1. **Opening Matters** 
   1. Check-Ins/Sobriety Statements - Jay G.(OH), Seth S.(MA), Rick S.(PA), Gabriel G. (CA), Hernan V. (CA), Suzanne D.(TX), Juanita J.(DC), Jim B. (CA – non BOT Record Keeper), Pam Martin (Executive Director)
   2. Readings:
      * + [Twelve Concepts](https://slaafws.org/download/core-files/The_Twelve_Concepts_of_SLAA.pdf) - Concept 3 (Non-Chair Member with most seniority) – **Jay G.**
        + [Twelve Traditions](https://slaafws.org/download/core-files/The_Twelve_Traditions_of_SLAA.pdf)- Tradition 3 (Member next most seniority on the BOT) – **Rick S.**
        + **BOT Preamble** - *Sex and Love Addicts Anonymous is a Twelve Step, Twelve Tradition oriented fellowship based on the model pioneered by Alcoholics Anonymous. The only qualification for S.L.A.A. membership is a desire to stop living out a pattern of sex and love addiction. S.L.A.A. is supported entirely through contributions of its membership and is free to all who need it. The BOT is a business meeting. We are the business arm of our recovery organization. Respecting the Second Tradition, we need to put individual feelings aside when we work for the BOT and focus on what serves the Fellowship best. This is a job. We are trusted servants. We abuse that trust when we do not act professionally in discharging the business of the Fellowship*. – **Gabriel G.**

**Start Recording (\*9)**

1. **Assign roles**
   1. Facilitator – **Seth S.**
   2. Record Keeper – **Jim B. (non-BOT member)**
   3. Timekeeper – **Suzanne D.**
   4. Spiritual Reminder – **All**
2. **Announcements**
   1. GDVI inspiration line has received 500,000 calls, and the last one was from Los Angeles.
3. **Approval of Today’s Agenda** (***BOT Agenda 03 12 2022***) *---approved without discussion.*
4. **Approval of last Month’s Minutes**

* February Meeting Minutes – (BOT Minutes, 2-12-22) *---Approved with minor revision to item “e” to remove dollar amount reference in first sentence.*
* Revised January Meeting Minutes – (BOT Minutes, 1-8-22, revised.docx) *---Approved without discussion.*

1. **Monthly Action Items**
   1. Post preliminary Agenda for March 12, 2022 in DropBox – **Seth S.** – (DONE)
   2. Send Revised January Minutes and February Amended Minutes to Pam & Beth – **Gabriel G.**
2. **Routine Reports**
   1. Suggestions to the Board (None)
   2. Webmaster’s Report  *---No report provided.*
   3. ED Report and ED Sales Summary – Pam Martin (ED Report to BOT) *---noted that we sell about 400 Basic Text paper books per month. We sell about 150 digital versions of the Basic Text per month.*
3. **Board Committee Chair Reports**
4. Copyright Translation – **Seth S.**

(BCTC BOT REPORT.docx )

*---Question raised as to most frequent violation of our copyrights. Stated that the most common is a posting of the daily meditation from the State of Grace book in WhatsApp. This is one example, but there are many others with social media. The BCTC will be holding a special meeting to discuss how to deal with social media and copyright violations.*

*---General discussion around copyright violations ensued. Input from multiple BOT members and from the Executive Director (ED). ED provided detail on process that the FWS utilizes when a copyright infringement is found.*

1. Development – **Seth S.** *---No questions, no discussion.*

(BDC REPORT TO THE BOT.docx)

1. 7th Tradition Committee – **Rick S.** *---No questions, no discussion.*

(B7TC REPORT.docx)

1. Finance – **Jay G.** *---No questions, no discussion.*

(BFC Report to BOT.docx)

1. HR/Personnel – **Jay G.** *---No questions, no discussion.*

(BHRPC Report to BOT 2022-03.docx)

*---No questions, no discussion.*

1. Outreach – **Hernan V.**

(No Report)

*---Statement made concerning outreach to prisoners. Stated that the BOT, via the Outreach Committee, should be responsible for outreach to individuals in prison.*

*---Noted that LA Intergroup has been handling this outreach recently, but that it should be done by the FWS, not a local intergroup.*

*---Stated that the outreach committee recently discussed this, and determined that the individual members did not have time to reply to letters from prisoners. They are looking into other options.*

*---One idea was to reach out to the board of prisons and train them to assist with understanding the issue.*

*---The committee has also been reaching out to other intergroups for assistance.*

1. Programs and Memberships – **Gabriel G.**

(BPMC Board Report.docx)

*---Stated that ABM forms / announcements are out.*

1. Technology –**Seth S.** *---No questions, no discussion.*

(BTC Report to the BOT)

1. Publications & Distribution – **Suzanne D.**

**LCEP Subcommittee Update**

(BPDC Board Report No.docx)

*---Discussion about Appendix H and I and current practice (flow chart).*

1. **Board Liaison Reports**
2. **Jay –** CLC, CSC *---No questions, no discussion.*
3. **Seth –** CCC, Chairs Call *---No questions, no discussion*
4. **Rick -** CAC, CMRC, CSTCC *---No questions, no discussion.*
5. **Gabriel –** CDC, CICC *---No questions, no discussion.*
6. **Hernan –** CFC, CHRC *---No questions, no discussion.*
7. **Suzanne –** CBC, CPIC *---No questions, no discussion.*

*---Question for the CBC Chair: requesting clarity on the definition of an “Intergroup”.*

*---Concerning comment from the CPIC: The BOT has already addressed the whistleblower complaint in the summer of 2021, and no legal counsel will be obtained. The issue is considered closed.*

1. **Juanita** – CSpC, CTIOC *---No questions, no discussion.*

**NOTE:** Executive Director Pam Martin left at the conclusion of these reports.

**BUSINESS**

**ELEVATED PRIORITY:**

1. Review, discuss and vote on a candidate to be appointed by the BOT to the Board – **Seth S.**

*---Discussion concerning the new candidate, with vote to appoint Sam E. to the board. Sam E. unanimously approved (7-0-0) as new BOT member.*

1. Review, discuss and approve the ABC/M host application and the ABC/M-IRC Manual approved by the BPMC. – **Gabriel G.**

*---Discussion as follows:*

* *These are important documents that are needed for use by the fellowship.*
* *The BPMC is considering these to be living documents, and will be revising them annually.*
* *The BPMC is suggesting that this document be approved, with any proposed changes to be included in next year’s updates.*
* *Comments received that some corporate names were not accurate. Issues were also raised about some acronyms, and with some definitions.*
* *Requested that the BPMC make the changes, and bring the documents back for a vote.*
* *Motion made to approve both documents with suggested changes, and then post to website. Motion seconded, with vote as follows: 6 in favor, 1 opposed, with no abstentions.*
* *Minority report taken. Noted that it is important to see final edited version before approving. New vote taken: 6 in favor, with one abstention. Motion passed.*

1. Further discuss BPDC and LCEP – **Jay G./Suzanne D.**

*---Discussion as follows:*

* *Currently five non-BOT members on the BPDC, with suggestion to keep two of them but remove the other three.*
* *Noted that having five non-BOT members on a committee, with only 2 or 3 BOT members, has created an unbalanced situation where people not on the board are controlling a board committee.*
* *Questions concerning necessity for so many people on the committee, and attendance on the committee. Noted that attendance of non-BOT members is good.*
* *General consensus to keep non-BOT members on the BPDC to a maximum of three. Anthony, Lee W. and Tavia suggested to be the three.*
* *All current non-BOT members could continue to be on the LCEP.*
* *Stated that a non-BOT member should not vote on a piece of literature that they were part of writing / creating.*
* *Motion made to keep only three probationary non-BOT members on the BPDC (Anthony, Lee W. and Tavia) beyond their probation, and that any member (BOT or non-BOT) who is principal author of a piece of literature before the committee abstain from voting on that literature. Motion seconded, with vote as follows: 7 in favor, none opposed, none abstained. Motion passed.*
* *Noted that Steven S. and Jeff R. would not have their probation renewed, and would no longer be on the BPDC. However, they can still remain on the LCEP.*

1. Review and discuss the current CLC plan to put 13 pieces of literature in front of the 2022 ABC/M either as a motion or an IFD **– Jay G.**

*---Concern stated that there are too many pieces of literature for the membership to digest. Discussion as follows:*

* *Noted that reducing the amount of literature on the ABC/M agenda this year would only increase it for next year.*
* *Also pointed out that the literature is very important, and that delaying it would not be helpful to the addict who is still struggling.*
* *Pointed out that the board is not in charge of the agenda.*
* *Concerns that publishing too much literature in one year would overwhelm FWS, and that it would also take away from sales of other literature.*
* *Requested that board make a statement to the CLC that they limit / control the flow of literature to avoid overwhelming the FWS and the fellowship.*
* *Board provided feedback to Jay G.*

1. Review and discuss S.L.A.A. Silver Coin logo copyright cost – **Seth S.**

*---Discussion as follows:*

* *Noted that the silver coin logo is not copyrighted.*
* *It is used on a number of pieces of literature.*
* *It would cost between $1,500 and $2,000 to copyright it.*
* *BCTC is requesting approval to get the silver coin copyrighted.*
* *Seth S. believes that FWS has consulted with lawyer, and they stated the silver one is not protected. Jay G. does not believe lawyer was consulted.*
* *Seth S. to look into this further and bring it back another month. Item tabled.*

1. Review and discuss extending or ending the $50 free shipping option beyond March 31st – **Jay G.**

*---Discussion as follows:*

* *Suggested to end the free shipping as per original decision.*
* *Motion made to end $50 free shipping option, which was seconded. Vote unanimous to approve (6-0-0).* ***NOTE:*** *Juanita stepped out temporarily and missed this vote.*

1. Discuss CPIC questions for the BOT – **Suzanne D.**

*---Two questions still remain that Suzanne would like input on. They are:*

* *How will 2022 member survey be delivered?*
* *No member survey currently scheduled.*
* *Last one was in 2018. It was sent to the entire fellowship.*
* *Good response (about 200), but difficult to analyze due to questions and responses.*
* *Suggested to do it again, and suggested that the BOC take the lead.*
* *What is FWS’s position on the S.L.A.A. Youtube channel, and does the BOT have suggested changes?*
* *Pointed out that the BOT is not involved in the Youtube channel, or any other social media.*
* *Also pointed out that the channel must abide by copyright laws and policies.*
* *The BOT or FWS will request changes when a copyright infringement occurs (when / as applicable).*

**NOTE:** Juanita returned at the conclusion of this item.

1. Review and discuss ABC/M 2023 Hybrid task force – **Seth S.** *---tabled until next meeting.*
2. Discuss role of BOT liaison **– Seth S.** (Dropbox: BOT Orientation Liaisons.pdf [p.10]) *---tabled until next meeting.*
3. What are the most significant challenges facing the Fellowship today? Setting a strategic plan for the Fellowship **– Seth S.** *---tabled until next meeting.*

**REGULAR PRIORITY:**

1. Discussion around possible BOT virtual retreat to do strategic planning for the BOT and the Fellowship – **Seth S.** *---tabled until next meeting.*

**Stop Recording** **(\*9)**

**Check-outs:** Jay G., Seth S., Rick S., Gabriel G., Hernan V., Suzanne D., Juanita J., Jim B.

**Closing Prayer:**

*Higher Power- make me worthy to serve You through this Fellowship and the Twelve Steps and Twelve Traditions. Help me to be generous with my time and effort, to give without counting the cost, to give back wholly for what I have so freely received without looking for any reward, other than that of knowing I have done your will. Through my service, may I give hope and peace to those who still suffer.* – **Suzanne D.**

**Meeting Schedule for Conference Year 2021-2022**

|  |  |  |
| --- | --- | --- |
| *~~21 August 21 – Interim~~* | *~~11 Sept. 21 – Regular~~* | *~~9 Oct. 21 – Interim~~* |
| *~~13 Nov. 20 – Regular~~* | *~~11 Dec. 21 – Interim~~* | *~~8 Jan. 22 – Regular~~* |
| *~~12 Feb. 22 - Interim~~****14* Mar 20 – Regular** | *12 Mar. 22 – Regular* | *9 April 22 – Interim* |
| 14 *May 22 – Regular* | *11 June 22 – Interim* | *9 July 22 – Regular* |