



The Augustine Fellowship, S.L.A.A.,
Fellowship-Wide Services, Inc.

BOARD OF TRUSTEES INTERIM MEETING MINUTES 13 April 2024

Time: 11:00 am ET, 10:00 am CT, 8:00 am PT, 1:30 am (Darwin, AU) – 3 hour meeting

1) Opening Matters

- a. Check-Ins/Sobriety Statements – Hernan V. (CA), Sam E. (NY), Phoenix G. (TX), Rick B (FL), Chris D. (CA), Jack F. (AUS), Juanita J. (MD), Suzanne D. (TX)
- b. Readings:
 - [Twelve Concepts](#) – Concept 4 - (Non-Chair Member with most seniority) – **Hernan V.**
 - [Twelve Traditions](#) Tradition 4 - (Member next most seniority on the BOT) – **Sam E.**
 - [BOT Preamble](#) - *Sex and Love Addicts Anonymous is a Twelve Step, Twelve Tradition oriented fellowship based on the model pioneered by Alcoholics Anonymous. The only qualification for S.L.A.A. membership is a desire to stop living out a pattern of sex and love addiction. S.L.A.A. is supported entirely through contributions of its membership and is free to all who need it. The BOT meeting is a business meeting. We are the business arm of our recovery organization. Respecting the Second Tradition, we need to put individual feelings aside when we work for the BOT and focus on what serves the Fellowship best. This is a job. We are trusted servants. We abuse that trust when we do not act professionally in discharging the business of the Fellowship.* – **Phoenix G.** (Member with the third-most seniority on the BOT)

Start Recording (*9)

2) Assign roles

- a) Facilitator – **Suzanne D.**
- b) Record Keeper – Rick B.
- c) Timekeeper – Phoenix G.
- d) Spiritual Reminder – **All**

3) Announcements

- BOT Confidentiality Statement & Representing the BOT
- The Website Contractor job description is on the Landing Page.
 - o **Point of Inquiry (POI):** Did the Board want these inquiries to go to a member's email or to perhaps a Committee?

- **Recommend:** that it go through the BHRPC google group.
- The 12 Steps in Plain Language and Anorexia 8 & 9 booklet are available for sale.

4) Approval of Today's Agenda - (BOT Meeting Agenda 13 April 2024) [5 minutes]

- a) Received an email about cost from last year. (For what purpose?).
- b) Discuss staff raises.
- c) Likely need a Lawyer to review the Website Contractor.
- d) Item "j" does not need to be voted on today.
- e) Discussion on The Augustine Recovery App (TARA) to gain input from the Trustees.
 - a. Placed all items in the order mentioned at the bottom of the agenda.
- f) **POI:** There are several topics on the Agenda that did not receive a Second. If a Motion is not Seconded, it dies. Do we still put items that failed in an email onto the Board Agenda?
 - a. Just this time, due to possible lack of clarity.
 - b. Action Item: Someone – Add to the Board Orientation – Email Motions Process (Motion, Second, Discussion, etc.)

5) Approval of last Month's Minutes - (tabled)

- a) December 9th, 2024.
- b) December 16th, 2024 – Special Financial Meeting
- c) January 13th, 2024
- d) February 10th, 2024
 - a. Is there any objection to approving both of December's, January's, and February's Minutes?
 - a. Hearing no opposition – **Approved.**
 - b. **Action Item:** Rick B. – Forward the Minutes to the Executive Director for posting.
- e) March 9th, 2024 – Tabled.
 - a. **Action Item:** Rick B. – Post the Zoom Transcript to the Dropbox each month.

6) Monthly Action Items

- Upload BOT Meeting Agenda to Dropbox – Suzanne D.
- Upload prior month BOT Meeting minutes to the Dropbox – Rick B.
- Forward the approved BOT Minutes to the ED for posting to the website – Rick B.

BUSINESS

ELEVATED PRIORITY:

- a) Financials Review: The 990 tax return, The financial "audit" review report, the YTD February Financial Documents – **BOT Treasurer, Hernan V.** (April 11, 2024)
 - a. The Board Finance Committee (BFC) has approved of these – unanimously.
 - b. The Fellowship's Certified Public Accountant (CPA) has done a "Review" of S.L.A.A. financials and prepared the United States Internal Revenue Service (IRS) Form 990.
 - c. Presentation given.
 - d. Questions from Trustees were addressed.
 - e. **Action Item:** Hernan V. – Look into whether the Information Technology Director and an IT guy are counted by the position, or do we count the number of people who do it.
 - f. The IRS Deadline is on May 15th, 2024.
 - g. It is the informal practice of the Board is not to post the Form 990 (for anonymity).
 - h. **Motion:** Vote on the IRS Form 990 now?

- i. 1-7-0, Failed.
- b) Motion: approve Sarah B. as Newsletter Editor – **BPMC Chair, Chris D.** (*March 26, 2024*)
 - a. Discussion held.
 - b. Vote taken.
 - c. **Motion:** Approve of Sarah B. (ITL) as the new FWS Newsletter Editor – **Approved.**
- c) Motion: approve the CSM Update for a Virtual ABM to be posted – **BOT Chairperson** (*April 10, 2024*) [Met twice per week for the last year]
 - a. Discussion held.
 - b. Removed Appendix H and I because they are superseded by the Literature Creation and Editing Process (LCEP) process.
 - c. **Friendly Amendment** – Add “draft” to the 2024 CSM to show that it is “in process”.
 - d. **Motion:** Approve the 2024 CSM Update with “draft” on it.
 - i. **Vote:** 8-0-0, **Approved.**
 - ii. **Action Item:** Everyone – Send in all CSM feedback to the President and they will forward it off to the CSM RWG.
 - iii. Chris D. left at this time. Total vote now is 7.
- d) **Motion:** the BOT meets virtually on a weekend or over several weekends before the ABC/M (Saturday and Sunday in the Central Time Zone [CT]) for the Board required annual conference {the Face-to-Face (f2f) component} – **Phoenix G.** (*March 6, 2024*)
 - a. Historically, the Board has met the two days prior to the ABC/M just before the start of the Annual meeting.
 - b. Discussion held (90 second round-robin).
 - c. **Friendly amendment:** the BOT meets virtually on a weekend before the 2024 ABC/M (Saturday August 3rd and Sunday August 4th, 2024, in the Central Time Zone [CT]) for the Board required annual conference [the Face-to-Face (f2f) component of the ABM].
 - i. Second round-robin (60 seconds).
 - ii. **Vote:** 6-1-0, **Approved.**
 - 1. No minority opinion. Vote stands.

REGULAR PRIORITY:

- e) Motion: ~~Un-approve~~ Rescind the 2023 S.L.A.A. Membership Survey be rescinded and hold off on the subscription to the survey platform – **Rick B., BOC Member** (*April 9, 2024*)
 - a. Some of the questions were too personal, intrusive, and open us up to Liability.
 - b. The Board can't say we adhere to HIPAA or GDPR without policies that lay this out.
 - c. Discussion held. (60 second round-robin)
 - d. **Suggest:** Add “all questions are optional”.
 - e. Second round robin. (30 seconds)
 - f. **Motion:** The 2023 S.L.A.A. Membership Survey be rescinded and not purchase a subscription to Survey Monkey at this time.
 - g. **Vote:** 6-1-0, passed.
 - i. Minority opinion given.
 - ii. **Second Vote:** 6-1-0, **Approved.**
- f) ~~Motion~~/IFD: The BOT to change the frequency we meet in a conference year from every 4 weeks to every 3 weeks as a standard - **Jack F.** (*March 19, 2024*)
 - a. Discussion held.
 - b. **Suggestions:** more efficient, timed reports, trusted servant position of a “Gentle Reminder” to cajole participation, a Buddy System (one person committed to another).

- g) FWS Staff raises:
 - a. Cost of living increase discussed.
 - b. Everything below – **Tabled**.
- h) Motion to have the FWS office to update the FWS website after all ABMs after any bylaw amendments within a quick time frame (2 weeks after ABM)- **Jack F. (March 19, 2024)**
- i) Motion to have the F.W.S. office to instantly change the contact us [committee forms](#) on the FWS website as a matter of good housekeeping after all ABM's **VS** getting the BOT liaison or chairs to do so (1 week to amend)- **Jack F. (March 19, 2024)**
- j) **Motion - After the ABM (within two weeks) - the BOT must set two days aside to develop + strategize our plan for the new conference year:**
 - We will prioritize what needs to be delivered....
 - What are our goals & tasks....
 - What resources do we need...
 - Incorporating feedback from conference
 - Allocations of tasks to each board committee...
 - Appointments of members to each committee.....
 - Establishing time frames & reporting obligations – **Jack F. (March 19, 2024)**
- k) Motion to approve Seth S. to the BPMC as a non-BOT member - **Chris D., BPMC Chair (April 10, 2024)**
- l) B7TC fund-raising campaign for approval. – **B7TC Chair, Jack F. (October 10, 2023 email)** – *Tabled until further notice*
- m) Email asking about cost from last year. (For what purpose?).
- n) ~~Discuss staff raises.~~
- o) Lawyer to review the Website Contractor.
- p) Discussion on The Augustine Recovery App (TARA) [input from the Trustees]
- q) CHRC Pamphlet Bundle discussion:

Stop Recording (*9) – Stopped.

- r) **Closing Matters:**
 - a. **Check-outs:** Hernan V. (CA), Sam E. (NY), Phoenix G. (TX), Rick B. (FL), Chris D. (CA), Jack F. (AUS), Juanita J. (MD), Suzanne D. (TX)

Closing Prayer:

Higher Power- make me worthy to serve You through this Fellowship and the Twelve Steps and Twelve Traditions. Help me to be generous with my time and effort, to give without counting the cost, to give back wholly for what I have so freely received without looking for any reward, other than that of knowing I have done your will. Through my service, may I give hope and peace to those who still suffer.
– **Juanita J. (Member with the least seniority on the BOT)**

Meeting Schedule for Conference Year 2023-2024 (All 3 hours)

09 Sept 23 – Regular	14 Oct 23 – Interim	11 Nov 23 – Regular
---------------------------------	--------------------------------	--------------------------------

BOT Monthly Minutes

09 Dec 23 – Interim	13 Jan 24 – Regular	10 Feb 24 – Interim
09 Mar 24 – Regular	13 Apr 24 – Interim	11 May 24 – Regular
08 Jun 24 – Interim	13 Jul 24 – Regular	F2F (TBD) Aug 2024