



The Augustine Fellowship, S.L.A.A.,
Fellowship-Wide Services, Inc.

BOARD OF TRUSTEES REGULAR MEETING AGENDA

4 Jan 2025

Time: 12:00 p.m. (noon) UTC, 3-hour meeting

<https://www.worldtimebuddy.com/pst-to-utc-converter>

1) Opening Matters

- Check-Ins/Sobriety Statements – Phoenix G. (TX), Rick B. (FL.), Jack F. (AUS), Jeff R. (WA), John S. (CA), Patrick D. (UK), Ari F. (NJ), Chris D. (CA)
- Regrets: None
- a. Readings:
 - [Twelve Concepts](#) – Concept 1 - (Non-Chair Member with most seniority) – **Phoenix G.**
 - [Twelve Traditions](#) Tradition 1 - (Member next most seniority on the BOT) – **Rick B.**
 - [BOT Preamble](#) - *Sex and Love Addicts Anonymous is a Twelve Step, Twelve Tradition oriented fellowship based on the model pioneered by Alcoholics Anonymous. The only qualification for S.L.A.A. membership is a desire to stop living out a pattern of sex and love addiction. S.L.A.A. is supported entirely through contributions of its membership and is free to all who need it. The BOT meeting is a business meeting. We are the business arm of our recovery organization. Respecting the Second Tradition, we need to put individual feelings aside when we work for the BOT and focus on what serves the Fellowship best. This is a job. We are trusted servants. We abuse that trust when we do not act professionally in discharging the business of the Fellowship.* – (Member with the third-most seniority on the BOT) – **Jack F.**

Start Recording (*9) and turn on transcript

2) Assign roles

- a) Facilitator – **Chris D.**
- b) Record Keeper – **James B.**
- c) Timekeeper – **Ari F.**
- d) Spiritual Reminder – **All**

2) Announcements

- a) James B. from Utah was unanimously approved via email to be our BOT Record Keeper.
- b) Because Christina's computer died, Dave was authorized to purchase three refurbished desktop computers and update their Microsoft Office apps for about \$1,500 total for all three. All are working "flawlessly."
- c) F.W.S. Newsletter sent on 24 December 2024.
- d) 2024 ABM Minutes should be finished by mid-January 2025.
- e) ONR update. We haven't received the refund and Pam continues to reach out.
- f) Reminder from Pam: anything where our credit card info, bank account numbers, etc., can be found should ONLY be associated with an F.W.S. or BOT email address. Only BOT members should have logins and passwords.
- g) Also, Pam is no longer available for non-emergency calls outside of working hours.
- h) BDC is looking for a whistleblower investigator.

3) Approval of Today's Agenda - (BOT Agenda 4 Jan 2025)

No objections, Approved.

4) Approval of last Month's Minutes - (BOT Minutes for 5 Oct, 2 Nov and 7 December 2024.) FYI, the December agenda listed minutes to be approved as 6 October instead of 26 October, but the 26 October special 2023-2024 fiscal year finance minutes were approved.

Tabled to Feb 2025.

5) Monthly Action Items

- a) Forward the approved BOT Minutes to the ED for posting to the website – **BOT Secretary**

6) Routine Reports

- a) Executive Director (ED) Report and ED Sales Summary – Pam Reyes – Dropbox.
- b) Technology Report – IT Contractor – Dave Crawford.
- c) Received Financial Highlights from the Treasurer. You can view this [HERE](#).

Board Committee Chair Reports – Only in odd months

- **Copyright Translation – Rick B.**
Committee actively trying to recruit more members. Minutes, RFI, and licensing agreement pending approval. A member recently resigned and has not yet given access to translated documents in other languages. Actively trying to retrieve the documents.
- **Development – Chris D.**
Have continued to participate in the B7TC Committee. Primary goal is to help with contributions.

- **Finance – Jeff R.**

Currently, the contributions report is seen by only a few, and personal info is redacted.

Zelle is now available as a contribution tool. A benefit of Zelle is that there are minimal or no fees. Also working on ApplePay, GooglePay.

Jeff will be asking BOT for a procedure to deal with keeping personal information anonymous.

- **HR/Personnel – John S.**

Will discuss the inmate's letter later as a business item.

Process and procedures need to be updated.

Website Management Subcommittee: Rick will email IT Contractor to make sure they are included in the emails.

- **Outreach – Jack F.**

Working on updating the format for newsletter webpage and events calendar.

Elements of the update: Strategic, style, headline stories, unique pre-header, newsletter email, newsletter webpage, and events calendar.

Membership Survey is in preview mode. Will be in the newsletter March 2025.

- **Publishing & Distribution – Patrick D.**

Several projects are ongoing.

2nd edition of State of Grace (Conference approved).

Sex and Love Addiction in the Digital Age (Conference approved).

Anorexia 10, 11, 12 (Conference approved).

Spanish Basic Text – project may have some ongoing issues. The committee will continue to work on these issues.

Step Questions Workbook – eBook

Importance of Outreach Calls – pamphlet

The committee is also approving CLC Projects.

- **BABMPC – Ari F.**

BABMPC approved Virtual ABM Host application form and it is published on the FWS website.

Virtual hosting Intergroup: 2025 virtual ABC/M application

Flier for Virtual ABM – is in draft form and will encourage co-work spaces

2025 ABM flyer: draft 2025 virtual ABM flyer

ABM information required to be available by Feb 7. All links will need to be on the website.

- **BTC /Technology – Rick B. (Interim)**

Rick has asked the staff to apply for a Google Non-profit account which includes \$10,000^{USD} per month for free advertising.

Also looking into WordPress Meeting Finder to aid with the process of updating the meeting list platform.

- **7th Tradition – Phoenix G.**

1976 Campaign may be replacing Life-Saver branding. No decision has been made and needs to be approved by the B7TC.

Rick mentioned that an intergroup had offered \$4,000 to revitalize the Life-saver program and concerned that the change will compromise the donation.

Board Liaison Reports

- **CAC (Conference Anorexia Committee) - Rick B.**
Working on updating earlier literature to conform to the new term “anorexic” rather than “anorectic”.
- **CBC (Conference By-Laws Committee) - Phoenix G.**
For a non-profit organization in the state of Texas, the term “Board of Directors”, should be used. By-laws currently state “Board of Trustees”. Need to put in by-laws early that the term “Directors” will now be “Trustees” in the Classification of Members section.
- **CCC (Conference Charter Committee) - Chris D.**
Met to discuss the conflict resolution process. ARS is looking for members.
- **CDC (Conference Diversity Committee) - Jeff R.**
No report given. Committee did not meet in the month of December.
- **CFC (Conference Finance Committee) - Jeff R.**
No report given. Chair met with a member to bring them up to speed on their agenda.
- **CHRC (Conference Healthy Relationships Committee) – Phoenix G.**
Working on writing projects. Have not received updated pricing for the CHRC bundles.
- **Conference Translation and International Outreach Committee (CTIOC) and Conference Intergroup Communications Committee (CICC) - Rick B.**
Having a survey among themselves about what they want to call the committee.
- **CJC (Conference Journal Committee) - John S.**
Trying to find ways to increase subscriptions to the Journal. Suggest adding a subscription to the registration of the ABC/M.
- **CLC (Conference Literature Committee) - Patrick D.**
Working on a document about AI ChatBots.
Looking at the Hopes & Promises.
- **CMRC (Conference Member Retention Committee) – Ari F.**
Committee did not meet in the month of December.
Member Retention document still in review by members.

- **Conference Public Information Committee (CPIC) - Jack F.**
Looking for a Conference Hospitals & Institutions Chair (CHIC).
- **Conference Service Committee (CSC) - John S.**
No report given.
- **Conference Sponsorship Committee (CSPC) - Patrick D.**
Two sub committees for a recovery Meeting and also an online workshop.
- **Conference Steps, Traditions and Concepts Committee (CSTCC) - Jack F.**
Reviewing agenda items for the 2025 ABC/M.

BUSINESS

ELEVATED PRIORITY:

- a) Vote on Non-BOT Board Committee Members.**
Executive session held.
MOTION: To elect Jay G. (OH) as a member of the BOC for the purposes of proofreading the F.W.S. newsletter only with a 90-day trial period.
Motion by: Jack F. **Seconded:** Chris D. **Vote:** Approved.
- b) IFD:** Email confession to F.W.S. (Chris D., 31 Oct. 2024)
Executive session held.
- c) MOTION:** That our Executive Director report to the local authorities in San Antonio on the information we have regarding the Executive Session.
Motion by: Phoenix G. **Seconded:** Chris D. **Vote:** 3-2-3, minority heard.
Second vote: 4-4-0, motion fails.
Consensus to move forward with topic discussed in the executive session in December 2024 Board meeting.
- d) MOTION:** To extend the Board meeting, to get Items (d) [Hazelton's special pricing, now (e)] and (e) [90-day trial for new non-BOT members, now (f)] from the January board agenda and then close the meeting.
Motion by: Ari F. **Seconded:** John.S **Vote:** 1-6-1, minority heard.
Re-Vote: 0-8-0, motion fails.

----- Remaining motions tabled -----

- e) MOTION:** Eliminate Hazelton's special pricing of \$11.50 per Basic Text and charge them the same price as others based on the amount they order. (Chris D., 10/3/2024)
- f) MOTION:** To make the 90-day trial period from the first meeting for all new non-BOT members of Board Committees with updates to the Board Committee flier and the Board Committee Application (Rick B., 9/14/2024/Jack F., previously tabled)
- g) MOTION:** The list of membership roles stated in the BOT motion that created the BABMPC be non-exclusive. (Phoenix G., 10/4/2024/Chris D., previously tabled)

- h) **MOTION:** Approve the Data Policy from BOC. (Jack F., 8/27/2024)
- i) **IFD or MOTION?:** Add all BOT members to all board committee google groups, to attend if they want; 3rd BOT members for board committees with low attendance. (Phoenix G., 9/1/2024)
- j) **IFD:** Statement needed from the BOT about what we want done with the YouTube Channel and why we don't want ownership of a Conference asset to be transferred to an individual intergroup. (Jack F., 9/2/2024)

REGULAR PRIORITY:

- a) **MOTION:** All F.W.S outreach materials must be within seven years of board's approval. (Jack F., 8/27/2024)
- b) **MOTION:** To make the F.W.S. office update all conference committees contact us pages with the new chairs & bot liaisons within four weeks from the ABC/M. (Jack F., 9/8/2024)
- c) **IFD:** please add board committee information getting posted to F.W.S. site with descriptions and/or applications. (Ari F., 9 Oct 2024)
- d) **MOTION:** All future policies be drafted using the term "persons" and remove all pronoun references. Current policies will incorporate 'persons' terminology and remove all pronoun references when they are next revised. (Chris, 21 Oct 2024/Ari F.)
- e) **MOTION:** Approve the CHRC Healthy Relationship Bundle, proposed by the CHRC, for sale on the FWS website. (Phoenix G., 30 Oct 2024)
- f) **MOTION:** Pay printing costs of the conference-approved literature, "The Importance of Making Outreach Calls" (Phoenix G., 11/27/2024).
- g) **MOTION:** The Executive Director has the authority to make non-substantive changes to S.L.A.A. policies to ensure consistency, clarity, and alignment without requiring prior approval from the Board of Trustees (BOT). Non-substantive changes are edits that do not alter the intent, meaning, or fundamental provisions of a policy. Examples include: Correcting typographical errors, grammatical issues, or formatting inconsistencies and updating references to addresses or committee titles, for example. The Executive Director will notify the BOT of any non-substantive changes at the next scheduled BOT meeting or before. A record of all non-substantive changes will be maintained and made available for review. (Chris/John, 11/18/2024)
- h) **IFD:** Definition of a group.
- i) **IFD:** BOT recovery meetings?
- j) **IFD:** Schedule a Strategy Summit to Review of Board Self-Assessment (Action Items) and form BOT Annual goals – 3 year goals and 5 year goals- Chris D.
- k) **IFD:** Endowment fund donation maximums?
- l) **IFD:** 50th anniversary merchandise.
- m) **IFD:** Errors and Omissions insurance for BOT non-officers?

Stop Recording (*9) and turn off transcript

Closing Matters:

Check-outs: Phoenix G. (TX), Rick B. (FL.), Jack F. (AUS), Jeff R. (WA), John S. (CA), Patrick D. (UK), Ari F. (NJ), Chris D. (CA)

Closing Prayer:

Higher Power- make me worthy to serve You through this Fellowship and the Twelve Steps and Twelve Traditions. Help me to be generous with my time and effort, to give without counting the cost, to give back wholly for what I have so freely received without looking for any reward, other than that of knowing I have done your will. Through my service, may I give hope and peace to those who still suffer. – (Member with the least seniority on the BOT) – Ari F.

Meeting Schedule for CY 2024-2025 (Central Time, All 3 hours)

2-Nov-2024	7-Dec-2024	4-Jan-2025
1 Feb 2025	1 Mar 2025	5 Apr 2025
3 May 2025	7 Jun 2025	5 Jul 2025
2 Aug 2025		