1. **Opening Matters** 
   1. Check-Ins/Sobriety Statements - Jay G.(OH), Seth S.(MA), Rick S.(PA), Gabriel G. (CA), Christina M.(CA), Hernan V. (CA), Suzanne D.(TX), Juanita J.(DC), Sam E. (NJ), Jim B. (CA – non BOT Record Keeper), Pam Martin (Executive Director)
   2. Readings:
      * + [Twelve Concepts](https://slaafws.org/download/core-files/The_Twelve_Concepts_of_SLAA.pdf) - Concept Seven (Non-Chair Member with most seniority) – **Jay G.**
        + [Twelve Traditions](https://slaafws.org/download/core-files/The_Twelve_Traditions_of_SLAA.pdf)- Tradition Seven (Member next most seniority on the BOT) – **Rick S.**
        + **BOT Preamble** - *Sex and Love Addicts Anonymous is a Twelve Step, Twelve Tradition oriented fellowship based on the model pioneered by Alcoholics Anonymous. The only qualification for S.L.A.A. membership is a desire to stop living out a pattern of sex and love addiction. S.L.A.A. is supported entirely through contributions of its membership and is free to all who need it. The BOT is a business meeting. We are the business arm of our recovery organization. Respecting the Second Tradition, we need to put individual feelings aside when we work for the BOT and focus on what serves the Fellowship best. This is a job. We are trusted servants. We abuse that trust when we do not act professionally in discharging the business of the Fellowship*. – **Christina M.**

**Start Recording (\*9)**

1. **Assign roles**
   1. Facilitator – **Seth S.**
   2. Record Keeper – **Jim B. (non-BOT member)**
   3. Timekeeper – **Gabriel G.**
   4. Spiritual Reminder – **All**
2. **Announcements**
   1. Update on ABC/M. – **Jay G.** *---To date, ABM registration is as follows: 48 delegates, 3 Observers, 2 Staff, CLC Representative, Journal Editor, CCC Chair and the Recordkeeper. Many delegates are from outside the USA (international). This is the highest number of delegates in over 10 years (for an in-person ABM). Total funds received to date is $25,071, including $1,571 in contributions (donations). The BFC is expecting the ABM to be subsidized from other funds by approximately $80-90,000. There are funds available to pay for this.*
   2. Update on open BOT positions. – **Seth S.** *---Seth S., Christina M. and Rick S. will not be running for another term, so their board seats will all be open for filling at or after the ABM.*
3. **Approval of Today’s Agenda** (***BOT Agenda 07 09 2022***)

*---Hernan V. requested to include the following discussion items to the Agenda:*

* *Is it okay under current Bylaws and other established BOT documents to infringe upon the S.L.A.A. tradition that we do not govern (but instead serve)?*
* *Is it possible to add to the BOT meeting script and other official BOT policies a statement regarding official BOT member communication language that reminds members of the importance of treating each other as close friends and the importance of de-escalating (not increasing) unnecessary conflict?*
* *Requested to bring the CFC request letter item back for discussion due to an incorrect understanding of the content of the letter sent by the CFC.*

*---Items added to Agenda.*

1. **Approval of last Month’s Minutes**

* June Minutes – (BOT Minutes, vsn 2, 6-11-22.docx) *----Approved as amended to concur with Jay G.’s comments.*

1. **Monthly Action Items**
   1. Post preliminary Agenda for July 9, 2022 in DropBox – **Seth S.** – (DONE)
   2. Send approved May Minutes to Pam & Beth – **Christina M.** -(DONE)
2. **Routine Reports**
   1. Suggestions to the Board *---None.*
   2. ED Report and ED Sales Summary – Pam Martin (ED Report to BOT 09 July 22) *---no questions, no discussion.*
   3. Technology Director’s Report *---Noted that additional resources are needed for the Director to complete anticipated projects.*
3. **Board Committee Chair Reports**
4. Copyright Translation – **Seth S.** *---no questions, no discussion.*

(BCTC BOT REPORT.docx )

1. Development – **Seth S.**

(BDC REPORT TO THE BOT.docx)

*---Fifteen letters sent out to individuals soliciting board applications. There was minimal interest. Most turned it down due to time constraints.*

1. 7th Tradition Committee – **Rick S.**

(B7TC REPORT.docx)

*---Suggested that the committee change the promotional materials for the Lifesaver Program to include how it helps support the ABM. Noted that the committee is attempting to get additional funding for matching contributions. Some other suggestions were made for increasing 7th Tradition donations.*

1. Finance – **Jay G.**

(BFC Report to BOT.docx)

*---Question concerning the review of the financials in the report. Board committee chair noted that the budget is typically reviewed in detail at the face-to-face meeting prior to the ABM. Also stated that the board quarterly review provides that level of detail.*

1. HR/Personnel – **Jay G.** *---No questions, no discussion.*

(BHRPC Report to BOT 2022-07.docx)

1. Outreach – **Hernan V.**

(BOC Report to BOT 2022-07 Hernan V.docx)

*---Question asked it there was an inter-fellowship forum committee.*

*---Background information from Jay G: The forum was a loose confederation of four S related fellowships (S.L.A.A., S.A.A., S.C.A., S.R.A.). The Board Outreach Committee approved a statement for the inter-fellowship forum website, but it was not posted due to inability to access at that time. This program did send a representative to a forum meeting. S.A.A. dropped out later. The forum is currently inactive, but was under the purview of the CPIC. Jay G. has given copies of all his file information on the forum to David B.*

1. Programs and Memberships – **Gabriel G.** *---no questions, no discussion.*

(BPMC Board Report.docx)

1. Technology – **Christina M.**

(BTC Report to the BOT)

*---Audio book survey is prominently located on FWS website. Question as to who is taking the survey information, and if it still should be prominently located on the website. Stated that the BTC wanted the survey information, and that is has already been received. The FWS staff can take the posting down.*

*---Question raised concerning the free downloads now available on the FWS website. Stated that more work is needed to effectively advertise these on the website. Noted that there are many opportunities for posting information / documents, but that more board input is needed.*

*---Stated by the ED that the change to free downloads will save staff time by no longer having to create CD’s, and it will better carry the message to the fellowship.*

1. Publications & Distribution – **Suzanne D.**

**LCEP Subcommittee Update**

(BPDC Board Report No.docx)

--- *Requested that Christina M. be reflected as back on the committee in the report.*

1. **Board Liaison Reports**
2. **Jay –** CLC, CSC *---No questions, no discussion.*
3. **Seth –** CCC, Chairs Call  *---Question concerning CCC report, to be covered later in Agenda.*
4. **Rick -** CAC, CMRC *---No questions, no discussion.*
5. **Christina M. –** CSTCC *---No questions, no discussion.*
6. **Gabriel –** CDC, CICC

*---CICC has not released minutes yet from the Virtual Intergroup Forum.*

1. **Hernan –** CFC, CHRC

*---Question concerning reference to “conference” in CFC report. Not clear if it was referencing the event, or the body of people at the event. Requesting clarification to avoid confusion.*

1. **Suzanne –** CPIC

*---Question raised about where the committee is going. Stated that the chair has stepped down, and the vice chair took over leading discussion. There was no detailed discussion on the future of the committee, and no new chair was elected. There will be no representation of the committee at the ABM. This committee currently has an IFD concerning the S.L.A.A. virtual presence on the agenda for the ABM.*

*---Suzanne is seeking input from the board on whether she can represent the committee for the IFD (as the board liaison). Discussion as follows:*

* *Pointed out that there will be members of the CPIC at the ABM.*
* *Stated that the board has no duty to represent an IFD or Motion from a conference committee.*
* *Also stated that there is no requirement for a member of the conference committee to be present for the IFD presentation at the ABM. The ABM Facilitator will read the IFD.*

1. **Juanita** – CSpC, CTIOC *---No questions, no discussion.*
2. **Sam –** CBC

*---Question concerning representation concerning one member in two different intergroups. Stated that the report addressed that issue.*

*---Discussion around how the By-Laws affect a virtual Intergroup. The CBC is continuing to look into this.*

**BUSINESS**

**ELEVATED PRIORITY:**

1. Review and discuss Pam’s Executive Director role after the 2022 ABC/M. – **Jay G.**

*---The BHRPC has approved a revised arraignment with Pam to allow her to continue as the Executive Director while working remotely, and is seeking board approval for the change. Discussion as follows:*

* *Stated that the Executive Director was largely working remotely during the pandemic, so this has already been done (to some degree).*
* *Hector and Christina have been trained to conduct some of the physical duties in the office that Pam does. They come into the office every day, and have already mostly taken over the physical duties.*
* *Proposed to review the arraignment in six months to see how it is working out.*
* *Question raised as to how the Fellowship will be notified.*
* *Stated that it is a personnel matter, which is subject to confidentiality.*
* *Noted that if Pam were to retire, the BHRPC would be looking for a replacement who is locally based, and who will come into the office daily.*
* *Motion made to approve the plan as devised by the BHRPC. Motion seconded and unanimously approved (9-0-0).*

***NOTE****:* ***Pam left at end of the discussion and before the vote.***

***NOTE: Hernan left after the vote.***

1. Review and discuss CCC/ARS process for setting the agenda for the ABC/M and BOT/Office Supervisor role in the process. – **Gabriel G.**

*---The issue concerns two Motions submitted by the CLC for the third agenda of the ABM. The two Motions concerned the Anorexia Steps 10 and 11, and for revisions to the ASOG meditation book. Discussion as follows:*

* *Concern that the Office Supervisor circumvented the normal process of submittals going to the ARS.*
* *Stated by the Office Supervisor that nothing was circumvented, that the intent was just to get the draft literature out to the fellowship.*
* *Stated that the CCC is concerned with the ARS being able to complete the fourth agenda.*
* *Also stated that the CCC voted to not take any action concerning what they considered to be a circumvention of the ARS.*
* *These two Motions will probably not be on the agenda for the upcoming ABM.*

1. Review and discuss BPDC request to prioritize six pamphlets into digital format. **– Suzanne D.**

*---The BPDC is requesting that the board approve six pamphlets in a Starter Kit, which could be purchased in hard copy or in a digital format.*

* *Requested that the BPDC determine the pricing.*
* *Stated that they are booklets, not pamphlets.*
* *Noted that it should not be referenced as a Starter Kit.*
* *Proposal to digitize 6 existing booklets, and then offer them individually on the website in same format as the pamphlets, and sell them for $3.50 each.*
* *Motion made to make a bundle with 15 existing digital pamphlets for $12.95 and sell in FWS webstore. Motion seconded and unanimously approved (8-0-0).*
* *Motion made to digitize six booklets, and sell in the FWS webstore for $3.50 per booklet. Motion seconded and unanimously approved (8-0-0).*

1. Review and discuss ABC/M motion approved by the ARS regarding making all future ABC/M registrations free. – **Jay G.** *---tabled until next meeting.*
2. Review and discuss CHIC request to have S.L.A.A. join the inter-fellowship forum (IFF). – **Suzanne D.** *---tabled until next meeting.*
3. Is it okay under current Bylaws and other established BOT documents to infringe upon the SLAA tradition that we do not govern (but instead serve)? – **Hernan V.** *---tabled until next meeting.*
4. Is it possible to add to the BOT meeting script and other official BOT policies a statement regarding official BOT member communication language that reminds members of the importance of treating each other as close friends and the importance of de-escalating (not increasing) unnecessary conflict? – **Hernan V.** *---tabled until next meeting.*
5. Requested to bring the CFC request letter item back for discussion due to an incorrect understanding of the content of the letter sent by the CFC. – **Hernan V.** *---tabled until next meeting.*
6. What are the most significant challenges facing the Fellowship today? Setting a strategic plan for the Fellowship **– Seth S.** *---tabled until next meeting.*

**REGULAR PRIORITY:**

1. Discussion around possible BOT virtual retreat to do strategic planning for the BOT and the Fellowship – **Seth S.** *---tabled until next meeting.*

**Stop Recording** **(\*9)**

**Check-outs:** Jay G., Seth S., Rick S., Gabriel G., Christina M., Suzanne D., Juanita J., Sam E., Jim B.

**Closing Prayer:**

*Higher Power- make me worthy to serve You through this Fellowship and the Twelve Steps and Twelve Traditions. Help me to be generous with my time and effort, to give without counting the cost, to give back wholly for what I have so freely received without looking for any reward, other than that of knowing I have done your will. Through my service, may I give hope and peace to those who still suffer.* – **Sam E.**

**Meeting Schedule for Conference Year 2021-2022**

|  |  |  |
| --- | --- | --- |
| *~~21 August 21 – Interim~~* | *~~11 Sept. 21 – Regular~~* | *~~9 Oct. 21 – Interim~~* |
| *~~13 Nov. 20 – Regular~~* | *~~11 Dec. 21 – Interim~~* | *~~8 Jan. 22 – Regular~~* |
| *~~12 Feb. 22 - Interim~~****14* Mar 20 – Regular** | *~~12 Mar. 22 – Regular~~* | *~~9 April 22 – Interim~~* |
| ~~14~~ *~~May 22 – Regular~~* | *~~11 June 22 – Interim~~* | *9 July 22 – Regular* |