Approval of Today’s Agenda** (***BOT Agenda 11 13 21.docx***)  *---Agenda approved with revision to move the bookkeeper item under Elevated Priority Business up to “b”.*
2. **Approval of last Month’s Minutes**

September – (BOT Minutes, 9-11-21, revised.docx) *---Approved without discussion.*

October – (BOT Minutes, 10-9-21, docx) *---Approved without discussion.*

1. **Monthly Action Items**
   1. Post preliminary Agenda for November 13, 2021 in DropBox – **Seth S** – (DONE)
   2. Forward September and October BOT Meeting Minutes to Beth and Pam – **Seth S.** – (Pending)
2. **Routine Reports**
   1. Suggestions to the Board (None)
   2. Webmaster’s Report *---No report provided. It was noted that last month the board consensus was that a monthly report would be preferred. The BOT determined that the BHRPC chair would contact the webmaster to request the monthly report.*
   3. ED Report and ED Sales Summary – Pam Martin (ED Report to BOT) *---Sales of digital products are going well.*
3. **Board Committee Chair Reports** – with Committee goals and objectives for CY 2022
4. Copyright Translation – **Seth S.**

(BCTC BOT REPORT N1321.docx )

*---Question as to whether the Moses version of the 8 core documents was acceptable to the BCTC. The chair stated that BCTC concerns about copyright issues have now been resolved.*

1. Development – **Seth S.**

(BDC REPORT TO THE BOT N1021.docx)

*---Suggestion to consider changing / adding a question to the BOT application that addresses technical competency. This was generally supported by the members to include in the application as an information point, but not as a requirement. Jay G. will reach out to the webmaster for input and assistance in developing some potential questions.*

1. 7th Tradition Committee – **Rick S.**

(B7TC REPORT 111321.docx)

*---$12,000 check coming from LA Intergroup, which will be going to the Lifesaver fund, and included on the matching funds. This will bring total to about $113,000. It will automatically go to the operating fund since it is not designated for anything else.*

1. Finance – **Jaclyn R.** *---No questions, no discussion.*

(BFC Report to BOT 11.13.21.docx)

1. HR/Personnel – **Jay G.** *---No questions, no discussion.*

(BHRPC Report to BOT 2021-11.docx)

1. Outreach – **Hernan V.**

(No Report)

*---Chair met with four potential non-BOT candidates, now has access to the google group. Learning about the committee, will be developing goals and will be presenting non-BOT nominees in the next few weeks.*

1. Programs and Memberships – **Gabriel G.** *---No questions, no discussion.*

(2021.11 BPMC Board Report.docx)

1. Technology –**Christina M.** *---No questions, no discussion.*

(Folder – BTC Report and Minutes oct \_ nov)

1. Publications & Distribution – **Suzanne D.** *---No questions, no discussion.*

**LCEP Subcommittee Update**

(BPDC Board Report November 2021.docx)

1. **Board Liaison Reports**
2. **Jay –** CLC, CSC *---No questions, no discussion.*
3. **Seth –** CCC, Chairs Call *---No questions, no discussion.*
4. **Rick -** CAC, CMRC *---No questions, no discussion.*
5. **Christina –** CSTCC, CTIOC *---Question to board from the liason: Can the CTIOC approve the translated 8 Core Documents for general format and copyright content? Motion made to approve the revised translated 8 Core Documents posted to the chat (for copyright content). Motion seconded and unanimously approved (8-0-0).*
6. **Gabriel –** CDC, CICC *---Question from board members about a new CDC subcommittee concerning disputes and conflict resolution. Detailed informational discussion ensued. Question also raised about creating a pamphlet on use of closed captain. Brief discussion about this.*
7. **Jaclyn -** CBC, CFC *---No questions, no discussion.*
8. **Hernan –** CHRC, CJC *---No questions, no discussion.*
9. **Suzanne –** CPIC, CSpC *---No questions, no discussion.*

**BUSINESS**

**ELEVATED PRIORITY:**

1. Discuss BOT Candidate Application for approval to fill board vacancy – **Seth S.** – (DropboxFolder: - Juanita Application Docs)

*---Discussion about candidate, with very positive statements*

*---Board vacancy is for term ending in 2023. Candidate will need to go before 2022 ABM for confirmation.*

*---Motion made to confirm appointment of Juanita to fill a vacancy. It was seconded and unanimously approved (8-0-0).*

*---Seth to inform her of the confirmation, and provide board related information (google group, recovery meeting, dropbox, etc.).*

1. Discuss BFC proposal regarding current Bookkeeper – **Jaclyn R.**

*---Discussion as follows:*

* *Plans were already in place to obtain the services of a new bookkeeper.*
* *Issues had been previously noted about unprofessionalism with the current bookkeeper.*
* *Questions about competence of current bookkeeper.*
* *New proposal from Show Ready Books was placed in the dropbox. Flat rate of $1,800 per month included in proposal.*
* *BFC recommends contracting with Show Ready Books.*
* *Strong support for moving to new bookkeeper.*
* *Requested to verify that new bookkeeper is familiar with the version of Quickbooks that the FWS has.*
* *FWS will work with new bookkeeper to purchase and implement better version of Quickbooks.*
* *Motion made to direct Pam to contract with Show Ready Books for the FWS bookkeeping needs. Motion seconded and approved (6 for, 0 opposed, 1 abstain).*

1. Discuss future of the LCEP – **Jay G./Suzanne D.** *---five members of this subcommittee want to continue to do literature service work for the fellowship. LCEP is back working on the flowchart, and will be done soon, and hoping to move on to more projects. Desire to bring many of the subcommittee members into the BDPC. Discussion as follows:*

* *Noted that there are currently 8 members of the LCEP, with 5 of them interested in joining the BPDC.*
* *Concerns about having many more people on the BPDC that are non-BOT members.*
* *Noted that the 5 individuals are all well qualified, very motivated and highly productive.*
* *Concerns about having too many CLC members on the BPDC as non-BOT voting members.*
* *Motion made to individually vote on Tavia, Anthony, Jeff, Steven, and Lee as non-BOT members of the BPDC.*
* *Anthony nominated and seconded, with unanimous vote to approve (7-0-0).*
* *Jeff nominated and seconded, with vote to approve (3 for, 2 opposed, 2 abstain). Minority Report taken, with new vote (2 for, 4 opposed, 2 abstain). Minority Report taken again, with another new vote (3 for, 2 opposed, 2 abstain). A challenge to the group conscience was made. Vote was 5 yes and 2 no, in support of group conscience. Jeff has been approved to the Committee.*
* *Lee nominated and seconded, with vote to approve (5 for, 1 opposed, 1 abstain).*
* *Steven nominated and seconded, with vote to approve (5 for, 2 opposed). Minority Report taken, with new vote (4 for, 2 opposed, 1 abstain). Steven has been approved to the Committee.*
* *Tavia nominated and seconded, with vote to approve (6 for, 1 abstain).*

1. Review of the 2021 year-end Financial Reports – **Jaclyn R.** (Dropbox: Financial Reports.xlxs) *---Discussion about* *year-end financials. The Quickbooks issues have not affected this report. The Report will be sent to the FWS Newsletter once approved. Profit and Loss Statement reviewed, including literature sales. Budget also reviewed. Discussion as follows:*

* *Noted that contributions were up to approximately 50% of income.*
* *Shipping costs discussed. Requested that the BPDC review shipping costs, and potentially reduce them to increase sales.*
* *Suggested to do a holiday special package with free shipping.*
* *BFC will also look into the financial implications associated with free shipping.*
* *Suggested to streamline to process to more quickly make it happen.*
* *The BFC and BPDC will both review and bring back information on potential changes in shipping fees.*

*---Motion made to approve the year-end Financial Reports, authorizing the treasurer to send them to the outside CPA firm for review, and send the P&L and Balance Sheet to the newsletter. This was seconded, with unanimous vote to approve (7-0-0).*

1. Review and discuss BPMC and ABM PC CY 2022 ABC/M Recommendations – **Gabriel G.** *---Discussion as follows:*

* *BPMC ranked possible options. (1) Sacramento, (2) San Antonio, (3) Los Angeles.*
* *Sacramento was first due to their loss of the second year hosting due to Covid. And, they still have interest and ability to host a second year.*
* *San Antonio was second choice due to experience from the FWS staff with that location.*
* *It was mentioned that a choosing a physical location may not be necessary as it could be virtual.*
* *Mentioned that hybrid might be an option.*
* *Suggested to create a survey concerning the options (physical, virtual, hybrid) and send it out to all delegates.*
* *Noted that the ABM PC unanimously voted to have an in-person ABM, and that the committee does include conference members.*
* *Noted that hybrid could just include how members zoom in to the committee meetings, whereas they used to call in.*
* *Motion made to have the webmaster create a survey and send out to Delegates from the 2021 ABC/M on their preference for the 2022 ABC/M, either in-person, virtual or hybrid. Vote to approve (5 for, 1 opposed, 1 abstain).*

1. Discuss BHRPC extending Beth’s compensation 30 days – **Jay G.** *---noted that a study was conducted two years ago to review and then double webmaster compensation. It is under review again, with a temporary $700 month increase in place. Motion made to continue the $700 / month increase for the months of December and January to the webmaster while working out a new contract. Motion seconded and unanimously approved (7-0-0).*
2. Discuss role of BOT liaison – **Seth S. (**Dropbox: BOT Orientation Liaisons.pdf [p.10]) *---tabled until next meeting.*
3. Setting a strategic plan for the Fellowship – **Seth S**. – Chair  *---tabled until next meeting.*

**REGULAR PRIORITY:**

* 1. Discussion around possible BOT virtual retreat to do strategic planning for the BOT and the Fellowship – **Seth S.** *---tabled until next meeting.*

**Stop Recording** **(\*9)**

**Check-outs:** Jay G., Seth S., Rick S., Christina M., Gabriel G., Jacyln R., Hernan V., Suzanne D., Jim B.

**Closing Prayer:**

*Higher Power- make me worthy to serve You through this Fellowship and the Twelve Steps and Twelve Traditions. Help me to be generous with my time and effort, to give without counting the cost, to give back wholly for what I have so freely received without looking for any reward, other than that of knowing I have done your will. Through my service, may I give hope and peace to those who still suffer.* – **Suzanne D.**

**Meeting Schedule for Conference Year 2021-2022**

|  |  |  |
| --- | --- | --- |
| *~~21 August 21 – Interim~~* | *~~11 Sept. 21 – Regular~~* | *~~9 Oct. 21 – Interim~~* |
| *13 Nov. 20 – Regular* | *11 Dec. 21 – Interim* | *8 Jan. 22 – Regular* |
| *12 Feb. 22 - Interim****14* Mar 20 – Regular** | *12 Mar. 22 – Regular* | *9 April 22 – Interim* |
| 14 *May 22 – Regular* | *11 June 22 – Interim* | *9 July 22 – Regular* |