1. **Opening Matters** 
   1. Check-Ins/Sobriety Statements - Jay G.(OH), Seth S.(MA), Rick S.(PA), Gabriel G. (CA), Hernan V. (CA), Suzanne D.(TX), Juanita J. (VA), Jim B. (CA - non BOT Record Keeper)
   2. Readings:
      * + [Concept Two](https://slaafws.org/download/core-files/The_Twelve_Concepts_of_SLAA.pdf) - (Non-Chair Member with most seniority) – **Jay G.**
        + [Tradition Two](https://slaafws.org/download/core-files/The_Twelve_Traditions_of_SLAA.pdf)- (Member next most senior on the BOT) – **Rick S.**
        + **BOT Preamble** - *Sex and Love Addicts Anonymous is a Twelve Step, Twelve Tradition oriented fellowship based on the model pioneered by Alcoholics Anonymous. The only qualification for S.L.A.A. membership is a desire to stop living out a pattern of sex and love addiction. S.L.A.A. is supported entirely through contributions of its membership and is free to all who need it. The BOT is a business meeting. We are the business arm of our recovery organization. Respecting the Second Tradition, we need to put individual feelings aside when we work for the BOT and focus on what serves the Fellowship best. This is a job. We are trusted servants. We abuse that trust when we do not act professionally in discharging the business of the Fellowship*. – **Gabriel G.**

**Start Recording (\*9)**

1. **Assign roles**
   1. Facilitator – **Seth S.**
   2. Record Keeper – **Jim B. (non-BOT member – present)**
   3. Timekeeper – **Gabriel G.**
   4. Spiritual Reminder – **All**
2. **Announcements**
   1. Contract has been signed with the Hilton Arden West hotel in Sacramento for the ABC/M.
   2. Jaclyn has resigned from the BOT. Christina M. has temporarily left the BOT for maternity leave.
   3. Seth has become temporary chair of the BTC. Gabriel has joined the BTC to assist, and he has left the BFC.
3. **Approval of Today’s Agenda** (***BOT Agenda 2 12 2022.docx***) *---requested to add back in the Anorexia Literature Bundle item. Seth added it back in. Agenda approved as revised.*
4. **Approval of last Month’s Minutes**

(BOT Minutes 1-8-22) *---revisions requested. They will be made and revised minutes brought back next month.*

1. **Monthly Action Items**
   1. Post preliminary Agenda for 2 12 2022 in DropBox – **Seth S** – (DONE)
   2. Forward December and December Special BOT Meeting Minutes to Beth and Pam – **Christina M.** – (DONE)
2. **Routine Reports**
   1. Suggestions to the Board Report – *NONE*
   2. ED Report and ED Sales Summary – *No Report*
   3. Webmaster’s Report (2022-02 Webmaster Report.pdf)

**BUSINESS**

**ELEVATED PRIORITY:**

1. Review and discuss CSM 2022 revisions – **Seth S.** (CSM2022 draft01Feb2022.docx)

*---CCC unanimously approved latest revisions at the committee’s February meeting. A concern from the BOT has come up about observers not have the right to participate (speak) on motions and IFD’s. It was determined by the CCC that only duly elected delegates and officers have the right to speak on those. Discussion as follows:*

* *It was questioned if the CCC needs BOT approval for the revisions, and response was that BOT does have final approval authority.*
* *It was noted that this change in policy would be removing a right that had always been in effect. This change in policy would take away the observers right to speak on their experience, strength and hope.*
* *Concern from BOT members that this action would not be inclusive, and limit the ability of members to volunteer as an observer.*
* *Noted that without the ability to speak, there is nothing else for an observer to do at an ABC/M. There would be little reason for attendance.*
* *Stated that many observers bring historical perspective, years of experience, and passion for the fellowship.*

*---Noted that the description of the CLC representative is not well worded in the revisions to the CSM.*

*---A question was raised on the ethics code section. Requested to change it to “code of conduct at the ABC/M”. Seth noted that the code of ethics was from the CLC, and not meant to be a code of conduct for the ABC/M. It was placed in the CSM as a general statement.*

*---In conclusion: Seth S., as the BOT liaison to the CCC, will take back the following:*

* *BOT stated clearly that observers should have the right to speak on motions and IFD’s.*
* *The CLC representative description needs to be re-written for clarity.*
* *Provide clarification on code of ethics and applicability to the ABC/M.*

1. Review, discuss and approve the revised Whistleblower Policy from BDC – **Seth S.** (Folder – Whistleblower Policy)

*---Revisions to the Policy, primarily to clarify that this Whistleblowing is specific to financial mis-dealings or illegal activities, not for any issues relating to the Twelve Steps, Twelve Traditions or Twelve Concepts. Discussion as follows:*

* *Revisions generally supported.*
* *Suggested to make one change to use the term “possibly illegal activities” instead of “similarly unethical conduct”. BOT members agreed to make the changes.*
* *Motion made to strike “similarly unethical conduct” and replace with “possibly illegal conduct”, and to approve Whistleblower Policy as revised. Seconded and voted upon. BOT unanimously approved (7-0-0).*

1. Review and discuss tax filing for corporation – **Jay G.** (Form 990 TYE 20210930.pdf)

*---Obligation under tax code to file document each year, and the BOT has an obligation to review before filing. Must be reviewed by the signer and the CPA.*

*---Document is necessary to maintain tax status as non-profit, see if there is non-related income that is taxable, and provide information to the public on what the organization does financially.*

*---Document is due Tuesday. If BOT approved, Jay G. will sign as the officer and then direct CPA to sign and return to the IRS.*

*---Motion made to approve and authorize signing. Motion seconded, and then BOT voted unanimously to approve (7-0-0). Jay G. will sign and send to the CPA.*

1. Review and discuss 12/31/21 Financials – **Jay G.** (Folder – Financials 20211231)

*---Review of profit and loss financial statement for October through December 2021, and balance sheet as of 12/31/21.*

*---Includes literature sales, both electronic and paper.*

*---Provides overview of sales increases due to bundling and / or free shipping incentives.*

*---Covers wages for staff, and expenses for website contractor.*

*---Question about donations to the prudent reserve that went over maximum. Current policy requires any overage to be allocated in other ways.*

*---Question about restricted funds. Noted that only the scholarship fund has restrictions upon it.*

*---Motion made to approve Financial Statements (P&L and Balance), and send to the FWS Newsletter for posting. Motion seconded, and BOT voted unanimously to approve (7-0-0).*

1. Review and discuss ABM financial impact. – **Jay G.** (Folder – ABM Financials)

*---BFC is recommending that every delegate receive a scholarship, that would be directly reflected in the application by waiving the housing / food costs for standard double room (3 nights). This will increase subsidy by about $30,000 for the annual ABM. Note: the ABM is already subsidized by about $40,000 per year.*

*---The Travel Equalization Fund would be eliminated as part of this proposal.*

*---This would greatly simplify the application process, and take out the uncertainty of the travel equalization re-imbursement.*

*---It would more greatly increase accessibility for intergroups / members with limited income.*

*---Suggested to provide scholarships for individuals traveling greater distances (over 4,000 miles?) to make it easier for intergroups outside of North America to send representatives.*

*---Suggested to increase registration or room / food costs slightly to better cover costs for international representatives.*

*---Suggested to charge $285 registration fee. For individual delegates traveling from outside North America, that fee would be waived.*

*---Motion made to make ABM fees as per BFC recommendation, with revision to charge $285 registration fee to all North American individual attendees, with the fee entirely waived for delegates from outside North America. Motion seconded, and BOT voted unanimously to approve (7-0-0).*

1. Discuss reallocation of roles among BOT in light of Jaclyn’s resignation and Christina’s maternity leave. – **Seth S.**

*---Jaclyn was the liaison to the Conference Bylaws Committee (CBC) and Conference Finance Committee (CFC), chair of the BFC, and a BOT member of the BTC. Following are the BOT members taking the positions:*

* *Suzanne will take over the CBC liaison duties.*
* *Hernan will take over the CFC liaison duties.*
* *Jay G. is temporarily the BFC chair (and Treasurer).*
* *Gabriel will take over the BTC duties.*

*---Christina was the liaison to the Conference Steps, Traditions, Concepts Committee (CSTCC) and Conference Translation and International Outreach Committee (CTIOC), board secretary, and chair of the BTC.*

* *Rick S. will take over the CSTCC temporarily.*
* *Juanita J. will take over the CTIOC temporarily.*
* *Gabriel G. will take over the board secretary position temporarily.*
* *Seth S. will take over temporarily as the BTC chair.*
* *Suzanne has taken over as chair of the LCEP.*
* *Motion made to extend probationary period through March for all new non-BOT BPDC members. Motion seconded and unanimously approved by the BOT (7-0-0).*
* *NOTE: Gabriel left meeting at the conclusion of this agenda item.*

1. Review and discuss Anorexia Literature Bundle. – **Suzanne D.**

*---Proposal for bundle includes booklets, pamphlet, bookmarker, and medallion.*

*---Bundle was created by the CAC, and is strongly supported by that committee.*

*---Total package cost would normally be $33.95 plus shipping. Proposal to sell for $27.99, with free shipping in the United States. Outside of the US, there would be a 25% discount from normal price, but no free shipping.*

*---Question raised about the need for physical literature sales when some items are available electronically. Noted that only a few of the items are available electronically, and that some members do not utilize computers.*

*---Intergroups will also purchase literature to hand out to new members. This bundle could be helpful in that way.*

*---Motion made to approve literature bundle and pricing as proposed. Motion seconded and unanimously approved (6-0-0).*

1. Further discuss BPDC and LCEP – Jay G. / Suzanne D. *---tabled until next month.*
2. Review and discuss the current CLC plan to put 13 pieces of literature in front of the 2022 ABC/M either as a motion or an IFD. – **Jay G.** *---tabled until next month.*
3. Discuss role of BOT liaison. – **Seth S.** (Dropbox: BOT Orientation Liaisons.pdf [p.10]) *---tabled until next month.*
4. What are the most significant challenges facing the Fellowship today? Setting a strategic plan for the Fellowship. – **Seth S.** *---tabled until next month.*

**REGULAR PRIORITY:**

1. Discussion around possible BOT virtual retreat(s). – **Seth S.** ---*tabled.*

**Stop Recording** **(\*9)**

**Check-outs:**  Jay G., Seth S., Rick S., Gabriel G., Hernan V., Suzanne D., Juanita J., Jim B.

**Closing Prayer:**

*Higher Power- make me worthy to serve You through this Fellowship and the Twelve Steps and Twelve Traditions. Help me to be generous with my time and effort, to give without counting the cost, to give back wholly for what I have so freely received without looking for any reward, other than that of knowing I have done your will. Through my service, may I give hope and peace to those who still suffer.* – **Juanita J.**

**Meeting Schedule for Conference Year 2021-2022**

|  |  |  |
| --- | --- | --- |
| *~~21 August 21 – Interim~~* | *~~11 Sept. 21 – Regular~~* | *~~9 Oct. 21 – Interim~~* |
| *~~13 Nov. 20 – Regular~~* | *~~11 Dec. 21 – Interim~~* | *~~8 Jan. 22 – Regular~~* |
| *~~12 Feb. 22 - Interim~~****~~14~~* Mar 20 – Regular** | *12 Mar. 22 – Regular* | *9 April 22 – Interim* |
| 14 *May 22 – Regular* | *11 June 22 – Interim* | *9 July 22 – Regular* |