



F.W.S. Newsletter

September 2016

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Welcome to the 2016 Fall/Autumn Issue of the F.W.S. Newsletter

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Editor's Notes

Welcome to the *Fall/Autumn 2016* edition of the F.W.S. Newsletter.

In this issue you will find news about the 2016 Annual Business Conference/Meeting (ABC/M) as well as the International Recovery Convention (IRC) 2016 celebrating 40 years of S.L.A.A. Be sure to review the *Summary of Motions and Items for Discussion (IFDs)* of the ABM 2016 on pages 17-21; and, read an international 1st year delegate's impression of both events in English on page 15 and in Gaelic on page 16.

And so, a new Conference year begins with new trusted servants including two new board members, Jason S. from Sacramento CA and Earl D. from Houston TX; and, a new Board Chair, Bob G.'s first Report. In this report the Board liaisons to the 16 Conference Committees as well as a list of the 5 Board Committees with chairs are included.

General Manager's Report August 21, 2016

Greetings from the F.W.S. Office in historic San Antonio, Texas! Summer is in full force and effect here, as is par for the course in South Texas in August. I cannot help but look forward to chilly autumn mornings and steaming pumpkin spice lattes. Having recently returned from the Annual Business Conference/Meeting in (much-cooler!) Boston, I was reminded that "summer" here seems to span 9 months of the year.

Speaking of ABC/M 2016 in Boston...what a great experience! I was thrilled to see so many people I knew from past years as well as many new faces. It was my pleasure to give a short presentation to the delegates which summarized the work of the F.W.S. Office over the past 12 months (July 2015-June 2016). Below are some statistics cited in my presentation which you may find interesting:

Of 2,063 orders received via the online store, 1,619 were actual physical shipments of merchandise, 109 were subscriptions to *The Journal*, and another 335 were digital downloads. Of these 1,619 merchandise shipments, 92% (1,486 orders) shipped within the United States. The 133 international shipments went to six different continents. How exciting to see that we are spreading the message across the globe!

Now in our third year of offering the Basic Text as an e-book, sales remain steady and strong. In the past three months alone, there have been 504 downloads on Amazon and iTunes. And the best part is, it isn't just selling in the United States – people in 20 different countries bought the e-book this past year! What a great feeling to know we are reaching so many people electronically with our Basic Text!

While ABC/M 2016 ended only a couple of weeks ago, we are already thinking ahead to ABC/M 2017! It seems so far in the future, but we all know how time flies... and there is much to do!

In Service,
Pam Martin
General Manager

Board Chair's Report **August 2016**

My name is Bob G. and I am a sex and love addict. This is my first report as Chair of the Board of Trustees.

Since the last newsletter, the Board of Trustees (BOT) met by teleconference on June 11 and July 9. We also had several in-person meetings from July 31 to August 5. Delegates to the Annual Business Conference and Meeting (ABC/M) met at the Hyatt Regency Boston Harbor Hotel, Boston, Massachusetts, from August 2 through August 5.

Following the ABC/M, an International Recovery Convention was held at the same venue from Friday, August 5 through Sunday, August 7. Because of the incredibly hard work of the local planning committee, chaired by Seth S., and the F.W.S. Office General Manager, Pam Martin, the 51 voting delegates and 4 observers experienced a great ABC/M. Attendees came from Canada, Ireland, Sweden, Great Britain, Poland, the Netherlands and the United States.

At the ABC/M, three members of the current BOT were re-elected to their expiring seats, one board member resigned leaving two years of his term unfilled and the BOT appointed two members of the Conference to fill open seats. At this time, the BOT consists of the following members:

- Steve B. (FL)
- Rick B. (FL)
- Susan G. (CA)
- Bob G. (MA)
- Jack S. (FL)
- Rich K. (MA)
- Earl D. (TX)
- Jason S. (CA)

The chairs of the BOT committees are:

- Bob G. (Chair)
- Steve B. (Human Resources and Personnel)
- Rick B. (Outreach)
- Susan G. (Programs and Membership)
- Jack S. (Development)
- Rich K. (Finance)

The members elected to officer positions were Steve B. (Secretary), Bob G. (President) and Rich K. (Treasurer).

The board liaisons to the Conference Committees are:

1. Conference Anorexia – Jack S.
2. Conference By-Laws – Rick B.
3. Conference Charter Committee – Bob G.
4. Conference Diversity – Jason S.
5. Conference Finance Committee – Rich K.
6. Conference Healthy Relationship Committee – Jack S.
7. Conference Intergroup Committee – Earl D.
8. Conference Journal Committee – Susan G.
9. Conference Literature Committee – Steve B.
10. Conference Membership Retention – Rich K.
11. Conference Hospital and Institutional Committee – Steve B.
12. Conference Public Information Committee – Rick B.
13. Conference Service Committee – Steve B.
14. Conference Sponsorship Committee – Susan G.
15. Conference Steps, Traditions and Concepts – Jason S.
16. Conference Translations Committee – Earl D.

Among the actions taken by the BOT since the last Board Chair report are the following:

- Because the Vanguard Fund we had our prudent reserve money invested in was being closed by Vanguard, the funds were transferred to a similar, very low-risk fund at Vanguard. This was necessitated by a Security and Exchange Commission (SEC) ruling.
- The 25% discount for orders being shipped to countries outside North America was implemented, resulting in savings to buyers through the end of June of US\$378.06. This figure is for two months of discounts.
- The sexual harassment policy for F.W.S. was finalized along with the definitions that were needed to meet employment standards.
- A records retention policy was implemented to assure that we keep financial records of F.W.S. that meet generally accepted accounting principles, generally accepted auditing principles and privacy issues, and that are then destroyed at the earliest date possible. This policy was reviewed by our audit firm, Williams, Crow, Mask of San Antonio, who had their attorney review the policy. The comments received from them indicated that this was a well written, very complete, thorough and exhaustive policy that would meet all standards.
- Completed a discussion about what constitutes institutional memory as was reported in the last newsletter to assure transparency with the general membership.
- Implemented an anonymous sale procedure so that members may purchase products to be shipped to them without their name and financial information being kept on-file and that still maintains financial reporting needs.
- Implemented a policy for the standardization of approval for expense items at F.W.S. The policy indicates at what dollar amounts expenses need further approval and includes the approval processes for these purchases. This also includes a matrix that will be revisited to adjust the values at which approvals from either the Board Finance Committee or the Full Board need to be obtained for purchases to be completed.

Respectfully submitted,
Bob G.
Chair of the Board of Trustees

Board Committees Report

Board HR/Personnel Committee Report

August 28, 2016

My name is Steve B. and I am a sex and love addict. After serving the second year as the Board Chair during the 2015-16 Conference year, it was time for me to rotate out of that position and make way for our new Board Chair, Bob G. I am confident that Bob will make an excellent Chair and look forward to his leadership.

As I move into my sixth year as a member of the Board of Trustees (BOT), I want to thank the Board and the Conference for the opportunity to have served as the Board Chair and the supervisor of the F.W.S. Office. It was a bittersweet moment to realize that although my duties to F.W.S. will become much less time consuming, I will not be working as closely with our General Manager, Pam Martin, and the rest of the F.W.S. staff. They are an outstanding group of people and they made my job much easier with their consistent competence and professionalism. I am sure they will continue to do an outstanding job for the members of the Fellowship of S.L.A.A. under Bob's direction and I look forward to staying connected through the Board HR/Personnel Committee (BHR/PC).

I will be chairing the BHR/PC for the upcoming Conference year, taking over the duties of the prior chair, Chris D., who left us with a clear focus on what needs to be accomplished by this committee. Many thanks to Chris for doing a great job chairing this committee the last two years. The primary duties of the BHR/PC are as follows:

- Ensure annual staffing analysis and planning to identify necessary expertise, roles and organization of roles among paid and volunteer staff to achieve strategic goals and other major priorities.
- Ensure comprehensive, fair and equitable performance management system.
- Ensure comprehensive, fair and equitable reward and acknowledgement system.
- Ensure personnel policies manual is updated and distributed to all staff (paid and volunteers) and that policies and procedures are implemented in a consistent manner.

Our goals will include the completion of an Employee Handbook, review of policies around paid time off and holidays as well as the development of a fair compensation plan. I am currently in the process of formalizing the members for the upcoming year, and look forward to reporting to you on our progress.

In Service,
Steve B.

Board Programs and Membership Committee (BPMC) Report August 9, 2016

The recent ABC/M 2016 was an exciting time! Not only because it was the 40th Anniversary of the Fellowship, but also because the ABC/M was being held in the very place our Fellowship began: Boston! The Conference and its Committees seemed to favorably receive our report of what all the BPMC had achieved in the past service year.

Susan G. was unanimously voted to continue in the position as BPMC Chair for the next service year, and Ashly M. and Beth S. will be continuing on the Committee as well. New to the Committee will be Jason S., who was recently elected to the Board. The Committee has changed the day and time that we meet as well. We will now be meeting the 3rd Saturday of the month at 10:30 a.m. Pacific Time.

The following are results of the Board's action on matters that were pending from the BPMC:

- *"Is it Really Necessary?" (Use of Copyrighted Conference Approved Literature, Translations of Copyrighted Conference Approved Literature; and Draft Literature Notice Requirements) has now been adopted by the Board to be made into a free pamphlet and will be posted on the Website under "Intellectual Property"*
- *Basic Text Typos Recommendation – The BOT will start searching for an Editor, checking with other Fellowships to see what they have done, to find someone who can correct the Typos in the S.L.A.A. Basic Text in anticipation of releasing a 50th Anniversary Edition of the S.L.A.A. Basic Text. The consensus was to start the process now, as there will be many steps along the way and it could be time consuming.*

Future projects:

- Looking at developing the use of Volunteers in F.W.S.
- 2017 Repeat Membership Survey
- Possibly Publishing a World Directory Again

Subcommittees:

1. ABM – meets on the 3rd Monday of each month.
2. IRC – met right after the ABM Committee meeting. The excitement in Boston was palpable!
3. CTS is meeting the 2nd Thursday each month. Recently the Social Media policy was revisited and revised and will soon be posted on FW.S. Website.

Matters Pending before the BOT: None

Respectfully submitted,
Susan G.
Chair

Board Finance Report (BFC)

August 23, 2016

The BFC has met once since the ABM/C, August 22, 2016.

Since the last report, this committee reviewed the June 30, 2016 financials and meeting minutes for May, June, and July and forwarded these to the BOT for their review and approval (see pages 8-13 of this newsletter for the approved financial reports).

We have also forwarded recommendations on a Petty Cash Policy, Cash Sales Policy, and a change in the account our prudent reserve is maintained in, as it was necessary to change or be returned the money as a corporation.

The hotel has been paid and we are still awaiting final numbers for both the ABM and IRC income and expense amounts, which will show in the September 30, 2016 financials.

Williams Crow Mask has been engaged to once again prepare an audit of our financials for the fiscal year which ends September 30, 2016.

As discussed during the treasurer's report at the ABM, our income amounts from both donations and literature sales are down for the year, bringing the numbers slightly lower than hoped for.

Two non-BOT members have been recommended to the BOT for inclusion on this committee for the upcoming Conference Year.

Membership:

Chair:	Rich K
BOT Members:	Bob G., Jack S.
Non-BOT Members:	Dave G.

Respectfully submitted,
Rich K.

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service
Balance Sheet - Monthly
 As of June 30, 2016

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 07/15/16
 Accrual Basis

	Oct 31, 15	Nov 30, 15	Dec 31, 15	Jan 31, 16	Feb 29, 16	Mar 31, 16	Apr 30, 16	May 31, 16	Jun 30, 16
ASSETS									
Current Assets									
Checking/Savings									
10300 · BofA 1117 Texas Corp	133,270.63	150,396.24	146,556.81	142,791.05	153,749.85	145,633.66	146,674.02	168,760.72	170,825.92
10400 · Vanguard Prudent Reserve Fund	187,329.26	187,312.78	187,115.49	188,676.53	189,004.65	189,368.86	189,189.38	189,197.65	190,816.86
10903 · Petty Cash-Pam Martin	195.08	195.08	195.08	195.08	354.61	319.82	287.34	287.34	213.36
10904 · Petty Cash-Susan G	238.76	238.76	238.76	0.00	0.00	0.00	0.00	0.00	0.00
Total Checking/Savings	321,033.73	338,142.86	334,106.14	331,662.66	343,109.11	335,322.34	336,150.74	358,245.71	361,856.14
Accounts Receivable									
11200 · Accounts Receivable	-2.55	5,149.45	-2.55	-2.55	19.45	0.00	0.00	4,186.00	0.00
Total Accounts Receivable	-2.55	5,149.45	-2.55	-2.55	19.45	0.00	0.00	4,186.00	0.00
Other Current Assets									
12000 · Undeposited Funds-Operating Acc	0.00	624.85	12.35	1,851.66	12.35	6.65	-37.55	1,881.65	-139.10
12010 · Undeposited Account-Amazon	1,456.30	469.72	468.69	529.02	416.74	517.02	570.00	402.57	274.12
12020 · Undeposited Funds-Paypal	394.12	525.68	625.54	935.57	947.85	1,116.35	1,293.35	1,460.62	1,717.12
12100 · Inventory Asset	35,132.62	38,359.83	42,549.66	43,683.97	39,301.56	37,389.47	35,243.44	31,927.96	33,095.50
13000 · Prepaid Expenses	3,090.62	3,090.62	3,090.62	3,090.62	3,090.62	3,090.62	3,090.62	3,090.62	3,090.62
Total Other Current Assets	40,073.66	43,070.70	46,746.86	50,090.84	43,769.12	42,120.11	40,159.86	38,763.42	38,038.26
Total Current Assets	361,104.84	386,363.01	380,850.45	381,750.95	386,897.68	377,442.45	376,310.60	401,195.13	399,894.40
Fixed Assets									
15000* · Buildings and Equipment	61,284.97	60,284.97	60,284.97	60,284.97	60,284.97	60,284.97	60,284.97	60,284.97	60,284.97
17100 · Accum Depreciation	-41,843.79	-41,843.79	-41,843.79	-41,843.79	-41,843.79	-41,843.79	-41,843.79	-41,843.79	-41,843.79
Total Fixed Assets	19,441.18	18,441.18	18,441.18	18,441.18	18,441.18	18,441.18	18,441.18	18,441.18	18,441.18
TOTAL ASSETS	380,546.02	404,804.19	399,291.63	400,192.13	405,338.86	395,883.63	394,751.78	419,636.31	418,335.58
LIABILITIES & EQUITY									
Liabilities									
Current Liabilities									
Accounts Payable	374.75	6,204.24	4,423.35	440.62	7,437.64	643.39	534.99	0.00	955.41
20100 · Accounts Payable									
Total Accounts Payable	374.75	6,204.24	4,423.35	440.62	7,437.64	643.39	534.99	0.00	955.41
Other Current Liabilities									
25000 · Sales Tax Payable	2.23	24.51	73.20	-25.44	-1.80	44.21	-1.94	5.41	48.69
Total Other Current Liabilities	2.23	24.51	73.20	-25.44	-1.80	44.21	-1.94	5.41	48.69
Total Current Liabilities	376.98	6,228.75	4,496.55	415.18	7,435.84	687.60	533.05	5.41	1,004.10
Total Liabilities	376.98	6,228.75	4,496.55	415.18	7,435.84	687.60	533.05	5.41	1,004.10

This statement has not been externally audited or reviewed and is subject to change

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service
Balance Sheet - Monthly
As of June 30, 2016

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07/15/16
Accrual Basis

	Oct 31, 15	Nov 30, 15	Dec 31, 15	Jan 31, 16	Feb 29, 16	Mar 31, 16	Apr 30, 16	May 31, 16	Jun 30, 16
Equity									
32000 · Unrestricted Net Assets	383,893.56	383,893.56	383,893.56	383,893.56	383,893.56	383,893.56	383,893.56	383,893.56	383,893.56
Net Income	-3,724.52	14,681.88	10,901.52	15,883.39	14,009.46	11,302.47	10,325.17	35,737.34	33,437.92
Total Equity	380,169.04	398,575.44	394,795.08	399,776.95	397,903.02	395,196.03	394,218.73	419,630.90	417,331.48
TOTAL LIABILITIES & EQUITY	380,546.02	404,804.19	399,291.63	400,192.13	405,338.86	395,883.63	394,751.78	419,636.31	418,335.58

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service

Income and Expenses

October 2015 through June 2016

Accrual Basis

Ordinary Income/Expense Income	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16	May 16	Jun 16	TOTAL
40000 · ABC/M Income										
40200 · ABC/M Registration	0.00	0.00	(445.00)	0.00	875.00	7,335.00	4,420.00	20,185.00	7,185.00	39,555.00
40300 · ABC/M TEF Income	0.00	0.00	0.00	0.00	150.00	1,330.00	750.00	3,150.00	1,050.00	6,430.00
40400 · ABC/M Scholarship Fund	0.00	0.00	0.00	0.00	20.00	0.00	100.00	0.00	0.00	120.00
Total 40000 · ABC/M Income	0.00	0.00	(445.00)	0.00	1,045.00	8,665.00	5,270.00	23,335.00	8,235.00	46,105.00
41000 · IRC Income										
41100 · IRC Registration Income	0.00	0.00	0.00	0.00	490.00	755.00	930.00	2,464.00	1,765.00	6,404.00
41300 · IRC Scholarship fund	0.00	0.00	0.00	0.00	40.00	40.00	7.00	83.00	141.00	311.00
Total 41000 · IRC Income	0.00	0.00	0.00	0.00	530.00	795.00	937.00	2,547.00	1,906.00	6,715.00
42000 · Contribution Income										
42100 · Groups	2,998.76	7,855.72	3,194.98	6,572.46	2,083.56	2,493.41	5,365.33	2,187.70	2,623.35	35,375.27
42200 · Individuals	552.75	13,501.58	3,705.90	1,547.60	385.65	437.90	885.58	339.50	2,828.00	24,184.46
42300 · Intergroups	42.92	623.29	360.00	3,356.47	1,982.59	111.80	1,900.58	1,479.46	2,465.97	12,323.08
Total 42000 · Contribution Income	3,594.43	21,980.59	7,260.88	11,476.53	4,451.80	3,043.11	8,151.49	4,006.66	7,917.32	71,882.81
45000 · Investments										
45020 · Change in Investment Account	(884.18)	(16.48)	(197.29)	1,561.04	328.12	364.21	(179.48)	8.27	1,619.21	2,603.42
Total 45000 · Investments	(884.18)	(16.48)	(197.29)	1,561.04	328.12	364.21	(179.48)	8.27	1,619.21	2,603.42
48999 · Merchandise & Other Income										
49000 · Sales Income	12,240.96	15,879.28	12,378.62	12,022.84	21,418.06	13,429.64	12,432.78	18,206.13	13,581.07	131,589.38
49010 · E-Book Income	2,242.04	1,245.21	2,478.81	1,483.21	961.39	2,036.94	1,404.03	1,091.29	1,549.99	14,492.91
49015 · E-Journal Income	98.50	139.00	105.00	326.00	14.00	176.00	187.00	178.00	33.00	1,256.50
49050 · Journal	76.25	408.00	379.75	324.00	240.00	176.00	252.00	408.00	208.00	2,472.00
49100 · Shipping	1,872.49	1,814.19	1,691.08	1,959.17	2,681.62	2,358.83	1,699.57	2,351.54	2,215.87	18,644.36
49110 · Subsidies										
49300 · Merchandise Discounts - POC	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(157.30)	(157.30)
49110 · Subsidies - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(221.06)	(221.06)
Total 49110 · Subsidies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(378.36)	(378.36)
Total 48999 · Merchandise & Other Income	16,530.24	19,485.68	17,033.26	16,115.22	25,315.07	18,177.41	15,975.38	22,234.96	17,209.57	168,076.79
Total Income	19,240.49	41,449.79	23,651.85	29,152.79	31,669.99	31,044.73	30,154.39	52,131.89	36,887.10	295,383.02

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service
Income and Expenses

October 2015 through June 2016

Accrual Basis

	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16	May 16	Jun 16	TOTAL
Cost of Goods Sold										
50000 · Cost of Goods Sold										
50800 · E-Book Costs	721.68	787.53	943.11	356.74	312.08	441.01	364.46	363.62	285.36	4,575.59
50810 · E Journal Costs	4.69	7.44	5.14	15.97	1.72	7.50	10.00	10.73	0.85	64.04
50900 · Shipping Expense	1,889.41	1,715.81	1,551.58	1,738.92	2,235.40	3,194.75	1,512.55	2,499.40	2,268.50	18,606.32
50950 · Shipping - For resent orders	0.00	0.00	0.00	260.85	0.00	(260.85)	0.00	0.00	0.00	0.00
66800 · Journal Printing & Mailing	0.00	863.66	104.49	718.36	505.65	0.00	272.10	0.00	361.49	2,825.75
70000 · Inventory adjustment	0.00	0.00	0.00	2.46	(230.27)	(101.48)	(21.33)	(27.00)	0.00	(377.62)
50000 · Cost of Goods Sold - Other	2,089.81	2,677.79	2,451.52	2,573.68	4,566.09	2,560.16	2,167.09	3,262.58	2,495.66	24,844.38
Total 50000 · Cost of Goods Sold	4,705.59	6,052.23	5,055.84	5,666.98	7,390.67	5,841.09	4,304.87	6,109.33	5,411.86	50,538.46
Total COGS	4,705.59	6,052.23	5,055.84	5,666.98	7,390.67	5,841.09	4,304.87	6,109.33	5,411.86	50,538.46
Gross Profit	14,534.90	35,397.56	18,596.01	23,485.81	24,279.32	25,203.64	25,849.52	46,022.56	31,475.24	244,844.56
Expense										
66902 · *Reconciliation Discrepancies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
60000 · BOT										
60100 · BOT Accommodation	833.58	0.00	0.00	510.20	740.20	433.14	0.00	0.00	0.00	2,517.12
60200 · BOT Per Diem	0.00	0.00	0.00	660.00	264.00	0.00	0.00	0.00	396.00	1,320.00
60400 · BOT Travel	25.85	0.00	0.00	698.92	1,470.91	109.17	0.00	361.96	620.73	3,287.54
Total 60000 · BOT	859.43	0.00	0.00	1,869.12	2,475.11	542.31	0.00	361.96	1,016.73	7,124.66
61000 · BOT ABC/M										
61100 · BOT ABC/M Accommodation/Food	234.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	234.57
61300 · BOT ABC/M Travel	265.86	0.00	0.00	0.00	0.00	694.93	758.20	0.00	0.00	1,718.99
Total 61000 · BOT ABC/M	500.43	0.00	0.00	0.00	0.00	694.93	758.20	0.00	0.00	1,953.56
62000 · ABC/M Conference Expenses										
62100* · ABC/M Accommodation/Facilities	0.00	0.00	0.00	0.00	0.00	8,000.00	8,000.00	0.00	8,000.00	24,000.00
62200 · ABC/M Other	712.20	0.00	0.00	0.00	0.00	638.02	0.00	1,099.07	2,646.12	5,095.41
62210 · ABC/M FWS Paid	0.00	167.81	0.00	0.00	0.00	0.00	0.00	1,047.86	690.20	1,905.87
62300 · ABC/M TEF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
62400 · Conference Committee										
62401 · Anorexia (CAC)	0.00	0.00	0.00	0.00	35.52	0.00	0.00	0.00	0.00	35.52
62407 · Healthy Relationships (CHRC)	0.00	68.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68.00
62411 · The Journal (CJC)	0.00	0.00	5.05	0.00	0.00	169.82	37.55	0.00	0.00	212.42
62412 · Literature (CLC)	5.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.05
62414 · Prison Outreach (CHIC)	16.91	0.00	0.00	0.00	72.90	303.25	12.36	82.70	28.03	516.15
62418 · Sponsorship (CSPC)	0.00	0.00	66.34	26.48	0.00	0.00	0.00	0.00	0.00	92.82
Total 62400 · Conference Committee	21.96	68.00	71.39	26.48	108.42	473.07	49.91	82.70	28.03	929.96
Total 62000 · ABC/M Conference Expenses	734.16	235.81	71.39	26.48	108.42	9,111.09	8,049.91	2,229.63	11,364.35	31,931.24
63000 · IRC Expenses	0.00	167.80	0.00	6.80	0.00	0.00	0.00	0.00	0.00	174.60

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service
Income and Expenses
October 2015 through June 2016

	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16	May 16	Jun 16	TOTAL
62100** - Contract Services										
62110* - Accounting Fees	0.00	0.00	0.00	0.00	6,300.00	0.00	0.00	0.00	0.00	6,300.00
62140 - Legal Fees	186.59	0.00	0.00	0.00	0.00	0.00	0.00	1,380.00	200.00	1,766.59
63300 - Webmaster Services	1,333.33	1,333.33	1,583.35	1,416.67	1,416.67	1,416.67	1,416.67	1,416.67	1,416.67	12,750.03
63400 - Contract Services - Labor	136.50	91.00	803.50	146.25	81.25	55.25	65.00	0.00	65.00	1,443.75
63500 - Contract Services - Other	1,162.50	1,370.52	1,184.34	825.00	2,039.00	1,357.50	1,583.34	1,282.50	1,127.25	11,931.95
Total 62100** - Contract Services	2,818.92	2,794.85	3,571.19	2,387.92	9,836.92	2,829.42	3,065.01	4,079.17	2,808.92	34,192.32
62800 - Facilities and Equipment										
62880 - Real Estate, Personal Prop Tax	0.00	530.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	530.51
64200 - Rent	2,939.82	2,939.82	2,939.82	3,035.44	3,035.44	3,035.44	3,570.43	3,035.44	3,035.44	27,567.09
64300 - Telephone	272.31	272.01	271.99	272.25	276.17	273.01	289.81	291.42	670.65	2,889.62
64400 - FWS Website	98.98	49.98	49.98	285.93	(567.50)	115.93	96.93	425.05	124.98	680.26
Total 62800 - Facilities and Equipment	3,311.11	3,792.32	3,261.79	3,593.62	2,744.11	3,424.38	3,957.17	3,751.91	3,831.07	31,667.48
65000* - General Office Expense										
65100* - General Office Expense	0.00	0.00	0.00	0.00	4.56	0.00	0.00	(0.04)	0.00	4.52
65200 - Bank Charges/Fees	1,064.69	450.06	1,089.75	582.68	525.62	807.06	1,135.50	736.10	1,643.81	8,035.27
65400 - Federal and State Tax	72.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	72.67
65550 - Meals	54.64	0.00	0.00	0.00	100.84	0.00	0.00	43.97	0.00	199.45
65600 - Mileage	0.00	0.00	108.68	0.00	0.00	0.00	96.66	0.00	0.00	205.34
65640 - Office Security	0.00	167.52	0.00	0.00	167.52	0.00	0.00	167.52	0.00	502.56
65700 - Gifts & Honorariums	154.48	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	204.48
Total 65000* - General Office Expense	1,346.48	617.58	1,198.43	582.68	848.54	807.06	1,232.16	947.55	1,643.81	9,224.29
65000** - Operations										
65030 - Printing and Copying										
65035 - Printing & Copies Knight	0.00	0.00	0.00	300.00	0.00	0.00	300.00	0.00	0.00	600.00
65030 - Printing and Copying - Other	0.00	115.81	461.81	0.00	0.00	0.00	0.00	0.00	0.00	577.62
Total 65030 - Printing and Copying	0.00	115.81	461.81	300.00	0.00	0.00	300.00	0.00	0.00	1,177.62
65670 - Office Supplies	156.71	372.62	72.76	246.61	210.82	447.34	324.21	197.15	35.65	2,063.87
66100 - Computer Supplies	0.00	0.00	185.00	283.00	0.00	1,051.00	23.26	0.00	0.00	1,542.26
66300 - Miscellaneous Expenses	0.00	0.00	110.00	0.00	0.00	0.00	0.00	0.00	0.00	110.00
66400 - Outreach	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27.82	0.00	27.82
66500 - Packaging and Supplies	41.80	0.00	32.97	0.00	101.79	21.98	0.00	0.00	10.99	209.53
66600 - Postage, Mail Services	36.22	85.22	23.81	50.00	108.68	91.80	187.70	52.84	93.50	729.77
66701 - Product-Order Issues FWS Paid	0.00	0.00	0.00	0.00	0.00	20.22	0.00	0.00	0.00	20.22
66900 - FWS Outreach	311.30	0.00	0.00	5.70	104.23	6.80	7.07	0.00	0.00	435.10
Total 65000** - Operations	546.03	573.65	886.35	885.31	525.52	1,639.14	842.24	277.81	140.14	6,316.19

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service
Income and Expenses
October 2015 through June 2016

	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16	May 16	Jun 16	TOTAL
65100** - Other Types of Expenses										
65120 - Insurance - Liability, D and O	0.00	0.00	0.00	0.00	700.00	0.00	0.00	233.00	0.00	933.00
65160 - Other Costs	48.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	48.62
65170 - Staff Development	0.00	0.00	0.00	228.00	0.00	199.00	0.00	0.00	0.00	427.00
Total 65100** - Other Types of Expenses	48.62	0.00	0.00	228.00	700.00	199.00	0.00	233.00	0.00	1,408.62
67000 - Payroll Expense										
67300 - Payroll Accounting	77.60	77.60	116.40	128.10	77.60	77.60	87.60	77.60	116.40	836.50
67400 - Payroll Tax Expense	569.70	611.94	858.29	620.13	626.79	626.80	626.79	616.50	916.71	6,073.65
67500 - Salary Expense	7,446.94	7,999.02	11,998.53	8,106.25	8,173.36	7,929.89	8,193.36	8,030.50	11,936.53	79,814.38
67600 - Unemployment Insurance	0.00	59.59	0.00	78.18	36.88	29.01	14.38	4.76	0.00	222.80
67700 - Workman's Comp Insurance	0.00	0.00	414.00	0.00	0.00	0.00	0.00	0.00	0.00	414.00
Total 67000 - Payroll Expense	8,094.24	8,748.15	13,387.22	8,932.66	8,914.63	8,663.30	8,922.13	8,729.36	12,969.64	87,361.33
68300 - Travel and Meetings	0.00	61.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	61.00
Total Expense	18,259.42	16,991.16	22,376.37	18,512.59	26,153.25	27,910.63	26,826.82	20,610.39	33,774.66	211,415.29
Net Ordinary Income	(3,724.52)	18,406.40	(3,780.36)	4,973.22	(1,873.93)	(2,706.99)	(977.30)	25,412.17	(2,299.42)	33,429.27
Other Income/Expense										
Other Income	0.00	0.00	0.00	8.65	0.00	0.00	0.00	0.00	0.00	8.65
88888 - Sales Tax Discount	0.00	0.00	0.00	8.65	0.00	0.00	0.00	0.00	0.00	8.65
Total Other Income	0.00	0.00	0.00	8.65	0.00	0.00	0.00	0.00	0.00	8.65
Net Other Income	0.00	0.00	0.00	8.65	0.00	0.00	0.00	0.00	0.00	8.65
Net Income	(3,724.52)	18,406.40	(3,780.36)	4,981.87	(1,873.93)	(2,706.99)	(977.30)	25,412.17	(2,299.42)	33,437.92

Conference Committees Corner

Conference Charter Committee (CCC) Report

So much has happened since my last report. We had a very successful Annual Business Conference/Meeting (ABC/M) in Boston. This annual event was followed by the International Recovery Convention (IRC), hosted by the New England Intergroup (NEI), celebrating the 40th Anniversary of S.L.A.A.

The Conference Charter Committee (CCC) meets the first Sunday of the month and had its first call for this Conference year on September 4th. The CCC is currently reviewing the surveys from the recent ABC/M as we get ready to start working on the ABC/M 2017.

The Agenda Review Subcommittee (ARS) is looking for members to help with the ABM Agenda for the 2017 ABM. If you are interested, please see the announcement below for more information.

The Ad Hoc ARS Process Committee completed its mission with CCC approval in July of the new ARS Process, flowchart, and the ARS Composition. The new ARS process was presented to the Conference on Friday morning of the ABM.

The Conference Service Manual (CSM) Revision Work Group started meeting again after the ABM. The CSM RWG is currently reviewing the [CSM 2016](#) and its Appendix (A-M) with input from the ABM 2016. In addition this work group is reviewing the new ARS Process and additional documents for inclusion in the CSM and/or Appendix.

The Chairs Call meets the 3rd Sunday of odd numbered months for 2 hours and the next call is September 18th.

In Service,
Phillip W.
CCC Chair

Interested in Conference-Level Service?

The Conference Charter Committee (CCC) is putting together the Agenda Review Subcommittee (ARS). This subcommittee reviews motions and items for discussion submitted for the Annual Business Meeting (ABM) Agenda. The ARS helps submitters to provide clear, well-formed items to facilitate discussion at the ABM. This subcommittee creates the final agenda used at the ABM.

We still need volunteers for the Agenda Review Subcommittee. Volunteers must be willing to participate in a conference call once a month (time and day to be determined based on volunteer's availability). The conference call schedule may go to once a week during busy months.

Members should be interested in facilitating the submission agenda items and assisting submitters to develop agenda items with clarity, practicality, effectiveness, impartiality, and efficiency/timeliness. Members should also support the idea of revising, clarifying and in some cases rejecting submitted agenda items.

Experience and knowledge of the ABM procedures is preferred, but not necessary.

If interested, please visit <https://slaafws.org/committee/ccc>. Use the form on the page to leave a message for the CCC chair, Phillip W.

International Page - Ireland

English

Hi, I just want to share my experience at the Annual Business Meeting (ABM) in Boston in August.

I travelled with another delegate from Ireland and arrived in Boston after a 6-hour flight.

Upon arrival I was immediately struck by the awesome view of the Boston harbor from my bedroom and have to thank the F.W.S. team for giving me such a good room. I went straight into the ABM conference room and was taken back by the setup: Over 40 delegates around a room with microphones and a Board of Trustees table.

At first I was over awed by the number of people and the delicate manner in which the Conference was carried out. After a time I settled down into how the motions and the IFD s (Items for Discussion) on the ABM Agenda were treated and was struck by the respect shown to one another.

That night we all got on a bus to head to Newton where the first ever Conference was held 40 years ago. I was again impressed by the beautiful set up where the meeting was held. There were possibly 40 members already attending the meeting when up to 40 of us arrived from the bus. It was a chair meeting and I could not get over the fact that the story I was hearing was similar to my own and I had certainly heard before in the fellowship rooms. Then as other people shared their story, I realized that I had heard it all before. This gave me a lot of encouragement as I could see the recovery in the room. As a member of S.L.A.A. this experience was so inspiring. It's certainly something I will never forget.

Then the next day of the ABM, I settled in a lot better with the help of my mentor. That afternoon I joined the Conference Anorexia Committee and the Conference Healthy Relationships Committee. Again I was inspired at the professionalism in the way these committees were organized and I gained a lot of recovery from this experience too. At this stage I was in full swing and had gained a lot of friends who also helped me in my recovery and were more than willing to help me with the ABM. That night there was an open mic session where delegates shared some jokes, songs, and poetry. After that there was the auction of items that delegates had brought to the ABM. I bought a baseball cap which is safely on my office table now.

Then Thursday of the ABM it was all business and I was so impressed by the idea of saying the Serenity Prayer to remind us we are all one fellowship especially when things get heated over opinions on the motions or for any reason. That night there was a speaker in to share their experience of S.L.A.A., again it was a fabulous experience and I got great recovery from this share.

The next morning, we were all locked into the conference room to vote for three new board members. It reminded me of when the new pope was elected as members of the nominating committee and helpers from the Conference left to count the votes...all that was missing was the white smoke. Once again all this was done in a very professional manner and a new board was elected.

All in all, I can't describe how good an experience this was, I gained so much recovery personally from this event. There was so much love and recovery amongst everyone involved. It's certainly an experience I will never forget. I guess that's why we call it a Fellowship. To me this has been a life changing experience.

I want to thank everyone involved for making this possible for myself from my own group voting for me to be a delegate and the F.W.S. board and management for making my trip an experience.

All in all, I really feel Boston has changed my life.

Dave R.

Gaelic

Haigh

Ba mhaith liom ach a roinnt mo thaithí ag an ABM i mBostún Lúnasa seo caite.

Thaisteal mé le toscaire eile ó Éirinn agus tháinig i mBostún i ndiaidh a gcuid eitiltí 6 uair an chloig.

Tar éis dóibh teacht rith sé liom láithreach an dearcadh uamhnach Boston cuan ó mo sheomra leapa agus a ghabháil leis an bhfoireann FWS haghaidh a thabhairt dom den sórt sin a seomra maith. Chuaigh mé díreach isteach sa seomra comhdhála ABM agus tógadh ar ais ag an thus. Suas le 40 toscaire ar fud seomra le micreafóin agus Bord tábla nlontaobhaithe.

An oíche sin againn ar fad a fuair ar an mbus a bheith mar cheannasaí Baile Nua áit a raibh an chéad chomhdháil riamh ar siúl 40 bliain ó shin. rith sé liom arís ag an sraith álainn suas nuair a bhí an cruinniú. Bhí sé cruinniú cathaoir agus ní raibh mé in ann a fháil thar an bhfíric go raibh an scéal go raibh mé ag éisteacht cosúil le mo féin agus bhí Chuala mé cinnte roimh sna seomraí comhaltachta. Ansin, mar a roinnt daoine eile a scéal, bhí Chuala mé díreach tar éis go léir roimh. Thug sé seo dom go leor de spreagadh is féidir liom a fheiceáil ar an téarnamh sa seomra. Mar bhall den SLAA bhí an taithí sin spreagadh. Tá sé cinnte rud éigin ní bheidh mé dearmad.

An tráthnóna sin chuaigh mé ar an gcoiste Anorexia agus an coiste Caidrimh Sláintiúil. Arís Bhí mé spreagtha ag an ngairmiúlacht sa tslí eagraíodh na coistí agus fós arís a fuarthas mé a lán de a ghnóthú as an taithí amháin. Ag an gcéim seo a bhí mé faoi lán seoil agus bhí a fuarthas a lán de na cairde a chabhraigh liom freisin mo aisghabháil agus bhí níos mó ná sásta cabhrú liom leis an ABM. An oíche bhí seisiún maidhc oscailte áit ar roinn toscairí roinnt filíochta scéalta grinn, amhráin, tar éis go raibh an cheant na n-ítimí a bhí toscairí bhreith leat chuig an ABM. Cheannaigh mé baseball cap atá sábháilte ar mo tábla oifig anois.

Ansin isteach ar an Déardaoin an ABM agus bhí sé ar fad ghnó anois, agus bhí tógtha sin ag an smaoineamh ag rá an paidir serenity ach a chur i gcuimhne dúinn go léir go bhfuil muid go léir comhaltacht amháin nuair a fuair rudaí a théitear thar tuairimí ar na rúin nó ar chúis ar bith. An oíche bhí chainteoir isteach chun roinnt a dtaithí ar SLAA, arís bhí sé le taithí fabulous agus fuair mé téarnamh mór ó sciar.

An mhaidin dár gcionn, bhí againn ar fad faoi ghlas isteach sa seomra chun vótáil ar son na trí toscaire nua, i gcuimhne dom de nuair a toghadh an Pápa nua mar a d'fhág an mbord a chomhaireamh na vótaí go léir a bhí ar iarraidh a bhí an deatach bán. Uair amháin eile bhí sé seo go léir a rinneadh ar bhealach an-ghairmiúil agus toghadh bord nua.

Gach i ngach, ní féidir liom cur síos a dhéanamh cé chomh maith taithí raibh sé seo, fuair mé téarnamh an oiread sin go pearsanta as an n-aonar. Bhí an oiread sin grá agus a ghnóthú i measc a bhfuil baint ag gach duine a cinnte taithí ní bheidh mé dearmad. Buille faoi thuairim mé go bhfuil an fáth tugaimid Comhaltacht. Chun liom go bhfuil sé sin le taithí saoil atá ag athrú.

Ba mhaith liom buíochas a ghabháil le gach duine a bhfuil baint as seo indéanta le haghaidh mé féin ó mo vótáil ghrúpa féin dom a bheith ina FWS bord toscaire agus agus bainistíocht a dhéanamh ar mo thuras agus taithí.

Gach i ngach, is dóigh liom i ndáiríre Boston tar éis athrú mo shaol.

Dave R.

Announcements

Summary of Business Meeting Items Decisions for the 2016 ABM

# of the Motion/IFD	Motion or IFD	Result of the Vote	Pass/Fail
16o02/15-03	<p>Motion: That all SLAA FWS Literature be available in electronic format</p>	<p>43-4-3 29-13-8</p>	<p>Passed</p>
16o03/15-09	<p>Motion: That F.W.S. Board of Trustees (BOT) study, design, and institute a Giving Program in which donors can contribute to designated projects approved by the BOT with the aim of increasing giving to the Fellowship overall.</p>	<p>31-12-7 31-13-6</p>	<p>Passed</p>
16n04/16-01	<p><u>ENTER how the section of the By-Laws to be changed currently reads.</u> (This is the EXACT text of the By-Laws as it appears prior to any proposed change.)</p> <p>ARTICLE IV – INTERGROUPS Section 1 - Composition</p> <p style="text-align: center;">...</p> <p>Two or more groups may jointly form an Intergroup for the purpose of providing service and representation to the groups of which they are composed, and acting as the guardian of the Twelve Steps and Twelve Traditions. Each Intergroup should be composed of all groups within its locality when feasible.</p> <p>ARTICLE V - THE FELLOWSHIP-WIDE SERVICES S.L.A.A. CONFERENCE CHARTER</p> <p>Section 1 - Purpose The Fellowship-Wide Services Conference of S.L.A.A. is the guardian of the world services and of the Twelve Steps, Twelve Traditions and Twelve Guidelines of S.L.A.A. The Conference shall serve the Fellowship only; it is not meant to be a government for S.L.A.A., in keeping with the Second and Ninth Traditions.</p> <p style="text-align: center;">...</p> <p>Section 5 - Conference Delegates</p> <p style="text-align: center;">...</p> <p>g. The delegate member(s) should be selected for judgment, experience, stability, willingness and for faithful adherence to the Twelve Steps, Twelve Traditions and Twelve Recommended Guidelines of S.L.A.A.</p> <p>Section 7 - The Fellowship-Wide Services Conference: General Procedures and Practices</p> <p>The Conference will:</p> <p style="text-align: center;">...</p> <p>Discuss and recommend appropriate action respecting violations of the Twelve Traditions and the Twelve Recommended Guidelines;</p> <p>ARTICLE VI - BOARD OF TRUSTEES</p> <p style="text-align: center;">...</p> <p>Section 2 - Number, Tenure and Qualifications The number of Trustees shall be nine. No Trustee shall serve more than</p>	<p>48-0-2</p>	<p>Passed/ Binding on the Board</p>

two consecutive three-year elected terms, nor more than three consecutive terms, including partial terms by appointment under Section 4, at which time such Trustee must stand down for at least one year. Trustee terms shall be staggered so that one-third of the Trustees is scheduled to be elected each year. Those Trustees who are not qualified members of the Fellowship shall be persons from the community at large who have made substantial contributions to the purposes of the Fellowship principles stated in the Twelve Traditions. All other Trustees must have three years of continuous sobriety as of the date of their election and must maintain their sobriety during their tenure.

Section 3 - Duties and Responsibilities

a. The Board of Trustees shall act as the guardian of the Twelve Steps and Twelve Traditions, ensuring that there are no alterations except by action of the Fellowship-Wide Services S.L.A.A. Conference, as set forth in these By-Laws. This guardianship shall in no way infringe on the right of any individual to personal interpretation of the Twelve Steps, or the autonomy of the individual groups as set forth in the Traditions, but the Board of Trustees may call to the attention of any group or individual a violation of the Twelve Traditions it determines has been made. The Board, however, shall have no power or control over any group or individual and shall act only in an advisory capacity on matters affecting the Fellowship as a whole. The principle to be followed in all matters regarding the relationship of the Corporation to others is to be in accordance with the spirit of the Twelve Traditions, especially Tradition 10 regarding public controversy.

ENTER how the By-Laws will appear if the change is adopted. (This is the same section of the By-Laws, reflecting the proposed change.)

ARTICLE IV – INTERGROUPS

Section 1 - Composition

Two or more groups may jointly form an Intergroup for the purpose of providing service and representation to the groups of which they are composed, and acting as the guardian of the Twelve Steps, Twelve Traditions and Twelve Concepts of S.L.A.A. World Service (“Twelve Concepts”). Each Intergroup should be composed of all groups within its locality when feasible.

ARTICLE V - THE FELLOWSHIP-WIDE SERVICES S.L.A.A. CONFERENCE CHARTER

Section 1 - Purpose

The Fellowship-Wide Services Conference of S.L.A.A. is the guardian of the world services and of the Twelve Steps, Twelve Traditions, Twelve Concepts and Twelve Guidelines of S.L.A.A. The Conference shall serve the Fellowship only; it is not meant to be a government for S.L.A.A., in keeping with the Second and Ninth Traditions as well as the First Concept and Warranty (f) of Concept Twelve.

Section 5 - Conference Delegates

g. The delegate member(s) should be selected for judgment, experience, stability, willingness and for faithful adherence to the Twelve Steps, Twelve Traditions, Twelve Concepts and Twelve Recommended Guidelines of S.L.A.A.

Section 7 - The Fellowship-Wide Services Conference: General

	<p>Procedures and Practices</p> <p>The Conference will:</p> <p style="text-align: center;">...</p> <p>Discuss and recommend appropriate action respecting violations of the Twelve Traditions, Twelve Concepts and the Twelve Recommended Guidelines;</p> <p>ARTICLE VI - BOARD OF TRUSTEES</p> <p style="text-align: center;">...</p> <p>Section 2 - Number, Tenure and Qualifications</p> <p>The number of Trustees shall be nine. No Trustee shall serve more than two consecutive three-year elected terms, nor more than three consecutive terms, including partial terms by appointment under Section 4, at which time such Trustee must stand down for at least one year. Trustee terms shall be staggered so that one-third of the Trustees is scheduled to be elected each year. Those Trustees who are not qualified members of the Fellowship shall be persons from the community at large who have made substantial contributions to the purposes of the Fellowship principles stated in the Twelve Traditions and Twelve Concepts. All other Trustees must have three years of continuous sobriety as of the date of their election and must maintain their sobriety during their tenure.</p> <p>Section 3 - Duties and Responsibilities</p> <p>The Board of Trustees shall act as the guardian of the Twelve Steps, Twelve Traditions and Twelve Concepts, ensuring that there are no alterations except by action of the Fellowship-Wide Services S.L.A.A. Conference, as set forth in these By-Laws. This guardianship shall in no way infringe on the right of any individual to personal interpretation of the Twelve Steps, the autonomy of the individual groups as set forth in the Traditions, or the prohibition against personally punitive actions as set forth in the Concepts, but the Board of Trustees may call to the attention of any group or individual a violation of the Twelve Traditions it determines has been made. The Board, however, shall have no power or control over any group or individual and shall act only in an advisory capacity on matters affecting the Fellowship as a whole. The principle to be followed in all matters regarding the relationship of the Corporation to others is to be in accordance with the spirit of the Twelve Traditions and the Twelve Concepts, especially Tradition 10 and Warranty (e) of Concept Twelve regarding public controversy.</p>		
16n05/16-02	<p>Item For Discussion:</p> <p>Should Fellowship-Wide Services (F.W.S.) maintain a searchable master list of all S.L.A.A. meetings worldwide on the F.W.S. website (www.slaafws.org), either in addition to, or in lieu of, individual intergroups maintaining their own online lists of local meetings as is currently done?</p>	IFD	See minutes for summary of discussion
16n05/16-03	<p>Item For Discussion:</p> <p>Submitted for the Conference's review and comment, in pursuit of Final Conference approval for publishing - Step Questions Workbook (Draft Literature #015 in the Conference Literature Committee)</p>	IFD	See minutes for summary of discussion
16n05/16-04	<p>Item For Discussion:</p> <p>Submitted for the Conference's review and comment, in pursuit of Final Conference approval for publishing - Chapter Four Companion ID #002 Draft Dated February 24, 2016</p>	IFD	See minutes for summary of discussion

16n05/16-05	Item For Discussion: The CHRC seeks feedback on this IFD for the CHRC Healthy Relationships Pamphlet ID #027 Draft Date November 1, 2015	IFD	See minutes for summary of discussion
16n05/16-06	Motion: Approve the updated text of the “40 Questions for Self-Diagnosis of Sex and Love Addiction” (CLC reference ID# 012-40) as Conference-approved Literature.	29-21 31-15	Tabled Challenge to the Group Conscience
16n05/16-07	Item For Discussion: This proposal is for FWS to consider starting a national speaker’s bureau	IFD	See minutes for summary of discussion
16n05/16-08	Item for Discussion: <ul style="list-style-type: none"> • The Conference decides that it is possible to get copyright permission for a partial translation of the S.L.A.A. Basic Text into a foreign language. • The Conference also recognizes that the Intergroup representing a majority of members speaking a foreign language possesses the right of decision regarding which personal stories from the English original to include in this translation, and which not to include. • The Conference furthermore recognizes the right to include in the translation of the S.L.A.A. Basic Text personal stories from local members speaking the target language of the translation. They should make up no more than half the total number of personal stories in the finished translation. 	IFD	See minutes for summary of discussion
16n05/16-09	Motion: The Conference hereby adopts the following suggested guidelines regarding safety in the program, to be used by groups and intergroups if they so choose: <i>Due to the nature of our addiction in S.L.A.A., we have found a need for loving and firm spiritual boundaries for acceptable behaviors, to uphold our common welfare according to our First Tradition and to protect the safety and integrity of our Program, as a Twelve Step, Twelve Tradition oriented Fellowship. The only requirement for membership is a desire to stop living out a pattern of sex and love addiction, according to our Third Tradition. As a consequence, a person who currently uses a meeting, or the Fellowship in general, as an arena to act out in our addiction and commit an unlawful action towards a member—such as harassment, stalking, sexual assault or other, during or between meetings—is not welcome to participate in our Fellowship, including meetings, at this time. In the case such an offense has occurred and has since stopped, an offender is welcome back to the Fellowship in general but limited in scope. He or she should, as immediate living amends, give a subjected member priority and a protected recovery space without limitations in time or location. A protected recovery space means that a subjected member can feel safe to stay in recovery and attend the meetings and Fellowship events that he or she needs for recovery, assured that the previous offender will not come there. The offender might for example need to change meetings, or keep to a couple of specified meetings that are not vital to the subjected member, and stay away from other meetings in the area. In a case that an offense is reported to the</i>	22-24-4 26-22-1 19-30-1	Failed

	<p><i>authorities or law enforcement, the offender is recommended to the best of his or her ability not to cause further harm in the resulting process and take special care to protect the anonymity of members, according to Traditions Eleven and Twelve.</i></p> <p>Suggested text to include in a meeting format, if a group so decides:</p> <p>This meeting and program is a space for recovery. We respect the boundaries of other members and unlawful acting out behavior towards other members is not tolerated. To protect the safety in our group we ask that if anybody present is currently committing unlawful actions towards a member of this program that you leave the meeting and seek help elsewhere until you can safely take part in our Fellowship.</p> <p>Suggested text for signs that groups can use for display, if they so decide:</p> <p>This meeting and program is a space for recovery and we respect the boundaries of other members. Unlawful acting out behavior towards other members is not tolerated.</p>		
16n05/16-10	<p>Item for Discussion: Should the Annual Business Conference and Annual Business Meeting (ABC/M) be a “CLOSED” meeting?</p>	IFD	See minutes for summary of discussion

Celebrate the 40th Anniversary of S.L.A.A with Us!

If you missed the International Recovery Convention (IRC) in Boston in August, you can still hear some great speakers sharing their experience, strength and hope, and gratitude for these many years of S.L.A.A. recovery. Audio recordings, commemorative t-shirts, tote bags and flash drives are being sold from the event.

The following items are available:

1. Complete set of 40 audio recordings (see full list at bottom) on a commemorative flash drive, 1 t-shirt and 1 tote bag – \$134 (free shipping)
2. 13 Keynote speakers on commemorative flash drive– \$20 (plus \$7.50 shipping)
3. Steps 1 through 10 on commemorative flash drive – \$20 (plus \$7.50 shipping)
4. 6 popular workshops on commemorative flash drive – \$20 (plus \$7.50 shipping)
 - Building Intimacy (with God, ourselves & others)
 - I Have No Time to Rush (Dating: When, a Plan, Setting Boundaries)
 - Healthy Sex with Self and Others
 - Do I Dare Disclose? When, Why, How & Who
 - Defining Our Sobriety: Setting Bottom, Accessory, and Top Lines
 - Relationships in Recovery
5. T-shirt and tote bag – \$10

IRC 2016 Key Note Speakers

1. Friday Night Keynote Speakers, Part 1
2. Friday Night Keynote Speakers, Part 2
3. Saturday Morning Keynote Speakers
4. Saturday Night Keynote Speakers, Part 1
5. Saturday Night Keynote Speakers, Part 2
6. Sunday Closing Keynote Speakers

IRC 2016 Topic Sessions

- | | | |
|---|---|--|
| 7. Rigorous Honesty (Step1) | 19. Breaking Free from Sexual, Social&Emotional Anorexia& Isolation | 30. Do I Dare Disclose? When, Why, How&Who |
| 8. Building Intimacy (with God, Ourselves, and Others) | 20. Relationships in Recovery | 31. Boundaries&Truthfulness (Sponsor/ Sponsee Relationships) |
| 9. Whack a Mole: Cross Addiction | 21. Defining Our Sobriety: Setting Bottom, Accessory, and Top Lines | 32. Life Begins at the End of My Comfort Zone |
| 10. Gay & Gray | 22. Surviving Setbacks (Slips& Relapse) | 33. Meditation (Using the S.L.A.A. draft Meditation Book) |
| 11. Newcomers Welcome: Using the Tools of Recovery | 23. Willingness&Humility (Steps6&7) | 34. Stepping Outside the Pain: Healing from Trauma |
| 12. Recovery from Sex and/or Love Addiction in the LGBT Community | 24. Cleaning Up Our Side of the Street (Steps8&9) | 35. Living with a Sex and/or Love Addict |
| 13. Hope&Faith (Steps2&3) | 25. Redefining the Relationship (Couples in Recovery) | 36. Emotional Sobriety: No More Intrigue&Rain Checking |
| 14. Self-Care | 26. Fools Paradise (Fantasy, Intrigue&Obsession) | 37. Healthy Sex with Self and Others |
| 15. Finding Safe Harbors (Traveling in Recovery) | 27. Help I'm Acting In: Anorexia– Setting Bottom&Top Lines | 38. Our 12 Traditions: Keeping Our Meetings Safe |
| 16. Withdrawal:The Only Way Out is Through | 28. Perseverance (Step10) | 39. What's Love Got to Do With It? (Love&Relationship Addiction) |
| 17. I Have No Time to Rush (Dating: When, a Plan, Setting Boundaries) | 29. Healing the Shame through Self Love/Self Compassion | 40. Happy, Joyous&Free: Humor&Fun in Recovery |
| 18. Courage and Integrity (Steps4&5) | | |

Review web site for more details at <http://slaanei.org/events-and-retreats/international-recovery-convention-2016/irc-items-for-sale/>

If you are interested in purchasing any of these sets below please contact the Local IRC Planning Committee at IRC2016@slaanei.org

November Is Gratitude Month

Giving Back What Has So Generously Been Given

Every November, members of Sex and Love Addicts Anonymous are invited to acknowledge their gratitude to the Fellowship that has sustained their lives as recovering addicts. As a way of giving thanks, individuals, groups, and Intergroups are encouraged to contribute directly to Fellowship-Wide Services (F.W.S.). This is in keeping with Tradition Seven, which states that “Every S.L.A.A. group ought to be fully self-supporting, declining outside contributions.”

To share the impact such generosity makes on the Fellowship as a whole, Fellowship-Wide Services has outlined the services and responsibilities of the F.W.S. Office, supported by your contributions; and, how individual members, groups and Intergroups can contribute this November and throughout the year.

Fellowship-Wide Services (F.W.S.)

The F.W.S. Office is the direct link to all S.L.A.A. Intergroups, groups and individual members world-wide. The main responsibility of the F.W.S. Office is to carry the message -- to help the addict who still suffers. Additionally, the F.W.S. Office assists the Board of Trustees in performing its duties and legal requirements.

What F.W.S. Provides, What Contributions Support

- Printing, selling, and distribution of Conference-Approved literature ([S.L.A.A. Basic Text](#), pamphlets, medallions, and Starter Kits for groups and Intergroups)
- Assistance with starting new meetings and Intergroups world-wide
- Coordination of Annual Business Conference/Meeting (ABC/M)
- Support to Conference Committees which facilitate overall growth of the fellowship, including literature translation, creation of new literature, outreach to institutions and prisons, website development and maintenance, and communications with Intergroups and members-at-large
- Bookkeeping and maintenance of legal documents

Ways to Give

- Groups are encouraged to pass an additional basket every week during the month of November that goes directly to F.W.S.
- Individuals can set up recurring contributions (i.e. monthly) to be automatically deducted from one's debit or credit card at www.slaafws.org.
- Individuals, groups and Intergroups can make a one-time contribution online at www.slaafws.org.
- Individuals, groups and Intergroups can make a one-time contribution by check.
 - Please make check payable to **Fellowship-Wide Services** and write *Gratitude Month* in memo
 - Send check to F.W.S., 1550 NE Loop 410 Suite 118, San Antonio, TX 78209

Special Note: Individuals who make direct contributions to F.W.S. may claim their gift as tax-deductible as S.L.A.A. is a 501c3 non-profit organization.

Thank You

This gesture of gratitude speaks to our spiritual responsibility and the principle of participation contained in the Twelve Traditions of S.L.A.A.



Share your local recovery with the world...

Become the Host

of the 2018/2019

**S.L.A.A. Annual Business Conference/Meeting
(ABC/M)**

and International Recovery Convention (IRC)

Here's what to do:

- Your Intergroup/Group creates a proposal that includes the city, venue for the events, costs, and Intergroup contacts.
- Deadline **February 15, 2017.**
- For more information or to submit your proposal/bid contact the Board Programs and Membership Committee (BPMC) chair at: <https://slaafws.org/bpmc>
- The S.L.A.A. Board of Trustees will review and announce at the 2017 ABC/M.

NB See next page (p25) for past locations and dates of ABC/Ms and IRCs.

List of Annual Business Conferences/Meetings (ABC/M) and International Recovery Conventions (IRC) 1996 - Present

Frequently the ABC/M and IRC are held in the same location consecutively. This allows for maximum participation at both major events and is less costly for members travelling 500 miles or more to the event. The following list represents the dates and locations over the last 20 years.

Year	Event(s)	Location
1996	ABC/M Wed-Fri, June 26-28 th IRC Fri-Sun, June 28-30 th - 20th Anniversary	Brandeis University, Waltham, MA IRC “ “
1997	ABC/M Thurs-Sun, June 26-29 th	Brandeis University, Waltham, MA
1998	ABC/M Thurs-Sun, June 25-28 th	Bentley College, Waltham, MA
1999	ABC/M Wed-Sat, July 7-10 th	Mission, Houston, TX
2000	ABC/M Tues-Fri, July 6-9 th	Mission, Houston, TX
2001	ABC/M Tues-Fri, July 10-13 th IRC Fri-Sun July, 13-15 th - 25th Anniversary	Mission San Luis Rey Retreat Center Oceanside, CA IRC Hilton Hotel, Los Angeles, CA
2002	ABC/M Tues-Fri, July 30-Aug 2 nd	Mission San Luis Rey Retreat Center Oceanside, CA
2003	ABC/M Tues-Fri, July 8-11 th IRC Fri-Sun, Oct 10-12 th	Holiday Inn Dedham/Boston, MA IRC Holiday Inn, Clearwater, FL
2004	ABC/M Tues-Fri, July 20-23 rd	Holiday Inn, Dedham/Boston, MA
2005	ABC/M Tues-Fri, July 6-9 th IRC Fri-Sun, July 9-11 th	Hilton Airport Hotel, San Francisco CA IRC “ “
2006	ABC/M Tues-Fri July 25-28 th IRC Fri-Sun, July 28-30 th - 30th Anniversary	Hilton Airport Hotel, San Antonio, TX IRC “ “
2007	ABC/M Tues-Fri, July 10-13 th	Hilton Airport Hotel, San Antonio, TX
2008	ABC/M Tues-Fri, July 15-18 th IRC followed Fri-Sun, July 18-20 th	DaySpring Retreat Center, Ellenton, FL IRC Radisson Hotel, Clearwater, FL
2009	ABC/M Tues-Fri, July 14-17 th	DaySpring Retreat Center, Ellenton, FL
2010	ABC/M Tues-Fri, Aug 10-13 th	Hilton Airport Hotel, San Antonio, TX
2011	ABC/M Tues-Fri, July 12-15 th	Crowne Plaza Hotel, San Diego, CA
2012	ABC/M Tues-Fri, July 24-27 th	Crowne Plaza Hotel, San Diego, CA
2013	ABC/M Tues-Fri, Aug 6-9 th	Hilton Airport Hotel, San Antonio, TX
2014	ABC/M Tues-Fri, Aug 5-8 th	Crowne Plaza, Houston Downtown TX
2015	ABC/M Tues-Fri, Aug 4-7 th IRC Fri-Sun, Aug 7-9 th	Hyatt North Houston, TX IRC “ “
2016	ABC/M Tues-Fri Aug 2-5 th IRC Fri-Sun Aug 6-8 th - 40th Anniversary	Hyatt Regency Harbor Hotel, Boston, MA “ “
2017	ABC/M	
2018	ABC/M	

The ABC/Ms are generally held in the same location two years in a row. The first year requires more time and effort, but the 2nd year most of the problems have been resolved so it is easier to facilitate the administrative end of the event for the F.W.S. Office.

It is also important to note that the IRC does not happen every year. The only time an IRC happens is if an Intergroup/Group volunteers to host the event. The ABC/M happens regardless as it is a legal requirement based on the S.L.A.A. By-Laws to conduct such a meeting to elect the board of trustees.

Ending Notes

Hope you enjoyed this Fall/Autumn 2016 issue of the newsletter. If there are articles or information you want more of please contact the editor at the link(s) below. Always looking for submissions to the...

F.W.S. Newsletter

The following guidelines are helpful when submitting service articles, reports and flyers to the F.W.S. Newsletter:

- The mission of the F.W.S. Newsletter is to publish items related to S.L.A.A. service and business, the Conference and the Conference Committees, the F.W.S. Office, and the Board of Trustees news; and, to share this information as widely as possible in order to keep members around the world up-to-date with the Fellowship.
- Make submissions in a .doc or .docx file, with the exception of flyers created for specific events or requests.
- Remember to maintain anonymity by using first name and last initial.
- Place periods between the initials in the fellowship name in written material that is made public: **S.L.A.A.**
- The newsletter is not a recovery-oriented publication per se and not to be confused with the *Journal*, which publishes articles of recovery.
- Use the following email address for submissions:
<https://slaafws.org/fwsnews-submit>

Deadlines for Submissions are Sundays:

2016 November 20th - Winter Issue/December

2017 February 19th - Spring Issue/March

2017 May 21st – Summer Issue/June

Please, feel free to ask questions, make suggestions and become part of the international community of S.L.A.A.

You may contact the editor at: <https://slaafws.org/contact/newseditor>