

The S.L.A.A. Fellowship-Wide Services 1996 Annual Business Meeting (ABM)

Wednesday, June 26 - Friday, June 28, 1996

Brandeis University, Waltham, Massachusetts, U.S.A.

MINUTES

Conference Theme: "6th Tradition of S.L.A.A.--An S.L.A.A. group or S.L.A.A. as a whole ought never endorse, finance or lend the S.L.A.A. name to any related facility or outside enterprise, lest problems of money, property, or prestige divert us from our primary purpose."

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Due to the type of new tools created to assist in the ABM process during the 1995-1996 Conference year, the ABM minutes have been adapted to be more conducive to the presentation of the Business Meeting Items. The actual discussion and votes on Business Meeting Items are listed on the attachment entitled, "Business Meeting Items Numerically...MINUTES". The following pages are an overview of the entire event and refers to the Business Meeting Items in the order they were addressed, where necessary. PLEASE REFER to the attached document for specifics related to each item.

General Assembly: Wednesday, June 26:

- I. **Opening**
Opened the ABM with the Serenity Prayer, reading the S.L.A.A. Preamble, and the 12 Steps and Traditions.
- II. **Introductions**
The BOT members introduced themselves and welcomed the Conference members to the meeting. The CCC members were introduced. All delegates were asked to introduce themselves.
- III. **Housekeeping**
Volunteers for service positions were requested including: Secretary, Time Keeper and Spiritual Advisor.
- IV. **The Theme & Speakers**
The 6th Tradition theme of the ABM was explained and read. Two members of the Conference shared on the 6th Tradition.
- V. **Orientation**
The CCC presented the following:
 - ◆ An overview of the: "Welcome" packet, schedule of events, method to submit motions or items for discussion, and roles in the Interactive Method for Community Problem Solving.
 - ◆ An explanation of the agenda and the team approach to leading the meetings.
 - ◆ Orientation to the ABC/M process to help the Conference members feel more comfortable. During this time each Conference member was asked to check-in with their neighbor and talk about what their expectations and experiences were of the ABM and to take the opportunity to get current.
 - ◆ The schedule and the rooms available for the group committee meetings.

- ◆ An invitation to Delegates to participate in the CCC.
- ◆ Traditions 1, 4, and 5 were read.
- ◆ Voting members were clarified.
- ◆ The chair requested that members bring their Business Meeting Items summary with them to General Assembly during the ABM, as this would be the focus of most of the meetings. The methodology for moving through the business was reviewed. Various questions were raised regarding the process and these were clarified. Members were asked to review the method and provide feedback to the CCC at the close of the ABM.

The General Manager of the FWS office reviewed the following:

- ◆ Logistical information, as well as an orientation to the contents of the delegate packet.
- ◆ Familiarized the Delegates with the volunteer staff and the emergency staff for the dorm.

VI. Practice Session of the Interactive Method for Community Problem Solving

The rationale for and methodology of the Interactive Method was reviewed. Members were asked to review the Conference Service Manual summary of the process on page 19.

Conference members were randomly split into practice groups and selective questions were given to them for practice. Members of each group were requested to choose the required roles used in this method of business including--Record Keeper, Secretary, Time Keeper, Facilitator, and Spiritual Adviser. Groups were asked to: define the problem, categorize and combine, develop motions/solutions, and have the Secretary present the information in a report to the full Conference when we reconvened. Various CCC and BOT members acted as "rovers" to help the groups through their process.

The following topics were discussed in the small groups:

1. Should S.L.A.A. be on the Internet (96n48/96-4);
2. Using or not using non-Conference approved literature within S.L.A.A. (96o15/95-19 & 96o28/95-37);
3. Intergroups addressing sobriety requirements (96n50/96-6);
4. Use of non-S.L.A.A. (outside) speakers at S.L.A.A. events (96n61/96-17);
5. How and if the 7th tradition relates to S.L.A.A. recovery? (96n85/96-21).

Practice Session results from groups are as follows:

.....
96o16/95-19 *Discourage use of non-Conference approved literature.* (Brainstorm)

Define the problem(s)...

Keep a distinction between SLAA and therapy groups.

Proliferating

Professionalism mixed in (SLAA)

Brainstorm on the problem(s)... NOT AVAILABLE

Brainstorm on solution(s)...

Only SLAA Conference-approved materials on the table (at meetings)

Support the study of the Traditions through meetings and workshops

Generate a flyer from Intergroup

.....
96n48/96-4 *SLAA/FWS should establish a presence on the Internet.* (Christian N., Cambridge, MA)

Define the problem(s)... & Brainstorm on the problem(s)... NOT AVAILABLE

Brainstorm on solution(s)...

Consider the Steps and Traditions

Violations of Traditions?

Appoint a committee

Confer with the Steps & Traditions Committee

Offer education to general membership

Seek information/survey the membership

Bring up in discussion at Business meetings

Confer with Inter-"S" committee

.....
96o28/95-37 *Broaden our literature base to include non-conference approved literature.* (Brainstorm)

Please note handwritten marks reflect marks made by the group.

Define the problem(s)... NOT AVAILABLE

Brainstorm on the problem(s)...

1. Loss of focus
2. Lack of resources
3. ~~Outside literature becomes inspiration~~
4. Deteriorates unity
5. Becomes therapeutic instead of Step work
- *6. Lacks prospective/clarity
7. Basic Text not understandable
8. Too much information

Inside problems:

Not understandable

Lack of resources

Focus on Steps

Outside problems:

Deteriorates unity

Loss of focus

Too much information

Focus on therapeutic

Brainstorm on solution(s)...

1. Increase focus on Steps
2. Expand SLAA literature from inside the groups members
3. Review, revise to expand current literature
4. Stress service work to include literature
5. Decrease approval turn-around time (of SLAA literature)
- *6. Allow time for literature discussion
7. Raise commitment level to develop literature from SLAA inside
8. Meetings bring needs to the whole (of the program)
9. Communicate needs and encourage communication

96n50/96-6 **ISSUE FOR DISCUSSION--No Recommendation Required:** How do groups, intergroups, committees address sobriety requirements? What are examples of sobriety requirements, if any? How do groups, etc. deal with members performing jobs requiring sobriety and that person loses their sobriety? (Jenny RW, Brookline, MA)

Please note that this group designed icons to signify those items that are connected to each other. Handwritten marks reflect marks made by the group.

Define the problem(s)...

- ◆ Defining Sobriety
- ◆ How do groups define sobriety
- **Break in sobriety

Brainstorm on the problem(s)...

- ♥ 6 months to be a Delegate
- ♥ 3 months to lead a meeting
- *Exception by size of meeting
- **♥ No sobriety requirements since sobriety is self-defined
- **Requires honesty
- *Trouble because of small group size
- ♥ Sobriety requirements is dictating
- ◆ Is there a job where sobriety is a necessity
- **Sometimes sobriety hard to define "love addict"
- **Time for beginner to define bottom-line

Brainstorm on solution(s)...

- Defining sobriety requirements is difficult in relation to service when group size is small ~~and there is little long term sobriety.~~
- No sobriety requirements need to be defined fixed.
- ✕ Let the group conscience decide✕
- Measure sobriety by quality of service provided.
- Rigorous honesty.
- Sobriety in terms of hours or days.

96n61/96-17 **ISSUE FOR DISCUSSION--No Recommendation Necessary:** That workshops and recovery events sponsored by groups within SLAA, that have well known speakers such as therapists or authors, not advertise such speakers by full name in order to preserve traditions of anonymity and non-affiliation, if the speaker is a members of SLAA or the event is presented as being affiliated with SLAA (John S., Berkeley, CA)

The following codes were created by the group: c = clarification; 6, 7, 12 = a specific Tradition.

Define the problem(s)... NOT AVAILABLE

Brainstorm on the problem(s)...

- Why have outside speakers--(C)
- 6th tradition issue/lending our name--6
- Miss \$ opportunity by not using title and miss getting the message out (by not revealing the sex and love addict still suffers)--6/7

Advertising/promoting--6
Violation of 6th tradition by advertising--6
Principles before personalities--12
Promoting a personality--12
12 Tradition fellowship does not promote outside enterprises--6
Premise members/speakers choice to have his full name used--12
Statement is confusing (C)
Needs consolidating (C)
Further definition/explanation re: advertising (C)
If it is an outside speaker, they should not promote outside enterprises--6
Clarify membership in SLAA (C)

Brainstorm on solution(s)...

All affect the Steps & Traditions except the last "solution".

Clarify

Make statement on 6, 7, and 12 Traditions as to not bring in outside people (public)
Not advertise/promote outside SLAA (public)
Develop guidelines re: name/parameters
Request clarification from submitter
Develop pamphlet re: how to do
Group can clarify statement
Forbid speaker meetings

.....
96n85/96-21 **ISSUE FOR DISCUSSION--Recommendation Required:** How does practicing the 7th Tradition affect our individual recovery and what are effective ways to communicate this information to the groups? (Jennifer H., Philadelphia, PA)

Please note handwritten marks reflect marks made by the group.

Define the problem(s)...

How is it important to the individual?
How to communicate the importance to the individual?
(How is it important to) And Recovery?
How does it affect the individual?

Brainstorm on the problem(s)...

Helping people see financial responsibility is part of recovery (part of life).
Ownership of meeting.
Inside contributions only.

~~CONCERN: The money is not to just throw away--too many committees?~~

Brainstorm on solution(s)...

Informational item (pamphlet--Newsletter)
Present it to be heard (differently)
Show how the 7th Tradition is interwoven (person/group/society)
Offer to Steps & Traditions and Conference Literature committees/FWS, Finance Committee
Leave general
.....

VII. Closing

Announced that the deadline for submitting Business Meeting Items for ABM '96 was 10:00 p.m. that evening (6/26).

BOT candidates were introduced and biographies were referred to. It was explained that other nominations could still be submitted and that bios were due by 2:00 p.m. the next day (6/27). Others were encouraged to run.

Ended the session with the Serenity Prayer.

General Assembly: *Thursday, June 27:*

I. Summary of Reports--BOT/FWS/Committees

A. THE BOT Q&A

The roles and responsibility of the BOT were reviewed. The meeting was opened up to questions for the BOT. Concerns regarding one BOT member were raised regarding that BOT member's conduct. The BOT responded that the matter was being investigated and will be acted upon should the allegations prove to be valid.

The assembly was reminded that there will be an open forum on Friday (6/28) at 11:45 a.m.

B. BOT REPORTS (written reports are attached)

Finance/Operating Committee Report:

There were a variety of issues addressed this year including the following: budget structure, facilitating better processes, salary structure, hiring policies, an employee manual, standardized office operations, benefits, and a new staff.

A summary of committees was included in the meeting packet. Any questions could be made at the open BOT forum on Friday.

C. GENERAL MANAGER REPORT (attached)

A written report was provided. Verbal emphasis was made on the following:

- It is difficult to function when issues that impact the office require a vote of the fellowship and it is necessary to wait until the following year's ABM to take the vote.
- The issue of the internet is very important. A number of requests for it have come up from both inside and outside the fellowship. Also, several public service organizations have asked if they can list us on the internet.
- There are interfellowship issues that the office needs guidance on how to respond.
- The office ran out of world-wide directories and made a decision not to reprint them because of the need to produce a new, more updated version.
- The FWS Newsletter will be running again in August.

A question was raised as to whether an Internet Committee would be formed. The reply was that there is a BOT Internet Committee and a conference committee could be formed, if desired. Some Delegates indicated an interest in going forward with helping the BOT establish a presence on the internet.

D. CONFERENCE COMMITTEES REPORTS (written reports are attached)

The following committees were stated to be "Inactive": **Bylaws; Convention Committee; Intergroup Communication; Public Information; Relationship to the Trustees & FWS; Sponsorship.**

A question was raised regarding inactive committee. The answer was that a committee can be activated for the coming year by having members.

Conference Charter Committee: Written report was provided in the "Welcome" packet.

Diversity: No report

Finance: Written report was provided in the "Welcome" packet.

Healthy Relationships: Written report was provided in the "Welcome" packet.

Interfellowship: Written report was provided in the "Welcome" packet.

Literature Committee: Written report was provided in the "Welcome" packet.

Members Retention: No report

Prison Outreach: Written report was provided in the "Welcome" packet. There is a new chair person for this committee, Greg B. An ad hoc chair will be needed for the ABM.

Service: Verbal report was given, which included the following--a survey was developed, copies will be distributed at the ABM and convention; please join the committee; please critique the survey.

Steps and Traditions Committee: Verbal report was given, which included the following--Two issues were reviewed--1) S.A.A. traditions were voted down, and 2) the motion made to approve Hope and Recovery was voted down.

Journal Committee: Written report was provided in the "Welcome" packet. A request was made to all members to buy a subscription.

II. Phase I of the Business meeting

A. EXPLANATION OF THE PROCESS

During the 1st phase of business, the time would be divided into the number of items to be addressed--(88 items roughly, 1 minute per item.) The issue of using the procedure developed by the CCC was discussed and the procedure reviewed. A request was made that when 55 seconds had passed that the Time Keeper notify the assembly. It was made clear that if the item needed to be discussed then the body should vote against it. One vote not to approve would send the item to committee and would come back during Phase II of the Business Meeting.

Prior to Phase II, the committee(s) will discuss the item(s). It was clarified that all items voted on are advisory to the BOT--that is, a recommendation. A 2/3rds vote from the assembly of approval, would be binding on the BOT.

The CCC made assumptions on items that were not clear:

- ◆ IF a MOTION was made by a specific person or group, AND no recommendation was made by the BOT or Conference Committee, it was brought forward for APPROVAL.
- ◆ IF the Business Meeting Item came from "(Brainstorm)", it was brought forward for WITHDRAWAL.

[It was communicated that just because a Motion is Withdrawn, it does not mean that it can not be brought forward again by a new person or group, at another appropriate time.]

B. PHASE I START

A recommendation was made to send items 96-5 and 96-6 directly to committee.

A call for 30 seconds of silence.

A MOTION was made to move forward as planned. No second.

A MOTION was made to handle only '91-# forward and the '95/'96 items go to committee. Vote=16 approve-14 opposed. There was not a group conscience on this motion.

BREAK Reconvened:

Due to a lack of time and the large number of items remaining on the list, the following options were put forward to the Conference:

1. move into committee meetings
2. continue to go through entire list
3. handle only '91 issues
4. handle all pre-'96 items

This was discussed and clarified. The logistical ramifications were discussed. Phase II was clarified.

The SUGGESTION was made to continue as before the break until 11:45 a.m., move into Committee Meetings, and then start Phase II at 2:00 p.m.

A call for 30 seconds of silence before the vote. Vote=40 approve-0 opposed-0 abstentions.

There was much discussion on how to proceed and there were several options on the floor.

MOTION to WITHDRAW all '91 motions. 1st Vote=35 approve-11 opposed-0 abstentions.

The method to proceed was further discussed.

2nd Vote=33 approve-7 opposed-4 abstentions.

A call for 45 seconds of silence.

The process was clarified that if there is a minority opinion expressed, there needed to be a re-vote taken to determine that the minority opinion has not changed the mind-set of the voting body. The minority opinion was solicited. Many views were expressed including: someone took time to submit these items, we should review them; this is a dangerous way to handle motions, because the problem is not with the motion it is with the process.

3rd vote=27 approve-17 opposed-0 abstentions.

The numbers in the 3rd vote changed, but the final outcome was not altered, therefore, ALL 1991 items were WITHDRAWN.

Results of Items Handled During Phase I

96o1/95-1	Approved	96o33/95-42	Withdrawn by originator
96o2A/95-3	Approved to Combine	96o34A/95-43	Approved to Amend
96o2B/95-3	Approved to Table	96o34B/95-43	Approved
96o9/95-11	Approved	96o35A/95-44	Approved to Reject
96o13/95-16	Approved to Withdraw	96o36A/95-45	Approved to Reject
96o14/95-17	Approved	96o37A/95-49	Approved to Withdraw
96o19/95-22	Approved to Withdraw	96o38/95-50	Approved to Withdraw
96o21/95-25	Approved	96o39/95-51	Approved to Withdraw
96o22/95-31	Approved to Withdraw	96o40/95-52	Approved to Withdraw
96o23/95-32	Withdrawn by originator	96o41/95-53	Approved to Withdraw
96o24/95-33	Approved to Withdraw	96o42/95-54	Approved to Withdraw
96o25A/95-34	Approved to Amend	96n53/96-9	Withdrawn by originator
96o26/95-35	Approved to Withdraw	96n54/96-10	Approved
96o27A/95-36	Approved to Reject	96n56/96-12	Withdrawn by originator
96o29B/95-38	Approved to Amend	96n59/96-15	Withdrawn by originator
96o30A/95-39	Approved to Reject	96n60/96-16	Approved to Withdraw
96o32A/95-41	Approved to Reject	96n82A/96-18	Approved

III. Prior to Breaking into Conference Committee Meetings

The Chairpersons of the Conference committees were introduced. A request was made for someone to Chair the Bylaws Committee. The break-out times for the committees were designated to be from 11:45 to 12:45. Lunch would occur following that and General Assembly would reconvene at 2:00 p.m.

Reconvene General Assembly:

A. BOT CANDIDATES QUALIFY

There were four potential BOT candidates: Bob Ford, Jennifer Hornung, Ron Rittall, and Deborah Wallace. All candidates took a couple of minutes to describe their interests and qualifications for the BOT, with a follow-up of questions from the General Assembly.

MOTION not to have the Nominating Committee of the BOT recommend candidates--passed.

Ballots would be passed out on Friday a.m. (6/28). (All Conference members MUST sign-in at this session to assure accurate counts.)

IV. Items/Motions/Issues for Discussion--Phase II

It was clarified that it is necessary to have at least a 50% majority vote for each motion. A 2/3rds vote is binding on the BOT. The issue of who the voting members are was clarified again.

A. PHASE II START

SEE ATTACHED document entitled "Business Meeting Items Numerically...MINUTES" for complete discussion and votes.

BREAK after 96o8B/95-9.

Reconvened: 39 voting members present.

DINNER after 96o12/95-15.

Reconvened: 44 voting members present.

B. PRESENTATION TO OUTGOING BOT MEMBERS

Gaelen SR, Jon L., and Sheila G.

Also acknowledged: Tas, former FWS Co-Manager; Jenny & Kenn, co-chairs of the Recovery Convention; and Jacquie and Tas for their ongoing commitment and support to S.L.A.A. and the FWS office in the past year.

V. Close General Assembly

General Assembly: Friday, June 28:

I. Opening

Opened with the Serenity Prayer and reading the S.L.A.A. 12 Steps and Traditions.

II. BOT Election

There were 3 BOT seats open. Ballots were obtained and members voted for the 4 names on the Ballot--Bob Ford, Jennifer Hornung, Ron Rittall, and Deborah Wallace. Members were reminded that they can vote for up to 3 people. In order for a candidate to win they MUST have at least 50% or more of the votes cast. The ballots were taken by the BOT Nominating Committee to be counted.

III. Items/Motions/Issues for Discussion--Phase II

A. PHASE II CONTINUED

During discussion of item #96n50/96-6--

MOTION was made to **MOVE BACK** to item #96o11/95-14.

Discussion included:

- Do not want to see this second to other agenda items;
- Pamphlet is important

32-6-7 1st Vote

Minority Opinion:

- There are other ways to get the pamphlet passed;
- Other items of effort;
- Pamphlet presented only today.

31-11-1 2nd vote

Returned to discussion on Item #96o11/95-14.

Throughout discussion calls for silence were made--

3 for 30 seconds; 1 for 60 seconds

Due to the lack of time to finish Phase II of the Business Meeting **MOTION to EXTEND 15 MINUTES**. After discussion, straw vote taken to take a **BREAK** (25 approved).

Extensive discussion as to whether people were ready to vote on 95-14.

After two votes on the readiness to vote on the approval of the Welcome Pamphlet (1st vote: 28-11-5, 2nd vote: 23-13-10) the Chair asked the body if they felt that the vote represented group conscience (21=yes, 20=no).

The Chair ruled that this item needed to go back to committee due to the responses of the body and the lack of assuredness that the voting body as a whole was comfortable with taking a final vote on the item.

It was noted that the Chair overruled the vote. The written process in the Service Manual was also overridden.

Results of Items Handled During Phase II

96o4A/95-5	Approved to Reject	96n45/96-1	Defeated
96o5/95-6	Approved to Reject	96n46/96-2	Defeated
96o6/95-7	Defeated	96n47/96-3	Defeated
96o7/95-8	Approved to Reject	96n48a/96-4	Defeated
96o8/95-9	Approved to Amend	96n48/96-4	Approved
96o8B/95-9	Tabled--Referred back to committee	96n49/96-5	Approved to Withdraw
		96n50/96-6	Tabled
96o10/95-12	Approved with Amendment	96n51/96-7	Tabled
96o11A/95-14	Approved to Amend	96n52A/96-8	Withdrawn by originator
96o11B/95-14	Tabled--Referred back to committee	96n52Aa/96-8	Approved to Resurrect By-Laws Committee
96o12A/95-15	Approved to Withdraw	96n52/96-8	Tabled
96o15A/95-18	Approved to Amend	96n53/96-9	Withdrawn by originator
96o15A/95-18	Approved	96n55/96-11	Tabled--Referred back to committee
96o16/95-19	Tabled--Referred back to committee	96n57/96-13	Tabled
96o17/95-20	Approved to Table	96n58/96-14	Tabled
96o18/95-21	Approved to Reject	96n61/96-17	Tabled
96o20/95-24	Withdrawn by originator	96n83/96-19	Tabled
96o25B/95-34	Approved with Amendment	96n84/96-20	Tabled
96o28A/95-37	Approved to Withdraw	96n85/96-21	Tabled
96o29C/95-38	Approved with Amendment	96n86/96-22	Tabled
96o31/95-40	Approved to Table	96n87/96-23	Tabled
96o43/95-57	Approved to Withdraw	96n88/96-24	Tabled
96o44/95-58	Approved to Withdraw		

IV. ABM AGENDA ADJUSTMENT

A. It was discussed as to what needed to be done before ending the 1996 ABM:

1. Announce the BOT election results;
2. Brainstorm as a full assembly;
3. Final Committee meetings & Reports;
4. Close the ABM;
5. BOT meeting.

Decided to not have the General Assembly Brainstorming. Asked that brainstorm items from the General Assembly be placed on a flip chart and that the CCC would distribute the list to the Assembly later on (attached). [A note was made that brainstorm items do not create motions, they just give committees ideas on what people are thinking or would like to see happen for the fellowship.]

MOTION to PUSH BACK the ending of the meeting 1 hour.

Discussion:

- Oppose due to diminishing returns of members.
- Hoping to suspend the rules and let the chair direct the meeting.

Motion withdrawn.

B. The scheduled was revised:

1. Announce the BOT election results.
2. All Committees will meet for a 1/2 hour.
3. General Assembly for 1/2 hour for final reports from Committees.

V. BOT Election Results

Jennifer H., Ron R., Deborah W. were each elected to the BOT for a 3-year term.

VI. Committee Meetings

VII. Committee Reports

The following gave final reports:

Finance, CCC, S/T, Diversity, Bylaws, Healthy relationships, Interfellowship, Internet, The Journal, Prison Outreach, Service, Literature, Members Retention, Convention, Intergroup Committee, BOT, FWS

VIII. Thanks and Closing of 1996 ABM

Thank yous to:

FWS, BOT, CCC, Jenny RW, Gaelen SR, Debbie W, Jennifer H. (the Secretary), Timekeepers, Spiritual Advisers, Moderators, and the FWS volunteers.

Ended the meeting with the Serenity Prayer!

**The Augustine Fellowship,
Sex and Love Addicts Anonymous,
Fellowship-Wide Services**



**SUMMARY OF MINUTES
BOARD OF TRUSTEES' MEETINGS
1995-1996**

July 14, 1995, In-Person Meeting, Waltham, MA

Present: Pamela T., Stan D., Sheila G., Alison P., Jon L., John M., Gaelen S.R., John S.

BOARD CHAIRPERSON ELECTED: Sheila G. was elected as Chairperson for the next year.

OFFICERS ELECTED: Officers were elected to serve for the year to meet Massachusetts State Law requirements for a Corporation: John M., President; Sheila G., Treasurer; Lily W., Clerk (Resident Agent).

DATES OF B.O.T. MEETINGS FOR THE YEAR WERE SET: September 16, 1995, November 18, 1995, January 20, 1996, March 16, 1996, May 18, 1996.

OPEN B.O.T. SEAT FILLED

MOTION: Appoint Jon L. to the open one-year B.O.T. term.

VOTE: Unanimously approved.

COMMITTEE FORMATION: The names of the committees were listed on a blackboard and B.O.T. members signed up for the committees they wished to serve on. Tas and Jacquie, Co-Managers also signed up for the two office-related committees.

MOTION: To approve the committees as stands.

VOTE: Passed unanimously.

One B.O.T. member expressed a desire to be a Steps & Traditions Committee liaison and it was stated that there never has been a liaison to that committee in the past. It was agreed that the question of which Conference Committee is assigned a B.O.T. liaison needed to be discussed.

MOTION: To review the status of committee liaisons.

VOTE: Unanimously approved.

September 16, 1995, Tele-Conference Meeting:

Present and present via conference call: Pamela T., Stan D., Sheila G., Alison P., Jon L., John M., Gaelen S.R., John S., Tas S.(Co-Manager), Jacquie T.S.R.(Co-Manager and Recordkeeper)

COMMITTEE REPORTS were given and accepted. The reports included:

Co-Management Report

A pipe burst and there was water damage to F.W.S. The landlord's insurance covered the items that needed to be replaced as well as the services needed. A new P.O. box closer to the office was procured.

Office Operating Committee

A fireproof vault was purchased to store computer backup discs and valuable archives. It was affirmed that the biggest priority of this committee for the coming year is to create an employee manual.

Finance Committee

The focus has been on reviewing the proposed budget submitted by F.W.S. Office Staff. It was reported that as contributions have decreased considerably, F.W.S. will need to be proactive in working towards an increase in contributions.

MOTION: The budget is to be sent out to the B.O.T. at which time Sheila will poll each member to see if he/she can work with it provisionally; the budget will be formally voted on at the November B.O.T. Meeting.

VOTE: Unanimously approved.

Discussion took place as to whether the next B.O.T. Meeting could be held through three-way calling to save money as opposed to continuing to use A.T.&T. Conference Calling. The B.O.T. decided to experiment with a full-Board phone call through three-way calling before the next formal B.O.T. meeting to test it out.

Board Conference Committee (B.C.C.)

The B.C.C. voted that the A.B.M. will convene Wednesday evening through Friday afternoon with the F.W.S. Convention beginning Friday evening and ending Sunday afternoon. The vote is in agreement with delegates' preferences.

CONFERENCE/CONVENTION ISSUES

MOTION: In 1996 the Conference and Convention be combined - that the Conference be Wednesday evening through Friday noon and the Convention Friday evening through Sunday noon. The dates suggested are the dates already in place--pending site availability.

VOTE: Unanimously approved.

MOTION: To combine the B.C.C. and the Board Convention Committee for this year only.

VOTE: Unanimously approved.

MOTION: That concerns regarding the site and other details of planning the Conference/Convention be

handled by the B.C.C./Convention Committees with no further B.O.T. discussion at this time.

VOTE: Unanimously approved.

B.O.T. LIAISONS TO CONFERENCE COMMITTEES

The following B.O.T. members volunteered to be liaisons to the following Conf. Committees:

Literature Committee - Gaelen	Steps & Traditions Committee - Alison
Service Committee - John M.	Healthy Relationships Comm.-Alison
Finance Committee - John S.	Old Timers Outreach Comm.- Jon L.

MOTION: That all the committee liaisons listed above in addition to the ones already agreed on at the July 16 B.O.T. Meeting be appointed.

VOTE: Unanimously approved.

November 18, 1995 Board of Trustees' Tele-Conference Meeting

Present and present via conference call: Pamela T. (for first half of meeting), Stan D., Alison P., Jon L., John M., Gaelen S.R., John S., Tas S. (Co-Manager), Jacquie T.S.R. (Co-Manager\ Recordkeeper)

COMMITTEE REPORTS were given and accepted. The reports included:

Co-Management Report

A new burglar alarm system was purchased with insurance money from the water damage earlier in the year. The fire alarm system was inspected. The F.W.S. Newsletter went out on November 4th. The Journal has been having difficulty getting out on time. A Sept./Oct. issue did not go out. A double issue will go out combining Sept./Oct. with Nov./Dec. That issue as well is running late. This is due to lack of a permanent Editor for the Journal. John M. visited the office on September 25 and made suggestions that were helpful to office operations. Charlie D. resigned on October 31. His work was mainly in the areas of Prison Outreach and international correspondence. No plan has been put into place as of yet as to the coordination of Prison Outreach in Charlie's absence.

Office Operating Committee

A merit and promotional salary increase was granted to Jacquie T.S.R., Co-Manager. A timeline was established for employee reviews. Additional computer memory was purchased and sent to the office for a cost of \$150. The Service Manual needs to be finalized and distributed to the Board for feedback and approval.

Finance Committee

Two issues were referred to this committee by F.W.S. staff. One is whether there should be a handling charge to distributors who pay their own shipping for the S.L.A.A. texts. The other is a proposal by the staff to change the starter kit donation of \$5 to a prepaid charge of \$10.

Public Information Committee (PIC)

Four PIC requests came in since the last Board meeting. One request was granted to the Danny Bonaduce Show to put the S.L.A.A. phone number on the screen. The show called to apologize because they did not have time to put it on.

Copyright Committee

The Center for Disease Control requested permission to duplicate and distribute S.L.A.A. pamphlets free of charge. The Committee is gathering more information as to the number of pamphlets expected to be distributed and the screening process of the agency. When this information is received, the committee will meet to make a decision on this issue.

Conference/Convention Committee

The only time that Brandeis University (the A.B.M. site for the past two years) could host the Conference and the Convention is June 26-30. The one conflict is it falls on the same weekend as Gay/Lesbian Pride celebrations in New York and San Francisco. The committee decided to go ahead with it because it is the only time Brandeis has available, it is for one year only on this date, and, after a brief survey, it was thought that few S.L.A.A.'ers will be affected by the conflict. The Conference Tradition is the Sixth Tradition. The theme for the Convention will be "Spirit of '76".

The Conference Service Manual has been distributed to the board for edits. After it is finalized, it will be distributed to the groups and intergroups.

APPROVAL OF THE 1995-1996 F.W.S. BUDGET

The 1995-96 budget was provisionally approved at the September B.O.T. Meeting and since then the Board has received copies of the budget. Stan voiced a concern that monies are not shifted from one budget category to another without Board approval. Other Board members felt satisfied that mechanisms are in place to deal with unexpected expenses and that there is an existing approval process between the staff, the Board Finance Committee, and the Board.

MOTION: To approve the 1995-1996 F.W.S. budget.

VOTE: Passed; 7 in favor, 1 abstention.

THE JOURNAL

Pamela, the interim editor of the Journal, explained delays with getting material to Stan for typesetting. She has been filling in until a new Journal Editor steps forward. Board members agreed that the Journal is a delegate function.

MOTION: That the B.O.T. accept responsibility for this and the next issue of the Journal and that in each one an announcement be made that the B.O.T. is relinquishing its responsibility for the Journal. If volunteers are interested in taking it over, their applications will be reviewed. If not, the Journal will end. The owners of unfulfilled subscriptions will be written a letter in which they will have an opportunity to choose either to receive a refund or to donate the balance we owe them.

AMENDMENT TO MOTION: That the tone of the announcement be calm and quiet; that the editor has resigned, and that we are looking for volunteers to take responsibility for it. If no one steps forward, future Journal issues will be held in abeyance.

VOTE ON AMENDED MOTION: Unanimously approved.

MOTION: That Pamela continue as Journal Editor for the "last" issue (Jan./Feb.) with up to \$150 allocated from Journal funds for computer rental time upon presentation of a receipt.

VOTE: Unanimously approved.

B.O.T. APPROVAL OF 1996 F.W.S. CONVENTION THEME

The 1996 F.W.S. Recovery Convention Committee submitted a written proposal to the Board recommending that the theme for the Convention be "The Spirit of '76". This originated from thoughts that: 1976 is the year S.L.A.A. was started, Boston is the place S.L.A.A. began, and similarities between revolutionaries taking back their rights and sex and love addicts recovering, etc.

MOTION: To approve the theme "The Spirit of '76" for the 1996 F.W.S. Convention.

VOTE: Passed; 8 in favor, 1 abstention.

CONFERENCE SERVICE MANUAL

The Conference Charter Committee (CCC) submitted a proposal to the Board including a draft copy of a Conference Service Manual. The CCC requested Board approval of funds to finance the publication of the pamphlet. The estimated cost is \$250 for 150 copies.

MOTION: To approve the \$250 stated above for production of 150 copies of the Conf. Serv. Manual.

MOTION withdrawn. The Board felt that since the CCC had been allotted money in the beginning of the fiscal year, that this money should be used to produce and send out the Manual. If necessary, the CCC could request more money when their initial budget allotment of \$1000 is used up.

MOTION: That the B.O.T. affirm to the CCC that the Manual is a wonderful idea that the B.O.T. would like to see go out; for the CCC to take the money for its production and postage from their \$1000 allocation. If funds are needed beyond this, they should come back to the B.O.T. and request it, citing what the \$1000 was spent on.

AMENDMENT TO MOTION: To approve raising the delegate registration fee \$5 dollars to cover these costs.

VOTE ON AMENDED MOTION: Unanimously approved.

COMPUTER FOR F.W.S. OUTREACH DEPARTMENT

F.W.S. Staff reported that the outreach department computer was not functioning and needed to be replaced. They requested a new 486 computer with Windows capability for Jacquie's office, with Jacquie's computer to be transferred to the Outreach department. Estimated cost: \$1900-\$2000.

MOTION: For research to be done on this, and for the research results to be presented to the Office Operating Committee (OOC). The OOC will then make a decision. If the purchase is not unanimously approved by the OOC, John M. will poll the full Board for a decision.

VOTE: Unanimously approved.

John S. said that he has a 486 computer he is willing to donate. F.W.S. Staff will speak with him further

about this.

Note: On the above meeting, Sheila G. gave her votes on agenda items to Staff prior to the B.O.T. meeting.

January 20, 1996 Board of Trustees' Tele-Conference Meeting

Present and present via conference call: Pamela T., Stan D., Alison P., Jon L., John M., Gaelen S.R., John S., Sheila G., Tas S. (Co-Manager), Jacquie T.S.R. (Co-Manager and Recordkeeper)

COMMITTEE REPORTS were given and accepted. The reports included:

Co-Management Report

The F.W.S. Newsletter is being sent out today along with the Conference Service Manual. The response from individuals and groups to the request for contributions has been heartening. The Journal, with its new editor, Patric from Connecticut, is doing well.

There were several problems with the Outreach computer donated by John S. After two trips to Comp USA, the problem seems to have been resolved. A lot of costs have been incurred with the new computers in the office. The possibility of getting on-line was discussed but no conclusion was drawn. More volunteers are needed in the office to complete the office staff.

Office Operating Committee (OOC)

The OOC is completing Tas' annual employee review. It has been involved in guiding the office with various computer issues that have come up. The locks were changed at the office for security reasons. The employee manual is now 75% complete.

Sheila reported that F.W.S.' auditor, Mary Ann Squillace, stated that earmarked contributions cannot be used for general purposes. A written letter must be sent to the donor requesting permission to use the contribution in an unrestricted manner. This item was referred to the Legal Committee.

Finance Committee (FC)

The FC approved the two policies proposed by F.W.S. Co-Managers. They are: a) charging a \$10 flat fee for handling to distributors who order books, and, b) charging \$10 (\$7 plus \$3 shipping and handling) for the Starter Kit.

The CCC requested an additional \$500 allocation. Their expenses include : producing registration forms for the A.B.C. and producing and mailing out the Conference Service Manual.

MOTION: To allocate \$500 from the reserve for contingency to the CCC.

It was stated that if future allocations are requested beyond the original budgeted amount, the FC Chair should approach the Board prepared with a proposal stating whether extra monies should be allocated and from where.

VOTE: Passed unanimously.

Nominating Committee (NC)

Stan reported that he inserted information in the F.W.S. Newsletter explaining the procedure for Board nomination and election. Three Board positions will become available at the 1996 A.B.M. There is one additional partial term to be filled by the Board.

MONETARY SPENDING CUTOFF REQUIRING FULL BOARD APPROVAL

This item has been tabled since last year's Finance Committee had it on the agenda. The current Bylaws state that "no committee will have the right to bind the corporation to any contract." This means that no Board committee can take the responsibility of i.e. signing a lease, spending unallocated money, etc. without the permission of the full Board. The former Finance Committee felt this left an overly micromanaged office, and, in light of that, proposed coming up with a dollar amount where anything over that requires full Board approval.

MOTION: Full Board approval is required for any expenditure over \$500

(Note of explanation: the Board has preapproved any expense budgeted under \$500 or committee expenditure under \$500.)

VOTE: Passed; 6 in favor, 1 against.

The Finance Committee will draft a policy statement which addresses this statement.

F.W.S. NEWSLETTER - CONTENT, TOPICS, COMMITTEE MEETINGS

Issues up for discussion included: should the contents only be B.O.T.-related? Who should decide on the contents? One Editor or the Newsletter Committee? Who is the Editor? Who is responsible for producing the Newsletter?

Most Board members agreed that the leadership for the Newsletter is the Board and the F.W.S. staff.

Two Board members, Gaelen and Jon L., volunteered to join the Newsletter Committee.

Sheila proposed that the expanded Newsletter Committee hold a meeting and make decisions regarding: whether staff should be on the committee, who the editor is, the content, etc.

March 16, 1996 Board of Trustees' Tele-Conference Meeting

Present and present via conference call: Stan D., Pamela T.(until 10:30 am), Alison P., Jon L., Gaelen S.R., John S., Sheila G., Tas S. & Jacquie T.S.R. (Co-Managers)

COMMITTEE REPORTS were given and accepted. The reports included:

Chairperson's Report

Sheila G. raised the question of whether pre-approved items such as the purchase of our basic text need to go before the full Board for approval.

She also raised questions regarding the money that F.W.S. fronts to the host of the F.W.S. Convention.

What part of the budget should this money be taken from? Should making a profit on the Convention be part of the rationale for fronting the money? The final issue she raised regarding the Convention was how F.W.S. should communicate information regarding financial responsibility to the hosting groups.

In addition, she raised for discussion the co-managerial arrangement and its administrative and fiscal implications.

Co-Management Report

The "F.W.S. Policy on International F.W.S. Convention Planning" was submitted as an answer to questions

raised on this issue. This was a policy that had received Board approval in the past. No F.W.S. Newsletter has been planned. The office is awaiting word from the expanded Newsletter Committee. The annual financial audit has been completed and each Board member was mailed a copy of it. Several responses were received in response to the announcement in the January F.W.S. Newsletter regarding needing a Prison Outreach Coordinator. Jacquie has been in contact with them and is awaiting word from the Prison Outreach Committee regarding choosing an overall coordinator. A topic was brought up for discussion regarding F.W.S. staff interaction with the Board.

Office Operating Committee/Finance Committee

Sheila reported that the draft of the proposed employee manual is almost complete. A pivotal element in it is the Finance Committee's recommendation to the Board regarding a change in the "paid time off" policy. The Board will be voting on this at the in-person Board meeting at the A.B.C. Tas submitted his resignation from F.W.S. and his last day will be March 22.

Public Information Committee (PIC)

Alison reported that there were numerous PIC requests. Many of the requests were dropped by the original person requesting. A 10 minute slot aired on a radio station in Minnesota which gave out the local S.L.A.A. phone number.

Copyright Committee

Requests were received from Brazil and Germany. Forms were sent that need to be filled out in order to process the requests. New forms were made up for the office's use.

Literature Committee

The "Welcome" pamphlet is almost complete. It will be presented to the the Conference at the 1996 A.B.M. The "Bottom Line" pamphlet and the "Daytona Promises" have each taken three steps back in their process. Requests have come into the office for literature dealing with the Traditions. This can be voted on at the Conference level at the A.B.M.

B.O.T. ACTION UPDATES

Alison agreed to coordinate the Travel Equalization Fund for the 1996 A.B.C. In order to improve the communication between F.W.S. Staff and the Board, a sheet will be given to new B.O.T. members for them to inform staff of all the ways to reach them (i.e. e-mail, fax, beeper, cellular, etc.), as well as guidelines for response time to office phone calls and requests.

STAFFING OF F.W.S.

MOTION: By the O.O.C. to recommend to the Board to disband the co-managerial structure and replace it with a structure of one General Manager, one full-time staff person and one or more part-time staff as the budget allows. (Note: Tas' resignation had been submitted prior to this meeting.)

VOTE: Passed; 6 in favor, 1 against.

MOTION: That Jacquie T.S. Rosenfield be given the General Manger position with a six month probationary period. Compensation is to be determined with the O.O.C. at a later date. To look for someone to fill the second full-time position.

VOTE: Passed; 4 in favor, 2 against. (One Board member left the meeting prior to this vote.)

CONVENTION COMMITTEE ISSUES

It was agreed by the Board that the 1992 policy made states that F.W.S. is responsible for deposits, profits and losses related to the International F.W.S. Convention.

It was agreed by the Board that F.W.S. has the authority to sign contracts for the A.B.M. and the Convention. It instructed F.W.S. to go ahead with the signing of contracts with Dicobe Tapes and Brandeis University.

May 18, 1996 Board of Trustees' Tele-Conference Meeting

Present and present via conference call: Pamela T., Stan D., Alison P., Jon L., Gaelen S.R. (for part of mtg.), John S., Sheila G., John M., Jacquie T.S.R. (General Manager)

COMMITTEE REPORTS were given and accepted. The reports included:

Chairperson's Report

Most of the Chairperson's service time has been spent dealing with personnel/salary issues for the General Manager and the full-time position. A report was distributed to the Board.

General Manager's Report (GM)

A written report was submitted. The GM would like to offer the full-time position to Erik S. and is awaiting a decision from the OOC regarding a salary offer. He has been working at the office 20 hours/week on a temporary basis and is an asset to the office. A notice was sent out to all local groups advertising the part-time position. No responses were received. An ad will be placed in the local paper.

Jacquie interfaced with S.A.A. regarding how each organization handles the issue of young people attending meetings. This issue will be dealt with at S.A.A.'s May Convention. Jacquie spoke with a representative of S.C.A. regarding interfellowship issues such as the sharing of meeting lists, Newsletters, and Internet issues. He was also referred to John M., Board member.

F.W.S. was accepted into the Lotus Philanthropy partners program. The program offers customized training and support in Lotus products from volunteers to non-profit organizations.

Prison Outreach update: Greg in California is the new Prison Outreach coordinator. He is working with F.W.S. to develop a network of regional prison outreach coordinators all over the United States to respond to prisoner's mail.

Office Operating Committee/Finance Committee

The focus has been on salaries, personnel and the restructuring of the F.W.S. office.

Public Information Committee

Alison reported accepting two media requests. Each was from a film producer doing a documentary on pornography addiction. One was targeted towards addicts aged 11 through 25. She spoke to Jacquie regarding forming a committee to field calls from callers under 18 if the documentary actually is aired. This could be an item for discussion at the A.B.M.

The B.O.T. discussed S.L.A.A.'s presence on the Internet and formed an Ad-Hoc Internet Committee to address the issues of "Should S.L.A.A. be on the Internet? and, if so, what items?" The Ad-Hoc Committee was asked to be ready to have information to present at the A.B.M.

Newsletter Committee

The Newsletter Committee reported that it met and made the decision that staff should be on the Newsletter Committee. Additional members are needed for the Committee. It was proposed that the administrative process for writing and publishing the F.W.S. Newsletter be put in writing. This item was referred to the O.O.C. and tabled until the A.B.M.

Nominating Committee

Three applications for the Board were received. Attempts were made to reach all three. The question was raised on the protocol for the Board responding to applicants. Sheila and Jacquie will draft a letter that will go out to nominees automatically acknowledging receipt of their letter and letting them know what to expect.

MOTION: Any applicants for a position on the Board will be contacted prior to the A.B.M. and will receive a letter from F.W.S.

VOTE: Unanimously approved.

JACQUIE'S STATUS

MOTION: That Jacquie's salary as General Manager be retroactively paid to March 16, 1996 (when she was given the position).

VOTE: Chair ruled that group conscience had not been achieved. There were four votes in favor, two against.

An additional Board Meeting was set up for Sunday, May 19th. At that time, group conscience was achieved and the above Motion passed.

**The Augustine Fellowship,
Sex and Love Addicts Anonymous,
Fellowship-Wide Services**



**FINANCIAL REPORT
ANNUAL BUSINESS CONFERENCE
JUNE 1996**

As of June 14, 1996, our balances were:

Cash, Checking	\$28,702.21		
Cash, The Journal	7,112.61		
Contingency Reserve	20,820.54	: Fidelity S.T. Bond Fund	\$11,337.41
		Money Market	9,483.13

Our net income for eight months ending 5/31/96 was 28,790.57.
We have deposited \$1500.00 to our reserve account as budgeted for 1996.

For the eight month period ending May 31, 1996:

Budgeted Revenue	\$121,066
Actual Revenue	<u>136,940</u>
Variance	15,874
 Budgeted Expense	 \$119,066.
Actual Expense	<u>108,149</u>
Variance	10,917

I would like to draw your attention to the following on our Income and Expense Report. The excess in our actual revenues versus our budgeted revenues is due largely to the Conference/ABM line #3230. We budgeted \$2000 as net revenue from this activity and did not change that because we were unable to predict what the gross revenue would be. \$18,264.42 is the gross revenue for Conference/ABM through May 31, 1996.

Our revenue from Soft Bound Books continues to trend downward. Contributions have exceeded the budgeted projections. Our plea in the newsletter met with a good response and we will have to continue these efforts. Our actual Expenses are lower than budgeted because as of May 31, 1996 much of the ABM expense had not been paid out. Also our

salary line is underspent because we have had a vacancy in the office since March 1996. Our Cash Balances have remained at a more comfortable level this year and our Contingency Reserve is growing. Although this is no time to relax our efforts or vigilance, things do feel somewhat better than they have in the last few years.

Respectfully submitted,

Lily Winston

P.O. Box 650010

West Newton, MA 02165-0010

617-332-1845

FISCAL YEAR

REVENUE	12 MONTHS ACTUAL	1994/95 BUDGET	1995/96 BUDGET
3020 BOOKS, SOFTBOUND	67,279.	76,000.	67,900.
3030 BOOKS, HARDBOUND	700.	1,200.	700.
3040 PAMPHLETS	28,279.	28,000.	28,000.
3050 TAPES	4,345.	6,000.	4,000.
3060 MEDALLIONS	8,796.	9,000.	9,000.
3080 WORLD DIRECTORY	1,827.	1,000.	3,000.
3090 THE JOURNAL	5,902.	9,500.	7,000.
3200 CONTRIBUTIONS	41,148.	51,000.	46,000.
3230 FWS CONFERENCE	7,015.		4,100.
3250 POSTAGE	9,867.	12,700.	10,000.
3300 INTEREST (BANK ACC'T)	325.	300.	400.
3350 CONVENTION			1,000.
3400 MISCELLANEOUS	839.	600.	500.
TOTAL REVENUE	176,322.	195,300.	181,600.
COST OF GOODS SOLD			
4020 BOOKS HDB'ND (PRTNG)			0.
4120 BOOKS SFTB'ND (PRTNG)	7,096.	10,000.	8,000.
4140 PAMPHLETS (PRINTING)	18,545.	18,375.	13,600.
4150 TAPES	863.	1,500.	700.
4160 MEDALLION EXPENSE	3,507.	3,000.	3,000.
4180 WORLD DIRECTORY	2,150.	1,500.	2,500.
4190 THE JOURNAL (PRTG, ETC)	3,935.	10,000.	5,000.
TOTAL COST GOODS SOLD	36,096.	44,375.	32,800.
EXPENSES			
5026 SALARIES	55,785.	51,400.	57,700.
5129 PAYROLL TAXES	3,986.	3,900.	4,414.
5130 UNEMPLOYMENT INS	1,766.	3,700.	2,700.
5228 EMPLOYEE BENEFITS	5,503.	5,000.	5,000.
5336 RENT	12,216.	12,250.	12,640.
5434 PHONE	7,880.	8,000.	8,000.
5532 SERVICE CONTRACTS	2,126.	2,000.	2,446.
5533 OFFICE SUPPLIES	2,259.	3,000.	2,400.
5534 PRINTING, MISC	1,432.	500.	1,000.
5536 COMPUTER EXPENSE & TRAI	1,704.	350.	1,200.
5635 POSTAGE & SHIPPING	11,839.	12,000.	11,000.
5636 SHIPPING SUPPLIES & EXP	769.	1,000.	700.
5821 ACCOUNTING	7,573.	7,500.	8,100.
5943 OTHER LABOR	10,765.	10,000.	12,500.
5832 LEGAL	-	600.	500.
5335 UTILITIES	518.	1,000.	1,000.
TOTAL CONFERENCE COMMITTEES		2,400.	
6029 CONF PUBLIC INFO COMM	0.		
6030 CONF INTERGROUP COMM	0.		
6031 INTERFELLOWSHIP COMM	0.		
6032 CONF DIVERSITY COMM	0.		
6033 CONF TRADITIONS COMM	0.		
6034 CONF FINANCE COMM	0.		
6035 CONF RELATIONSHIPS COMM	0.		0.*
6039 CONF CHARTER COMM	0.		2,500.*
6121 CONF LITERATURE COMM	0.		700.*
6131 PRISON OUTREACH COMM	755.	1,800.	200.*
6040 FWS CONFERENCE/ABM	3,611.	2,000.	2,000.
6041 BOARD TRAVEL & MEETINGS	2,643.	6,000.	3,500.
6060 FWS NEWSLETTER	2,098.	4,400.	3,500.
6143 MISCELLANEOUS	470.	300.	300.
6336 INS (LIAB., WKRS COMP)	697.	1,400.	700.
6443 BANK CHARGES	88.	150.	100.
6050 CONVENTION			
1302 CAPITAL EQUIPMENT	3,400.	2,000.	2,500.
1303 RESRV FOR CONTINGENCIES	7,500.	8,275.	1,500.
EXPENSES	147,383.	150,925.	148,800.
TOTAL OUTLAY	183,479.	195,300.	181,600.
NET INCOME OR (LOSS)	(7,157.)	0.	0.

*STARRED ITEMS WERE AMENDED DURING THE FISCAL YEAR.

TOTAL FOR CONFERENCE COMMITTEES REMAINS THE SAME (\$3400).

DATE	TOTAL INCOME	SOFTB'D BOOKS	SOFTB'D BOOKSTORE	DISTRIBUTORS	FAMILYLITS	CONTRIBUTIONS	TAPE\$	REIMBURSEMENTS	POSTAGE
JANUARY 1994	\$15,044.06	\$4,793.90	\$526.50	\$1,694.25	\$1,848.20	\$4,017.70	\$373.00	\$649.75	\$884.49
FEBRUARY 1994	\$16,736.37	\$4,783.75	\$560.25	\$3,388.50	\$1,970.04	\$3,205.51	\$616.20	\$594.50	\$916.81
MARCH 1994	\$18,618.32	\$6,439.65	\$931.50	\$0.00	\$2,669.96	\$4,329.20	\$850.50	\$792.00	\$1,372.89
APRIL 1994	\$15,022.50	\$4,286.25	\$562.50	\$0.00	\$2,788.36	\$3,867.63	\$1,156.33	\$914.50	\$946.23
MAY 1994	\$16,820.50	\$4,149.70	\$604.80	\$3,422.25	\$2,267.72	\$3,185.66	\$619.00	\$1,186.50	\$1,039.75
JUNE 1994	\$12,254.68	\$4,515.80	\$261.30	\$0.00	\$1,604.52	\$3,609.81	\$365.80	\$725.55	\$772.40
JULY 1994	\$13,047.55	\$6,144.40	\$180.80	\$0.00	\$3,058.16	\$4,221.05	\$596.50	\$1,022.50	\$1,007.74
AUGUST 1994	\$14,228.04	\$4,196.10	\$722.60	\$1,634.25	\$1,962.14	\$2,508.03	\$666.00	\$826.50	\$1,033.50
SEPTEMBER 1994	\$17,295.46	\$7,087.50	\$497.80	\$1,728.00	\$2,580.36	\$2,309.15	\$418.00	\$633.75	\$1,162.65
OCTOBER 1994	\$14,768.83	\$4,585.05	\$414.45	\$1,694.25	\$2,251.60	\$3,599.12	\$321.00	\$750.00	\$899.16
NOVEMBER 1994	\$13,559.61	\$4,287.90	\$216.00	\$0.00	\$2,358.01	\$3,523.92	\$520.80	\$1,359.70	\$864.34
DECEMBER 1994	\$12,735.00	\$4,516.65	\$280.00	\$1,161.00	\$1,734.85	\$3,292.97	\$226.50	\$468.20	\$727.08
1994 TOTALS	\$186,130.92	\$59,786.65	\$5,758.50	\$14,782.50	\$27,093.92	\$42,369.75	\$5,729.63	\$9,923.45	\$11,727.04
JANUARY 1995	\$13,647.03	\$4,098.60	\$54.00	\$0.00	\$1,835.66	\$4,617.75	\$622.00	\$1,066.45	\$758.42
FEBRUARY 1995	\$16,744.37	\$6,170.55	\$940.95	\$0.00	\$3,332.82	\$3,387.03	\$293.00	\$801.50	\$1,173.17
MARCH 1995	\$18,360.13	\$5,949.55	\$334.00	\$1,694.25	\$2,844.95	\$4,861.82	\$389.00	\$600.00	\$1,092.11
APRIL 1995	\$12,219.21	\$3,862.20	\$744.40	\$0.00	\$2,437.90	\$2,968.08	\$487.00	\$477.00	\$853.81
MAY 1995	\$18,803.76	\$5,724.60	\$1,198.20	\$1,694.25	\$3,451.03	\$3,364.41	\$514.50	\$955.75	\$1,387.06
JUNE 1995	\$9,676.87	\$3,485.65	\$135.00	\$0.00	\$1,530.41	\$3,031.54	\$131.00	\$391.30	\$648.27
JULY 1995	\$14,472.27	\$3,689.30	\$783.75	\$1,694.25	\$1,635.40	\$2,140.90	\$414.00	\$855.50	\$589.31
AUGUST 1995	\$12,606.86	\$3,817.05	\$655.22	\$0.00	\$2,623.46	\$3,070.71	\$245.00	\$639.15	\$906.44
SEPTEMBER 1995	\$10,740.49	\$2,930.80	\$497.23	\$0.00	\$2,219.30	\$3,289.74	\$226.00	\$432.00	\$674.32
OCTOBER 1995	\$12,294.27	\$4,074.60	\$252.38	\$0.00	\$2,003.65	\$3,606.04	\$240.00	\$855.00	\$814.47
NOVEMBER 1995	\$19,496.80	\$5,468.05	\$251.67	\$1,459.24	\$3,151.28	\$6,544.67	\$339.00	\$971.90	\$1,109.82
DECEMBER 1995	\$11,085.70	\$2,786.40	\$741.25	\$0.00	\$1,665.40	\$4,294.46	\$157.00	\$532.50	\$543.69
1995 TOTALS	\$170,147.76	\$52,057.35	\$6,588.05	\$6,541.99	\$28,737.26	\$45,177.15	\$4,057.50	\$8,578.05	\$10,550.89
JANUARY 1996	\$14,042.65	\$2,727.00	\$199.05	\$0.00	\$1,712.00	\$7,679.74	\$122.50	\$248.75	\$616.11
FEBRUARY 1996	\$16,578.36	\$4,706.65	\$482.23	\$1,694.25	\$3,155.90	\$3,674.59	\$242.00	\$956.85	\$1,040.97
MARCH 1996	\$12,778.39	\$3,883.00	\$168.70	\$1,694.25	\$2,203.96	\$2,912.52	\$303.00	\$482.50	\$778.76
APRIL 1996	\$14,304.12	\$3,732.25	\$321.14	\$0.00	\$2,597.80	\$5,259.61	\$396.00	\$742.00	\$903.34
MAY 1996	\$14,645.12	\$6,265.35	\$606.49	\$0.00	\$2,954.05	\$2,294.23	\$251.00	\$733.00	\$1209.19
JUNE 1996									
JULY 1996									
AUGUST 1996									
SEPTEMBER 1996									
OCTOBER 1996									
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DECEMBER 1996									

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THE AUGUSTINE FELLOWSHIP

PAGE 1

FOR THE MONTH ENDING 05/31/96

	----- T H I S Y E A R -----		----BUDGET----	----- L A S T Y E A R -----	
	THIS MONTH	8 MONTHS	8 MONTHS	THIS MONTH	8 MONTHS
=====					
INCOME					
3020 BOOKS SOFTBOUND	6,844.84	41,421.95	46,000.00	8,603.55	49,652.56
3030 BOOKS HARDBOUND	23.50	329.00	466.64	23.50	469.50
3040 PAMPHLETS	2,919.05	19,382.04	18,666.64	3,460.63	20,256.42
3050 TAPES	251.00	2,080.50	2,666.64	464.50	3,323.80
3060 MEDALLIONS	733.00	5,955.00	6,000.00	955.75	6,478.60
3080 WORLD DIRECTORY	55.00	601.00	2,000.00	247.00	1,117.50
3090 THE JOURNAL	846.00	4,026.29	4,666.64	173.50	4,343.25
3100 NEWSLETTER	20.00	115.00	0.00	0.00	0.00
3200 CONTRIBUTIONS	2,294.29	36,265.92	30,666.64	3,364.41	29,615.10
3230 CONFERENCES/ABM	715.00	18,264.42	2,000.00	0.00	4,938.27
3250 POSTAGE	1,209.19	6,628.09	6,666.64	1,387.06	7,048.93
3300 INTEREST	40.99	204.81	266.64	31.40	227.55
3350 CONVENTION	0.00	0.00	666.64	0.00	0.00
3400 MISCELLANEOUS	72.75	1,665.87	333.36	16.76	277.88
TOTAL INCOME	16,024.61	136,939.89	121,066.48	18,728.06	127,749.36
=====					
COST OF GOODS SOLD					
4120 BOOKS SOFTBOUND	8,287.25	8,287.25	5,333.36	7,096.45	7,096.45
4140 PAMPHLETS	0.00	4,633.00	9,066.64	333.75	11,313.00
4150 TAPES	160.63	300.99	466.64	0.00	529.02
4160 MEDALLIONS EXPENSE	0.00	1,098.50	2,000.00	607.00	3,021.35
4180 WORLD DIRECTORY	0.00	0.00	1,666.64	0.00	2,150.00
4190 THE JOURNAL, PRINTING	641.67	3,228.85	3,333.36	256.19	2,626.50
TOTAL COST OF GOODS SOLD	9,089.55	17,548.59	21,866.64	8,293.39	26,736.32
=====					
EXPENSES					
5026 SALARIES	3,206.81	33,079.22	38,466.64	6,201.96	37,179.90
5129 PAYROLL TAXES	197.69	2,483.00	2,942.64	474.48	2,562.26
5130 UNEMP.INS. EXPENSE	0.00	1,055.00	2,466.64	0.00	1,081.04
5228 EMPLOYEE BENEFITS	0.00	1,945.09	3,333.36	0.00	3,059.80
5335 UTILITIES	0.00	786.68	666.64	0.00	0.00
5336 RENT	1,062.95	8,359.80	8,426.64	1,027.00	8,108.00
5434 PHONE	284.46	5,015.82	5,333.36	186.44	3,814.53
5532 SERVICE CONTRACTS	960.00	1,219.00	1,630.64	960.00	1,139.00
5533 OFFICE EXPENSE	308.19	1,922.96	1,600.00	361.24	1,503.31
5534 PRINTING, MISC.	0.00	180.29	666.64	0.00	316.00
5536 COMPUTER EXPENSE	0.00	1,348.86	800.00	236.63	638.30
5635 POSTAGE & SHIPPING	1,359.01	6,764.98	7,333.36	1,748.54	9,260.54
5636 SHIPPING SUPPLIES EXP.	9.95	542.61	466.64	6.89	526.98
5831 ACCOUNTING	550.00	5,855.63	5,400.00	1,073.25	5,173.25
5832 LEGAL EXPENSE	0.00	0.00	333.36	0.00	0.00
5943 OTHER LABOR	1,214.50	8,250.00	8,333.36	1,127.51	7,472.57
6039 CONFERENCE, CHARTER COMM.	0.00	1,765.95	1,666.64	0.00	0.00
6040 CONFERENCE/ABM EXPENSE	421.67	5,311.89	1,333.36	0.00	1,500.00
6041 BOARD TRAVEL & MEETINGS	0.00	857.61	2,333.36	172.35	321.09
6050 CONVENTION EXPENSE	150.00	660.75	0.00	0.00	0.00
6060 NEWSLETTER	25.58	1,710.01	2,333.36	61.52	1,333.15
6121 LITERATURE COMMITTEE	0.00	193.99	466.64	0.00	0.00
6131 PRISON OUTREACH COMMITTEE	0.00	0.00	133.36	373.10	754.70
6143 MISCELLANEOUS	0.00	1,084.40	200.00	70.00	284.83
6336 INSURANCE	0.00	200.00	466.64	0.00	200.00
6443 BANK CHARGES	0.00	7.19	66.64	22.14	67.14
TOTAL EXPENSES	9,730.91	90,600.73	97,199.92	14,103.05	86,296.39
=====					
NET INCOME	2,795.85	28,790.57	1,999.92	3,668.38	14,716.65
=====					

Sex and Love Addicts Anonymous,
Fellowship-Wide Services



S.L.A.A. Board of Trustees



Copyright Committee

1996 Annual Report

Boston, Mass.

June 27, 1996

The board of trustees copyright committee is the only board committee that has a pre-determined make up of members. The chair of this committee is the chair of the Legal Committee, the members are the chair of the literature committee and the chair of the Office operating committee.

The committee is responsible for protecting all of the items that Fellowship Wide Services, Inc. has copyrighted. This includes approving all translations, copies, inclusions in other works and distribution.

In the past, this committee has created a series of questionnaires that automatically helps inquiries to progress through a process that leads to approval.

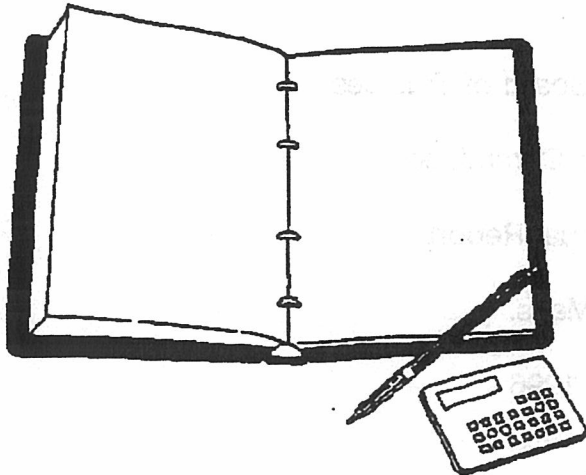
This year we have begun the process of translations into Portugese, inclusion of S.L.A.A. material in educational texts and copying material for meeting use.

These items are currently in process and have not led to any approvals yet this year.

Respectfully submitted,

Stan D. , Chair

Sex and Love Addicts Anonymous,
Fellowship-Wide Services



S.L.A.A. Board of Trustees

Handbook Committee

1996 Annual Report

Boston, Mass.

June 27, 1996

The board of trustees handbook committee is given the task of creating a handbook describing the duties and responsibilities of being a board member to be given to new board members.

In previous times it could take months for a new board member to understand all of the goings on at a board meeting and the method of voting. In addition, each committee of the board is explained in detail.

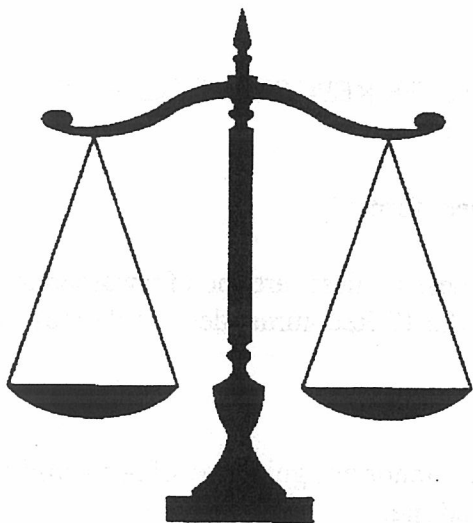
The handbook has been a cooperative effort over the years of many different board members. This year the first official draft was approved by the full board.

No further additions have been made to the handbook this year.

Respectfully submitted,

Stan D. Chair

Sex and Love Addicts Anonymous,
Fellowship-Wide Services



S.L.A.A. Board of Trustees

Legal Committee

1996 Annual Report

Boston, Mass.

June 27, 1996

The board of trustees legal committee is responsible for all board business that has legal implications. Items handled in the past include contracts, lawsuits, bylaw changes and hiring practices.

The 1995-96 year has been a quiet one for this committee. The two main issues addressed this year have been...

1.- Dedicated contributions. When a member sends in a contributions that is earmarked for a specific use can the board keep the contribution and use it for other purposes, must it use the contribution as requested or return it? After consultation with attorneys, the decision was made to create a board policy which stated that "Earmarked Contributions" will be used for the stated purpose whenever possible, but the contributor cannot be assured of that. This notice is sent to all groups and anyone submitting an 'earmarked contribution'.

2.-Does the board have any liability for decisions that the fellowship disagrees with? After discussion and consultation, it was felt that as a non profit corporation, the board would only be liable for obviously out of line decisions.

Respectfully submitted,

Stan D. Chair

P.O. Box 650010
West Newton, Massachusetts 02165-0010

The Augustine Fellowship,
Sex and Love Addicts Anonymous,
Fellowship-Wide Services



PUBLIC INFORMATION BOARD OF TRUSTEES COMMITTEE REPORT 1995 - 1996
(SUBMITTED BY PIC BOARD MEMBER ALISON P.)

The PIC was very active this year although we did not meet formally.

SLAA receives **many** requests from the media throughout the year. These requests are then forwarded to a Board member of the PIC to investigate and take care of, following the 12 Recommended Guidelines for Public Media (pamphlet available FWS).

Here are some of the many (around 30) we investigated:

YM Magazine Teen - Did not have any teens to refer them to.

First For Woman Magazine- Actual story of female SLAA- Would not honor our guideline of Anonymity

CNBC- "Obsessive Love" - Not enough time to investigate before deadline.

Radio show in London, England - Contact did not call back.

20 / 20- "Why Men go to Prostitutes"- Was forwarded out to willing sober SLAA members.

KKSR / Mike Edwards Minnesota - SLAA sober member participated in a 10 minute interview about SLAA Recovery, giving the local contact number.

A Current Affair - Connie Chung - Topic was Sex Adiction in long term relationships. A willing group of SLAA members participated in an anonymously filmed meeting (voices, faces, names scrambled). It was not used in the final story.

Marie Claire Magazine " Why Men Cheat"- Was farmed out to sober SLAA members.

United Broadcast Group Inc.- "A Drug Called Pornography"- A documentary aimed at young people- still in process with Fellowship members.

A Documentary on Sex and Pornography - Contact person has not returned calls.

Throughout the year the Board PIC committee does facilitate as many as possible inquiries, in keeping with our 12 Traditions while honoring the 12 Recommended Guidelines For The Public Media. This committee work (like many others) is a terrific way to deepen our trust in HP and practice **all** of the tools of our Program.

In Recovery,
Alison P.

P.S. Please excuse any typos.

P.O. Box 119, New Town Branch 650610
WEST NEWTON Boston, Massachusetts 02258-02165-0010
617-332-1845

STEPS & TRADITIONS BOARD OF TRUSTEE'S COMMITTEE
REPORT FOR 1995-1996
(SUBMITTED BY ACTING CHAIR)

The Steps & Traditions Committee, while very active during this period, did not have a formal meeting.

Board members were called upon to answer many and varied questions regarding the SLAA practice of the Twelve Traditions, coming from as far away as Ireland and throughout the USA.

When it was possible we connected with members via the telephone and if necessary followed with a letter. Doing service on this committee is such a great gift because the Traditions are the basis of our Fellowship, it is also a tangible way we communicate with SLAA members all over the world and part of the important service individual group's contributions give to the Fellowship as a whole.

Questions ranged from members' rights in belonging and doing service in other "S" programs, group conscience, 13th Stepping, who can "chair" a meeting, who should be doing service, how does it (service) rotate, can a groups' By-Laws be unamendable, through the Tradition Six: "An SLAA group or SLAA as a whole ought never to endorse, finance, or lend the SLAA name to any related facility or outside enterprise, lest problems of money, property, or prestige divert us from our primary purpose."

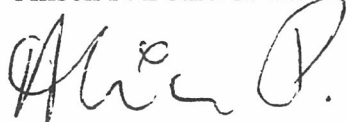
This year, as in prior years, Tradition Six is the most often questioned Tradition. We on the Board Steps & Traditions committee are in complete agreement about the importance of SLAA as a whole practicing this Tradition. It is very easy to (in the interest of helping our recovery) overlook the importance of this tradition. At this year's ABM we would like to have dialogue about this Tradition and it has been selected as one of the topics for our practice Brainstorming session.

Some questions to consider: do we need to clarify any of the key words in Tradition Six? If it's all recovery why does it matter if it's "outside recovery"? Are we denying ourselves worthwhile resources? If it's a program member's profession why shouldn't they talk and give workshops at SLAA conventions about their work etc.? So where does "autonomous" fit in (T. 4)? Are the Traditions outdated, etc., etc., etc.?

The committee is also often asked by the Board at large to consider matters before the Board and give our recommendations e.g. How does receiving a donation(s) of special training (donated by a national Software company) fit with our policy on donations and does a Web page violate any Traditions, and what should be on it in keeping with all our Traditions.

Doing service is one of the ways I practice the Twelfth Step and I thank you for the opportunity.

Alison P. Board of Trustees.

A handwritten signature in dark ink, appearing to read "Alison P.", is written below the typed name.

**The Augustine Fellowship,
Sex and Love Addicts Anonymous,
Fellowship-Wide Services**



GENERAL MANAGER'S ANNUAL REPORT

**Annual Business Conference
Brandeis University, Waltham, MA
June 26-28, 1996**

Welcome to the 1996 Annual Business Meeting. It is exciting to see both those of you returning from past years and those of you who are here for the first time. Thank you for volunteering to do service on the part of your groups and intergroups. I hope that this will be both a productive and enjoyable Conference for all of us.

For those of you who are here for the first time, Brandeis University is only a few miles from the site of the first meeting of S.L.A.A., held just about 20 years ago on December 30, 1976 in Newton, Massachusetts. F.W.S. (Fellowship-Wide Services Office), the international office for all of S.L.A.A., is also within a few miles of Brandeis. You will have an opportunity to visit the office on Thursday morning at 7 A.M. when there will be an Open House.

The Conference this year is unique in that it will be followed by the 20th Anniversary F.W.S. International Recovery Convention. The last International Convention was in 1993 in Florida. For the past two years, no Intergroup volunteered to host a convention. We are grateful to New England Intergroup for hosting what is sure to be an enriching Convention this year. Many of the workshops taking place this coming weekend will be taped and sold by F.W.S. beginning in the fall. Please be sure to check out our new "tape order forms" at that time if you are not able to attend all the workshops that interest you in person.

What has happened since last year's A.B.C.?

Personnel Changes-- F.W.S. has changed its administrative structure from having two Co-Managers to having one General Manager. Tas S. resigned from his position as Co-Manager in March 1996. The Board of Trustees asked Jacquie T.S.R. to take on the position of General Manager as of that date. Diane L., the part-time shipping clerk and administrative assistant, resigned in April 1996. Charlie D., a long-time volunteer at the F.W.S. office (over eight years) who played a key role in the development of Prison Outreach, retired at the end of 1995. He corresponded with over 100 prisoners and many others internationally who lived in areas where there were no S.L.A.A. meetings. A new staff member, Erik S., has just come on board full-time after helping out at the office part-time during this latest transition period. We are happy to have him aboard.

Personnel Consistencies-- Lily has been F.W.S.'s accountant and bookkeeper for approximately 8 years. She keeps our financial, tax and legal records in order. She is a wonderful source of support for the office as well.

Volunteers-- The volunteer staffing at F.W.S. has definitely seen a decrease over the past year. We used to be able to count on at least two volunteers weekly giving a half day or more of their time. A few of our volunteers went on to receive paid jobs that they are very happy with. At this time, we are left with only one volunteer, Wayne A., who comes in about once a month from Connecticut. Wayne A. is here at the A.B.M. as a volunteer as he was last year. Ron P. from Worcester, MA and Brant K. from St. Petersburg, FL are our other A.B.M. full-time volunteers. Please acknowledge them when you see them and thank them for their service. We could not put on this event without them!!

On a more positive note, F.W.S. has had a very good working relationship with New England Intergroup (N.E.I.) over the past year. Volunteers from N.E.I. and F.W.S. volunteers and staff worked together to send out all the mailings to delegates in preparation for this Conference. The N.E.I. Convention Planning Committee, headed by Kenny C. and Jenny R.W. have worked very hard and in tandem with F.W.S. to plan this weekend's Convention.

The Journal-- The Journal, a magazine produced by S.L.A.A., went through a difficult transition in the past year. After the resignation of last year's Journal Editor, Cody, from St. Louis, no one stepped forward to take over the position. At the end of 1995, Patric C. of Connecticut, volunteered to be Journal Editor. He has done a terrific job of it. He has changed the cover design, improved the type of print used, recruited more members to submit articles and poems, and is now working on increasing the number of subscriptions. The Journal needs a certain number of subscriptions to pay its costs, and the number of subscriptions has decreased to almost half of what it was a few years ago. You can support The Journal by purchasing single or full sets displayed on our literature table, passing the word on to groups in your area to subscribe to the Journal, encouraging people to become Journal Representatives and to submit articles, and volunteering to work on the Conference Journal Committee. See Ron R. of Maine, Journal Committee member for more details.

Prison Outreach-- With the departure of Charlie D., a gap was created in answering letters from prisoners. The office receives approximately 5 letters weekly from prisoners requesting information and support. Very recently, a system was set up to respond to the needs of prisoners seeking help. Greg B., of California, volunteered to be our new Prison Outreach Coordinator. He is working with several regional coordinators. When F.W.S. receives mail from prisoners, it is sent to the regional coordinator for that area, if there is one. There are still many areas of the country without regional coordinators. If you are interested in contributing to this important effort, please attend a Prison Outreach Committee meeting.

Conference Committees-- Several Conference Committees saw a marked increase in activity over the past year. The Conference Charter Committee (C.C.C.) and the Conference Literature Committee (C.L.C.) were very active and its members contributed a lot to S.L.A.A. You will hear in more detail of their activities during this Conference. Please note that Conference Committees' budget requests are due at F.W.S. by the end of August in order to be considered for the next fiscal year's budget. (F.W.S.'s fiscal year begins in October of every year.)

Emerging Issues

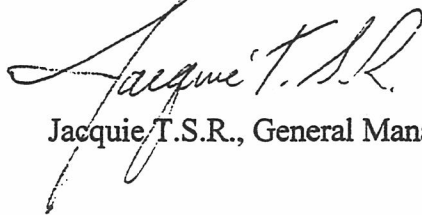
The Internet-- F.W.S. has received numerous calls, especially over the last few months, from groups and intergroups who are seeking guidance regarding guidelines for putting a page on the Internet about S.L.A.A. We have also received calls from profit and not-for-profit companies inquiring as to whether they can list us on their Internet page as a resource. In response to this, S.L.A.A.'s Board of Trustees formed an

Ad-Hoc Internet Committee at its May Board Meeting. The committee will meet to discuss issues questions such as: Should S.L.A.A. be on the Internet? and, if so, what items? What about copyrights? The committee will present information to the Conference at the A.B.M.

Interfellowship Issues-- At last year's A.B.M., a Motion was passed in support of networking, on an intergroup level, with other organizations which address sex and/or relationship addictions. It stated that "areas of cooperation could include, but not be limited to, awareness of each other's meeting locations and times, basic philosophies and priorities, possible conference sharing, and other mutually beneficial outreach opportunities". At the F.W.S. level, there has been some lack of clarity of how to deal with issues such as other "S" programs wanting access to our meeting lists and responding to invitations to Inter-"S" conferences. F.W.S. is currently seeking guidance from the Board of Trustees in this area.

Summary-- It seems clear that the areas in which the fellowship is progressing are the areas that have dedicated people doing service. S.L.A.A. needs the help of each of its members to give in whatever way they can to keep this fellowship alive and growing. Whether its helping out on a Conference Committee, contributing to the Journal, making a contribution, answering letters from a prisoner, or responding to a media request, there are so many ways that each member can contribute. This fellowship is made up of many individuals, just like you. Every little bit that each of you does makes for a more enriched and stronger S.L.A.A.

Respectfully submitted,

A handwritten signature in cursive script, reading "Jacquie T.S.R.", written in dark ink.

Jacquie T.S.R., General Manager

F.W.S. FACT SHEET 1995-1996

What does the F.W.S. Staff do?

Answers Phone Calls: The F.W.S. Office staff and volunteers field approximately 10,000 calls each year. About half of these calls are from newcomers seeking information on the program. Other calls are from professionals such as social workers, psychologists, probation officers, and clinic managers seeking information. The office also receives calls from the media seeking information as well as S.L.A.A. members to be interviewed for newspaper and magazine articles as well as television and radio shows. These calls are referred to the Board Public Information Committee. Calls come in regularly from groups and intergroups seeking guidance with group problems. Most of these are referred to the Steps and Traditions Committee of the Board of Trustees.

Provides Outreach: The staff and volunteers provide information and assistance to newcomers seeking meeting information, to groups, and to intergroups. We also lend assistance to loners, prisoners, treatment centers, and employee assistance programs. We send out information packets, Starter Kits for new groups and intergroups, and meeting lists. We additionally have a Sponsor matching program where S.L.A.A. members who do not live near an S.L.A.A. meeting are matched up with other members who correspond with them by mail, telephone, or E-mail.

Lends Assistance to S.L.A.A. Groups and Intergroups: Along with maintaining up-to-date group information, assisting groups and intergroups with problems related to the Steps and Traditions, we also provide information on obtaining tax-exempt status and nonprofit information for obtaining meeting space.

Distributes Literature: The F.W.S. Office maintains an inventory of eight S.L.A.A. conference-approved pamphlets, our softbound and hardbound basic text, and over seventy audio cassettes from F.W.S. Conventions. The office also maintains an inventory of bronze and plastic medallions which some groups use to mark sobriety and/or recovery time.

We also provide a World Directory of S.L.A.A. meetings, a 60/40 pamphlet explaining how to support S.L.A.A. through contributions, an F.W.S. contribution sheet and envelope, a survey of the membership pamphlet from 1989, and a pamphlet on guidelines for dealing with the media. Approximately 2,500 literature orders are received and shipped worldwide each year from the F.W.S. Office.

Translations: We assist groups in other countries with guidelines and procedures for translating S.L.A.A. literature. Only the literature translated for Germany has been formally approved to meet the guidelines for conference-approved literature. However, the other literature has been very helpful to local groups and areas.

Publishes the F.W.S. Newsletter: F.W.S. publishes and mails a quarterly Newsletter to all registered groups with contact persons and to all intergroups, as well as to individuals who contribute a \$5 donation yearly to be on our mailing list.

Publishes the Journal: F.W.S. serves as the liaison to the Journal Editor. F.W.S. also proofreads the camera-ready copy of The Journal, sends it out to be printed, processes the subscriptions, troubleshoots any problems with subscriptions, and sends The Journal out.

Assists the Board of Trustees and Conference Committees: The General Manager, with the assistance of the F.W.S. staff, coordinates the activities of the Board of Trustees' 11 committees and 10 liaisons to Conference Committees. We also lend some assistance to the Conference Committees. F.W.S. Staff takes the minutes at all Board of Trustees' meetings and transcribes them. A summary of the past year's Board Meeting minutes is available in your welcome packet.

Assists the A.B.C. and F.W.S. Convention: F.W.S. coordinates all the activities of the Annual Business Conference (A.B.C.) and assists with the F.W.S. International Convention. Some of the many activities involved with planning the A.B.C. are: coordination with the site, the Board of Trustees, and the Conference Charter Committee. F.W.S. also plans the lodging, food, audio-visual needs and signage for the Conference. F.W.S. and the Conference Charter Committee send out the mailings to groups, intergroups and delegates about the A.B.C. F.W.S. handles all the finances and accounting and staffs the registration tables at the A.B.C.

Maintains financial, tax and legal records of the non-profit organization: The F.W.S. Office maintains and handles all of the business of the Corporation under the direction of the Board of Trustees.

Conference Charter Committee (CCC) 1995-1996 Report

June 15, 1996

The CCC started with 8 members and at the time of this writing has 5 active members:

Jenny R.W., Chair; Ron R.; John S; Gaelen SR; Debbie W.

The committee has a had unique blend of people which has helped to make the CCC advance in its development of the Annual Business Meeting (ABM). Gaelen & John are both current BOT members (and former Delegates), Ron and Debbie are both current Delegates to the ABC/M (and plan to run for the BOT at the '96 ABM), and Jenny has served as a BOT member and a Delegate to the ABC/M. The combination has been incredibly useful in assisting the committee in their work to address past and present ABM problems and to build on what has worked and what could be bettered.

Some of the work the committee has done this past year includes:

- ☺ Re-instituted the *Conference Newsletter* (formerly known as the *Delegate Newsletter*).
- ☺ Summarized and distributed the 1995 ABM Minutes for FWS.
- ☺ Implemented an "Adopt A Committee" program for Intergroups to help the various Conference Committees in their work--financially, physically, and spiritually.
- ☺ Collated already created information regarding the ABM process which led to the creation of a draft *Conference Service Manual* (to be used as a resource to Conference members and a guide to ABM activities.) The materials included: Explanations and descriptions of positions, events and work to be done for the ABM; summary of Business Meeting Items to-date, the year they were addressed, which committee/area of business it affected, and the item's status.
- ☺ Distributed the draft manual to all conference members and to new Delegates as they registered for the 1996 ABC.
- ☺ Held 2 conference calls for all the Chairs of the Conference Committees to establish better communication and connection with each other, to answer any questions about the upcoming ABM and related issues, to assist the Chairs with their committee's work, and to encourage excitement and vision within the committees.
- ☺ Kept in contact with all Conference members and Intergroups on a regular basis to keep them up-to-date on upcoming Business Meeting items/issues.
- ☺ Sent an initial Business Meeting Items Summary (formerly called "Agenda") to all Conference members and intergroups requesting feedback regarding the 1995 tabled and pre-submitted 1996 items. [This information was used for distribution to groups world-wide to help develop a more informed group conscience for the 1996 ABM.]
- ☺ Sent a final Business Meeting Items Summary to all groups, Intergroups, and Conference and Conference Committee members for final discussions prior to the 1996 ABM.
- ☺ Created a Description of Activities to accompany the ABC Agenda to better clarify what will be done, how, and why. Both the description and agenda were sent to all Conference members.
- ☺ Simplified the ABC agenda and incorporated more tools and education devices to assist new and old Conference members in the ABM process.
- ☺ Re-implemented the Orientation portion of the ABM, to enable Conference members to ask questions about the process, etc. prior to the start of the ABM. Also included in the Orientation portion of the ABM is a Q&A with the BOT to help demystify their function as an entity.
- ☺ Implemented a practice session of the Community Problem Solving Method of Business. Recommended problem solving to focus on several of the already existing Business Meeting Items so that group conscience discussion can begin right away.

- ☺ Extended the ABM sessions to include more working sessions, as the feedback from past Conference members indicated a need to use our time more effectively and efficiently.
- ☺ As a committee met 15 times (as of June 15).

Some of the issues that came up for the CCC were:

- Although we requested money from FWS to support our committee activities at the last ABM, we did not anticipate that we would complete so many projects so our projected budget was inadequate. We continuously found that we had to go the BOT and request more funds. Some of the projects that expanded our expenses include:
 - A *Conference Service Manual* draft was written and we needed additional monies for reproduction and distribution;
 - The Business Meeting Items Summary process was changed to include getting feedback and input on the items from Conference Members/Committees and the BOT prior to group-level discussion and we needed additional monies to distribute the materials and request letter;
 - The Business Meeting Items Summary was enlarged because the CCC was attempting to clean-up tabled items dating back to 1991 so we needed monies to cover the increased reproduction costs;
 - We felt that distribution of the Business Meeting Items Summary prior to the ABM was key to a more informed group conscience discussion and we needed money to send the summary to the groups world-wide;
 - A 2nd conference call for the Chairs was added since all the Chairs & the CCC felt that the conference calls helped to energize and connect the committee members in a spiritual and emotional way, which lent to the committees commitment to the process.
- Notwithstanding continuous contact with the BOT as a whole (via Gaelen and John S.) and the Board Conference Committee (BCC), the CCC felt quite frustrated by the lack of visibility and action on the BOT's part. As a committee we had numerous discussions regarding how to include the BOT in our process, when to include them, and whether they wanted to be included. Even though they showed support by approving our financial requests (3 in all, equalling \$2500.00 by the 1996 ABM) we did not get much input or support in connection to the actual work we did trying to educate and develop a smoother ABC/M process. The saving grace has been a very supportive FWS office, 2 current BOT members on the CCC (and 1 past BOT member) who were familiar with the BOT process and the history of the ABM's, etc., occasional verbal supportive comments from a couple of individual BOT members, and attempted action by the BOT Chair. The CCC took the approach that it would move forward in its charter and trust Higher Power's presence and plan...whatever that may be. We felt that the issues related to the CCC/BOT connection were not necessarily related to the CCC itself, but to internal BOT issues, and continued to put out our needs, requests, and concerns, while at the same time letting go of the results.

The CCC sees this year as yet another transitional year in the history of the ABC/M. We hope that our efforts to build on what has worked via past and present Conference members has created a more informed and prepared Conference body for years to come.

On a personal note, this Conference Charter Committee has been an inspiration and a joy to be a part of. The California members often got up at 6 or 7 a.m. for our 2-3 hour calls (sometimes once a week several weeks in a row). We all laughed and worked together to work out personal and principle issues throughout the year. This committee has reminded me once again why I do service...I truly do get back what I give, emotionally, physically and spiritually.

Respectfully submitted,

Jenny R.W., Chair, Conference Charter Committee

Conference Finance Committee Yearly Report
1995-96

Brief Summary:

This was my first year as finance chair . Our major concern this year was the decreasing revenue available to the fellowship. In accordance with this we undertook the following:

- My intergroup (DVI) undertook fundraising activities which generated about \$1,100 this year.
- Information about the problem and suggestions for solutions were disseminated to the fellowship.
- I advocated for purchase of FWS materials by fellowship members. For example, tapes, Journal subscriptions, and medallions.
- I referred this issue to the Steps and Traditions Conference Committee because of my experiences through this year.

The end result is that we have made progress and I have some experience , strength, and hope to share with all of you. I thank all of you who supported me through this process.

Suggestions:

- Intergroups develop fundraisers that are fun.
Example: Have fundraiser dinners with FWS tape/Journal raffles.
- Attach a fundraising activity to all Intergroup related activities .
Example: Sell tapes/ Journal subscriptions or have a raffle at retreats or conferences
- Advocate buying FWS materials
Example: Suggest that meetings buy tapes or The Journal for the meeting to use.
- Have auctions at events to raise money.
- Support new literature generation to increase revenues (literature sales is a significant portion of our revenue)

J.W.S. Healthy Relationships Committee

Report to 1996 Conference

The Healthy Relationships Committee was formed in 1994 for the purpose of providing support, and ways to support Healthy Sober Relationships for those in recovery from Sex and Love (inclusive of all of its various manifestations) Addiction. This was from a concern that there seems to be a number of people who seem to find relationships and disappear from regular attendance in our fellowship.

I assumed the position of Chairperson between the '94 and '95 when the previous Chair needed to step down as a result of personal situations. Some interest was expressed in the HRC at the '95 ABM/C, and commitments made to continue the work and be active. There was little to no response to my early efforts to follow through with this commitment, and I became disheartened, and lost interest. My attention was then drawn to another committee which I am involved that was generating quite a lot of activity. I unconsciously resigned myself from the HRC during that period. I acknowledge that on a conscious level, and formally resign as Chairperson of the HRC. I offer my apologies to those whom I neglected when they did express any interest in the committee. I hope someone who has the willingness towards this committee steps forward and is the medium to activate the HRC over the next year.

The HRC has been generally inactive over the past year.

In Service and Recovery,



Rob K.

Chairperson

INTER-FELLOWSHIP COMMITTEE REPORT

MEMBERS: DEBORAH W.(CHAIR), AMY L., NONA S., STEPHEN S., JOHN M.(BOT LIAISON)

- 1) A new chairperson "hired" in December 1995.
- 2) Letters sent to members from list at 1995 ABC/M to renew commitment to the committee.
- 3) Follow-up phone calls made to members.
- 4) Committee re-established.
- 5) Letters and phone calls made to address agenda items for the committee.
- 6) Committee consensus on agenda items:

96o12/95-15	withdraw
96o16/95-19	approve
96o28/95-37	withdraw
96o15/95-18	amend: The Inter-fellowship Committee will create a survey regarding the coordination with compatible "S" fellowships solely as a call for further information.
- 7) No budget was implemented at the time of the 1995 ABC/M. This financial issue was discussed at the conference committees chairs meeting in April of 1996. All members have been asked to submit any costs of this committee to the chair in order that a budget be submitted at the 1996 ABC/M. As of March 31, 1996 \$4.16 has been spent in postage and \$5.19 spent in phone. There are further phone and mailing costs from April.

Report to the 1996 Conference

The purpose of the F.W.S. Conference Literature Committee (CLC) is to develop new literature to be presented to the Conference for approval, or to make recommendation to the Conference about literature items submitted for consideration.

The CLC has been very active over the past year.

- We accepted the submission of the "Welcome" pamphlet into committee, and it was edited through committee and sub-committees to its current form. The current form may be approved at this Conference, or stay in committee for further revisions.
- We accepted the submission of the Bottom-line pamphlet. It has undergone significant evolution through editing in committee and a sub-committee. This item has been passed to another sub-committee and is still evolving.
- We are currently working on the issue of "Promises" for the fellowship, and a recommendation or submission for approval to come in the future.
- An interest was expressed at last year's Conference to consider and work on revisions to or a 2nd Edition of our S.L.A.A. Basic Text, but no notable activity has occurred over the past year.

The CLC proves to be very busy over the next year.

- In the event that the "Welcome" pamphlet is not approved by this Conference, revisions will continue.
- Evolution of the Bottom-line pamphlet will continue.
- Evolution of the "Promises" will continue.
- We hope for some commitment within committee to motivate the Basic Text revision. Any volunteers?
- An interest and willingness has been expressed by an experienced CLC member to be the central person for development of a piece of literature concerning the Twelve Traditions. Any submissions to be included?

Don We also hear rumors that there are items in development for submission to the CLC in areas of ~~Love/Relationship Addiction~~, and an S.L.A.A. Meditation Book. We whole heartedly welcome these and any other submissions to the CLC. Please send submissions to the CLC c/o F.W.S. - Boston.

In Service and Recovery,



Rob K.
Co-Chair

SLAA Prison Outreach Report

S u m m e r 1 9 9 6

Correspondence with Insiders

Letters from inmates requesting information, literature and correspondence with recovering members of our fellowship continue to flow into the FWS offices. For a period of time last year, Prison Outreach was unable to keep up with the incoming letters because few letter-writers were available. The past months have seen increased activity on the letter-writing front. Earlier this year, FWS began receiving inquiries in response to a Prison Outreach notice in the SLAA newsletter. As a result, we currently have 6 volunteers handling letters from inmates in 15 states (see

attached diagram). These volunteers are serving as Regional Representatives, handling letters from insiders which are forwarded from the FWS office. As a rule, the Representatives work closely with their local Intergroups. Representatives correspond personally with a number of inmates and look for volunteers to handle the remaining letters they receive. FWS divides the letters so that no Regional Representative has too many to handle. Right now there are still some letters going unanswered, so finding additional Regional Representatives and letter-writers is a priority.

Meetings Inside

Although SLAA has an impressive history of sponsoring meetings for insiders (at times having as many as 35 meetings in prisons across America), it is hard to say how many meetings are currently ongoing. One reason for this may be that prisoners (and even outside SLAA volunteers) are not always in a position to notify FWS when meetings spring up or die out. At the present time, we estimate that there may be about 25

current prison meetings. As time goes by, we hope to focus more efforts on establishing, maintaining and tracking the progress of SLAA meetings inside. We think this will flow naturally from the increased number of letters we exchange with insiders, since many meetings begin with a request for help from an insider to an outside member.

Contact with Other "S-Groups"

We have recently reestablished contact with Arnold D., the Prison Outreach Chairman for Sex Addicts Anonymous, a national 12-step fellowship much like our own. In the past, Arnold has been in touch with our former director of Prison Outreach activities, Charlie D. According to Arnold, Charlie was very helpful to SAA when they were establishing prison outreach efforts. SAA now has a very well developed Prison Outreach Committee with Arnold as Chairman overseeing about 7 Regional Representatives who receive

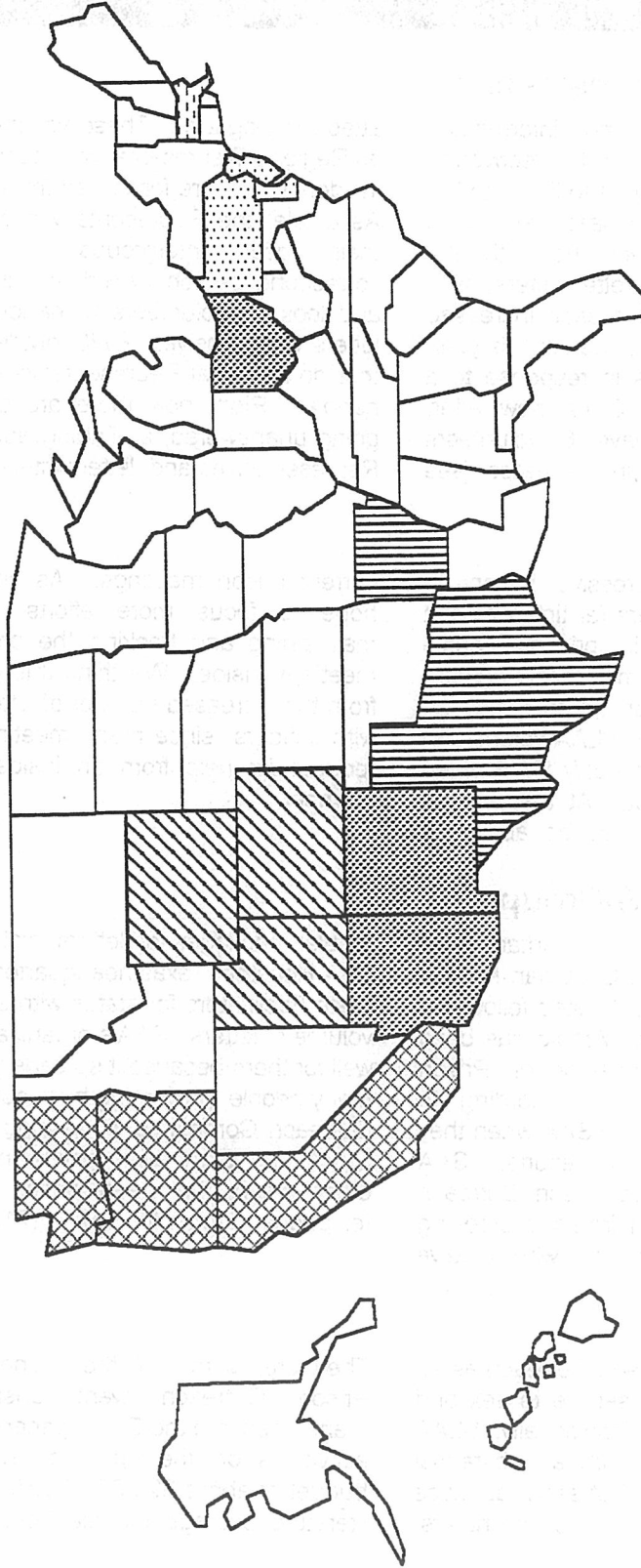
regular packages of letters distributed from the SAA Houston, Texas headquarters. SAA also has State Facilitators for states with a particularly high volume of letters. SAA's organization model works well for them because it spreads the letters among many people, preventing burn out. SLAA's Prison Outreach Committee is heading in this direction. SLAA and SAA refer inmate inquiries to each other when the need arises. The Houston telephone number for SAA is (713) 869-4902.

New Budget

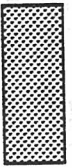
SLAA has always regarded Prison Outreach as an important means of providing service to sex and love addicts who still suffer. Traditionally, SLAA has funded Prison Outreach with a substantial budget. Last year, Prison Outreach activities declined for a time due to the lack of volunteers.

Therefore, some of the money earmarked for Prison Outreach went unspent and was reabsorbed into the SLAA general fund. This year activity is on the upswing and we forecast a budget of about \$2,000. Traditional expenses are literature, postage and telephone.

SLAA Prison Outreach Regional Representatives Summer 1996



We still need reps for many states. Contact Greg B. to volunteer for a region.



Greg B.
(510) 486-0706

Lewis G.
(801) 271-9908

Gary C.
(610) 876-5771

Jim T.
(501) 623-2778

Lloyd S.
(609) 783-2285

Don D.
(508) 793-7881

Journal Committee Report

The first issue of the Journal was published in Sept. of 1989. It was the brainchild of Bee from Boston Area. Originally it was published monthly at a cost of \$1.00 per issue. Presently it is published every other month at \$3.00 per issue.

In order to break even and have a prudent reserve we need to have 600 subscriptions. We have had this subscription level in the past but the numbers have fallen recently. Currently we have 338 subscriptions. Our goal is to have 1000 subscriptions. Presently FWS is underwriting our cost so that we may continue to publish. We would like to turn this around so that The Journal is not just breaking even but actually making a profit for the fellowship.

At present we have a new editor, Patrick C. from Conn., who is doing a fantastic job. We have two new committee members and I, Ron R., have rejoined The Journal as co-chair of the Journal Committee.

Our goals for this ABM are to recruit new members to the committee and to find someone to coordinate the journal representatives. We also need to find a new editor to take over in June of 1997 because the current editor is moving to Sweden. He is presently on his honeymoon and could not be here. He wanted to be here but his new wife felt it important that he accompany her.

As stated on page 35 of your Service Manual, it states, as I am sure you know (because you have read this riveting text many times over) that The Journal continues to thrive. We would like to continue this. WE NEED YOUR HELP!!!

Respectfully submitted,

Ron R.
Co-Chair Journal Committee

**LIST OF ITEMS PLACED ON THE "BRAINSTORMING" FLIPCHART
at 1996 Annual Business Meeting**

Due to a lack of time, the 1996 ABM members were asked to submit their brainstorming items on a flipchart and told that this information would be sent to all Conference members for their information. Committees can then take these ideas/questions/information into consideration during the 1996-97 working year. THESE ITEMS WILL NOT APPEAR ON THE 1997 BUSINESS MEETING ITEMS SUMMARY.

1. Does anybody know the status of the Public Information Committee (Conference side)? Is anyone interested in participating in this committee?
2. Are the way we accomplish things [at the ABM] exactly the methods we wish to use? Can the (CCC?) study the way we use committees, determine what alternate methods exist and decide which is the most effective regarding continuity and productivity?
3. How to carry the message to the addict that still suffers?
4. Members of the fellowship would like to see a pamphlet on the subject of crosstalk and feedback.
5. PROCEDURAL ITEM: regarding motions. Please make all motions concise. Operative words might be: is it measurable, up-down, black-white.
6. Written guidelines on what constitutes public information versus promotion.

The S.L.A.A. Fellowship-Wide Services 1996 Annual Business Conference/Meeting (ABC/M)

Wednesday, June 26 - Friday, June 28, 1996

Brandeis University, Waltham, Massachusetts, U.S.A.

Conference Theme: "6th Tradition of S.L.A.A.--An S.L.A.A. group or S.L.A.A. as a whole ought never endorse, finance or lend the S.L.A.A. name to any related facility or outside enterprise, lest problems of money, property, or prestige divert us from our primary purpose."

ABC/M REVISED SCHEDULE OF EVENTS:

(Over for description of activities, purpose, manner, objective!)

Wednesday, June 26:

- 2:00- Registration begins
- 6:00 p.m. Welcome/Buffer Dinner
- 7:30 p.m. **General Assembly:** • Open Meeting; • Orientation;
 • Practice Business Method--The Interactive Method for Community Problem Solving;
 • Deadline for submitting Items/Motions/Issues for Discussion for the 1996 ABM.
- 10:00 p.m. Close General Assembly
- 10:15 p.m. Speaker Meeting or Getting Current Meeting

Thursday, June 27:

- 7:30- Breakfast
- 8:45 a.m. **General Assembly:** • Summary of Reports--BOT/FWS/Committees;
 • Items/Motions/Issues for Discussion--Phase I.
- 10:30 a.m. **1st Group Committee Meetings--I:** Discussion on pre-submitted business meeting items + other committee work.
- 11:45 a.m. **2nd Group Committee Meetings--I:** Discussion on pre-submitted business meeting items + other committee work.
- 1:00 p.m. Lunch
- 2:00 p.m. **General Assembly:** • BOT Candidates qualify; • Items/Motions/Issues for Discussion--Phase II.
- 5:45 p.m. Close General Assembly
- 6:00 p.m. Dinner
- 7:30 p.m. **General Assembly:** • Acknowledgements; • Items/Motions/Issues for Discussion--Phase II Continued
- 9:45 p.m. Close General Assembly
- 10:00 p.m. Speaker Meeting

Friday, June 28:

- 7:30- Breakfast
- 8:45 a.m. **General Assembly:** • BOT election; • Items/Motions/Issues for Discussion--Phase II Continued;
 • Topic/Issue Brainstorm for 1996-97 Committee Work (20 minutes).
- 11:00 a.m. **1st Group Committee Meetings--II:** Discuss any new business/set goals for coming year/exchange addresses's/elect Chair(s)/create report for full assembly
- 11:45 a.m. **2nd Group Committee Meetings--II:** Discuss any new business/set goals for coming year/exchange addresses's/elect Chair(s)/create report for full assembly
- 12:30 p.m. **General Assembly:** • Announce BOT election results; • Final reports from Committees (if any).
- 1:00 p.m. Close Annual Business Meeting
- 1:00 p.m. Lunch
- 2:30 p.m. Mandatory Board of Trustees Meeting
- 3:00 p.m. Complete check-out (for those who are not staying for Convention)



THE UNIVERSITY OF CHICAGO
DEPARTMENT OF CHEMISTRY
1155 EAST 58TH STREET, CHICAGO, ILL. 60637

TO: [Name] [Address] [City] [State] [Zip]
FROM: [Name] [Address] [City] [State] [Zip]

RE: [Subject]

DATE: [Date]

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