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# F.W.S. Newsletter

*December 2016*

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San Antonio, TX 782209  
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## Welcome to the 2016 Winter Issue of the F.W.S. Newsletter

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## **General Manager's Report**

Fall seems to have arrived at the F.W.S. Office in sunny San Antonio, Texas! Daytime temps still hover in the low 70's, but nights have been a crisp 55-59 degrees lately. The downside of mild weather is that we do not have much in the way of "fall color" as many of you are blessed with.

Speaking of "fall colors", I traveled to the Boston area recently to scout hotels for ABM 2017. I am pleased to announce that the Annual Business Meeting will be at the Sheraton Framingham. The dates for the Annual Business Meeting will be July 25-28. While that seems like the distant future, there is much to be done in the next eight months, and July will be here before we know it! Funny how it always sneaks up on us!

We will miss our long-time bookkeeper, Pamela Tillman, who resigned in late September to focus on family and other opportunities. Her replacement, Briana Luna, was hired through Hawkins Personnel as a temp worker. Briana began work with the Fellowship on October 25<sup>th</sup> and is doing very well. We are lucky to have her with us.

Board Chair Bob G. visited the F.W.S. office September 29<sup>th</sup> through October 5<sup>th</sup>. During the visit, he assisted with our annual inventory count and worked closely with all of us here in the office on miscellaneous matters. Before he left to return to New England, we had a chance to all enjoy lunch together.

Just a heads up: The F.W.S. office will be closed for the Thanksgiving holidays on November 24<sup>th</sup> and 25<sup>th</sup>. We hope everyone has a wonderful Thanksgiving!

We anticipate that the F.W.S. office will be closed for the December holiday season from December 23<sup>rd</sup> through January 1<sup>st</sup>, with staff returning to work on January 2<sup>nd</sup>.

In Service,

Pam Martin  
General Manager  
November 16, 2016

## **Board Chair's Report**

Because of a family health emergency, Jack S. resigned as a member of the Board of Trustees. We wish he and Danette all the best and that they are restored to health. If any member is interested in suggesting someone to serve on the Board, please contact Trustee Rick B. for details.

Bob G. was at the F.W.S. office at the end of September and beginning of October to meet with the auditors, bankers, send out TEF wire transfers and help with the offices fiscal year end physical inventory count

Pamela Tillman, who has been the F.W.S. bookkeeper for more than five years, resigned to focus her efforts on growing her bookkeeping business and real estate business closer to her home. We wish her well. We believe we are fortunate to have found Briana Luna who has been hired to replace Pamela.

Pam Martin, our General Manager, visited Boston to do site visits to hotel locations who had given us preliminary quotes to examine the sites and see how they can meet our needs for the ABM/C. The Board of Trustees has approved Sheraton Framingham Hotel and Conference Center (also known as the Castle) for the site of our ABM/C. The dates are July 25 to July 28, 2017. Pam will be sending many more details.

Effective December 1, 2016, Pam Martin will become the Executive Director. Pam is instrumental in the negotiation of contracts and does a superb job managing the business at the F.W.S. and does an exceptional job

## Board Committees

### Board Development Committee (BDC) Report

Dear Fellow S.L.A.A. Members,

It is an honor for me to give a report on the activities of the Board Development Committee (BDC). I was elected Chair of this committee at the October meeting of the Board after the previous Chair - Jack S. (FL) had to resign from the BOT due to health issues in September.

The agenda that was provided by the outgoing Chair was used to develop a list of activities for the Committee to work on for this Conference-year. At the October 17<sup>th</sup> meeting, each item was reviewed and discussed briefly to figure out what the best course of action will be for these topics. By querying the BDC members and the Board Chair, a short list of priority items was developed. These priorities include: searching for possible candidates for appointment to the BOT (the Board is still down two members), continuing to bring the BOT Manual update (it was generally updated last year, but still needs a good deal of more), and helping the CSM Re-write Subcommittee to have a Board Election process that matches what is in the BOT Manual.

Even though the BDC lost one of its member (they got a new job and couldn't make the calls anymore), we have worked on several documents in the last month and a half. The list of work from our last call is:

- Reviewed and edited the BOT Flier to update it
- Forward the new Flier to the F.W.S. Newsletter editor
- Updating the non-BOT member of a Board Committee Flier
- Creating a Tasks and Goals Spreadsheet for the BDC
  - This will help the next Chair of this committee by shortening the learning curve
- Considering developing several Subcommittees to help get work done during this Conference-year

The Board Development Committee (BDC) meets on the 3<sup>rd</sup> Monday of the month at 8pm ET & 5pm PT. The BDC met on September 19<sup>th</sup> (momentarily), October 17<sup>th</sup>, and again on November 21<sup>st</sup>. This Committee will meet again on December 19<sup>th</sup>.

The BDC is comprised of:

Board Members: Rick B. (FL) - Chair, Earl D. (TX), Rich K. (MA), and non-Board Member: Scott W. (FL)

Subcommittees of the BDC and their membership:

- a) There are currently no sub-committees of this Board Committee

Respectfully submitted,  
Rick B.  
November 26<sup>th</sup>, 2016

## **Board Outreach Committee (BOC) Report**

Board Members: Jason S. (CA)- Chair, Rick B (FL)

Non-BOT Members: Beth S. (PA)

The BOC meets on the 2<sup>nd</sup> Saturday of each month at 11:30 PST, 2:30 EST. The BOC has met twice since the last Board call. Currently the committee is in search of another Non-BOT member.

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### Items Completed

1) A producer by the name of Corey Atad submitted a media request to the BOC with a link to his interview with a member of the fellowship named Charlene D. He didn't actually request anything from the Fellowship; he was only sharing it "with others in the sex and love addiction support community." The BOC spent a considerable amount of time discussing whether or not Charlene was in violations any of the Traditions by first, the potential film itself, and then, starting a Kickstarter fund to finance her new film dealing with her life as an addict. The BOC concluded that no action was necessary. (\* Her Kickstarter fundraising goal was achieved, so it's possible there will be a film forthcoming)

2) The materials coordinated by the BOC for the SASH Conference were delivered. The BOC has just concluded its work on Post-Outreach Debriefing Questionnaire and should be distributed shortly. We look forward to the feedback.

### Future Business

- 1) Secure Non-BOT member
- 2) Coordinate for IITAP Conference, London UK. Feb 14-19, 2017 (Int'l Inst. for Trauma and Addiction Professionals)
- 3) Distribute Post-Outreach Debrief Questionnaire
- 4) Continue the investigation into:
  - \*Bus Bench Ads
  - \*TLD
  - \*Conference Presenter's Video
  - \* Membership Survey

There are currently no subcommittees on the BOC.

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Respectfully submitted,  
Jason S.  
November 12, 2016

## Board Programs and Membership Committee (BPMC) Report

The BPM Committee consists of Susan G. Trustee, Chair, Jason S. Trustee, Ashly M.- non-BOT, and Beth S. Webmaster. A 5<sup>th</sup> committee member is being sought in the coming months; if anyone is interested in being of service on this committee, please contact SusanG@slaafws.org . The Committee meets on the 3<sup>rd</sup> Saturday of the month at 11:30 a.m. Pacific Time.

The following are results of the Board's action on matters that were pending from the BPMC:

- *"Is it Really Necessary?" (Use of Copyrighted Conference Approved Literature, Translations of Copyrighted Conference Approved Literature, and Draft Literature Notice Requirements) has now been adopted by the Board and is a free pamphlet that will be posted for download on the Intellectual property page of the Website. It is in trifold one page format for ease of printing and distribution, it will be published in the F.W.S. Newsletter Pending Notification that it is done and is ready to be posted on F.W.S. Website*
- *Basic Text Typos Recommendation – The BOT is obtaining quotes for an Editor, and checking with other Fellowships to see what they have done, in order to find and Editor who can correct the Typos in the S.L.A.A. Basic. This effort is ongoing. The BOT is also concerned about the current financial status of our Fellowship. Obtaining an editor at this time will cause a deficit in our budget for this coming year.*

### Agenda Items:

- Looking at developing the use of Volunteers in F.W.S. – the BPMC has been querying individual Committees to see how they might utilize volunteers. Each of the members of the BPMC has been in contact with Committees. Jason has taken lead on this agenda item
- 2017 Repeat Membership Survey *Pending jurisdiction/which BOT committee will proceed with the next survey*
- Supporting Webmaster/Website
- Supporting Journal
- Rewriting the rest of the Strategic plan to reflect the updates Board Committees have made to it- *Pending jurisdiction of which Committee will complete this task*
- Recruiting for 2018 ABM/IRC
- Designing and implementing the Designated Giving program- *Pending jurisdiction of which BOT Committee will complete this task*

### Subcommittees:

ABM – meets on the 3<sup>rd</sup> Monday of each month. Will start up again in the Spring  
IRC – meets right after the ABM Committee meeting in an IRC year (will not meet this coming year)  
CTS is meeting 2<sup>nd</sup> Thursday each month.

### BPMC Matters Pending before the BOT:

\*BPMC recommendation for a 50th Anniversary Edition of the Basic Text  
Membership Survey jurisdiction  
Strategic Plan jurisdiction  
Designated Giving program jurisdiction

Susan G.  
November 12, 2016

## **Board Finance (BFC) Report**

The BFC has met twice since the last report, September 26<sup>th</sup> and October 24<sup>th</sup>.

Since the last report, this committee reviewed the September 30, 2016 financials and meeting minutes for August and September, and forwarded these to the BOT for their review and approval. We have also forwarded recommendations on a Mileage Reimbursement Policy and a Per Diem Policy.

We have also approved a preliminary budget and have forwarded that to the BOT for their review and approval.

Lindsey H. has joined the Committee as a non-BOT member, and Earl D. has joined the Committee, replacing Jack S., who resigned from the Board.

### **Membership:**

Chair:	Rich K.
BOT Members:	Bob G., Jack S.
Non-BOT Members:	Dave G., Lindsey H.

Respectfully submitted,  
Rich K.  
November 7, 2016

4:23 PM

10/17/16

Accrual Basis

**The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service**  
**Balance Sheet - Monthly**  
As of September 30, 2016

ASSETS	Oct 31, 15	Nov 30, 15	Dec 31, 15	Jan 31, 16	Feb 29, 16	Mar 31, 16	Apr 30, 16	May 31, 16	Jun 30, 16	Jul 31, 16	Aug 31, 16	Sep 30, 16
<b>Current Assets</b>												
Checking/Savings												
10300 · BofA 1117 Texas Corp	133,270.63	150,396.24	146,556.81	142,791.05	153,749.85	145,633.66	146,674.02	168,760.72	170,825.92	116,410.99	119,061.79	99,041.87
10400 · Vanguard Prudent Reserve Fund	187,329.26	187,312.78	187,115.49	188,676.53	189,004.65	189,368.86	189,189.38	189,197.65	190,816.86	190,843.36	190,888.59	190,928.78
10903 · Petty Cash-Pam Martin	195.08	195.08	195.08	195.08	354.61	319.82	287.34	287.34	213.36	370.39	285.49	269.44
10904 · Petty Cash-Susan G	238.76	238.76	238.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total Checking/Savings</b>	<b>321,033.73</b>	<b>338,142.86</b>	<b>334,106.14</b>	<b>331,662.66</b>	<b>343,109.11</b>	<b>335,322.34</b>	<b>336,150.74</b>	<b>358,245.71</b>	<b>361,856.14</b>	<b>307,624.74</b>	<b>310,235.87</b>	<b>290,240.09</b>
Accounts Receivable												
11200 · Accounts Receivable	-2.55	5,149.45	-2.55	-2.55	19.45	0.00	0.00	4,186.00	0.00	181.12	2,757.12	2,497.00
<b>Total Accounts Receivable</b>	<b>-2.55</b>	<b>5,149.45</b>	<b>-2.55</b>	<b>-2.55</b>	<b>19.45</b>	<b>0.00</b>	<b>0.00</b>	<b>4,186.00</b>	<b>0.00</b>	<b>181.12</b>	<b>2,757.12</b>	<b>2,497.00</b>
<b>Other Current Assets</b>												
12000 · Undeposited Funds-Operating Acc	0.00	624.85	12.35	1,851.66	12.35	6.65	-37.55	1,881.65	-139.10	12.35	476.50	26.09
12010 · Undeposited Account-Amazon	1,456.30	469.72	468.69	529.02	416.74	517.02	570.00	402.57	274.12	569.09	769.34	598.80
12020 · Undeposited Funds-Paypal	345.52	477.08	576.94	886.97	899.25	1,067.75	1,244.75	1,412.02	1,668.52	2,769.95	3,410.84	1,837.66
12100 · Inventory Asset	35,132.62	38,359.83	42,549.66	43,683.97	39,301.56	37,389.47	35,243.44	31,927.96	33,095.50	29,120.81	25,405.23	33,673.29
13000 · Prepaid Expenses	3,090.62	3,090.62	3,090.62	3,090.62	3,090.62	3,090.62	3,090.62	3,090.62	3,090.62	3,090.62	3,090.62	8,447.79
<b>Total Other Current Assets</b>	<b>40,025.06</b>	<b>43,022.10</b>	<b>46,698.26</b>	<b>50,042.24</b>	<b>43,720.52</b>	<b>42,071.51</b>	<b>40,111.26</b>	<b>38,714.82</b>	<b>37,989.66</b>	<b>35,562.82</b>	<b>33,152.53</b>	<b>44,583.63</b>
<b>Total Current Assets</b>	<b>361,056.24</b>	<b>386,314.41</b>	<b>380,801.85</b>	<b>381,702.35</b>	<b>386,849.08</b>	<b>377,393.85</b>	<b>376,262.00</b>	<b>401,146.53</b>	<b>399,845.80</b>	<b>343,368.68</b>	<b>346,145.52</b>	<b>337,320.72</b>
<b>Fixed Assets</b>												
15000* · Buildings and Equipment	61,284.97	60,284.97	60,284.97	60,284.97	60,284.97	60,284.97	60,284.97	60,284.97	60,284.97	60,284.97	60,284.97	60,284.97
17100 · Accum Depreciation	-41,843.79	-41,843.79	-41,843.79	-41,843.79	-41,843.79	-41,843.79	-41,843.79	-41,843.79	-41,843.79	-41,843.79	-41,843.79	-41,843.79
<b>Total Fixed Assets</b>	<b>19,441.18</b>	<b>18,441.18</b>	<b>18,441.18</b>	<b>18,441.18</b>	<b>18,441.18</b>	<b>18,441.18</b>	<b>18,441.18</b>	<b>18,441.18</b>	<b>18,441.18</b>	<b>18,441.18</b>	<b>18,441.18</b>	<b>18,441.18</b>
<b>TOTAL ASSETS</b>	<b>380,497.42</b>	<b>404,755.59</b>	<b>399,243.03</b>	<b>400,143.53</b>	<b>405,290.26</b>	<b>395,835.03</b>	<b>394,703.18</b>	<b>419,587.71</b>	<b>418,286.98</b>	<b>361,809.86</b>	<b>364,586.70</b>	<b>355,761.90</b>
<b>LIABILITIES &amp; EQUITY</b>												
<b>Liabilities</b>												
<b>Current Liabilities</b>												
Accounts Payable	374.75	6,204.24	4,423.35	440.62	7,437.64	643.39	534.99	0.00	955.41	0.00	0.00	3,298.88
20100 · Accounts Payable												
<b>Total Accounts Payable</b>	<b>374.75</b>	<b>6,204.24</b>	<b>4,423.35</b>	<b>440.62</b>	<b>7,437.64</b>	<b>643.39</b>	<b>534.99</b>	<b>0.00</b>	<b>955.41</b>	<b>0.00</b>	<b>0.00</b>	<b>3,298.88</b>
<b>Other Current Liabilities</b>												
25000 · Sales Tax Payable	2.23	24.51	73.20	-25.44	-1.80	44.21	-1.94	5.41	48.69	-306.70	-287.49	-269.21
<b>Total Other Current Liabilities</b>	<b>2.23</b>	<b>24.51</b>	<b>73.20</b>	<b>-25.44</b>	<b>-1.80</b>	<b>44.21</b>	<b>-1.94</b>	<b>5.41</b>	<b>48.69</b>	<b>-306.70</b>	<b>-287.49</b>	<b>-269.21</b>
<b>Total Current Liabilities</b>	<b>376.98</b>	<b>6,228.75</b>	<b>4,496.55</b>	<b>415.18</b>	<b>7,435.84</b>	<b>687.60</b>	<b>533.05</b>	<b>5.41</b>	<b>1,004.10</b>	<b>-306.70</b>	<b>-287.49</b>	<b>3,029.67</b>
<b>Total Liabilities</b>	<b>376.98</b>	<b>6,228.75</b>	<b>4,496.55</b>	<b>415.18</b>	<b>7,435.84</b>	<b>687.60</b>	<b>533.05</b>	<b>5.41</b>	<b>1,004.10</b>	<b>-306.70</b>	<b>-287.49</b>	<b>3,029.67</b>
<b>Equity</b>												
32000 · Unrestricted Net Assets	383,844.96	383,844.96	383,844.96	383,844.96	383,844.96	383,844.96	383,844.96	383,844.96	383,844.96	383,844.96	383,844.96	383,844.96
<b>Net Income</b>	<b>-3,724.52</b>	<b>14,681.88</b>	<b>10,901.52</b>	<b>15,883.39</b>	<b>14,009.46</b>	<b>11,302.47</b>	<b>10,325.17</b>	<b>35,737.34</b>	<b>33,437.92</b>	<b>-21,728.40</b>	<b>-18,970.77</b>	<b>-31,112.73</b>
<b>Total Equity</b>	<b>380,120.44</b>	<b>398,526.84</b>	<b>394,746.48</b>	<b>399,728.35</b>	<b>397,854.42</b>	<b>395,147.43</b>	<b>394,170.13</b>	<b>419,582.30</b>	<b>417,282.88</b>	<b>362,116.56</b>	<b>364,874.19</b>	<b>352,732.23</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>380,497.42</b>	<b>404,755.59</b>	<b>399,243.03</b>	<b>400,143.53</b>	<b>405,290.26</b>	<b>395,835.03</b>	<b>394,703.18</b>	<b>419,587.71</b>	<b>418,286.98</b>	<b>361,809.86</b>	<b>364,586.70</b>	<b>355,761.90</b>

This statement has not been externally audited or reviewed and is subject to change

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service  
Profit & Loss  
October 2015 through September 2016

Ordinary Income/Expense	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16	May 16	Jun 16	Jul 16	Aug 16	Sep 16	TOTAL
Income													
40000 · ABC/M Income													
40100 · ABC/M Fundraiser Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,071.00	0.00	2,071.00
40200 · ABC/M Registration	0.00	0.00	-445.00	0.00	875.00	7,335.00	4,420.00	20,185.00	7,185.00	875.00	0.00	0.00	40,430.00
40300 · ABC/M TEF Income	0.00	0.00	0.00	0.00	150.00	1,330.00	750.00	3,150.00	1,050.00	150.00	0.00	0.00	6,580.00
40400 · ABC/M Scholarship Fund	0.00	0.00	0.00	0.00	20.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	120.00
Total 40000 · ABC/M Income	0.00	0.00	-445.00	0.00	1,045.00	8,665.00	5,270.00	23,335.00	8,235.00	1,025.00	2,071.00	0.00	49,201.00
41000 · IRC Income													
41200 · IRC Fundraiser Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,853.00	176.00	4,029.00
41100 · IRC Registration Income	0.00	0.00	0.00	0.00	490.00	755.00	930.00	2,464.00	1,765.00	4,268.00	5,856.00	0.00	16,528.00
41300 · IRC Scholarship fund	0.00	0.00	0.00	0.00	40.00	40.00	7.00	83.00	141.00	126.00	102.00	0.00	539.00
Total 41000 · IRC Income	0.00	0.00	0.00	0.00	530.00	795.00	937.00	2,547.00	1,906.00	4,394.00	9,811.00	176.00	21,096.00
42000 · Contribution Income													
42100 · Groups	2,998.76	7,855.72	3,194.98	6,572.46	2,083.56	2,493.41	5,365.33	2,187.70	2,623.35	3,167.89	2,294.71	5,662.78	46,500.65
42200 · Individuals	552.75	13,501.58	3,705.90	1,547.60	385.65	437.90	885.58	339.50	2,828.00	674.24	573.40	688.21	26,120.31
42300 · Intergroups	42.92	623.29	360.00	3,356.47	1,982.59	111.80	1,900.58	1,479.46	2,465.97	998.30	1,657.96	994.27	15,973.61
Total 42000 · Contribution Income	3,594.43	21,980.59	7,260.88	11,476.53	4,451.80	3,043.11	8,151.49	4,006.66	7,917.32	4,840.43	4,526.07	7,345.26	88,594.57
45000 · Investments													
45020 · Change in Investment Account	-884.18	-16.48	-197.29	1,561.04	328.12	364.21	-179.48	8.27	1,619.21	26.50	45.23	40.19	2,715.34
Total 45000 · Investments	-884.18	-16.48	-197.29	1,561.04	328.12	364.21	-179.48	8.27	1,619.21	26.50	45.23	40.19	2,715.34
48999 · Merchandise & Other Income													
49000 · Sales Income	12,240.96	15,879.28	12,378.62	12,022.84	21,418.06	13,429.64	12,432.78	18,206.13	13,581.07	16,615.27	21,040.05	13,896.91	183,141.61
49010 · E-Book Income	2,242.04	1,245.21	2,478.81	1,483.21	961.39	2,036.94	1,404.03	1,091.29	1,549.99	2,117.60	1,205.61	1,719.19	19,535.31
49015 · E Journal Income	98.50	139.00	105.00	326.00	14.00	176.00	187.00	178.00	33.00	52.50	3.50	87.00	1,399.50
49050 · Journal	76.25	408.00	379.75	324.00	240.00	176.00	252.00	408.00	208.00	323.00	635.00	467.00	3,897.00
49100 · Shipping	1,872.49	1,814.19	1,691.08	1,959.17	2,681.62	2,358.83	1,699.57	2,351.54	2,215.87	2,191.37	2,456.45	2,143.59	25,435.77
49110 · Subsidies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-378.36	-392.44	-1,210.34	-89.13	-2,070.27
48999 · Merchandise & Other Income...	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	155.00	0.00	0.00	155.00
Total 48999 · Merchandise & Other Inco...	16,530.24	19,485.68	17,033.26	16,115.22	25,315.07	18,177.41	15,975.38	22,234.96	17,209.57	21,062.30	24,130.27	18,224.56	231,493.92
Total Income	19,240.49	41,449.79	23,651.85	29,152.79	31,669.99	31,044.73	30,154.39	52,131.89	36,887.10	31,348.23	40,583.57	25,786.01	393,100.83
Cost of Goods Sold													
50000 · Cost of Goods Sold													
50800 · E-Book Costs	721.68	787.53	943.11	356.74	312.08	441.01	364.46	363.62	285.36	777.22	384.51	342.94	6,080.26
50810 · E Journal Costs	4.69	7.44	5.14	15.97	1.72	7.50	10.00	10.73	0.85	0.00	529.90	43.73	637.67
50900 · Shipping Expense	1,889.41	1,715.81	1,551.58	1,738.92	2,235.40	3,194.75	1,512.55	2,499.40	2,268.50	1,935.85	2,809.35	1,955.64	25,307.16
50950 · Shipping - For resent orders	0.00	0.00	0.00	260.85	0.00	-260.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00
66800 · Journal Printing & Mailing	0.00	863.66	104.49	718.36	505.65	0.00	272.10	0.00	361.49	0.00	356.61	9.62	3,191.98
70000 · Inventory adjustment	0.00	0.00	0.00	2.46	-230.27	-101.48	-21.33	-27.00	0.00	0.00	-13.56	-635.16	-1,026.34
50000 · Cost of Goods Sold - Other	2,089.81	2,677.79	2,451.52	2,573.68	4,566.09	2,560.16	2,167.09	3,262.58	2,495.66	3,390.99	3,819.99	2,425.27	34,480.63
Total 50000 · Cost of Goods Sold	4,705.59	6,052.23	5,055.84	5,666.98	7,390.67	5,841.09	4,304.87	6,109.33	5,411.86	6,104.06	7,886.80	4,142.04	68,671.36
Total COGS	4,705.59	6,052.23	5,055.84	5,666.98	7,390.67	5,841.09	4,304.87	6,109.33	5,411.86	6,104.06	7,886.80	4,142.04	68,671.36
Gross Profit	14,534.90	35,397.56	18,596.01	23,485.81	24,279.32	25,203.64	25,849.52	46,022.56	31,475.24	25,244.17	32,696.77	21,643.97	324,429.47
Expense													
66902 · *Reconciliation Discrepancies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
60000 · BOT													
60100 · BOT Accommodation	833.58	0.00	0.00	510.20	740.20	433.14	0.00	0.00	0.00	0.00	0.00	0.00	2,517.12
60200 · BOT Per Diem	0.00	0.00	0.00	660.00	264.00	0.00	0.00	0.00	396.00	0.00	0.00	576.00	1,896.00
60400 · BOT Travel	25.85	0.00	0.00	698.92	1,470.91	109.17	0.00	361.96	620.73	0.00	1,039.39	0.00	4,326.93
Total 60000 · BOT	859.43	0.00	0.00	1,869.12	2,475.11	542.31	0.00	361.96	1,016.73	0.00	1,039.39	576.00	8,740.05
61000 · BOT ABC/M													
61100 · BOT ABC/M Accomodation/F...	234.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	85.35	11,145.22	-1,822.00	9,643.14



The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service  
Profit & Loss

October 2015 through September 2016

	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16	May 16	Jun 16	Jul 16	Aug 16	Sep 16	TOTAL
61200 · BOT ABC/M Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	875.00	541.90	0.00	1,416.90
61300 · BOT ABC/M Travel	265.86	0.00	0.00	0.00	0.00	694.93	758.20	0.00	0.00	458.46	25.00	0.00	2,202.45
Total 61000 · BOT ABC/M	500.43	0.00	0.00	0.00	0.00	694.93	758.20	0.00	0.00	1,418.81	11,712.12	-1,822.00	13,262.49
62000 · ABC/M Conference Expenses													
62100* · ABC/M Accommodation/Facili...	0.00	0.00	0.00	0.00	0.00	8,000.00	8,000.00	0.00	8,000.00	59,505.57	-27,218.49	0.00	56,287.08
62200 · ABC/M Other	712.20	0.00	0.00	0.00	0.00	638.02	0.00	1,099.07	2,646.12	530.22	-28.51	1,045.06	6,642.18
62210 · ABC/M FWS Paid	0.00	167.81	0.00	0.00	0.00	0.00	0.00	1,047.86	690.20	649.60	9,793.25	1,822.00	14,170.72
62300 · ABC/M TEF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,579.99	6,579.99
62400 · Conference Committee													
62401 · Anorexia (CAC)	0.00	0.00	0.00	0.00	35.52	0.00	0.00	0.00	0.00	0.00	4.62	87.80	127.94
62403 · Charter (CCC)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19.47	0.00	19.47
62405 · Diversity (CDC)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.66	0.00	0.66
62406 · Finance (CFC)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.98	0.00	1.98
62407 · Healthy Relationships (CH...	0.00	68.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.75	0.00	70.75
62410 · Internet (CIC)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.00	0.00	99.00
62411 · The Journal (CJC)	0.00	0.00	5.05	0.00	0.00	169.82	37.55	0.00	0.00	23.95	0.44	23.95	260.76
62412 · Literature (CLC)	5.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.22	0.00	5.27
62413 · Member Retention (CMRC)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.33	0.00	0.33
62414 · Prison Outreach (CHIC)	16.91	0.00	0.00	0.00	72.90	303.25	12.36	82.70	28.03	12.36	2.97	0.00	531.48
62418 · Sponsorship (CSPC)	0.00	0.00	66.34	26.48	0.00	0.00	0.00	0.00	0.00	0.00	68.72	0.00	161.54
62419 · Steps & Traditions (CSTC)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.98	0.00	1.98
62420 · Translation (CTC)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.99	0.00	0.99
Total 62400 · Conference Committee	21.96	68.00	71.39	26.48	108.42	473.07	49.91	82.70	28.03	36.31	204.13	111.75	1,282.15
Total 62000 · ABC/M Conference Expen...	734.16	235.81	71.39	26.48	108.42	9,111.09	8,049.91	2,229.63	11,364.35	60,721.70	-17,249.62	9,558.80	84,962.12
63000 · IRC Expenses													
62100** · Contract Services	0.00	167.80	0.00	6.80	0.00	0.00	0.00	0.00	0.00	801.18	14,285.50	6.21	15,267.49
62110* · Accounting Fees	0.00	0.00	0.00	0.00	6,300.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,300.00
62140 · Legal Fees	186.59	0.00	0.00	0.00	0.00	0.00	0.00	1,380.00	200.00	0.00	0.00	0.00	1,766.59
62150 · Outside Contract Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	83.25	0.00	83.25
63300 · Webmaster Services	1,333.33	1,333.33	1,583.35	1,416.67	1,416.67	1,416.67	1,416.67	1,416.67	1,416.67	1,416.67	1,416.67	1,416.67	17,000.04
63400 · Contract Services - Labor	136.50	91.00	803.50	146.25	81.25	55.25	65.00	0.00	65.00	100.75	127.40	52.00	1,723.90
63500 · Contract Services - Other	1,162.50	1,370.52	1,184.34	825.00	2,039.00	1,357.50	1,583.34	1,282.50	1,127.25	1,822.50	2,650.00	1,905.00	18,309.45
Total 62100** · Contract Services	2,818.92	2,794.85	3,571.19	2,387.92	9,836.92	2,829.42	3,065.01	4,079.17	2,808.92	3,339.92	4,277.32	3,373.67	45,183.23
62800 · Facilities and Equipment													
62880 · Real Estate, Personal Prop Tax	0.00	530.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	530.51
64200 · Rent	2,939.82	2,939.82	2,939.82	3,035.44	3,035.44	3,035.44	3,570.43	3,035.44	3,035.44	2,616.56	2,826.00	2,826.00	35,835.65
64300 · Telephone	272.31	272.01	271.99	272.25	276.17	273.01	289.81	291.42	670.65	342.33	177.64	390.21	3,799.80
64400 · FWS Website	98.98	49.98	49.98	285.93	-567.50	115.93	96.93	425.05	124.98	44.98	530.98	2,938.65	4,194.87
Total 62800 · Facilities and Equipment	3,311.11	3,792.32	3,261.79	3,593.62	2,744.11	3,424.38	3,957.17	3,751.91	3,831.07	3,003.87	3,534.62	6,154.86	44,360.83
65000* · General Office Expense													
65100* · Bank Charges/Fees	0.00	0.00	0.00	0.00	4.56	0.00	0.00	-0.04	0.00	0.00	0.00	123.30	127.82
65200 · Vendor Fees	1,109.79	450.06	1,089.75	582.68	525.62	807.06	1,135.50	736.10	1,643.81	946.47	1,149.46	771.81	10,948.11
65400 · Federal and State Tax	72.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	72.67
65550 · Meals	54.64	0.00	0.00	0.00	100.84	0.00	0.00	43.97	0.00	90.94	19.80	0.00	310.19
65600 · Mileage	0.00	0.00	108.68	0.00	0.00	0.00	96.66	0.00	0.00	0.00	0.00	123.66	329.00
65640 · Office Security	0.00	167.52	0.00	0.00	167.52	0.00	0.00	167.52	0.00	0.00	167.52	0.00	670.08
65700 · Gifts & Honorariums	154.48	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	447.41	651.89
Total 65000* · General Office Expense	1,391.58	617.58	1,198.43	582.68	848.54	807.06	1,232.16	947.55	1,643.81	1,037.41	1,336.78	1,466.18	13,109.76
65000** · Operations													
65030 · Printing and Copying													
65035 · Printing&Copies Knight	0.00	0.00	0.00	300.00	0.00	0.00	300.00	0.00	0.00	0.00	300.00	0.00	900.00
65030 · Printing and Copying - Ot...	0.00	115.81	461.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	114.94	0.00	692.56
Total 65030 · Printing and Copying	0.00	115.81	461.81	300.00	0.00	0.00	300.00	0.00	0.00	0.00	414.94	0.00	1,592.56
65670 · Office Supplies	156.71	372.62	72.76	246.61	210.82	447.34	324.21	197.15	35.65	130.26	80.11	48.16	2,322.40
66100 · Computer Supplies	0.00	0.00	185.00	283.00	0.00	1,051.00	23.26	0.00	0.00	0.00	65.30	21.99	1,629.55
66300 · Miscellaneous Expenses	0.00	0.00	110.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	110.00

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service  
Profit & Loss  
October 2015 through September 2016

	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16	May 16	Jun 16	Jul 16	Aug 16	Sep 16	TOTAL
66400 · Outreach	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27.82	0.00	0.00	0.00	0.00	27.82
66500 · Packaging and Supplies	41.80	0.00	32.97	0.00	101.79	21.98	0.00	0.00	10.99	0.00	97.79	0.00	307.32
66600 · Postage, Mail Services	36.22	85.22	23.81	50.00	108.68	91.80	187.70	52.84	93.50	92.90	42.85	62.45	927.97
66701 · Product-Order Issues FWS P...	0.00	0.00	0.00	0.00	0.00	20.22	0.00	0.00	0.00	0.00	0.00	0.00	20.22
66900 · FWS Outreach	311.30	0.00	0.00	5.70	104.23	6.80	7.07	0.00	0.00	0.00	0.00	3,215.97	3,651.07
Total 65000** · Operations	546.03	573.65	886.35	885.31	525.52	1,639.14	842.24	277.81	140.14	223.16	700.99	3,348.57	10,588.91
65100** · Other Types of Expenses													
65120 · Insurance - Liability, D and O	0.00	0.00	0.00	0.00	700.00	0.00	0.00	233.00	0.00	0.00	1,108.00	2,221.00	4,262.00
65160 · Other Costs	48.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	300.00	0.00	348.62
65170 · Staff Development	0.00	0.00	0.00	228.00	0.00	199.00	0.00	0.00	0.00	0.00	0.00	0.00	427.00
Total 65100** · Other Types of Expenses	48.62	0.00	0.00	228.00	700.00	199.00	0.00	233.00	0.00	0.00	1,408.00	2,221.00	5,037.62
67000 · Payroll Expense													
67300 · Payroll Accounting	77.60	77.60	116.40	128.10	77.60	77.60	87.60	77.60	116.40	77.60	79.54	91.48	1,085.12
67400 · Payroll Tax Expense	569.70	611.94	858.29	620.13	626.79	626.80	626.79	616.50	916.71	695.58	631.91	626.80	8,027.94
67500 · Salary Expense	7,446.94	7,999.02	11,998.53	8,106.25	8,173.36	7,929.89	8,193.36	8,030.50	11,936.53	9,092.26	8,260.60	8,193.36	105,360.60
67600 · Unemployment Insurance	0.00	59.59	0.00	78.18	36.88	29.01	14.38	4.76	0.00	0.00	0.00	0.00	222.80
67700 · Workman's Comp Insurance	0.00	0.00	414.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-70.01	0.00	343.99
Total 67000 · Payroll Expense	8,094.24	8,748.15	13,387.22	8,932.66	8,914.63	8,663.30	8,922.13	8,729.36	12,969.64	9,865.44	8,902.04	8,911.64	115,040.45
68300 · Travel and Meetings	0.00	61.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	61.00
Total Expense	18,304.52	16,991.16	22,376.37	18,512.59	26,153.25	27,910.63	26,826.82	20,610.39	33,774.66	80,411.49	29,947.14	33,794.93	355,613.95
Net Ordinary Income	-3,769.62	18,406.40	-3,780.36	4,973.22	-1,873.93	-2,706.99	-977.30	25,412.17	-2,299.42	-55,167.32	2,749.63	-12,150.96	-31,184.48
Other Income/Expense													
Other Income	0.00	0.00	0.00	8.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8.65
88888 · Sales Tax Discount													
Total Other Income	0.00	0.00	0.00	8.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8.65
Net Other Income	0.00	0.00	0.00	8.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8.65
Net Income	-3,769.62	18,406.40	-3,780.36	4,981.87	-1,873.93	-2,706.99	-977.30	25,412.17	-2,299.42	-55,167.32	2,749.63	-12,150.96	-31,175.83

# The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service Intergroup Contributions

October 2015 through September 2016

Name	Amount
<hr/>	
Albuquerque, NM, Tools of Recovery	44.00
Austin, TX IG	1,000.00
Austrailia, Adelaide Intergroup	290.00
Brazil Intergroup	515.00
DASA Flamengo	140.00
Greater NY Area Ingergroup	180.00
Houston, TX IG	1,781.18
LA INTERGROUP	1,886.05
Mid Maine IG	76.00
Monterey Bay IG	496.00
Montreal Canada La Cle De L'ame	53.00
Netherlands IG	1,498.00
New England, MA IG	600.00
New Zealand, Auckland IG	136.00
New Zealand, Wellington IG	190.00
North Texas IG	800.00
Omaha, NE	300.00
Ontario Canada IG	480.00
Sacramento County, CA IG	1,426.88
San Antonio, TX IG	42.92
San Francisco East Bay IG	635.00
Seattle, WA IG	950.16
South Florida IG	30.00
Tampa Bay IG	900.00
Tucson, AZ IG	213.97
UK IG	600.00
Utah IG	40.34
WANA Phone Mtg	305.11
Western New England IG	205.00
Western Pennsylvania IG	361.00

# The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service Group Contributions

October 2015 through September 2016

Name	Amount		
		Chicago, IL, Beverly Fri PM	20.00
		Chicago, IL, Sat 9.30 AM	594.40
		Chicago, IL, Sat AM St. Hedwig	67.11
Albany, NY, Sat 9AM Step	23.75	Chicago, IL, Wed 730pm Womens	59.60
Albany, NY, Wed Noontime	50.00	Chicago, IL, Wed.	49.20
Allentown, PA, Mon 1PM	75.00	Chicago, IL, Womens Healthy Sexuality	232.40
Anchorage, AK, Keep it Simple	50.69	Chicago, IL, NTAC Keep Coming Back	70.00
Ann Arbor, MI, Sun 6 pm	10.00	Cincinnati, OH, Tues AM	64.00
Anonymous Contributor	9.00	Cincinnati, OH, Wed PM	8.00
Arlington, TX	24.00	Clearwater, FL, Sat 10.30AM	80.00
Astoria, NY, Fri Anorexics	17.30	Clearwater, FL, Tues 7pm Mens	120.00
Atlanta, GA, M to F 7.15 AM Midtown	2,000.00	Cleveland Heights, OH Thurs 10.30am	150.00
Atlanta, GA, Mon Act With Courage	1,900.00	Cleveland, OH East Side Group	150.00
Austin, TX Sun 4PM	40.00	Cleveland, OH, Fri PM Return to Dignity	280.00
Barcelona, Paralelo, Wed PM	107.00	Cleveland, OH, Sat Cleveland Heights	25.00
Bay Area SLAA IG	100.00	Cleveland, OH, Tues Downtown	60.00
Bellevue, KY, SAT, 8AM	156.00	Cleveland, OH, Wed Middleburgh Heights	700.00
Berkeley, CA	95.00	Colorado Springs	50.00
Berkeley, CA, Fri, 7.30AM	168.00	Colorado Springs, CO, Wed fri	150.00
Berkeley, CA, Thurs 9AM Therapist MTG	156.00	Columbia, MO, Thur 6PM Mens	75.00
Berkeley, CA, Tues AM Mens	60.00	Concord, NH, Sun 5pm Big Book Study	84.00
Berkeley, CA, Wed 7.30 AM	85.00	Costa Mesa, CA, Wed night Orange County	83.45
Berkeley, CA, Mon PM	55.91	Costa Mesa, CA, Sun 7pm Fresh Start	1,042.96
Berkeley, CA, Thur 630pm Mens	350.00	Costa Mesa, CA, Wed 7PM Anorexia	73.22
Berlin, Denmark Thur PM SLAA HOW	110.00	Cottonwood Heights, UT, Tue, 7pm Womens	14.88
Boise, ID, Noon	200.00	Cowichan Valley, British Columbia	177.00
Boston, MA, Mon mtg	42.40	Dallas, TX, Alpha Group	100.00
Boston, MA, Sat AM Arlington	472.00	Danvers, MA TuesPM	120.00
Boston, MA, Wed 630 Sharing our strength	40.00	DASA Flamengo	60.00
Boulder, CO, Boulder Sisters	39.00	DC Triangle Club Wed 7 pm	111.97
Boulder, CO, Wed. Noon	45.48	Decatur, GA, Sat 9.30 AM	937.25
Bound Brook, NJ, Sunday PM	105.00	Downington, PA, Mon Thur	570.00
Bridgeport, CT, Tues 7.15PM	50.00	Doylestown, PA Sun 7PM	426.90
British Columbia clean Laundry	150.00	E Brookfield, MA Group	15.00
Brookline Sat Speaker & Discuss Grp.	46.00	East Hampton, NY 10 AM	80.00
Brookline, MA, Sat 10.30 AM	69.41	Emeryville, CA, Wed Noon	84.00
Brooklyn, NY Sat 11am Avoidant grp	84.00	Encinitas, CA Saturday Mens	461.00
Bryn Mawr, PA, Sun 7PM	90.80	Encinitas, CA, Sun Mixed	269.00
Burlington, VT, Sat 10am	10.00	Evanston, IL, Sun night	60.00
Cambridge, MA, Friday 7pm	92.00	Fallbrook, CA, Wed 6PM	94.43
Cambridge, MA, Friday PM Mens	100.00	Fisherville, VA, Sat 9AM Group	180.00
Canada, Lighthouse Women	50.00	FL, From the Heart Group	380.00
Chagrin Falls, OH, #28121469	129.00	Florida Roundup Committee	5,000.00
Champaign, IL, Sat Noon	50.00	Flushing, NY Womens Sunday 3pm	30.01
Chattanooga, TN, The spirit of recovery	150.00	Ft. Pierce, FL, Friday PM	50.00
Cherry Hill, NJ, Tue PM	90.00	Gainesville, FL Fri 6PM Sat 5.30PM	50.00
		Greenfield, MA Sun PM Men's	20.00

Greenwich, CT, Mon 6PM Anorexia	18.67	Nashville, TN, Sat AM	375.00
Harrisonburg, VA	140.00	Natick, MA, Christ Lutheran Church	25.00
Hartford, CT, Fri, 7 PM	10.00	New England, MA Newton Sun PM	40.00
Hartford, CT, Mon PM	85.00	New London, CT Fri Sun Night	16.00
Hartford, CT, Sun 7.30 Step UP	30.00	New London, CT, 25021316	8.00
Hartford, CT, Tues 7PM	30.00	New London, CT,25021315	20.00
Haverhill, MA, Thur 7.30PM Gentle Path	40.00	New York, NY Fri 4.30PM	317.44
Hecktown, PA, Mon PM Discussion	80.30	New York, NY Fri 6.15PM	270.80
High Falls, NY, Sun 7.30 PM	56.05	New York, NY Monday Anorexia	20.48
Hollywood, CA, FRI 6.30 Mens Stag	50.00	New York, NY Sat 4PM	38.88
Hong Kong SLAA	200.00	New York, NY, Mon 6 PM St. Francis	14.42
Houston, TX Mens Mon PM Chapelwood	100.00	New York, NY, Wed PM, Mens	301.19
Houston, TX, 6PM Tues	34.00	New York, NY, Womens 3pm Sundays	55.00
Houston, TX, Sat Co Ed Anorexia connect	193.00	Newburyport, MA, Sat 10am Changing Tides	120.00
Houston, TX, Sat 10.35am	400.00	Newburyport, MA, Wed 7 PM Mid Week Med	80.00
Houston, TX, Sat PM @ Chapelwood	60.00	Newton PA Wed Night Mtg	83.42
Houston, TX, Sun 6PM Crossroads	300.00	Newton, MA, Fri 8PM	40.00
Houston, TX, Tues 7.30 Mens	122.00	Newton, MA, Thur 7PM Steps to Recovery	150.00
Irvine, CA, Sat 4PM womens	76.00	Newton, MA, Tue 7&8 pm	100.00
Irvine, CA, Sat Morning Womens Stag	80.00	Newton, MA, Wed 7.30PM	100.00
Jamaica Plain, MA, Fri 6.30pm	62.40	Newton, MA, Mon 7pm	12.00
Kamloops, BC, Tue 8pm Canada	100.00	North Philadelphia, PA, Sat 12	100.00
Kona, HI, Frid	100.00	Northampton, MA, Sunday	14.00
lake Worth, FL, Mon 7.45PM By The Book	276.50	Northumberland, PA, Hope and Recovery	20.00
Lake Worth, FL, Sunday PM Solutions	32.00	Norwich, CT, Thur 730PM	96.10
lake Worth, FL, Wed 7.45PM Keep it Simple	30.00	NY, NY, Beginners Meeting	79.78
Lancaster, PA 7.30 Thurs	88.80	NY, NY, Fri 6.15PM	57.52
Leominster, MA Mon PM	65.60	NY, NY, Mon 6PM Anorexia	71.27
Long Beach, CA, Healing Hearts Wed 6pm	33.00	NY, NY, Monday Mens 5.30PM	400.00
Los Angeles, CA, Fri 6.30pm Mens	200.00	NY, NY, Sat 6pm Beginners	189.12
Los Angeles, CA, Mon 8.40am Thank God	160.00	NY, NY, St. Francis Sat 6PM	35.00
Massachusetts, Fri, PM Step Group	300.00	NY, NY, Sun Womens 3PM	110.33
Melville, NY, Sweet Hollow, Thurs Womens	50.00	NY, NY, Thur PM Healthy Relationships	48.00
Memphis, TN, 4PM Crossroads	50.00	NY, NY, Tue 6PM Withdrawal	159.33
Memphis, TN, Tue 8PM, East Group	300.00	NY, NY, Womens Step Writing Workshop	24.00
Mexico Conexion SLAA Mexico City	50.00	NYC, NY, Tue 6.00PM	69.20
Miami, FL, Wed PM Gratitued Group	24.00	NYC, NY, Wed 6PM Mens	642.68
Milwaukee, WI, Sat. AM	620.00	Oak Park, IL, M to F 9Am	50.00
MN Womens SLAA Recovery	30.00	Oak Park, IL, Sat AM	50.00
Monclair, NJ	346.88	Oak Park, IL, Sun 5.30PM	132.00
Monroeville, PA, Thur PM	150.00	Oak Park, IL, Sun 7PM	173.00
Montreal Canada La Cle De L'ame	18.60	Oakland, CA Women and Trans 7PM	172.00
Montreal QC Canada You Are Not Alone	45.00	oakland, CA, Dating & Building Relation	18.00
Morrison, NJ, Tuesday PM	240.00	Oakland, CA, Fri night East Bay	90.00
Mountain View, CA Wed PM	200.00	Oakland, CA, Sat 8AM Mens	237.00
Mystic, CT, Mon 7 PM	108.84	Oakland, CA, Sat AM Womans	74.32
Napa, CA, Tues 7.30 Mens Group	350.00	Oakland, CA, Sun 6PM	106.00

Oakland, CA, Tues 6.30 pm	80.00	Solana Beach, Ca Mon.	224.50
Ocala, FL	40.00	Solana Beach, CA Tues	517.40
Omaha, NE Augustine Fellowship Omaha	300.00	Solana Beach, CA, Fri PM	612.00
Online SLAA Support	350.00	Somerville, MA, Sharing our Strength	40.00
Orange County, CA , Sun 7pm	197.00	Somerville, MA, Sunday "From Serenity"	157.70
Orange County, CA Saturday Morning Womens	40.00	Sonoma, CA, Sun	100.00
Orleans, MA, Fri PM PauseAWhile	40.00	Soquel, CA, Womens Santa Cruz Fri 7pm	40.00
PA, Seeds of Wholeness	52.20	Spokane, WA, Sun PM	200.00
Palm Beach Gardens, FL, Tues PM	30.00	St. Louis, MO, Sobriety and Beyond	40.00
Palm Desert, CA, Wed 5.15PM	200.00	ST. Pete,FL, Wed Mens noon	60.00
Paoli, PA, Sat. AM	409.38	St. Petersburg,FL, Wed Noon	222.80
Paoli, PA, Wed PM	235.00	St. Petersburg, Sun, 7.30PM	297.20
Park Ridge, IL, Mon PM Early Birds	260.00	Stockton, CA, Mon 5pm	370.00
Philadelphia, PA, Sat 11 AM	64.80	Strongsville, OH, Tues PM	250.00
Philadelphia, PA, Mon 630m Beginners	60.00	Stuart, FL, Sat 4 PM ALive	80.00
Philadelphia, PA, New Leaf	320.00	Tampa Bay, FL, Tues PM Mens	120.00
Philadelphia, PA, Sat 11am	224.11	Tampa, FL, Mon Eve	200.00
Phone Meeting 2 PM UT	20.00	TN, Spirit of Recovery Group	75.00
Pittsburgh, PA St. Andrews	31.25	Trenton, NJ, Tues PM	159.75
Pittsburgh, PA, East Steps and Topics	110.00	Unknown Group	140.00
Pittsburgh, PA, Mon PM Beg. Mtg	522.00	Victoria British Columbia	1,000.00
Pittsfield, MA, Mon 7PM	42.00	WANA Phone Mtg	45.00
Prescott, AZ, Mon Fri PM	300.00	Washington DC Wed 7PM Triangle Club	24.00
Prescott, AZ, You Are Not Alone	100.00	Washington DC, Tue 715PM	44.00
Providence, RI, New Beginnings Wed 730pm	109.00	Wednesday Night Wareham SLAA	100.00
Providence, RI, Wed pm	80.00	West Palm Beach, FL, Fri night	72.00
Provincetown, MA, Fri 5.30 pm	50.00	West Palm Beach, FL, Thur 7.30PM	100.00
Quakertown, PA, Wed&Fri 8 pm	33.00	Willimantic, CT, Mon 7,15 PM	119.00
Raleigh, NC, Fri PM	453.00	Women's Phone Group	283.00
Sacramento County, CA IG	116.40	Worcester, MA Monday Big Book	45.20
Salem, NH, Tues PM	50.00	Worcester, MA Sat 7PM Grateful Hearts	28.52
San Diego, CA, Thur PM Oldtown	166.00	Worcester, MA, Wed,7PM New Hope	144.00
San Diego, CA, Wed 7PM Men's	299.00		
San Francisco, CA Fri 615	20.83		
San Francisco, CA Wed 8pm Focus	56.84		
San Francisco, CA, Sat 6PM Uptown	307.20		
San Francisco, CA, Sun Mens	55.00		
San Francisco, CA, Wed 7.30	101.58		
San francisco, Ca,Sat 9AM Weekend	100.00		
San Rafael, CA, 1st Thur 6.30 Womens	83.32		
Santa Cruz, CA, Mens Freedom Group	134.00		
Santa Cruz, CA, Sat AM Mens Feedback	20.00		
Sarasota, FL Mon PM	500.00		
Sarasota, FL, Thurs 7.30 PM	190.00		
Saratoga Springs, NY,Thurs PM Insides out	50.00		
Scottsdale, AZ Acting Out Acting In	50.00		
Seattle, WA, Wed AM	269.43		

# Conference Committees

## Conference Charter Committee (CCC) and Chairs' Report

As I sit down to write this report, I realized that we are only short eight months from ABM 2017. Work on ABM 2017 began shortly after ABM 2016 ended. The dates and location have been announced, and in case you missed it. ABM 2017 will be July 25-28, 2017 (one week earlier than the last few ABMs). We will be in the Boston area again this year, although it will be held at the Sheraton in the suburb of Framingham. Here is a link to their website: <http://www.sheratonframingham.com/>

The Conference Service Manual (CSM) Revision Work Group is working feverishly to complete the revisions of the CSM in time for ABM 2017. The new ARS Process, Flow Chart, and ARS Composition introduced at ABM 2016 has been added to CSM. The CSMRWG is looking for assistance from current and former chairs to review and update the sections dealing with Conference Committees.

The Chairs Call has meets on the 3rd Sunday of odd numbered months for 2 hours. Only the chairs, co-chairs, vice-chairs or designated representatives of Conference Committees attend the call, but anyone can request the minutes and reports from the call. Please request the minutes from your committee chair or email me.

In Service,  
Phillip W.  
CCC Chair  
November 2016

## Conference Anorexia Committee (CAC) Report

The CAC is a very active Conference Committee. More and more sex and love addicts see that anorexia is a problem in their addiction. So it is very important to get more Conference approved literature available to the anorexic who suffers.

There are 12 members from all over the country who participate on monthly calls and/or serve on the CAC subcommittees working on literature projects. These projects are:

- ART (Anorexia Recovery Tools) Booklet.
- Anorexia Steps 4,5,6,7 Booklet (follow up to Anorexia 1,2,3)
- Updating the Anorexia Starter Kit for new Anorexia meetings

We invite anyone who has anorexia and wants to do service work with the CAC to contact the CAC. We also need stories/member shares for the Anorexia 4,5,6,7 Step booklet. Anyone who would like to submit their story as it relates to these Steps please contact the CAC.

P.A.  
CAC Chair

## **Interested in Conference-Level Service? Join the Conference Finance Committee!**

The Conference Finance Committee (CFC) is responsible for working with the BOT in increasing S.L.A.A. donations and distributing monies to the Conference committees based on availability and requests.

We need volunteers for this committee. Financial background is welcomed, and in no way is a prerequisite—all creative minds are welcome! Members should be committed to join our call on the first Sunday of each month (0800 Pacific, 1000 Central, 1100 Eastern, 1600 UK, 1700 CET).

Members should commit to personal recovery as evidenced in attending meetings, working with a sponsor, working the Steps, service work, etc. Having at least six months of continuous sobriety in the S.L.A.A. Program is desired, but this length of sobriety is not mandatory.

If interested, please visit <https://slaafws.org/committee/cfc> or send an e-mail to CFC Chair at [cfcslaa@outlook.com](mailto:cfcslaa@outlook.com).

## **Conference Journal Committee Journal Editor Position Open**

Lisa C has been nominated and would like to continue for another 2 year term. Elections are held in January of odd numbered years. Everyone is welcome to attend. Anyone else who would like to be considered for the position; please submit your nomination before Feb. 1. We are always accepting applications (not a paid position). Please contact the Conference Journal Committee on <https://www.slaafws.org>

## **Conference Steps, Traditions and Concepts Committee Question and Answers**

### **Straight Male-Only Meeting**

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We have an individual meeting that wants to ban all homosexuals all transgenders and all females by changing the preamble at their individual group. This group has refused to send an intergroup representative to intergroup for at least a year.

It is my opinion that the intergroup needs to remove this group.

There is no group conscience at the level of intergroup.

What are Intergroups suggested to do when an individual group or an individual member breaks the 12 Traditions?

What is suggested when an individual member is constitutionally unable to follow the 12 Traditions?

I am only asking for suggestions not directions.



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The comments below were given by various members of the Conference Steps Traditions Concepts Committee and do not represent a group conscience of the entire committee. The opinions expressed here are solely that of the person giving them. Take what you like and leave the rest.

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There are two issues here: meetings that want to be closed except for a particular group, and the role/responsibility for Intergroup and groups in their area.

### **For the closed meeting issue:**

Each Group is autonomous. They are free to create parameters for their meeting that creates a specialized meeting (single sex, LGBTQ focus, Transgender)

Need more information on why the meeting does not allow gay men or transsexuals or women.

By the Twelve Traditions, which define which groups may call themselves an S.L.A.A. group, the group defining its membership as open only to heterosexual males, does not fit that standard, unless it simply defines itself as a special purpose group, like a "men's meeting", and "LGBT" meetings.

The section from the basic text has the "Starting a S.L.A.A. Group" discouraging specialty meetings.

Single sex meetings have a purpose, they are a safe place for newcomers.

If you are still going to only single sex meetings after you've gone through the withdrawal phase (3-6 months), then you are hiding out, you need to be able to empathize with members of the opposite sex.

A board member has three requirements of sponsees:

- Service Work
- Attend mixed meetings after 3 months
- Telephone calls.

The meeting should not be changing the preamble, it is S.L.A.A. approved literature and altering it may be a copyright infringement. If there are restrictions on attendance at the meeting, they should be addressed in either the meeting format or secretaries announcement, not by altering the preamble.

Per Tradition 4, "Every group had the right to be wrong".

Creating an exclusive meeting might go against Tradition 5 "to carry its message to the addict who still suffers." it depends on the number of meetings in the area. If there are only a few meetings in an area, then creating an exclusive meeting would limit access for addicts that don't fit the criteria for attending a meeting.

Would suggest the meeting have a process dealing with any person not welcome at the meeting. (Suggest having 2 members of the meeting go out give them a local meeting list, any information about the program, and if needed a mini-meeting)

If there are addicts in the area that would benefit from a meeting but do not fit the straight male criteria, you could always start a new meeting open to all.

Not sure what you mean by “an individual member or group breaks the 12 Traditions” What Tradition do you feel is being broken. The information provided does not indicate a break of Traditions.

We might want to invite the person who sent in this inquiry to attend the October call of the CSTCC meeting.

### **For the “what does intergroup do about this meeting” issue:**

Each Intergroup is autonomous, you can choose to list or not list the meeting as you wish. We suggest doing some introspection at the intergroup level to see if you can reach a group conscious about this. Keep in mind our primary purpose “to carry its message to the sex and love addict who still suffers.”

It is enough to be sure they receive a communication that re-affirms their freedom to follow the group conscience of the local group.

Any two or more persons gathered together for mutual aid in recovering from sex and love addiction may call themselves an S.L.A.A. group, provided that as a group they have no other affiliation. Each group is autonomous except in matters affecting other groups or S.L.A.A. as a whole. Since these two criteria appear to be met, the local intergroup need not worry about it.

If the meeting is not supporting intergroup, we suggest sending an intergroup liaison to the meeting:

- a. To see if it is still an active meeting. (We don't want a newcomer showing up at a meeting that has gone 'dark')
- b. To understand how the meeting functions.
  - See whether they have modified the text of the S.L.A.A. Preamble or the criteria for attendance is in the non F.W.S. approved portions of the meeting formats.
- c. Discuss with the meeting the reasons for the restrictions on members.
- d. See if they have a process for dealing with the non-welcome members that doesn't discourage them from S.L.A.A.

Seems like it may be Personalities (Politics) before Principals.

Remember that the Steps, Traditions and Concepts are not rules they are only suggestions. As a committee we only make suggestions.

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The CSTC is a group of volunteers, some of whom were ABM delegates, and others who volunteered out of interest. We do not represent a group conscience of S.L.A.A., but are committed to bringing thoughtful discussion and study of 12 Step Fellowship literature and experience to the questions that are brought to us. Other non-S.L.A.A. literature, such as AA or AI-Anon literature may have been accessed in order to see how other 12 Step Recovery Fellowships have addressed these issues. We offer this summary as the result of our discussions. We present the major points of concern in the hope that wider discussion in the Fellowship will help us evolve our customs and practice of the S.L.A.A. program of recovery to better represent the loving guidance of a Higher Power. Always we affirm the autonomy of each group and the need for each individual to follow her/his own conscience. No decision of this group, or any other, is ever forced upon another, even when we believe a practice is clearly in conflict with the Steps, Traditions and Concepts.

## H.O.W. Meetings

I am writing to you with concern about S.L.A.A. in the U.K., and questioning whether they are breaking Traditions. I am hoping you can investigate or pass this onto people who can.

In the U.K. there are many meetings that follow a structured way of working the Steps known as the H.O.W. program. This is featured on the S.L.A.A. U.K. website, and seems to dominate much of the U.K. fellowship.

They have their own literature and documents, along with their own sponsorship guidelines and meeting preamble.

<http://www.slaauk.org/useful-resources/what-is-SLAA-HOW>

Having had many years in other 12 Step fellowships, I've detected an almost "H.O.W. is the only way to do it" approach coming from the majority of members of S.L.A.A. - including a lack of sponsors doing it any other way - and people choosing to do it other ways being told that they "don't have a program".

Therefore it seems to be detracting from other ways to work the Steps, the program as it was designed by Bill W - and my concern is that this approach is off-putting for people who wish to work the Steps in other ways.

I understand that autonomy of groups is paramount, but this does seem to be a matter affecting S.L.A.A. as a whole by the way that the message is being carried to newcomers and H.O.W. they are lead to believe H.O.W. is the only way.

I'm not even sure that drawing this to your attention is the right thing to do, but people involved in service in the U.K. are also involved in H.O.W., and as such it seems impossible to break through this system from within.

With love and fellowship

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Similar reaction as the previous discussion on the Straight Male meeting.

Each Group is autonomous. They are free to create parameters for their meeting that creates a specialized meeting as long as there is no other affiliation per Tradition 2 "Any two or more persons gathered together for mutual aid in recovering from sex and love addiction may call themselves an S.L.A.A. group, provided that as a group they have no other affiliation."

If there are addicts in the area that would benefit from a meeting but do not like the H.O.W. format, they could always start a new meeting that follows the S.L.A.A. format without using or referencing H.O.W..

In the past there had been some concerns from F.W.S. that the H.O.W. documents infringed on F.W.S. Conference approved documents, the draft documents and the H.O.W. website reflect a compromise between F.W.S. and the H.O.W. format that does not infringe on Conference approved documents.

There is a feeling among the committee that H.O.W. is a structured program some addicts need the structure, while others are repelled by it.

Our experience with H.O.W. members seems to contradict the premise of the person posing this question, they all seem to recognize that H.O.W. is a choice and there are many ways to work S.L.A.A. recovery.

From the "What is S.L.A.A. H.O.W.?" draft literature, the official H.O.W. stance recognizes that H.O.W. is a choice:

### **S.L.A.A. H.O.W. IS A CHOICE**

The H.O.W. way of working the S.L.A.A. program is a choice. There is no requirement to work the S.L.A.A. program the H.O.W. way, it is merely a choice for those who wish to and who find that it helps them.

However, having decided to work the S.L.A.A. program the S.L.A.A. H.O.W. way sponsees are required to do this in a certain structured way. This way is described here.

All S.L.A.A. H.O.W. meetings are open to those who are working the program the non H.O.W. way. Also, people using the S.L.A.A. H.O.W. approach do not have to only attend S.L.A.A. H.O.W. meetings.

In the past the F.W.S. BOT raised an issue with H.O.W. meetings in the U.K., these meetings where using H.O.W. literature that resulted in copyright violations. The current H.O.W. draft literature was developed to avoid these copyright issues, and while not Conference approved, they have been reviewed by the BOT and do not violate F.W.S. copyrights. It may be that some meetings are still using old H.O.W. literature. These meetings should be made aware of the current H.O.W. literature and stop violating F.W.S. copyrights.

The H.O.W. program may operate differently in some areas of the U.K. and not be as open to other ways to work the program.

One member of the committee is part of another fellowship that had a H.O.W. faction, eventually the schism between the H.O.W. faction and the original group was so great that the H.O.W. faction split from the original group and formed their own fellowship. In this case it appears that H.O.W. is trying to work within the F.W.S./S.L.A.A. framework and desires to remain a part of S.L.A.A..

Should look at the circumstances of this complaint, there are always the "Holy Rollers" who believe that the way they worked the Steps is the only legitimate way to work the Steps. Perhaps the person submitting this ran into one or more of these types, if so they are not adhering to the principals of the H.O.W. program. It may be that this is a case of personality over principles.

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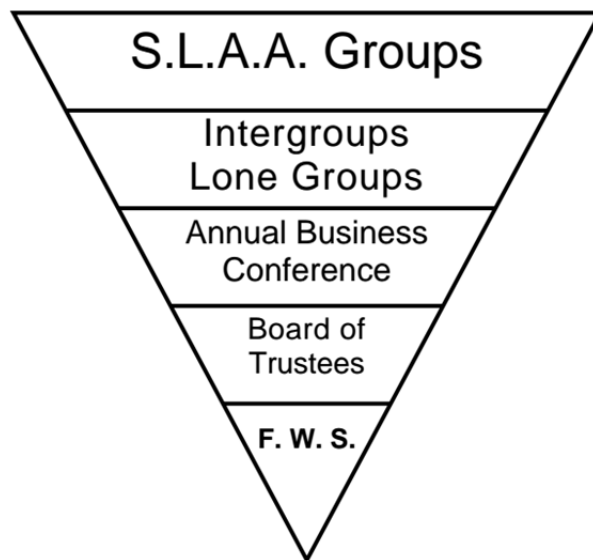
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## S.L.A.A. Concept 1

**Ultimate responsibility and authority for S.L.A.A. world services always reside in the collective conscience of our whole Fellowship.**

If we have been following instructions, we have been practicing humility, applying these principles in all areas of our lives, and performing service. Although our Fellowship is not an organization — is not organized in the traditional hierarchical manner; we are upside down — our service structure is organized to maintain the vitality and enthusiasm of our society. The Concepts are our directions on how to support the S.L.A.A. Fellowship. The upside down triangle, with the the groups being the highest level, is an illustration of our service structure:



We have heard the following story in the rooms:

*A man is walking down the street and falls into a hole. There is no way out. A doctor comes along and shouts down to him. The man says, "Help me, I can't get out." The doctor writes him a prescription, throws it down, wishes him luck, and moves on. Eventually, a priest comes by. Again the man says, "Help me, I can't get out." The Priest offers to say a prayer together and says he will continue to pray for him. The Priest moves on. Finally, an addict wanders by and shouts down to him. The same response comes back: "Help me, I can't get out." The addict jumps down in the hole. "Why did you do that?" the man says. "Now we're both stuck down here." The addict says, "I've been here before and I know how to get out."*

We are about service. One addict helping another is what gets and keeps us sober. It is our responsibility. Our collective conscience will find a way out. When we were in our addiction, life was hopeless. When we are part of a group, an S.L.A.A. meeting, we find hope. We, as an entire Fellowship, have the authority. As we work together to support and serve our Fellowship, we share our hope.

The Traditions guide the Concepts. Tradition 9 suggests we not be organized, but that we have a service structure to support our fellowship. Tradition 2 says we do not have leaders, only servants; our ultimate authority is a "loving God as this Power may be expressed through our group conscience." We are a spiritualized society, rather than an organized society. The Steps

and Traditions have provided us enlightenment, a sense of responsibility and the knowledge of how to treat each other with love and tolerance. Concept 1 defines our objective, our goal, and points to a potential problem: unanimity.

We aim for unanimous agreement on all issues within the entire Fellowship from groups scattered over the whole globe. We know this is an impossible goal. Nevertheless, it is critical that the control of our society's service direction always be approved by the entire fellowship. Achieving this goal, articulated in Concept 1, is the point of the following Concepts.

In Concept 1 we are given the link to find our Higher Power's expression. It is in the collective conscience of our fellowship. All final authority for the functioning of our society comes from the democratic, collective, and responsible voice of all the groups in our Fellowship. The highest level of power is the group; the lowest is the Board of Trustees and F.W.S.. As we move through the Concepts we will see how this collective voice is heard.

## **International Page: S.L.A.A. 20 Years in Poland**

### **English**

My name's David F., I'm a gratefully recovering sex and love addict and member of S.L.A.A. I'm British and have lived in Poland for many years. Almost all the meetings I attend are in Poland and in Polish, apart from the UK-organised Skype meeting I take part in once a week, and the face-to-face ones I join a few times a year when I'm abroad in the UK (or like this year, in the United States).

S.L.A.A. has existed for over twenty years in Poland. We have something over thirty meetings per week throughout the country, there are a few Polish-language Skype meetings for Poles living abroad, and Polish-language meetings in London and Vienna, and we have weekend residential conventions every four months. Right now, we are completing some big translation projects. We are moving towards the completion of the second translation of the entire Basic Text into Polish and working on translating a number of pamphlets.

Since I started recovery from the addiction around three and a half years ago, service has been an essential pillar of that recovery. My first sponsor encouraged me to take up service whenever I could, and my reading of recovery literature showed me how important it is. I also picked up strongly from my sponsor the idea of giving to others what I had received at no cost, and to pass on the recovery tools that work for me to other fellowship friends. I understood that it's only what I give away that will give up its gifts to me. I guess I started by putting out the tea and coffee stuff, and then chairing meetings. After that I took on service positions in my local group.

I joined the literature committee of the Poland Intergroup, becoming engaged in the process of translating pamphlets and more recently the Basic Text into Polish. I am now also the contact person for the Poland Intergroup with Fellowship-Wide Services. This summer I had the privilege to represent Poland at the S.L.A.A. ABM in Boston, MA, and see how things are organised at the level of Fellowship-Wide Services. I'm a member of two Conference Committees, which is something that really challenges various character defects I have, like perfectionism and people-pleasing.

I took part in some meetings while I was in the States and after one it just seemed the natural thing to help clear away the chairs. That's a service I really enjoy, and it seems to have got into my blood – it's just something I do at meetings. And seems down-to-earth and healthy.

I still have difficulty contributing fully to the work of committees – I seem to get paralysed and stop being myself. I offered to take on a writing role in one of the two committees, but when it came to it, I found it too stressful, partly because I knew it would be connected with a time commitment, but I think actually because I could then be judged on the 'product' I would come up with. Literally in the last few days I see how hard it is for me to move away from 'personality' and start living according to 'principles' and what God has in mind for me. So I'm running away from tasks, because I'm afraid of being judged, rather than being aware that I am contributing to something much bigger than my ego, something that could help others.

I completed Step Twelve of the S.L.A.A. programme a few months ago, I'm seeing how my life is changing for the better and miracles are coming in to my life. The time has come to think about healthy dating, with a plan and with the support of my sponsor and other fellows. I would like to face my emotional anorexia, and I've started social activities in the 'world' – not just spending all the time I spend out of the house in 'the rooms' with fellow recovering addicts. Since I completed Step Twelve life has been constantly throwing up challenges for me, like the one I mentioned above about personality and principles. I identify with the statement of a recovery friend when he said he felt as though he was beginning his recovery path after finishing the S.L.A.A. Twelve Steps.

## Polish

Nazywam się David F. jestem pełnym wdzięczności zdrowiejącym uzależnionym od seksu i miłości oraz członkiem S.L.A.A.. Jestem Brytyjczykiem i mieszkam bardzo długo w Polsce. Prawie wszystkie mityngi, na które uczęszczam są w Polsce i prowadzone po polsku, oprócz mityngu na Skypie organizowanego przez S.L.A.A. w Wielkiej Brytanii, w którym biorę udział raz na tydzień, i tych, w których partycypuję wtedy, kiedy jestem za granicą w Anglii (lub w Stanach, jak w tym roku).

S.L.A.A. istnieje w Polsce ponad dwadzieścia lat. Mamy trochę ponad trzydzieści mityngów tygodniowo po całym kraju. Jest też kilka polskojęzycznych spotkań Skypowych także dla Polaków mieszkających za granicą i polskojęzyczne stacjonarne mityngi w Londynie oraz Wiedniu. Organizujemy trzy razy do roku weekendowe wyjazdowe zloty. W tej chwili kończymy kilka dużych projektów translatorskich. Zbliżamy się do zakończenia drugiego przekładu na język polski całego Tekstu Bazowego i pracujemy na tłumaczeniach niektórych ulotek.

Odkąd zacząłem zdrowieć z uzależnienia około trzech i pół roku temu, służba jest nieodłącznym elementem tego powrotu do zdrowia. Mój pierwszy sponsor zachęcał mnie do podejmowania służby kiedykolwiek mogłem i lektura literatury dwunastokrokowej pokazała mi jaka ona jest istotna. Również podchwyciłem od sponsora ideę dawania innym tego, co otrzymałem za darmo oraz przekazywania przyjaciółom ze Wspólnoty narzędzi zdrowienia które dla mnie skutkują. Zrozumiałem, że jedynie wtedy, kiedy oddaję to, co mam, to wówczas dostanę dar tego narzędzia. Zacząłem, chyba, od wykładania rzeczy na kawę i herbatę, i potem prowadziłem mityngi. Później podjąłem stałe obowiązki w swojej macierzystej grupie.

Wstąpiłem do komisji literatury S.L.A.A. Polska, angażując się w proces tłumaczenia ulotek i później Tekstu Bazowego. Jestem obecnie łącznikiem między Intergrupą Polska a Światowymi Służbami. Latem tego roku miałem zaszczyt reprezentować Polskę na Rocznym Zebraniu S.L.A.A. w Bostonie, USA, i zobaczyć jak sprawy są organizowane na poziomie właśnie

Światowych Służb. Jestem obecnie członkiem dwóch Komisji Konferencyjnych, co ujawnia różne moje wady charakteru takie, jak perfekcjonizm i nadskakiwanie ludziom.

Brałem udział także w mityngach w czasie mojego pobytu w Stanach i po jednym wydało się naturalnie pomagać w sprzątaniu krzesel. To służba, którą bardzo lubię i chyba weszła mi w krew – to po prostu coś, co robię na spotkaniach. Sądzę, że to praktyczne i zdrowe.

Wciąż jest dla mnie trudno angażować się w pełni w pracy komisji – widzę jak mnie to paraliżuje i przestaję być sobą. Zaproponowałem siebie w rolę piszącego tekst w jednej z tych dwóch komisji, ale kiedy przyszło co do czego, było dla mnie zbyt stresujące, częściowego dlatego wiedziałem, że będzie wiązało z zobowiązaniem czasowym, ale tak naprawdę czułem, że mogę być oceniony na podstawie 'produktu', który miałem stworzyć. Dosłownie w czasie ostatnich dni widzę jak trudne dla mnie jest oddalenie się od mojego ego, aby rozpocząć życie zgodnie z zasadami programu i tym, co Bóg planuje dla mnie. Więc zdaję sobie sprawę z tego, że uciekam od obowiązków, ponieważ boję się oceny, zamiast przyjąć postawę, że mogę wnieść coś do czegoś większego od mojego ego, czegoś co może innym pomagać.

Skończyłem Krok Dwunasty programu S.L.A.A. kilka miesięcy temu i widzę jak moje życie zmienia się na lepsze i pojawiają się cuda. Teraz nadszedł czas by pomyśleć o zdrowym randkowaniu, z planem i wsparciem sponsora i przyjaciół. Chciałbym stanąć twarzą w twarz z moją anoreksją emocjonalną i zacząłem społeczne zajęcia w 'świecie' – nie tylko spędzając cały czas poza domem w salkach z zdrowiejącymi uzależnionymi. Odkąd zakończyłem program dwunastokrokowy życie ciągle przynosi mi wyzwania, tak jak te o których mówiłem dotyczących ego i zasad. Identyfikuję się z stwierdzeniem przyjaciela z S.L.A.A., kiedy to powiedział, że czuje jakby jego droga przez zdrowienie dopiero się zaczęła po przejściu przez Dwanaście Kroków S.L.A.A..





Please Consider Joining the  
**Board of Trustees (BOT)**  
Or nominate someone you know



#### **Board Candidate Requirement per the By-Laws**

- ✓ Have three years of continuous, self-defined sobriety in S.L.A.A.  
(Non-S.L.A.A. members can be on the Board of Trustees; see below\*)

#### **Board Candidate Ideally...**

- ✓ Served as a Conference Delegate for at least one year
- ✓ Works well in a group dynamic
- ✓ Have a functional understanding of group conscience
- ✓ Have skills and abilities valuable to the organization
- ✓ Have a working knowledge of the 12 Steps and the 12 Traditions of S.L.A.A.
- ✓ Have worked through at least Step Seven
- ✓ Have experience in S.L.A.A. service at the Intergroup or Conference level

#### **Expectations of Trustees**

- ✓ Travel to the Annual Business Conference/Meeting (ABC/M) (approximately seven days) each summer during their term to participate in Board meetings, three days before and one day after the ABC/M (expenses paid)
- ✓ Are willing to participate in a minimum of six 3-hour regular Board Conference calls and six 2-hour interim Conference calls, plus BOT Committee meetings, many email discussions, and liaise with several Conference committees
- ✓ Have at least 20-30 hours per month available for BOT service
- ✓ Are willing to commit to a three-year term

#### **\*Non-S.L.A.A. Board Candidate Ideally...**

- ✓ Knows and loves the S.L.A.A. Fellowship as it has helped family, friends, or clients
- ✓ Have a specialized skill in areas such as legal, financial, or business
- ✓ Bring an added perspective being outside the S.L.A.A. Program

#### **Please Let Us Know**

If you are interested in serving or know anyone who might, please contact the S.L.A.A. Board Development Committee (BDC) at <https://slaafws.org/bdc>.



**Share your local recovery with the world.**

# Become the Host of the 2018/2019 S.L.A.A.

Annual Business Conference/Meeting (ABC/M)  
and International Recovery Convention (IRC)

## **Here's what to do:**

- Your Intergroup/Group creates a proposal that includes the city, venue for the events, costs, and Intergroup contacts.
- Deadline **February 15, 2017.**
- For more information or to submit your proposal/bid contact the Board Programs and Membership Committee (BPMC) chair at: <https://slaafws.org/bpmc>
- The S.L.A.A. Board of Trustees will review and announce at the 2017 ABC/M.

## F.W.S. Newsletter

The following guidelines are helpful when submitting service articles, reports and flyers to the F.W.S. Newsletter:

- The mission of the F.W.S. Newsletter is to publish items related to S.L.A.A. service and business, the Conference and the Conference Committees, the F.W.S. Office, and the Board of Trustees news; and, to share this information as widely as possible in order to keep members around the world up-to-date with the Fellowship.
- Make submissions in a .doc or .docx file, with the exception of flyers created for specific events or requests.
- Remember to maintain anonymity by using first name and last initial.
- Place periods between the initials in the fellowship name in written material that is made public: **S.L.A.A.**
- The newsletter is not a recovery-oriented publication per se and not to be confused with the *Journal*, which publishes articles of recovery.
- Use the following email address for submissions:  
<https://slaafws.org/fwsnews-submit>

### **Deadlines for Submissions are Sundays:**

**2017 February 19<sup>th</sup> - Spring Issue/March**

**2017 May 21<sup>st</sup> – Summer Issue/June**

Please, feel free to ask questions, make suggestions and become part of the international community of S.L.A.A.

You may contact the editor at: <https://slaafws.org/contact/newseditor>