



F.W.S. Newsletter

September 2018

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Welcome to the 2018 Fall Issue of the F.W.S. Newsletter

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Executive Director's Report

Greetings from beautiful San Antonio, the site of our successful 2018 Annual Business Conference/Meeting! While temperatures have been in the triple digits for a few weeks, the news that pumpkin spice lattes re-appeared yesterday is just proof that, yes indeed, there **will** be an autumn coming.

It has been a few weeks since 2018 ABM wrapped up and the F.W.S. staff is once again back in the swing of "normal" office life. Literature, especially the newest items (***Healthy Relationships: Romantic and Committed Partnership*** and ***A Guide to the Steps: Companion to Chapter Four of the Basic Text***) have been selling briskly, so we have been quite busy in August.

A special "Thank You" goes out to the San Antonio Intergroup for their help with ABM! Dan G. and his great crew of volunteers were instrumental in making ABM a success.

Further, another "Thank You" is in order for all attendees who turned in their ABM survey. The feedback you provide helps us learn our strengths as well as how we can improve the ABM experience in the future.

In Service,
Pam Martin
Executive Director
August 31, 2018

Chairman of the Board of Trustees' Report

Hello, All:

It has been an extremely busy and productive quarter.

Steve B. (Florida), and Susan G. (California), have both rotated off the Board of Trustees. We are all deeply indebted to them for the time, contributions, and knowledge that they have provided to the Fellowship. It has been a pleasure to work with them both and we appreciate their service. They will be missed.

Hopefully, you and those in your meetings have taken the time to participate in the Fellowship's survey. If not, I encourage you to go to www.slaafws.org and click on the link. Your input will help us do a better job in reaching out to the addict who still suffers.

In financial actions, the Board reviewed and approved the third quarter financials, ending June 30, 2018, and these are included in this newsletter. The 2018-2019 budget was approved by the Board of Trustees and is included in this newsletter (p. 12). We also made the decision to have the tax return Form 990 and a review done by Williams, Crow, Mask for the fiscal year ending September 30, 2018. An engagement letter was signed to have them do the work.

Regarding fundraising, a bookmark with a QR code to enable easier donating was approved by the Board and will be included in future shipped orders. The QR code links directly to the donation page of our website. Also, a policy to add a donation option at the checkout of our online store was approved and is being implemented.

The Board also updated the licensing agreement and translation guidelines. This includes allowing foreign translations to have an abridged version and include additional personal stories.

A non-BOT Service Rotation policy was also adopted by the Board, which covers how many committees and the length of time a non-BOT member can service before having to rotate off for a year. This provides an opportunity for others to serve, infuses new ideas, and allows others to recharge, all positive results of the policy.

We also passed a policy prohibiting harassment and discrimination at the F.W.S. office. Further, the Board approved the selection of Sacramento, California for the 2019 S.L.A.A. Annual Business Meeting. Specific dates will be announced after a Sacramento event site is selected.

At the ABC/M, Nancy G. (California) and P.A. K. (Texas) were elected to 3-year terms, while Ned J. (Florida) was confirmed for a term ending in 2020.

The Board of Trustees has seven members filling nine available seats. While that constitutes a more than a quorum, we are always looking for qualified candidates for the Board, as well as people to serve as non-BOT members on Board Committees. For me, the benefits of this service have enhanced my recovery. Many of us may remember the oft-repeated slogan: service keeps us sober. I encourage all of you to think about what service you can provide to this Fellowship and to help the addict that still suffers.

Speaking for myself and on behalf of the entire Board, we look forward to an exciting and productive year.

Respectfully submitted,

Rich K., Board Chair

September 9, 2018

Board Committees

Board Finance Committee (BFC) Report

The BFC has met three times since the last report, May 28th, June 25th, and July 23rd, 2018.

Since the last report, this committee reviewed the June 30, 2018 financials and meeting minutes for April, May and June, and forwarded these to the BOT for their review and approval.

The Committee has provided a preliminary budget to the BOT for their approval.

At the ABC/M, P.A. K. joined the committee, replacing Bob G.

Membership:

Chair:	Rich K.
BOT Members:	Ashly B., P.A. K.
Non-BOT Members:	Phillip W.

Respectfully submitted,
Rich K.
August 25, 2018

Board Outreach Committee (BOC) Reports

Editor's Note: With the passage of three publications at the 2017 ABC/M and two more publications (a daily reader and Anorexia 4-5-6-7 Pamphlet) at the 2018 ABC/M, the Board Outreach Committee has become one of the busiest of board-level committees. Published below are the reports of Susan G., outgoing 2018 chair, and Earl D., incoming 2019 chair. The reports detail the accomplishments and coming needs of this important committee.

BOC Charter

BOC Vision Statement

The Board Outreach Committee's vision is to bring about the goal of establishing S.L.A.A. Fellowship-Wide Services as a premier global resource for recovery by developing services and materials that make the gifts of the S.L.A.A. Program available to anyone inside or outside of our Fellowship.

BOC Mission Statement

The Board Outreach Committee's mission is to support the BOT's overall goal to strengthen the quality of the S.L.A.A. message to our Fellowship and to improve awareness and understanding within our Fellowship by keeping a pulse on the membership.

BOC Purpose

The Board Outreach Committee sets policies, in coordination with the BOT, and acts as a consultation resource to the F.W.S. Office on:

- Publishing Conference Approved literature;
- Addressing public information issues, including the coordination of media opportunities;

- Clarifying the Fellowship's desired public image (i.e., S.L.A.A. works, you are not alone);
- Ensuring all interested parties understand the effectiveness of the S.L.A.A. program (e.g., members and their families, employers, community leaders, institutions, mental health professionals, clergy);
- Successfully communicating the S.L.A.A. Program by Tradition Eleven (i.e., attraction rather than promotion);
- Communicating with entities outside of S.L.A.A.; and
- Brainstorming ways to reach the addict who still suffers.
- Coordinating a list of volunteers in the Fellowship to take outreach calls as identified by the F.W.S. Office

The BOC stays focused on the diverse needs of those who could benefit from discovering the S.L.A.A. Program, which guides our Committee activities in planning, supporting, and undertaking various projects.

Board Outreach Committee 2017-2018 Service Year Committee Self-Evaluation

Committee	Indicator	Met	Needs Work	N/A	Don't Know
BOC	a. The organization evaluates, by soliciting Fellowship input, whether its mission and activities provide benefit to the Fellowship.	3	1		
BOC	b. The organization has a value statement (Traditions) that is reflected in the agency's activities and is communicated by its constituents.	4			
BOC	c. The organization has a clear, meaningful written mission statement which reflects its purpose, values and people served.		4		
BOC	d. The organization actively informs the public about its programs and services.		1	3	
BOC	e. F.W.S. networks and/or collaborates with other organizations to produce the most comprehensive and effective services to Members.	1	1	2	

*This service year the BOC created a charter, or mission statement, and did a self-evaluation. In doing the self-evaluation, we realized that we want to work harder to solicit feedback from S.L.A.A. members. We want to find out more about what services would benefit our Fellowship.

During the 2018 service year, the BOC has:

- Coordinated an S.A.S.H. Conference per the request of an S.L.A.A. Intergroup in Salt Lake City, providing talking points, banners and literature for a conference of Mental Health Therapists - to increase awareness about Sex and Love Addiction, and the S.L.A.A. Program
- Talking points of the history of S.L.A.A., F.W.S. were provided to a U.K. S.L.A.A. Group for a speaker-share
- 2018 Membership Survey – Nearly 500 surveys have been collected so far. Deadline for completed surveys is 12/31/18, please let your groups and Intergroups know about the survey: <https://slaafws.typeform.com/to/EfEut3>

- Several Media Inquiries were considered - requests from authors of books, magazine articles, and producers of television shows (streaming) in the U.S. and the U.K. – permission was granted in some cases to promote knowledge of S.L.A.A. to the general public.
- Webmaster support - switching email servers, maintaining group and Intergroup registrations, and maintaining, coordinating and compiling results of the Membership Survey.
- Maintaining Outreach Call list at the S.L.A.A. F.W.S. Office
- Literature Review, and readying for the publishing, of the following Conference Approved Literature:
 - Companion to Chapter 4
 - Healthy Relationships
 - Anorexia Tools
- Still on the BOC agenda for the upcoming service year:
 - ❖ Welcoming Newcomers to our Fellowship. Examining in what way can we assist groups in being welcoming to Newcomers
 - ❖ Group inventories
 - ❖ Bus Bench Ads

In this service year – the BOC met more than four hours per month to ensure that their work got done. The dedication of this Committee in this past year, the hard work, and the perseverance of this Committee, has been phenomenal. It has been a great pleasure to work with such hard-working, talented S.L.A.A. members, who are so recovery- and service-focused. On behalf of the Board of Trustees of S.L.A.A., I wish to thank them from the bottom of our hearts.

I am rotating out of service as this service year ends. It's been an honor to serve.

May our Higher Powers bless us all and keep us.

With love,

Susan G.

July 25, 2018

###

I send greetings from the Board Outreach Committee (BOC). We are off to a new conference year (2019). The BOC, among its other projects and priorities, will be working with the newly conference-approved literature: the "Meditation Book;" and the "Anorexia 4-5-6-7 Pamphlet."

If you have editing skills or are eager to help with literature reading and editing, please contact the BOC at <https://slaafws.org/boc>.

Remember to complete the Membership Survey if you have not done so. By participating in the survey, we get to hear and understand the needs of the Fellowship. The survey can be found here <https://slaafws.typeform.com/to/EfEut3>.

In service,

Earl D., BOC Chair

August 20, 2018

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Accrual Basis

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service
Balance Sheet - Monthly
As of June 30, 2018

	Oct 31, 17	Nov 30, 17	Dec 31, 17	Jan 31, 18	Feb 28, 18	Mar 31, 18	Apr 30, 18	May 31, 18	Jun 30, 18
ASSETS									
Current Assets									
Checking/Savings									
10300 · BofA 1117 Texas Corp	47,025.86	55,109.47	52,166.43	43,930.21	68,765.47	68,920.33	80,751.48	101,006.22	116,494.44
10400 · Vanguard Prudent Reserve Fund	192,236.06	192,401.24	192,585.59	192,786.58	192,987.87	193,228.87	193,477.36	193,757.93	194,044.64
10903 · Petty Cash-Pam Martin	175.24	175.24	110.88	77.70	60.13	60.13	60.13	60.13	60.13
Total Checking/Savings	239,437.16	247,685.95	244,862.90	236,794.49	261,813.47	262,209.33	274,288.97	294,824.28	310,599.21
Accounts Receivable									
11200 · Accounts Receivable	4,830.00	4,830.00	4,048.00	2,760.00	3,220.00	3,220.00	0.00	5,474.00	8,472.05
Total Accounts Receivable	4,830.00	4,830.00	4,048.00	2,760.00	3,220.00	3,220.00	0.00	5,474.00	8,472.05
Other Current Assets									
12000 · Undeposited Funds-Operating Acc	554.05	-64.54	1,446.45	200.10	229.75	395.24	1,416.05	-1,447.28	1,669.59
12010 · Undeposited Account-Amazon	2,821.17	2,821.17	2,821.17	2,821.17	2,821.17	2,821.17	2,821.17	2,821.17	0.00
12020 · Undeposited Funds-Paypal	6,671.16	10,451.10	11,540.32	13,055.30	4,976.97	8,727.33	13,608.43	16,064.35	18,184.98
12100 · Inventory Asset	50,087.44	47,304.55	46,002.09	48,385.58	44,786.94	43,246.77	40,105.84	38,727.50	40,125.37
13000 · Prepaid Expenses	3,068.01	3,068.01	4,318.01	4,318.01	4,318.01	5,734.68	4,318.01	5,568.01	5,568.01
Total Other Current Assets	63,201.83	63,580.29	66,128.04	68,780.16	57,132.84	60,925.19	62,269.50	61,733.75	65,547.95
Total Current Assets	307,468.99	316,096.24	315,038.94	308,334.65	322,166.31	326,354.52	336,558.47	362,032.03	384,619.21
Fixed Assets									
15000* · Buildings and Equipment	58,266.97	58,266.97	58,266.97	58,266.97	58,266.97	58,266.97	58,266.97	58,266.97	58,266.97
17100 · Accum Depreciation	-49,153.20	-49,153.20	-49,153.20	-49,153.20	-49,153.20	-49,153.20	-49,153.20	-49,153.20	-49,153.20
Total Fixed Assets	9,113.77	9,113.77	9,113.77	9,113.77	9,113.77	9,113.77	9,113.77	9,113.77	9,113.77
TOTAL ASSETS	316,582.76	325,210.01	324,152.71	317,448.42	331,280.08	335,468.29	345,672.24	371,145.80	393,732.98
LIABILITIES & EQUITY									
Liabilities									
Current Liabilities									
Accounts Payable									
20100 · Accounts Payable	1,906.55	1,906.55	1,906.55	0.00	0.00	0.00	0.00	0.00	0.00
Total Accounts Payable	1,906.55	1,906.55	1,906.55	0.00	0.00	0.00	0.00	0.00	0.00

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	Oct 31, 17	Nov 30, 17	Dec 31, 17	Jan 31, 18	Feb 28, 18	Mar 31, 18	Apr 30, 18	May 31, 18	Jun 30, 18
Other Current Liabilities									
25000 · Sales Tax Payable	26.05	103.30	114.91	18.88	79.30	97.85	145.45	197.59	242.07
25010 · Other Payable	887.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Current Liabilities	913.37	103.30	114.91	18.88	79.30	97.85	145.45	197.59	242.07
Total Current Liabilities	2,819.92	2,009.85	2,021.46	18.88	79.30	97.85	145.45	197.59	242.07
Total Liabilities	2,819.92	2,009.85	2,021.46	18.88	79.30	97.85	145.45	197.59	242.07
Equity									
32000 · Unrestricted Net Assets	309,033.36	309,033.36	309,033.36	309,033.36	309,033.36	309,033.36	309,033.36	309,033.36	309,033.36
Net Income	4,729.48	14,166.80	13,097.89	8,396.18	22,167.42	26,337.08	36,493.43	61,914.85	84,457.55
Total Equity	313,762.84	323,200.16	322,131.25	317,429.54	331,200.78	335,370.44	345,526.79	370,948.21	393,490.91
TOTAL LIABILITIES & EQUITY	316,582.76	325,210.01	324,152.71	317,448.42	331,280.08	335,468.29	345,672.24	371,145.80	393,732.98

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Accrual Basis

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service

Profit & Loss

October 2017 through June 2018

	Oct 17	Nov 17	Dec 17	Jan 18	Feb 18	Mar 18	Apr 18	May 18	Jun 18	TOTAL
Ordinary Income/Expense										
Income										
40000 · ABC/M Income										
40200 · ABC/M Registration	0.00	0.00	0.00	0.00	3,960.00	2,225.00	5,105.00	21,635.00	1,960.00	34,885.00
40300 · ABC/M TEF Income	0.00	0.00	0.00	0.00	450.00	300.00	750.00	3,300.00	300.00	5,100.00
40400 · ABC/M Scholarship Fund	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	100.00
Total 40000 · ABC/M Income	0.00	0.00	0.00	0.00	4,410.00	2,625.00	5,855.00	24,935.00	2,260.00	40,085.00
42000 · Contribution Income										
42100 · Groups	2,044.54	2,034.14	2,811.80	4,719.73	2,461.59	2,782.46	2,306.91	3,708.31	2,217.55	25,087.03
42200 · Individuals	1,120.07	13,103.40	1,758.40	658.60	728.16	1,422.40	362.40	517.40	1,787.40	21,458.23
42300 · Intergroups	1,386.94	3,256.00	1,395.32	1,123.51	4,185.25	1,270.00	4,878.73	3,002.34	23,587.60	44,085.69
Total 42000 · Contribution Income	4,551.55	18,393.54	5,965.52	6,501.84	7,375.00	5,474.86	7,548.04	7,228.05	27,592.55	90,630.95
45000 · Investments										
45020 · Change in Investment Account	159.48	165.18	184.35	200.99	201.29	241.00	248.49	280.57	286.71	1,968.06
Total 45000 · Investments	159.48	165.18	184.35	200.99	201.29	241.00	248.49	280.57	286.71	1,968.06
48999 · Merchandise & Other Income										
49000 · Sales Income	22,321.22	21,122.80	13,886.60	12,570.38	23,401.22	19,593.66	20,038.80	19,507.25	16,255.68	168,697.61
49010 · E-Book Income	1,394.75	1,194.12	1,420.67	1,441.04	1,469.75	3,427.98	2,063.65	1,886.90	2,187.49	16,486.35
49015 · E Journal Income	87.00	49.00	180.00	49.00	79.00	106.00	49.00	106.00	98.00	803.00
49050 · Journal	472.00	453.50	237.95	229.90	449.85	391.45	344.15	307.00	460.45	3,346.25
49100 · Shipping	2,422.01	3,478.04	1,598.69	2,228.57	3,288.96	2,537.70	3,250.85	2,201.75	2,672.01	23,678.58
49110 · Subsidies	-162.93	-1,383.32	-446.06	-97.10	-953.04	-1,174.34	-1,451.73	-32.03	-1,189.48	-6,890.03
49902 · Dues, Fees, Licenses, Royalties	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,650.00	0.00	2,650.00
Total 48999 · Merchandise & Other Income	26,534.05	24,914.14	16,877.85	16,421.79	27,735.74	24,882.45	24,294.72	26,626.87	20,484.15	208,771.76
Total Income	31,245.08	43,472.86	23,027.72	23,124.62	39,722.03	33,223.31	37,946.25	59,070.49	50,623.41	341,455.77
Cost of Goods Sold										
50000 · Cost of Goods Sold										
50800 · E-Book Costs	237.30	308.05	375.50	365.58	410.63	2,301.08	1,008.46	756.50	1,008.74	6,771.84
50900 · Shipping Expense	1,916.49	3,790.45	2,093.10	2,513.75	3,184.05	2,811.20	2,732.70	2,467.95	3,022.56	24,532.25
66800 · Journal Printing & Mailing	0.00	207.17	139.36	83.15	0.00	190.62	379.50	0.00	36.35	1,036.15
70000 · Inventory adjustment	-10.75	-474.33	-129.37	-41.53	-199.37	-279.50	138.49	-72.15	0.00	-1,068.51
50000 · Cost of Goods Sold - Other	2,921.22	3,257.22	2,549.63	2,127.84	3,944.46	4,017.56	4,527.03	3,099.89	3,374.13	29,818.98
Total 50000 · Cost of Goods Sold	5,064.26	7,088.56	5,028.22	5,048.79	7,339.77	9,040.96	8,786.18	6,252.19	7,441.78	61,090.71
Total COGS	5,064.26	7,088.56	5,028.22	5,048.79	7,339.77	9,040.96	8,786.18	6,252.19	7,441.78	61,090.71
Gross Profit	26,180.82	36,384.30	17,999.50	18,075.83	32,382.26	24,182.35	29,160.07	52,818.30	43,181.63	280,365.06
Expense										
60000 · BOT										
60100 · BOT Accommodation	1,802.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,802.29
60400 · BOT Travel	697.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	697.12
Total 60000 · BOT	2,499.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,499.41
61000 · BOT ABC/M										
61300 · BOT ABC/M Travel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,348.19	0.00	1,348.19

This Statement has not been externally audited or reviewed and is subject to change

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Accrual Basis

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service

Profit & Loss

October 2017 through June 2018

	Oct 17	Nov 17	Dec 17	Jan 18	Feb 18	Mar 18	Apr 18	May 18	Jun 18	TOTAL
Total 61000 · BOT ABC/M	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,348.19	0.00	1,348.19
62000 · ABC/M Conference Expenses										
62200 · ABC/M Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	404.37	404.37
62210 · ABC/M FWS Paid	0.00	0.00	0.00	0.00	0.00	0.00	0.00	494.52	0.00	494.52
62300 · ABC/M TEF	693.78	0.00	0.00	301.93	0.00	0.00	0.00	0.00	0.00	995.71
62400 · Conference Committee										
62414 · Prison Outreach (CHIC)	0.00	0.00	127.50	0.00	0.00	0.00	0.00	0.00	0.00	127.50
Total 62400 · Conference Committee	0.00	0.00	127.50	0.00	0.00	0.00	0.00	0.00	0.00	127.50
62000 · ABC/M Conference Expenses - Other	0.00	0.00	0.00	0.00	0.00	0.00	406.38	0.00	0.00	406.38
Total 62000 · ABC/M Conference Expenses	693.78	0.00	127.50	301.93	0.00	0.00	406.38	494.52	404.37	2,428.48
62100** · Contract Services										
62110* · Accounting Fees	0.00	0.00	0.00	5,000.00	0.00	0.00	0.00	0.00	0.00	5,000.00
62140 · Legal Fees	0.00	1,617.00	69.30	0.00	0.00	520.00	0.00	1,720.00	200.00	4,126.30
63300 · Webmaster Services	1,416.67	1,416.67	1,416.67	1,416.67	1,416.67	1,416.67	1,416.67	1,416.67	1,416.67	12,750.03
63400 · Contract Services - Labor	1,375.00	1,675.00	1,926.25	1,675.00	1,790.00	1,675.00	1,675.00	1,675.00	1,690.00	15,156.25
63500 · Contract Services - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	175.00	0.00	175.00
Total 62100** · Contract Services	2,791.67	4,708.67	3,412.22	8,091.67	3,206.67	3,611.67	3,091.67	4,986.67	3,306.67	37,207.58
62800 · Facilities and Equipment										
62880 · Real Estate, Personal Prop Tax	0.00	1,300.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,300.57
64200 · Rent	3,477.00	3,477.00	3,477.00	3,477.00	3,477.00	2,981.37	3,528.79	3,528.79	3,781.98	31,205.93
64300 · Telephone	0.00	461.32	187.12	304.61	300.16	301.27	301.27	300.50	300.78	2,457.03
64400 · FWS Website	199.20	322.70	441.69	346.05	422.61	297.20	297.20	675.20	199.20	3,201.05
Total 62800 · Facilities and Equipment	3,676.20	5,561.59	4,105.81	4,127.66	4,199.77	3,579.84	4,127.26	4,504.49	4,281.96	38,164.58
65000* · General Office Expense										
65100* · Bank Charges/Fees	46.97	45.00	0.00	56.41	0.00	0.00	0.00	0.00	0.00	148.38
65200 · Vendor Fees	502.33	732.11	1,363.27	581.03	584.39	1,024.38	831.90	973.96	1,868.30	8,461.67
65400 · Federal and State Tax	67.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	67.29
65550 · Meals	98.79	0.00	6.58	0.00	0.00	0.00	0.00	0.00	0.00	105.37
65600 · Mileage	0.00	0.00	45.48	0.00	0.00	0.00	0.00	0.00	0.00	45.48
65640 · Office Security	0.00	40.33	248.18	42.52	0.00	352.56	42.52	210.04	42.52	978.67
65700 · Gifts & Honorariums	0.00	0.00	361.92	0.00	0.00	0.00	0.00	110.00	0.00	471.92
65000* · General Office Expense - Other	0.00	0.00	0.00	0.00	0.00	168.00	0.00	0.00	0.00	168.00
Total 65000* · General Office Expense	715.38	817.44	2,025.43	679.96	584.39	1,544.94	874.42	1,294.00	1,910.82	10,446.78
65000** · Operations										
65030 · Printing and Copying										
65035 · Printing&Copies Knight	0.00	300.00	37.98	0.00	353.40	79.83	503.78	0.00	0.00	1,274.99
65030 · Printing and Copying - Other	0.00	0.00	0.00	0.00	0.00	226.00	0.00	0.00	1,080.00	1,306.00
Total 65030 · Printing and Copying	0.00	300.00	37.98	0.00	353.40	305.83	503.78	0.00	1,080.00	2,580.99
66000 · Office Supplies	349.60	71.93	73.28	207.66	499.16	183.54	169.70	194.40	266.81	2,016.08
66100 · Computer Supplies	0.00	1,472.14	0.00	577.00	0.00	1,231.23	0.00	270.84	0.00	3,551.21
66300 · Miscellaneous Expenses	471.55	0.00	0.00	-92.58	0.00	0.00	0.00	0.00	0.00	378.97
66500 · Packaging and Supplies	0.00	164.58	43.70	0.00	0.00	0.00	0.00	0.00	0.00	208.28
66600 · Postage, Mail Services	0.00	0.00	245.00	0.00	0.00	0.00	0.00	0.00	0.00	245.00
66900 · FWS Outreach	1,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00

This Statement has not been externally audited or reviewed and is subject to change

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07/05/18

Accrual Basis

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service

Profit & Loss

October 2017 through June 2018

	Oct 17	Nov 17	Dec 17	Jan 18	Feb 18	Mar 18	Apr 18	May 18	Jun 18	TOTAL
Total 65000** · Operations	1,821.15	2,008.65	399.96	692.08	852.56	1,720.60	673.48	465.24	1,346.81	9,980.53
65100** · Other Types of Expenses										
65120 · Insurance - Liability, D and O	0.00	0.00	0.00	0.00	350.00	0.00	233.00	0.00	0.00	583.00
65170 · Staff Development	0.00	0.00	0.00	0.00	0.00	0.00	199.00	0.00	0.00	199.00
Total 65100** · Other Types of Expenses	0.00	0.00	0.00	0.00	350.00	0.00	432.00	0.00	0.00	782.00
67000 · Payroll Expense										
67300 · Payroll Accounting	81.48	122.22	81.48	141.98	90.72	90.72	90.72	142.17	94.78	936.27
67400 · Payroll Tax Expense	650.39	975.60	613.32	618.62	659.99	670.44	660.43	990.65	660.42	6,499.86
67500 · Salary Expense	8,501.88	12,752.81	8,017.19	8,086.44	8,627.24	8,763.94	8,633.10	12,949.65	8,633.10	84,965.35
67600 · Unemployment Insurance	0.00	0.00	0.00	37.20	39.68	30.54	14.26	2.51	0.00	124.19
67700 · Workman's Comp Insurance	0.00	0.00	413.00	0.00	0.00	0.00	0.00	0.00	0.00	413.00
67000 · Payroll Expense - Other	0.00	0.00	-127.50	0.00	0.00	0.00	0.00	0.00	0.00	-127.50
Total 67000 · Payroll Expense	9,233.75	13,850.63	8,997.49	8,884.24	9,417.63	9,555.64	9,398.51	14,084.98	9,388.30	92,811.17
68300 · Travel and Meetings										
68320 · Travel	20.00	0.00	0.00	0.00	0.00	0.00	0.00	218.79	0.00	238.79
Total 68300 · Travel and Meetings	20.00	0.00	0.00	0.00	0.00	0.00	0.00	218.79	0.00	238.79
Total Expense	21,451.34	26,946.98	19,068.41	22,777.54	18,611.02	20,012.69	19,003.72	27,396.88	20,638.93	195,907.51
Net Ordinary Income	4,729.48	9,437.32	-1,068.91	-4,701.71	13,771.24	4,169.66	10,156.35	25,421.42	22,542.70	84,457.55
Net Income	<u>4,729.48</u>	<u>9,437.32</u>	<u>-1,068.91</u>	<u>-4,701.71</u>	<u>13,771.24</u>	<u>4,169.66</u>	<u>10,156.35</u>	<u>25,421.42</u>	<u>22,542.70</u>	<u>84,457.55</u>

**The Augustine Fellowship, S.L.A.A., Fellowship Wide Services, Inc.
October 1, 2018 - September 30, 2019 Approved Budget**

**FY 2019
Approved**

Ordinary Income/Expense

Income

40000 - ABC/M Income

40100 - ABC/M Fundraiser Income 3,000

40200 - ABC/M Registration 50,000

40300 - ABC/M TEF Income 5,550

40400 - ABC/M Scholarship Fund 30

Total 40000 - ABC/M Income 58,580

41000 - IRC Income

41200 - IRC Fundraiser Income

41100 - IRC Registration Income

41300 - IRC Scholarship fund

Total 41000 - IRC Income -

42000 - Contribution Income

42100 - Groups 37,559

42200 - Individuals 24,939

42300 - Intergroups 26,892

Total 42000 - Contribution Income 89,390

45000 - Investments

45020 - Change in Investment Account 2,248

Total 45000 - Investments 2,248

48999 - Merchandise & Other Income

49000 - Sales Income 245,000

49010 - E-Book Income 20,051

49015 - E Journal Income 1,181

49050 - Journal 4,170

49100 - Shipping 28,627

49110 - Subsidies -

49150 - Chargebacks - Miscellaneous

49300 - Merchandise Discounts - POC (24)

49110 - Subsidies - Other (9,000)

Total 49110 - Subsidies

49902 - Dues, Fees, Licenses, Royalties 2,500

48999 - Merchandise & Other Income - Other 47

Total 48999 - Merchandise & Other Income 292,552

Total Income 442,770

The Augustine Fellowship, S.L.A.A., Fellowship Wide Services, Inc.
October 1, 2018 - September 30, 2019 Approved Budget

Cost of Goods Sold	
50000 · Cost of Goods Sold	
50800 · E-Book Costs	6,988
50810 · E Journal Costs	561
50900 · Shipping Expense	29,098
50950 · Shipping - For resent orders	(2)
66800 · Journal Printing & Mailing	2,579
70000 · Inventory adjustment	(1,879)
50000 · Cost of Goods Sold - Other	42,000
Total 50000 · Cost of Goods Sold	<u>79,345</u>
Total COGS	<u>79,345</u>
Gross Profit	363,425
Expense	
66902 · *Reconciliation Discrepancies	
60000 · BOT	
60100 · BOT Accommodation	2,000
60200 · BOT Per Diem	1,200
60400 · BOT Travel	2,500
60000 · BOT Other	-
Total 60000 · BOT	<u>5,700</u>
61000 · BOT ABC/M	
61100 · BOT ABC/M Accomodation/Food	11,695
61200 · BOT ABC/M Other	937
61300 · BOT ABC/M Travel	2,623
Total 61000 · BOT ABC/M	<u>15,255</u>
62000 · ABC/M Conference Expenses	
62100* · ABC/M Accomodation/Facilities	50,000
62200 · ABC/M Other	6,500
62210 · ABC/M FWS Paid	5,500
62300 · ABC/M TEF	5,550
62400 · Conference Committee	
Total 62400 · Conference Committee	6,970
62000 · ABC/M Conference Expenses - Other	28
Total 62000 · ABC/M Conference Expenses	<u>74,548</u>
63000 · IRC Expenses	

**The Augustine Fellowship, S.L.A.A., Fellowship Wide Services, Inc.
October 1, 2018 - September 30, 2019 Approved Budget**

62100** · Contract Services	
62110* · Accounting Fees	5,500
62140 · Legal Fees	3,000
62150 · Outside Contract Services	67
63300 · Webmaster Services	17,750
63400 · Contract Services - Labor	17,000
63500 · Contract Services - Other	2,000
63600 · Contract Services - Editor	5,000
	<hr/>
Total 62100** · Contract Services	50,317
62800 · Facilities and Equipment	
62880 · Real Estate, Personal Prop Tax	1,183
64200 · Rent	46,000
64300 · Telephone	3,313
64400 · FWS Website	9,000
	<hr/>
Total 62800 · Facilities and Equipment	59,496
65000* · General Office Expense	
65100* · Bank Charges/Fees	251
65200 · Vendor Fees	11,500
65400 · Federal and State Tax	(23)
65550 · Meals	255
65600 · Mileage	345
65640 · Office Security	1,201
65650 · Penalties	7
65700 · Gifts & Honorariums	567
	<hr/>
Total 65000* · General Office Expense	14,103

**The Augustine Fellowship, S.L.A.A., Fellowship Wide Services, Inc.
October 1, 2018 - September 30, 2019 Approved Budget**

65000** - Operations	
65030 - Printing and Copying	
65035 - Printing&Copies Knight	1,700
65030 - Printing and Copying - Other	-
Total 65030 - Printing and Copying	
65040 - Supplies	
65670 - Office Supplies	3,664
66100 - Computer Supplies	2,000
66300 - Miscellaneous Expenses	220
66400 - Outreach	500
66500 - Packaging and Supplies	265
66600 - Postage, Mail Services	634
66700 - Postage-Order Issues FWS Paid	
66701 - Product-Order Issues FWS Paid	5
66900 - FWS Outreach	3,000
Total 65000** - Operations	11,988
65100** - Other Types of Expenses	
65120 - Insurance - Liability, D and O	4,070
65160 - Other Costs	181
65170 - Staff Development	489
Total 65100** - Other Types of Expenses	4,740
67000 - Payroll Expense	
67300 - Payroll Accounting	1,300
67400 - Payroll Tax Expense	10,767
67500 - Salary Expense	113,635
67600 - Unemployment Insurance	127
67700 - Workman's Comp Insurance	322
67000 - Payroll Expense Other	
Total 67000 - Payroll Expense	126,151
68000 - Depreciation Expense	
68300 - Travel and Meetings	154
Total Expense	362,452
Net Ordinary Income	
Other Income/Expense	
Other Income	
80500 - Other Income	-
88888 - Sales Tax Discount	
Total Other Income	-
Net Other Income	
Net Income	973

Conference Committee Corner

Conference Charter Committee (CCC) and Conference Committees Chairs Reports

CCC Report

As usual the CCC was very busy at the Annual Business Conference/Meeting (ABC/M) 2018. Luckily there were a total of six (6) CCC members present at the ABC/M: Rita H., Chair; Jay G., Vice-chair; Phillip W., ARS Chair; Gabriel G., observer/CCC Mentor work group; Joe C., CCC member and a new returning member joined, Irv B.

The mission statement was updated and approved as follows:

Responsible for the planning and facilitation of the ABC/M in cooperation with the BOT and F.W.S. (In the absence of a CCC, the BOT and F.W.S. are responsible for running the ABC/M.) Creates the ABM Agenda, chairs the ABC/M, and is liaison for the entire Conference to the BOT and F.W.S. The Chair of the CCC is a voting member of the Conference.

There was a *Delegates Orientation* by PA K. and Jack S. as well as an *ABM Facilitators Training* session Tuesday morning that was well attended (24 present). Both right after the *Conference Committees Chairs* face-to-face meeting also well attended (18 present). The *New Chairs Orientation* was given during the Chairs second face-to-face meeting on Friday after the close of the ABC/M and 13 members were present.

The ABM Agenda 2018 finished earlier than usual. As a result there was time for an informative Conference Literature Committee (CLC) power point presentation by Co-Chair, Dave G, on Friday morning while the ballots for the election of board members were counted. In addition, Gabriel G. shared about re-entry after a rather intense four (4) days of General Assemblies and Conference Committee meetings plus the fun/social/recovery activities each night.

Thursday afternoon provided time to review **Chapter Four: After the ABM Communicating About the ABM** from the Conference Service Manual (CSM) 2018. This chapter has suggestions on how Delegates can report back to their respective Intergroups/Groups.

The Summary of IFDs/Motions for the ABM 2018 (in this issue of the **F.W.S. Newsletter**) and Submitters Key were distributed again this year to members during the last General Assembly.

A special thank you to the San Antonio Local Planning Committee and Chair, Daniel G. There were many familiar as well as new faces that volunteered at the hospitality suite, registration and auction not to forget the Thursday night recovery meeting.

The CCC will conduct elections for a Chair, Vice-chair and confirmation of the ARS Chair and the members of the ARS (Agenda Review Subcommittee) at the September 2nd call. The CCC thanks everyone who took the time to fill out the *ABM 2018 Survey*. The surveys are reviewed to see how to improve the ABC/M.

A new CSM Revision Work Group (RWG) 2019 will also be confirmed at the Sept 2nd call to address CSM issues that arose at the ABC/M. The Appendix section of the CSM also requires updating as mentioned in the following Chairs Report.

Conference Committees Chairs Report

There were two face-to-face meetings at the Annual Business Conference/Meeting (ABC/M); Tuesday morning July 31st and after the last General Assembly on Friday afternoon August 3rd. This year both meetings were open to any member present that wanted to see how the business of the Conference Committee Chairs is conducted.

There are sixteen (16) Conference Committees. Any member of S.L.A.A. may join one or more of these Conference Committees at any time by contacting the Conference Committee or the CCC chair via the F.W.S. website. The Conference Committees are:

1. Anorexia (CAC)
2. By-Laws (CBC)
3. Conference Charter (CCC)
4. Diversity (CDC)
5. Finance (CFC)
6. Hospital/Institutions (CHIC)
7. Healthy Relationships (CHRC)
8. Intergroup Communication (CICC)
9. Journal (CJC)
10. Literature (CLC)
11. Members Retention (CMRC)
12. Public Information (CPIC)
13. Service (CSC)
14. Sponsorship (CSPC)
15. Steps, Traditions, Concepts (CSTCC)
16. Translation/International Outreach (CTIOC)

At the ABC/M 2018 the inactive CMRC became active again. The CHIC and the CSC made requests to merge with the CPIC and CSPC, respectively. The mergers will be reviewed at the next Chairs Call October 21st and then the CCC November 4th.

Appendixes D, E, and F in the **Conference Service Manual (CSM) 2018** were used for the last time by Conference Committees to list members, itemize budget requests and prioritize projects for the upcoming Conference Year (starts after the ABC/M 2018 through the ABC/M 2019). The revised Appendix H with Forms H-1, H-2 and H-3 will be used for ABC/M 2019.

There were a total of five (5) Chairs Calls: Sept 17th, Nov 19th, Jan 21st, Mar 19th and May 20th for this past Conference Year 2017-18. This number will be reduced to three (3) calls for Conference Year 2018-19 as described in the revised Appendix H.

Who says you cannot have fun while doing service. In spite of being crazy busy I admit I had fun at the ABC/M. I especially enjoyed the 4700-mile road trip along the highways of this great land of ours. The drive back was part of my re-entry: I was reminded of the grace of recovery and the 5 “S”s in the *S.L.A.A. Preamble*; sobriety, sponsorship, steps, service and spirituality.

Welcome to service,
Rita H.,
CCC Chair

Conference Translation and International Outreach Committee (CTIOC) Report

The Conference Translation and International Outreach Committee (CTIOC) CTIOC is looking for new members to participate on an ad hoc committee that is using a project management tool. The primary goal of the ad hoc group is to create and update the S.L.A.A. copyrighted literature that has been translated to date.

No experience necessary.

However, we want active members of S.L.A.A. who desire to help those still suffering. On this committee, you will meet international members from all around the world.

If you are interested in helping and offering a few hours a month, please visit our page and complete the form at:

<https://slaafws.org/committee/ctioc>

In service,
D. G., facilitator, CTIOC ad hoc committee
August 27, 2018

International Page

Call for Articles

We are a global fellowship with a world of stories. Each story told has the potential to strengthen recovery for all of us.

We are looking for articles from members outside the United States that share your service experiences, as well as your strength and hope. Some information to include in the article might be answers to the following questions:

- When did you first begin to realize you could be of service?
- What was your first service experience? How did you feel about it?
- When did you begin sponsoring others?
- What has service done for you?
- What types of service work have you done and what types are you doing now?

Articles are in English and your native language. Suggested article length varies from 250-500 English words on a single spaced typewritten page. Deadlines are as follows:

2018 November 18 – Winter issue/December

2019 February 17 - Spring Issue/March

2019 May 19 – Summer Issue/June

However, feel free to submit articles sooner if you are moved to serve the fellowship in this way. Below are additional guidelines to help you.

- Make submissions in a .doc or .docx file, with the exception of flyers created for specific events or requests.
- Remember to maintain anonymity by using first name and last initial.
- Place periods between the initials in the fellowship name in written material that is made public: **S.L.A.A.**
- The newsletter is not a recovery-oriented publication per se and not to be confused with the *Journal*, which publishes articles of recovery.
- Use this email address for submissions: <https://slaafws.org/fwsnews-submit>.

You are also welcome to submit flyers created for specific S.L.A.A. events, which should be submitted in English as a .pdf file.

Questions? Contact the editor at <https://slaafws.org/fwsnews-submit>.

Summary of ABM Agenda IFDs/Motions August 11, 2018 final

	# of the Motion/IFD	Motion or IFD	Result of the Vote	Approved or Not Approved
1	18o01/17-13	Motion To approve the "Meditation Book" as Conference-Approved Literature (Draft literature #018 in the Conference Literature Committee.)	45-0-2	Approved Binding on the Board
2	18n02/18-01	Item for Discussion (IFD) Whether the deadline to nominate people for election to the Board of Trustees from the floor of the ABC/M should remain at the morning of the day before the election (typically a Thursday morning deadline to make nominations for a Friday morning election) or should be moved up to an earlier deadline such as a Wednesday afternoon deadline to make nominations for a Friday morning election.		See ABM Minutes for summary of discussion
3	18n04/18-02	Item for Discussion (IFD) Conference Steps, Traditions, and Concepts Committee is submitting the attached booklet "The Twelve Concepts of Sex and Love Addicts Anonymous" as an Item for Discussion at the 2018 ABM. We are requesting discussion and feedback on the text of this draft booklet. (Draft literature #050 in the Conference Literature Committee.)		See ABM Minutes for summary of discussion
4	18n04/18-03	Motion Approve the text of the "Step Questions Workbook" as Conference-Approved Literature. (Draft literature #015 in the Conference Literature Committee.)	24-19-5 21-26-1 26-22-0	Approved There was a Challenge to Group Conscience 22-26 Vote The Conference voted that the final vote was not the group conscience so Motion Not Approved see p38 CSM 2018
5	18n05/18-04	Motion To approve "Anorexia 4-5-6-7: Working the Program and not the Problem" as Conference-Approved Literature (Draft literature #10 in the Conference Literature Committee.)	44-0-2	Approved Binding on the Board
6	18n06/18-05 18n06/18-05A	Motion That Fellowship-Wide Services remove the term "Lone Group" from all forms, records, and publications (both print and electronic).	17-28-3 15-30-3	Not Approved

7	18n07/18-06 18n07/18-06A	<p>By-Laws Motion</p> <p>How the By-Laws will appear if the change is adopted:</p> <p>Article VI, Section 2.</p> <p>Section 2 - Number, Tenure and Qualifications</p> <p><u>a.</u> The number of Trustees shall be nine.</p> <p><u>b.</u> No Trustee shall serve more than two consecutive three-year elected terms, nor more than three consecutive terms, including partial terms by appointment under Article VI, Section 4, at which time such Trustee must stand down for at least one year. Trustee terms shall be staggered so that one-third of the Trustees is scheduled to be elected each year. <u>For the purposes of this Section 2, the final year of each term shall conclude at the completion of an election process at the Annual Business Meeting or at a Special Meeting in lieu of an annual Business Meeting. A partial term or the final year of any term may include a period of less than one year. The Trustees who are present and not elected shall be allowed to continue as voting members of the Conference through the end of the Annual Business Meeting. Newly elected Trustee members will maintain the voting status that they had at the beginning of the Conference.</u></p> <p><u>c.</u> Those Trustees who are not qualified members of the Fellowship shall be persons from the community at large who have made substantial contributions to the purposes of the Fellowship principles stated in the Twelve Traditions and Twelve Concepts. All other Trustees must have three years of continuous sobriety as of the date of their election and must maintain their sobriety during their tenure.</p>	32-6-10 31-11-6	<p>Not Approved</p> <p>A By-Laws Motion requires 2/3 majority to pass</p>
8	18n08/18-07	<p>Item for Discussion:</p> <p>The Conference Healthy Relationship Committee has drafted a pamphlet for the Fellowship's review and comments as an IFD. The pamphlet title is "The Gift of No Contact." (Draft literature #049 in the Conference Literature Committee.)</p>		<p>See ABM Minutes for summary of discussion</p>
9	18n09/18-08	<p>Item for Discussion:</p> <p>To explore the process, impact and associated costs - and present options - for potentially revising the S.L.A.A. organizational and service structure in terms of geographical areas and boundaries.</p>		<p>See ABM Minutes for summary of discussion</p>

Announcing the 2018 S.L.A.A. Membership Survey

Help F.W.S. to better serve our Fellowship



<https://tinyurl.com/slaasurvey>

Join your fellow S.L.A.A. members and take the survey. No personally identifying information is collected or shared.



Subscribe to the Quarterly F.W.S. Newsletter



Augustine Fellowship 1550 NE Loop 410 Suite 118 San Antonio, TX 78209
Phone: 1-210-828-7900 Fax: 1-210-828-7922

FELLOWSHIP-WIDE SERVICES has a quarterly online newsletter.

Find out about new literature, new tools for recovery on the F.W.S. website, what happened at the Annual Business Meeting, what is going on with F.W.S. finances, and more. There are 4 issues plus a special ABM Edition, totaling 5 issues per year.

Subscribing is easy.

Text FWSNEWS to 42828

Or Visit <https://slaafws.org/fwsnewsinfo>



 Subscribe to the F.W.S. Newsletter slaafws.org/fwsnewsinfo Text FWSNEWS to 42828	 Subscribe to the F.W.S. Newsletter slaafws.org/fwsnewsinfo Text FWSNEWS to 42828	 Subscribe to the F.W.S. Newsletter slaafws.org/fwsnewsinfo Text FWSNEWS to 42828	 Subscribe to the F.W.S. Newsletter slaafws.org/fwsnewsinfo Text FWSNEWS to 42828	 Subscribe to the F.W.S. Newsletter slaafws.org/fwsnewsinfo Text FWSNEWS to 42828	 Subscribe to the F.W.S. Newsletter slaafws.org/fwsnewsinfo Text FWSNEWS to 42828	 Subscribe to the F.W.S. Newsletter slaafws.org/fwsnewsinfo Text FWSNEWS to 42828	 Subscribe to the F.W.S. Newsletter slaafws.org/fwsnewsinfo Text FWSNEWS to 42828
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November Is Gratitude Month

Giving Back What Has So Generously Been Given

Every November, members of Sex and Love Addicts Anonymous are invited to acknowledge their gratitude to the Fellowship that has sustained their lives as recovering addicts. As a way of giving thanks, individuals, groups, and Intergroups are encouraged to contribute directly to Fellowship-Wide Services (F.W.S.). This is in keeping with Tradition Seven, which states that “Every S.L.A.A. group ought to be fully self-supporting, declining outside contributions.”

To share the impact such generosity makes on the Fellowship as a whole, Fellowship-Wide Services has outlined the services and responsibilities of the F.W.S. Office, supported by your contributions; and, how individuals, groups and Intergroups can contribute this November and throughout the year.

Fellowship-Wide Services (F.W.S.)

The F.W.S. Office is the direct link to all S.L.A.A. Intergroups, groups and individual members world-wide. The main responsibility of the F.W.S. Office is to carry the message -- to help the addict who still suffers. Additionally, the F.W.S. Office assists the Board of Trustees in performing its duties and legal requirements.

What F.W.S. Provides, What Contributions Support

- Printing, selling, and distribution of Conference-Approved literature ([S.L.A.A. Basic Text](#), pamphlets, medallions, and Starter Kits for groups and Intergroups)
- Assistance with starting new meetings and Intergroups world-wide
- Coordination of Annual Business Conference/Meeting (ABC/M)
- Support to Conference Committees which facilitate overall growth of the fellowship, including literature translation, creation of new literature, outreach to institutions and prisons, website development and maintenance, and communications with Intergroups and members-at-large
- Bookkeeping and maintenance of legal documents

Ways to Give

- Groups are encouraged to pass an additional basket every week during the month of November that goes directly to F.W.S.
- Individuals can set up recurring contributions (i.e. monthly) to be automatically deducted from one's debit or credit card at www.slaafws.org.
- Individuals, groups and Intergroups can make a one-time contribution online at www.slaafws.org.
- Individuals, groups and Intergroups can make a one-time contribution by check.
 - Please make check payable to **Fellowship-Wide Services** and write *Gratitude Month* in memo
 - Send check to F.W.S., 1550 NE Loop, 410 Suite 118, San Antonio, TX 78209

Special Note: Individuals who make direct contributions to F.W.S. may claim their gift as tax-deductible as S.L.A.A. is a separate 501c3 organization.

Thank You - This gesture of gratitude speaks to our spiritual responsibility and the principle of participation contained in the 12 Traditions of S.L.A.A.



Please Consider Joining the
Board of Trustees (BOT)
Or nominate someone you know



Board Candidate Requirement per the By-Laws

- ✓ Have three years of continuous, self-defined sobriety in S.L.A.A.
(Non-S.L.A.A. members can be on the Board of Trustees; see below*)

Board Candidate Ideally...

- ✓ Served as a Conference Delegate for at least one year
- ✓ Works well in a group dynamic
- ✓ Have a functional understanding of group conscience
- ✓ Have skills and abilities valuable to the organization
- ✓ Have a working knowledge of the 12 Steps and the 12 Traditions of S.L.A.A.
- ✓ Have worked through at least Step Seven
- ✓ Have experience in S.L.A.A. service at the Intergroup or Conference level

Expectations of Trustees

- ✓ Travel to the Annual Business Conference/Meeting (ABC/M) (approximately seven days) each summer during their term to participate in Board meetings, three days before and one day after the ABC/M (expenses paid)
- ✓ Are willing to participate in a minimum of six 3-hour regular Board Conference calls and six 2-hour interim Conference calls, plus BOT Committee meetings, many email discussions, and liaise with several Conference committees
- ✓ Have at least 20-30 hours per month available for BOT service
- ✓ Are willing to commit to a three-year term

***Non-S.L.A.A. Board Candidate Ideally...**

- ✓ Knows and loves the S.L.A.A. Fellowship as it has helped family, friends, or clients
- ✓ Have a specialized skill in areas such as legal, financial, or business
- ✓ Bring an added perspective being outside the S.L.A.A. Program

Please Let Us Know

If you are interested in serving or know anyone who might, please contact the S.L.A.A. Board Development Committee (BDC) at slaafws.org/bdc.

DID YOU KNOW THAT THE FELLOWSHIP-WIDE SERVICES (F.W.S.) OFFICE...

...provides worldwide meeting information to newcomers, to members moving or traveling to other locations, as well as to other interested parties via the website, telephone, mail and email.

...maintains a database of worldwide Groups, Intergroups, Lone Groups, group contacts, meeting times and dates via the F.W.S. website. In addition keeps separate databases for Conference members, Committee members and F.W.S. Newsletter subscribers.

...gives free information to potential newcomers as well as to professionals who may be interested in further information about S.L.A.A.

...provides/updates Group/Intergroup Starter Kits and assists new Groups in getting started.

...with the help of volunteers and committees publishes the F.W.S. Newsletter quarterly with a distribution list of 1600 members worldwide. The F.W.S. Newsletter is distributed via email or at cost for hard copies plus postage to anyone that does not have access to email.

...provides a place for Groups and Intergroups to turn to for feedback and information on group related issues.

...works with Intergroups, Groups and other S.L.A.A. "offices" to provide information to members and those seeking help.

...supports Conference Committees in their work such as helping provide prison outreach to correctional institutions, assisting with production of *the Journal* and creating new recovery products/tools and new literature.

...generates more than 2,500 invoices, publishes and ships more than 80,000 pieces of S.L.A.A. literature and recovery tools a year including 20 pamphlets; booklets such as Triggers as a Resource, Anorexia, and a Companion to Chapter Four of the Basic Text; 8 *Journal focus* booklets; the S.L.A.A. Basic Text in softbound and e-book format, as well as on audio CD; and a bi-monthly magazine, *the Journal*, with approximately 250 digital and print subscribers.

...responds to national and international media and the professional community inquiries via the Board Outreach Committee and the F.W.S. staff.

...sponsors the Annual Business Conference and Meeting (ABC/M). This involves securing a site, handling logistics, securing housing, food and audio/visual equipment, handling all aspects of pre- and onsite registration, administering the Travel Equalization Fund, obtaining local volunteer help, running the auction, processing all monies, and attending to anything that may arise when preparing for the Conference.

...has to be maintained so that all of the above can happen. Employees and volunteer Board members handle all facets of the office operations including: purchasing of supplies, equipment and merchandise, production of merchandise, creating a budget and monitoring it, all accounting and tax functions, and adherence to government guidelines regarding administration of a non-profit organization.

...does all of the above solely to help fulfill the primary purpose as stated in Tradition Five, to carry the S.L.A.A. message to the sex and love addict who still suffers.

...is fully self-supporting according to Tradition Seven. The F.W.S. Office does not accept any contributions from outside sources. It relies entirely on contributions from groups and their members to support its functioning as well as the sales of S.L.A.A. Conference-approved literature

If you have questions or would like more information on S.L.A.A.

- Call 210-828-7900
- Fax 210-828-7922
- Email: <http://www.slaafws.org/contact>
- Mail:

**The Augustine Fellowship
1550 NE Loop 410, Ste 118
San Antonio TX 78209**

**Office Hours:
Monday-Friday 9:00am-5:00pm CT.**

Guidelines and Deadlines for Submissions

The following guidelines are helpful when submitting service articles, reports and flyers to the **F.W.S. Newsletter**:

- The mission of the **F.W.S. Newsletter** is to publish items related to S.L.A.A. service and business, the Conference and the Conference Committees, the F.W.S. Office, and the Board of Trustees news; and, to share this information as widely as possible in order to keep members around the world up-to-date with the Fellowship.
- Make submissions in a .doc or .docx file, with the exception of flyers created for specific events or requests.
- Remember to maintain anonymity by using first name and last initial.
- Place periods between the initials in the fellowship name in written material that is made public: **S.L.A.A.**
- The newsletter is not a recovery-oriented publication per se and not to be confused with the *Journal*, which publishes articles of recovery.
- Use the following email address for submissions:
<https://slaafws.org/fwsnews-submit>

Deadlines for Submissions are Sundays:

2018 November 18 – Winter issue/December

2019 February 17 - Spring Issue/March

2019 May 19 – Summer Issue/June

2019 August 25 – Fall Issue/September

2019 November 17 – Winter Issue/December

Please feel free to ask questions, make suggestions and become part of the international community of S.L.A.A. You can contact the editor at: <https://slaafws.org/fwsnews-submit>.