

2021 ABM AGENDA
Motions and Items for Discussion

2021 S.L.A.A. Annual Business Meeting,
AUGUST 3-6, 2021

Third Version – June 19, 2021

Date: June 19, 2021
To: S.L.A.A. members worldwide
From: Jack S., 2020-2021 Agenda Review Subcommittee (ARS) Chair
via e-mail at <http://www.slaafws.org/contact/AgendaEditor>
Joe C., 2020-2021 Conference Charter Committee (CCC) Chair
via e-mail at <http://www.slaafws.org/contact/CCC>
Subject: 2021 ABM Agenda Third Version Distribution

Third Version:

This is the 2021 Annual Business Meeting (ABM) Agenda Third Version. The Third Version contains Motions carried forward from 2019-2020 that were not fully acted upon at the 2019-2020 ABM. The ABM Agenda Third Version adds Conference Committee feedback to Motions and IFDs appearing on the ABM Agenda Second Version, as well as any Motions or IFD's that have been accepted onto the current ABM Agenda since distribution of the ABM Agenda Second Version

Motions submitted relevant to Items for Discussion will retain the same place on the 2021 ABM Agenda as the IFD held on the 2019 ABM Agenda. If by the deadline for the Second Version of the 2020 ABM Agenda (TBD) no Motion is submitted relevant to an Item for Discussion, the item will be removed from the ABM Agenda. Motions can be submitted by any service body or individual, and multiple submissions are possible. As with all submissions, Motions received through this process are subject to the Agenda Review Subcommittee (ARS) process.

In order for Motions and IFDs to have the optimal opportunity for discussion and feedback by Conference Committees, as well as Groups and Intergroups, prior to the 2021 ABM, submit Motions or IFDs to the ARS as soon as possible. The ARS has limited time to consider Motions and IFDs that are submitted after June 04, 2021 and up to 7:00 pm Central Time, August 03, 2021. There is little or no time for the ARS to work with Submitters, where Motions or IFDs do not meet the ABM Agenda criteria, or to correct clerical errors.

The ARS members are available to assist anyone wishing to submit a Motion or an IFD for the 2021 ABM Agenda. Contact the Conference Charter Committee (CCC) or the ARS for assistance, or if you have any questions. The current ARS Process was distributed as a separate attachment to the 2021 ABM Agenda First Version. It is also available online.

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The ARS does not take any position on any Motion or IFD in relation to its content and does not make any recommendation for approval or lack of approval by the Conference.

First Version

The First Version of the 2021 ABM Agenda contains all of the items on the 2019-2020 ABM Agenda that were not fully acted upon by the Conference at the 2019 ABM (July 30 – August 02, 2019) and 2020 ABM July 31, 2020. Those remaining 2019 - 2020 ABM Agenda items have been carried forward to the 2021 ABM Agenda. The First Version is distributed to the Fellowship worldwide for discussion of remaining 2019 - 2020 ABM Agenda items. This provides the opportunity for the Fellowship members worldwide to submit Motions based upon the IFD's discussed, and to encourage submission of appropriate new Motions and new Items for Discussion for the 2021 ABM.

Second Version

The Second Version contains Motions carried forward from 2019 - 2020 that were not fully acted upon at the 2019 - 2020 ABM. The Second Version also contained any Motions submitted relevant to IFDs discussed at the 2019 - 2020 ABM. Finally, the Second Version contains any Motions or IFDs received after 7:00 pm July 30, 2019 and July 31, 2020 that have been accepted onto the 2021 ABM Agenda. Conference Committees have the opportunity to submit comments about items appearing on this Second Version.

Fourth Version

The 2021 ABM Agenda Fourth Version will be distributed on **August 03, 2021**, to those attending the 2021 ABM. This Fourth Version will add Motions and IFD's accepted onto the 2021 ABM Agenda between the time the Third Version was distributed and 7:00 pm Central Time August 03, 2021.

Respectfully,

Jack S.
2020-2021 ARS Chair

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Explanation of Agenda Item numbers:

Example: 19o#/18-#

21o#/20-# Current year's ABM Agenda Motion/IFD number is shown before the slash (/).
o designates an ABM Agenda Motion/IFD related to an ABM Agenda Motion/IFD from the previous year.
n designates a new ABM Agenda Motion/IFD submitted for the first time this year.

21o#/20-# Year Motion/IFD originated and order on that year's ABM Agenda is shown after the slash (/)

Explanation of vote tallies:

Example: # – # – #

For – Against – Abstain

Explanation of the Conference Year for Conference Committees:

The 2020 CCC started on the last day of the 2019 ABM and was active through all but the last day of the 2020 ABM (July 31, 2020). The 2021 CCC started on the last day of the 2020 ABM (July 31, 2020) and will be active through all but the last day of the 2021 ABM (TBD).

CONFERENCE COMMITTEES (and their abbreviations)

Anorexia	(CAC)	Literature	(CLC)
By-Laws	(CBC)	Members Retention	(CMRC)
Charter	(CCC)	Public Information	(CPIC)
Diversity	(CDC)	Service	(CSC)
Finance	(CFC)	Sponsorship	(CSPC)
Healthy Relationships	(CHRC)	Steps, Traditions, and Concepts	(CSTCC)
Intergroup Communication	(CICC)	Translation and International Outreach	(CTIOC)
Journal	(CJC)		

Draft literature related to a Motion or IFD in this ABM Agenda may be found in the ABM Agenda Attachments document.

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ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/DISCUSSION
21n01/20-01	<p>Item For Discussion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> Add the document ‘The Blessings’ to the list of Eight Core Documents of S.L.A.A. increasing the list to nine.</p> <p><u>ENTER THE INTENT OF ITEM:</u> The Blessings are quotes from our Basic Text. They are included as part of the Pocket Toolkit. Many meetings read non-Conference Approved Literature from other 12 Step fellowships. Having the Blessings as a Core Document provides S.L.A.A. meetings who care to use them with a document that is a part of our history and heritage.</p> <p><u>ENTER THE REQUIREMENTS IF THE ITEM IS ACTED UPON:</u> There is no cost to discuss this item, only time designated for discussion at the ABM.</p>		<p>2020 ARS: This item was accepted onto the Agenda by a vote 3-0-0.</p> <p>2020 ARS notes the concept of Core Documents was initiated by the BOT. Subsequently, additional Core Documents were designated by the Conference Committee. Please consider what a Core Document is, and who is responsible for designating Core Documents.</p> <p>Committee Comments: None</p>
21n02/20-02	<p>Item for Discussion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> Publish the Twelve Steps of S.L.A.A. in Simplified English for use by members as they practice the steps.</p> <p><u>ENTER THE INTENT OF ITEM:</u> We often receive complaints about the reading difficulty of the Basic Text, therefore we feel that members will benefit from a text in Simplified English.</p> <p><u>ENTER THE REQUIREMENTS IF THE ITEM IS ACTED UPON:</u> There will be no cost to discuss. Suggestions from the delegates and others in the Fellowship, will be reviewed and incorporated.</p>		<p>2020 ARS: A Request for Revision was made by a vote of 3-0-0. The Revision was accepted.</p> <p>The revised item was accepted onto the Agenda by a vote 3-0-0.</p> <p>Committee Comments: CLC approved this draft (CLC #003)</p>

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ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/DISCUSSION
21n03/20-03	<p>Item for Discussion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> Discuss the amount of literature submitted to the Conference in recent years. Specifically, if there is too much on the agenda for the Conference to read and evaluate it thoroughly.</p> <p><u>ENTER THE INTENT OF ITEM:</u> In the last several years, there has been an increase in the number of literature items on the ABC/M agenda. The list below shows the number of items and the total number of pages for these items in the appendix.</p> <p>Some of these items are the same piece of literature submitted in multiple years as an IFD and then a motion, or as a motion and a follow-up motion with corrections.</p> <ul style="list-style-type: none"> • In 2015, there were 2 literature items on the agenda for a total of 33 pages. • In 2016, there were 4 literature items on the agenda for a total of 71 pages. • In 2017, there were 6 literature items on the agenda for a total of 443 pages. • In 2018, there were 5 literature items on the agenda for a total of 235 pages. • In 2019, there were 6 literature items on the agenda for a total of 138 pages. <p>The intent of this IFD is to get feedback from the Conference on whether or not this is too much literature for one ABC/M agenda. Consider the following questions:</p>		<p>2020 ARS: This Item was accepted onto the Agenda by a vote 3-0-0.</p> <p>Committee Comments: None</p>

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<p>21n03/20-03 Continued from previous page.</p>	<ul style="list-style-type: none"> • Do delegates to the ABC/M have enough time to read and evaluate literature before voting on motions? • Do intergroups and other members have enough time to read the literature items to give feedback to their delegates? • Do delegates feel they have enough information to vote on literature motions or comment on literature IFD's? • Is this amount of literature acceptable, or is it unreasonable to expect delegates to read it all? • What is a reasonable amount of literature for the ABC/M agenda? What is a reasonable number of items and a reasonable number of pages? • If the delegates feel this is too much literature to read and evaluate, what can be done to limit the amount of literature on the ABC/M agenda? <p><u>ENTER THE REQUIREMENTS IF THE ITEM IS ACTED UPON:</u> The item has no requirements other than having time set aside for discussion during the Conference.</p>		
<p>21n04/20-04</p>	<p>Item for Discussion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> The creation of a book, The 12 Steps and 12 Traditions of S.L.A.A., was discussed at the 2007 ABM. The manuscript for that book is close to completion with twenty-two of the twenty-four Steps and Traditions completed. The manuscript is submitted here for review by the delegates. It is hoped the current draft will be shared with Intergroups and as many Fellowship members as possible for feedback. Note that six chapters were submitted for review at the 2019 ABM.</p>		<p>2020 ARS: A Request for Revision was made by a vote of 3-0-0. The Revision was accepted.</p> <p>The revised item was accepted onto the Agenda by a vote 3-0-0.</p> <p>Committee Comments: CLC approved this draft.</p>

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<p>21n04/20-04 Continued from previous page.</p>	<p><u>ENTER THE INTENT OF ITEM:</u> Our intent is to receive from the Conference the approval to continue with the creation of this manuscript. It is hoped that the delegates will circulate the draft as it is at this point to their entire constituency so that feedback can be gathered and hopefully excitement generated. We hope the delegates will share the manuscript with those they represent and suggest the manuscript be used as discussion in meetings. We hope feedback will be returned to the CLC so that the manuscript can be improved over the coming year. We don't feel every page of the current document needs to be read this year. There will be another chance next year when the manuscript will be complete.</p> <p><u>ENTER THE REQUIREMENTS IF THE ITEM IS ACTED UPON:</u> As an item for discussion, there will be no cost incurred on this project.</p>		
<p>21n05/20-05</p>	<p>Item for Discussion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> To create a pamphlet on Outreach Calls to sell as a resource for S.L.A.A. The title of the literature is 'The Importance of Making Outreach Calls'.</p> <p><u>ENTER THE INTENT OF ITEM:</u> To help all members of S.L.A.A. who are struggling with making or taking outreach calls. Outreach calls are a fundamental tool of the S.L.A.A. program and, yet, our writing group has found that many newcomers struggle with initiating outreach calls and fear to bother people, and also with members who say will take their calls but never return them. We have also found that members of the program struggle with taking outreach calls from newcomers because the calls drag on or there aren't tools in place to put up healthy boundaries. Even long time members have confessed that they struggle with</p>		<p>2020 ARS: A Request for Revision was made by a vote of 3-0-0. The Revision was accepted.</p> <p>The revised item was accepted onto the Agenda by a vote 3-0-0.</p> <p>Committee Comments: CLC approved this draft.</p>

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<p>21n05/20-05 Continued from previous page.</p>	<p>outreach calls and find that this document is very useful to them. Anorexics will benefit from having guidelines on how to make outreach calls. In isolation and loneliness the disease festers. Outreach calls can make a difference between life and death. We cannot emphasize enough the need for such a document.</p> <p><u>ENTER THE REQUIREMENTS IF THE ITEM IS ACTED UPON:</u> There is no cost associated with discussing this IFD.</p>		
<p>21n06/20-06</p>	<p>Item for Discussion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> The Conference Diversity Committee (CDC) is seeking discussion and feedback on the CDC Diversity Statement. This brief text is intended to express our Fellowship’s position on inclusion of members from all backgrounds and perspectives, as we work toward our common purpose of sobriety.</p> <p><u>ENTER THE INTENT OF ITEM:</u> The feedback gained through discussion at the ABM will allow members of the CDC to refine the text and submit it for Conference approval at some point in the future.</p> <p><u>ENTER THE REQUIREMENTS IF THE ITEM IS ACTED UPON:</u> There is no cost or labor required as a result of this IFD. Feedback from the discussion at the ABM will be used to enrich and refine the current draft of the Diversity Statement in our committee discussions during the next conference year.</p>		<p>2020 ARS: This Item was accepted onto the Agenda by a vote 3-0-0.</p> <p>Committee Comments: None</p>

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21o07/19-04	<p>By-Laws Motion:</p> <p><u>ENTER how the section of the By-Laws to be changed currently reads. (This is the EXACT text of the By-Laws as it appears prior to any proposed change.)</u></p> <hr/> <p>Article III – MEMBERSHIP</p> <p>Section 3 – Delegate Members Delegate members are persons who are elected by the Intergroup and general members to attend the Fellowship-Wide Services Conferences and vote as representatives of the Intergroup and general members at such Conferences. Each delegate member shall hold membership as long as she or he remains qualified for membership, as described in Article V, Section 5 of these By-Laws.</p> <p>Article X – INDEMNIFICATION OF DIRECTORS AND OFFICERS “Any person threatened with or made a party to any action, suit or other proceeding by reason of the fact that she or he, her or his testator or in testate, is or was a Trustee, Officer, employee or other agent of the Corporation or is or was Trustee, Officer, employee or other agent of another organization in which the Corporation directly or indirectly owns or owned shares or of which the Corporation is or was a creditor and in which she or he, her or his testator or in testate, served at the request of the Corporation, shall be indemnified by the Corporation against all liabilities and expenses, including counsel fees reasonably incurred by her or him in connection therewith, except that no indemnification shall be provided for any person with respect to any matter as to which she or he shall have been adjudicated in any proceeding not to have acted in good faith in the reasonable belief that the action was in the best interest of the Corporation;</p>		<p>2020 ARS: A Request for Revision was made by a vote of 3-0-0. The Revision was accepted.</p> <p>The revised item was accepted onto the Agenda by a vote 3-0-0.</p> <p>Committee Comments: None</p>

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<p>21o07/19-04 Continued from previous page.</p>	<p>provided, however, as to matters disposed of by a compromise payment by such person, pursuant to a consent decree or otherwise, no reimbursement either for said payment or for any other expenses in connection with the matter so disposed of, shall be provided unless such compromise shall be approved:</p> <p>... The Board of Trustees may from time to time authorize the payment by the Corporation of expenses incurred by any such person in defending against any such action, suit or other proceeding in advance of the final disposition of such action, suit or other proceeding, upon receipt of an undertaking from such person to repay such payment if she or he shall be adjudicated to be not entitled to indemnification under this Article X, or if the matter involved shall be disposed of by a compromise payment with respect to which she or he shall be entitled to indemnification under this Article X.</p> <p><u>ENTER the new wording, using “strikethrough and underline” format, into the section of the By-Laws proposed to be changed. (This is the same text as above, with a horizontal “strikethrough” of the words proposed to be removed, and with the proposed new replacement words underlined.)</u></p> <hr/> <p>Article III – MEMBERSHIP</p> <p>Section 3 – Delegate Members Delegate members are persons who are elected by the Intergroup and general members to attend the Fellowship-Wide Services Conferences and vote as representatives of the Intergroup and general members at such Conferences. Each delegate member shall hold membership as long as she</p>		

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<p>21007/19-04 Continued from previous page.</p>	<p>or he <u>this member</u> remains qualified for membership, as described in Article V, Section 5 of these By-Laws.</p> <p>Article X – INDEMNIFICATION OF DIRECTORS AND OFFICERS</p> <p>“Any person threatened with or made a party to any action, suit or other proceeding by reason of the fact that she or he <u>this person</u>, her or his <u>their</u> testator or in testate, is or was a Trustee, Officer, employee or other agent of the Corporation or is or was Trustee, Officer, employee or other agent of another organization in which the Corporation directly or indirectly owns or owned shares or of which the Corporation is or was a creditor and in which she or he <u>this person</u>, her or his <u>their</u> testator or in testate, served at the request of the Corporation, shall be indemnified by the Corporation against all liabilities and expenses, including counsel fees reasonably incurred by her or him <u>this person</u> in connection therewith, except that no indemnification shall be provided for any person with respect to any matter as to which she or he <u>this person</u> shall have been adjudicated in any proceeding not to have acted in good faith in the reasonable belief that the action was in the best interest of the Corporation; provided, however, as to matters disposed of by a compromise payment by such person, pursuant to a consent decree or otherwise, no reimbursement either for said payment or for any other expenses in connection with the matter so disposed of, shall be provided unless such compromise shall be approved: ...</p> <p>The Board of Trustees may from time to time authorize the payment by the Corporation of expenses incurred by any such person in defending against any such action, suit or other proceeding in advance of the final disposition of such action, suit or other proceeding, upon receipt of an undertaking from such person to repay such payment if she or he <u>this person</u> shall be adjudicated to be not entitled to indemnification under this Article X, or if the matter involved shall be disposed of by a compromise payment with respect to which she or he <u>this person</u> shall be entitled to indemnification under this Article X.</p>		

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<p>21o07/19-04 Continued from previous page.</p>	<p><u>ENTER how the By-Laws will appear if the change is adopted. (This is the same section of the By-Laws, reflecting the proposed change.)</u></p> <hr/> <p>Article III – MEMBERSHIP</p> <p>Section 3 – Delegate Members Delegate members are persons who are elected by the Intergroup and general members to attend the Fellowship-Wide Services Conferences and vote as representatives of the Intergroup and general members at such Conferences. Each delegate member shall hold membership as long as this member remains qualified for membership, as described in Article V, Section 5 of these By-Laws.</p> <p>Article X – INDEMNIFICATION OF DIRECTORS AND OFFICERS</p> <p>“Any person threatened with or made a party to any action, suit or other proceeding by reason of the fact that this person, their testator or in testate, is or was a Trustee, Officer, employee or other agent of the Corporation or is or was Trustee, Officer, employee or other agent of another organization in which the Corporation directly or indirectly owns or owned shares or of which the Corporation is or was a creditor and in which this person, their testator or in testate, served at the request of the Corporation, shall be indemnified by the Corporation against all liabilities and expenses, including counsel fees reasonably incurred by this person in connection therewith, except that no indemnification shall be provided for any person with respect to any matter as to which this person shall have been adjudicated in any proceeding not to have acted in good faith in the reasonable belief that the action was in the best interest of the Corporation; provided, however, as to matters disposed of by a compromise payment by such person, pursuant to a consent decree or otherwise, no reimbursement either for said payment or for any other expenses in</p>		

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<p>21o07/19-04 Continued from previous page.</p>	<p>connection with the matter so disposed of, shall be provided unless such compromise shall be approved:...</p> <p>The Board of Trustees may from time to time authorize the payment by the Corporation of expenses incurred by any such person in defending against any such action, suit or other proceeding in advance of the final disposition of such action, suit or other proceeding, upon receipt of an undertaking from such person to repay such payment if this person shall be adjudicated to be not entitled to indemnification under this Article X, or if the matter involved shall be disposed of by a compromise payment with respect to which this person shall be entitled to indemnification under this Article X.</p> <p><u>ENTER the INTENT of the proposed change:</u> (Identify the problem with the By-Laws as currently written and the objective that the change is intended to achieve, including arguments in favor of the motion.)</p> <p>In most of the areas of the S.L.A.A. By-Laws there is great care in using neutral words for members/individuals. The Conference By-Laws Committee noticed a few places where specific pronouns were used. After the 2019 IFD about pronouns was brought to the floor, it was determined that Group-Conscience on this topic is clear. The Fellowship wants neutral pronouns used wherever they are found.</p> <p>This Motion is to follow through on the clear feedback of the Conference.</p> <p><u>ENTER the REQUIREMENTS if the By-Laws change is adopted:</u> (In addition to the already inserted “Change the By-Laws.” comment below, provide a description of what else would be required to carry out the</p>		

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<p>21o07/19-04 Continued from previous page.</p>	<p>proposed change in terms of specific dollar amounts, hours of labor, or other consequential needs if the change were accepted.)</p> <p>No outlay of money will be necessary. The By-Laws will need to be updated on the website, in the Board Manual, the Conference Delegate Binder and any other place that they are posted. It is anticipated to take a minimal amount of work for the Webmaster to update the website.</p>		
<p>21o08/19-05</p>	<p>Item for Discussion:</p> <p><u>ENTER WHAT THE ITEM IS:</u></p> <p>The service brochure is simply to highlight a variety of service areas the S.L.A.A. Fellowship has to offer. The brochure has sections to address service for <u>Newcomers, Service in a Meeting, Service within Intergroup and Service Committees</u>. The back panel with the <u>pyramid</u> is the most detailed information breaking it down similar to that of the CSM (conference service manual)</p> <ul style="list-style-type: none"> • Goal is to get attention about service • Be different • Offers a topic and something to talk about with other fellows in recovery, sponsor to sponsee, etc • Approach service the way a service dog does - without expecting anything in return <p>It's being referred to as the "Super Service Brochure." The CSC worked on this brochure as an updated version of the Service cartoon brochure from</p>		<p>2020 ARS: This Item was accepted onto the Agenda by a vote 3-0-0.</p> <p>Committee Comments: None</p>

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<p>21o08/19-05 Continued from previous page.</p>	<p>about ten years ago.</p> <p>During the 2019 ABM, members shared their support and feedback. The CSC took these comments and have updated several portions of the brochure. In addition, the CSC has purchased stock photos to replace the copyrighted images previously used in the draft 2019 IFD of the brochure. The CSC and the CLC have decided that this brochure should be an IFD in the 2020 ABM.</p> <p><u>ENTER THE INTENT OF ITEM:</u> The intent of this project is to offer it as one of the FREE downloadable documents on the FWS Website and include with all literature orders placed from the FWS Store to give back what we freely receive.</p> <p><u>ENTER THE REQUIREMENTS IF THE ITEM IS ACTED UPON:</u> There is no cost or labor required as a result of this IFD.</p>		
<p>21n09/20-07</p>	<p>Motion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> A joint committee of the CLC and BOC will review the 2018 Conference Approved literature and the State of Grace as edited by the BOT to revise the current version to reflect the tone of the 2018 Conference Approved Literature.</p> <p><u>ENTER THE INTENT OF ITEM:</u> At the 2018 ABM, text of the State of Grace meditation book was Conference approved. There were 365 days of entries on a topic that contained 3 elements:</p> <ol style="list-style-type: none"> 1. A quote from S.L.A.A. literature 2. A share from an S.L.A.A. member on the topic and 		<p>2020 ARS: A Request for Revision was made by a vote of 3-0-0. The Revision was accepted.</p> <p>The revised item was accepted onto the Agenda by a vote 3-0-0.</p> <p>The ARS previously determined this would more appropriately be addressed by another committee(s). The request was made. One of the committees declined to</p>

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<p>21009/20-07 Continued from previous page.</p>	<p>3. A statement at the end that was mistakenly called an affirmation. These statements were in fact top line statements, prayers and affirmations.</p> <p>The book was edited by a professional editor. This took 1 month. The Board Outreach Committee reported in December 2018(recorded CJC call #68) that the book was back from the professional editor. It needed a moderate amount of editing and their goal was to get the book approved by the Board by January. In January, the BOC said it was taking longer than anticipated. The BOC saw the word ‘affirmation’ in the introduction and over 7 months changed 1/3 of every entry to reflect the idea that it should be a positive present tense affirmation.</p> <p>A committee of 7 members on the CLC looked at the edits in 2019 before it went to the press and asked that the Board open a conversation that this, if printed was not Conference Approved Literature.</p> <p>The Board stated that it wasn’t 25% changed so they were moving forward. If 1/3 of each entry changed (183 statements at the end changed slightly, 166 statements at the end were big changes, 16 entries didn’t change) this is more than 25% change because it changed the tone.</p> <p>The CLC asked the Board to delete the affirmations before printing until a group conscience could be voted on. The Board declined.</p> <p>Examples of changes to statements at the end of each entry:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Original text (2018 ABM Agenda)</th> <th style="text-align: left;">As it appears in <i>State of Grace</i></th> </tr> </thead> <tbody> <tr> <td>Most statements began with “I will” (this implies we are reaching towards a goal or stating top lines) “I will pray for the courage”</td> <td>Most statements begin with “I am, I keep, I set” (this implies the speaker is recovered – many readers may not relate) “I have the courage”</td> </tr> </tbody> </table>	Original text (2018 ABM Agenda)	As it appears in <i>State of Grace</i>	Most statements began with “I will” (this implies we are reaching towards a goal or stating top lines) “I will pray for the courage”	Most statements begin with “I am, I keep, I set” (this implies the speaker is recovered – many readers may not relate) “I have the courage”		<p>participate. Thus the ARS unanimously voted to pass on to the conference.</p> <p>Committee Comments: None</p>
Original text (2018 ABM Agenda)	As it appears in <i>State of Grace</i>						
Most statements began with “I will” (this implies we are reaching towards a goal or stating top lines) “I will pray for the courage”	Most statements begin with “I am, I keep, I set” (this implies the speaker is recovered – many readers may not relate) “I have the courage”						

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21009/20-07 Continued from previous page.	Everyday language that you would hear in a meeting	Dramatic language		
	We are not alone	I have support		
		Bottom line statements taken out		
		Not, no, try and hopefully taken out		
	Sept 21 Topic: The First Tradition	COMMON WELFARE		
	I will be mindful of the newcomer today and try to make them feel welcome. I will remember what it felt like to be new to the rooms of S.L.A.A.	Oldtimers are the backbone of the program and newcomers are its lifeblood. Today, I take responsibility to welcome the newcomer.		
	If I start fantasizing about love today, I will reach out to a fellow S.L.A.A. member and ask Higher Power for help in prayer and meditation.	I am grounded to a world of truth.		
	I will not try to fit myself to any role in order to be “normal.” I will be me and accept others for who they are.	I embrace and unconditionally accept my new normal.		
	I will stick to my side of the street today and do everything in my power to ensure the S.L.A.A. name doesn’t get drawn into public controversy.	I maintain a pillar of dignity for myself and others.		
	I will not engage in trophy thinking today. I will know that I am worthy of real love and respect.	I treasure the trophy of emotional and sexual sobriety today, knowing I am worthy of love and respect.		
I will not depend on lust for excitement. I will go out into the world and concentrate on my life and my sobriety.	I explore the world through the lens of healthy sexuality that supports my sobriety.			
If this Motion passes, the CLC and BOC will form a joint committee to achieve a group conscience to restore the tone of the 2018 Conference Approved				

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<p>21o09/20-07 Continued from previous page.</p>	<p>literature. This may A) keep changes, B) restore original text, and/or C) rewrite each of the statements.</p> <p><u>ENTER THE REQUIREMENTS IF THE ITEM IS ACTED UPON:</u> The new printing of the State of Grace will reflect the group conscience of the CLC-BOC committee. Cost will be minimal. We expect all of the first printing to sell before replacing the book with a new printing.</p>		
<p>21n10/21-01</p>	<p>Item for Discussion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> To proceed with preparation of Anorexia 8-9 Booklet for publication.</p> <p><u>ENTER THE INTENT OF ITEM:</u> To receive comments and suggestions from delegates on the text of Anorexia 8-9. This Booklet is a continuation of the Anorexia Series.</p> <p><u>ENTER THE REQUIREMENTS IF THE ITEM IS ACTED UPON:</u> As an IFD, no requirements. However, if approved and submitted as a motion there will be cost in the future.</p>		<p>2021 ARS: This Item was accepted onto the Agenda by a vote 5-0-0.</p> <p>Committee Comments: None</p>
<p>21n11/21-02</p>	<p>Item for Discussion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> (EXACT text to be voted on or discussed by the Conference)</p> <p><u>ENTER THE INTENT of IFD:</u> (Include arguments in favor of the item, discussion, and comments.)</p> <p>The intent of this IFD is to obtain a mandate from the Conference as to what types of changes, if any, could be made to the Basic Text for a 50th Anniversary and/or 2nd Edition. Suggestions include the following:</p>		<p>2021 ARS: This Item was accepted onto the Agenda by a vote 3-0-1.</p> <p>Committee Comments: CAC - The CAC strongly supports the following anorexia-related updates to the basic text and is interested in working with the update committee to help move these changes forward:</p>

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<p>21n11/21-02 Continued from previous page.</p>	<ol style="list-style-type: none"> 1. Entire Book 2. Stories Only 3. Correct Typos, misspelling, grammar, and punctuation 4. Add a Forward with History of S.L.A.A. 5. Inclusive Language 6. Remove Triggering or Suggestive Language 7. Change Complex/Confusing Writing 8. Simplification, Clarity and Additional Information 9. Better Address Romance Addiction and Anorexia 10. Other <p>There appeared to be interest in moving forward with this project after the 2017 ABM as reflected in the discussions in the 2017 ABM Minutes regarding two (2) IFDs:</p> <ol style="list-style-type: none"> 1. A summary of the discussion of the 2017 IFD: 17n15/17-07 Discuss F.W.S. Publishing a 50th Anniversary Edition of the S.L.A.A. Basic Text in 2026 is provided (see ABM Minutes pages 32-33) <ul style="list-style-type: none"> • No Interest to touch the body of the writing • Keep sacred the main element of the book • Redo the book • Lot of people don't like the writing • Text could have more editorial and lend itself to sprucing up • New version more inclusivity, diversity • Crying out to be changed painful to read • Sentence structure very complicated, not sacrosanct, redo entire book, anorexia • Difficult to understand, not inclusive, anorexia • Women cannot relate to founder's story...why is it the lead; difficult to read-simplify • If change it will change direction-want to see process at the next ABM 		<ul style="list-style-type: none"> -Anorexia chapter -Stories representing Anorexia recovery -How Steps are addressed by anorexics -A glossary to include Anorexia-related terms -Integrate anorexia concepts throughout the text as needed, such as describing how "withdrawal" may be different for anorexics and acknowledging that difference in the withdrawal chapter -History of anorexia in SLAA - such as where the first anorexia-focus meeting was held and how the anorexia pamphlet came into being. Could be part of an anorexia chapter.

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<p>21n11/21-02 Continued from previous page.</p>	<ul style="list-style-type: none"> • Opportunity to take stock of the Fellowship and mission, rarely use it other than Steps part • Preface has 2 very long sentences • Room for change but keep Chapter 5 <p><u>Summary:</u> 3 no changes/ 11 changes</p> <p><u>Stories</u></p> <ul style="list-style-type: none"> • More • Diversity/ polyamory • Update • Diverse • Geographical diversity • Get rid of last story <p><u>Forward</u> 3 times</p> <p><u>History</u> 1</p> <p>2. And, based on the responses to the 2017 IFD: 17n19/17-11 Discuss integrating anorexia stories and concepts into existing and future literature projects (see 2017 ABM Minutes pages 44-45)</p> <p><u>ENTER THE REQUIREMENTS if IFD is acted upon:</u> (Describe cost, labor or other needs to implement) A motion may be submitted the following year once a group conscience is determined. The publishing of a 50th Anniversary and/or 2nd Edition of the <u>S.L.A.A. Basic Text</u> will involve a timeline of 6-7 years and costs will depend on scope of project.</p>		

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21n12/21-03	<p>Item for Discussion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> (EXACT text to be voted on or discussed by the Conference)</p> <p>The 50th Anniversary Basic Text Subcommittee (50-BTS) of the Conference Literature Committee (CLC) is submitting this IFD to determine <u>how to make changes</u> to the Basic Text. A few examples are provided showing three versions of edits; none (original), lightly edited, heavily edited</p> <p><u>ENTER THE INTENT of IFD:</u> (Include arguments in favor of the item, discussion, and comments.)</p> <p>To share with Conference members (Delegates, Board of Trustees, F.W.S. and other voting members at the ABM) and the Fellowship ways the Basic Text could be edited. <u>See IFD #2 Attachment</u></p> <p>The following five examples show how this could be done and more examples may be considered:</p> <ol style="list-style-type: none"> 1. Remove triggering or suggestive language 2. Make the language more inclusive 3. Revise complex or confusing writing 4. Simplify, provide clarity, and add educational information 5. Add new material to address romance addiction and anorexia <p>There are three (3) versions of edits for each example above:</p> <ol style="list-style-type: none"> 1. <u>Original Version</u> – no edits to text 2. <u>Lightly Edited Version</u> – contains corrections of misspelling, grammar, punctuation, and typos (which could include spacing and alignment) as well as edits to remove triggering, suggestive, and exclusive language, and, in some cases, to provide clarifying descriptions. 3. <u>Heavily Edited Version</u> – addresses the same concerns as the lightly edited but includes rewritten and new material. 		<p>2021 ARS: This Item was accepted onto the Agenda by a vote 3-0-1.</p> <p>Committee Comments: None</p>

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<p>21n12/21-03 Continued from previous page.</p>	<p>Please note: The editing of the book could include a combination of all these versions of edits.</p> <p>It is hoped that the Conference will provide direction in how to make changes to the Basic Text (in terms of editing style) as the 50-BTS continues its work with a timeline ending 2026.</p> <p><u>ENTER THE REQUIREMENTS if IFD is acted upon:</u> (Describe cost, labor or other needs to implement.)</p> <p>A Motion will be submitted the following year once the Conference identifies editing version and what changes to make.</p> <p>The publishing of a 50th Anniversary and/or 2nd Edition of the <u>S.L.A.A. Basic Text</u> will involve a timeline of 6-7 years and costs will depend on the scope of project.</p>		
<p>21n13/21-04</p>	<p>Item for Discussion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> (EXACT text to be voted on or discussed by the Conference)</p> <p>The HOW Step and Sponsorship Guide</p> <p><i>The Conference Literature Committee and the UK Intergroup request that the following literature relating to the S.L.A.A. H.O.W. way of working the S.L.A.A. program be approved.</i></p> <p><i>'HOW Step and Sponsorship Guide'</i></p>		<p>2021 ARS: A Request for Revision was made by a vote of 5-0-0. The Revision was accepted.</p> <p>The revised item was accepted onto the Agenda by a vote 5-0-0.</p> <p>Committee Comments: None</p>

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<p>21n13/21-04 Continued from previous page.</p>	<p>ENTER THE INTENT of IFD: (Include arguments in favor of the item, discussion, and comments.)</p> <p>The H.O.W. Writing Group presents this revised edit of the H.O.W. Step and Sponsorship Guide for discussion and feedback.</p> <p>Background</p> <p>This base document has been successfully used by thousands of people all over the world over a period of 22 years. Many that have used it have found that they are able to maintain bottom-line sobriety as the structure of the approach has supported them through the pain of addiction and withdrawal to discover new ways of being and living.</p> <p>This is one of the distinctive aspects of this approach. Those who have worked the program in this way have benefited from its clarity, as well as its providing a safe space for the addict to work through their step work.</p> <p>Discussion</p> <p>We have now improved the document in style, flow, referencing and content in order that it can be used and circulated by Fellowship Worldwide Services and become approved S.L.A.A. literature worldwide.</p> <p>We strongly feel that this document would be an asset to the worldwide Fellowship and to anyone suffering from sex and love addiction. Our suggestion is to make it Conference approved literature, and thereby to publish it and distribute it widely, thereby allowing people to benefit from it all over the world. Its approach allows for people in remote areas to access online meetings and outreach call groups and get the recovery they need to fight the deadly pain of sex and love addiction.</p>		

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<p>21n13/21-04 Continued from previous page.</p>	<p><u>ENTER THE REQUIREMENTS if IFD is acted upon:</u> (Describe cost, labor or other needs to implement.)</p> <p>As an IFD there is no cost at this time.</p>		
<p>21n14/21-05</p>	<p>Item for Discussion:</p> <p><u>ENTER how the section of the By-Laws to be changed currently reads.</u> (This is the EXACT text of the By-Laws as it appears prior to any proposed change.)</p> <p>Article III – MEMBERSHIP Section 3 – Delegate Members Delegate members are persons who are elected by the Intergroup and general members to attend the Fellowship-Wide Services Conferences and vote as representatives of the Intergroup and general members at such Conferences. Each delegate member shall hold membership as long as she or he remains qualified for membership, as described in Article V, Section 5 of these By-Laws.</p> <p><u>ENTER the new wording, using “strikethrough and underline” format, into the section of the By-Laws proposed to be changed.</u> (This is the same text as above, with a horizontal “strikethrough” of the words proposed to be removed, and with the proposed new replacement words underlined.)</p> <p>Article III – MEMBERSHIP Section 3 – Delegate Members Delegate members are persons members who are elected by the Intergroup and general members to attend the Fellowship-Wide Services Conferences and vote as representatives of the Intergroup and general members at such Conferences. Each delegate member shall hold membership as long as she or he remains qualified for membership, as described in Article V, Section 5 of these By-Laws.</p>		<p>2021 ARS: This Item was accepted onto the Agenda by a vote 5-0-0.</p> <p>Committee Comments: None</p>

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<p>21n14/21-05 Continued from previous page.</p>	<p><u>ENTER how the By-Laws will appear if the change is adopted.</u> (This is the same section of the By-Laws, reflecting the proposed change.)</p> <p>Article III – MEMBERSHIP Section 3 – Delegate Members Delegate members are members who are elected by the Intergroup and general members to attend the Fellowship-Wide Services Conferences and vote as representatives of the Intergroup and general members at such Conferences. Each delegate member shall hold membership as long as she or he remains qualified for membership, as described in Article V, Section 5 of these By-Laws.</p> <p><u>ENTER the INTENT of the proposed change.</u> (Identify the problem with the By-Laws as currently written and the objective that the change is intended to achieve, including arguments in favor of the motion.)</p> <p>This IFD is to gain input from the Fellowship about the best way to close a loophole that may allow for a non-S.L.A.A. member to be sent to the ABM.</p> <p><u>ENTER the REQUIREMENTS if the By-Laws change is adopted:</u> (In addition to the already inserted “Change the By-Laws.” comment below, provide a description of what else would be required to carry out the proposed change in terms of specific dollar amounts, hours of labor, or other consequential needs if the change were accepted.)</p> <p>Change the By-Laws. No outlay of money will be necessary. The By-Laws will need to be updated on the website, in the Board Manual, the Conference Delegate Binder and any other place that they are posted. It is anticipated to take a nominal amount of work for the Webmaster to update the website.</p>		

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21n15/21-06	<p>Item for Discussion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> (EXACT text to be voted on or discussed by the Conference)</p> <p>Increase total democratic involvement in ABC/M by eliminating the delegate registration fee and instead establishing a suggested donation. This item includes a formula to calculate the suggested donation.</p> <ul style="list-style-type: none"> • No Intergroup should be prevented from having representation at the ABC/M due to cost. • Improve our alignment with the democratic intent of the Concepts. <p><u>ENTER THE INTENT of IFD:</u> (Include arguments in favor of the item, discussion, and comments.)</p> <p>The 2021 edition of the CSM states that as of July 2020 SLAA includes 78 Intergroups worldwide and yet the 2020 ABC/M only saw attendance from 29 Intergroups. Only 37% of our Fellowship was represented. Our guidance from the Twelve Concepts includes</p> <ul style="list-style-type: none"> • "...that, like the Fellowship it serves, [the Conference] will always remain democratic in thought and action" (Concept 12) • That the "ultimate responsibility and authority for S.L.A.A. world services always reside in the collective conscience of our <u>whole</u> Fellowship." (Concept 1) • "The Annual Business Conference, by delegation, is the voice and conscience for our world services and of S.L.A.A. as a <u>whole</u>." (Concept 2) • "The "Right of Participation" is maintained by allowing members the opportunity to cast one vote up to the level at which they are trusted servants." (Concept 4) Concept 4 makes it clear that if an Intergroup elects a delegate to the ABC/M the right of that delegate to 		<p>2021 ARS: This Item was accepted onto the Agenda by a vote 3-0-0.</p> <p>Committee Comments: None</p>

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<p>21n15/21-06 Continued from previous page.</p>	<p>participate and vote at the ABC/M is an absolute right that is not subject to qualification or condition.</p> <p>At our annual Conference we are falling short of meeting the spiritual principles outlined in our Twelve Concepts. We are limiting attendance, we are limiting democratic participation, and by extension we are limiting diversity. It is impossible to determine if the attendance at the Conference accurately reflects the diversity of our membership when less than 40% of the Fellowship's intergroups are represented. Diversity of opinion, of geography, of culture is most likely poorly represented.</p> <p>Establishing the donation suggested for each delegate should be done by a standard formula:</p> <ul style="list-style-type: none"> ● Include total direct costs: <ul style="list-style-type: none"> ○ Binder preparation and mailing including duplication, collating, and packaging (virtual attendees may receive digital documents) ○ Technology costs including depreciation of investments ○ Temporary staff ● Exclude total indirect costs <ul style="list-style-type: none"> ○ Full time staff hours spent on Conference ● Divide total direct costs by total number of Intergroups registered in the twelve months prior to the conference with F.W.S. <ul style="list-style-type: none"> ○ An example: <ul style="list-style-type: none"> ■ Costs (these are rough estimates, hypothetical figures): total \$7,400 <ul style="list-style-type: none"> ● Binder costs plus mailing: \$2000 ● Technology: \$1500 ● Temporary staff: \$1000 ■ Number of Intergroups in 2021: 78 ■ \$4,500 divided by 78 = \$57.69 per delegate ■ Suggested donation per delegate \$60 <p>An enthusiastic effort to include a delegate from every one of the current Intergroups is an absolute must.</p>		

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<p>21n15/21-06 Continued from previous page.</p>	<p>Intergroups must be encouraged to pay for their delegate, but any Intergroup with insufficient funds must be welcomed to have a delegate attend.</p> <p>Fundraising letters to all Intergroups and to the Fellowship at large to cover any shortage from registration donations must be done. The current practice of scholarships which creates two classes of delegates is to be abandoned. Our annual Conference is virtual in 2021. A virtual option must be available in all future years thus preserving the right of duly elected delegates to vote at the ABC/M. We may return to in person Conferences or partial in person Conferences. If so, the costs of room, board, and travel will need to be paid by the attending delegate's Intergroup. Previously room and board costs were included in the cost of delegate registration making it even more difficult for some Intergroups to send delegates. Having a virtual option for delegates to attend the ABC/M each year ensures the democratic involvement of our entire Fellowship.</p> <p>In summary:</p> <ul style="list-style-type: none"> • Every Intergroup be enthusiastically encouraged to send a delegate (or more than one based on established formula detailed in the by-laws) to the Annual Business Conference. • The price to register each delegate be free with a suggested donation based on the formula detailed above. • Rigorous fundraising be done to cover any shortage resulting from delegate registration donations. <p><u>ENTER THE REQUIREMENTS if IFD is acted upon:</u> (Describe cost, labor or other needs to implement.)</p> <p>The F.W.S. office will be required to spend more effort reaching all Intergroups and also spend time fundraising if there is a shortage. Net Income from the ABC/M (which in 2020 was \$2,068 — gross income in 2020 was \$11,275 and expenses were \$9,207) will be eliminated.</p>		

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21n16/21-07	<p>Item for discussion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> (EXACT text to be voted on or discussed by the Conference)</p> <p>The CLC is asking the Conference for approval to proceed with current projects listed in the attachments.</p> <p><u>ENTER THE INTENT of IFD:</u> (Include arguments in favor of the item, discussion, and comments.)</p> <p>The Literature Creation Editing and Publishing (LCEP) workgroup of the Board Publishing and Distribution Committee has suggested that as part of the S.L.A.A. publishing workflow the Conference be alerted early to work in progress at the CLC, and either endorse or reject that work. Early drafts of this work are attached. Delegates are welcome to add comments. If endorsed the CLC will continue with its work. If rejected the CLC will stop development of the rejected project. We encourage all delegates to read the report from the LCEP in the ABM binder</p> <p><u>ENTER THE REQUIREMENTS if IFD is acted upon:</u> (Describe cost, labor or other needs to implement.)</p> <p>No additional cost or labor will be incurred as a result of this proposal.</p>		<p>2021 ARS: This Item was accepted onto the Agenda by a vote 3-0-0.</p> <p>Committee Comments: None</p>
21n17/21-08	<p>Item for discussion:</p> <p><u>ENTER WHAT THE ITEM IS:</u> (EXACT text to be voted on or discussed by the Conference)</p> <p>To create a Conference Committee dealing with fantasy in connection with sex and love addiction</p>		<p>2021 ARS: This Item was accepted onto the Agenda by a vote 3-0-0.</p> <p>Committee Comments: None</p>

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<p>21n17/21-08 Continued from previous page.</p>	<p><u>ENTER THE INTENT of IFD:</u> (Include arguments in favor of the item, discussion, and comments.)</p> <p>To identify or create materials pertinent to the fantasy element of sex and love addiction, currently there is a shortage of FWS approved literature, and it appears that there is a growing number of people identifying as fantasy addicts.</p> <p><u>ENTER THE REQUIREMENTS if IFD is acted upon:</u> (Describe cost, labor or other needs to implement.)</p> <p>There is no cost or labor required as a result of this IFD.</p>		