

The Augustine Fellowship, Sex and Love Addicts Anonymous, Fellowship-Wide Services, Inc.

**Annual Business Conference and Meeting
July 12-15, 2011**

Crowne Plaza Hotel and Hanalei Conference Center, San Diego, CA

Conference Theme: The 9th Tradition: *S.L.A.A. as such ought never to be organized, but we may create service boards or committees directly responsible to those they serve.* (S.L.A.A. Basic Text)

Abbreviations you need to know:

BOT	Board of Trustees
HP	Higher Power
ABC/M	Annual Business Conference/Meeting
CSM	Conference Service Manual
BMIS	Business Meeting Items Summary
IRC	International Recovery Convention
BFOC	Board Finance and Operating Committee
BGNC	Board Governance and Nominating Committee
BPRC	Board Public Relations Committee
CAC	Conference Anorexia Committee
CBC	Conference By-Laws Committee
CCAC	Conference Concepts Adaptation Committee
CCC	Conference Charter Committee
CDC	Conference Diversity Committee
CFC	Conference Finance Committee
CHRC	Conference Healthy Relationships Committee
CIFC	Conference Inter-fellowship Committee
CICC	Conference Intergroup Communication Committee
CIC	Conference Internet Committee
CJC	Conference Journal Committee
CLC	Conference Literature Committee
MRBOTC	Member Relations to the BOT and F.W.S. Committee
CMRC	Conference Member Retention Committee
CPOC	Conference Prison Outreach Committee
CPIC	Conference Public Information Committee
CSC	Conference Service Committee
CSPC	Conference Sponsorship Committee
CSTC	Conference Steps and Traditions Committee
CTC	Conference Translation Committee

Tuesday, July 12, 2011

After a session for the new delegate and lunch, General Assembly began.

General Assembly: Tuesday, July 12, 2011, 1pm

This session began with the readings of the 12 Steps, 12 Traditions, and 12 Recommended Guidelines for Dealing with the Media by volunteers. The roles for this session were: micro-Gabriel G., macro-Leon C., and backup- Steve B. Other roles were: spiritual reminder- James E., and timekeeper- Jonathan K. ABM Record keeper, Deb W. Quorum was met. There were 40 voting members present.

The S.L.A.A. Board of Trustees (BOT) introduced themselves, which included a member of the BOT that was up for a vote in confirmation.

Rita H. provided an update of the F.W.S. Office. Highlights of the report include: Rita became the office supervisor after the F.W.S. staff was terminated; CPA was hired to audit, bookkeeper was also hired, and two part time temporary staff were hired for copying and shipping orders; the hours at the office are Mondays and Fridays 9:30-4:30pm; the webmaster's hours were increased to help with the online store and played a critical part in registration for the ABM and payment from the delegates; Rita goes to the office every six weeks to do office work and quality control.

The delegates introduced themselves. There was one delegate from Florida (Tampa Bay), two delegates from New York/New Jersey, two delegates from Ohio (Cincinnati and Northeast Ohio), twelve delegates from California (San Francisco/East Bay, Los Angeles, Sacramento, Orange County, Santa Cruz, and San Diego), four delegates from Texas (Dallas/Ft. Worth, Austin, and Houston), one delegate from Chicago (Chicago land), one delegate from Nebraska (Omaha), one delegate from Greater Delaware Valley and Washington DC area, two delegates from Connecticut, one delegate from Washington (Seattle), one delegate from Massachusetts (New England), and one delegate representing the online meetings. Internationally represented were two delegates from the UK, one delegate from the German speaking countries, one delegate from Canada, and one delegate from Sweden.

In addition to the Journal editor, who is also a voting member, and the CCC chair who is not a voting member, present were observers from Sweden, San Diego, and San Francisco/East Bay, volunteers from the San Diego Intergroup, and the chair of the Local Planning Committee.

There was time allotted for brief check-ins.

Board of Trustees (BOT) Reports

BOT Chair Report: Leon C., BOT chair, provided a written report in addition to his verbal report.

Highlights of this report are: we are in legal and fiduciary compliance as a S.L.A.A. non-profit corporation

and protective of assets of the fellowship at large; BOT put in incredible hours this year; continued actions to be as transparent as possible; emotionally mature and sober; grateful to lead.

BFOC Report: Tom F., chair of the Board Finance and Operating Committee (BFOC) provided a written report and profit/loss statement in addition to his oral report. Highlights of this report are: financial report will be presented in a special presentation; the committee is responsible for daily activities of corporation; chain of command at the office- F.W.S. staff reports to office supervisor, supervisor reports to the chair of the BFOC, chair of BFOC reports to BOT; dismissal of GM for cause; retained services of a CPA, that included IRS filing; hired bookkeeper for day-to-day bookkeeping; continued services of the webmaster; developed 2011 and preliminary budget 2012; lots of operational issues this year; office supervisor, Rita, has been valuable; BFOC members have worked selflessly to help operation run.

BGNC Report: Richard C., chair of the Board Governance and Nominating Committee (BGNC), provided a written report in addition to this oral report. Highlights of this report are: this committee is responsible for the selection of candidates for elections; responsible for the housekeeping of the BOT, internal policies, administration, document filing of BOT members; there are 3-4 members including the BOT chair, Ken F. who resigned in April, and Richard; in March, Tom B. and Rick B. became committee members as non-BOT members; responsible for BOT recruitment, currently, the BOT is short staffed as it tends to have 6 members, full capacity is 9, and as a result BOT members have additional loads; collaborated with the Conference By-Laws Committee re: adopting the 12 Concepts; began consolidation of the BOT's policy manual; recruitment and cultivate leadership important areas; anyone who wants to can self nominate; best candidates come from existing service areas, committee chairs, Intergroup chairs, BOT committee members; good candidates keep showing up; 12 Concepts a priority- there will be a presentation later; it has been a challenging year; an overview of election process summary handout was at back table.

BPRC Report: Ayana P., member of the Board Public Relations Committee (BPRC) member provided a written report in addition to her oral report. Highlights of this report included: the committee is responsible for communication internally and point of contact for media relations and public contact; Kim B. resigned and Ayana kept agenda; F.W.S. Newsletter edited by Deb W. and is a way to hear about F.W.S. and Conference committees; podcasting policy-hearing speaker shares developed by the BPRC and in hands of BFOC (Interested members speak to BOT); Professional Literature Development Process.-Hiring paid editors or writers include the 12 and 12 project- Took comments from CLC and CSTC; Did minor edits to Trigger pamphlet; oversees the Call Squad Oversight Team; assisted with Conference planning.

After Announcements and a 15 minutes break, the next session began.

Getting to Know the BOT: Tuesday, July 12, 2011 2:30pm

The micro for this session was Gabriel G., the macro was Garry K., and the backup was Karma K. Each BOT member shared a brief introduction of themselves and their role on the BOT.

Leon C.: Leon is the BOT chair. He shared his responsibilities: to lead the BOT, not direct the BOT; prepare the agenda; work with the BOT secretary and the BOT record keeper to prepare the BOT minutes; and communicate with the Fellowship through his letters published in the F.W.S. Newsletter.

Ayana P.: Ayana's first ABM was in 2008 as a NYC delegate, after which she chaired the CAC for 1 year. In 2009, she became chair of the CHRC. She shared her current responsibilities: "interim chair" of the BPRC; development and implementation of the podcasting policy; and keeping the momentum of the 12 and 12 book.

Richard C.: Richard is the BGNC chair. He was once the chair of the BFOC and previously a liaison to the CAC, CBC, and CDC. He was asked to serve on the BOT in 2005 and was elected. He shared the requirements to serve on the BOT and the importance of the rotation of service and having a full complement of willing persons with skill sets to share BOT work.

Tom F.: Tom is the chair of the BFOC. His sponsor told him to go to meetings, work the Steps, call other members and his sponsor, and do service. He has been an intergroup representative and chair, treasurer, and ABM delegate. He served as a non-BOT member on the BFOC, was appointed to the BOT in 2009, and after 1.5 months became the chair of BFOC. He sees service as a great way to serve the Fellowship.

Steve B.: Steve shared that one year ago, after attending the ABM for the first time, he became interim chair of the CAC. As a delegate, he had an opportunity to serve on the BOT Copyright Subcommittee. He is skilled in legal and technology issues. He was appointed as non-BOT member to the BFOC and enjoys profit/loss numbers. He was appointed recently to the BOT and is up for confirmation at this ABM.

Rita H.: Rita's first ABM was in 2003. Currently, she is serving as the F.W.S. Office Supervisor until decisions are made to staff the office. She shared that she and Tom have been acting as staff, with the rest of the BOT acting as backup. She suggested all become familiar with "What does F.W.S. do for you." Some of her responsibilities have been: published and produced the new "Triggers" pamphlet as a resource; reformatted free pamphlets; produced the *Journal* free edition; worked with the Spanish Subcommittee in making pamphlets available; worked with the Chinese and French Subcommittees in making pamphlets available; currently communicating with Israel and Dubai re: translations; and focused on the 7 Core Documents of S.L.A.A. in 14 different languages. She acknowledged the work of Moses C. and his work with other countries. She encouraged all to become familiar with the copyright policy. She expressed her continued work to educate and inform members as to how to carry the message. She shared that the F.W.S. office needs people with backgrounds in office management, human resources, accounting, or CPA, and that have a willingness to provide free services.

The BOT answered questions posed by the Conference members.

- I would like to acknowledge all of you. You make it possible for me to attend meetings and keep supports in place. It takes a helluva lot of work. I would like to ask about the history of the move to San Antonio, what is now in place to consult with the fellowship prior to a decision to move,

how to respond to members that feel finances have been mismanaged and are asked to donate more?

There is a financial presentation after this that will answer any financial questions as to where we are currently. The formal decision to move was made prior to my election. The current BOT has said we would not make the decision the same way. There is a substantial provision in the By-Laws and the BOT did have legal authority to move the office. If we adopt the use of the 12 Concepts, this may safeguard against a recurrence. How might the Concepts be the means to put a check on the BOT? If we had a practice of using the Concepts it would have given voice to the inappropriateness of what happened. We are professionalizing the operations by installing the best operating and financial procedures acceptable by financial people and underwritten that we are insurable.

- We were \$60K in the red when the office was in Norwood, MA. Revenue from the Basic Text on CD was not enough to speak about. There were budget issues where the BOT overspent and that were not related to the move. Was there oversight of the operations?

There was a periodic audit report but none annually, as is being done now. F.W.S. has filed for exemption due to our small size and is subject to MA law. Smaller non-profit organizations can be waived and this has been exercised. We are moving forward. We will have periodic independent audits and regular internal audits. After the move, there were no audits. No CPA would perform the audit as the numbers were not sufficiently complete and there were problems with the integrity of the numbers. We employed a CPA to create an audit, but he was not willing to sign off an audit. Do we have better numbers? Yes, it will be in the financial report. The move seemed like a good idea at the time. We could be in the black and saying it was a good idea.

- The IRC wants to know if there are any financial guidelines and information that could have been made available by the BOT to host an IRC? And is it possible to make the IRC a line item where we can fundraise for the event?

The BOT found the fellowship in a financial crisis last year and would not have been able to fund an IRC. We had to move forward with that business decision. There were no safeguards for budgeting for an IRC or fundraising for an IRC. This is not off the table and we are aware of the concerns.

- I feel it would be helpful that income be dispersed with actual numbers with previous IRCs. The committee in LA was under the impression that once the information was gathered, it took the BOT a long time to get back to us, doing LA a disservice as the chair and others were implicated. I would have liked to have been trained. I had great vision. I did receive the guidelines. If we could include previous attendance numbers and whether the event was local or international, it would have helped. That was the information that was incorrect and changed the possible outcome. The LA group was enthusiastic and had planned to raise \$100K for scholarships, and we could not serve where we could have.

It would be helpful to add those matrices and stats, especially for contract analysis and hotel support, so as not to face the same trap and challenges we had. It was going to be a joint endeavor.

Not holding the IRC this year was a difficult decision and it took us a while to make. We were in flux, in crisis, and it was difficult to find where we stood. We did contact LA and apologized in writing and recognized our shortcomings. Things were in turmoil and we recognized information was lacking in the fellowship. The Office supervisor knew what was going on and informed fellowship at large as to what was going on. We were truly disappointed to not hold an IRC and that we were not able to live up to our commitments. It will not always be that way. We were truly sorry to LA and grateful for their willingness to provide.

An apology was read to L.A. I want to acknowledge in the execution of an IRC, there is a lot of work. The BPRC wished there could be a more successful planning experience. The turmoil was planning the IRC. At the time, we knew we were going to terminate the GM's employment and could not give reasons. The F.W.S. staff and the GM work with LPC in planning the IRC, but we knew this would not be the case and these were unintended consequences. We have lost money at ABMs. We love IRCs as revenue generators. The BOT is supportive if LA would like to host the IRC next year. We do have consensus that LA has right of first refusal and will not entertain proposals for IRCs from other groups unless LA says they don't want to do it. We should be back here next year.

This part of the session was closed, and time was allotted for BOT recognitions. Those BOT members were: Richard C. after serving 2 consecutive 3-year terms and Tom F. for serving a 3-year term.

BOT F.W.S. Financial Presentation: Tuesday, July 12, 2011, 3:45pm

After a break, Tom F. made the F.W.S. BOT PowerPoint presentation of finances. Roles for this session were: micro-Leon C., macro-Karma K., backup- Rick B., timekeeper-Natalie S., and spiritual reminder-Mike J.

A hard copy of the presentation was made available to all participants. The fiscal year was defined as from October 1, 2010-September 30, 2011. A summary of the presentation is as follows: The numbers prior to October 2010 were considered suspect and were retrieved by using the accrual process in which the numbers shown did not match the numbers spent. The numbers are now retrieved by using the cash basis meaning the numbers shown reflect the numbers spent. Tom F. expressed confidence in the current numbers and state the BFOC uses month-by month profit/loss statements to make financial decisions.

Comments regarding Total Income were:

This number reflects anything that is revenue; there was a major dip in January-February that reflects the lack of confidence about what was going on in the F.W.S. office; the trend line is going up; math calculations done in excel.

Comments re: Total COGS were:

This number reflects the cost of goods sold; reflection of materials and manual labor in putting together products that are sold as revenue; the trend line is going down as we are making better decision about time spent and cost of materials; the number spiked in November as we found bills that we had not paid and needed to pay them.

Comments re: Gross Profit was:

Total Income - COGS = Gross Profit. This trend line is up. In November 2010, it was low due to spike in COGS. In February 2011, the dip was due to lack of income generated and sales of literature and donations were down. In May 2011, there was a big spike as registration fees were being paid for the ABM. We are going to have a spike of expenses post ABM, as bills related to the ABM will have to be paid. Have a budget \$275K this year, 20% of which is the ABM.

Comments re: Total Expense was:

This includes items such as, office supplies and payroll; we hired temp employees, webmaster, and bookkeeper (watching day to day in QuickBooks). We used Hawkins Employment, provided them with job descriptions and found individuals to fill the temporary office positions. They fill orders, print, ship and have been doing great. Total expenses are trending down, but not as fast as we would like.

Comments re: Net Income was:

Gross Profit - Total Expenses = Net Income

This trend line is in the right direction; in November 2010, It looks like we lost \$22K, but it did not mean we were out of money or in the negative figures, it means we had more expenses than income; in November and February, the dips and spikes are trying to stabilize the office and control of finances that includes a dip of confidence on the part of the fellowship.

The accountant was asked to audit us. The numbers first provided were inadequate, and the CPA was not able to do the audit. Now that we have the control of the finances, we will submit the numbers for audit, but a full year of numbers is required to do this. All financial information can now be provided at any time.

Questions were asked by the participants at this time:

- Are we solvent, in good shape?

Yes.

- What was the prudent reserve used prior to November before the problem and now? Was that money used during the crisis?

The prudent reserve was \$147K. The balance is \$119K now. Some problems were taken care of by the prudent reserve. The BOT made a withdrawal of \$47K as it did not have the monies to pay the bill from the last ABM. We will pay that back. The plan is to budget for repayment to the prudent reserve and how much can we commit to make repayments.

The BOT, when it started the prudent reserve, set it up to have 5% per yr. distributed into the general fund to help the fellowship to operate, approximately \$1800/quarter. We did not take those payments after the withdrawal.

The cap of the prudent reserve is one year of operating expenses. The budget is \$275K for this year. Projections are for \$250K this next year. The prudent reserve is a widely diversified Vanguard fund and could vary on market value. The target is to have one year of our budget in prudent reserve. Once it reaches 1 year of budget, the cap limit for individual member contributions of \$12K kicks in. There is no cap limit on contributions prior to that. Currently, there is no cap limit. If someone wants to contribute \$12K or more, they can.

- The charts look great. Can we get a percentage of growth and decline? Is it going fast or slow?

I looked at that and I can't give you that. Right now, there are no valid numbers to compare it to.

- Explain COGs and total income.

COGS is the number that reflects the amount we used to pay for the things we use to make things we make money with. COGS is an expense. The BOT wants to know how much it cost to make something. It is an accounting process. In total income, donations are listed individually. Net income is showing that the expenses were higher than the income in October and November.

- I do not understand the \$4900 discount brackets. We lost \$6K in transit of literature?

Yes. The former GM shipped to international countries and it would disappear and we would have to resend literature. Literature discounts have also lost us money.

If you go to online store and look at the order form pdf's, you can see discounts. If you order more than 3 more CD's, you get a discount. If you order 151 books, you get a discount. We used to track these discounts, but the webmaster had to change the online store and is now unable to track the discounts. What you see is a gross underestimate. We will not keep track of it in the future.

- Thank for the details. Morale is up and down around finances. Communication and the presentations have been good. How we can do a better job in communication? This is a 12-Step organization that has big turnover.

The BFOC just got to these numbers and they were stabilized in the last two months. The reports have been hard to track and to understand. The next step is for the BFOC to have standard way of reporting which will go into newsletters. Our delegated responsibilities are to bring back that information in a clear and transparent way.

- People may be just giving less money. Why should we give more?

Projects were started and they have been back burned, but not off the radar. We need to build confidence of fellowship through transparency and move forward and grow it.

- Why should we ask to add more to the basket, beyond building confidence? What is the movement forward?

We are growing larger in many countries. Outreach has been huge. The POC is growing. The numbers prove that and we are getting better. We will create a list of projects that will need financial supports.

- There are things you cannot articulate in legal process. There is a feeling that something is off, it seems the GM was stealing from the organization and left with bad stink you cannot free yourself of and affects us all. Compassion for your plight and gratitude for your work.
- You have 4 part-time staff?

A bookkeeper, webmaster and 2 part time staffers.

- The move to San Antonio and has not worked out. Is there any future movement to consider moving it somewhere else?

Nothing is off the table and we have had preliminary discussions about our options. We need an S.L.A.A. presence and increased volunteers. We have had talks about moving, but we are only 6 years into a 10-year lease for our office. We have 4 more years. We can negotiate a buyout. Four years in Conference terms goes quick. All options are on the table.

- Are there legal bills from letting GM go?

It is not over yet.

- With two part timers on a temporary basis, what could we be doing as a fellowship? When will be able to have more staff?

We are doing better. Not “really well.” Things are looking better. We are working hard to have finances be what they are supposed to be. We want to improve the services, but we cannot now. We are looking for someone in the fellowship to do the work and it does not pay that much and may not have permanent status, if there is a chance we might move.

- When the GM was let go, it was the strong opinion of ours that the GM had stolen money. Later, the accountant went through the numbers that was not true. Can you clarify?

It is not about employment laws. We have worked on a report submitted to the police, but cannot talk about it further due to strict legal counsel. Once submitted, more information will be available.

- There are volunteers in absentia. There have been some questions to which there are not answers. I heard we are working to put things in place, like checks and balances. I heard the CPA does not have his name on the financial statements, yet. Will all this information be available for review at next year ABM? Published? Distributed?

Yes, Yes. Yes. I am confident our CPA will work with the current numbers. We want a third party to verify the numbers and then publish the reports and the numbers to the fellowship.

- I have a statement for the Conference. The BOT has done amazing job, especially Rita and Tom. At great personal effort, they have put in many hours, long times away from home, to pull us out of the hole we were left in. We are in better shape now due to our BOT members that are not paid and their Herculean efforts. [There was a standing ovation.]
- I appreciate your work on the reports. It would be helpful to include the change in accounting method and reasons for changing it as it would be useful for others to understand. Just a clarification, there is now a meeting in San Antonio.

I will get better in reporting as I grow in this position.

- Audit words thrown around. Can I have more details re: the audit?

We asked for an audit. It would have been \$12K to conduct. The CPA suggested we do a financial review. When he did that, the numbers were not as reliable as we would have liked them to be.

This session ended. After announcements and a short break, General Assembly reconvened.

General Assembly: Tuesday, July 12, 2011, 5-6pm

For this session, the micro was Leon C., the macro- Steve B., and the backup was Gabriel G. While Leon C. was at the microphone, Steve B. stepped in to serve as micro. The session opened with the Serenity Prayer. Other roles assigned were: Timekeeper: Olin J., Spiritual Reminder- Christine L., and Record Keeper, Deb W.

Office Supervisor Report

After further explanation of the roles of spiritual reminder and timekeeper (reading pg. 5 of the CSM), Rita H. gave a report as the Office Supervisor. Highlights of the report are: frequent and regular visits were made to the office; provided regular financial reports on a monthly basis for the fellowship; orders are being filled; books are being kept; phone calls and emails are being answered with use of volunteers; complaints are being addressed with special note taken of the needs of the callers; outsourced the *Journal*; a local meeting was started in March with the help of Katy B. and now 8-9 people regularly attend, also thanking David, Sarah, and Jesse for starting the meeting in San Antonio.; the pamphlets and merchandise are ordered and updated; recently have been preparing for the ABM, acknowledging

Fiona D. and Roger R. for their hard work on organizing the ABM; acknowledgment of volunteers (Sam M., Ava M, David M., Keith, Charity W., Kathy M., Katy B., John D., Kim B., Ron G., Barbara L., Moses C., Monique S.); F.W.S. Webmaster, Beth S., and Rita have been delegating emails to committees, and there have been many inquiries about teens at meetings; there has been an F.W.S. announcement for a Mailroom Associate as we don't have enough paid workers; the BOT will start looking for someone in the fellowship for that position for 1 year; did start the Human Resources Subcommittee.

Conference Committee reports were next.

Conference Anorexia Committee (CAC): A written report was provided. Alex K. gave the report. Highlights of this report are: Members are active; Ayana has chaired the Anorexia 1-2-3 Subcommittee and feedback was requested by 9-15-2011; in February, Anorexia 4-5-6-7 Subcommittee was formed; Anorexia Recovery Tools writing group continues to meet; the Wethersfield Questions group has been inactive; there is an IFD on the BMIS developed by the committee; the chair has not called a recent meeting.

Conference By-Laws Committee (CBC): A written report was provided. Rick B. gave the report. Highlights of this report are: one major task was to look at By-Laws and the 12 Concepts to see if words of the Concepts are compatible with the By-Laws and it was found that the spirit held in the Concepts is held in the By-Laws with no conflict and difficulty; the CBC supports the adoption of the 12 Concepts as safeguards to keeping our fellowship healthy.

Conference Charter Committee (CCC): A written report was provided. Gabriel G. gave the report. Highlights of this report are: CCC meets monthly; focus was on BMIS process, committee confidentiality, and use of ABM time; BMIS Review Subcommittee developed the BMIS for the ABM; ABM Scheduling Group developed the ABM schedule; Conference Service Manual Revision Work Group met to make minor changes to the CSM; Conference Member Roster Work Group met to discuss alternatives to the roster; Understanding Membership Subcommittee met once; handout dispensed for handling withdrawn items; did not spend allotted budget; shared reasons for rejection for BMIS submissions; would like to remember Tim F. for his service.

Conference Diversity Committee (CDC): Ron G. gave this report. Highlights of this report are: the committee has met several times but not recently; the committee needs leadership as Ron G. can only be a member.

Conference Finance Committee (CFC): A written report was provided. Steve B. gave the report. Highlights of this report are: Steve B. is the outgoing chair and the committee will need new leader; met almost every month; worked on budget for Conference committees, stating very few committees spend their allotted money and that there is money available to carry the expenditure of your committee; working on 7th Traditions promotion and of fundraising and produced fundraising materials with CLC; will include draft literature in the form of an excel spreadsheet for any group treasurer to keep track of funds and, if interested, see Steve to get draft copy.

Conference Healthy Relationships Committee (CHRC): A written report was provided: Elizabeth C. gave the report. Highlights of this report are: addressed critical components of recovery to build and maintain healthy relationships, healthy loving, and living; held tele-meeting series that have been successful and will be available on CD for sale on F.W.S. website; gathering shares re: sober dating; drafting a pamphlet re: tools for maintaining a healthy relationship; resources for a flyer defining healthy relationships have been collected; a tri-fold card re: characteristics of healthy partners has been designed and printed on a limited basis for use.

Conference Internet Committee (CIC): Juanita J. gave the report for this committee. Highlights of this report are: Juanita is the chair and would like more members and they do not have to be tech savvy; has not had regular meetings; one goal is to develop an e-form for the 7th Tradition.

Conference Inter-fellowship Committee (CIFC) - no report.

Conference Intergroup Communication Committee (CICC) – no report.

Conference Journal Committee (CJC): A written report was provided. Tom B. as the *Journal* Editor gave a report. The highlights of this report are: Fiona D. is the art director and Lisa P. is the managing editor; have spent five months dealing with shipping schedule and it is now on time; voted to remove executive director and dissociate from any separate *Journal* website other than the one on F.W.S. website; approved and implemented a new team policy; implementing a new election cycle next January, elections in December; outsourced to outside print vendor; examining online formats of the *Journal*; issued free *Journal* to hospitals and institutions in April.

Conference Literature Committee (CLC): A written report was provided. Ron G. gave the report. Highlights of this report are: the process of creating new literature has changed a lot; there are now multiple writing groups; “Friends” of the CLC can be on email list and get the early drafts of literature; need volunteers on writing projects; has an IFD on the BMIS; disk of a drafts will be made available during the Conference; every writing group can create a liaison with CLC.

Conference Member Relations to the BOT and F.W.S. Committee (MRBOTC) – inactive

Conference Member Retention Committee (CMRC) – no report

Conference Prison Outreach Committee (CPOC): A written report was provided. Garry K. gave the report. Highlights of this report are: there were 45 requests from all over the US, 43 of whom were men; recently added 4 other inmates from OH; 35 have had a second contact, some have requested pen pals; have been able to sent 29 copies of the Basic Text and 109 pamphlets; many requests received are from CA; new guidelines for pen pals are being developed; we are rewriting the 12 Steps in simple language and have rough drafts for all 12 Steps, 50% that project to go to CLC for submission; there is a need for more pen pals.

Conference Public Relations Committee (CPIC): A written report was provided. Steven F. gave the report. The highlights of this report are: one project is the “do’s list” that needs modifications to the draft and will forward to CLC; getting feedback on the counselor’s outreach kit; developing PSAs for general

distribution starting with YouTube, includes searching for sex, sexual fantasy, love addiction, and sexual and social anorexia; will develop Craig's list ads; dealing with PI requests.

Conference Service Committee (CSC): A written report was provided. Ron G. gave the report. Highlights of this report are: has not had a lot of activity this year; published the ladder of service in the F.W.S. Newsletter and available to you; encourages you to do service for 2-3 years after you have been to the ABM needing your experience, strength, and hope; need to update a list of vacant positions for service; created list of Conference committees and descriptions; acknowledged the work of Tim F.; committee needs a vice chair; draft for service sponsorship needs work; Draft of 40 Ways to Serve needs somebody to finish it out.

Conference Sponsorship Committee (CSPC): A written report was provided. Susan G. gave this report. Highlights of this report are: this committee meets monthly; developing a sponsorship tele-series with 10 minute share and 1 hour meeting to follow, flyer distributed; Long Distance Sponsorship flyer was distributed; creation of supplemental literature re: sponsoring anorexics and co- sponsorship and recovery partners.

Conference Steps and Traditions Committee (CSTC): A written report was provided as well as a written history of this committee. Garry K. gave this report. Highlights of this report are: there are two subcommittees, the Traditions study and the 12 and 12 book; the Traditions study have published three responses to questions in the F.W.S. newsletter and there will be one in the next edition; a compilation of all Traditions questions is available on the F.W.S. website; have received nine sharing sheets for the year for the 12 and 12 book; needed is a volunteer to transcribe sharing sheets; progress on this project is highlighted in the F.W.S. Newsletter; 12 and 12 Subcommittee needs a chair; 12 and 12 book is awaiting action on Professional Literature process.

Conference Translation Committee (CTC): A written report was provided. Christine gave this report. Highlights of this report are: Moses C. is the chair; there has been no meeting for last 2-3- months; this committee supports international intergroup or groups in carrying the message in their own language, that includes the 7 Core Documents of S.L.A.A. and the Basic Text; has French, Spanish, Chinese, Portuguese, Russian, Arabic, and Hebrew Subcommittees; the 7 Core Documents are now available in 12 languages; completes a review of translations according to new copyright regulations.

After announcements, that included a BGNC review of election activities, the session ended for dinner, the motions deadline, and a recovery meeting.

Wednesday, July 13, 2011

General Assembly: Wednesday July 13, 2011 8:30am

The roles for this session were: micro- Karma K., macro- Garry K., backup- Christine L. Other roles were: timekeeper- Alex K., spiritual reminder- James E., and vote counters -Anke W. and Jonathon K. The session began with readings of the 12 Steps (read in French), 12 Traditions, 12 Recommended

Guidelines for Dealing with the Media. There was a brief review of the business method prior to starting business. Quorum was met.

11o01/ 09-07

Motion: To approve the selling and distribution of S.L.A.A. Conference Approved literature via the internet in electronic format.

Committee reports:

- BOT: Response read by the BOT Chair-The BOT supports this process and it is being addressed by the BOT as part of its regular business agenda. Literature is 70% of our income. We are already researching how certain pieces from our literature inventory can be electronically published while maintaining copyrights and income. We are evolving towards electronic formats. In the purview of BOT and BFOC because it just makes good business sense. This is not if the BOT will take action, it's only a matter of when. A "no" vote does not mean it will not happen. Passage of this will create unrealistic expectations. We hear and honor the Conference concerns expressed in this motion.
- CFC: In favor with going forward with electronic distribution. Concerns are with copyright and protection of intellectual property.
- CSTC: Consider Tradition 7.
- CPIC: Any way we can get literature to the still suffering is a good thing.

Three pros and 3 cons were heard:

- Rick B. (representative of the submitter): We understand financial and copyright concerns. We would like to bring the fellowship up to 21st century, bring digital media to young people, and the still suffering. Encourage all to accept the concept and later work on the details.
- The BOT has their view. In By-Laws Art. V Sect.4, it states the BOT has the responsibility to take care of our income. 70% come from sales of the book. I have a concern re: electronic media and maintaining copyright laws that will insure 70% still comes from sale of the book.
- Let's focus on 21st century and the electronic format. It can reach out to more sex and love addicts. Having an electronic format can keep anonymity with S.L.A.A. We have to insure we protect intellectual property and profits. It is a positive step for us to look at this issue.
- In favor of the BOT and what it can do to implement the ideas in the motion. The way to support the BOT is to support quality candidates. I am afraid this will cause the BOT to lose flexibility to do what it sees best.
- Outside the US, the cost of ordering literature and merchandise is double. Let's download our literature for a reasonable fee and follow Tradition 5. We need to bring this to other countries. I understand copyright violation and concern. Our process can mirror the downloading of music where copyrights are protected.

- 70% of our revenue is literature and merchandise. 25% is the book. NA receives 90% from sales and did put book on internet, but took it down. A.A. had a similar issue and has book online. There is security protection on the page as it also had affected their revenue.

After the pros and cons were heard, this portion of the session ended for BOT nominations. After clarification re: nominations, the floor was open to nominations. There were none.

After announcements, the participants attended Conference Committee breakout sessions and lunch.

General Assembly: Wednesday July 13, 2011 2:30pm

General Assembly continued. The roles for this session were: micro-Garry K., macro- Christine L., backup-Steven F. Other assigned roles were: timekeeper- Alex K., spiritual reminder- James E., and vote counters- Anke W. and Jonathan K. The session began with the Serenity Prayer. Quorum was met with 41 voting members present.

A presentation from the BGNC was scheduled for the beginning of this session, however, the last session ended while discussing a motion. A motion from the floor was made: To change the order of the agenda to continue with the voting rather than to proceed with the Concepts presentation. The vote was: 40-0-1. It was noted there cannot be an abstention with an up-down vote. Another vote was taken: 40-0. The motion passed and the Conference moved on with the voting process for the first agenda item.

11o01/ 09-07

Motion: To approve the selling and distribution of S.L.A.A. Conference Approved literature via the internet in electronic format.

1st vote: 22-17-2

Minority opinion was heard.

- A concern is that this motion may place undue expectations on the fellowship. There are many unknown legal ramifications and others that need to be fulfilled.
- The BOT has discussed this. They are going through with this. Let's allow the BOT time to do due diligence rather than to force the issue.
- The Conference has drafted this motion. There are no qualifications as to what "all" literature means. It means now and it means all. The Healthy Relationships Committee is doing podcasting and will be a trial to iron out issues.
- The BOT is already investigating this and we don't need to push BOT beyond their comfort zone and make a serious mistake.

- The BOT is trying to incrementally test this out with website and webmaster. The free *Journal* is on an e-reader on the website and accessible with free software program. Depending on its success, it will go to a better program and another piece of literature. I would like to research sales, especially with CJC.

Point of Clarification: there was a comment offered by the spokesperson of the submitter: this is not time specific. Nothing in the intent means now or time, only an agreement that an electronic format is requested by Conference. It does not say all literature or now.

Point of Clarification: As an attorney, I can rightfully say this commits us to law. The motion stands, but the intent is not spoken. The plain language in this motion does compel the BOT to do this. If someone asks for an electronic text, we would be compelled to do so, if we approved this.

There was a reminder that this is not a time for comments.

Point of Clarification- This is confusing and having it endorsed in the intention and then have others say it is written poorly. Can we make a motion to amend it to clarify this motion's intent and spirit for the Conference?

The process of making of an amendment of a motion was read from the CSM. The outcome was that a friendly amendment can be made and it is up to the submitter. The submitter requested to hear the friendly amendment.

A friendly amendment was made: The book is itself exempt from this until further study is done or to assure its profitability so that it cannot be copied and there be no time factor to rush it and it can have the proper review by the BOT for each item so that we are accepting the concept, but not enforced.

The representative to the maker of the motion stated: I do not like the language of that. Let's stick with the original motion and the intent of the motion.

Minority opinion continued.

- What if it turns out that it is not a good idea to publish literature electronically. It may be the way to go, but if passed, we would be mandated to comply.

Point of Clarification: Can abstentions speak?

No.

- I would be in favor after it is worded differently.

Point of Clarification: There is not a 2/3rd majority so it is not binding on the BOT.

We are not done voting.

The motion was re-read.

2nd vote: 14-24-3

Minority opinion was heard.

- This affects the still suffering.
- I have a problem with voting on something that would move the fellowship forward. It will enable to reach more people.

3rd vote: 15-23-3

The motion does not pass.

After a break, the 12 Concepts presentation began with 20 minutes allotted.

Rick B. of the CBC, reviewed the findings of the year-long comparison and the language of the Concepts and the By-Laws. Highlights included: the CBC took the Concepts and reviewed them to see if they conflict with the By-Laws-There were none, the spirit and safeguarding included in both are the same; both are used to keep fellowship healthy: Concept 5 which talks about right of appeal is covered by minority opinion, if we adopted Concept 5, the right of appeal prevails; there is a motion to create a Conference Concepts Adaptation Committee to move the Concepts into practice; there are two IFDs that are related; the Concepts add safeguards, spiritual and structural in nature.

Richard C. made the presentation. Highlights included: 12 Steps relates to me as an addict, the 12 Traditions relate to me as an S.L.A.A. group, and the 12 Concepts relate to me in my S.L.A.A. Conference entities; what is the Conference? Under By-Laws Article V section 2, it is the delegates, BOT, F.W.S. administrative staff, "senior staff" as interpreted by BOT, and the *Journal* editor; Time was allotted for a 12 Concepts activity and handouts were distributed (they included: a 12 Concepts handout, Concepts activity worksheet, Question 1 [Reflecting on your given concept, consider how this concept might apply to your own experience in service at the group, Intergroup, or Conference levels?] and Question 2 (What questions do you have about your given concept?). After working in groups on the activity, the BGNC invited participants to submit their written responses as sharing sheets that would be used as data to future Concepts work groups.

General Assembly: Wednesday July 13, 2011, 3:30pm

Roles for this session were: micro-Christine L., macro-Steven F., and backup- Juanita J. Supplements to the BMIS and the submitter key were distributed. Other assigned roles were: timekeeper- Alex K., spiritual reminder- James E., and vote counters- Anke W. and Jonathan K. Quorum was met. Business commenced.

11o02/ 10-12Motion:

To add the following sixth resource to the current list of five major resources in the Preamble: 'Self-Care - Our daily commitment to nurture well-being through top line behaviors that develop balance, meaning, and fulfillment in our lives.'

Committee Reports:

- Grateful for the concept. I am concerned. How many tools do we need to add to the Preamble? If we keep adding items, we are going to have something too long. This is not a question about the need, just where it is placed.

There was a reminder that this time was for committee reports only.

- CSTC- Consider Traditions 1, 3.

Point of Clarification: Do we have to vote on the amendment if the motion's submitters are not here?

- It is only friendly if submitters think it friendly. We will go ahead with the motion as it stands. It cannot be tabled or removed. The voting process remains the same if there is an amendment.

3 pros and 3 cons were heard:

- This is not a matter of how many items we add to the Preamble. It is that we are using them. We need to explore the tools. The idea came from an IRC. It is a reminder to those that are self-destructive, or get to one meeting, or to those who are new to self-care to practice self-care.
- The 5 S's are self care.
- I would appreciate the addition. It is education with the 5 S's. I think at Conference level, over-commitment is a problem and self-care falls away. This does injury to the process and disservice to the Conference.
- I would like a self-care pamphlet, not to see it listed in the Preamble. Changing from 4-5 was difficult. Expense a concern.
- There are 12 tools in another fellowship. I am appreciative of this one. We lose members due to lack of self-care. Self-care an aspect this is not contained in the other 5.
- Self-care falls under sobriety. Staying away from bottom lines, calling out midlines and top-lines, all are part of maintaining sobriety. If I am maintaining top lines, I am maintaining my sobriety and practicing self-care.

1st vote: 15-21-4

No minority opinion was spoken.

The vote stands, and the motion does not pass.

There was a question of whether this vote reflected group conscience. There was an up/down vote.

The vote: 35-4

It was the vote of the Conference that this vote is WAS group conscience.

11o03/10-13

Motion:

Approve the amended 'Measuring Progress' text as Conference-approved literature. **[See Attachment 1]**

Submitter present.

Committee Reports:

- CAC: We decided that we did not have enough people to make a comment on the motion.
- CSTC: Consider Steps 1, 12 and Tradition 1
- CPOC: The committee appreciates this work and sees it as a great tool working with inmates.
- CPIC: New literature is good. This is a good tool.

Three pros and cons were heard:

- NY/NJ area supports it. It is important to increase solution based literature.
- If we are talking about progress with S.L.A.A., it doesn't make sense. It seems it is obsessive/compulsive with a need of having everything checked off the list.
- I read this literature thoroughly and would give it my support. Lots of areas are used to measure progress. It is difficult to grasp how I am progressing. This gives us a yardstick. It has been through the literature process and we should consider it.
- SF/EB did not vote on this, but discussed it and all were impressed. Even though the quantitative parts are obsessive/compulsive, they can be top-lines to strive for. Well thought out.

1st vote: 34-5-2

Minority opinion was heard:

- Quantitative measures are overwhelming for a newcomer. It seems like it is a "have to do" list.
- I have problems with the measuring part. I am perfectionistic and competitive. It is a problem for me.
- We are focused on progress not perfection and have to be careful – I did this, I am good. I did not do this, I am bad. We need to rely on HP that we are worthy, human beings not human doings.
- I like the content and the concept. I do not like the construction and bullet points. It is difficult to get into a checklist.

Point of Clarification: I would like to hear why the submitter voted no.

- I voted as chair of the literature committee, not as an individual. I do not like anything binding on the BOT. But, I have no objection to the motion.

Point of Clarification: I think it is almost perfect, but I have trouble with the title.

- It goes to the BOT, where it is discussed. In the BPRC, members take into account the comments made at the ABM and then submit a touched up version, and then sent to the BOT. The BOT decides if it approves of it, and then it goes to the BFOC, where it is formatted, printed and distributed. It will be a similar process as to the Triggers pamphlet and the Renewal of Sobriety pamphlet.

2nd vote: 28-8-5

The Motion passes.

General Assembly: Wednesday, July 13, 2011 5pm

The roles for this session were: micro-Steven B., macro- Juanita J., and backup-Richard C. Other roles were: timekeeper- Olin J., spiritual reminder- Christine L., and vote counters- Karen S. and Alex K. Quorum was met.

11n01

Motion:

Any F.W.S. entity that collects information, personal or financial, about individuals for any reason including processing literature orders shall purge that information once it has fulfilled the purpose it was collected for.

Committee Reports:

- CFC: Our comment is quite lengthy. There are a lot of concerns. F.W.S./BOT, everyone is under the 12th Tradition. Anonymity is important. Data has to be collected. We have to keep records of things like purchases. We have to implement legal and best practices. We want to protect anonymity but can't say heck to the law. We would not be able to comply if passed; the IRS would not like that. Please look at our comment. I strongly recommend a no vote.
- BOT: This cannot be legally implemented as corporations must comply with government guidelines. Receipts must be retained for 3 years. Cannot be legally compliant with the intent of this motion.
- CSTC: Consider Traditions 11, 12.
- CJC: Motion should be withdrawn as it is poorly formed.

- CBC: In Article IV, Section. 4. This does not allow the BOT to do what it is legally required to do as a corporation.

Point of Clarification: Could the BOT talk about eliminating the data if no longer required?

- We have been looking at a system of purging the information no longer needed. However, we need a subcommittee to look at all aspects. We have not purged anything. But, changing the policy is high on the agenda. Hope to have a definitive answer by next year.

***Submitter requested this item be classified an IFD.**

Because this motion was changed to an IFD, discussion was required, not the use of the voting method.

Discussion: 15 minutes of 1 minute each.

- I think we need a policy for privacy. It is something we need to do. It is unfortunate that this got all the way to the floor as a motion and comments start before we understand the nature of this item for discussion on the BMIS.
- In the UK, we have a data protection act. If one asks to be taken off the list, it has to be taken off the list. This is especially true for marketing. This may not be applicable due to tax requirements.
- It would not be hard to comply. I regularly purge subscriptions and email subscriber lists. The questions are: What information, how will it be purged, and what are the timelines, and how would alter how we do business?
- Anonymity and confidentiality is important. There are members who are involved in legal matters. People need to find a way to protect themselves. I don't think we can take the responsibility for the confidentiality of all.
- The speaker referred to the privacy policy on the website, which includes feedback, newsletter and journal subscriptions, and the online store. It lists what we collect and a statement that we do not use cookies. It answers the questions, what do we use information for. Look under protect and disclose information. Reference made to looking at the front page, lower right hand corner. You will see the statement of 4 pages of what we already do.

The IFD was closed.

11n02

Item for Discussion:

To hear from ABM members on what they think about adopting the passage below listed at the end of the 9th step in the S.L.A.A. Basic Text as the S.L.A.A. Promises.

Now we were truly feeling some sense of deep release from the past! We were free of much guilt for our misdeeds, from the shame of having fallen short of our inner values. In many instances,

the values we had thought were ours had turned out to be someone else's, and we had shed or changed these to allow the seeds of our own personal wholeness to take root and grow.

We were indeed living new, positive, unfolding lives. Whether in partnership with others or in solitude, we had truly been granted a spiritual release from our sex and love addiction. While vigilance was still important, the choices we had to make now seemed easier. We felt increasing confidence in our developing partnership with God, and were full participants in the Fellowship of S.L.A.A. We enjoyed solitude and were unafraid of honesty and openness with others. We could comprehend what it means to have dignity of self.

Conference Committee Reports:

- CSTC: Consider Steps 10, 11, 12.

Discussion: 15 minutes at 1 minute each

- Submitter does not wish to speak.
- This is a good piece of literature. It promises to be good for the newcomer. It would help.
- NY/NJ thinks this piece is a wee bit long.
- Santa Cruz requests to replace the word, we are free of "guilt," and suggests the word "weight."
- I support adopting official promises. I like the bullet format. It does not look so lengthy; one can read a promise a day.
- Some promises were drafted by Daytona FL. We were confused in UK. We would like clarification if we have definitive promises for S.L.A.A.
- I would like S.L.A.A. to have some form of the promises. I suggest a writing group form to write promises and the literature committee to develop ones we like, rather than these becoming the promises.
- This is a nice piece of literature, but weak on the promises. Needs to be stronger.
- We do have signs of recovery, which is promise-like. Daytona has issues of copyright and are not official. I would like to draft promises that are meant to be promises.
- We support having official promises. I would like to see us use the blessings and consider these as promises. We use them in our meetings.
- Adopting the Daytona promises have been put forward as a motion in the past and were not approved.
- We introduced the signs of recovery and read it at the end of our meetings. We use the signs of the recovery in the Basic Text. Instead of using the words "we are, we seek" use "we will."
- Promises are limiting. There are many promises in A.A.. It is limiting to call them the promises.
- Is it possible to get rid of Daytona promises officially? It is not Conference approved. Each group is autonomous and groups can use it.
- See page m34 and motions made about the promises. There is a lot of information in the binder.
- This is an outside literature motion. Daytona Promises are outside literature. Our meetings can use outside literature. In our meetings, we ask the meeting to clearly state it is outside literature and clarify with newcomers so as not to cause confusion.

Discussion closed.

11n03

Item for Discussion:

Discuss the text of the 'Anorexia 1-2-3: Working the Program and Not the Problem,' a Step study booklet. **[See Attachment 2]**

Committee Reports:

- CSTC: Consider Steps 11, 12, and Tradition 1

Discussion: 15 minutes 1 minute each.

- The Literature committee would like any comments on this issue by 9/15/2011 to incorporate into document or to write why they were not incorporated. If it works out, it might be on the BMIS next year. Sometimes a piece belongs to a writing group and sometimes given to literature committee. I am not sure if this belongs to the CLC, CAC, or a writing group.
- We did pass a separate version of Anorexia 123 and have a history of it. I am the only original author around. I will enthusiastically support literature for those who need it. This gives anorexics a reason to stay in the fellowship.
- I am curious if this may become a motion and piece of literature. A lot of what was read seemed to be opinions.
- I identified with what was said and never identified as anorexic. This is powerful and might be a booklet. It is a good start in getting literature to anorexics. This gave me another way to work the Steps.
- This piece has been controversial. Another version has been passed out. I want literature to be out sooner rather than later. I like the approach of the literature committee to change to second document in an effort to compromise. I would like to know what you think. I would like to get meaningful literature to anorexics.
- One individual really identified with this and how it helped him. This is a great piece of literature and it would be nice if it was passed through.
- Worried about formatting and sharing of opinions. This is similar to the formats used Al-Anon. It does not seem to be an issue for them. Would like this passed ASAP. There is lots of good information in this. I did not know what anorexia was and it is nice to know that recovery from anorexia is possible.
- NY/NJ is spoiled by having the originator in our midst. Our response is overwhelming. "It spoke to our very soul."
- People felt comfortable with content. Some were opposed to two different set of Step ones. Not sure of what it is now.
- When the writing team sent this out to the CLC in 2010, the original version had only one first Step. As we got feedback, we thought a compromise would serve the purpose best. When friends of literature sent it out after reading it, the question was, why doesn't it say sexual social anorexia. We did not change back to sexual social anorexia due to integrity.

- People are confused about anorexia. This explained the flip side of acting out.

Discussion was closed. After time for announcements, there was dinner, an international speaker meeting, and the silent/live auctions.

Thursday, July 14, 2011

General Assembly: Thursday, July 14, 2011 8:30-9:30am

Roles for this session were: micro- Richard C., macro- Juanita H, backup- Rick B. Other roles were: timekeeper- Lisa P., spiritual reminder- Bruce M., and vote counters- Fredrik L. and Christine L.

This session began with the Serenity Prayer and readings of the 12 Steps (read in Spanish), 12 Traditions, and 12 Recommended Guidelines. Quorum was met.

Seven minutes were allotted to read the attachment and the content of the motion.

11n04

Motion:

Article V, Section 4

The Fellowship-Wide Services Conference will act as advisor to the Board of Trustees and its related service Corporation. A two-thirds vote of all authorized voters who have checked in at the Annual Business Conference shall be considered binding upon the Board of Trustees. A quorum shall consist of all the Conference members registered and seated. The number of Conference members seated shall be the number of voting members signed in at any time during the course of the ABM. This number of seated members can increase but not decrease during the course of the ABM. If an alternate replaces a seated Conference member, the number of voting members does not change. However, no vote by the Conference may impair the right of the Augustine Fellowship, S.L.A.A., Fellowship-Wide Services, Inc., Board of Trustees to conduct business, meet legal obligations, and exercise its fiduciary obligations to the Corporation. The Board of Trustees should first consult the Conference before taking any action likely to greatly affect S.L.A.A. as a whole. The Board ordinarily reserves the right to decide which of its actions or decisions may require the approval of the Conference.

ENTER the new wording, using "strikethrough and underline" format, into the section of the By-Laws proposed to be changed. (This is the same text as above, with a horizontal "strikethrough" of the words proposed to be removed, and with the proposed new replacement words underlined.)

Article V, Section 4

a. The Fellowship-Wide Services Conference will act as advisor to the Board of Trustees and its related service Corporation.

b. The Conference shall consist of all authorized voters who have checked in at an Annual Business Meeting. The number of Conference members shall be the number of authorized voters checked in at any time during the course of the Annual Business Meeting. The number of Conference members can increase but not decrease during the course of an Annual Business Meeting. If an alternate replaces a Conference member, the number of Conference members does not change. A quorum shall consist of 4/5 of all Conference members.

~~c. A two-thirds vote of all Conference members authorized voters who have checked in at an the Annual Business Meeting Conference shall be considered binding upon the Board of Trustees. A quorum shall consist of all the Conference members registered and seated. The number of Conference members seated shall be the number of voting members signed in at any time during the course of the ABM. This number of seated members can increase but not decrease during the course of the ABM. If an alternate replaces a seated Conference member, the number of voting members does not change. However, no vote by the Conference may impair the right of the Augustine Fellowship, S.L.A.A., Fellowship-Wide Services, Inc., Board of Trustees to conduct business, meet legal obligations, and exercise its fiduciary obligations to the Corporation.~~

d. The Board of Trustees should first consult the Conference before taking any action likely to greatly affect S.L.A.A. as a whole. The Board ordinarily reserves the right to decide which of its actions or decisions may require the approval of the Conference.

ENTER how the By-Laws will appear if the change is adopted. (This is the same section of the By-Laws, reflecting the proposed change.)

Article V, Section 4

a. The Fellowship-Wide Services Conference will act as advisor to the Board of Trustees and its related service Corporation.

b. The Conference shall consist of all authorized voters who have checked in at an Annual Business Meeting. The number of Conference members shall be the number of authorized voters checked in at any time during the course of the Annual Business Meeting. The number of Conference members can increase but not decrease during the course of an Annual Business Meeting. If an alternate replaces a Conference member, the number of Conference members does not change. A quorum shall consist of 4/5 of all Conference members.

c. A two-thirds vote of all Conference members at an Annual Business Meeting shall be considered binding upon the Board of Trustees. However, no vote by the Conference may impair the right of the Augustine Fellowship, S.L.A.A., Fellowship-Wide Services, Inc., Board of Trustees to conduct business, meet legal obligations, and exercise its fiduciary obligations to the Corporation.

d. The Board of Trustees should first consult the Conference before taking any action likely to greatly affect S.L.A.A. as a whole. The Board ordinarily reserves the right to decide which of its actions or decisions may require the approval of the Conference.

Committee Reports:

- CBC: We needed to take care of this as it needed clarification so as to not confuse us.
- BOT: Supports this motion.

Three pros and cons were heard:

- We need this to make the By-Laws comprehensible, effective and functional. It is now confusing. If someone leaves the room, we don't have quorum. Changing this allows us to have quorum if someone should leave the room, it will be 80 % of those registered, and it can still can have 2/3 majority, which is 66.7% and is binding on the BOT.
- NY/NJ read their response from a member. Members in NY/NJ are not so familiar with the By-Laws as we would have liked. I have become an expert. I illustrated this at home with 8 other members. Consensus was that NY/NJ votes for it. I have seen the work of Sam M. on committees and trust him. Thanks for the work.

Point of Clarification: It is not about the motion itself; it is the number of Conference members. Is this an increase vs. decrease in the course of the Conference?

- Once we have delegates that are registered, the number is set. If someone goes home, it is still the same number. The 4/5 is set; the 2/3 is set.

Point of Clarification: Should that be explained in the By-Laws? Where is "authorized voters vs. seated voters" defined in the By-Laws? It needs a better definition.

- Registered voters are not the same as delegates in attendance. The Editor of the Journal and BOT are registered and vote, but are not delegates.

Point of Clarification: Is "checked in" in a definition?

- "Checked in" means registered. That's why the changes. There are all these different meanings.

Point of Clarification: Does this mean if we register and sit down, and then say we want to go to the pool all day, does that mean we can do that?

- Those registered at the beginning of the ABM and that sets the numbers. If you check in and swim all day, you do a disservice to your fellowship. It means registered at the beginning.

Point of Clarification: What does quorum mean? Are you basing quorum as to those registered? Haven't you been using the quorum as the number of people in the room?

- Once you have determined the number, you have to have a quorum, a specific fraction of the total number to do business. The number of registered is static. Perhaps we have been interpreting the By-Laws incorrectly, if read too strictly. This is one of the reasons to amend it.

Point of Clarification: It was determined we had quorum. How was it determined?

- We have 41 that have been registered. We had 43 that paid. We had 40 on Tuesday. We have 41 here today. To conduct business, 28 or 2/3 of 41 is the quorum. We are using "28" to start the business.

Point of Clarification: A quorum is not 2/3rd that is what number is binding on the Board. Using the numbers in the motion, 4/5th is the quorum and can do business. 2/3rds of the registered will be binding on the BOT, even if we have the minority to do business?

- Yes

Point of Clarification: The quorum includes all those seated?

- No, some that are seated and some cannot vote. Only voting members can vote.

Point of Clarification: If quorum of 4/5th, is 2/3 binding on the board?

- Yes.

Pros and cons continued.

- I do support the revision. There are some people that paid that are not here and this would have affected the numbers. A binding vote mandates the BOT to take action.
- Comments expressed need to be integrated. When one is a micro and macro, you have the numbers available for voting, perhaps more detail and explanation could also be included.

1st vote: 39-1-1

Minority opinion was heard.

- I have already expressed it, but it needed further clarification.

Point of Clarification: After this vote, which would be the quorum?

- We are operating under the existing By-Laws.
- 33 would be the 80% for a quorum.

Point of Clarification: Even if the Conference is almost unanimous, and because it is By-Laws, the BOT have to accept them. They become binding after the ABM.

2nd vote: 40-1-0

Motion passes.

After announcements, participants went to the Conference Committee breakout sessions and lunch.

General Assembly: Thursday, July 14, 2011, 2pm

Roles for this session were: micro- Juanita J., macro- Rick B., and backup- Tom F. Other roles were: timekeeper- Natalie S., spiritual reminder- Christine L., and vote counters- Stephen F. and Marcelo B. Quorum was met. This session began with the Serenity Prayer.

11n05

Item for Discussion:

The S.L.A.A.A. Board will explore either merging F.W.S. operations with other groups that are based on the 12 Steps as originally promulgated by A.A., or; outsourcing F.W.S. operations to a for-profit or non-profit organization. For example, this could include renting office space with another organization(s), and/or having a shared director of operations.

Committee Reports:

- CSTC: Consider Traditions 3, 6.
- CJC: How would this move affect the *Journal*? We have difficulty now, outsourcing would be nice.
- CFC: We need to carry the message to the sex and love addict who still suffers. I would like to see the merits of a move.
- CHRC: Having important relationships is good. This does not answer to accountability in the office.
- BOT: Motions in 2009 and IFD in 2008. There is a 2-page report written after I met with the board chairs of SA.A. and SCA and some staff. We discussed merging or sharing facilities. The basic answer was hell no! We are open for discussion, but it is highly unlikely. This is not in our Traditions either.

Discussion: 15 minutes 1 minute each

Point of Clarification: Where it says merging office operation with other groups, does this mean moving operations to reduce cost involved in San Antonio, or merging fellowships.

- We looked at everything. Merging fellowships and sharing space.

Point of Clarification: If I recall, people did not want this last year.

- Yes, there were difficulties. The BOT is taking care of it. I don't see a need to discuss this every year.

Point of Clarification: This keeps coming up for us. Some information about moving. Where can we read about it?

- In the BMIS 2009. It can be posted on the website. I sent all information to the submitters in March and they chose to still submit it.
- I think we would be outsourcing too much and someone would be making money on us. I am opposed.

This discussion was closed.

11n06-was withdrawn by the submitter before the last version of the BMIS was distributed.

11n07 Item for Discussion: Moving the F.W.S. headquarters from San Antonio to Houston.

Committee Reports:

- CSTC: Consider Tradition 1, 5, 7.
- CHRC: It is helpful to form healthy relationships. Houston has a bigger larger volunteer base. It can be more helpful.

Discussion of 15 minutes, 1 minute each:

- Submitter (Houston TX): Geographically, we are close to San Antonio. If we terminated the lease, the move would be easy move and we would have many volunteers willing to facilitate. We have a lot of people working in community real estate and can get a deal on a good lease. The biggest benefit is we are active and have a large volunteer base.
- I like the concept getting out of San Antonio. I like LA. The idea is good. We need to study this a bit. Study expenses, leases, moving expenses. It is a good concept, but I don't want to rush it.
- Like the discussion about having a new office. It gives us four years to discuss it. I would invite proposals from other cities/areas. We can go to an outside panel and strategic planner. The move to San Antonio involved low benefit rates and that is not living in abundance. It is deprivation thinking.
- It is not premature to think about this. If there are more volunteers, it would require less staff. In concept, this is good. Don't want to rush it.

Point of Clarification: How many meetings in Houston? 24

- I like the IFD. It is opening up this question and allowing for democratic exploration. The current set up with no intergroup is problematic. It does not allow for abundant services. Let us not assume anything. I like seeking strategic planning or outside consultants that can offer expert opinions.
- This is interesting to talk about. Why a move where there were no groups? Still have to file accounting where it was. It might rub salt in old wounds. We do need to find the best place with the most support.

Point of Clarification: I offer London as an option. Are we tied in for 4 years in lease?

- The lease is standard, so anything possible or negotiable. We have 4 years left. There are possibilities, like subletting.
- I am glad to look for other options. Application process is brilliant. We don't have to reinvent the wheel. We can see how A.A. set up volunteer structures. Local fundraisers and supportive Intergroups can be fruitful.
- The most important factor is the creative and local support and number of meetings. We need a strong presence and readiness of volunteers for special projects. More money will be raised if there is strong support.

- Members stated it is difficult to get stuff from the office due to shipping costs. We should look at outside the USA as well.
- Moving is not a fix. Problems will still need to be resolved.
- This is a strategic planning issue. Let's look at long term goals. Treatment centers need areas that speak the language. It might be harder to operate in areas that do not speak the language. I suggest we bring proposals for next year.

Discussion was closed.

11n08 Motion:

Approve the formation of the Conference Concepts Adaptation Committee (CCAC).

- The macro stepped down for this motion. The backup will become the macro for this item.

Committee Reports:

- BGNC: For the last few years, the leadership on the Concepts has come from the BOT. With the creation of this committee, the leadership would also come from the Conference and widen the participation.
- CSTC: Consider Traditions 1,9,12

Three pros and 3 cons were heard:

- CBC did not have enough input on the Concepts. This committee, if formed, will have Conference say that the Concepts are going to have legitimacy and greater group conscience.

Point of Clarification: Couldn't all committees discuss the Concepts, would we need an ongoing committee?

- It seems the Concepts have been kicking around for three years. This would open this adaptation process up to the fellowship. If yes, we, the Conference, will take the responsibility and we are going to have a plan for Conference and ownership for the Concepts.
- Subtext is why another Conference committee? We contemplate that this committee, will not only develop and implement the Concepts, but will be like the CSTC in the way it answers its questions. We can have this committee address situations as they relate to the Concepts.
- I see 19 committees and see 60 people. The creation of another committee is a question and a concern. A subcommittee is a better idea than this motion.
- The BOT supports this motion.

Point of Clarification: I see a lot of inactivity in committees. We need to be mindful of what we add. How do we get rid of committees? The Concepts committee of CBC and BGNC can be a part of another committee. This was OK, can't force the issue. We want to be part of this, so we create our own place.

Point of Clarification: This is trying to address a problem of having no other voice than the BOT. It is only venue to create another committee. Many committees are dormant, or do not have that many members. I have no problem to work on this and work it into my committee.

- I love this motion. It puts it in the hands of the Conference. You can work on it. I like that it would be its own committee.

Point of Clarification: Did people express interest in having a committee like this?

- Richard C. and Rick B. would be members.

Point of Clarification: There is no process for creation of a Conference committee. If this does not pass, a committee can still be formed.

1st vote: 29-6-4

Minority opinion was heard:

- I love the tradition, the democracy. We have a lot of committees and are overstretched. This could be put on some other committees. It is not efficient and overburdens our servants.
- We have a lot of committees that others can be involved and I went to 3 meetings today and no one was there. This can be assimilated to other committees that are working.

2nd vote: 26-7-7

Motion passes.

After announcements, there was a break.

General Assembly: Thursday, July 14, 2011 3:45

Roles for this session were: micro-Tom F., macro- Karma K., backup-Tom B. Other roles were: timekeeper- Natalie S., spiritual reminder- Christine L., vote counters- Stephen F. and Marcelo B. Quorum was met.

11n09 Item for Discussion:

To hear from the Conference as to what language we would like to adopt regarding the 12 Concepts. The attached document includes the A.A. Concepts, the AI-Anon Concepts, and the S.L.A.A. draft Concepts. What are the values, criteria, and consideration to keep in mind as we revise the draft of the S.L.A.A. 12 Concepts?

Committees Reports:

- CSTC: Consider Traditions 1, 10

Discussion 15 minutes, 1 minute each

- Conference needs to accept ownership of the Concepts. I want to hear what you want to do with the Concepts. Would like feedback on the language on adaptation of the Concepts.
- In Concept 12, the Conference shall observe the spirit of S.L.A.A. Traditions, and under that warranty that we have sufficient operating funds and prudent reserve is its prudent financial principle. Al-Anon Concept says abundant operating funds, and we have an opportunity to declare a vision for abundance.
- The reason we voted for the committee is a result of the mess of the recent office event. We would like to provide some guidelines. There have been some changes made from the original of A.A. concepts. Rather than declaw the instrument, let's not walk away from definitive terms.
- A challenge on BGNC was philosophically there are different approaches, one staying close to A.A. language, take another language, or take a fusion of all of them. Does language matter? Need feedback and show how we would approach this.
- As chair of Concepts Task Force, the Conference told the BOT to take a look at the Concepts and get our own Concepts. They are very spiritual in nature. In 3, 4, 5, there are gifts to being here, to participate, too have a minority opinion.
- No specific comment on any one Concept. I favor staying close to A.A.. Precedence is important to me. I would not stray from A.A. for mere sake of simplicity. A word that is important could be lost. This is a long process, not simplification, but to get it right.
- I understand the reason for bringing this to the fellowship, but the new delegates may not grasp them after only having 10 minutes of discussion.
- Concepts are important, I support it. I favor looking at A.A. and other Concepts from other fellowships. I favor to take what we like and add our own. I would like to see the Concepts written so as not to limit ourselves to be like everyone else, to reach out to anorexics and sex and love addictions.
- We love to hear what the Fellowship has to say. If you want to say anything, it might propel us to a new direction. We have the A.A. version and Al-Anon version. Share your thoughts about modernism and traditionalism.
- The first contact with the Concepts was as a delegate. I did a lot of learning about them. We really have been trying to get our information to the Fellowship, trying to get more Conference input. It is an avenue to grow and to be there as piece of information for sex and love addiction, good position to move forward.
- We do have permission from A.A. to use their short form. And part of process is to go back to A.A. and let them give us copyright permission re: our adaptation. They did the same with Al-Anon.
- We use the A.A. Concepts and they are hard to understand and have to translate them again.
- I glaze over. BOT is going to a great deal of trouble to get our attention. A.A. is our mother ship; the language is verbose, too wordy.

- I am finally getting interested. Repetition can be good. Thought A.A. Concepts as boring. And Al-Anon as cool. At second glance, Al-Anon's did not have enough clarity and precision. Would like it to be clear. Best possible clarity without being stiff and boring.

This discussion was closed.

11n10 Item for Discussion:

To hear from Conference members about their past year's experience, strength and hope in using the current draft of the S.L.A.A. 12 Concepts. How can we encourage and promote the use of the draft concepts by our service bodies?

Committee Reports:

None

Discussion: 15 minutes, 1 minute each

- Submitter: I like the comment of repetition especially on the Concepts. It becomes clear that we might bring them back to intergroup. I am not in touch with them every day. Delegates are most likely to experience Concepts. I want experience.
- Service will involve conflict. If there are conflicts, use the Concepts. Concepts speak specifically to serve and of a balance of power.
- I haven't had the chance to talk about them. We use it on the *Journal* and we have mentioned them. There is a right to appeal. We now have policy.
- Serving on the BOT, the Concepts really are important. Concept 11 has been discussed, that the BOT needs best committees and staff consultants, e.g., we need counsel and consultants. The Concepts do apply.
- Helps us understand servanthship and illuminates how concepts work.
- I think our delegate brought it up last year and ways to encourage its use. I suggest taking them, reviewing them, and reading them like other readings.
- I like being pragmatic. I like when things work and go well. I hope this is a vehicle for that.

Point of Clarification: Anyone well versed in the Concepts can answer this. We have tried to do minority votes at intergroup however, we don't do that with abstention. I want to know the specific reason why we can't? Anyone know?

- We will take this offline. Out of the scope of this conversation.
- When I first saw the Concepts, I was having a hard enough time with Steps and then with the Traditions, which deepened my sobriety and my commitment to the program. The Concepts came up and they were interesting. They are about responsibility and delegation.
- I am curious about the response about abstainers and want to hear more about this.

- I appreciate that you want our feedback. One application for all of us is to initiate reading them at Intergroup and include them in the script. They make sense as we read them and repeat them.
- The two books recommended to the BOT from the Concepts Task Force was the long form from A.A. and the Al-Anon, The Paths to Recovery .Those two books will answer a lot of questions for your groups and intergroups.
- There was a reminder that the ABM binder includes illustrated booklet of the Concepts from A.A.

Discussion on this topic was closed. This completed the BMIS. There was time allotted for announcements.

General Assembly: Thursday July 14, 2011, 5-6pm

BOT Nominees Speak to Tradition 9

Roles for this session were: micro- Richard C., Ayana P., and Karma K. Other roles were: timekeeper- Deborah R. and spiritual reminder- Mike J.

After clarification re: the terms and qualifications of the BOT, BOT nominees Steve B. and Tom F. spoke briefly about Tradition 9. Delegates were referred to the written questionnaires and oral interviews for both nominees. Then, both nominees answered questions from the participants.

What would be your top three initiatives?

- Steve B.: organization and stabilization of the F.W.S. office; development of a clear system of control and accountability; to move forward with mandates (12 and 12 Book, development of literature); adding substantial quality literature.
- Tom F.: continuation of the stabilization of the office; to hire staffers; to give the BOT the capacity to act like a BOT; streamlining and prepare literature, produced, shipped to office, and back out to those that ordered; balance for me and in my life with job, family life, and service.

We are an upside down pyramid. The BOT chair is the chair of the whole fellowship. What is the function of a chair in the fellowship?

- Tom F.: We take our orders from the fellowship, but also provide leadership. We live by the same rules, the By-Laws, the Steps and Traditions and some day, the Concepts. We need to keep making the next right decision.
- Steve B.: We are trusted servants. As the chair of a meeting, my first introduction was to Traditions and a spiritual approach to business. We are servants and trusted, we are given the authority to make decisions as trust is put into us. It is all about building trust. No matter where in the service ladder I am, I need to facilitate the recovery of others. I am on the bottom looking up. I am not your boss, you are mine.

The view of sex and love addiction has changed a lot. And we are growing massively. How do you see yourselves working with anorexia, for example?

- Steve B.: It is going to be important. Any two people together wanting to recover is a requirement for an S.L.A.A. group. Whatever literature a group uses, it is their business. Literature belongs to all of us and there are issues of copyright and there are increased revenues. We all are in charge with protecting our assets. You may choose the method of recovery, but in turn respect the rights and intellectual property of this Fellowship. It is to insure that 25 years from now, someone can step into a recovery room and get help.
- Tom F.: I think of Tradition 2. We have Conference-approved literature. I agree with copyrights and protection of copyrights. We have to go through the process and what you use gets with the rest of the Fellowship. There is more than one way to recover and we need stuff to be available for us and get healthier.

You are addressing my concerns. There are two factors- your own recovery and the group factor, the work that has to be done. And then there is the process itself and the work that needs to be done. What do you see as more important, your own personal recovery or the work that needs to be done? And what is more important, the process or the work that needs to be done?

- Tom F.: Personal recovery. I would not be in this room if I did not work on me. I learned about myself and things gradually got better. Beyond that, service integral to my recovery. I do something every day. The process, the Steps, Traditions and Concepts are more important. I don't make decisions off the cuff, I ask first, and process them, and work with them collectively.
- Steve B.: Recovery comes first. If it is not on track, I do not serve anyone well. My wife and son are important. My recovery is the only thing I can control. Service work is huge for staying sober. A sponsee is important. The number 1 priority to get the bag, the book, and the key and get the meeting started or to hand it off to someone else so the meeting will be there for others.

After the stabilization of the office, and streamlining literature and the tie between finances and literature and revenue, and what projects are a priority, I see some inefficiency in how things are structured. Any ideas on how to streamline or task forces to create in order to work more efficiently and tie together the missions.

- Steve B.: There is BOT, which is the business arm, and then the Conference. I would like to see finding a way to increase atmosphere of service, a culture of service. There are empty committees, no one volunteering. We need culture of service.
- Tom F.: I have ideas of streamlining literature and fixing inefficiencies. But there is only one of me. I try to do a lot. How do we create a culture of volunteerism on Conference committee? How do we take the energy of this room and get others excited about serving. My sponsor included service as requirements and we are passing it along.

70% of our finances come from of sales of literature and the reason we don't offer literature free of charge. Will you be taking efforts trying to find ways to introduce more free literature?

- Tom F.: I work in publishing. I thought I would always have a job. My job is not doing well. Electronic literature is not a matter of if, but when. Everything is going to electronic at some point. I have a Kindle which goes directly against my livelihood. It's kind of like "Know thine enemy." The e-reader is cool. I focus on making the right decision and move forward. We may get a huge donation and put everything for free on the internet. Need to know what do next.
- Steven B.: I am interested in both. I wanted to be involved in raising money. I hate that our success is related to sale of literature. I would love to give our literature away, but we would not exist. There are opportunities and maybe lower costs. We are an expensive fellowship. Relying a lot on literature is not ideal. But limited to the 7th Tradition. That is hard. I will have an open mind. It is up to HP.

Pam M. (formerly Pam C.) of Houston, TX was recognized for her efforts as chair of the BMIS Subcommittee and BMIS Editor.

Break for dinner and bonfire meeting at one of the San Diego beaches.

Friday, July 15, 2011

General Assembly: Friday, July 15, 2011, 8am

BOT Elections

Roles for this session were: micro- Ayana P., macro- Karma K., and backup – Rick B.

After the Serenity Prayer, there were the readings of the 12 Steps, 12 Traditions, and 12 Recommended Guidelines for Dealing with the Media. Quorum was met. Voting options and procedures were clarified. Voting for BOT members took place. While the votes were being counted, a question was posed to the remaining participants.

Why or why not would you contribute money to the fellowship/F.W.S. for the good of the Fellowship?

The following are the responses:

- It is good to give to F.W.S. I think of Tradition 1. I thought that F.W.S. was not trusted and thought not safe to send money.
- As a fellowship, we are carrying the message and the only way we can do this is literature. We make recovery available to the sick and suffering and we need a central place. If F.W.S. does not have funds, we don't have the materials to carry the message. We need each other. I am in support of F.W.S.
- Initially, people placed a dollar in the basket. After my 9th Step, I joined other 12-step group that deals with money and my income went up. I now put in \$3 as a living amends.

- This winter, when we were not getting information, our groups got scared. Groups were holding onto their money. We did not know if F.W.S. would be there or crumble. When communication started, so did the giving. Some groups added a saying at end of 7th Tradition, as you once gave to your addiction; you want now to give to your recovery.
- We are grateful. It is the sense of gratitude that we put money in the basket. We do workshops and retreats. We have wonderful facilities that hold our meetings. We work to raise money to send to F.W.S. and have a delegate fund. We buy a lot of literature.
- F.W.S. is an essential part of keeping the message out there and reaching out to those not as fortunate. Contributing a ways to do this.
- Members bought \$2000 worth of books thinking the office would crumble. If confidence builds, so does money.
- If there is concern about the F.W.S. office and the Conference, there are ways to become more knowledgeable on Conference committees. There can be better education. We got great reports from the office. The fellowship is improving the communication. We need more members of groups on Conference committees.

After announcements, the results of the BOT Election were given. Steve B. and Tom F. were elected to the BOT.

There was a break and time for Conference Committee breakout sessions and lunch.

General Assembly: Friday, July 15, 2011, 2pm

Roles for this session were: micro- Gabriel G., macro- Tom F, and backup- Roger R.

Final Reports:

BOT: Tom F. was elected the BOT chair. Leon C. is the chair of the BGNC; Ayana P. is chair of the BPRC, and Steve B. is chair of the BFOC.

BOT Liaisons to the Conference Committees are:

CAC-Steve B.	MRBOTC- none
CBC- Leon C.	MRC- Rita H.
CCAC – Leon C.	CPOC- Leon C.
CCC – Tom F.	CPIC- Ayana P.
CDC- Ayana P.	CSC- Tom F.
CFC- Steve B.	CSPC- Tom F.
CHRC- Ayana P.	CSTC- Ayana P.
CIFC- Tom F.	CTC- Steve B.
CICC- none	CCAC- none yet.
CIC- Rita H.	
CJC- Steve B.	
CLC- Rita H.	

Read a Statement to take back to Intergroups.

BOT statement:

Delegates have requested that the BOT provide information that can be relayed to their Groups and Intergroups.

- In November 2010, the Board terminated the employment of the General Manager (GM) for cause.
- Following that action the former GM applied for unemployment benefits. The State of Texas Unemployment Commission upheld the decision of discharge for cause and denied her claim for unemployment benefits.
- The BOT is in the process of filing a criminal complaint. Once the criminal complaint has been filed, the BOT will notify the Fellowship.
- There is no evidence that anything occurred that would jeopardize the privacy of financial information of individual members and Groups.
- Legal counsel retained by the Board continues to advise the Board to not discuss anything further with the members of the Fellowship.

For further information, please refer to the following links for F.W.S. Newsletters and the Reports of the F.W.S. Office Supervisor.

- F.W.S. Newsletter
 - <http://www.S.L.A.A.A.F.W.S..org/taxonomy/term/1>
- F.W.S. Office Supervisors Report
 - <http://www.S.L.A.A.A.F.W.S..org/node/315>

Rita H. will remain the F.W.S. Office Supervisor. She acknowledged the work of Fiona D. as a key volunteer to make this ABM successful.

Fiona D. acknowledged Roger R., Linda D., Dacil, and Christine. Mike J. Fredric, Bruce, and Chris D.

Conference Committee Reports:

CAC: Alex K. is the chair. Sandy is the vice chair. They have 5 members and have asked for \$550 for their budget. Projects include: Growing, expanding, and improving literature for anorexics. Meetings will take place on the 2nd Sunday of every month 11am Pacific.

CBC: The interim chair is Rick B. The committee has 5 members and has asked for \$50 for the budget. The committee will continue to correct grammatical errors and clarify the By-Laws. The meetings will take place on the 2nd Sunday of every month at 12 noon Pacific.

CCAC: Rick B. is the interim chair. The committee has 6 members and has asked for \$50 for its budget. The meetings will take place on the 2nd Sunday of every month and will work on clarifying the mission of this new committee.

CCC: Gabriel G. is interim chair and will determine the chair at its first meeting, which take will place on August 7 at 9:30am Pacific and the 1st Sunday of every month thereafter. The committee has asked for \$500 for its budget. The committee will work on the ABM 2012 and revision of the mission statement.

CDC: Mike J. is the chair. The committee has 5 members. Budget is \$150. The committee will meet on the 3rd Sunday of every month at 9a Pacific. This committee will work literature involving diversity, on a survey for the fellowship as to what they want to promote diversity, and ideas what is legal/illegal in different areas.

CFC: Roger R. is the interim chair. A meeting time has not yet been determined. He encouraged all committees to submit their committee budgets.

CHRC- Katy B. is the chair. Elizabeth C. is the co-chair. There are 8 members. They have three projects include: tele-meetings series (\$250 budget); table cards with mission and characteristics of healthy relationships (\$75), Sober dating literature (\$175). They will meet the 1st Sunday of every month at 12:30pm Eastern.

CIFC- no report

CICC- no report.

CIC: Juanita J. is the chair. There are 6 members. Projects include: giving an appropriate name to identify what the committee does and developing a comprehensive listing of every type of meetings on the website. No meeting has been determined. Budget request is \$200 for Skype chat room and another \$90 to be used for calling cards.

CJC: Tom B. is the interim chair. There are 9 members. Andrew K. will be the committee cartoonist. The meeting time is the 1st Saturday of every month at 3p Pacific. There are 5 projects: Lisa has been elected as project leader to purchase publishing software for layout editors to upgrade look of the *Journal*, insure continuity for rotating layout editors, and develop the capabilities to go Kindle (\$750, but need to research for exact price.)The next four projects are: 1) to create a publishing policy to include a review of copyright release statement to decide creative contributor qualifications for non- members and non-anonymous health care professionals; 2) Develop an S.L.A.A. style guide- development of basic information to use for protocol in writing- an invitation was extended to other S.L.A.A. committees so as to develop a comprehensive style guide for all to use; 3) Topic booklets using the second edition of *Journal* 2001-2011; 4) a Diversity Outreach project to solicit creative contributions of underrepresented populations of S.L.A.A.

CLC: The chair is Ron G. and the vice chair is Natalie S. Projects include: People of Color draft, Top-lines, Self-care, 12 and 12 book, Sober surfer, and Tools for recovery. Budget is \$200 for each project. Regular meetings will take place the 4th Saturday of every month, at 9am Pacific. The Liaison Subcommittee that works with writing groups will meet the 1st Saturday of every month 9a pacific. The CLC will be available to the CAC for helping anorexics write literature and/or any other groups that are writing literature. An invitation to the 12 and 12 Subcommittee was extended to join the CLC.

CPOC: Garry K is the chair. There are 6 members. Projects include: presenting international groups with information for reaching out to prisoners in their areas; continuing to work on the simple version of the 12 Steps; revising forms; and managing requests for pen pals. They have asked for \$400 for phone cards and \$1500 for books and literature. No meeting time has been determined.

CPIC- Stephen F. gave the report. 11 members of the committee. Projects include: posters and business card outreach for inter-fellowship shared spaces so the cross addicted can find us; development of a policy when dealing with therapists and doctors offices; therapy and treatment center cover letters; and PSAs for public outreach training and workshops. The new chair will be elected at the next meeting. The committee will meet the 3rd Sunday of every month at 1:30p Pacific. The budget requested is \$1110, including a Skype account.

CSC: Ron G. is the chair. Bruce M. is the vice chair. Projects include: update the committee list; update ladder of service; to put out new list of vacant positions; working on a draft called Service Sponsor and 40 Ways to Serve. Have 6 new members. The time of the meetings to be determined.

CSPC- Susan G. is the chair. Projects include: development of a mission statement; sharing summaries of sponsorship tele-series with the *Journal* on a bimonthly basis; 5x7 cards of long distance sponsors for distribution for Intergroups and for the next ABM. Have asked for \$300 for their budget. They will meet the 1st Saturday of every month at 2:30 Eastern.

CSTC: Garry K. is the interim chair. It has 11 members. Election for chair and vice chair will occur at the next meeting. They will meet the 4th Sunday of every month at 4p Eastern. Did receive the invitation from the CLC and will discuss this at the next meeting. The budget request is for \$400 for postage and phone cards, if needed.

CTC: Moses C. is the chair and Christine L. is the vice chair. There are 3 members. There has been intense discussion re: copyright/translation packet and questions surrounding translation and insensitivities for those outside the English speaking countries. The projects include: writing a translation booklet that will address any issues of translation with the copyright committee (\$50 for a Skype account). They have asked for \$50 for the translation of group support productions, such as how to start a group; and \$400 to help support the 1st run of printing newly translated material. The meetings are scheduled for Sundays (not sure which one) at 12 noon Central.

All Conference Committees were confirmed at this time by a vote of 35-0.

CAC, CBC, CCAC, CCC, CDC, CFC, CHRC, CIFC, CICC, CIC, CJC, CLC, MRBOTC, CMRC, CPIC, CPOC, CSC, CSPC, CSTC, CTC.

After announcements, the ABC/M closed with the Serenity Prayer.