



The Augustine Fellowship, S.L.A.A.,  
Fellowship-Wide Services, Inc.

## BOARD OF TRUSTEES REGULAR MEETING AGENDA 9 March 2024

Time: 11:00 am ET, 10:00 am CT, 8:00 am PT, 1:00 am (Darwin, AU): 3-hour meeting

### 1) Opening Matters

- a. Check-Ins/Sobriety Statements – Hernan V. (CA), Sam E. (NY), ~~Phoenix G. (TX)~~, Rick B (FL), Chris D. (CA), Jack F. (AUS), Juanita J. (MD), Suzanne D. (TX)
- b. Readings:
  - Twelve Concepts – Concept 3 - (Non-Chair Member with most seniority) – **Hernan V.**
  - Twelve Traditions Tradition 3 - (Member next most seniority on the BOT) – **Sam E.**
  - BOT Preamble - *Sex and Love Addicts Anonymous is a Twelve Step, Twelve Tradition oriented fellowship based on the model pioneered by Alcoholics Anonymous. The only qualification for S.L.A.A. membership is a desire to stop living out a pattern of sex and love addiction. S.L.A.A. is supported entirely through contributions of its membership and is free to all who need it. The BOT meeting is a business meeting. We are the business arm of our recovery organization. Respecting the Second Tradition, we need to put individual feelings aside when we work for the BOT and focus on what serves the Fellowship best. This is a job. We are trusted servants. We abuse that trust when we do not act professionally in discharging the business of the Fellowship.* – **Phoenix G.** (Member with the third-most seniority on the BOT)

### Start Recording (\*9)

### 2) Assign roles

- a) Facilitator – **Suzanne D.**
- b) Record Keeper – **Rick B.**
- c) Timekeeper – Jack F.
- d) Spiritual Reminder – **All**
- e) Closed Captioning – **started.**

### 2) Announcements

- The Conference Approved By-laws changes are not yet on the Website. CLC Liaison to ask them to send them to Pam Reyes. (They are now posted)

- BOT Reports to be added to the next Newsletter are due to Chris D. by February 18, 2024. (FWS Newsletter will be posted as soon as Dave (IT) returns from Vacation)

**3) Approval of Today's Agenda - (BOT Meeting Agenda 9 March 2024)**

- a) Would the Board Chair prefer to have the Record Keeper forward the Action Items from the last meeting's Minutes to them or to the Google Group?
- b) A Trustee sent in another two Motions (total of five) that got in before PG's Motion. And is fine with adding them to the April BOT agenda.
- c) **Point of Inquiry (POI):** Doesn't the Board need to approve ABM Scholarships? (yes) The Executive Director is asking about the International and Continental scholarship amounts. Members are already calling and asking how much is available.
  - a. Add "ABM Scholarships" to Elevated Priority number 3.
- d) Any opposition to approving the Board Agenda as edited?
  - a. Hearing none – **Approved**.

**4) Approval of last Month's Minutes - (BOT Meeting Minutes 10 February 2024) Each Trustee to review and verify that the minutes are done correctly. **Postponed**.**

- a) (BOT Meeting Minutes 13 Jan 2024)
- b) [BOT Meeting Minutes 10 Dec 2023]
- c) {BOT Special Finance Minutes 16 Dec 2023}

**5) Monthly Action Items**

- a) ~~Upload BOT Meeting Agenda to Dropbox~~ – Suzanne D. – Done.
- b) Upload prior month BOT Meeting minutes to the Dropbox – Rick B – Pending.
- c) Forward approved Minutes to the ED for posting to website – Rick B. – Pending.
- d) Sam E. and Rick B. – Construct a response to Echo Point Publishing asking for many voices, DRM, length of time to produce, that the copyright to the audio recording will be retained by FWS, etc. – Pending
- e) ~~Hernan V. – Forward the P&L and Balance Sheet to the FWS Newsletter for sending to the Fellowship~~ – Done.
- f) Someone – Draft a better process for removing past Trusted Servants and adding newer Trusted Servants at the start of the Conference Year.
- g) Suzanne D. – Reach out to the BAT to ask what is the best course of action on the Indemnification By-Laws Motion that was removed from the ABM Agenda at the request of the Board.
- h) Someone – Draft some form letters to make suggestions for concerned members about the Traditions.
- i) Builder – Make all Membership Survey questions "optional" instead of mandatory.
- j) BOC – ~~Add "Other" to the Sexual Orientation of the Membership Survey~~ – Done.
- k) Juanita J. – ~~Verify that there is a Policy for Including GM/ED on Committees~~ – Done.
- l) BHRPC member – Update the Policy for Including GM/ED on Committees to refer to current Board and Conference Committee makeup (remove the BFOC).
- m) Rick B. – Resend the email to the BTC chair about the cost of Trumbo and/or Meeting Finder.

**6) Routine Reports**

- d) Executive Director (ED) Report and ED Sales Summary – Pam Reyes

opened Registration on February 29<sup>th</sup>, all links are working as well.  
Added a column on the ED's ABM Spreadsheet for ONR numbering.

**Action Item:** Trustees – Register for the 2024 virtual ABM.

The line about Intergroup Affiliation is “Optional” but needs to be mandatory. **[Will address this]**

- For a Virtual ABM there is no menu, no housing, and it is much easier for the ED.
- **POI:** Can we get Dave (IT) to give a quote on what it would cost to have him support the ED at the ABM?
  - o The ED did not have a Technology Director, and everything went fine.
  - o Dave Crawford (IT) was on standby, but we did not need help.

## 8.) **Board Committee Chair Reports** – Only in odd months

### d) Copyright Translation – **Rick B.**

- a. **Action Item:** Rick B. - Send out a letter to the BOT about digital rights.
- b. **POI:** Is there a repository of all translated literature?
  - i. There is a database of all translated literature,
  - ii. The Licensing Agreement requires translators to send in several copies (two hard copies and one digital copy) of the translated material.
  - iii. The BCTC does have to approve the translation to get a signed Licensing Agreement.

### e) Development – **Suzanne D.**

- a. Phoenix G.
- b. Rick B.
  - i. Updating the BOT Orientation and considering short videos.
  - ii. The ED would help and give some direction on BOT/Office relations.
    - 1. Maybe an intro along with dos and don'ts.
    - 2. Action Item: Pam R. – Produce a walk-through video of the FWS Office along with the staff.
- c. **Point of Clarification (POC):** Concern that there is a lot of stuff on WhatsApp and need to put items through Google Groups.

### f) Finance – **Hernan V.**

- d. Sam E.
- e. Rick B.
  - i.

### g) HR/Personnel – **Juanita J.**

- f. Chris D.

### h) Outreach – **Sam E.**

- g. **Action Item:** Rick B. – Reach out to JK and let them know that the BOC is thankful for their willingness to help build the Survey.
- h. **POI:** A Trustee sent a letter asking the B7TC about **Venmo**. What came of that?
  - i. The issue is that it gets attached to a personal account and needs to trust a member to forward all the funds that are sent to them back to the Fellowship.
- i. **POI:** Can FWS do Apple Pay?

- i. It is not made for Non-Profits. There are fees and only got about 2 contributions a month through this service.
- i) Publishing & Distribution – **Rick B.**
  - j. LCEP – **Rick B.**
  - k. Hernan V.
    - i. Created a new ‘Non-Conference Approved’ document disclaimer.
    - ii. Now looking for members to help adapt all the parts of the LCEP process for this potentially new paradigm.
- j) Programs and Memberships – **Chris D.**
  - l. Jack F.
    - i. March Newsletter sent out.
    - ii. **POI:** Cost of registration? A: \$190 for Delegates & \$100 for Observers.
    - iii. **POI:** Does this cover all the costs of the ABM? A: The Fellowship supplements the ABM by 20%.
    - iv. **POI:** How do I find out the cost of researching a Hybrid ABM for 2023?
      - 1. **Action Item:** Pam R. and Hernan V. – Work to come up with an inventory of receipts for researching a possible Hybrid ABM from 2023 so the BOT can learn from this experience.
- k) Technology – **Phoenix G.**
  - m. Juanita J.
  - n. **POC:** BOT Committee Reports are really important because they keep the Board members updated on the work of the Committee and as accountability.
  - o. In February, were not able to practice ONR but will be able to moving forward.
- l) 7<sup>th</sup> Tradition – **Jack F.**
  - p. Rick B.
    - i. Discussed the Bequest Policy.
    - ii. Asked the chair of the CBC to look over the policy.
    - iii. Suggest that we look at reaching out to a Texas Lawyer.
      - 1. Last year just to get the name of a Corporate Attorney that could help answer some of our questions about Copyright and Indemnification cost \$750.
    - iv. **POI:** How can I get information on Intergroup and individual contributions? The Bookkeeper has been posting some of these to sales.
    - v. **POC:** One of the first Motions on the ABM is a By-Laws Motion on BOT communications.

## 7) Board Liaison Reports

- m) Hernan – CICC
  - a. May hand this over to Rick B. because it is now a ‘Subcommittee’ of the CTIOC.
- n) Sam – CAC, CJC
  - a. CAC is looking for information on the Anorexia items from the ABM.
  - b. Anorexia 8&9 is on the website and available for sale.

- c. The two new Core Documents (50 Questions for Self-Diagnosis and What is Anorexia in S.L.A.A.?) are going to be addressed by the BCTC.
- d. **Action Item:** Rick B. – Find out where the two “New” Core Documents are.
- o) **Suzanne** – CCC, Chairs
- p) **Phoenix** – CSTCC
- q) **Rick** – CLC, 50BTS, CTIOC
  - a. There is an Intergroup that is demanding the 50BTS give proof of communication with the author.
  - b. They are also looking for more information on the edits to the 50<sup>th</sup> Anniversary edition of the Basic Text.
  - c. **Action Item:** Rick B. – Look through the Google Group for the 50BTS and see if there is a Redline version of the edits to the First Edition.
- r) **Chris** – CBC, CSPC
  - a. Edited the auto-response to requests for sponsorship.
- s) **Jack** – CFC, CHRC, CSC, CPIC, CMRC
  - a. CHRC is looking for the status of the Relationship Bundle that they drafted.
  - b. CPIC’s Liaison made a Motion that the chairs of the Inter-Fellowship Forum (IFF) subcommittee {who have not been coming to the CPIC meeting} to come to the April 2024 meeting and find the Group Conscience of the Committee.
    - i. If they do not come, their work will be put into abeyance and paused.
  - c. CPIC is looking to develop a Digital Strategic Plan for the Board.
  - d. The clearinghouse website is <https://sexrecoveryfellowships.org>
  - e. **POC:** The issue was not about a Power Grab it was about a member who threatened to sue F.W.S. into bankruptcy and take our Copyright as a recompense. Taking responsibility for being a fiduciary of the Fellowship is not a personality conflict.
  - f. **Action Item:** Pam R. – Forward the F.W.S. social media “policy”.
  - g. **Action Item:** Sam E. – Forward the Digital Management Plan to the BOT Google Group.
- t) **Juanita** – CDC, Office Supervisor

## **BUSINESS**

### **ELEVATED PRIORITY:**

- u) Webmaster Posting – **BHRPC Chair Juanita J. (emailed 10 February 2024)**
  - a. Screen Shared the posting.
  - b. Questions:
    - i. Full time, what can the annual budget support, who will they report to?
  - c. Recommend:
    - i. Independent contractor, no benefits, annual contract pay, take some info from a current contract, IRS website, contract description, use only contractor wording, not employee wording, maybe have them come to BOT Report Meetings to give an update, procurement website – not a job search website, meet the FLSA standard, put time limit on contract,

change work to Projects (e.g., ABM Project), report to the BOT, change responsibilities to Projects, University and college websites,

ii. Second Round Robin:

1. Looking for someone who has experience – do they need a lot? The budget will allow for \$40k to \$45k, change the dollar amount to a different range to be more transparent, report to the BOT but also have a Point Person for primary contact, they need to know what to do, remove all requirements and add in ability to support, avoid the range so that there is a conversation on “this is what we can afford”, remove bachelor’s degree because of the cost of that degree, willing to give some help on this.

d. **POI:** What Trustee support do you need to finish this Contractor Description?

- i. Going to re-write it and ask the BOT to hang on their emails.

ii. **POI:** How about have a special meeting for Web Services Contractor?

1. Y: III N: III A: I
2. Given a week to get the ‘new’ Contract out by the 16<sup>th</sup>, get time to review, and commit to meet on the 23<sup>rd</sup> if it is not addressed for 1 hour BOT call starting at regular time.

**3. Everything below – TABLED.**

- v) WhatsApp Group discussion
- w) Scholarships to the 2024 ABM
- x) B7TC fund-raising campaign for approval. – **B7TC Chair Jack F.** (*Tabled during the December 2023 BOT Meeting, Tabled at February and March BOT meetings 2024, originally from October 10, 2023 email*) – Postponed by the B7TC chair till next month.
- y) FWS Salary Discussion:

**REGULAR PRIORITY:**

- z) BOT Board & Conference assignments 2024 - discussion & mapping out – **Jack F.** (*From email discussion on 6 January 2024*)
- aa) Relationship Bundle - **Jack F.** (emailed January 17, 2024)
- bb) **MOTION:** FWS office to instantly change the contact us [committee forms](#) on the FWS website as a matter of good housekeeping after all ABM's **VS** getting the BOT liaisons or chairs to do so. – **Jack F.** (*22 February 2024 email*).
- cc) **MOTION:** FWS office to update the FWS website after all ABMs after any bylaw amendments within a quick time frame. – **Jack F.** (*22 February 2024 email*).
- dd) **MOTION:** Service Superstar Brochure to be added to the Webstore as a free pamphlet. – **BPDC Chair** – (*email on 6 March 2024*)
- ee) **MOTION:** BOT meets virtually on a weekend (or over several weekends) before ABC/M (Saturday & Sunday in CT) for the Board required annual conference. – **Phoenix G.** (*email on 5 March 2024*)
- ff) **By-Laws Motion:** To have the office take care of updating the By-Laws after each ABM – Jack F. (email before March 5<sup>th</sup>, 2024)
- gg) **Motion:** Move BOT meetings from once a month to every three weeks – Jack F. (email before March 5<sup>th</sup>, 2024)
- hh) **Motion:** Place who makes a motion on the agenda printed in the minutes for house-keeping and accountability – Jack F. (email before March 5<sup>th</sup>, 2024)

## Stop Recording (\*9)

ii) **Closing Matters:**

**Check-outs:** Hernan V. (CA), Sam E. (NY), Phoenix G. (TX), Rick B. (FL), Chris D. (CA), Jack F. (AUS), Juanita J. (MD), Suzanne D. (TX)

**Closing Prayer:**

*Higher Power- make me worthy to serve You through this Fellowship and the Twelve Steps and Twelve Traditions. Help me to be generous with my time and effort, to give without counting the cost, to give back wholly for what I have so freely received without looking for any reward, other than that of knowing I have done your will. Through my service, may I give hope and peace to those who still suffer.*  
– **Juanita J. (Member with the least seniority on the BOT)**

**Meeting Schedule for Conference Year 2023-2024 (All 3 hours)**

<del>09 Sept 23—Regular</del>	<del>14 Oct 23—Interim</del>	<del>11 Nov 23—Regular</del>
<del>09 Dec 23—Interim</del>	<del>13 Jan 24—Regular</del>	<del>10 Feb 24—Interim</del>
<del>09 Mar 24—Regular</del>	13 Apr 24 – Interim	11 May 24 – Regular
08 Jun 24 – Interim	13 Jul 24 – Regular	F2F (TBD) Aug 2024