

**2025 ABM Agenda First Version****ABM August 7 - 10, 2025**

**Date:** February 18, 2025  
**To:** S.L.A.A. members worldwide  
**From:** Anthony P., 2024-2025 Agenda Review Subcommittee (ARS) Chair  
via e-mail at <http://www.slaafws.org/ABMAgendaEditor>  
Phillip W., 2024-2025 Conference Charter Committee (CCC) Chair  
via e-mail at <http://www.slaafws.org/contact/CCC>  
**Subject:** 2025 ABM Agenda First Version Distribution

**First Version:**

This is the 2025 Annual Business Meeting (ABM) Agenda First Version. The First Version of the Annual Business Meeting (ABM) Agenda contains the Motions and Items for Discussion (IFDs) on the ABM Agenda that were not fully acted upon by the Conference at the previous ABM. It also provides an opportunity for the Fellowship members worldwide to submit Motions based upon the IFDs discussed at the previous ABM and to encourage submission of appropriate new Motions and new IFDs for the Second Version of the ABM Agenda.

Motions submitted relevant to IFDs will retain the same place on the 2025 ABM Agenda Second Version as the IFD held on the 2024 ABM Agenda Fourth Version. If by the deadline for the Second Version of the 2025 ABM Agenda (**April 9th, 2025**) a Motion is not submitted to convert an IFD from the previous ABM (2024), it will be removed from the ABM Agenda Second Version. Motions can be submitted by any service body or individual, and multiple submissions are possible. As with all submissions, Motions received through this process are subject to the Agenda Review Subcommittee (ARS) process.

The deadline for submission of items for the ABM Agenda Third Version is **June 8th, 2025**, 60 days before the start of the ABM.

In order for Motions and IFDs to have the optimal opportunity for discussion and feedback by Conference Committees, as well as Groups and Intergroups, prior to the 2025 ABM, submit Motions/IFDs to the ARS as soon as possible. The ARS has limited time to consider Motions/IFDs that are submitted after **June 8th, 2025** and up to 7:00 PM Central time on the first day of the ABM (**August 7th, 2025**). Please note, for items submitted close to the 7:00 PM deadline, there is little or no time for the ARS to complete the ARS process and those items may not be accepted onto the Agenda Fourth Version as a result.

The ARS members are available to assist anyone wishing to submit a Motion/IFD for the 2025 ABM Agenda. Contact the [Conference Charter Committee \(CCC\)](#) or the [ARS](#) for assistance, or if you have any questions. The current ARS Process is distributed as a separate attachment to the 2025 ABM Agenda First Version. It is also available [online](#).

The ARS does not take any position on any Motion/IFD in relation to its content and does not make any recommendation for approval or lack of approval by the Conference.

**2025 ABM Agenda First Version****ABM August 7 - 10, 2025**

## First Version:

The First Version of the Annual Business Meeting (ABM) Agenda contains the Motions and Items for Discussion (IFDs) on the ABM Agenda that were not fully acted upon by the Conference at the previous ABM. It also provides an opportunity for the Fellowship members worldwide to submit Motions based upon the IFDs discussed at the previous ABM and to encourage submission of appropriate new Motions and new IFDs for the Second Version of the ABM Agenda.

## Second Version:

The Second Version contains Motions/IFDs carried forward from the previous ABM that were not fully acted upon. The Second Version also contains Motions based on IFDs that were discussed at the previous ABM. Finally, the Second Version contains any Motions or IFDs received between 7:00 pm August 8, 2024 and **April 9th, 2025** that have been accepted onto the 2025 ABM Agenda. Conference Committees have the opportunity to submit comments about Motions/IFDs appearing on this Second Version.

## Third Version:

The ABM Agenda Third Version adds Conference Committee feedback to Motions and IFDs appearing on the ABM Agenda Second Version, as well as any Motions or IFDs that have been accepted onto the current ABM Agenda since distribution of the ABM Agenda Second Version through **June 8th, 2025**, the submission deadline for the Third Version of the Agenda.

## Fourth Version:

The ABM Agenda Fourth Version is distributed on the second day of the ABM to those attending the ABM. This Fourth Version adds Motions and IFDs accepted onto the ABM Agenda between the time the Third Version was distributed and 7:00 pm local time on the first day of the ABM, **August 7th, 2025**. For virtual ABMs, local time is based on the time zone for the F.W.S. Office, US Central.

Respectfully,

Anthony P.  
2024-2025 ARS Chair

**Explanation of Agenda Item numbers:**

- Example: 19o#/18-#
- 22o#/20-#** Current year's ABM Agenda Motion/IFD number is shown before the slash (/).  
o designates an ABM Agenda Motion/IFD related to an ABM Agenda Motion/IFD from a previous year.  
n designates a new ABM Agenda Motion/IFD submitted for the first time this year.
- 22o#/20-#** Year Motion/IFD originated and order on that year's ABM Agenda is shown after the slash (/)

**Explanation of vote tallies:**

- Example: # – # – #  
For – Against – Abstain

**Explanation of the Conference Year for Conference Committees:**

The 2024-2025 CCC started on the last day of the 2024 ABM and is active through all but the last day of the 2025 ABM.

**CONFERENCE COMMITTEES** (and their abbreviations)

Anorexia	(CAC)	Literature	(CLC)
By-Laws	(CBC)	Members Retention	(CMRC)
Charter	(CCC)	Public Information	(CPIC)
Diversity	(CDC)	Service	(CSC)
Finance	(CFC)	Sponsorship	(CSPC)
Healthy Relationships	(CHRC)	Steps, Traditions, and Concepts	(CSTCC)
Intergroup Communication	(CICC)	Translation and International Outreach	(CTIOC)
Journal	(CJC)		

Where noted, draft literature and/or supplemental information related to Motions or IFDs may be found in the corresponding ABM Agenda Attachments document.

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ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o01/22-01	<p><b>IFD:</b> This IFD is about the proposed Second Edition of the Basic Text (<b>50BTS Attachment A</b>), which includes everything but the Personal Stories portion of the book. Conference members are asked to discuss whether the proposed text carries the “message of hope and recovery truthfully enough to be the [Second Edition of the] basic text of Sex and Love Addicts Anonymous, capable of helping those still suffering from this illness.” (<i>Sex and Love Addicts Anonymous</i>, First Edition, p. viii.)</p> <p><b>Intent:</b> This IFD relates solely to the “book” portion of the proposed Second Edition; the Personal Stories portion of the book will be discussed in another IFD.</p> <p>The First Edition of the Basic Text was approved at the first Fellowship-Wide Services Conference in 1984 — 40 years ago. (see <b>50BTS Attachment B</b>, “A Brief History of the Basic Text and the 50th-Anniversary Basic Text Project”)</p> <p>Language, culture, and understanding of sex and love addiction have changed markedly since 1984. Today, the text can seem outdated and, at times, insensitive and exclusive.</p> <p>In 2017 the Conference requested that a 50th-anniversary edition of the book be produced. Since then, a series of IFDs (detailed in Attachment B) has led to the draft the Conference will discuss in this item.</p> <p>The 50BTS and CLC believe the draft “book” portions of the Second Edition meets the Conference’s stated goals and carries the S.L.A.A. message for the following reasons:</p> <ol style="list-style-type: none"> <li>1. It keeps the “voice” of the original text but is easier to read aloud and be understood.</li> <li>2. It will be easier to translate into other languages.</li> <li>3. It no longer contains sexually explicit language.</li> <li>4. It is more sensitive to issues of gender and race.</li> </ol>	<p>This was an IFD at the 2023 ABM.</p> <p><b>2024 ARS:</b> This IFD was revised by the Submitter and accepted onto the ABM Agenda by a vote of 5-0-0.</p> <p>In the LCEP Process, this literature item is currently in <i>Box 14 – Conference discusses draft literature.</i></p>	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
<p><b>25o01/22-01</b> Continued from previous page</p>	<p>The Conference is asked to remember these points:</p> <ol style="list-style-type: none"> <li>1. Feedback is sought regarding whether the revised text carries the S.L.A.A. message, not about specific edits (see <b>50BTS Attachment C</b>).</li> <li>2. The authors of Chapters One, Two, and Three have read and approved all edits to those chapters.</li> <li>3. The content of the first eight chapters of the book was not to be updated, so modern topics are only found within the new personal stories.</li> <li>4. All feedback received to date was carefully considered. Group conscience guided every step of the process, keeping principles over personalities.</li> <li>5. By retaining as much original language as possible, some of the writing may still be too complex for some readers.</li> </ol> <p>Conference members are asked to read Attachment A in order to determine if the proposed text carries the message of S.L.A.A. and can continue to move through the process to publication.</p> <p><i>Please see the Agenda Attachment_50BT for draft literature and supporting documents corresponding to this Motion.</i></p> <p><b>Requirements:</b> As an IFD, there is no direct cost associated with this item. The only requirement for this item would be time set aside at the ABC/M for a thorough discussion and capture of the feedback.</p>		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o02/24-01	<p><b>IFD:</b> This IFD is about the <i>Personal Stories of Addiction and Recovery</i> section of the proposed Second Edition of the Basic Text, (<b>50BTS Attachment D</b>), and seeks input from the conference on whether this carries the “message of hope and recovery truthfully enough to be [included in the Second Edition of the] basic text of Sex and Love Addicts Anonymous, capable of helping those still suffering from this illness.” (<i>Sex and Love Addicts Anonymous</i>, First Edition, p. viii.)</p> <p><b>Intent:</b> This IFD relates solely to the Personal Stories section of the proposed Second Edition.</p> <p>In 2017 the Conference requested that a 50th-anniversary edition of the Basic Text be produced. Since then, a series of IFDs (see <b>50BTS Attachment B</b>, “A Brief History of the Basic Text and the 50th-Anniversary Basic Text Project”) has led to the draft the Conference will discuss in this item.</p> <p>Eight stories from the First Edition have been retained and edited for clarity and style (see <b>50BTS Attachment E</b>). These stories were selected based on their ability to convey experience, strength, and hope to today’s reader. By copyright law, Fellowship-Wide Services has permission to edit.</p> <p>Nineteen new stories are included in this draft. Topics range from long-term sobriety and how to work the program successfully to how to date and build healthy relationships in sobriety. They convey messages of hope to those suffering from manifestations of our disease such as anorexia, addictive fantasy, and recovery in the digital world, and represent diversity in terms of nationality, race, gender identity, and sexual expression.</p> <p>Conference members are asked to read Attachment D in order to determine if the stories carry the message of S.L.A.A. and can continue to move through the process to publication.</p>	<p><b>2024 ARS:</b> This IFD was revised by the Submitter and accepted onto the ABM Agenda by a vote of 5-0-0. In the LCEP Process, this literature item is currently in <i>Box 14 – Conference discusses draft literature.</i></p>	



ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
<p><b>25o02/24-01</b> Continued from previous page</p>	<p><i>Please see the Agenda Attachment_50BT for draft literature and supporting documents corresponding to this Motion.</i></p> <p><b>Requirements:</b> As an IFD, there is no direct cost associated with this item. The only requirement for this item would be time set aside at the ABC/M for a thorough discussion and capture of the feedback.</p>		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o03/23-06	<p><b>Motion:</b> Adopt and publish the revised pamphlet, "Anorexia: Sexual, Social, Emotional" as Conference-approved literature. Two corresponding Core documents, "Am I Anorexic?", and "What is Anorexia in S.L.A.A.?" are to be updated as well in order to incorporate the revisions.</p> <p><b>Intent:</b> The goal of these revisions is to help all members of S.L.A.A. understand and learn about anorexia by improving the readability of the pamphlet and making the language more accessible. No new content was added. Edits in this draft include:</p> <ul style="list-style-type: none"> <li>● replacing anorectic with anorexic</li> <li>● replacing and/or rewording obsolete or difficult to read words to improve reading comprehension</li> <li>● removing content regarding the F.W.S. office that no longer applies</li> <li>● updating information about finding or starting an anorexia focus meeting</li> </ul> <p>The Clean Up and Clarify subcommittee of the CAC has worked diligently on this revision since 2019. This document was an item for discussion at the 2023 ABM and was well received. The CLC Style Committee has reviewed this draft and made additional minor edits.</p> <p style="text-align: center;"><i>Please see the Agenda Attachment for draft literature and supporting documents corresponding to this Motion.</i></p> <p><b>Requirements:</b> Cost and labor for desktop publishing, digital publishing, printing, sales, storage, and shipping, and all other administration for publishing this pamphlet will be incurred by the F.W.S. Office.</p> <p>Additionally, the anorexia-related Core Documents (approved at the 2023 ABM) are based on this pamphlet and will also need to be updated to reflect the changes.</p>	<p>This Motion was an IFD at the 2023 ABM.</p> <p><b>2024 ARS:</b> This Motion was revised by the Submitter and accepted onto the ABM Agenda by a vote of 4-0-0.</p> <p>In the LCEP Process, this literature item is currently in <i>Box 18 – CLC submits Motion to Publish.</i></p>	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o04/20-04	<p><b><u>Motion:</u></b> Approval of the book for publication, “A Framework for Living: The Twelve Steps, Twelve Traditions, and Twelve Concepts of Sex and Love Addicts Anonymous.”</p> <p><b><u>Intent:</u></b> The project to create S.L.A.A.'s own "12 &amp; 12" was introduced at the 2007 ABM. Input from fellowship members was encouraged and received since then. The manuscript was completed in August 2021. Comments were received at the 2022 and 2023 ABM and addressed over the last several months. Those included:</p> <ul style="list-style-type: none"> <li>● Reviewed and insured consistency with the S.L.A.A. style guide</li> <li>● Accomplished close editing and some rewriting of the Chapters on the Concepts.</li> <li>● Reviewed published spiritual principles from a variety of Twelve-Step Fellowships as they relate to the Steps, Traditions, and Concepts. The text of A Framework for Living accurately reflects the spiritual principles of our three legacies.</li> <li>● Addressed miscellaneous individual comments.</li> </ul> <p><i>Please see the Agenda Attachment for the draft literature corresponding to this Motion.</i></p> <p><b><u>Requirements:</u></b> Costs include desktop publishing, e-book creation, printing, and inventory management. Revenue from sales will more than exceed all costs.</p>	<p><b>2024 ARS:</b> This Motion was revised by the Submitter and accepted onto the ABM Agenda by a vote of 5-0-0.</p> <p>In the LCEP Process, this literature item is currently in <i>Box 18 – CLC submits Motion to Publish.</i></p>	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o05/24-02	<p><b><u>Item For Discussion:</u></b> Update the S.L.A.A. Preamble pages 125-126 of the S.L.A.A. Basic Text and as a Core Document. Changes are underlined and in red font. Deletions are struck through.</p> <p style="text-align: center;"><b><u>The S.L.A.A. Preamble</u></b></p> <p>Sex and Love Addicts Anonymous is a Twelve-Step, Twelve-Tradition-oriented fellowship based on the model pioneered by Alcoholics Anonymous.</p> <p>The only qualification for S.L.A.A. membership is a desire to stop living out a pattern of sex and love addiction. S.L.A.A. is supported entirely through <u>the</u> contributions of its membership, and is free to all who need it.</p> <p>To counter the destructive consequences of sex and love addiction we draw on five major resources:</p> <ul style="list-style-type: none"> <li>(1) Sobriety. Our willingness to stop acting out in our own personal bottom-line addictive behavior on a daily basis.</li> <li>(2) Sponsorship <u>f and</u> Meetings. Our capacity to reach out for the supportive fellowship within S.L.A.A.</li> <li>(3) Steps. Our practice of the Twelve-Step program of recovery to achieve sexual and emotional sobriety.</li> <li>(4) Service. Our giving back to the S.L.A.A. community what we continue to freely receive.</li> <li>(5) Spirituality. Our developing a relationship with a Power greater than ourselves, which can guide and sustain us in recovery.</li> </ul> <p>As a fellowship S.L.A.A. has no opinion on outside issues and seeks no controversy. S.L.A.A. is not affiliated with any other organizations, movements, or causes, either religious or secular.</p> <p>We are, however, united in a common focus: dealing with our addictive sexual and emotional behavior. We find a common denominator in our obsessive-<u>l</u>-compulsive patterns, which transcends any personal differences of sexual orientation or gender identity.</p>	<p><b>2024 ARS:</b> This IFD was revised by the Submitter and accepted onto the ABM Agenda by a vote of 5-0-0.</p>	

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<p><b>25o05/24-02</b> Continued from previous page</p>	<p>We need <b>to</b> protect with special care the anonymity of every S.L.A.A. member. Additionally, we try to avoid drawing undue attention to S.L.A.A. as a whole from the public media.</p> <p><b><u>Intent:</u></b> Use the S.L.A.A. Guide to Usage and Style to improve readability and understanding. Share with the Conference for feedback.</p> <p>Please note that the Preamble falls into the unique category of being a Core Document and part of the Basic Text and other literature. Next year’s Motion will be to change the Core Document. If accepted, the new version will appear in new printings of all literature, including the Basic Text.</p> <p><b><u>Requirements:</u></b> No cost is expected at this time.</p>		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o06/24-03	<p><b><u>Item For Discussion:</u></b>  Proposed edits to <i>The Twelve Recommended Guidelines for Dealing with the Media/Public Relations Opportunities</i> are shown here in a side-by-side comparison.</p> <p style="text-align: center;">Current Version                  Proposed Version</p> <p>The following are the <i>Twelve Recommended Guidelines for Dealing with Media/Public Relations Opportunities</i> for use at all levels of the S.L.A.A. Fellowship:    Following are the <i>Twelve Recommended Guidelines for Working with the Media</i>, for use at all levels of S.L.A.A.:</p> <ol style="list-style-type: none"> <li>1. We try to avoid drawing undue attention to S.L.A.A. as a whole from the public media.    1. We try to avoid drawing undue attention to S.L.A.A. as a whole from the public media.</li> <li>2. S.L.A.A. has no opinions on outside issues, hence the S.L.A.A. name ought never to be drawn into public controversy.    2. S.L.A.A. has no opinion on outside issues, hence the S.L.A.A. name ought never to be drawn into public controversy.</li> <li>3. Our public relations policy is based on attraction rather than promotion. (We do not court publicity.)    3. Our public relations policy is based on attraction rather than promotion. We do not seek publicity.</li> <li>4. Any unilateral action, by any S.L.A.A. member acting on their own, to place S.L.A.A. before the public media, at any level is expressly discouraged.    4. S.L.A.A. members are expressly discouraged from taking any action on their own to place the Fellowship before the media.</li> <li>5. Group conscience-based decisions need always be made regarding the appropriateness of accepting or declining any and all media or public relations opportunities, and, if an opportunity is accepted, regarding in what ways to respond, within the spirit of these guidelines.    5. The decision to participate in a media opportunity must always be made by group conscience, taking into consideration the spirit of these guidelines.</li> <li>6. All media or public relations offers which are extended to S.L.A.A. under condition of a "deadline", which, in order to accept such an offer, would make</li> </ol>	<p><b>2024 ARS:</b>  This IFD was revised by the Submitter and accepted onto the ABM Agenda by a vote of 5-0-0.</p>	

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<p><b>25o06/24-03</b> Continued from previous page</p>	<p>it necessary to circumvent or short-circuit appropriate group conscience decision- making regarding the offer, should be declined. 6. If a deadline for a response to a media opportunity does not allow enough time to convene a group conscience regarding the offer, the offer should be declined.</p> <p>7. Public relations or media situations which are entered into need always be handled by at least two sober S.L.A.A. members. Participating S.L.A.A. members should make it clear that they speak only as individuals, and not for S.L.A.A. as a whole. 7. At least two sober S.L.A.A. members must participate in every media situation. These members should make it clear that they speak only as individuals, not for S.L.A.A. as a whole.</p> <p>8. Any S.L.A.A. members involved in responding to media/public relations offers should utilize first name pseudonyms for this purpose. Visual anonymity is strongly recommended in all media situations involving TV, film, or video. We need always maintain personal anonymity at the level of press, radio, TV, film and other public media. 8. We need to always maintain personal anonymity at the level of press, radio, television, film, podcast, and other public media. S.L.A.A. members responding to media offers should use first-name pseudonyms for this purpose. Visual anonymity is strongly recommended.</p> <p>9. We avoid participating in public forums, workshops or other media events in which there appears to be any possibility that S.L.A.A. would be pitted against opposing or adversarial viewpoints, or spokespersons representing other interests or causes. 9. We avoid participating in public forums, workshops, or other media events in which there appears to be any possibility that S.L.A.A. would face opposing or hostile viewpoints or spokespersons representing other interests or causes.</p> <p>10. The appropriate level of "group conscience" to be consulted in matters of media or public relations is that level which represents the geographical area of S.L.A.A. to be impacted, or affected, by the prospective publicity. Media/public relations opportunities which would affect a larger level of the S.L.A.A. Fellowship should be referred to the "group conscience" body operative at that larger level of S.L.A.A. Each level of "group conscience"</p>		

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<p><b>25o06/24-03</b> Continued from previous page</p>	<p>within S.L.A.A. may, if it chooses, appoint a media/public relations conscience committee, responsible directly to the "group conscience" which appoints it, to serve as the "group conscience" decision-making body regarding media/public relations offers, at each respective S.L.A.A. service level. 10. The group most directly affected by prospective media coverage will hold a group conscience to decide whether or not to participate. The reach of the potential media coverage determines the level of group conscience. For example, if the coverage could affect multiple S.L.A.A. meetings in a particular area, a group conscience should be held at the intergroup level. A meeting, intergroup, or other service entity may appoint a committee to serve as its decision-making body regarding media inquiries. 11. Any media/public relations opportunities which have an aspect to them which could potentially affect S.L.A.A. as a whole, should be referred to the "group conscience" decision-making body operative at the Fellowship-Wide level, c/o the Board of Trustees. 11. Any media opportunity that could potentially affect S.L.A.A. as a whole should be referred to the appropriate decision-making body at the Fellowship-wide level, in care of the Board of Trustees. 12. It is recommended that media/public relations decision-making at any level of "group conscience" be preceded by one minute of silent meditation, so as to clear a channel through which the guiding God presence behind S.L.A.A. may make itself felt, helping to insure that "group conscience" decisions will truly reflect this Power's design for S.L.A.A. 12. When conducting a group conscience to decide on a media opportunity, the group shall observe a period of silence to invite its Higher Power to guide the decision.</p> <p><b><u>Intent:</u></b></p> <p>Have the Conference discuss proposed revisions to the <i>Twelve Recommended Guidelines for Dealing with Media/Public Relations Opportunities</i>. These revisions seek to make the <i>Guidelines</i> more user-friendly and conform to the S.L.A.A. Guide to Usage and Style.</p>		



ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
<p><b>25o06/24-03</b> Continued from previous page</p>	<p>Please note that these <i>Guidelines</i> fall into the unique category of being a Core Document, part of the Bylaws, and part of the Basic Text. Since the suggested edits are extensive, we want the Conference to discuss these edits before bringing them to Motion.</p> <p>Next year’s Motion will be to change the Core Document and the Bylaws simultaneously. If accepted, the new version will appear in new printings of all literature, including the Basic Text. Note that because the changes are so extensive, a version showing tracked edits is not helpful for this IFD. They will appear in next year’s Motion, as required.</p> <p><b><u>Requirements:</u></b> No cost is expected at this time.</p>		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o07/24-04	<p><b><u>By-Laws Motion:</u></b>  <b><u>How the section of the By-Laws to be changed currently reads:</u></b></p> <p>ARTICLE II – Place of Business                      The principal office of the Corporation shall be located at 1550 NE Loop 410, Suite 118, San Antonio, Texas 78209, or at such location as the Board of Trustees may from time to time select.</p> <p><b><u>New wording, using “strikethrough and underline” format, in the section of the By-Laws proposed to be changed:</u></b></p> <p>ARTICLE II – Place of Business                      The principal office of the Corporation shall be located at <del>1550</del> <u>2411</u> NE Loop 410, Suite <del>118</del> <u>122</u>, San Antonio, Texas <del>78209</del> <u>78217</u>, or at such location as the Board of Trustees may from time to time select.</p> <p><b><u>How the By-Laws will appear if the change is adopted:</u></b></p> <p>ARTICLE II – Place of Business                      The principal office of the Corporation shall be located at 2411 NE Loop 410, Suite 122, San Antonio, Texas 78217, or at such location as the Board of Trustees may from time to time select.</p> <p><b><u>Intent:</u></b>                      The Fellowship-Wide Services (F.W.S.) office has moved and the address needs to be updated in the By-Laws.</p> <p><b><u>Requirements:</u></b>                      Change the By-Laws. If this By-Laws Change Motion is approved, the Conference By-Laws Committee (CBC) or the Board Development Committee (BDC) will craft the Amended By-Laws, review them, and verify that they are accurate. Then the Committee will forward the Amended By-Laws to the Board of Trustees (BOT) for their review and verification. Once they are verified to be correct, the Board will authorize a Trustee or staff member to post the Amended By-Laws to the Fellowship-Wide Services</p>	<p><b>2024 ARS:</b>                      This Motion was accepted without change onto the ABM Agenda by a vote of 5-0-0.</p>	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
<p><b>25o07/24-04</b> Continued from previous page</p>	<p>(F.W.S.) website. The Executive Director will place them in the Board Manual, the Delegate Binder, and any other physical location where the By-Laws are placed. Only a nominal amount of time will be needed to address this item.</p>		
<p><b>25o08/24-05</b></p>	<p><b><u>Item For Discussion:</u></b> The IFD proposes adopting and publishing two single-page companion documents, titled “The Characteristics of Fantasy Addiction” (Attachment A) and “The Signs of Recovery from Fantasy Addiction” (Attachment B) as Conference-approved literature.</p> <p><b><u>Intent:</u></b> “The Characteristics of Fantasy Addiction” seeks to briefly outline fantasy addiction, which is characterized by an excessive preoccupation with imaginary worlds, fictional narratives, or unrealistic scenarios, which can interfere with daily functioning, relationships, and well-being. “The Signs of Recovery from Fantasy Addiction” is designed as a guide to recovery-based behaviors that give hope to those who suffer from fantasy addiction.</p> <p><i>Please see the Agenda Attachment for the drafts corresponding to this IFD.</i></p> <p><b><u>Requirements:</u></b> Conference feedback on the draft documents, “The Characteristics of Fantasy Addiction” and “The Signs of Recovery from Fantasy Addiction”</p>	<p><b>2024 ARS:</b> This IFD was revised by the Submitter and accepted onto the ABM Agenda by a vote of 5-0-0.</p> <p>In the LCEP Process, this literature item is currently in <i>Box 14 – Conference discusses draft literature.</i></p>	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o09/22-02	<p><b><u>Motion:</u></b> Publish the "Making the Most of Meetings" Booklet to sell as a resource for S.L.A.A. members.</p> <p><b><u>Intent:</u></b> The observations, guidelines, and suggestions in this booklet are drawn from our years of attending and chairing S.L.A.A. meetings. We hope they will give members an overview of what to expect at meetings, and help members get as much as they can from attending.</p> <p>As a result of feedback received at the 2023 ABM, a piece on safety in meetings was added. Additionally, this booklet went through a rigorous editing process again, and it has been deemed by the CLC Style Subcommittee to be ready for publishing.</p> <p><i>Please see the Agenda Attachment for draft literature corresponding to this Motion.</i></p> <p><b><u>Requirements:</u></b> Cost and labor for desktop publishing, digital publishing, printing, sales, storage, and shipping, and all other administration for publishing this booklet will be incurred by the F.W.S. Office</p>	<p><b>2024 ARS:</b> This Motion was revised by the Submitter and accepted onto the ABM Agenda by a vote of 5-0-0.</p> <p>In the LCEP Process, this literature item is currently in <i>Box 18 – CLC submits Motion to Publish.</i></p>	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o10/23-04	<p><b><u>By-Laws Motion:</u></b></p> <p><b><u>How the section of the By-Laws to be changed currently reads:</u></b>                      ARTICLE X – INDEMNIFICATION OF DIRECTORS AND OFFICERS                      ...                      c. By a majority of the members, not counting as a member any member who is an interested person.</p> <p><b><u>The new wording, using “strikethrough and underline” format, into the section of the By-Laws proposed to be changed:</u></b>                      ARTICLE X – INDEMNIFICATION OF DIRECTORS AND OFFICERS                      ...                      c. By a majority of the <u>Delegate</u> members, not counting as a <u>Delegate</u> member any member who is an interested person.</p> <p><b><u>How the By-Laws will appear if the change is adopted:</u></b>                      ARTICLE X – INDEMNIFICATION OF DIRECTORS AND OFFICERS                      ...                      c. By a majority of the Delegate members, not counting as a Delegate member any member who is an interested person.</p> <p><b><u>Intent:</u></b>                      To bring the By Laws regarding Indemnification into line with Texas law regarding Permissive Indemnification. Mandatory Indemnification requires a court order, but Permissive Indemnification does not. It requires a vote of approval by the entity.                       This change was reviewed and verified by a subject matter expert.</p> <p><b><u>Requirements:</u></b>                      Change the By-Laws. If this By-Laws Change Motion is approved, the Conference By-Laws Committee (CBC) or the Board Development Committee (BDC) will craft the Amended By-Laws, review them, and verify that they are accurate. Then the Committee will forward the Amended By-Laws to the Board of Trustees (BOT) for their review and verification.</p>	<p><b>2024 ARS:</b>                      This Motion was revised by the Submitter and accepted onto the ABM Agenda by a vote of 4-0-0.</p>	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
<p><b>25o10/23-04</b> Continued from previous page</p>	<p>Once they are verified to be correct, the Board will authorize a Trustee or staff member to post the Amended By-Laws to the Fellowship-Wide Services (F.W.S.) website. The Executive Director will place them in the Board Manual, the Delegate Binder, and any other physical location where the By-Laws are placed. Only a nominal amount of time will be needed to address this item.</p>		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
<p>25o11/24-06</p>	<p><b><u>By-Laws Motion:</u></b></p> <p><b><u>How the section of the By-Laws to be changed currently reads:</u></b>            ARTICLE X – INDEMNIFICATION OF DIRECTORS AND OFFICERS</p> <p><b><u>The new wording, using “strikethrough and underline” format, into the section of the By-Laws proposed to be changed:</u></b>            ARTICLE X – INDEMNIFICATION OF DIRECTORS/<del>TRUSTEES</del> AND OFFICERS</p> <p><b><u>How the By-Laws will appear if the change is adopted:</u></b>            ARTICLE X – INDEMNIFICATION OF DIRECTORS/TRUSTEES AND OFFICERS</p> <p><b><u>Intent:</u></b></p> <p>To bring the Board of Trustees within the Texas Code meaning of "Director." specifically, the Texas Business Organizations Code-Chapter 22 regarding Nonprofit Corporations, Section 22.223.            Under Texas law the term "Director" is not synonymous with "Trustee." It is the intent of this change to indicate that FWS "Trustees" are "Directors" as defined by Texas law.</p> <p>This change was reviewed and verified by a subject matter expert.</p> <p><b><u>Requirements:</u></b>            Change the By-Laws. If this By-Laws Change Motion is approved, the Conference By-Laws Committee (CBC) or the Board Development Committee (BDC) will craft the Amended By-Laws, review them, and verify that they are accurate. Then the Committee will forward the Amended By-Laws to the Board of Trustees (BOT) for their review and verification. Once they are verified to be correct, the Board will authorize a Trustee or staff member to post the Amended By-Laws to the Fellowship-Wide Services (F.W.S.) website. The Executive Director will place them in the Board</p>	<p><b>2024 ARS:</b>            This Motion was revised by the Submitter and accepted onto the ABM Agenda by a vote of 4-0-0.</p>	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
<b>25o11/24-06</b> Continued from previous page	Manual, the Delegate Binder, and any other physical location where the By-Laws are placed. Only a nominal amount of time will be needed to address this item.		



ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o12/24-07	<p><b><u>By-Laws Motion:</u></b></p> <p><b><u>How the section of the By-Laws to be changed currently reads:</u></b> ARTICLE VI: BOARD OF TRUSTEES</p> <p><b><u>The new wording, using “strikethrough and underline” format, into the section of the By-Laws proposed to be changed:</u></b> ARTICLE VI: BOARD OF TRUSTEES/<del>DIRECTORS</del></p> <p><b><u>How the By-Laws will appear if the change is adopted:</u></b> ARTICLE VI: BOARD OF TRUSTEES/DIRECTORS</p> <p><b><u>Intent:</u></b> To bring the legal definition of Board of Trustees into line with Texas law Business Organizations Code-Chapter 22 regarding Nonprofit corporations, section 22 223</p> <p>Under Texas law the term "Director" is not synonymous with "Trustee." it is the intent of this change to indicate that FWS "Trustees" are "Directors" as defined by Texas law.</p> <p>This change was reviewed and verified by a subject matter expert.</p> <p><b><u>Requirements:</u></b> Change the By-Laws. If this By-Laws Change Motion is approved, the Conference By-Laws Committee (CBC) or the Board Development Committee (BDC) will craft the Amended By-Laws, review them, and verify that they are accurate. Then the Committee will forward the Amended By-Laws to the Board of Trustees (BOT) for their review and verification. Once they are verified to be correct, the Board will authorize a Trustee or staff member to post the Amended By-Laws to the Fellowship-Wide Services (F.W.S.) website. The Executive Director will place them in the Board Manual, the Delegate Binder, and any other physical location where the By-Laws are placed. Only a nominal amount of time will be needed to address this item.</p>	<p><b>2024 ARS:</b> This Motion was revised by the Submitter and accepted onto the ABM Agenda by a vote of 4-0-0.</p>	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o13/21-17	<p><b><u>Motion:</u></b> Create the Conference Fantasy Addiction Committee (CFAC).</p> <p><b><u>Intent:</u></b> In 2022, an IFD concerning the creation of this committee came to the ABM, and it was strongly supported by the conference. There has been an increased demand for fantasy addiction-related literature and S.L.A.A. meetings focused on the role an addiction to fantasy plays in a larger sex and love addiction. The goal of this committee would be to help meet those needs, including looking into creating study groups, hosting events, and holding retreats for the addict that struggles with fantasy addiction.</p> <p>This motion was developed in close coordination with, and is strongly supported by, the Conference Member Retention Committee (CMRC). In the event that this motion is approved by the conference, the existing Fantasy Addiction Subcommittee of the CMRC, which is a writing group, would be transitioned into the CFAC.</p> <p><b><u>Requirements:</u></b> Standard Conference Committee administrative costs (occasional printing, etc.), and creation of a google group.</p>	<p><b>2024 ARS:</b> This Motion was revised by the Submitter and accepted onto the ABM Agenda by a vote of 5-0-0.</p>	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o14/24-08	<p><b><u>IFD:</u></b> This IFD is to discuss the draft document "Strengthening Sobriety Through Sponsorship" as a resource for S.L.A.A. members; additionally, this IFD is to discuss the idea of retiring the 35-year-old pamphlet: "Sponsorship: A Return from Isolation."</p> <p><b><u>Intent:</u></b> The writing group looks forward to discussion about this project, and hearing what the conference thinks about the idea of retiring the 1990 pamphlet entitled "Sponsorship: A Return from Isolation"; this pamphlet is nearly 35 years old, and it lacks supportive information that can help strengthen the program of recovery for both sponsors and sponsees.</p> <p>This writing project began in 2019 when the Conference Sponsorship Committee (CSPC) determined that crucial topics were missing from the existing pamphlet. This proposed booklet, "Strengthening Sobriety through Sponsorship", is comprehensive and includes a wide range of supportive topics such as: choosing a sponsor; deciding to sponsor; obstacles and challenges of sponsorship; reevaluating the sponsor/sponsee relationship; and responsibly ending a sponsor/sponsee relationship; This booklet also addresses additional sponsor-like relationships such as, temporary sponsors, service sponsors, co-sponsors, long-distance and virtual sponsors, dating sponsors, recovery partners, check-in buddies, and sponsors for anorexics.</p> <p><i>Please see the Agenda Attachment for the draft corresponding to this IFD.</i></p> <p><b><u>Requirements:</u></b> Conference time and consideration on the draft document, "Strengthening Sobriety Through Sponsorship."</p>	<p><b>2024 ARS:</b> This Motion was revised by the Submitter and accepted onto the ABM Agenda by a vote of 5-0-0.</p> <p>In the LCEP Process, this literature item is currently in <i>Box 14 – Conference discusses draft literature.</i></p>	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o15/23-14	<p><b><u>By-Laws Motion:</u></b></p> <p><b><u>How the section of the By-Laws to be changed currently reads:</u></b>                      ARTICLE VI – Board of Trustees, Section 3 – Duties and Responsibilities:</p> <ul style="list-style-type: none"> <li>a. The Board of Trustees shall act as the guardian... especially Tradition 10 and Warranty (e) of Concept Twelve regarding public controversy.</li> <li>b. The Board of Trustees shall act as spokesperson for...</li> </ul> <p><b><u>The new wording, using “strikethrough and underline” format, into the section of the By-Laws proposed to be changed:</u></b>                      ARTICLE VI – Board of Trustees, Section 3 – Duties and Responsibilities:</p> <ul style="list-style-type: none"> <li>a. The Board of Trustees shall act as the guardian... especially Tradition <del>10</del>Ten and Warranty (e) of Concept Twelve regarding public controversy.</li> <li>b. The Board of Trustees shall act as spokesperson for...</li> <li>c. <u>The Board of Trustees shall respond timely, reasonably, and professionally to all communications.</u></li> </ul> <p><b><u>How the By-Laws will appear if the change is adopted:</u></b>                      ARTICLE VI – Board of Trustees, Section 3 – Duties and Responsibilities:</p> <ul style="list-style-type: none"> <li>a. The Board of Trustees shall act as the guardian... especially Tradition Ten and Warranty (e) of Concept Twelve regarding public controversy.</li> <li>b. The Board of Trustees shall act as spokesperson for...</li> <li>c. The Board of Trustees shall respond timely, reasonably, and professionally to all communications.</li> </ul> <p><b><u>Intent:</u></b>                      There has been a disconnect between the Conference and the Board of Trustees. Requests have taken a long time to be responded to. The links on the website to contact the BOT have been broken for months and may still be broken. This has been going on since before the Technology Director resigned. This By-Laws change will induce the Board to be communicative to those they directly serve.</p>	<p>Approved for the 2023 ABC/M but not discussed</p> <p><b>2023 ARS:</b>                      The ARS approved this item 3-0-1.</p> <p><b>2024 ABM:</b> This Motion was tabled.</p>	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
<p><b>25o15/23-14</b> Continued from previous page</p>	<p><b><u>Requirements:</u></b> Change the By-Laws. Once the Amended By-Laws are crafted by the CBC, reviewed, and verified for accuracy, the Amended By-Laws will be forwarded to the Board of Trustees to be reviewed and verified for accuracy. Then there will be a nominal amount of time needed by the Technology Director to place the Amended By-Laws on the Fellowship-Wide Services (F.W.S.) website. Finally, the Technology Director will forward these Amended By-Laws to the Executive Director for inclusion in the Board Manual, the Delegate Binder, and any other location where the By-Laws are physically placed.</p>		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o15/23-12	<p><b><u>Item For Discussion:</u></b>                      This Item seeks Conference discussion on whether the current draft of the 50th Anniversary Basic Text reflects "light editing" of the Basic Text. Following discussion by the Conference in 2021, the Writing Group of the 50th Anniversary of the Basic Text undertook to lightly edit the Basic Text. A light edit would be limited to correcting spelling and grammar and adding additional stories after chapters 1 - 8.</p> <p><b><u>Intent:</u></b></p> <ol style="list-style-type: none"> <li>1. The Submitter (Greater Chicago Milwaukee S.L.A.A. Intergroup) is concerned that the editors make substantive changes to the meaning of chapters 1 - 4 of the Basic Text including the personal story of the Founder and others.</li> <li>2. The current edits to the Basic Text substantially change the meaning of the Basic Text by sanitizing the voice of the original authors and deny the truth of their personal stories. This sanitization weakens the message of the Basic Text.</li> <li>3. We have included examples of the editing we find are over broad and are actually editing to change the essence of the Basic Text.</li> </ol> <p><i>Please see the Agenda Attachment for additional information pertinent to this Item For Discussion.</i></p> <p><b><u>Requirements:</u></b>                      No cost other than the time needed to hold this discussion at the ABM.</p>	<p>This IFD, discussed at the 2024 ABC/M, may be converted to a motion.</p>	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o16/23-13	<p><b><u>Item For Discussion:</u></b> Create a Conference Technology Committee.</p> <p><b><u>Intent:</u></b> This IFD is for the creation of a Conference Technology Committee. The mission of this Committee is to support the Conference Committees, the FWS office, the BOT, and the Fellowship at large as a supplement to the Board Technology Committee (BTC) on technical issues for the betterment of S.L.A.A..</p> <p>Members of the S.L.A.A. Fellowship have a vast range of technical skills and knowledge and will be encouraged to bring this wisdom together to provide a source of knowledge, support, opinion, and training in technologies to support the S.L.A.A. purpose.</p> <p><b><u>Requirements:</u></b> The Committee will be composed of volunteers from the Fellowship. Costs will be like other Committees.</p>	<p>This IFD, discussed at the 2024 ABC/M, may be converted to a motion.</p>	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o17/23-16	<p><b><u>Item For Discussion:</u></b>                      The originators seek a conference discussion of the implications of: adopting the following statement (“Safety within S.L.A.A. – Maintaining a Spiritual Boundary”) as a recommendation to support safety in the Fellowship and making it one of the free core documents.</p> <p style="text-align: center;">Safety within S.L.A.A.                      Maintaining a Spiritual Boundary</p> <p>Twelve Step meetings are generally safe spaces, but it is essential to be aware of potential risks and to take precautions to keep the meetings safe. A person who participates in our Program agrees not to use a Meeting, the Program or Fellowship information to subject another member to unlawful acts, during or between meetings.</p> <p>National and local laws regarding stalking, harassment, sexual harassment, etcetera, apply at our meetings and in society and take precedence over the Traditions, including Tradition Three. Therefore, a person who uses our meetings or our Program to commit unlawful acts during or between meetings, such as stalking, harassment, sexual harassment, etc. is not welcome to participate in Fellowship meetings. That person is asked for their safety and that of others to find other ways for their recovery.</p> <p>It is of utmost importance for our common welfare, which according to our Tradition One should come first, that meetings and Program activities are safe places with healthy boundaries where members can experience recovery without risking exposure to unlawful acts.</p> <p>The requirement not to subject another S.L.A.A. member to unlawful acts - during or between meetings - is a <b>spiritual boundary</b>. <i>The ultimate responsibility for respecting this spiritual boundary lies with the member themselves.</i> The boundary comes into effect the moment an unlawful act is committed (for example, an illegal crude sexual text message is sent) even</p>	<p>This IFD, discussed at the 2024 ABC/M, may be converted to a motion.</p>	



ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
<p><b>25o17/23-16</b> Continued from previous page</p>	<p>before the recipient has read the message, regardless if anyone else finds out. Therefore, a person who commits unlawful acts against another member of S.L.A.A. has the personal responsibility not to attend our meetings.</p> <p>In the Program, we neither can nor should we do the work of law enforcement or the judiciary. However, we can remind each other of the spiritual boundary: it is not acceptable to attend meetings for a person who is committing an unlawful act(s) towards another member. For example, if a person shares about subjecting another member to an unlawful act, the meeting leader (or another stable member) can interrupt the meeting, remind the meeting of the spiritual boundary and ask the person to leave.</p> <p>A person who has previously committed an unlawful act against one or more other members is welcome to participate in meetings again when such act(s) has ceased by a reasonable margin, with at least six (6) months since the last act – <i>if participation can safely take place without the risk for new unlawful acts or that anyone gets hurt, including all previously impacted members.</i> As a living amends the person is then asked to prioritize the subjected member(s) by finding other meetings so that the subjected member(s) does not lose meetings or program activities. <i>A person who has previously committed an unlawful act toward another member, has a personal responsibility to not again participate in a meeting where there is a risk they could harm or endanger others.</i> We firmly believe that anyone with a true desire to recover, will take this personal responsibility seriously and act accordingly. In the event of a legal process, the person who broke the law is asked to cooperate, to speak the truth and to respect the anonymity of the subjected member and witnesses who come forward.</p> <p><i>Please see the Agenda Attachment for additional information pertinent to this Item For Discussion.</i></p>		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
<p><b>25o17/23-16</b> Continued from previous page</p>	<p><b><u>Intent:</u></b> The Core document intends to care for safety and healthy boundaries in our Program so that no one will be exposed to unlawful acts in connection with meeting attendance or be tempted to use the meetings to act out. For more understanding how this will work, please read the draft of the Core Document and the section "Further Questions" in the Appendix.</p> <p>2014-2016 the issue of safety was discussed at ABM. A common argument was that Groups and Intergroups should solve safety issues locally. Experience has shown this often does not work. In the middle of an actual case all members are deeply shaken, even members with a long sobriety can lose balance and discernment and go into denial.</p> <p>Even one single severe case where the subjected member needs to leave, can lead to a deteriorated safety in an entire Intergroup for years, and an increasing number of safety issues, where ever more members get traumatized by unlawful acts. Locally, the absence of international guidelines is also often used as an argument to not install local guidelines. Locally, in a problematic area there is even the risk that authorities or media see a need to investigate our Program, which will threaten the anonymity of all members seeking recovery.</p> <p>Reporting to the police does not solve the problem with meeting attendance (unless the lawbreaking member is immediately taken in custody and imprisoned for several years, which will rarely be the case). Experience shows the subjected member is often even more traumatized by having to leave meetings to stay clear of the perpetrator, than the original unlawful acts, even when these have been very severe, as in the case of rape. Experience also shows the predator member does not benefit from, or recover in, meetings where they are allowed to act out and harm other members.</p>		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
<p><b>25o17/23-16</b> Continued from previous page</p>	<p>All the while the safety issue is passed back and forth between FWS, Intergroups and Groups, unlawful acts keep occurring, harming the safety and recovery of all. We firmly believe we need to wake up and take a stand that our Program shall not be used for committing unlawful acts, but for recovery.</p> <p><b><u>Requirements:</u></b> The text will be published in a document format (e.g., PDF) for online access on the F.W.S. website in the Core Documents section. The CTIOC or other committees can translate the document into other languages. A passage reflecting this core document could be included in the proposed meeting format (see the example below) that is published on the F.W.S. website. The passage could be freely edited and incorporated into meetings, Groups and Intergroups through the power of Tradition Four. "This meeting and the Program are for us to recover from sex and love addiction. We respect each other and do not tolerate unlawful acts committed against another member. To protect the safety of our group, we ask that if someone is currently committing an unlawful act against a member of this Program, you leave the meeting and seek help elsewhere until you can safely participate in our Fellowship."</p>		