1. **Opening Matters** 
   1. Check-Ins/Sobriety Statements - Jay G.(OH), Gabriel G. (CA), Hernan V. (CA), Suzanne D. (TX), Sam E. (NJ), Juanita J. (DC), Julie M. (CA), Phoenix M. (TX), Rick B. (FL), Jim B. (CA – non BOT Record Keeper), Pam Reyes (Executive Director)
   2. Readings:
      * + [Twelve Concepts](https://slaafws.org/download/core-files/The_Twelve_Concepts_of_SLAA.pdf) - Concept Three (Non-Chair Member with most seniority) – **Jay G.**
        + [Twelve Traditions](https://slaafws.org/download/core-files/The_Twelve_Traditions_of_SLAA.pdf)- Tradition Three (Member next most seniority on the BOT) – **Gabriel G.**
        + **BOT Preamble** - *Sex and Love Addicts Anonymous is a Twelve Step, Twelve Tradition oriented fellowship based on the model pioneered by Alcoholics Anonymous. The only qualification for S.L.A.A. membership is a desire to stop living out a pattern of sex and love addiction. S.L.A.A. is supported entirely through contributions of its membership and is free to all who need it. The BOT is a business meeting. We are the business arm of our recovery organization. Respecting the Second Tradition, we need to put individual feelings aside when we work for the BOT and focus on what serves the Fellowship best. This is a job. We are trusted servants. We abuse that trust when we do not act professionally in discharging the business of the Fellowship*. – (Member with the third-most seniority on the BOT) – **Hernan V.**

**Start Recording (\*9)**

1. **Assign roles**
   1. Facilitator – **Suzanne D.**
   2. Record Keeper – **Jim B. (non-BOT member)**
   3. Timekeeper – **Hernan V.**
   4. Spiritual Reminder – **All**
2. **Announcements**
   1. *The BPMC is seeking a Newsletter Editor. It is preferred to have someone with desktop editing experience. Suggested to have at least six months of sobriety. –* ***Gabriel G.***
   2. *Requested that BOT members check emails more frequently between meetings to address items. –* ***Suzanne D.***
3. **Approval of Today’s Agenda**  (*BOT Agenda 11 March 2023*) – *Agenda unanimously approved.*
4. **Approval of last Month’s Minutes** *(BOT Minutes 11 February 2023) ---Minutes revised as per Jay G. comments, and unanimously approved.*
5. **Monthly Action Items**
   1. Post preliminary Agenda for January 14, 2023 in DropBox. – **Suzanne D.** – (DONE)
   2. Forward BOT January Agenda to Jim and Pam – **Suzanne D.** (DONE)
   3. Post most recent Financial Report to the FWS Newsletter. – **Jay G.** - (DONE)
   4. Send approved BOT meeting Minutes from January to Beth / Pam – **Rick B.** (DONE)
6. **Routine Reports**
   1. Suggestions to the Board

* WhatsApp Group (WAG) concerns – Celia G (email response dated 3 March 2023 from Executive Director, added to DropBox) – **Suzanne D.**  *---No questions from the BOT about the ED response.*
  1. ED Report and ED Sales Summary – **Pam Reyes** *---No questions, no discussion.*
  2. Technology Director’s Report – **Beth S.** *---Report posted to Dropbox prior to meeting.*

***---Pam Reyes left the meeting after the Reports.***

1. **Board Committee Chair Reports**
2. Copyright Translation – **Julie M.** *---No questions, no discussion.*
3. Development – **Suzanne D.**

*---Stated that there is no document titled “board manual” that is current. There are other documents, such as the conference service manual, by-laws, etc. that are current and can be used for orientation for new board members.*

*---Noted that orientation for conference committee service (as a board liaison) is lacking and needs more work.*

*---Stated that the board manual, while outdated, still has pertinent information.*

1. 7th Tradition Committee – **Rick B.**

*---Noted that the website should be updated to remove any references to the “Lifesaver Program”.*

* *Response made that it should not be removed until something is created to replace it.*
* *Separately noted that the Lifesaver program was created for general donations, and has been very successful. The matching donation component was not the totality of the program.*

*---Stated that an endowment or similar type of fund can be created to help offset the annual ABC/M cost deficit.*

1. Finance – **Jay G.**

*---The Conference Service Manual (CSM) specifically mentions the Travel Equalization Fund (TEF) program. Noted that the CSM needs to be updated before the TEF program can be eliminated.*

*---Question concerning literature costs. Noted that it should be a separate item for discussion.*

1. HR/Personnel – **Juanita J.** *---No questions, no discussion.*
2. Outreach – **Hernan V.**

*---Question concerning fellowship survey. Noted that the committee is working hard on the survey. Once complete, it then needs to be presented to and approved by the board. Estimated timeline for completion is June.*

*---Noted that the survey appears to be undergoing some significant edits. Concern that too many changes may make it difficult to compare to previous surveys. Response made that 75% of the survey is remaining the same, with 25% undergoing updating.*

1. Programs and Memberships – **Gabriel G.**

*---Question concerning Newsletter, as to when it is coming out. Response that it should be published soon.*

1. Technology – **Gabriel G.** *---Question concerning specific plan for replacing technology at the office. Response that there is no specific plan, but equipment is currently functioning properly.*

*---Question about the Trumba (meeting search software). Response that Trumba will not be working out, and that a different software will need to be utilized.*

1. Publications & Distribution – **Phoenix G.**

*---Question concerning publication procedure. Response that the committee is currently looking at updating the procedure. The BPDC is honoring the LCEP flowchart as best as possible during the transition.*

*---Question concerning the Member Retention booklet (from Journal articles). Committee will look into status. Noted that the committee priorities are to publish ABC/M approved items. Stated that the booklet is not currently a top priority item, but that it will be elevated.*

**LCEP Subcommittee Update**

*---Question concerning the board’s ability to revise up to 25% of any piece of literature (after approval at the ABC/M). Response that the flowchart now includes a process of consulting with the CLC for any significant changes.*

1. **Board Liaison Reports**
2. **Jay –**  CSC *---Noted that this committee is going inactive due to lack of participation.*
3. **Gabriel –** CDC *---Question concerning diversity workshop. Response that it is still be worked on, and it is not yet ready for presentation.*
4. **Hernan -** CHRC, CPIC *---Requested that actual names be included with acronyms after. This will help to avoid confusion as to meaning of the acronym.*
5. **Suzanne –** CCC, Chairs  *---Question about the CCC Membership Policy Work Group (MPWG) and what they do. Response that they look at policies within the organization, and see what needs to be updated.*
6. **Juanita –** CICC *---No questions, no discussion.*
7. **Sam –** CLC, CSTCC  *---No questions, no discussion.*
8. **Julie –** CJC, CSPC, CTIOC *---Question concerning why the CJC is asking to be involved in the publishing process of Journal related items. Response that the committee would like to be kept in the loop to avoid any potential confusion.*
9. **Phoenix** – CFC, CAC  *---Question concerning CFC representation in the BFC, as noted in the CFC minutes. Response made that the chair of the CFC will sometimes enter information in the minutes that is not accurate.*
10. **Rick –** CBC, CMRC *---Requested to pass a message to the CBC: Asked that they work with the board to update certain portions of the By-Laws. One proposal (IFD), which references Texas law does not appear to have a statutory basis.*

**BUSINESS**

**ELEVATED PRIORITY:**

1. ABC/M Technology. – **Gabriel G.**

*---Discussion concerning contract for the ABC/M, technology (renting / purchasing) and costs of the “test” day. The test day is to make sure all equipment will work for our needs during the ABC/M, and is planned for May. Projected cost of the test day would be $12,200. Total additional costs for a hybrid ABC/M (including the test day) are projected to be in excess of $30,000.*

* *Requesting funding for test day. To include travel costs / hotel for two, and per-diem for four (two non-board members are local).*
* *Stated that it may be better to purchase for long term use than pay for renting equipment.*
* *Noted that purchasing equipment can be riskier. It may not work properly for our use, they may break down, and it will have to be inventoried. Additionally, costs would be incurred for all shipment to and from each ABC/M location.*
* *Question concerning the need for additional volunteers to facilitate the hybrid component.*
* *Additional discussion concerning renting equipment versus purchasing.*
* *Concerns expressed by multiple board members about the total additional costs of having a hybrid ABC/M.*
* *Lengthy debate concerning having an in-person only versus hybrid ABC/M.*

***---Motion made to extend meeting to complete Elevated Priority Item b (half an hour maximum). Motion seconded and vote as follows: eight in favor, one opposed, none abstain (8-1-0). Minority report taken, with new vote. Eight in favor, one opposed, none abstain (8-1-0). Motion passed.***

*---Motion made to have a consensus vote for in-person only versus hybrid ABC/M. Motion seconded, with vote as follows: 7 in favor of in person, 2 in favor of hybrid.*

*---Motion made to hold an in-person only ABC/M for 2023, and to have Phoenix, Julie and Rick draft a letter explaining the reason for the decision. Requested that the decision not be announced until the letter has been approved by the BOT and then posted to the website. Motion seconded, with vote as follows: 7 in favor, 1 opposed, 1 abstain (7-1-1). No minority report taken. Motion passed.*

1. ABC/M registration fees. – **Jay G.**

*---Review of costs for the ABC/M, and what the registration costs need to be. Costs of this year were compared with previous years. Suggested registration price, with TEF and scholarships in spreadsheet. Discussion as follows:*

* *Concerns over a significant price increase from last year.*
* *Also concerns expressed over the size of a potential subsidization from the fellowship.*

*---Motion made to charge $390 for registration, with no early bird discount, with late fee, including $2,000 in scholarships, no raffle, and other costs as per Jay G.’s spreadsheet. Motion seconded, with vote as follows: 9 in favor, none opposed, none abstain (9-0-0).*

1. Treasurer title and split of duties. – **Suzanne D**. *---tabled until next meeting.*
2. Bank resolutions. – **Jay G.** *---tabled until next meeting.*
3. BOC non-board member nomination (Celia G.). – **Hernan V.** *---tabled until next meeting.*
4. Motion: That the Member Retention focused Journal booklet be moved directly to formatting, printing, e-format creation, and put on sale for the price of the other Journal Focused Booklets as soon as possible. – **Rick B.** *---tabled until next meeting.*
5. Setting Board Committee goals. – **Suzanne D.**  *---tabled until next meeting.*
6. S.L.A.A. Virtual on YouTube – **Suzanne D.** *---tabled until the next meeting.*

**REGULAR PRIORITY:**

1. S.L.A.A. Virtual on YouTube (email 2). – **Hernan V.** *---tabled until next meeting.*
2. Motion to appoint Seth S. to Whistleblower Complaint Investigator to fill the vacancy left by Chris D. whose service has ended. – **Suzanne D**. *---tabled until next meeting.*
3. Executive Session. – **Hernan V.** *---tabled until next meeting.*
4. Board Committee non-board member recommended ideal candidate description, BDC chairperson. – **Suzanne D.** *---tabled until next meeting.*
5. Review of Board Self-Assessment. – **Suzanne D.** *---tabled until next meeting.*
6. Setting Board Committee goals. – **Suzanne D.**  *---tabled until next meeting.*
7. ED Access. – **Suzanne D.** *---tabled until the next meeting.*

**Stop Recording** **(\*9)**

**Check-outs:** Jay G., Gabriel G., Juanita J., Sam E., Julie M., Phoenix G., Rick B., Hernan V., Suzanne D., Jim B.

**Closing Prayer:**

*Higher Power- make me worthy to serve You through this Fellowship and the Twelve Steps and Twelve Traditions. Help me to be generous with my time and effort, to give without counting the cost, to give back wholly for what I have so freely received without looking for any reward, other than that of knowing I have done your will. Through my service, may I give hope and peace to those who still suffer.* – **Rick B.**

**Meeting Schedule for Conference Year 2022-2023**

|  |  |  |
| --- | --- | --- |
| *~~10 Sept 22 – Regular~~* | *~~8 Oct 22 – Interim~~* | *~~12 Nov 22 – Regular~~* |
| *~~10 Dec 22 – Interim~~* | *~~14 Jan 23 – Regular~~* | *~~11 Feb 23 – Interim~~* |
| *11 Mar 23 - Regular* | *8 Apr 23 – Interim* | *13 May 23 – Regular* |
| *10 Jun 23 – Interim* | 8 Jul 23 – Regular | F2F (TBD) 2023 |