1. **Opening Matters** 
   1. Check-Ins/Sobriety Statements - Hernan V. (CA), Juanita J. (DC), Sam E. (NJ), Phoenix G. (TX), Rick B. (FL), Chris D. (CA), Jack F. (AUS), Jim B. (CA – non BOT Record Keeper), Pam Reyes (Executive Director)
   2. Readings:
      * + [Twelve Concepts](https://slaafws.org/download/core-files/The_Twelve_Concepts_of_SLAA.pdf) - Concept Nine (Non-Chair Member with most seniority) – **Rick B.**
        + [Twelve Traditions](https://slaafws.org/download/core-files/The_Twelve_Traditions_of_SLAA.pdf)- Tradition Seven (Member next most seniority on the BOT) – **Sam E.**
        + **BOT Preamble** - *Sex and Love Addicts Anonymous is a Twelve Step, Twelve Tradition oriented fellowship based on the model pioneered by Alcoholics Anonymous. The only qualification for S.L.A.A. membership is a desire to stop living out a pattern of sex and love addiction. S.L.A.A. is supported entirely through contributions of its membership and is free to all who need it. The BOT is a business meeting. We are the business arm of our recovery organization. Respecting the Second Tradition, we need to put individual feelings aside when we work for the BOT and focus on what serves the Fellowship best. This is a job. We are trusted servants. We abuse that trust when we do not act professionally in discharging the business of the Fellowship*. – (Member with the third-most seniority on the BOT) – **Julie M.**

**Start Recording (\*9)**

1. **Assign roles**
   1. Facilitator – **Chris D.**
   2. Record Keeper – **Jim B. (non-BOT member)**
   3. Timekeeper – **Phoenix G.**
   4. Spiritual Reminder – **All**
2. **Announcements**
   1. Stated 2023-24 goals for each Board Committee are due at the November 2023 BOT meeting. – **Suzanne D.**
   2. FWS office will be closed October 2 and 3rd for annual inventory. – **Pam Reyes**
3. **Approval of Today’s Agenda**  **(**BOT Regular MTG Agenda 9 Sept 2023**)** – *Agenda unanimously approved.*
4. **Approval of last Month’s Minutes (**BOT Minutes F2F 29and30 July 2023, BOT Minutes F2F 4 Aug 2023, BOT Minutes 12 Aug 2023**)** *---All three sets of Minutes unanimously approved.*
5. **Monthly Action Items**
   1. Add all Trustees to the BOT Google Group and Dropbox – **Rick B.** (*Done*)
   2. Upload all the Board paperwork to the Dropbox – **Rick B.** (*In process)*
   3. Add all Liaisons to their Conference Committees – **Rick B.** (*Done*)
   4. Post June Financial Report to the Newsletter – **Hernan V.** (*Not yet complete*)
   5. Forward the approved BOT Minutes to the ED for posting to the website – **Rick B.** (*In process*)
   6. Send BOT MTG Agenda to Jim B. and Pam Reyes. – **Suzanne D.** (*Done*)
6. **Routine Reports**
   1. Suggestions to the Board – *None*
   2. Executive Director (ED) Report and ED Sales Summary – **Pam Reyes**  *---Report posted to the Dropbox. Report covers July and August. Sales are up for medallions and chips (year over year). Books are selling at about the same as previous years. PDF pamphlet sales down slightly.*
   3. Technology Director’s Report – **(Position current vacant)** *---no report.*
7. **Board Committee Chair Reports**
8. Copyright Translation – **Julie M.** *---Returning members have been sent their forms to fill out and return for board approval. Looking to have the next committee meeting on Friday, September 22nd.*
9. Development – **Suzanne D.** *---Suzanne not present, report in dropbox Update provided by Chris D. Whistleblower had some input. Discussion about when trustees’ terms end.*
10. Finance – **Hernan V.** *---Suzanne requested that the BFC report be provided during this meeting. Hernan provided the following brief report:*

*---As directed by the BOT, the BFC met twice to discuss different budget proposals. Two different budget scenarios were developed and then approved by the BFC. One scenario reflects a fully virtual ABC/M, and a 7% increase in the prices of literature. This would lead to a potential budget surplus of approximately $36,000.*

*The second scenario reflects a hybrid ABC/M, and also a 7% increase in literature prices. It also includes some assumptions about major changes in the structure of the ABC/M, including reducing it by one day. This would lead to a potential budget surplus of approximately $8,000.*

*---Discussion as follows:*

* *Question as to why there was no scenario with a face to face only option.*
* *Stated that literature prices should increase by 20% (in alignment with AA’s recent increase).*
* *Requested to notify the CCC and ABM PC as quickly as possible on any decisions on format or length of the ABC/M.*

*---Motion made to table this until the special meeting in two weeks when the report can be more fully detailed, and the topic can be discussed in detail. Motion seconded, with discussion.*

* *Noted that this was just a report, and not a motion.*
* *The motion to table was withdrawn.*

*---Returned to original discussion:*

* *Pam Reyes noted that having less attendees in person (hybrid option), would make it even harder to find an interested hotel. This leads for an even more difficult negotiation for hotel prices.*
* *Noted that the numbers for the hybrid scenario are very general in nature due to not knowing where the ABC/M would be held, and what costs would be.*
* *Suggested that there may be as many people in person at a hybrid ABC/M as at a regular in person ABC/M.*

1. HR/Personnel – **Juanita J.** *---Committee has not met yet (will meet Monday). Would like to interface with the BFC concerning the Technology Director position.*
2. Outreach – **Sam E.** *---Met in August, and changed the meeting to the third Friday of the month. Seeking out new non-board members for the committee. Working on completion of deliverables left over from last year’s committee.*
3. Publications & Distribution – **Rick B.** *---Seeking to bring the Spanish edition of the Basic Text to print and electronic publication as soon as possible. Reviewing the mission statement. Looking into a process for non-conference approved literature. Meeting twice a month for this year, and extended the meeting by 15 minutes.*

*---Requested by one member to format the Making Outreach Pamphlet for printing.*

* *Noted by Pam Reyes that it cannot be printed in house as it is too large. It can be printed by an outside vendor if approved by the board.* ***Rick B. to follow up on this.***

*---Requested to have the Member Retention Journal Booklet printed. Noted by Pam that this can be done in house if same size as other Journal booklets.*

* *Pam to work with Rick B. to look into this further.*

1. Programs and Memberships – **Chris D.** *---Met September 3rd. Karma has now joined the committee as a non-board member. Discussion on the newsletter, to be posted soon. The S.L.A.A. archive project has been assigned to the BPMC. Noted that Rita in Montreal has some archival material, and that Jenny in Boston may have other materials.*
2. Technology – **Phoenix G.** *---Committee has not met yet. Will be changing the meeting time/day, but it has not yet been determined.*
3. 7th Tradition Committee – **Jack F.** *---Waiting for nomination approval for a new non-board member. Looking forward to increasing fundraising for the fellowship. Pam Reyes noted that the Lifesaver Program is very helpful for bringing in contributions. Use of the Qgive software can identify why people stopped giving to this program, and then this committee along with the office staff can look into how to get them back to contributing.*

***---Pam Reyes left the meeting after these Reports.***

1. **Board Liaison Reports**
2. **Hernan -** CICC *---No report, no discussion.*
3. **Sam –** CAC, CJC  *---No report. No question on the CAC. Chris D. noted that the CJC is looking for more content.*
4. **Suzanne –** CCC, Chairs  *---Report in dropbox (Suzanne not present). No questions, no discussion.*
5. **Julie –** CPIC, CMRC, CTIOC *---No questions, no discussion.*
6. **Phoenix** – CSTCC  *---No questions, no discussion.*
7. **Rick –** CLC *---No questions, no discussion.*
8. **Chris –** CBC, CSPC *---No questions, no discussion.*
9. **Jack –**  CFC, CHRC, CSC *---No questions, no discussion.*
10. **Juanita –** CDC, Office Supervisor *---Met with previous Technology Director and conducted an exit interview. Suggested to divide those position duties into two separate jobs. Question posed concerning what the exit interview consisted of. Response that they were standard questions for this type of interview, and a report will be coming.*

**BUSINESS**

**ELEVATED PRIORITY:**

1. Vote on non-board member who submitted an application and is nominated for a board committee. – **Chris D.** *---this included only one individual.*

**---The board went into Executive Session.**

*---Noted that the 7th Tradition Committee should be fully self-supporting.*

*---Motion made to approve Alicia as a non-board member to the Board 7th Tradition Committee. Motion seconded, with vote as follows: eight in favor, none opposed, none abstain (8-0-0).*

1. September 1, 2023 concerns raised by the Whistleblower Investigator (in Dropbox). – **Chris D.** ---*Discussion as follows:*

* *Would like more information on the topic prior to making a decision.*
* *Noted that Seth S. is the Investigator, and a former board member.*
* *Concern that what is occurring is in conflict with the Traditions.*
* *Noted that it is not under the purview of the Whistleblower Investigator, but that it should be looked into further.*
* *Needs to be transparency on who is involved, and what exactly this is about.*
* *Stated that some action should be taken to avoid any potential liability to the fellowship.*
* *In looking at the history of other fellowships experience on similar issues, there was no exact parallel found.*
* *Requested that the intergroup identity be determined.*

*---Request for feedback on three potential options: Do nothing, do a full investigation, or just do an initial inquiry with report.*

* *Some support for full investigation.*
* *Suggested to do an initial inquiry with name of intergroup and some other general information.*
* *Recommended to conduct an initial inquiry, but avoid names of any intergroup or individuals.*

*---And consensus was reached, and it was determined to conduct an initial inquiry only.*

*---A determination on who to conduct the inquiry was not made. Item tabled until the next meeting.*

1. Technology position update – should we put a due date on this? (vacant since March 2023) – **Juanita J.** *---tabled until the next meeting.*

**REGULAR PRIORITY:**

1. Gift of S.L.A.A. websites from Shoky P. (expired 8/28 on Go Daddy, further information in BOT Google Group) – **Suzanne D.** *---tabled until the next meeting.*

1. Review and approval of the 2023 S.L.A.A. FWS Survey draft. – **Hernan V.(prior BOC Chairperson)** *---tabled until the next meeting.*
2. Review of Board Self-Assessment (Action Items) and set 2023-24 Goals (should we have a virtual retreat for this?). – **Suzanne D.** *---tabled until next meeting.*
3. Motion to disband the LCEP – **Phoenix G. and Rick B.** *---tabled until next meeting.*
4. Motion to make the BOT introductions each year in the first FWS Newsletter following the ABC/M a requirement. – **Jack F.** *---tabled until next meeting.*

**Stop Recording** **(\*9)**

**Check-outs:** Hernan V., Juanita J., Sam E., Phoenix G., Rick B., Jack F., Julie M., Chris D., Jim B.

**Closing Prayer:**

*Higher Power- make me worthy to serve You through this Fellowship and the Twelve Steps and Twelve Traditions. Help me to be generous with my time and effort, to give without counting the cost, to give back wholly for what I have so freely received without looking for any reward, other than that of knowing I have done your will. Through my service, may I give hope and peace to those who still suffer.* – **Juanita J.**

**Meeting Schedule for Conference Year 2023-2024 (All 3 hours)**

|  |  |  |
| --- | --- | --- |
| *09 Sept 23 – Regular* | *14 Oct 23 – Interim* | *11 Nov 23 – Regular* |
| *09 Dec 23 – Interim* | *13 Jan 24 – Regular* | *10 Feb 24 – Interim* |
| *09 Mar 24 - Regular* | *13 Apr 24 – Interim* | *11 May 24 – Regular* |
| *08 Jun 24 – Interim* | *13 Jul 24 – Regular* | *F2F (TBD) Aug 2024* |