



# F.W.S. Newsletter

*Sept. 2023*

2411 N.E. Loop 410, Suite 122  
San Antonio, TX 78217  
USA  
1-210-828-7900

## Welcome to the September 2023 Issue of the F.W.S. Newsletter

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**F.W.S. Newsletter Note:** Please be sure to check <https://slaafws.org/events> for upcoming events.

## Editor's Note

You may have noticed that the F.W.S. Newsletter's publication has not been consistent over the 2022-2023 ABM year. This was due to several factors. We are correcting that with this expanded issue of the Newsletter. Here you will find separate sections that include Board and Conference Committee annual reports that were provided to Annual Business Conference/Meeting delegates. It's a lot to read, but we wanted to ensure you had all the available information. Please also enjoy reading the brief introductions from some new and non-so-new Board members.

**We are looking for a new F.W.S. Newsletter Editor.** You will find Guidelines for its production as well as an application for this important service position. If you're interested, have questions, or want to submit something to the Newsletter, please contact me via the website and I'll reach out to you: <https://slaafws.org/fwsnews-submit/>.

## Executive Director's Report

August 18, 2023

What a Summer this has been! Here in South Texas, we are on Day #41 of 100+ degree heat and no end in sight. It appears that almost everywhere has been experiencing unique weather this season, so we certainly are not alone. It should begin to cool down (i.e., drop below 95 degrees) by the end of September and that is the light at the end of the tunnel. No doubt my next submission to the Newsletter will be reporting on chilly temps, at least by "down south" standards! Of course, the passing of the seasons is always a good reminder that "This too shall pass". I take to heart, even on the hottest days and on the coldest nights, that I am blessed to be alive to enjoy it. Keeping that attitude of gratitude was one of my New Year resolutions for 2023 and is perhaps the one which I work most diligently to keep.

Speaking of gratitude... THANK YOU to everyone who attended ABM 2023 in beautiful Costa Mesa, California, a few weeks ago! What a great week we had! I always enjoy seeing Fellows from years past and catching up, as well as meeting new Fellows who I can look forward to seeing again. So many times, I have corresponded by email or spoken by phone with someone for years, so finally getting to "put a face with a name" at ABM is a joy. The Orange County Intergroup volunteers were amazing to meet and work with at ABM. I am extremely grateful for the outpouring of support from them. (Shout out to Chris G. and Rafay K. from the Orange County Intergroup, who went above and beyond each day to make sure everything ran smoothly!)

Please do not forget that the F.W.S. Office address changed in early December when we moved to a new location. If you have a recurring contribution set up with your bank to mail a check to the F.W.S. Office, please make sure you have updated our address with your bank. Some contributions are still being mailed to the old office location. The new mailing address is "The Augustine Fellowship, 2411 NE Loop 410, Suite 122, San Antonio TX 78217".

From the staff of the F.W.S. Office to all our Fellows around the world, we send our very best wishes!

Respectfully,

Pam Reyes, Executive Director

## **Board of Trustees Chair's Message**

Prepared for the March 2023 F.W.S. Newsletter

Hello Fellowship, I know it has been a long time since you've heard from the Board of Trustees Chair, so let me get right to it. Quite a bit of work has occurred since before the Annual Business Meeting in August 2022. We appreciated the wonderful service Seth S., Rick S. and Christina M. provided while in their time on the Board of Trustees. We also welcomed new Board members; Julie M. from Los Angeles, CA, Phoenix G. from Houston, TX, and Rick B., from the Largo, FL area. We also confirmed to the Board Juanita J. from DC and Sam E. from NJ during the in-person meeting.

Board Committee chairs and Conference Committee liaisons have shuffled and as of now stand as follows:

**Board Chair & President of the Corporation:** Suzanne D. (TX)

**Treasurer of the Corporation:** Jay G. (OH)

**Secretary of the Corporation:** Rick B. (FL)

### Board Committees

**Board Copyright and Translation Committee Chair:** Julie M.

**Board Development Committee Chair:** Suzanne D.

**Board Finance Committee Chair:** Jay G.

**Board Human Resources Personnel Committee Chair:** Juanita J.

**Board Outreach Committee Chair:** Hernan V.

**Board Publishing and Distribution Committee Chair:** Phoenix G.

**Board Technology Committee Chair:** Gabriel G.

**Board Seventh Tradition Committee Chair:** Rick B.

**Board Programs and Membership Committee Chair:** Gabriel G.

### Liaisons to the Conference Committees

**CAC:** Phoenix G.

**CBC:** Rick B.

**CCC:** Suzanne D.

**CDC:** Gabriel G.

**CFC:** Phoenix G.

**CHRC:** Hernan V.

**CICC:** Juanita J.

**CJC:** Julie M.

**CLC:** Sam E.

**CMRC:** Rick B.

**CPIC:** Hernan V.

**CSC:** Jay G.

**CSPC:** Julie M.

**CSTCC:** Sam E.

**CTIOC:** Julie M.

**Chairs Committee** – Suzanne D.

The budget for 2022-2023 was approved and this year the Delegates and F.W.S. must fund the cost of putting on the first ever hybrid (integrated) Annual Business Meeting. The meeting is set for August 1st through August 4th, 2023. The in-person meeting will be hosted by the

Orange County, California Intergroup, at The Hilton in Costa Mesa, California. Currently much work is being done towards that end and it will be interesting to see how that comes together.

Other big news this year is that our office staff moved the office to a more efficient and appropriately-sized office still within San Antonio, Texas. The move went smoothly and we appreciate Pam, Christina and Hector, as well as the vendors who made it all possible.

We expect the new meeting finder technology to become available in the next few months and we are excited for you to finally get meeting and committee information more easily than in the past.

Our Life Saver program was a success and got us safely through the Pandemic years. The automatic contributions that many members and groups continue to make are vital to funding the ABM and everything we do. These contributions now exceed the match that a number of members and groups pledged and paid and we would welcome additional pledges to match contributions. We are a self-supporting fellowship after all, and could sure use that support this year!

On the Literature front, we have several bundles available in our on-line store and coming soon is the Making Outreach Calls pamphlet that became Conference-approved August 2022. It has been approved to be sold as a PDF and in paper form and will be added to applicable bundles.

**Editor's note:** A subsequent announcement was made by the Board that the 2023 Annual Business Meeting will be in-person and not virtual or hybrid. Please see "Board of Trustees Statement regarding the 2023 Annual Business Meeting" on page 23.

## **Board of Trustees Chair's Annual Report**

Prepared July 1, 2023 for the Annual Business Meeting

On our way to the ABC/M next month I want to take the time to thank all of the countless hours and efforts made by the volunteers and staff that enable us to continue to carry the message. I am grateful to my core for everyone who reviewed drafts of documents, communications, and literature, attended conference committees and provided input, participated in fund-raising to help keep us self-supporting, and acted as liaisons between groups, intergroups, and committees. It was a year of "all hands on deck".

Board Committee Chairs and Conference Committee Liaisons shuffled earlier this year, and still stands as follows: **Board Chair & President of the Corporation:** Suzanne D. (TX), **Treasurer** of the Corporation: Jay G. (OH), **Secretary** of the Corporation: Rick B. (FL)  
Board Committees: **Board Copyright and Translation Committee Chair:** Julie M., **Board Development Committee Chair:** Suzanne D., **Board Finance Committee Chair:** Jay G., **Board Human Resources Personnel Committee Chair:** Juanita J., **Board Outreach Committee Chair:** Hernan V., **Board Publishing and Distribution Committee Chair:** Phoenix G., **Board Technology Committee Chair:** Gabriel G., **Board Seventh Tradition Committee Chair:** Rick B., **Board Programs and Membership Committee Chair:** Gabriel G..

Liaisons to the Conference Committees: **CAC** - Phoenix G., **CBC** - Rick B., **CCC** - Suzanne D., **CDC** - Gabriel G., **CFC** - Phoenix G., **CHRC** - Hernan V., **CICC** - Juanita J., **CJC** - Julie M., **CLC** - Sam E., **CMRC** - Rick B., **CPIC** - Hernan V., **CSC** - Jay G., **CSPC** - Julie M., **CSTCC** - Sam E., **CTIOC** - Julie M., **Conference Chairs Committee** – Suzanne D..

The budget for 2022-2023 was approved and this conference year we set out to fund the cost of putting on the first ever hybrid (integrated) Annual Business Conference/Meeting (ABC/M). It was highly anticipated by everyone, to include the individual members of the Board of Trustees. However, as it sometimes goes, for all our planning and efforts we found we would not be meeting our fiduciary obligations for this year if we continued. We, in group conscious had to make difficult and unpopular decisions that we explained in two separate letters to the fellowship. They are posted on our website. So, for this year at least, the ABC/M is set for August 1<sup>st</sup> through August 4<sup>th</sup>, 2023 as an in-person meeting hosted by the Orange County, California Intergroup, at The Hilton in Costa Mesa, California.

We reviewed and had voted to adopt an online calendar and event software called Trumba towards to end of 2022, and we were told it would be available around March 2023. In our preview demonstration of it we were able to play around with it and find S.L.A.A. meetings and their contacts, find Intergroups and their contacts, it was a very robust database and seemed ideal. It was all the BOT, Intergroups, and Conference Committees were looking for to make access to Committees, meetings, Intergroups, and events easier. Once our Technology Director began working with the company to proceed, the reality of what they had to offer could not be accomplished for what we needed. This was a disappointment. We are still interested in finding something that will help bring all our information together, our meetings, Intergroups and Committees with their meeting information and contacts in one simple location, and available to everyone who needs it.

Other big news this year is that our office staff moved the office to a more efficient and appropriately sized office still within San Antonio, Texas. The move went smoothly, and we appreciate Pam, Christina and Hector, as well as the vendors that made it all possible.

After a long-tenured support of our fellowship as Technology Director departed, we are still evaluating how we will proceed to fill the duties and talents that our valued Beth S. provided. Over the years, that role kept expanding, and as technology changed, she had to stay flexible and change with it. We will be ever grateful for her service and dedication and wish her the best of success on her next endeavors. Experts in delivering hybrid events have been identified and their contact information passed along to me. I have spoken with them and will connect then to our Board Technology Committee.

Our Life Saver program was a success and got us safely through the Pandemic years. The automatic contributions that many members and groups continue to make are vital to funding not only the ABC/M, but everything we do. The prior contributions have now exceeded the match that a number of members and groups pledged and paid, and we would welcome additional pledges to match contributions. We are a self-supporting fellowship after all and could sure use that support!

Literature: We have several bundles available in our on-line store. The BPDC made appropriate edits and we now also have the Making Outreach Calls pamphlet that became Conference-approved August 2022 being the newest. It is available as a PDF and will be

added to any applicable bundles. The Board Publishing & Distribution Committee (BPDC) and Literature Creation, Editing, & Publishing (LCEP) subcommittee have further refined the proposal for how best to create, edit and publish literature. They have spent the last three years at least working on this project and we appreciate their efforts and dedication to infusing our traditions and concepts into the process.

In June, just last month, our office received a shipment of hard copies of our Basic Text and upon inspection, 500 of them were defective. The first 6 pages were not attached and needed to be rebound. The company we use wanted us to send them the defective versions back first before they would make the order to replace them. We are grateful that Pam was able to do her magic and we have already been sent replacement copies. This was not an easy task.

## **Board of Trustees Chair's Message**

Prepared for the September 2023 F.W.S. Newsletter

We are on our way to a busy start and have already had an additional BOT meeting and will have a second additional meeting over and above our normal 3-hour monthly meeting this month and two BOT meetings next month. We come into this year with hope for the future fueled by a successful Annual Business Conference/Meeting. It was great to see old friends and meet new ones. The process and voting on motions are always magical to me. The Orange County Intergroup did a spectacular job hosting us all.

I've said it before, and will say it again, many thanks to both Jay G. (OH) and Gabriel G. (CA) for their service and a welcome to Chris D. (CA) and Jack F. (AU). On August 12, 2023, we spent time together as a new BOT and went through the Board orientation materials, provided our experiences and answered questions. As far as new Board Committee Chairs and Conference Committee Liaison, we have worked out the following: Board Committee Chairs: **BCTC**: (CTIOC) Julie M. (CA) – Chair, **BDC** Suzanne D. (TX) – Chair, **BFC** – **Treasurer** Hernan V. – (CA) - Chair, **BHRPC** – **Office Supervisor** Juanita J. (MD) - Chair, **BOC** Sam E. (NY) - Chair, **BPDC** Rick B. (FL) – Chair, **BTC** Phoenix G. (TX) – Chair, **B7TC** Jack F. (AU) – Chair, **BPMC (ABM/PC subcommittee)** Chris D. (CA) – Chair. Committee Liaisons: CAC – Sam E., CBC – Chris D., CCC – Suzanne D., Chairs Call, Suzanne D., CDC – Juanita J., CFC – Jack F., CHRC – Jack F., CICC – Hernan V., CJC – Sam E., CLC – Rick B., CMRC – Julie M., CPIC – Julie M.

The budget for CY2023-2024 is a big discussion that we have spent hours upon hours already this month in discussing it. There are several factors, but we are working through decisions, brainstorming around ways to cut ABC/M costs and fundraising efforts. Nothing is off the table for consideration. This year, more than ever, we need to focus efforts on being self-supporting and find creative ways to raise funds to keep our office in business, support Conference Committee work, and put together an annual meeting to further efforts to carry the message that we ourselves are so grateful to have receive. Thank you for your time in reading this report.

SuzAnne D.

## Board Committee Reports

### Board Programs and Membership Committee (BPMC)

Mission Statement: Board Programs and Membership Committee (BPMC) provides guidance, oversight, and support to successfully implement the ABM / IRC, maintain the F.W.S. Newsletter, and other projects to benefit members of the Fellowship.

The Board Programs and Membership Committee will hold its first meeting of the new Conference year on Sunday, September 3, 2023. We have not yet scheduled a regular meeting.

Our members include: Chris D. (BOT-Chair, San Diego, CA); Jack F. (BOT-Darwin, NT, Australia); Karma K. (non-BOT member, Los Angeles, CA).

The agenda for our first meeting includes a discussion about the F.W.S. Newsletter, revising the application for the position of F.W.S. Newsletter Editor and the guidelines for its publication. We will also determine the BPMC's top three goals and discuss the creation of a formal S.L.A.A. archives.

Thank you for my sobriety today,  
Chris D.

### Board Publishing and Distribution Committee (BPDC)

Dear Fellowship Member,

Welcome to the first Board Publishing and Distribution Committee (BPDC) message to the Fellowship-Wide Services (F.W.S.) Newsletter for Conference-year 2024. This report is meant to inform each member of the Fellowship of Sex and Love Addicts Anonymous (S.L.A.A.) about the recent work and suggested projects of the BPDC for this Conference Year. You are the people for whom we are doing this service and are thankful to all of you for giving us a chance to "Give back through Service!"

The BPDC's Mission Statement is:

The Board Publishing and Distribution Committee's sole task is to tackle the responsibility of making literature ready for sale and distribution.

#### **Recent Activities:**

1. Approved the "Member Retention" focused *the Journal* booklet.
2. Working with the Executive Director on the "Member Retention" booklet to have some printed in-house and also posted as a PDF for sale.
3. Reviewing who wishes to remain on the BPDC for this Conference Year.
4. Reading through the last several Minutes to get up to speed on work in progress.

**Suggested Projects:**

1. Complete Anorexia 8 and 9 booklet, Outreach Pamphlet, and Super Service Star pamphlet.
2. Review the Spanish Translation of the Basic Text and facilitate the next steps.
3. Draft the Journal “focused” booklet approval process (due to issues last year).
4. Create some suggested “non-Conference Approved” placards for materials that are produced by the Fellowship but are not “Conference-Approved” for the Board to consider.
5. Review the needs of the Literature Creation LCEP

The BPDC will be working to develop projects for this Conference Year (which began at the end of the Annual Business Meeting). “Giving back what has so freely been given to us” has been a guiding principle in all the activities of this Committee. I am grateful to all the members of the BPDC [Lee W. (NM), Tavia K., and Anthony P. (IL)] for their continued work on this Committee.

In Service to the Fellowship that saved my life,  
Rick B. (FL.) – BPDC chair



**The Augustine Fellowship, S.L.A.A.  
Fellowship-Wide Services, Inc.  
Board 7<sup>th</sup> Tradition Committee (B7TC)  
Annual Board Committee Report**



June 21, 2023

**Mission Statement:**

Abiding with all Traditions, especially focusing on the 7<sup>th</sup>, the primary mission of the B7TC is to help ensure the long-term financial well-being and fiscal sustainability of the Fellowship through the development and implementation of 7<sup>th</sup> Tradition giving opportunities. The B7TC studies, develops, designs, and implements the attraction campaigns that are vital to the Fellowship's financial stability and growth. The B7TC fulfills its mission by various means including information gathering, relationship building, and contribution campaigns to meet the general ongoing, unique, and specific needs of our Fellowship.

**B7TC Membership**

Juanita J (MD), Phoenix G. (TX), and Rick B. (FL) – Chair.

**Meeting Schedule**

The B7TC met on the 3<sup>rd</sup> Wednesday of the month at 4pm PT, 5pm MT, 6pm CT, 7pm ET for a one-hour Zoom call.

**Overview of the Year:**

The B7TC has been looking at ways to improve contribution campaigns for the Fellowship of Sex and Love Addicts Anonymous (S.L.A.A.). Some of the work that has been done this Conference Year (CY) is to look at a supplemental scholarship for Delegates. The Committee reviewed the Mission Statement, the F.W.S. Contribution Policy, and possible Bequest Policy. An important part of the work done this CY is to draft a B7TC Manual to archive Experience, Strength, and Hope from the current members for new Committee members along with help for any new chairs.

**Summary of Activities:**

1. Discussed creating a new “separate” Delegate Scholarship Fund for ABM participation.
2. Considered adding a Fellowship Wide Auction to help fund new scholarships.
3. Discussed additions to or replacements for the Life Saver Campaign (LSC).
4. Reviewed and updated the B7TC Mission Statement.
5. Elected a new Chair of the Committee in January.
6. Researched the Life Saver Campaign for its origin and the length of the dollar-for-dollar matching program.
  - a. The LSC was 1<sup>st</sup> mentioned on October 17<sup>th</sup>, 2019, to create a “Monthly Ongoing Contribution” donation stream.
  - b. Dollar-for-Dollar matching donation was only part of the roll out of the LSC as discussed in March of 2020 and would go until the funds ran out.
  - c. The Board Fellowship Self-supporting Committee (BFSC), which was the precursor to the B7TC, was looking for a way to get monthly contributions to help with the

F.W.S. Budget process and to have a better idea of what funds are coming in on a monthly basis.

7. Looked into ways to facilitate a Fellowship wide Auction.
8. Discussed a Fellowship Membership Drive like the one proposed by the Conference Finance Committee in 2021-2022.
9. Drafting a B7TC non-BOT Member Appointment Process to help the next chair of this Committee to have a guide with suggestions along with resources to make populating this Board Committee easier, clearer, and smoother.
  - a. Created an Application Invitation Letter
  - b. non-BOT member Prep Letter (to inform potential candidates what is needed and what happens next)
  - c. and the B7TC non-BOT Member Process document to bring them all together.
10. Wrote a letter asking that the references to Dollar-for-Dollar matching be removed from the Fellowship-Wide Services (F.W.S.) website.
11. Reviewed the F.W.S. Contribution Policy and updated it for clarity.
  - a. Placed the contribution amount limit in the document.
  - b. Added the term: "Group acting as an Intergroup" to the Policy.
  - c. Changed "cannot accept" to "does not accept" when referring to outside entities.
12. Researched the Prudent Reserve Policy for S.L.A.A. and looked at other Fellowships.
  - a. It is common to have not limit on the amount that can be donated to this Fund.
13. Drafted a Goals and Tasks document for the Committee that acts as a calendar of activities and Action Items for each month.
14. Started drafting a Manual for the B7TC with:
  - a. Report Templates
  - b. draft submissions to the F.W.S. Newsletter
  - c. Annual Business Meeting (ABM) Preparations List
  - d. a Committee Calendar
  - e. and some form letters
15. Looking for more resources for different ABM Scholarship program and the process that goes with its implementation.
16. Researched bequest wording in other Fellowships and for general institutions.
17. Worked on drafting a potential F.W.S. Bequest Policy for better guidance to the Fellowship.
  - a. Plus, a "process" for taking care of a bequest (i.e., copy of the Last Will and Testament, F.W.S. responsibilities, Treasurer's paperwork, etc.)
18. Edited the Organizational Questionnaire for the 7<sup>th</sup> Tradition Committee to give better directions on how to rate each of the Committee Indicators.
19. Started to review some of the Organizational Questionnaire parts to improve the B7TC and refine what the Committee needs to achieve each Conference Year.

### **B7TC Budget**

The B7TC drew no funds during the Conference Year (CY). As the 7<sup>th</sup> Tradition Committee moves forward with the service work that it is responsible for, there may be a request for financial support in the commission of those activities in relation to increasing 7<sup>th</sup> Tradition contributions in CY 2024.

**Other**

The Board Committees are looking for new members. Consider giving some time and service to these vital service work groups. Pick up a Board Committee Flier at the Annual Business Meeting (ABM) on the Paperwork Table and review if this might be a good fit for you. If you could be of help, just fill out a Board Committee Application (also on the Paperwork Table) and return it to a member of the Board Development Committee (BDC), Board of Trustee member, or send it to the Contact the Board Link on the F.W.S. website.

**Contact Information**

To contact the Board 7th Tradition Committee or send in some ideas about increasing Seventh Tradition contributions or fundraising suggestions, please feel free to click the F.W.S. website link at: <https://www.slaafws.org/B7TC/>

**Acknowledgements**

I would like to share my gratitude for the Trustees that supported the work of the Board 7<sup>th</sup> Tradition Committee this year. Seeing individuals who are willing to give up a slice of their Life for the good of others – who will never know their names – has warmed my heart.

It has been an honor to be of service to the Annual Business Meeting participants, to the Conference Committees, and to the Fellowship that not only saved my life, but... gave me a life worth living!

Submitted in the spirit of Service,  
Rick B. (FL) – Board 7th Tradition Committee chair



## Board Development Committee (BDC) Report June 30, 2023

– Prepared by Suzanne D., BDC Chairperson

**Mission Statement:** Board Development Committee (BDC) focuses on the internal activities, systems and procedures of the BOT to insure its long-term effectiveness.

**Meeting Information:** This committee continues to meet the fourth Sunday of the month at 12:00 pm ET, 11:00 am CT, 9:00 am PT, 5:00 pm CET.

Items worked on this year included improving the Suggested Guidelines for selecting Whistleblower Investigator for the Whistleblower complaint process to be formalized and presented to the Board of Trustees (BOT). Suggestions include factors like diversity, demonstrated actions in alignment with our traditions, concepts and emotional sobriety, and a 3-year S.L.A.A. self-defined sobriety to name a few. We are requesting that it get populated with 3 members, on a rotational basis, so the first would be on it for year three, the second in their second year and the third member in their first year. This has yet to be discussed as a motion.

The BDC worked to invite fellows to apply for Board of Trustees positions as they become available. Conducted the oral interviews for those who are putting their name forward and gathered the forms to add to the ABC/M binder. We updated the checklist to prepare for the ABC/M as well.

New BOT members have a lot to acclimate to when they first get voted onto the Board. We are always looking for ways to improve the transition from changes in the Trustees from year to year. This year, we discussed creating BOT New Trustee Onboarding videos and the transferring of Board Committee Chairs at the start of the new BOT year to also have instructional videos. They will be audio and visual and view only recorded learning sessions. This way if they are kept to short videos broken into topics, the new Trustees can re-watch them if they needed. If done on Zoom, the trainer can screen share so there are also visuals. These are just some ideas we are discussing.

Other review and updates include policies that have been maintained in the Board of Trustees Manual. We haven't gotten to these and will continue to have them on our agenda until we can get to them.



**The Augustine Fellowship, S.L.A.A.  
Fellowship-Wide Services, Inc.  
Board Outreach Committee (BOC)  
Annual Board Committee Report**



June 30, 2023

**Board Outreach Committee  
Annual Report to the ABC/M 2022-23**

**Monthly Meeting**

**Date:** Third Thursday of the month

**Time:** 6:00 PM to 7:00 PM EST

Dedicated zoom link:

<https://us02web.zoom.us/j/88452624025>

Meeting ID: 884 5262 4025

Passcode: none

**Current Membership:**

Hernan (SF-EB, CA)– BOT- Chair

Rick B. (FL) – BOT

**BOC Vision Statement**

The Board Outreach Committee's vision is to bring about the goal of establishing S.L.A.A. Fellowship-Wide Services (F.W.S.) as a global resource for recovering from sex and love addiction by developing services and materials that make the gifts of the S.L.A.A. Program available to anyone inside or outside of our Fellowship.

**BOC Mission Statement**

The Board Outreach Committee's mission is to support the BOT's overall goal to strengthen the quality of the S.L.A.A. message to our Fellowship and to improve awareness and understanding within our Fellowship by keeping a pulse on the membership.

Intro: This is my Annual Report to the Fellowship at the ABM on the activities and status of projects developed and led by the BOC. I want to express my gratitude for the opportunity to serve in this Committee and to the fellows that participated with much desire to serve the community, especially Rick B., BOT Trustee, whose support, strength, hope and experience in service are incredibly valuable.

**Overview of the Year:**

The BOC invested a considerable amount of time in the development of the Quadrennial Membership Survey for the Fellowship of Sex and Love Addicts Anonymous (S.L.A.A.). The draft version will be submitted to the BOT for their review and approval this July 2023. This survey is going beyond the usual objective of gathering very important information that will enable us all to enhance what our Program offers; it is also intended to serve as a deep

reflection and an intimate overview of the Program as a spiritual healing practice in the context of what our fellowship has reported over the years as practices they follow striving for sobriety and for developing a healthy relationship with ourselves and others. The survey also is the result of the outreach efforts developed by the BOC to the scientific community that is, at least in part, pursuing to introduce Sex and Love Addiction as a recognized addiction in the Diagnostic and Statistical Manual, the DSM, the official medical directory of medically recognized mental health afflictions by the American Psychiatric Association. Another critical piece of the work that has been done this Conference Year (CY) is to review and refocus the Letter to Professionals, in order to enhance our visibility in both Mental Health professionals as well as Treatment Centers as to our Program's offerings.

### Pipeline of Initiatives

- Start to draft a H&I Guidelines/Manual toward Treatment Facilities
- Start drafting some more resources from S.L.A.A. to Mental Health Professional and Therapist
- Find different ways to spread the word that S.L.A.A. can help
- Draft a Process of doing Health Fairs, Wellness Days, and Therapist Conferences from S.L.A.A. members
- Consider development of an SLAA App
- Draft a YouTube Protocol to create audio/video content for a greater online presence by S.L.A.A
- Continue developing knowledge of how other fellowships interact and serve inmate and other similar institutional corrections populations. Reach out to a Federal Institution and a State Penitentiary and see how to get a Basic Text to them
- Draft a BOC Statement in favor of an "Official" S.L.A.A. YouTube Channel
- Distribute curated content created by conference committees, like the CHRC Healthy Relationships Media Kit, to position and enhance SLAA's reputation in the mental health professional community as a source of reliable and relevant healing materials.

### **BOC Budget**

The BOC drew no funds during the Conference Year (CY). As the Outreach Committee moves forward with reaching the addict who still suffers, there may be a request for financial support in the commission of those activities in relation to Conferences and participation with them during CY 2024.

**WANTED: THE BOC SEEKS THE INPUT AND FEEDBACK FROM ANYONE WHO IS ENGAGED IN OR HAS KNOWLEDGE OF ANY EXISTING 12 STEP PROGRAM THAT SUCCESSFULLY WORKS THEIR PROGRAM WITH THE INMATE POPULATION, OR WHO IS CURRENTLY A VOLUNTEER IN A SLAA IG THAT HAS AN EXISTING INMATE / CORRECTIONS INSTITUTION INITIATIVE IN PLACE.**

### **Other**

The Board Committees are looking for new members. Consider giving some time and service to these vital service work groups. Pick up a Board Committee Flier at the Annual Business Meeting (ABM) on the Paperwork Table and review if this might be a good fit for you. If you could be of help, just fill out a Board Committee Application (also on the Paperwork Table) and

return it to a member of the Board Development Committee (BDC), a Board of Trustee member, or send it to the Contact the Board Link on the F.W.S. website.

### **Contact Information**

To contact the Board Outreach Committee or send in some ideas about improving outreach from the Fellowship at the Intergroup and the worldwide level, please feel free to click the F.W.S. website link at: [www.slaafws.org/BOC/](http://www.slaafws.org/BOC/)

### **Acknowledgements**

I would like to share my gratitude for the Trustees that supported the work of the Board Outreach Committee this year. Seeing individuals who are willing to give up a slice of their Life for the good of others – who will never know their names – inspires me. Also, I want to acknowledge the support and work of several conference committees, their contributions to the SLAA fellowship have been also the source of inspiration and motivation for some of the work we are doing at the BOC.

Thanks very much to all for your interest in our report, and we invite you to help us serve and reach out the ones that still suffer all over the world. It has been an honor to be of service to the Annual Business Meeting participants, to the Conference Committees, and to the Fellowship!

Respectfully submitted,

Hernan V. (SF-EB, CA) – Board Outreach Committee Chair, FY 2022-23



## **BPDC — The Board Publishing and Distribution Committee**

The Augustine Fellowship, S.L.A.A.,  
Fellowship-Wide Services, Inc.  
Conference Year (CY) 2022 – 2023

First Wednesdays at: 4 pm PT, 6pm CT, 7pm ET (60 Minutes)

To Join: Email: [CanWeBOT@Gmail.com](mailto:CanWeBOT@Gmail.com)

**BPDC Mission Statement:** The Board Publishing and Distribution Committee's sole task is to tackle the responsibility of making literature ready for sale and distribution.

**BPDC Members:** BOT – Phoenix G. (Chair), Jay G., Sam E., Rick B.  
Non-BOT – Lee W., Tavia K., Anthony P.

Three pieces of literature were approved for publishing at the 2022 ABM. The BPDC's job has been getting those pieces ready for publishing. When literature pieces are approved without all the editing done, this group continues the work, and this process takes time.

- 1) Outreach Pamphlet – for sale in PDF on FWS website
- 2) Anorexia 8-9 Booklet – in progress
- 3) Super Service Star pamphlet – in progress

**Other Items on Agenda:**

- 4) Member Retention booklet
- 5) Spanish Translation
- 6) Translation and Copyright Committee
- 7) Bundling Digital Pamphlets & Booklets Update
- 8) Motion for A State of Grace (ASOG)



## **LCEP – (Literature Creation, Editing, & Publishing)**

Sub Committee of the BPDC  
The Augustine Fellowship, S.L.A.A.,  
Fellowship-Wide Services, Inc.  
Conference Year (CY) 2022 – 2023

Second and Fourth Wednesdays at: 4 pm PT, 6pm CT, 7pm ET (60 Minutes)

To Join: Email: [CanWeBOT@Gmail.com](mailto:CanWeBOT@Gmail.com)

**LCEP Members:** BPDC/BOT: Phoenix G. (Chair), Sam E, Jay G.  
Former Board Members: Stephen S., Deb W.  
CLC: Lee W. (Facilitator), Jeff R.  
CCC: Anthony P.

The majority of the 2022 – 2023 meetings have been editing the Workflow document, which is on the agenda for the ABM. This workflow document, while time consuming to create and edit, will save time in the long run for the overall literature process. The goal of the Workflow is increased collaboration and cooperation throughout the process between all groups involved in the production of literature: the author or writing group (WG), the Conference Literature Committee (CLC), the Board of Trustees (BOT), the Conference, and general members of the S.L.A.A. Fellowship.

Moving forward for the 2023 – 2024 conference year, we will vote to flip the times, with BPDC meeting twice a month, and LCEP meeting once a month.

## BOARD PROGRAM and MEMBERSHIP COMMITTEE (BPMC) ANNUAL REPORT FOR THE 2022/23 ABM



### **Mission Statement:**

*"Board Programs and Membership Committee (BPMC) provides guidance, oversight, and support to successfully implement the ABM / IRC, maintain the FWS Newsletter, and other projects to benefit members of the Fellowship."*

### **Members:**

Gabriel G. California-BOT Member-Chair, Mark S., NY, New York, Hernan V.-BOT member, San Francisco, California

**Meeting Time:** 3<sup>rd</sup> Sunday of the month, 2:30 p.m. PT/ 4:30 p.m. CT/ 5:30 p.m. ET

### **Subcommittee:**

- FWS Newsletter

### **2023 Agenda Items**

- Search for a "NEW" FWS Newsletter Editor
- Reviewed & Discussed 2023 ABM Host City Applicants
- Discussed Ideas related to the ABM Hybrid
- Discussed ABM Scholarships
- Developed ABM Local Planning Committee(LPC) Chair Outline
- Discussed ABM Recordkeeper
- Discussed ABM Options: In Person/Hybrid/Virtual
- Discussed FWS Newsletter Policy & Guidelines
- S.L.A.A. Archive Project

**ANNUAL BUSINESS MEETING PLANNING COMMITTEE (ABM PC)  
ANNUAL REPORT FOR THE 2022/23 ABM**



**Members:**

Gabriel G - ABM/PC Chair, Sacramento, California, Suzanne S. - BOT Chair, San Antonio, Texas, Nora B. - CCC Chair, Orange County, California, Pam Martin - Executive Director, San Antonio Texas, Sam E., BOT Asst. Treasurer/BFC, New Jersey, Anthony P. - CCC member, Chicago, Illinois, Suzie G. - CFC Rep., UK, Breean C. - LPC Rep., Orange County, California

**Meeting Time:** 3<sup>rd</sup> Thursday of the month, 1:00pm PT/3:00pm CT/4:00pm ET/9:00pm GMT

**2022 Agenda Items**

- 2022 ABM Wrap Discussion
- 2023 ABM Location, Dates
- 2023 ABM In Person/Hybrid
- 2023 ABM Registration fees
- 2023 ABM Commuter Registration
- 2023 Hybrid Logistics & Technology
- ABM Scholarships
- ABM Forms
- ABM Timelines & Deadlines
- ABM Recordkeeper
- ABM Conference Committee Breakout Session information

## **BOARD TECHNOLOGY COMMITTEE (BTC) ANNUAL REPORT FOR THE 2022/23 ABM**



### **Members:**

Gabriel G. California-BOT Member-Chair, David W., California, Jim B., California, Julie M.-BOT member, California

**Meeting Time:** 1<sup>st</sup> Tuesday of the month, 10:00 a.m. PT/ 12:00 p.m. CT/ 1:00 p.m. ET

### **Subcommittee:**

- WMS (Website Management Subcommittee)

### **2023 Agenda Items**

- Office Technology & Equipment-Hardware/Software
- Meeting Finder
- FWS Website Policy
- 2023 ABM Hybrid
- Resignation of FWS Technology Director
- Website Coordinators

# Treasurer's Report

The Augustine Fellowship, S.L.A.A., Fellowship-Wide  
Services., Inc.

2023 Annual Business Conference/Meeting

August 1, 2023

# General Information

## Functions of Fellowship-Wide Services (F.W.S.)

- Publishes literature approved by Conference
- Prints in-house many literature items and the *Journal*
- Fulfills orders for literature, chips, etc.
- Maintains Website, publishes F.W.S. Newsletter and the *Journal*
- Answers calls/media inquiries on sex and love addiction
- Responds to requests for information from prisons, hospitals and institutions
- Arranges the Annual Business Conference/Meeting
- Involved in arranging International Recovery Convention
- Protects S.L.A.A. copyrights, trademarks and logos
- Files Federal Return of Tax-Exempt Organization (Form 990)
- Files and Pays Texas Personal Property Tax
- Collects and Remits Texas Sales Tax
- Remits payroll taxes.



# General Information

## 1. Fellowship-Wide Services Finances – background

### 1. Income to Fellowship:

- A. Contributions through March 31, 2023 40% of income (last two full fiscal years, 40% and 43% respectively).
- B. Sales of literature, chips, etc. Through March 31, 2023 60% of income (last two full fiscal years 60% and 57% respectively)
- C. That is due to an increase in contributions over the previous years, including through the LifeSaver program and match.

2. But we continue to rely heavily on sales for funds.

3. We are able to maintain our operations due to our sales and the generous contributions of individuals, groups and intergroups.

4. Fiscal Year: October 1st – September 30th.



# General Information

## **This Treasurer's Report:**

1. Based on financial information for the latest full fiscal year (October 1, 2021 – September 30, 2022) and the first half of current fiscal year (October 1, 2022 – March 31, 2023).
2. Financial statements are published quarterly in the *F.W.S. Newsletter*.
3. For last four fiscal years, our financial records were reviewed by the CPA firm Williams, Steinert, Mask of San Antonio. The reviewed financial statements are available for your inspection.



# General Information

## Your Board Finance Committee

### **Non-Board Members**

Ava H. - New York  
Cara L. – New York  
Jeff R. - Washington  
Michael S. - Pennsylvania

### **Board Members**

Juanita J. – Maryland  
Jay G. (Chair) – Ohio  
Sam E. (Vice Chair) New Jersey

**JOIN US** - Meets once a month for 1½ hour conference call. If you're interested in becoming a part of this (or any other) Board Committee, contact the Board Development Committee or any board member for details and for an application.



# Balance Sheet

Balance Sheet – aka Statement of Financial Position, is a summary of the financial balances of the organization as of a specific date. It is a snapshot of the organization's financial condition.



# Balance Sheet

## Prudent Reserve

10400 – Vanguard Prudent Reserve	\$	217,085
----------------------------------	----	---------

## Current Assets

### Checking/Cash

## Assets

March 31, 2023

10350 – Frost Bank (Operating)	33,280
10455 – Endowment Fund	40,695
10450 – ABM Scholarship Fund	64
12020 – PayPal	<u>5,399</u>

### Total Checking/Cash

79,438

### Other Current Assets



12000 – Undeposited Funds – Operating Account	852
---	-----

12100 – Inventory Asset	44,655
-------------------------	--------

# Balance Sheet

		<b>Total Other Current Assets</b>	\$ <u>45,507</u>
		<b>Total Current Assets</b>	\$ <u>124,945</u>
<b>Assets</b> March 31, 2023	<b>Fixed Assets</b>	15000 – Building and Equipment	\$ 58,905
		17100 – less Accumulated Depreciation	<u>(58,905)</u>
	<b>Total Fixed Assets</b>		0
	<b>Other Assets</b>	18700 Security Deposits	<u>\$2,680</u>
	<b>TOTAL ASSETS</b>		\$ <u><u>344,710</u></u>



# Balance Sheet

## Liabilities

### Current Liabilities

20500 – Sales Tax Payable \$ 260

**Total Current Liabilities** \$ 260

## Liabilities and Equity

**Total Liabilities** \$ 260

March 31, 2023

## Equity

32000 – Unrestricted Net Assets \$ 340,594

Net Income 3,856

**Total Equity** \$ 344,450

**Total Liabilities and Equity** \$ 344,710



# Balance Sheet

## Assets – Cash and Investment Funds

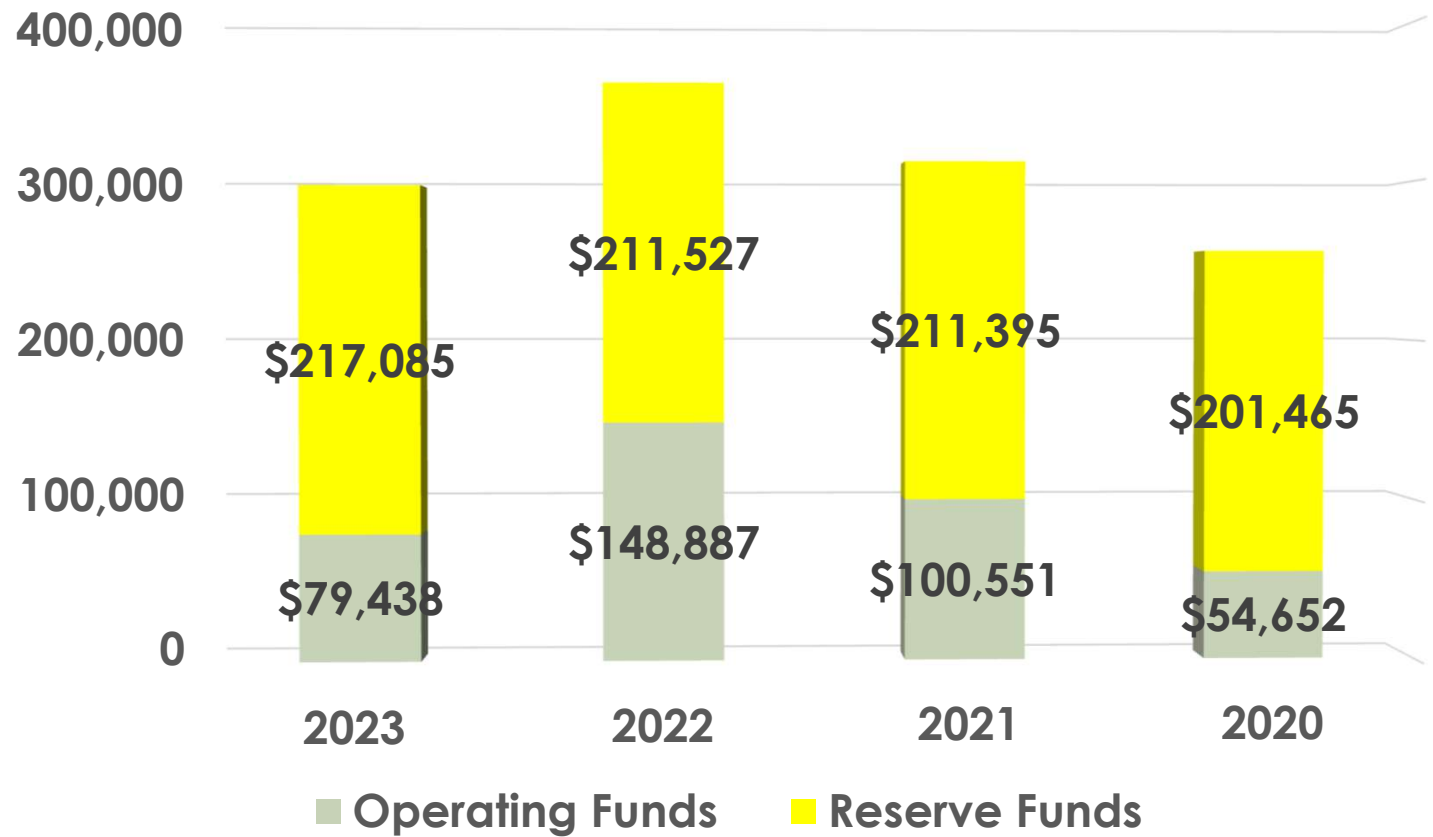
1. General Operating Funds
2. Endowment Fund
3. ABM Scholarship Fund
4. Prudent Reserve Fund



# Balance Sheet

**Cash on Hand**  
As of March 31, 2023

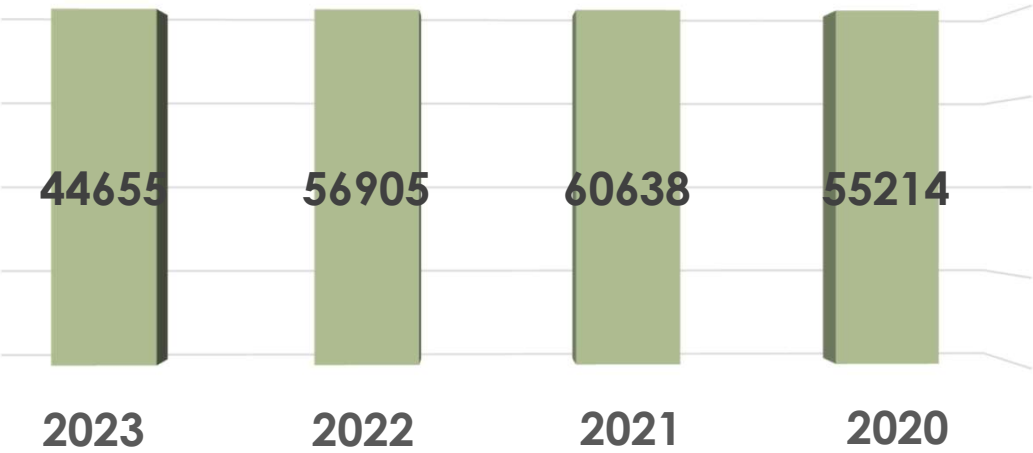
Comparing with  
2022, 2021 and 2020



# Balance Sheet

**Inventory on Hand  
March 31, 2023**

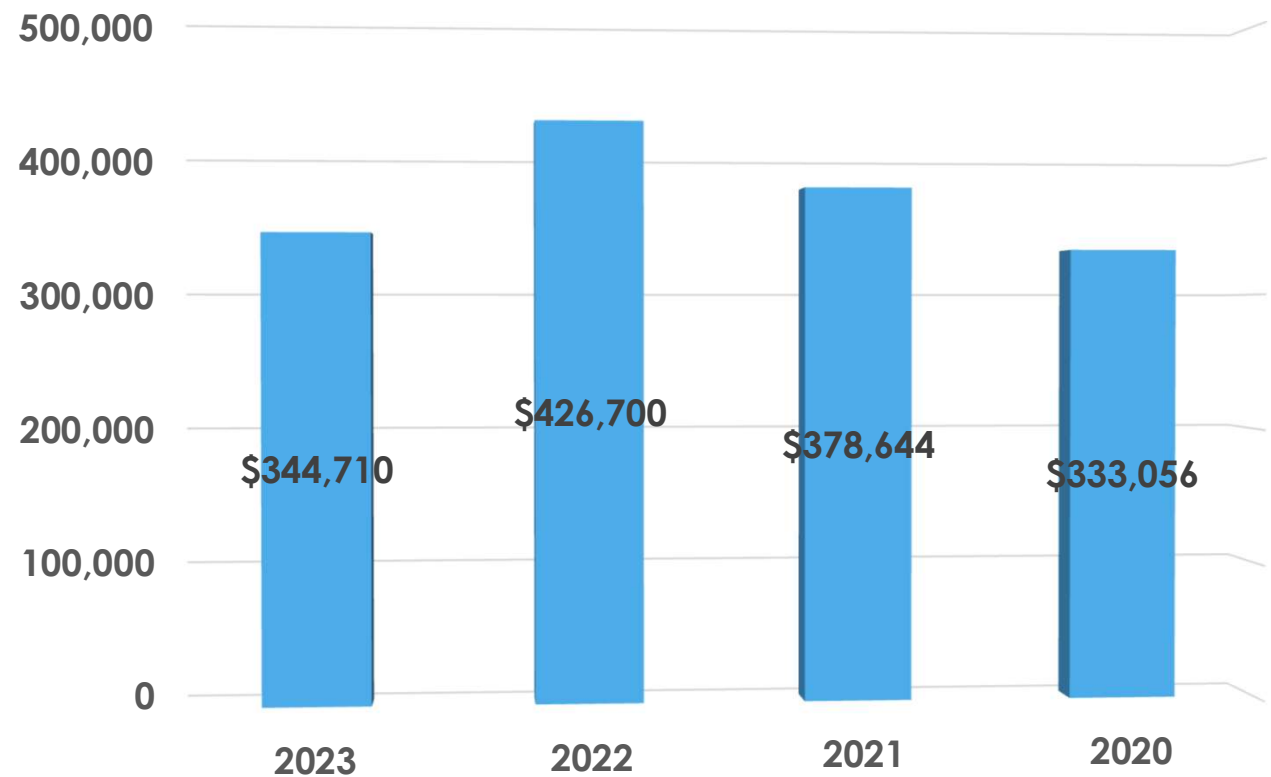
**Comparing with 2022,  
2021 and 2020**



# Balance Sheet

**TOTAL ASSETS**  
**March 31, 2023**

**Comparing with**  
**2022, 2021 and 2020**



# Income Statements

This portion of the financial statements lists the income received by F.W.S. and all the expenses of the corporation. Technically, for a non-profit organization, this report is a statement of surplus or deficits. A surplus occurs when the income exceeds the expenses. A deficit occurs when the expenses exceed the income. Because most people understand the profit and loss terms we use the terms “Profit and Loss” and “Income Statement” in this report.

It is important to note that although F.W.S. is classified as a “not-for-profit”, such companies are allowed to have a surplus. Indeed, we need to have surpluses to be able to continue to operate.



# Income Statements

## Investment, ABC/M And Contributions Full Fiscal Year and 1<sup>st</sup> Two Quarters

## Comparing with same period of prior year



	Oct 2021 - Sep 2022	Oct 2020 - Sep 2021	Oct 2022 - Mar 2023	Oct 2021 - Mar 2022
44200 – <b>Income on Prudent Reserve</b>	\$ 1,356	\$ 45	\$ 4,183	\$ 20
44100 – <b>Prudent Reserve Contributions</b>	\$ 164	\$ 126	\$ 210	\$ 102
46000 – <b>Endowment Income</b>	\$ 70	\$ 45	\$ 175	\$ 20
40200 – ABC/M Registration	\$ 24,226	\$ 11,055	\$ 0	\$ 5,495
40300 – ABC/M TEF Income	785	0	0	150
40100- ABC/M Fundraiser	2,650	0	0	151
40400 – ABC/M Scholarship Contr.	<u>0</u>	<u>220</u>	<u>5</u>	<u>0</u>
Total 40000 – ABC/M Income	\$ 27,661	\$ 11,275	\$ 5	\$ 5,796
42000 – <b>Contributions</b>				
42100 – Groups	\$ 40,523	\$ 48,099	\$ 16,289	\$ 21,514
42200 – Individuals	84,881	110,958	42,580	43,036
42300 - Intergroups	25,831	29,812	24,816	20,539
42300 – Staff Appreciation Fund	<u>152</u>	<u>0</u>	<u>5</u>	<u>0</u>
Total 42000 – Contributions	\$ 151,387	\$ 188,869	\$ 83,690	\$ 85,089

# Income Statements

## Income (Continued)

		Oct 2021 - Sep 2022	Oct 2020 – Sep 2021	Oct 2022 - Mar 2023	Oct 2021 - Mar 2022
	<b>48999 – Merchandise &amp; Other Revenue</b>				
	49000 – Sales Revenue	\$ 181,292	\$ 179,194	\$ 102,211	\$ 98,724
	49010 – E-Book Revenue	18,788	16,565	8,802	9,766
	49015 – E-Journal Revenue	2,424	837	1,236	1,107
	49050 – Journal	3,884	5,195	1,543	1,883
	49100 – Shipping	24,838	45,437	11,627	11,869
	49902 – Dues, Fees, Licenses, Royalties	1,680	1,688	1,460	110
	49110 – Subsidies	<u>(2,557)</u>	<u>(1,452)</u>	<u>(1,245)</u>	<u>(1,353)</u>
	Total 48999 – Merchandise /Other Revenue	\$ 230,349	\$ 247,464	\$ 125,634	\$ 122,106
	<b>Total Income</b>	<b><u>\$ 410,987</u></b>	<b><u>\$447,778</u></b>	<b><u>\$ 213,897</u></b>	<b><u>\$ 213,114</u></b>

### Merchandise Revenue

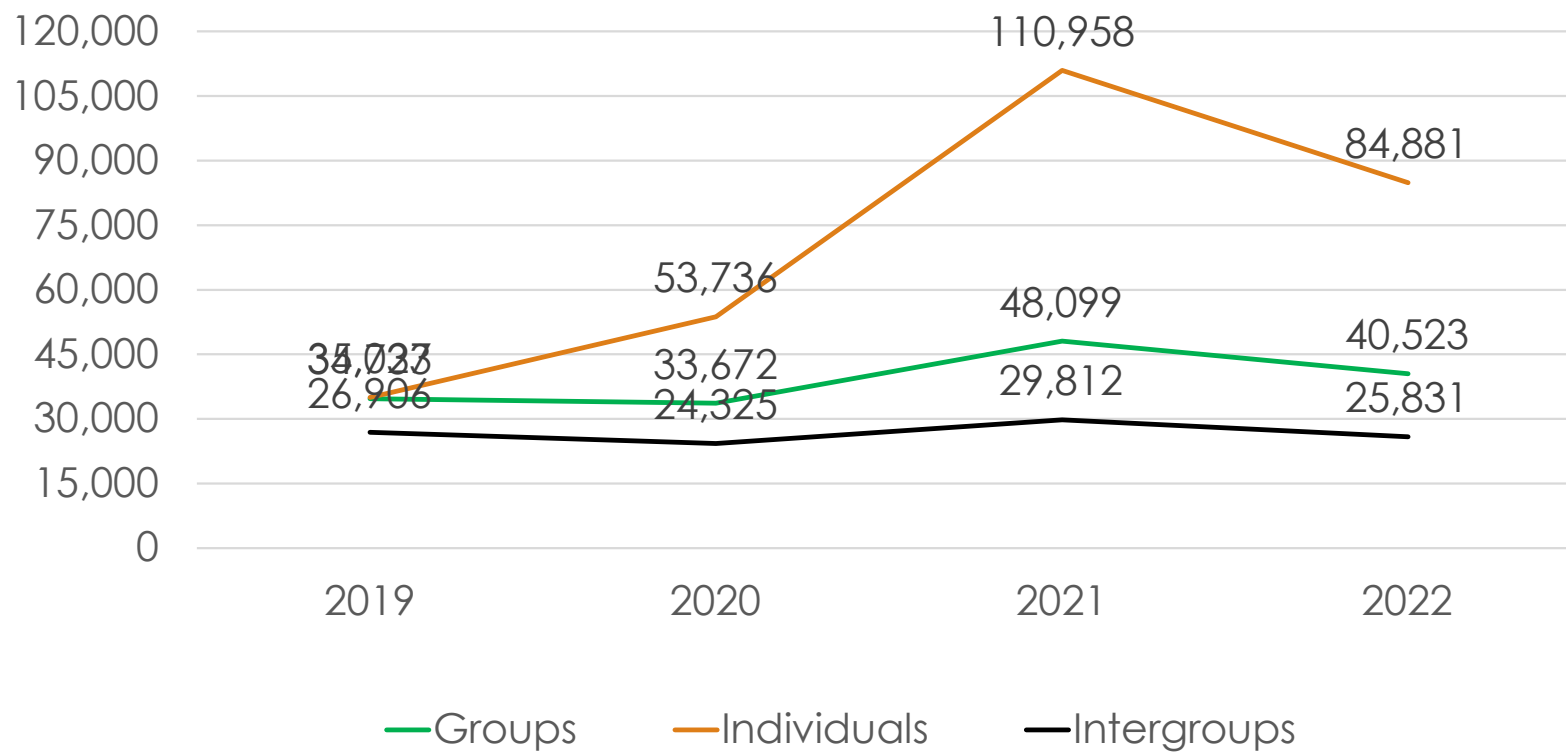
**Full Fiscal Year and 1<sup>st</sup>  
Two Quarters**

**Comparing with same  
period of prior year**



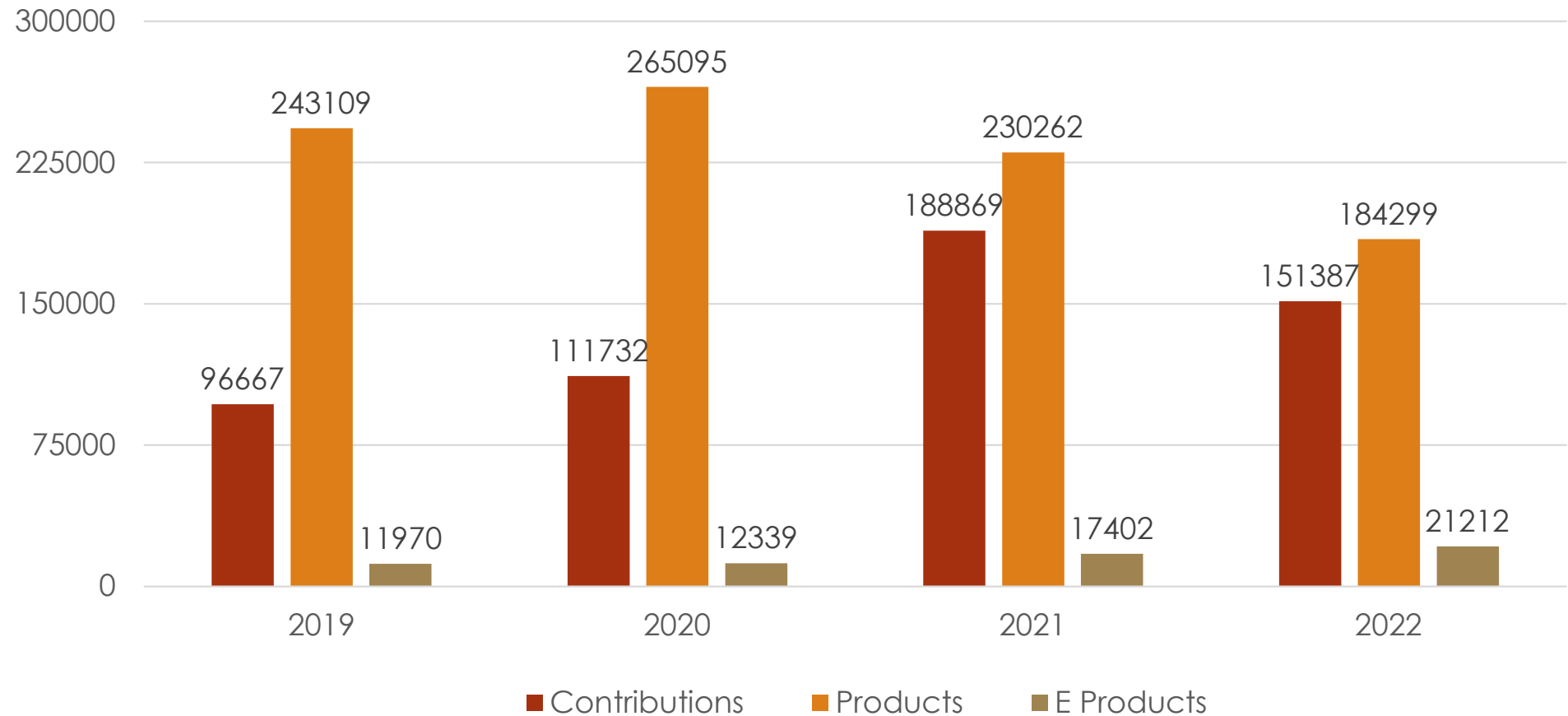
# Income Analysis – Contributions

Full Fiscal Years ending September 30



# Revenue Analysis – By Category

Full Fiscal Years ending September 30



# Income Statements

## Expenses

### 50000 – Cost of Goods Sold

Oct 2021 -  
Sep 2022

Oct 2020 -  
Sep 2021

Oct 2022-  
Mar 2023

Oct 2021 -  
Mar 2022

50900 – Shipping Expense

45,736

57,155

22,443

23,378

66800 – Journal Print & Mail

3,090

3,235

1,308

1,052

50000 – COG other/Literature Printing

35,303

34,806

21,781

18,686

Total 50000 - Cost of Goods Sold

\$ 84,129

\$ 95,196

\$ 45,532

\$ 43,116

### 60000 – BOT Travel

60100 – BOT Accommodation

\$ 0

\$5,454

\$ 0

\$ 0

60200 – BOT Per Diem

0

924

0

0

60400 – BOT Travel

0

3,688

0

0

Total 60000 – BOT Travel

\$ 0

\$ 10,066

\$ 0

\$ 0

### 61000 – BOT ABC/M

61100 – BOT ABC/M Rooms & Food

\$ 4,971

\$ 0

\$ 0

0

61200 – BOT ABC/M Other

0

0

1,042

0

61300 – BOT ABC/M Travel

4,339

0

597

0

Total 61000 – BOT ABC/M

\$ 9,310

\$ 0

1,639

\$ 0



## Expenses

Full Fiscal Year and  
1<sup>st</sup> Two Quarters

Comparing with  
same period of prior  
year

# Income Statements

## Expenses (Continued)

### 62000 – ABC/M Conference Expenses

62200 – ABC/M Other

62100 – ABC/M Accommodation

62210 – ABC/M FWS Paid

62300 – ABC/M TEF

62400 – Conference Committees

62000 - ABM/Conference Other

Total 62000 – ABC/M Conference Expenses

### 62700 – Contract Services

62710 – Editing & Formatting Services

62720 – Accounting Fees

62750 – Legal Fees

62780 – Webmaster Services

62790 – Contract Services Labor

62760– Contract Services Other/Outside

Total 62700 – Contract Services

Oct 2021 - Sep 2022	Oct 2020 - Sep 2021	Oct 2022 - Mar 2023	Oct 2021 - Mar 2022
\$ 10,883	\$ 16,655	\$ 337	\$ 0
73,381		15,186	0
3,268		0	0
		0	0
618	766	613	211
<u>          </u>	<u>0</u>	<u>0</u>	<u>0</u>
\$ 88,150	\$ 17,421	\$ 16,136	\$ 211
\$ 0	\$ 341	\$ 0	\$ 0
5,000	5,000	5,250	5,000
1,210	1,190	0	450
44,400	37,760	22,200	22,200
23,500	11,150	11,600	12,700
<u>341</u>	<u>1,084</u>	<u>583</u>	<u>105</u>
\$ 74,451	\$ 56,525	\$ 39,633	\$ 40,455

**ABC/M and  
Professional  
Expenses**

**Full Fiscal Year and  
1<sup>st</sup> Two Quarters**

**Comparing with  
same period of prior  
year**



# Income Statements

## Expenses (Continued)

Facilities and Equipment Expense	62800 – Facilities and Equipment	Expenses (Continued)			
		Oct 2021 - Sep 2022	Oct 2020- Sep 2021	Oct 2022 - Mar 2023	Oct 2021 - Mar 2022
Full Fiscal Year and 1 <sup>st</sup> Two Quarters	62880 – Real Estate, Personal Property Tax	\$ 1,357	\$ 1,887	\$ 1,709	\$ 1,357
	62900 – Rent & Utilities	42,169	43,845	7,239	21,084
Comparing with same period of prior year	68000- Depreciation	498	500	539	0
	62910 - Telephone	2,939	2,989	1,303	1,466
	62800 – Facilities and Equipment			5,107	
	62920 – FWS Website	<u>8,173</u>	<u>9,171</u>	<u>3,632</u>	<u>2,592</u>
	Total 62800 – Facilities and Equipment	\$ 55,136	\$ 58,392	\$ 19,529	\$ 28,714



# Income Statements

## Expenses (Continued)

		Oct 2021 – Sep 2022	Oct 2020- Sep 2021	Oct 2022- Mar 2023	Oct 2021 - Mar 2022
	<b>65000 – General Office Expenses</b>				
	65010 – Bank Fees	\$ 58	\$ 68	\$ 45	\$ 20
	65050 – Insurance	4,678	4,585	666	350
	65020 – Vendor Fees – Processing	14,471	14,707	8,742	6,891
	65040 – Federal and State Tax	763	608	0	763
	65060 – Meals	49	0	90	10
	65070 – Mileage, Travel, Meetings	88	452	166	22
	65080 – Office Security	1,392	1,468	817	706
	65095 – Gifts and Honorariums	975	520	575	575
	65030 - Dues, Fees, Licenses, Other	291	1,170	138	91
	65170 – Staff Development	<u>0</u>	<u>169</u>	<u>0</u>	<u>0</u>
	<b>Total 65000 – General Office Expenses</b>	<b>\$ 22,765</b>	<b>\$ 23,747</b>	<b>\$ 11,239</b>	<b>\$ 9,428</b>

### General Office Expenses

### Full Fiscal Year and 1<sup>st</sup> Two Quarters

### Comparing with same period of prior year



# Income Statements

		<b>Expenses (Continued)</b>			
<b>Operations Expenses</b>	<b>69000 – Operations Expenses</b>	<b>Oct 2021- Sep 2022</b>	<b>Oct 2020 - Sep 2021</b>	<b>Oct 2022 - Mar2023</b>	<b>Oct 2021 - Mar 2022</b>
<b>Full Fiscal Year and 1<sup>st</sup> Two Quarters</b>	69040 – Office Supplies	\$ 2,844	\$ 2,161	\$ 2,324	\$ 1,386
	69035 – Printing & Copying	3,219	3,361	0	1,550
	69050 – Computer Supplies	2,803	5,358	3,019	1,793
	69060 – Miscellaneous Expenses	0	0	0	0
	69080 – Packaging and Supplies	355	299	195	204
	69090 – Postage, Mail Services	(8)	172	0	0
	69070 – FWS Outreach	<u>0</u>	<u>6</u>	<u>0</u>	<u>0</u>
<b>Comparing with same period of prior year</b>	<b>Total 65001 – Operations Expenses</b>	<b>\$ 9,213</b>	<b>\$ 11,357</b>	<b>\$ 5,538</b>	<b>\$ 4,933</b>



# Income Statements

## Expenses (Continued)<sup>3</sup>

### 67000 – Payroll Expense

#### Payroll Expense

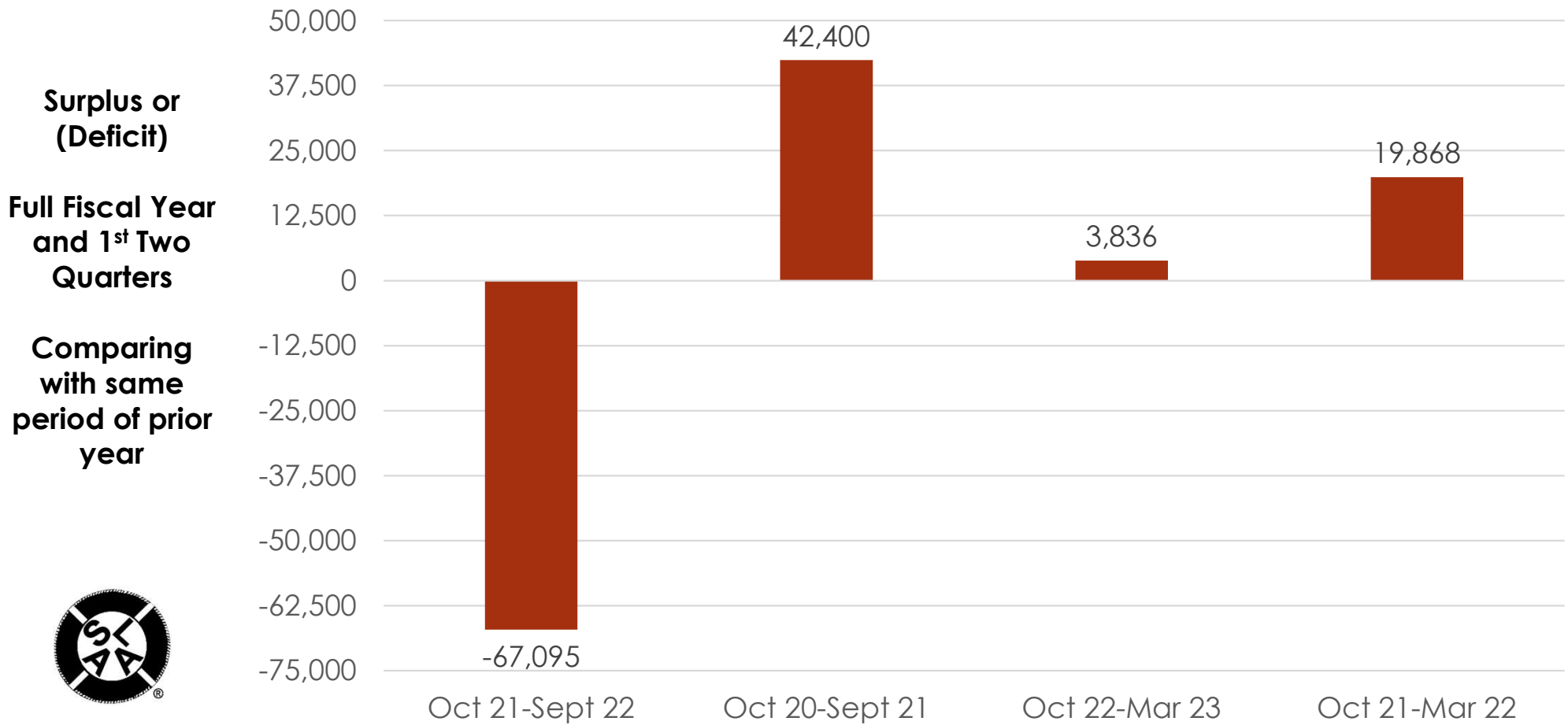
#### Full Fiscal Year and 1<sup>st</sup> Two Quarters

#### Comparing with same period of prior year



	Oct 2021- Sep 2022	Oct 2020 - Sep 2021	Oct 2022 - Mar 2023	Oct 2021 - Mar 2022
67300 – Payroll Accounting	\$ 1,669	\$ 1,407	\$ 982	\$ 996
67400 – Payroll Tax Expense	9,268	8,821	4,840	4,547
67500 – Salary Expense	122,734	121,279	64,236	60,239
67600 – Unemployment Insurance	165	48	2	2,004
67700 – Worker's Compensation Insurance	191	162	377	378
67200 – Employee Benefits	<u>901</u>	<u>957</u>	<u>378</u>	<u>440</u>
Total 67000 – Payroll Expense	\$ 134,928	\$ 132,674	\$ 70,815	\$ 68,604
<b>Total Expenses</b>	<b><u>\$ 478,082</u></b>	<b><u>\$ 405,378</u></b>	<b><u>\$ 210,061</u></b>	<b><u>\$ 193,246</u></b>
<b>Net Income</b>	<b>\$ (67,095)</b>	<b>\$ 42,400</b>	<b>\$ 3,836</b>	<b>\$ 19,866</b>

# Income Statements



# Budget

1. Copy of 2022-23 Budget is in your binder.
2. The Board Finance Committee has approved certain items for the budget for the fiscal year October 1, 2023, through September 30, 2024. The BFC recommends continuation of free shipping specials, the 25% discount for orders shipped to outside North America and a large subsidy of ABC/M costs.
3. Ultimately, the Board of Trustees assigns a single budget amount for Conference Committees and the Conference Finance Committee allocates that amount among the various committees after receiving their proposed individual budgets.
4. Historically, the Conference Committees haven't fully utilized the assigned budget amounts. This fiscal year through March 31 the committees have spent approximately 41% of the total that was budgeted.



# Questions?

1. There is a link on the FWS website for members to contact the Treasurer.
2. There is a link on the FWS website for members to submit comments and recommendations to the Board of Trustees.
3. Available:
  - A. 2022-23 Budget
  - B. 2021-22 Fiscal Year End Profit and Loss Report
  - C. 2021-22 Reviewed Financial Statements



FY 22-23 BOT

Ordinary Income/Expense

Income

46000-Endowment Income	250
44200 · Income on Prudent reserve	
44100-Contributions to Prudent Reserve	
40000 · ABC/M Income	
40100 · ABC/M Fundraiser Income	2000
40200 · ABC/M Registration	45500
40300 · ABC/M TEF Income	6450
40400 · ABC/M Scholarship Fund	500
Total 40000 · ABC/M Income	54,450
41000 · IRC Income	
41200 · IRC Fundraiser Income	
41100 · IRC Registration Income	
41300 · IRC Scholarship fund	
Total 41000 · IRC Income	
42000 · Contribution Income	
42100 · Groups	40700
42200 · Individuals	77000
42300 · Intergroups	31800
Total 42000 · Contribution Income	149,500
48999 · Merchandise & Other Income	
49000 · Sales Income	202800
49010 · E-Book Income	21350
49015 · E Journal Income	2235
49050 · Journal	3820
49100 · Shipping	30250
49110 · Subsidies	
49150 · Chargebacks - Miscellaneous	
49300 · Merchandise Discounts - POC	-2800
49110 · Subsidies - Other	-250
Total 49110 · Subsidies	(3,050)
49902 · Dues, Fees, Licenses, Royalties	1891

Total 48999 · Merchandise & Other Income 259296

49901-Uncateragized Income

Total Income 463,496

Cost of Goods Sold

50000 · Cost of Goods Sold	
50800 · E-Book Costs	
50810 · E Journal Costs	
50900 · Shipping Expense	50250
50950 · Shipping - For resent orders	
66800 · Journal Printing & Mailing	3056
70000 · Inventory adjustment	
50000 · Cost of Goods Sold - Other	34859
Total 50000 · Cost of Goods Sold	88165

Total COGS 88165

Gross Profit 375,331

Expense

66902 · *Reconciliation Discrepancies	
60000 · BOT	
60100 · BOT Accommodation	500
60200 · BOT Per Diem	210
60400 · BOT Travel	600
Total 60000 · BOT	1310
61000 · BOT ABC/M	
61100 · BOT ABC/M Accomodation/Food	10020
61200 · BOT ABC/M Other	
61300 · BOT ABC/M Travel	5200
Total 61000 · BOT ABC/M	15220
62000 · ABC/M Conference Expenses	
62100* · ABC/M Accomodation/Facilities	58524
62200 · ABC/M Other	7350
62210 · ABC/M FWS Paid	3500
62300 · ABC/M TEF	6450
62400 · Conference Committee	
62401 · Anorexia (CAC)	
62402- Bylaws (CBC)	
62403-Charter (CCC)	
62405 - Diversity (CDC)	
62406 - Finance (CFC)	
62407 · Healthy Relationships (CHRC)	
62409- Intergroup Communication (CICC)	
62411 - Journal (CJC)	

The Augustine Fellowship, S.L.A.A., Fellowship Wide Services, Inc.  
October 1, 2022 - September 30, 2023 Budget

62412 - Literature (CLC)	
62413 - Member Retention (CMRC)	
62415 - Public Information (CPIC)	
62417 - Service (CSC)	
62418 - Sponsorship (CSPC)	
62419 - Steps & Traditions (CSTCC)	
62420 - Translation (CTIOC)	
Total 62400 - Conference Committee	1500
62000 - ABC/M Conference Expenses - Other	
Total 62000 - ABC/M Conference Expenses	92544
62700** - Contract Services	
62710 Editing & Formatting	2000
62720 - Accounting Fees	5000
62750 - Legal Fees	1337
62760 - Outside Contract Services	625
62780 - Webmaster Services	44400
62790 - Contract Services - Labor	21600
62795 - Contract Services - Other	50
Total 62700 - Contract Services	75012
62800 - Facilities and Equipment	
62880 - Real Estate, Personal Prop Tax	1770
62900 - Rent	32000
62910 - Telephone	3000
62920 - FWS Website	6800
Total 62800 - Facilities and Equipment	43570
65000* - General Office Expense	
65010 - Bank Charges/Fees	60
65020 - Vendor Fees	13841
65030 - Dues, Fees, Licenses	670
65040 - Federal and State Tax	685
65550 - Meals	65
65600 - Mileage	250
65640 - Office Security	1900
65650 - Penalties	
65700 - Gifts & Honorariums	1000
65000 - General Office Expense other	60
Total 65000* - General Office Expense	18531
69000 - Operations	
69020 - Printing and Copying	
69035 - Printing&Copies Knight	3200
69020 - Printing and Copying - Other	280
Total 69020 - Printing and Copying	3480
69030 - Supplies	50
69040 - Office Supplies	2500
69050 - Computer Supplies	3400
69060 - Miscellaneous Expenses	
66400 - Outreach	25
69080 - Packaging and Supplies	360
69090 - Postage, Mail Services	100
66700 - Postage-Order Issues FWS Paid	
66701 - Product-Order Issues FWS Paid	
69120 - FWS Outreach	
Total 69000 - Operations	9915
65100 - Other Types of Expenses	
65120 - Insurance - Liability, D and O	4600
65160 - Other Costs	
65170 - Staff Development	110
Total 65100** - Other Types of Expenses	4710
67000 - Payroll Expense	
67300 - Payroll Accounting	1565
67400 - Payroll Tax Expense	9765
67500 - Salary Expense	128448
67600 - Unemployment Insurance	75
67700 - Workman's Comp Insurance	375
67200 - Employee Benefits	984
Total 67000 - Payroll Expense	141212
68000 - Depreciation Expense	
68300 - Travel and Meetings	
Total Expense	386804
Net Ordinary Income	(11,473)
Other Income/Expense	
Other Income	
80500 - Other Income	
88888 - Sales Tax Discount	
Total Other Income	
Net Other Income	
Net Income	(11,473)

# The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service Group Donations

October 2021 through September 2022

	<u>Oct '21 - Sep 22</u>
12-Step Women's Recovery Meetings	69.00
Austin TX Anorexia	242.80
Berkeley CA	165.00
Berlin Slaa Wednesday Mens Meeting	14.00
Bolton CT Beginners Grp Wed 730 pm	23.00
Boston MA Sat Mens Arlington St. Church	122.80
Cambridge MA Mens 7 pm	235.00
Chicago IL Serenity grp	165.97
Cincinnati OH Wed 730 pm	45.25
Cleveland OH Return to Dignity Fri night	184.00
Dryland PA Mon 730 Discussion Grp	50.00
Durham ME Sun Night 12 Step	117.00
E. Brookfield MA Thurs (unregistered)	70.00
East Bay CA Fri 730 am	95.20
East Bay CA Wed 730 am	559.06
Grand Island NE Tue 8 pm	100.00
Hartford CT Looking Inward Sat 1130	93.00
Hartford CT Sun Night Step Up	30.00
Hecktown PA Mon 730 am	100.00
Holyoke MA Sun mtg	25.00
Houston TX 630 Mens mtg	203.00
Los Angeles grp (disbanded)	136.00
Marin Cty CA Mens Thurs Night	200.00
Melbourne FL	100.00
Middlebury Heights OH	50.00
Newburyport MA Changing Tides grp	40.00
Newton Highlands MA	87.25
Northumberland PA	50.00
Palm Beach Gardens FL Tues night	300.00
Park Ridge IL grp	80.00
Philadelphia PA New Leaf M-F 130	400.00
Philadelphia PA Seeds of Wholeness Sat 11	155.00
Pittsfield MA Mon 7 pm	100.00
Portland OR Wed Nite Anorexia Focus	50.00
Raleigh NC Fri Evening	120.00
San Diego CA Sat Womens Mtg	50.00
San Francisco PA Womens 615 pm	127.68
Santa Cruz CA Mon Mens Freedom	264.68
Santa Rosa CA Men's grp	300.00
Saturday Women's Meeting	185.18
Sherman Oaks CA Tues 7 pm	53.60
Strongsville OH Tues	450.00
Trenton NJ Tues night	42.00
Tucson SLAA Intergroup	70.00
WANA Women's Phone Group	175.00

**The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service**  
**Group Donations**

**October 2021 through September 2022**

	<b><u>Oct '21 - Sep 22</u></b>
Westport CT Sat Beginners	200.00
Weymouth MA Sun 7 pm	100.00
Wilmington DE New Straw grp	200.00
Worcester MA New Hope mtg	120.00

**The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service**  
**Intergroup Donations**

**October 2021 through September 2022**  
**Oct '21 - Sep 22**

Augustine Fellowship_1	919.75
Augustine San Antonio	147.05
Bay Area SLAA Intergroup	1,000.00
Central Arkansas Augustine	100.00
Greater NY Intergroup Inc	1,700.00
Los Angeles CA Intergroup	13,540.86
Midmaine SLAA Intergroup	50.00
New England Intergroup	960.00
Palm Beach Co FL Intergroup	450.00
Puget Sound Augustine Fellowship	873.70
Sacramento Intergroup	1,054.72
San Francisco/East Bay Intergroup	500.00
Sydney AU Intergroup	1,424.76

## **Spotlight on Board of Trustees Members**

### **Part 1 of 2**

This issue and the next issue we will be spotlighting  
the members of the Board of Trustees

#### **Chris D., San Diego, CA, USA**

Hello Friends!

I'm Chris, a grateful recovering sex and relationship addict. I got Twelve-Stepped into this Fellowship in June 1991. I knew I wasn't going to stay sober and that my life was over but withdrawal ended that December and life has been so much better since then. Not perfect, but you all show me what to do when I'm having a difficult time with myself or my relationships, so thank you! I am semi-retired and live with my husband in San Diego, CA.

I started a three-year period on the Board of Trustees on August 4, 2023. I'm honored to be serving again. This is the start of my ninth year on the BOT since 2004. But it's been about a decade since I was last on the BOT so I have a lot to learn. In addition to serving on the BOT in the past and all that entails, my service experience includes serving as the delegate for San Diego for four years, membership on the Conference Journal Committee and a proofreader of the Journal, membership on the CLC subcommittee lightly revising the Basic Text to celebrate our Fellowship's 50<sup>th</sup> anniversary, coordinator of the Board Alumni Trustees recovery meeting, and I leave a monthly message on the Inspiration Line.

I'm the new chair of the Board Programs and Membership Committee which, in part, maintains the F.W.S. Newsletter. Our first task has been the preparation of this edition. My hope is that you find it interesting reading.

#### **Hernan V., San Francisco CA/Baltimore MD, USA**

Hi All, Hola a todos,

I hope you are well. I'm Hernan V., Sex and Love Addict, originally from Lima, Peru, a resident for many years in the San Francisco Bay Area, most recent year mostly in the East Coast due to work. I've been fortunate to be a member of the SLAA fellowship for over 8 years. Because of my line of work, I travel a lot and I've been glad to participate of fellowship activities with the SLAA communities in California, New York, and because of my native Spanish language, I've interacted online with the fellowship in Argentina, and I started an online SLAA group in Spanish that reached fellows in Mexico and Colombia, as well as several Latinx members in the US.

I was elected as BOT member at the ABM conference of 2020-21, thanks to a platform based on diversity, inclusion and transparency. The first two years were mostly invested in learning the complexities and the ways and means of the organization we

serve, and working to continue taking the projects, initiatives and focus of the organization in a direction that serves the needs of our Fellowship in a more dramatically challenging world. As any good, noble and worthy undertaking, the path to sustainable progress is not easy, but with the effort, intelligence and heart of everyone I've had the honor and fortune to cooperate with and serve while in the BOT of SLAA FWS, I am confident Higher Power expressed through group conscience will take us there. I'm starting the third and last year of my current term. This is my first time as a member of the BOT. I've been, however, for several years, a servant in the fellowship, as Treasurer and Chair of an Intergroup, as member of the Conference Diversity Committee, and a volunteer in different capacities. Currently I'm the new Treasurer of the FWS Augustine Fellowship for the period 2023-24.

I'm grateful and thankful for the opportunities to be of service, and for Higher Power restoring my full capacity to love myself, the power of the Universe and others, and I want the same to happen to the people that still suffer around the world, especially for the ones in disadvantaged and undeserved regions of the Earth.

Honored to serve, and grateful for everyone,

Hernan V.  
San Francisco/Baltimore

### **Jack F., Darwin, NT, AUS**

It's been over a few weeks now since the 2023 ABM and I'm missing the connections of all who attended - I have made some lifelong friends. This fellowship is near & dear to me & the only addiction I have ever suffered. A humbled sex addict in recovery since 2nd January 2016 (sobriety date) and developing and sustaining happy healthy relationships every day, has led me to my second ABM in service of the Australian Intergroup.

When I am not in service, I'm the father of a dog named Sargent & we do everything together, much to my partner's dismay. I'm an avid line dancer and I quite frequently get down to the bowling alley to get some games in! I will be your new liaison for Happy Healthy Relationships + Conference Service Committee + Conference Finance Committee. The HHR & CSC committees have some awesome fresh blood on them & look forward to seeing where the HP takes them this year! The Board 7th Tradition Committee has been tasked by the BOT to develop the Designated Giving Policy and draft plans for increasing self-support within the Fellowship of S.L.A.A. It aims to be up & running shortly with so much energy already being made with fabulous ideas to raise much needed capital.

I would like to thank all those that approached little old me at the ABM to stand up, be represented and be heard. I will advocate for all & be your counted voice.

I want you to look back in 3 years' time & still be proud to have voted for me in & that is

something dear friends - I will strive for every day.

Until we meet again.

### **Rick B., FL, USA**

Hello Recovery-family!

My name is Rick B., I am a recovering sex, love, and fantasy addict. I crawled into the rooms of Sex and Love Addicts Anonymous in December of 2008, and I qualify to serve on the Board of Trustees.

In my Intergroup, there is a saying: "I came into recovery looking for the expressway, and I found the Service Road." This points to the slogan: "Service keeps me sober" that is often used in my meetings. I had a chance to volunteer for a day at the 2009 Annual Business Meeting (ABM) when it was hosted by the Tampa Bay Intergroup. This brought me into contact with members who were willing to be of service and give back.

I've participated in Group-level service in many capacities: Greeter, Welcome Team member, Literature person, Chair/Facilitator, Treasurer, and Intergroup Representative. At the Intergroup-level I have been the Treasurer, acting Secretary, Vice-chair, Chair, and ABM Delegate. At the Conference-level I have been a member, Vice-chair, and Chair of a Conference Committee. At the Board Committee-level I have been a non-BOT member of a Board Committee and its record keeper.

I have had the opportunity to be appointed to the Board of Trustees, been Confirmed to that role by the ABM Conference, and elected to the BOT as well. My most recent election took place at the Annual Business Meeting last year for a 2022-2025 term, as each year there are three openings on the BOT for 3-year terms.

Last Conference-year, I was a member of the Board Outreach Committee (BOC), the Board 7th Tradition Committee (B7TC), the Board Development Committee (BDC), and the Board Publication and Distribution Committee (BPDC) for the last part of the 2023 Conference-year.

As of the 2023 ABM, I have been elected to the chair of the BPDC. I am also a member of the 7th Tradition Committee and the Development Committee. The Board of Trustees chose to elect me to the role of Secretary of the Corporation for which I am grateful and looking for ways to make Board service easier for all the Trustees.

I am thankful for a chance to give back what I have so freely received from the Program. It is an honor to be here and to support this Fellowship that not only saved my life but gave me a life worth living!

In Service,  
Rick B. (FL)

**SuzAnne D., Texas, USA**

Hello,

I have been asked to introduce myself so here goes! I first became aware of S.L.A.A. in 2008 and spent the first four years "auditing" the program until on the heels of a breakup with a fiancé I finally surrendered and got a sponsor. That was 2012. Now it is 2023 and I can't believe I have a new wonderful life where I no longer shy away from responsibility. I spent time on Conference Committees from 2014-2016. I served on the Agenda Review Subcommittee in 2020-2021. My program friend knew I remain willing to serve when called upon when he nominated me for serving on the Board of Trustees at the 2021 ABC/M. My first year on the Board I chaired the BPDC/LCEP committee and sub-committee. I also was Liaison to the CPIC. Last year I took on the role of Board of Trustees Chairperson and chaired the Board Development Committee, while also being Liaison to the Conference Charter Committee, and Chairs Committee. I am hopeful that this year will be a productive year for the Board and I am honored to serve the fellowship. This service helps keep me tethered to my sobriety and for that, I am ever grateful.

## Summary of ABM Agenda IFDs/Motions 2023

August 14, 2023

	# of the Motion/IFD	Motion or IFD	Result of the Vote	Approved or Not Approved
1	23o01/22-04	<b>Item for Discussion</b> To receive comments and suggestions from delegates on the text of the "Sex and Love Addiction on the Internet" Pamphlet.		See ABM Minutes for discussion
2	23o02/22-05	<b>Item for Discussion (By-Laws)</b> The By-Laws mention Fellowship-Wide Services, Inc. (F.W.S.) staff in a way that is unclear and needs clarification.		See ABM Minutes for discussion
3	23o03/22-06	<b>Item for Discussion (By-Laws)</b> The By-Laws mentions how the Annual Business Conference "advises" the Board and the Fellowship-Wide Services, Inc. (F.W.S.) office staff in all matters.		See ABM Minutes for discussion
4	23o04/22-07	<b>By-Laws Motion</b> The Conference will...pass an issue...Mail, telephone and email polls may also be used at any time to render advisory opinions.	33-9-1  38-6-0	Approved by the required 2/3 votes.  Binding on the Board
5	23o05/22-08	<b>Motion</b> To adopt the following as Core Documents of S.L.A.A.: "What is Anorexia in S.L.A.A." excerpted from the Anorexia Sexual, Social, Emotional pamphlet, and the 50 Questions from the "Are you Anorectic" section of the Anorexia pamphlet.	21-17-5 20-20-3 31-12-1	Approved by a 2/3 vote. Binding on the Board.  Challenge to Group Conscience vote:  40/5 indicating that the final vote was the group conscience.
6	23o06/22-09	<b>Item for Discussion</b>		Withdrawn by submitter
7	23o07/22-10	<b>Item for Discussion</b> To receive comments and suggestions from delegates on the text of the "Anorexia 10-11-12; Working the Problem".		See ABM Minutes for discussion
8	23o10/21-19	<b>Motion</b> The Board Publishing and Distribution Committee (BPDC) seeks Conference and Fellowship-wide approval of the report of its Literature Creation, Editing and Publishing subcommittee (LCEP) on the process used to create Conference Approved Literature from the initial proposal through Board of Trustees publishing. The current process is detailed in Appendices H and I to the Conference Service Manual.	45-0-0	Approved Unanimously.  2/3 vote is Binding on the Board.
9	23o12/22-01	<b>Motion</b>		Withdrawn by the submitter

	# of the Motion/IFD	Motion or IFD	Result of the Vote	Approved or Not Approved
10	23o13/22-02	<b>Motion</b> Publish the "Making the Most of Meetings" Pamphlet, to sell as a resource for S.L.A.A. members.	21-19-4  19-20-5  Neither vote was valid due to not adding up to number of voting members.  22-19-4  8-34-3  9-33-3	<b>Not passed</b>
11	23n15/23-02	<b>Item for Discussion</b> The 50 <sup>th</sup> Anniversary Basic Subcommittee (50BTS) of the Conference Literature Committee (CLC) is submitting this IFD to the Conference so that the fellowship may review edited chapters one through eight of the S.L.A.A. Basic Text and provide feedback on the proposed edits.		See ABM Minutes for discussion
12	23n14/23-01 An Amendment not approved by the Submitter must then be approved by the Conference.	<b>Motion</b> Approval of the book for Publication, A Framework for Living: The Twelve Steps, the Twelve Traditions, and the Twelve Concepts of Sex and Love Addicts Anonymous  Friendly Amendment: Not accepted by the submitter.  Amendment: To Separate the Steps/Traditions from the Concepts and publish separately from the Concepts.	27-19-1  Vote to approve amendment  22-23-2  24-19-4  17-25-4(invalid vote)  18-26-3  Back to vote  26-18-3  29-18-0	<b>Motion to Amend did not pass</b>  <b>Motion did not pass with 2/3 vote needed under LCEP</b>
13	23n16/23-03	<b>By-Laws Motion</b> Any emergency By-Law adopted by the Trustees must be confirmed by a two-thirds vote of all authorized voters who have checked in at the next Annual Business Conference/Meeting.	43-0-0	<b>Approved Unanimously.</b>  <b>2/3 vote is Binding on the Board.</b>

	# of the Motion/IFD	Motion or IFD	Result of the Vote	Approved or Not Approved
14	23n17/23-04	Motion		Withdrawn by the submitter
15	23n18/23-05	<b>By-Laws Motion</b> ARTICLE VIII – REMOVALS	44-0-1	<b>Approved</b>  <b>2/3 vote is Binding on the Board.</b>
16	23n19/23-06	<b>Item for Discussion</b> To receive comments and suggestions from delegates on the proposed edits to the pamphlet, Anorexia: Sexual, Social, Emotional		See ABM Minutes for discussion
17	23n21/23-08	<b>By-Laws Motion</b> The voting body of the Conference shall be composed of delegate member(s) and members of the Board of Trustees, senior staff as interpreted by the Board of Trustees, members of the F.W.S. Administrative Staff, the Chair of the Conference Charter Committee, the Journal editor, and the Conference Literature Committee Representative.	14-24-7  20-24-2  (invalid vote)  20-23-2	<b>Not passed</b> with over a 2/3 vote
18	23n20/23-07	<b>Motion</b> Publish the “Twelve Steps of S.L.A.A. in Plain Language” for use by members as they practice the steps.	45-1-1  46-1-0	<b>Approved</b>  <b>2/3 vote is Binding on the Board.</b>
19	23n22/23-09	<b>By-Laws Motion</b> Article I – Purpose, Section 3 – Twelve Recommended Guidelines, number 4: 4. Any unilateral action, by any S.L.A.A. member acting on their own, to place S.L.A.A. before the public media, at any level is expressly discouraged.	44-1-1  43-1-2	<b>Approved</b>  <b>2/3 vote is Binding on the Board.</b>
20	23n23/23-10	<b>Item for Discussion:</b> To discuss the importance of sobriety in the writing and editing of conference approved S.L.A.A. literature.		See ABM Minutes for discussion
21	23n24/23-11	<b>Motion</b> <b>When current inventory is exhausted, revise and publish A State of Grace (ASOG) to correct typos, add an index, and replace the currently published text as described in the attachment to the motion.</b>  <b>There was a Motion to Table the Motion</b>	Vote to Table  18-25  Invalid vote  17-27  Vote for Motion  36-2-1  40-0-1	Motion to Table- did not pass  <b>Approved</b>  <b>2/3 vote is Binding on the Board.</b>

	# of the Motion/IFD	Motion or IFD	Result of the Vote	Approved or Not Approved
22	23n25/23-12	<b>Item for Discussion:</b> This Item seeks Conference discussion on whether the current draft of the 50th Basic Text reflects "light editing" of the Basic Text.		<b>Not addressed at this ABM.</b>
23	23n26/23-13	<b>Item For Discussion:</b> Create a Conference Technology Committee.		<b>Not addressed at this ABM.</b>
24	23n27/23-14	<b>By-Laws Motion:</b> Article VI - Board of Trustees, Section 3 - Duties and Responsibilities: a. The Board of Trustees shall act as the guardian... especially Tradition Ten and Warranty (e) of Concept Twelve regarding public controversy. b. The Board of Trustees shall act as spokesperson for... c. The Board of Trustees shall respond timely, reasonably, and professionally to all communications.		<b>Not addressed at this ABM.</b>
25	23n28/23-15	<b>Motion:</b> All future ABC/M's are required to include an online virtual option, including delegates' ability to vote, in the form of either a hybrid ABM or, if that can not be planned and/or afforded by the fellowship, a fully virtual online ABM in its place.		<b>Not addressed at this ABM.</b>
26	23n29/23-16	<b>Item For Discussion:</b> The originators seek the conference discusses the implications of adopting the following statement "Safety within S.L.A.A. - Maintaining a Spiritual Boundary" as a recommendation to support safety in the Fellowship and making it one of the free core documents.		<b>Not addressed at this ABM.</b>

### Board of Trustees for Conference Year 2023-2024

#### Three-years starting 2023 ending 2026

1. Juanita J. (D.C.) – elected 2022 (second consecutive term)
2. Chris D. (CA) – elected 2022
3. Jack F. (AUS) – elected 2022

#### Three-years starting 2022 ending 2025

1. Pheonix G. (TX) – elected 2022
2. Julie M. (CA) – elected 2022
3. Rick B. (FL) – elected 2022

#### Three-years starting 2021 ending 2024

1. Hernan V. (CA) – elected 2021
2. Suzanne D. (TX) – elected 2021
3. Sam E. (NJ) – appointed March 2022/confirmed ABM 2022

## **Conference Committee Corner**

### **Conference Diversity Committee**

CDC meetings are held for 1 hour on Zoom the first Saturday of the month at:  
9am PST, 10am MST, 11am CT, 12pm EST, 5pm GMT

#### **CDC Mission Statement:**

The Conference Diversity Committee (CDC) is a group of ABC/M delegates and individual members of Sex and Love Addicts Anonymous interested in the following goals:

- Representing and honoring the considerable diversity of patterns and forms of sex and love addiction inside and outside S.L.A.A.
- Honoring and helping diverse groups within S.L.A.A. get their recovery needs met in the Fellowship.
- Supporting groups in creating formats to carry the S.L.A.A. message to other sex and love addicts.
- Carrying the S.L.A.A. message to broader groups of people around the world.

#### **Current Projects:**

The Conference Diversity Committee has been working diligently on addressing diversity within the fellowship in a number of ways:

- Revitalizing a workshop on diversity and conscious inclusion practices for all S.L.A.A. fellows to attend. Materials such as The Twelve Traditions of S.L.A.A. are incorporated to expand and involve conscious inclusion throughout the wider fellowship.
- Reviewing and advocating for diversity and inclusion measures within the Fellowship Wide Services (FWS) Annual Business Conference/Meeting
- Developing a resource for meetings to reference venue and literature considerations regarding diversity, accessibility, and inclusion needs
- Maintaining a resource of meetings with automated live captioning and transcription available
- Supporting the creation and maintenance of diverse meeting options by holding a catalogue of example meeting formats. Meeting formats include LGBTQ+, Women's/Men's Only, Anorexia focus, BIPOC, and Bilingual meetings.
- Developing, reviewing, and maintaining a diversity statement for adoption by F.W.S. and its dissemination throughout our fellowship.

### **Conference Finance Committee**

Dear Fellowship Member,

Welcome to the Conference Finance Committee's (CFC's) letter to the Fellowship-Wide Services Newsletter!

This message is meant to share with each member of the Fellowship of Sex and Love Addicts Anonymous the activities of the Finance Committee this year. It is an honor to do

service for the Fellowship. Thank you for giving us a chance to “Give back!”

The CFC’s Mission Statement is:

*The Conference Finance Committee is responsible for the allocation of funds to the various Conference committees based on their requests and the available funds provided by the BOT/F.W.S. Works with the BOT/F.W.S. to help increase financial support from the individual groups, Intergroups, and other sources that are available to The Augustine Fellowship within the guidelines of the Twelve Traditions of S.L.A.A.*

The CFC meets on the 3rd Sunday of the month for an hour at 7:30pm ET via Zoom.

Recent Activities:

1. Prepared the Conference Committee Budget for 2022 for approval
2. Managed all Committee applications for reimbursement within budget
3. Updated the Reimbursement Request Form for inclusion in the CSM
4. Revised the CFC Manual for the Committee including all reporting templates
5. Assumed managing the Conference Committee’s shared Zoom Account from the CICC
6. Draft CFC Fundraising Suggestions (CFS) to help Intergroups fundraise
7. Circulated the final Group Treasurer’s Reporting (GTR) tool to assist Group Treasurers
8. Working on “*The 7th Tradition: Where Money and Spirituality Meet*” Pamphlet.

The CFC is always looking for members interested in being of service on this Committee. “Giving back what has so freely been given to us” has helped to keep our recovery from sex and love addiction growing, vital, and humble. Please reach out to the Committee using the link below or go to the F.W.S. website and click the Contact Page for the Conference Finance Committee.

In Service,  
Celia G – CFC Chair

Finance Committee Link: [slaafws.org/committee/CFC/](https://slaafws.org/committee/CFC/)

### **Conference Steps, Traditions, and Concepts Committee** **Questions from the Fellowship**

*The CSTCC welcomes Questions from the Fellowship concerning the Twelve Steps, Twelve Traditions and Twelve Concepts. Our responses are individual, and neither binding nor authoritative. We do not speak for the whole of S.L.A.A.*

Question from the Fellowship (Committee Reference #2023-1):

Given that our traditions include protecting our anonymity, where does the legal responsibility lie if we as an online SLAA group encourage a meeting attendee to turn on their camera and then their photo gets stolen through a screenshot for a nefarious purpose?

Response #1:

This Committee does not provide legal advice to members who have experienced violations of their privacy, but we can share a few observations.

Members photographed without consent attending any SLAA meeting may have the right to bring action against the Photographer(s) and publishers. For example: a celebrity "super-model" photographed leaving a 12 Step meeting (not SLAA) sued successfully for damages for violation of privacy.

Each Group is autonomous to elect whether it wishes to have cameras on, cameras off or a combination of both (Tradition 4). There are arguments both for and against, remembering we are not anonymous to one another.

We take responsibility for our own anonymity by not disclosing our full names or using a pseudonym.

Many members prefer cameras on to check that the meeting has not been joined by, for example, minor(s), "bombers" or anybody who for any reason makes them feel unsafe. In the same way they could scan the room and walk out of an in-person meeting if they feel unsafe.

If a Meeting requires all cameras on (at least for part), and a member has any reason to believe they may be photographed without consent, they can choose a different kind of meeting.

A public figure or member with any other reason to fear being photographed at a meeting (such as child custody dispute) can attend a phone meeting instead, of which there are many offered by SLAA (see the Phone Meeting Finder at [slaafws.org](http://slaafws.org)). However, they could still be recorded and identified with voice recognition software.

SLAA also offers "real time" Meetings 24/7 through SLAA Online (using IRC) and SLAAvirtual (using WhatsApp) for members who prefer not to share their face *or* voice.

Whether a member is surreptitiously photographed/recorded at an in-person meeting or an online meeting, it is highly unlikely the SLAA Group or any other SLAA Service Body has any liability.

Attending a SLAA Meeting is a "voluntary assumption of risk" by individuals and only those individuals are aware of the reasons they might be recorded without consent. SLAA offers many options beside in-person and camera on meetings for members who need to conceal their face and/or voice *as well as* their name.

#### Response #2:

There is nothing in the Twelve Traditions or Twelve Concepts that provides legal guidance for individual safety situations. S.L.A.A. has a document titled "Anonymity, the Law, and S.L.A.A." that is available on the FWS website. While it does not directly address this situation, there is helpful information in it on the relationship between the law and the fellowship. Alcoholics Anonymous also has a "Safety Card for A.A. Groups"

available. While the Card also does not directly address this situation, the following section from it may provide helpful input:

"...we ask that group members and others refrain from any behavior that might compromise another person's safety. Also, please take the precautions you feel are necessary to ensure your own personal safety, for example, walking to your car in a group after a meeting. If a situation should arise where someone feels their safety is in jeopardy, or the situation breaches the law, the individuals involved should take appropriate action."

The Safety Card could be read at each meeting as a reminder to group members.

A member who disagrees with the meeting decision, or who feels uncomfortable complying with the protocol, has the right to seek out another meeting that is more in keeping with their beliefs or safety needs. If a member feels that a violation of the law by another member of the meeting has occurred, they are also within their legal rights to take appropriate action.

Lastly, Tradition Four states that each group is autonomous (unless it affects other groups or the fellowship as a whole). Asking a meeting attendee to keep a camera on is unlikely to affect other groups or the fellowship, so it would seem to be in keeping with Tradition Four. So, there is nothing in the group decision that appears to be in conflict with the Traditions.

### Response #3:

Our Steps, Traditions, and Concepts are suggestions, not rules, or laws.

Tradition Two says there is but one ultimate authority, a loving God as this power may be expressed through our group conscience. That means there is no legal authority that governs S.L.A.A. Tradition Four says every group is autonomous, which means the group may decide whether they want to encourage or require members to keep their cameras on. Tradition Ten says we have no opinions on outside issues so that we may never be drawn into public controversies, such as a legal case. Step Eleven says we are to protect anonymity at the level of press, radio, tv, film, and other public media. It does not say we need to maintain anonymity from each other. Also, throughout the Covid pandemic, when virtual meetings were at their highest attendance, there were characters using Zoom meetings to expose themselves to groups or act out on camera, which we referred to as "zoom bombing". Many meetings adopted a script that either suggested or required members to turn their cameras on to protect the safety of the group from Zoom bombers. I would also suggest that anorexic behavior in the context of S.L.A.A. might include the fear of being seen or known, even among our fellows. Fear of turning on a camera could be considered an anorexic characteristic. Just something to consider.

### Response #4:

The CSTCC discusses interpretation of the Steps, Traditions and Concepts of S. L. A. A. and is not qualified to address the legal responsibilities of a stolen screenshot. The legal

responsibility may also differ depending on the state it occurred in and if the person taking the screen shot was in the same or different states.

That said, even in person meetings could be compromised, someone could attend an in-person meeting and secretly record someone for nefarious purposes. A private investigator looking for dirt in a divorce, someone from a celebrity magazine looking for gossip....

I don't know how the tradition of protecting anonymity will protect members for people who will do things for nefarious purposes.

The other part the question that wasn't asked is whether meetings can/should encourage (or even require) attendees to turn on their cameras.

Tradition Four applies "Each group should be autonomous except in matters affecting other groups or SLAA as a whole." I don't believe a meeting encouraging/requiring cameras to be on affects SLAA as a whole, so a meeting is free to ask that cameras be turned on.

I believe that as much as possible meetings should encourage cameras, I think it helps us to connect when we see the other members faces when they share.

I also think that there are times it is a bad idea for cameras to be on all the time. I turn my camera off when I am eating, and sometimes people are in meetings when they are in a place that might be triggering to others. I don't think a meeting should require camera's on at all times.

Also, Tradition Five "Each group has but one primary purpose — to carry its message to the sex and love addict who still suffers." Think back to your first meeting – I was timid going in afraid of the meeting, while it was in-person I was ready to bolt at any minute. If I was on a zoom and someone demanded I turn on my camera I might have exited the meeting instead. We need to be welcoming so that we serve our primary purpose to help the addict still suffering.

# **Conference By-Laws Committee (CBC)**

## **ABM 2023 Annual Report**

### **Mission Statement**

The Conference By-Laws Committee (CBC) is responsible for maintaining and updating the current S.L.A.A. By-Laws, in cooperation with the BOT. It acts in an advisory capacity to the BOT and Fellowship-Wide Services and the Conference with regards to potential or requested By-Law changes. The committee also works with the BOT to facilitate changes to the By-Laws passed in accordance with Article XIV of the By-Laws.

### **Membership**

Phillip W. (AR) – Chair, John S. (CA) Vice-Chair, BOT Liaison – Rick B. (FL).

### **Meetings**

The CBC meets on the third Sunday of the month at 6:30pm ET, 5:30pm CT, 4:30pm MT, and 3:30pm PT for a one-hour call via Zoom.

### **Activities**

The major activities for this Conference-year:

1. Elected Chair and Vice-chair at the Friday Breakout Session during the 2022 Annual Business Meeting (ABM).
2. Working to standardize the terms used in the By-Laws: Annual Business Conference (ABC), Annual Business Conference/Meeting (ABC/M), and Annual Business Meeting (ABM):
3. Currently sponsoring or co-sponsoring the following items on the 2023 ABM Agenda.

IFD – Admin. Staff – 23o02/22-05

IFD – Advises – 23o03/22-06

Motion - Polls – 23o04/22-07

IFD – Notice – 23o06/22-09

Motion – Amendments – 23n16/23-03

Motion – Indemnification – 23n17/23-04

Motion – Removals – 23n18/23-05

Motion – 12 Guidelines Pronouns – 23n22/23-09

(co-sponsored with Tampa Bay Intergroup)

### **Budget**

The CBC does not have a budget.

Respectfully submitted,

Phillip W. (AR)

CBC chair

CBC Annual Report June 27, 2023

# Conference Charter Committee (CCC)

## Annual Report ABM 2023

July 01, 2023

### Conference Charter Committee (CCC) Description/Mission Statement

Responsible for the planning and facilitation of the ABC/M in cooperation with the BOT and F.W.S. (In the absence of a CCC, the BOT and F.W.S. are responsible for running the ABC/M.) Creates the ABM Agenda, chairs the ABC/M, and is liaison for the entire Conference to the BOT and F.W.S. The Chair of the CCC is a voting member of the Conference (p17 CSM 2022).

The CCC meets the first Sunday of the month. There are 13 active members that include:

- Chair – Nora B. (CA)  
Vice-Chair – Anthony P. (IL)  
BOT Chair – Suzanne D. (TX)
- Active members (attend calls regularly)
  1. David B. (MA) ARS Chair
  2. Phillip W. (AR)
  3. Rita H. (QC)
  4. Fredrik L. (Sweden)
  5. PA K. (TX)
  6. Shoky P. (NY)
  7. Lee W. (NM)
  8. Ari F. (NJ)
  9. Celia G. (AUS)
  10. Joe C. (AR)
- Budget request - \$0 The F.W.S. pays accommodations and food for the CCC Chair to attend the ABC/M as per a Motion passed by the Conference 2010 and is a voting member of the Conference since 2015 (Index of Motions Sept 2019 pM-34 and pM-26, respectively).
- Expenses - \$0.

The ABM 2022 Minutes were completed September 2022 and distributed to ABM participants, CCC and Conference Committee Chairs plus the BOT as well as posted on the F.W.S. website.

The CCC voted to use the 2022 version of the CSM (Conference Service Manual) for the 2023 Conference year.

The Conference Committee Chairs (Chairs) met quarterly on the third Sunday with a total of three (3) Chairs Calls: Nov 20th, Feb 19<sup>th</sup>, and May 21st. The CCC Chair, Nora B., facilitates the Chairs Calls and the CCC Vice-Chair, Anthony P., is the record keeper. There were 15 active Conference Committees who submitted written and verbal reports sharing the ongoing work of the Conference.

The ABM 2023 Planning Committee (ABM PC) has been meeting frequently in preparation for the ABM. There are nine (9) members on this Board subcommittee. The CCC Chair Nora B. and The CCC Vice Chair Anthony P. attend on behalf of the CCC.

ABC/M 2023 Scheduling Work Group began efforts to recruit facilitators and develop the ABM schedule.

The ABC/M 2023 Mentor work group is forming and will prepare to mentor with first-time delegates.

The CCC has recently voted to move its monthly meetings to Zoom and uses a shared S.L.A.A. account.

Other discussion topics included:

- Executive Director's reports and content at the discretion of the ED; anyone can ask questions.
- ARS guidance requests to the CCC.
- Other items as requested by CCC members.

On behalf of the CCC, Welcome to the ABC/M 2023. The CCC is always looking for new members to learn the process and help with the planning and facilitation of the ABC/M. Any member may join. Visit one of the CCC Sessions during the ABM or email the CCC Chair at the F.W.S. website if you are interested.

In service,  
Nora B. 2023 CCC Chair

## **Conference Diversity Committee (CDC)- Annual Report**

### **CDC Mission Statement**

The Conference Diversity Committee (CDC) is a group of ABC/M delegates and individual members of Sex and Love Addicts Anonymous interested in the following goals:

- Representing and honoring the considerable diversity of patterns and forms of sex and love addiction inside and outside S.L.A.A.
- Honoring and helping diverse groups within S.L.A.A. get their recovery needs met in the Fellowship.
- Supporting groups in creating formats to carry the S.L.A.A. message to other sex and love addicts.
- Carrying the S.L.A.A. message to broader groups of people around the world.

**Members-** Jordan B (UK) Chair, Kimberly C (NM) Vice-Chair, Gabriel G (CA) (BOT Liaison), Ellie M (CA), Jamie P (CA), Bree X (CA), Mark S (NY), Dave G (CA), Quin R (CA)

**Meetings-** First Saturday of the Month, 1 hour Zoom  
Pacific 9am, Mountain 10am, Central 11am, Eastern 12pm, UK 5pm

### **Projects**

- Reworking and revitalizing a workshop on diversity and conscious inclusion practices for all S.L.A.A. fellows to attend. S.L.A.A. materials such as The Twelve Traditions of S.L.A.A. are incorporated to expand and involve conscious inclusion throughout the wider fellowship.
- Reviewing and advocating for diversity and inclusion measures within the Fellowship Wide Services (FWS) Annual Business Conference/Meeting
- Maintaining a resource of meetings with automated live captioning and transcription available
- Supporting the creation and maintenance of diverse meeting options by holding a catalogue of example meeting formats. Meeting formats include LGBTQ+, Women's/Men's Only, Anorexia focus, BIPOC, and Bilingual meetings.

**Budget-**Requesting (\$149.90 year)- Currently using shared Zoom  
Requesting separate account to host consistent CDC meetings and the Diversity Workshop



**The Augustine Fellowship, S.L.A.A.  
Fellowship-Wide Services, Inc.  
Conference Finance Committee (CFC)  
Annual Conference Committee Report**



June 30, 2023

Committee Name: Conference Finance Committee (CFC) Annual Report  
Fiscal Year: 2023 (October 2022 through September 2023)

**Mission Statement:**

The Conference Finance Committee is responsible for the allocation of funds to the various Conference Committees based on their requests and the available funds provided by the BOT/F.W.S. Works with the BOT/F.W.S. to help increase financial support from the individual groups, Intergroups, and other sources that are available to The Augustine Fellowship within the guidelines of the Twelve Traditions and Twelve Concepts of S.L.A.A.

**CFC Membership**

Celia G (Bali) – Chair, Dean M (FL) – part year, Jade K (AUS), Angela A (CA) part year, Suzie G (UK) and Phoenix G (TX) - Board Liaison

**CFC Meeting Schedule**

The CFC met on the 3rd Sunday of the month at 5PM ET for a one-hour call using the SLAA Committees' shared Zoom Account.

**Recording Playback**

Video and Audio Recordings are made on the Zoom platform.

The CFC decided in 2021 to mirror the Conference Charter Committee's (CCC's) policy of once written Minutes have been produced and approved by the Committee, that recording is deleted from Zoom. The Recordings are saved in the shared Zoom account for accessibility.

**Summary of Activities:**

1. At the last Breakout Session of the 2022 ABM, the Finance Committee elected a Chair: Celia G. (Bali) for the 2022-2023 Conference-year (CY).
2. The CFC elected Suzie G (UK) to the service position of Annual Business Meeting/Planning Committee (ABM/PC) Representative from the Committee.
3. Managed the Conference Committee Zoom platform on behalf of all conference committees.
4. Drafting a CFC Fundraising Suggestions (CFS) to help Intergroups fundraise.
5. Circulated the final Group Treasurer's Reporting (GTR) tool to assist Group Treasurers in SLAA.
6. Working on drafting "The 7<sup>th</sup> Tradition: Where Money and Spirituality Meet" Pamphlet.
7. Published the Intergroup Treasurer's Report (ITR) in the Service Forum and on the FWS Website
8. Updated the Conference Finance Committee Manual for 2023.
9. Updated Appendix E form to send the Conference Service Manual (CSM) Revision Work Group.
10. Provided a Conference Committee Chairs guide to assist new Committee Chairs.
11. Discussed ways to increase CFC participation.

**Conference Committee Budget Process**

In 2022, the Board decided to fund the Committees with the amount of \$1,500 to be shared between the Committees in accordance with the budget approved by the CFC. The former practice of allocating every Committee \$200 was replaced with individual Committee budgeting.

The CFC continues to monitor actual Committee expenses, discuss fundraising ideas to focus on ways to increase Group and Intergroup contributions to the Fellowship, and ways to help the whole Fellowship of Sex and Love Addicts Anonymous to be self-supporting.

### **CFC Budget**

The CFC budgeted \$180 which was applied to pay for the shared Committee Zoom Account this year.

### **Conference Committee Budgets & Finances**

Please see the table below outlining the Conference Committee budgets and draws as of this report writing. The CFC did not hold any prudent reserve this fiscal year for any Committee that goes over budget. Instead, Committee budget changes are requested from FWS by the responsible Committee.

### **Other**

The Finance Committee is always looking for new members! Please announce at your meetings and direct interested members of the Fellowship to the CFC link on the Fellowship-Wide Services (F.W.S.) website: [slaafws.org/committee/cfc/](https://www.slaafws.org/committee/cfc/)

The CFC encourages all Committees to consider reviewing their budgets for the next year CY (2023). The Budget Request document is found in Appendix D-2 of the Conference Service Manual (CSM). The deadline for submitting the D-2 document is on the last day of the ABM. In this way, the most accurate Conference Committee Budget Request can be sent to the Board and funds can be accurately allocated to the Conference Committees.

### **Contact Information**

To contact the Conference Finance Committee please feel free to click the F.W.S. website link at: <https://www.slaafws.org/committee/cfc/>

### **Acknowledgements**

I would like to take this opportunity to thank all of the members of the Conference Finance Committee who participated for any portion of the Conference-year. Their service has been appreciated by me more than they can know! They helped me to learn on the fly, gave me the grace to fall short, and grow from the effort. Seeing members who are willing to give up a slice of their Life for the good of the Fellowship has really warmed my heart.

I would also like to thank our Board Liaison: Phoenix B (TX) for bringing the Board view to the CFC. This was on top of all the service that goes into being a Trustee.

It has been an honor to be of service to the Fellowship that not only saved my life, but... gave me a life worth living!

Gratefully submitted in the spirit of Service,  
Celia G. (Bali) – Conference Finance Committee Chair

**S.L.A.A. FWS CFC Committee Report to Annual Business Meeting**  
**Fiscal Year (FY) 2023 [from October 1<sup>st</sup>, 2022, through September 30<sup>th</sup>, 2023]**

\$1,500.00

Total Budget Requested

BOT Authorization

\$1,500.00

Prudent Reserve Set-aside

\$nil

**Allocated to Committees as at 30 June 2023:**

\$896.93

**Expenses to 30 June 2023:**

<b>Budget Summary</b>	<b>Approved</b>	<b>Requested %</b>	<b>Spent</b>	<b>Spent %</b>	<b>Remaining</b>
CAC	\$0.00	0.0%	\$0.00	0.0%	\$0.00
CBC	\$0.00	0.0%	\$0.00	0.0%	\$0.00
CCC	\$0.00	0.0%	\$0.00	0.0%	\$0.00
CDC	\$320.00	21.3%	\$0.00	0.0%	\$320.00
CFC*	\$180.00	12.0%	\$180.00	12.0%	\$0.00
CHRC	\$0.00	0.0%	\$0.00	0.0%	\$0.00
CICC	\$250.00	16.7%	\$77.10	5.1%	\$172.90
CJC	\$0.00	0.0%	\$0.00	0.0%	\$0.00
CLC	\$0.00	0.0%	\$0.00	0.0%	\$0.00
CMRC	\$100.00	6.7%	\$0.00	0.0%	\$100.00
CPIC**	\$410.00	27.3%	\$200.00	13.3%	\$210.00
CSC	\$120.00	8.0%	\$0.00	0.0%	\$120.00
CSpC	\$120.00	8.0%	\$439.83	29.3%	-\$319.83
CSTCC	\$0.00	0.0%	\$0.00	0.0%	\$0.00
CTIOC	\$0.00	0.0%	\$0.00	0.0%	\$0.00
<b>Totals</b>	<b>\$1,500.00</b>	<b>100.0%</b>	<b>\$896.93</b>	<b>59.8%</b>	<b>\$603.07</b>

## THE CONFERENCE HEALTHY RELATIONSHIPS COMMITTEE (CHRC)

Items to discuss at this year's ABM are whether we need to change the meeting time to accommodate members, and updating the CHRC Information Page on the FWS Website. Another project is

How to Start Your Own Healthy, Happy Relationship SLAA Group (for later meetings)

1. Create new document? If so, secure Creative Commons licensing?
2. Post to CHRC link on the FWS Web site.
3. Post to the FWS Service Forum.
4. Post link to the *Fellowship Wide News*
5. Add to CHRC MEDIA List (Document is on the CHRC Information Page on the FWS Website)

Steve U. acting chair, CHRC

**Mission Statement:** The Conference Healthy Relationships Committee is responsible for the development and implementation of resources and tools that enhance our recovery as sex and love addicts by increasing our capacity for building and sustaining healthy relationships of all types.

The CHRC meets at 10:00 a.m. PST on the first Sunday of the month.

### RELEVANT DOCUMENT:

#### CHARACTERISTICS OF HEALTHY AND UNHEALTHY RELATIONSHIPS

UNHEALTHY RELATIONSHIP	HEALTHY RELATIONSHIP
1. We have feelings of clinging and neediness.  We think we will die if we don't have this person.	1. We feel comfortable when we are apart from our partner. We feel secure in the connection.
2. We do not match energies with our partners.  We give too much or too little to the relationship.	2. We match our partner's energy. Our connection is fluid and enjoyable
3. We stuff and/ or withhold feelings of anger, fear, and sadness and then lash out	3. We feel our feelings of anger, fear, and sadness as they arise. If helpful to the

with disruptive behaviors such as raging, brooding, silent treatment, etc.	relationship, we communicate these feelings to our partner in a direct, loving, emotionally sober way.
4. We act out feelings of anger, fear, and sadness in an attempt to manipulate our partner.	4. We take regular inventory of our words and actions and make amends when we have caused harm to our partner.
5. We act willfully and do not align our will with God's will.	5. We recognize our willfulness and refrain from acting on it. We turn the situation over to our Higher Power.
6. We give in order to get and to manipulate our partner.	6. We freely give and receive gifts of time, service or tangible items without regard for results from our partner.
7. We are crushed when we do not get our partner's approval.	7. We derive feelings of self-worth from participating in hobbies, nurturing our friendships and working our program.
8. We see a decline in self-care and participation in our own activities. We experience a loss of self.	8. We maintain self-care and remain engaged in our own lives. Our sense of self is intact.
9. We blame our partner for their inadequacies and focus on their side of the street.	9. We keep the focus on ourselves.
10. We expect our partners to make us happy.	10. We take responsibility for our own happiness and share it with our partner.
11. We feel lonely and isolated in the presence of our partner.	11. We experience feelings of warmth and intimacy with our partner.
12. We obsess over our partner and the relationship. We harp on problems and arguments and push issues with circular, no-win disagreements.	12. We ask for moratoriums when the discussion turns destructive. We learn to Let Go and Let God.

# Conference Literature Report

## Mission Statement:

The Conference Literature Committee (CLC) creates quality literature in support of SLAA recovery; guides the planning, writing, and editing of literature from writers, writing groups or service bodies within S.L.A.A.; and approves draft literature prior to submission for full Conference approval.

## *Our Code of Ethics:*

*To keep each of our meetings safe and productive, we:*

- Communicate our views honestly and respectfully on issues raised, especially controversial ones. We do not raise our voices, stoop to sarcasm, cuss, or try to bully others into our way of thinking.*
- Are tolerant when we differ. We share our meeting time fairly so that each of us has an equal opportunity to comment.*
- Are willing to put our egos aside when our opinions do not win favor with others. We are able to let go, trust our group conscience, and strive for the “unity and harmony that our Fellowship requires for the successful accomplishment of its primary purpose. Our service structure exists to support us” (per concept 6, from our draft ‘Framework for Living’) and works for the greater good.*
- Encourage one another by doing our part to maintain a safe and supportive atmosphere.*

This has proved to be our blueprint for success. We ask your cooperation in continuing these traditions as we work together in the coming months. Thank you for helping the CLC by contributing your time and talents. Your Twelfth Step work is deeply appreciated!

**Active Members:** Susan G., Ray H., Lee W., Peggy S., Kelly C., Dave G., Jeff-Seattle, Stephen S., Alex, Austin H.

## **Volunteer Positions:**

Facilitator/Chair: Susan G. New Chair  
Vice Chair: Ray H. New Vice Chair  
Senior Advisor: Lee W.  
BOT Liaison: Sam F.

Minutes Recorder:  
Style Subcommittee Chair: Peggy  
Spiritual Reminder: All  
Timekeeper:

The LCEP (Literature Creation Editing and Publishing) Workgroup (of the BPDC with appointed CLC members), has hammered out a new process for how literature is created and Published: [LCEP Proposed Workflow VERSION 4 r1 23.03.08](#). This will ultimately change the process of creating and publishing new literature. It is likely to be a motion this year, and if approved will introduce sweeping changes for all writing groups and Conference Committees who create literature. Currently the CLC piloting this effort by aligning with the LCEP process. The LCEP committee (a joint CLC and Board Publishing and Distribution Committee), has worked out glitches with the CLC along the way. **Key information:** Please read the LCEP

**Process carefully!** This could affect literature your Committees are writing that you would like to be approved by the CLC. Please look at the document linked in this report as it affects all writing projects (procedures and process, including voting for approval to go to the ABM).

The CLC created a Style Committee (SC) this year (per the above workflow chart), to assist Writing-Groups with producing quality literature and several of these writing projects are on the Annual Business Meeting (ABM) Agenda as IFDs and motions on the 2023 ABM.

**The writing projects are as follows:**

**ABM Motions:**

- **CLC-004 Framework for Living Motion** on second Agenda. [Contact CLC for document.](#)
- **CLC-003 12 Steps in Plain Language Motion** – on second agenda [Contact CLC for document.](#)
- **A State Of Grace Motion** - Still in edits with ARS
- **CLC-073 Making the Most of Meetings** on second agenda [Contact CLC for document.](#)
- **CLC-053 50<sup>th</sup> Anniversary of The Basic Text chapters 1-4 Motion**, on second agenda [Contact CLC for document.](#)
- **By-Laws Motion– Conference Literature Representative to be added to the Composition of Voting Members Document** is called: Attachment to motion is called: [What the CLC Representative Does.docx](#) Motion has been accepted by the ARS and will be on the Third agenda.

**IFDs:**

- **CLC-054 SLA on the Internet** on second agenda [Contact CLC for document.](#)
- **CLC-068 Anorexia 10, 11, 12 Working the Program not the Problem** on second agenda [Contact CLC for document.](#)
- **CLC-053 50<sup>th</sup> Anniversary of the Basic Text chp. 5-8** [Contact CLC for document.](#)
- **CLC-087 Anorexia: Sexual, Social, Emotional Revisions** [Contact CLC for document.](#)

*\*Please do not post SLAA draft literature anywhere online (but do share it freely by email!)*  
*\*This is copyrighted material.*

[CLC Committee Info and Contact Page](#)

\*\*\*\*\*

Much of the literature that we will be voting on at the upcoming ABM received favorable and constructive comments last year. The feedback was recorded as well as captured by a note taker (you may request these minutes from the FWS website) and shared with the CLC and writing-groups.

## **Join us at our next Committee Meeting!**

Our one-and-a-half hour meetings are held on the **4th Saturday** of the month at 11 central, eleven months out of the year.

Join Zoom Meeting

### **Join (DEDICATED CLC) Zoom Meeting:**

<https://us02web.zoom.us/j/6518051209?pwd=2AB0YKrlXkVA37qGmWMOE5KoRwACa8.1>

Meeting ID: 651 805 1209

Passcode: 12345

One tap mobile

+16699006833,,6518051209# US (San Jose)

+16694449171,,6518051209# US

Meeting ID: 651 805 1209

Find your local number: <https://us02web.zoom.us/j/kzKPqADhp>

Thank-you everyone for your service!

Susan G.  
CLC Chair

## **Conference Sponsorship Committee (CSPC) Report for the Chairs Call 05/20/23**

**MISSION:** “The goal of the Conference Sponsorship Committee (CSPC) is to strengthen and support all forms of S.L.A.A. Sponsorship.”

**Meets on zoom** - 3rd Thursday at 6pm ET, 4pm CT, 3pm PT (login info on page 2)

Active members: James B. (Chair) (UT), Ari F. (Co-Chair) (NJ), Clay B. (VA), Celia G. (AUS), Jeff R. (WA), Steve P. (PA), Clark D. (CA).

Board Liaison: Julie M. (CA) [helloxjulie@gmail.com](mailto:helloxjulie@gmail.com)

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### **Active Projects:**

1. Creation of new sponsorship literature:
  - Draft Sponsorship Literature will go through the Style Committee process and the CSPC LWG (literature working group) will again make it available for review by the fellowship.
  - Current members of the literature sub-committee are Ari F (NJ), James B (UT), Steve P. (PA), Jeff R. (WA), Kev K. (CA), Clark D. (CA), Peggy S. (AZ).
  - Sponsorship Workshop was held Mar 18th. The audio is being reviewed by the CPIC and CSPC for publication on the FWS website and/or SLAA YouTube.

### **Ongoing Projects:**

Communications & Outreach Working Group - The members of the CSPC respond to voicemails and emails from people seeking outreach related to sponsorship.

- There is a general email we use when replying which contains a lot of information on sponsorship and suggestions on how to find a sponsor.
- James B. (UT) heads this sub committee with Cathy G. (CA), Celia G. (AUS), Clay B. (DC).
- CSPC working on updates for the F.W.S. Knowledge Base pages
  - James B. (UT) and Steve P. (PA) working on updating the Knowledge Base page for the CSPC on the F.W.S. website. (but without a technology director, this is on hold)
- YouTube of sponsorship workshop in the works with CPIC

## **2022/2023 Projects:**

1. Draft literature available for review - no charge for copies

<https://slaafws.org/service-opportunity/draft-literature-on-sponsorship-available-for-review/> - CSPC-LWG meets 2 to 3x a month for a minimum of 75 minutes.

The draft is in the second review stage by the CLC Style committee and is planned to be an IFD for 2024 ABM.

2. The CSPC held a part day virtual recovery event with discussion, questions and speakers on March 18th, 2023. The CSPC is working to get the audio published on the FWS website and/or SLAA YouTube.

## **LOGIN INFO**

<https://us02web.zoom.us/j/82346037240?pwd=cmt1NlByZUtvVjRzNUgwRGFPdWdOZz09>

Meeting ID: 823 4603 7240

Passcode: 247012

## **Conference Translation and International Outreach Committee (CTIOC)**

### **2023 Annual Report**

#### **Purpose**

The Conference Translation and International Outreach Committee (CTIOC) is responsible for providing support to International S.L.A.A. Intergroups and/or groups to carry the message of recovery to the suffering sex and love addict in their own language.

The CTIOC goals include:

- Providing support and guidance to Intergroups and/or groups regarding translation and copyright to S.L.A.A. Conference-Approved texts.
- Encouraging CTIOC linguistic subcommittees to work on translations reporting to the CTIOC on progress.
- International outreach, to Intergroups and/or groups, to build a bridge between the Fellowship locally and globally, and provide support as well as collecting input from the Fellowship around the world.
- Collaborating with the BOT (Board of Trustees) and F.W.S. (Fellowship-Wide Services) in Copyright and Document Approval Processes.

#### **Members**

Chair: Fredrik L, Sweden.

Vice-Chair: Joe M (L.A.).

Active Members: Carole M (Canada), Moses C (Brasil), Christian A, (France), Adèle A (France), Vivian D (CA).

Board Liaison: Julie M (CA)

There are currently no subcommittees to the CTIOC.

#### **Schedule**

The CTIOC meets every last Sunday of the month for a one-hour call. We currently meet at 9 AM Pacific, noon Eastern, 7 PM Central European Time. We have met 7 (seven) times since the ABM 2021. We meet on [www.zoom.us](http://www.zoom.us). There has been 4–7 participants at our meetings.

#### **Projects**

The CTIOC has over the past year worked on the following projects:

- Format issue for the 8 Core Documents is resolved, and there is work in progress to transfer documents in several languages to the new format and also to update the text and copyright notices in the documents. Some languages are already on the new standard, such as French and Swedish.
- A postcard for communication is drafted, to be included in deliveries from the Online Store to international recipients. Communication with the General Manager is required, to determine how this can be included in shippings.
- We are working on drafting an S.L.A.A. commercial, in English and other languages. This will most likely be in cooperation with other Conference Committees and the Board of Trustees. Currently, this is only at a project stage. Implementation would require consultation with other Conference Committees and the Board, regarding adherence to our Traditions.
- Members of the CTIOC have been in touch with members from many different Intergroups around the world, facilitating meetings, Intergroup formation, and translation of our Conference- Approved Literature.
- We have an ongoing, productive dialogue with the Board Liaison, as well as other Board Members, and members of the CTIOC have participated in meetings with Board Committees (BTC).
- The CTIOC has frequently experienced changes in Board Liaisons, and rarely over the more than 10 years of its existence had the same individual as Liaison for two consecutive years. This lack in

continuity hampers our possibility to work smoothly with the Board. We understand that there needs to be changes in the Board from year to year, but there is a need for continuity in Board Liaison for this committee to be able to work at its best, for the Fellowship.

- Many translation projects are carried out by Intergroups or groups around the world. Some projects are carried out as Writing Groups under the CLC. However, drafting new literature and translating existing literature are subject to quite different processes in our Fellowship. We feel there is a need to discuss whether translations are best allocated under the CLC, or under the CTIOC. In the latter case, the CTIOC may need allocation of resources to facilitate the needs of these translation projects.

- We encourage IGs in different countries to translate The Twelve Concepts for World Service of S.L.A.A. into their native languages.

We are seeking new members who are interested in translation of S.L.A.A. Conference-Approved literature, and/or international. Several longstanding members of the CTIOC are considering leaving their service positions as per this year's ABM. Anyone who wishes to join the CTC is welcome to contact us at <https://slaafws.org/committee/ctioc/>.

Budget

We have an approved budget of 500 USD for the current fiscal year, of which we have used 0 USD.

In service,  
Fredrik L, CTIOC Chair

## Call for 2023 (and Beyond!) Articles

We are a global fellowship with a world of stories. Each story told has the potential to strengthen recovery for all of us.

We are looking for articles from members outside the United States that share your service experiences, as well as your strength and hope. Some information to include in the article might be answers to the following questions:

- When did you first begin to realize you could be of service?
- What was your first service experience? How did you feel about it?
- When did you begin sponsoring others?
- What has service done for you?
- What types of service work have you done and what types are you doing now?

Articles are in English and your native language. Suggested article length varies from 250-500 English words on a single-spaced typewritten page.

### **Deadlines for Submissions are Sundays:**

**2023 November 19 – December Issue**

**2024 February 18 – March Issue**

**2024 May 24 – June Issue**

**2024 August 18 – September Issue**

However, feel free to submit articles sooner if you are moved to serve the fellowship in this way. Below are additional guidelines to help you.

- Make submissions in a .doc or .docx file, except for flyers created for specific events or requests.
- Remember to maintain anonymity by using first name and last initial.
- Place periods between the initials in the fellowship name in written material that is made public: **S.L.A.A.**
- The newsletter is not a recovery-oriented publication per se and not to be confused with the *Journal*, which publishes articles of recovery.
- Use this email address for submissions: <https://slaafws.org/FWSnews-submit>.

You are also welcome to submit flyers created for specific S.L.A.A. events, which should be submitted in English as a .pdf file.

Questions? Contact the editor at <https://slaafws.org/FWSnews-submit>.

### **F.W.S. Newsletter Editor Application**

*The following information will be used by the Board of Trustees and the Board Programs and Membership Committee only for the purpose of evaluating a candidate for service as the F.W.S. Newsletter Editor. This information will be held in confidence by the BOT and the BPMC.*

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**Name (first, last):**

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**Home Address (street, city, state, ZIP):**

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**Phone Numbers: Home—**

**Cell—**

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**Email Address:**

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**Local S.L.A.A. Intergroup Affiliation:**

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**Sobriety Date (one year minimum):**

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**Length of Membership in S.L.A.A. Fellowship:**

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**History of Service in S.L.A.A.:**

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**History of Service in Other Non-Profit Organizations (if any):**

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**Professional Skills Relevant to F.W.S. Newsletter Service:**

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**Please feel free to share any other information that you would like the BOT to know.**

**The Augustine Fellowship,  
Sex and Love Addicts Anonymous,  
Fellowship-Wide Services, Inc.**



## **Guidelines for F.W.S. Newsletter Production**

The F.W.S. Newsletter content will contain items such as: Conference and Board Committee News, ABM and Convention information, F.W.S. office news, a Traditions column, Financial/Contribution News, Bulletins, World News, and BOT/Group/Member News.

The Board Programs and Membership Committee (BPMC), which acts as liaison to the F.W.S. Newsletter, represents the Board's interests. If the F.W.S. Newsletter needs help with the publication, it will seek assistance from the BOT.

A draft copy of the F.W.S. Newsletter shall be sent to the BOT Chair, the Office Supervisor, the BPMC members, and the Webmaster for review before the F.W.S. Newsletter is sent out to the Fellowship, one week prior to publication.

The F.W.S. Newsletter is to be posted on the S.L.A.A. website and delivered to the fellowship via email message in electronic format.

The F.W.S. Newsletter welcomes submissions from the Board of Trustees and the F.W.S. Office, as well as the Conference Committee members and Delegates,

Submissions for the F.W.S. Newsletter are due on the Sunday following the second Saturday of the month (after the BOT meeting), quarterly – February, May, August, and November.

## Update on the 50th-Anniversary Edition of the S.L.A.A. Basic Text

Work continues on the 50th-Anniversary, second edition of the S.L.A.A. Basic Text. To refresh your memory or if you aren't familiar with the project, here is a [timeline of our work to date](#).

Our goal is to create a second edition of the Basic Text. It will be issued initially as a 50th-Anniversary Edition for SLAA's 50th anniversary in 2026. In addition to revisions to the body of the text, the book will include a new foreword, an introduction to the first three chapters – to give context to the stories of the founder and his spouse – and introductions to each personal story, including content warnings where needed.

To date, the first eight chapters have been released and were discussed at the 2023 ABM. Some folks are delighted with the work; some are not. These seem to fall into one of three categories:

1) **Some are disappointed that we haven't gone far enough.**

To determine how and what to edit, we had two IFDs at the 2021 ABM. We learned that the Conference did not want a fully updated and revised book. Rather, it wanted slight revisions to the text and new stories to demonstrate both long-term sobriety and aspects of the addiction that have emerged over the years.

2) **Some are surprised to find that there are some changes that go beyond grammar or punctuation.**

In 2021, the scope of the editing that was agreed upon was defined as “misspelling, grammar, punctuation, and typos (which could include spacing and alignment) as well as edits to remove triggering, suggestive, and exclusive language, and, in some cases, to provide clarifying descriptions.”

Discussion of the word “triggering” at the ABM refined our working definition of “triggering” to be: reducing racist, sexist, misogynistic, and graphic language.

3) **Some question whether personal stories should be edited at all.**

The original authors, including the founder and spouse, assigned all rights to FWS and their writings were edited at that time. The 50BTS Style subcommittee judiciously applied the editing criteria to the stories, seeking always to keep the author's intention and voice.

The Style subcommittee will be reviewing and applying feedback from the 2023 ABM as well as any that continues to come in. We hope to send out a new draft version of the entire book by December and distribute it far and wide. If you are interested in participating in the feedback process, please send a request to [tmwg50bts@gmail.com](mailto:tmwg50bts@gmail.com).

As our former BOT chair, Seth S., stated at the 2022 ABM, “this is a thankless but necessary task.” We cannot please everyone. Our hope is that “this book carrie[s] [our] message of hope and recovery truthfully enough to be the basic text of Sex and Love Addicts Anonymous, capable of helping those still suffering from this illness,” that is stronger, more inclusive, and addresses the concerns heard repeatedly in and out of the Conference over the decades.

For information about the Personal Stories, see the article that follows.

## Update on the Personal Stories Section of the Basic Text

Work continues on the 50th-Anniversary, second edition of the S.L.A.A. Basic Text. Our goal is to create the second edition of the Basic Text. It will be issued initially as a 50th-Anniversary Edition for SLAA's 50th anniversary in 2016. To refresh your memory or if you aren't familiar with the project, here is a [timeline of our work to date](#). Right now intense work is underway on the Personal Stories section of the book. Here are some details:

**Original stories:** All of the original stories have been judiciously edited according to the criteria discussed in 2021 at the ABM, seeking always to keep the author's intention and voice.

**New stories:** The CLC received 50 stories. All were anonymized, then sent to the Stories subcommittee to be read and evaluated. Of those 50, 13 were chosen for further consideration and have been edited by the Style subcommittee. Those stories are about to be returned to their authors for approval of the edits. Once returned, all of the edited old and new stories will be rated and a group of stories will be chosen for inclusion in the second edition.

**Tell Your Story!** The Stories subcommittee continues to look for more new stories, particularly about recovery from anorexia, fantasy, and technology. **The deadline for submission has been extended indefinitely** until we find the right stories to illustrate contemporary recovery issues. Here are some helpful links.

- Write your story! [50BTS Stories Flier \(text only\)](#)
- [New Stories Flier to Post or Photocopy](#) (*deadline has been extended indefinitely*)
- [Writing Your S.L.A.A. Story with Audio- Slideshow](#)



**Are you interested in helping  
steer the fellowship's finances?**

**Join the Board Finance Committee! To join,  
contact us at <https://slaafws.org/bottreasurer>**

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*Have Fundraising ideas? Consider joining the*  
**Board 7<sup>th</sup> Tradition Committee**

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**CONSIDER JOINING THIS BOARD COMMITTEE**

And be of service to the BOT and the Fellowship



If you are interested in helping this Board Committee or have some Fundraising ideas, please contact or consider joining the **Board 7<sup>th</sup> Tradition Committee**

Six months of continuous sobriety are a requirement.

Plus, filling out an application and being elected by the BOT to this Committee.

The B7TC helps the Board to meet their fiscal goals for the year.

The B7TC meets on the 3<sup>rd</sup> Wednesday of the month at 7pm ET and 4pm PT.

Reach the B7TC by using the Board Secretary page of the F.W.S. website.

[slaafws.org/botsecretary/](http://slaafws.org/botsecretary/)

# Presenting the 2023 ABM

The F.W.S. Newsletter

# CCC

MEETS THE FIRST SUNDAY OF  
THE MONTH 9:30 AM PT

## **Conference Charter Committee**

Mission Statement: The CCC is responsible for the planning and facilitation of the Annual Business Conference/Meeting in cooperation with the Board Of Trustees and Fellowship Wide Services. (In the absence of a CCC, the BOT and F.W.S. are responsible for running the ABC/M). Creates the ABM Agenda, chairs the ABC/M and is liaison for the entire Conference to the BOT and F.W.S. The Chair of the CCC is a voting member of the Conference (pg 17 CSM 2022)

**Come and join us!**

# Conference Diversity Committee (CDC)

Join us the First Saturday of every Month!

9am PST, 11am CT, 12pm EST, 5pm GMT

## Some of Our Current Projects:

- Creating a workshop for fellows to attend and learn about conscious inclusion and how it relates to The 12 Traditions of S.L.A.A.
- Advocating and supporting diversity and inclusion at the Annual Business Meeting.
- Maintaining a resource for the fellowship to access Zoom meetings with closed captioning and live transcription.
- Providing alternative options for inclusivity in meetings- supporting diverse formats, reviewing descriptors and language used, and providing safety considerations.





*Carry the Message...*

**JOIN THE CONFERENCE  
HOSPITAL AND INSTITUTIONS  
SUBCOMMITTEE!!**

**Developing new ways for the  
Fellowship to reach members who  
are incarcerated, in treatment  
centers, or otherwise unable to  
attend regular meetings**

**To join our monthly meeting  
[slaafws.org/committee/cpic](https://slaafws.org/committee/cpic)**



*Consider joining the S.L.A.A.*

# **CONFERENCE FINANCE COMMITTEE**

**3rd Sunday  
monthly  
@ 5pm EST**

*Administering  
the funding of the  
Conference Committees*

*Helping all levels  
of the Fellowship remain  
financially self-supporting*



**To join our monthly meeting  
[slaafws.org/committee/cfc/](https://slaafws.org/committee/cfc/)**



## **CONFERENCE TRANSLATION AND INTERNATIONAL OUTREACH COMMITTEE**



**Are you a member of S.L.A.A. who speaks another language?  
Are you willing to translate S.L.A.A. Conference-approved literature?**

**We are looking for bilingual S.L.A.A. members who are fluent in the following languages:  
Hindi, Urdu, Chinese, Finnish, Japanese, Korean, Russian, Arabic, Romanian, Vietnamese,  
Thai, Greek, Turkish, Bengali, Persian, Mandarin, Indonesian etc...**

**If you are interested in carrying the message of recovery to the suffering sex  
and love addict in their own language, please contact the Conference Translation and  
International Outreach Committee at:**

**<https://slaafws.org/committee/ctioc>  
or e-mail [slaa.ctioc@gmail.com](mailto:slaa.ctioc@gmail.com)**

# Help Others Reach Out to the Still Suffering Addict



## SHARE YOUR INTERGROUP’S OUTREACH MATERIALS

The Conference Public Information Committee (CPIC) supports the fellowship as a whole to carry the message to suffering sex and love addicts.

Instead of every Intergroup “reinventing the wheel” with all-new materials, the CPIC exists to help Intergroups and Groups share materials.

If your Intergroup (or Group without an Intergroup) has used outreach materials successfully - especially using new technology - please consider sharing.

This includes digital:

- print files for letters, flyers, posters
- media items such as online news
- design files for outdoor signage
- audio and video recordings.

Items can be submitted at the CPIC page on the S.L.A.A. website:

<http://www.slaafws.org/committee/cpic>

In order to be shareable, the outreach materials must:

- be approved in Group Conscience for submission to the CPIC for sharing
- comply with the S.L.A.A. 12 Traditions and 12 Media Guidelines
- comply with the approved S.L.A.A. Suggestions for Public Outreach
- comply with the CPIC Guidelines for Video
- be only about S.L.A.A. informational topics and/or convey our message by the telling of our stories.

Necessary consents and releases are also required for the CPIC to share the content.

The CPIC works with Intergroups and Groups to ensure:

- all shared material complies with S.L.A.A.'s requirements as outreach or public information; and
- your service body is satisfied with the final format and how your material will be shared.

# S.L.A.A. Service Forum

is a new way for people doing service in S.L.A.A. to connect with each other and share their struggles and solutions:

- questions and answers
- best practices
- new ideas and suggestions
- how to deal with problems



**The forum was created and is maintained by the S.L.A.A. Conference Intergroup Communications Committee (CICC) which has the mission to:**

- enable ongoing open communication between the existing and new groups and Intergroups of S.L.A.A.
- share information and work together to make the Fellowship more accessible and effective.

**The forum is divided into discussion categories:**

- |                                       |  |
|---------------------------------------|--|
| • Public information                  | • Diversity                              |
| • Sponsorship                         | • Finance                                |
| • Websites                            | • Steps, Traditions and Concepts         |
| • Anorexia                            | • Translation and International Outreach |
| • Conventions                         | • Service                                |
| • Retreats                            | • Member Retention                       |
| • Literature                          | • Hospitals and Institutions             |
| • Procedures and Guidelines / By-Laws | • Healthy Relationships                  |
| • Inspiration line                    | • Legal Issues                           |
| • Meetings                            | • Intergroup Communications              |
| • Annual Business Meeting             |  |
| • Journals / Newsletters              |  |
| • Safety                              |  |

The F.W.S. Newsletter

## Instructions to access S.L.A.A. Service forum

To participate or even see any of the forum you will need to create an account.

**Just go to <https://service.slaa.network>, or you can scan the QR Code below.**

Go to the “Sign Up” button, and create an account with an anonymous username. So if you are Anton Petrowski, you might put your first name and initial and maybe some numbers (eg. anton85p). You will need to use a password with at least 8 characters (more secure passwords use letters, numbers and special characters, eg. 1up#\*~@8). You will also be asked for the Intergroup (or group) you are associated with.

Please remember that use of this forum is limited to members of S.L.A.A., and we endeavor to treat the forum as a closed meeting. We welcome your contributions, as long as they are considerate, respectful and collaborative in nature.

If you have any issues, contact us at [forum@slaa.network](mailto:forum@slaa.network)



# The Augustine Fellowship, S.L.A.A. Fellowship-Wide Services, Inc.



## S.L.A.A. and Social Media

F.W.S. provides the following guidance in an effort to remain current with emerging technology:

Since the emergence of social media as a powerful communication tool, many S.L.A.A. Groups and Intergroups are considering creating a presence using these platforms. **F.W.S. has chosen not to have an official presence on any form of Social Media, including Facebook, Twitter, Instagram, MySpace, LinkedIn, and Google+ at this time. Any existing pages or accounts bearing the S.L.A.A. name are not affiliated with The Augustine Fellowship, S.L.A.A., Fellowship-Wide Services, Inc.**

While the benefits of using social media cannot be ignored, there are also concerns regarding its use in the S.L.A.A. recovery community. The information provided here is intended to assist Groups, Intergroups and Lone Groups in their Group Conscience on this matter. Groups would do well to consider:

- *Tradition Five, "Each group has but one primary purpose-to carry its message to the sex and love addict who still suffers."* and
- *Tradition Eleven, "Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, TV, film and other public media. We need guard with special care the anonymity of all fellow S.L.A.A. members."*

### Anonymity

- Clicking a "Like" button or joining an S.L.A.A.-related page sends a notification to friends and other group members of your activity.
- Page or Group member lists are often publicly displayed, even to non-members.
- Creating a private site doesn't necessarily make it private.
- With a simple click to a profile page, users can obtain sensitive details about personal and professional lives.

### Sobriety

- Social media websites can be a "bottom line" behavior for S.L.A.A. members due to cyberstalking or issues with contacting qualifiers.
- Extensive data mining is a common practice on social media. This enables websites to send targeted ads to users, exposing them to unwanted (and possibly triggering) marketing.
- Posts or comments on an S.L.A.A.-related page can become battlegrounds of opinion, rhetoric, and/or hate speech.

### Affiliation

- Social media websites are highly branded, creating an issue around the Sixth Tradition, *"An S.L.A.A. group or S.L.A.A. as a whole ought never endorse, finance, or lend the S.L.A.A. name to any related facility or outside enterprise, lest problems of money, property, or prestige divert us from our primary purpose."*

Revised by Copyright Translations Subcommittee 09Jun16

Approved by Board Of Trustees 10Oct15

Approved by Programs and Membership Committee 28Sep15

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September 2023 Issue



Please Consider Joining the  
**Board of Trustees**  
Or nominate someone you know



**To be elected to the Board :**

The Bylaws require the member to have three years of continuous, self-defined sobriety in S.L.A.A. (Non-S.L.A.A. members can be on the Board). See below \*\*\*

**Board service commitments :**

- Have a working knowledge of the 12 Steps and the 12 Traditions of S.L.A.A.
- Are willing to commit to a three-year term.
- Travel to the Annual Business Conference/Meeting (ABC/M) (7 days) each summer during their term to participate in Board meetings 3 days before and 1 day after the ABC/M (expenses paid).
- Are willing to participate in a minimum of six 3-hour Board conference calls plus BOT Committee meetings and many email discussions plus liaise with several Conference committees.
- Have at least 20-30 hours a month available for BOT service.

**The following list is experience based items that the BDC recommends for potential board members but are not required by the Bylaws :**

- Have skills and abilities valuable to the organization.
- Have served as non-BOT member of a BOT Committee for at least 3 months.
- work well in a group dynamic.
- Have a functional understanding of group conscience.
- Have experience in S.L.A.A. service at the Intergroup and/or Conference level.
- Have served as a delegate at the Conference level for at least one year.

**Requirements for Non S.L.A.A. Board Members :**

Those Trustees who are not qualified members of the Fellowship shall be persons from the community at large who have made substantial contributions to the purposes of the Fellowship principles stated in the Twelve Traditions and Twelve Concepts.

**\*\*\* BDC recommends for Non-S.L.A.A. members :**

- To know and love the S.L.A.A. Fellowship for how it has helped family, friends or clients.
- To have skills from such areas as legal, financial and/or business fields.
- To bring an added perspective due to being outside the S.L.A.A. program.

**If you are interested in serving or know anyone who might be; please Let Us Know by sending an email at this link: [www.slaafws.org/bdc](http://www.slaafws.org/bdc)**

## DID YOU KNOW THAT THE FELLOWSHIP-WIDE SERVICES (F.W.S.) OFFICE...

...provides worldwide meeting information to newcomers, to members moving or traveling to other locations, as well as to other interested parties via the website, telephone, mail and email.

...maintains a listing of worldwide Groups, Intergroups, Groups, group contacts, meeting times and dates via the F.W.S. website. In addition keeps separate databases for Conference members, Committee members and F.W.S. Newsletter subscribers.

...gives free information to potential newcomers as well as to professionals who may be interested in further information about S.L.A.A.

...provides/updates Group/Intergroup Starter Kits and assists new Groups in getting started.

...with the help of volunteers and committees publishes the F.W.S. Newsletter quarterly with a distribution list of more than 1,600 members worldwide. The F.W.S. Newsletter is distributed via email or at cost for hard copies plus postage to anyone that does not have access to email.

...provides a place for Groups and Intergroups to turn to for feedback and information on group related issues.

...works with Intergroups, Groups and other S.L.A.A. "offices" to provide information to members and those seeking help.

...supports Conference Committees in their work such as helping provide prison outreach to correctional institutions, assisting with production of *the Journal* and creating new recovery products/tools and new literature.

...generates more than 7,000 invoices, publishes and ships nearly 70,000 pieces of S.L.A.A. literature and recovery tools a year, including over 21 pamphlets; booklets such as Triggers as a Resource, Anorexia, and a Companion to Chapter Four of the Basic Text; 8 *Journal focus* booklets; the S.L.A.A. Basic Text (in soft-cover, e-book and audio formats); a daily meditation reader); and a bi-monthly magazine, *the Journal*, with approximately 120 print subscribers.

...responds to national and international media and the professional community inquiries via the Board Outreach Committee and the F.W.S. staff.

...sponsors the Annual Business Conference and Meeting (ABC/M). This involves securing a site, handling logistics, securing housing, food and audio/visual equipment, handling all aspects of pre- and onsite registration, obtaining local volunteer help, running the auction, processing all monies, and attending to anything that may arise when preparing for the Conference.

...has to be maintained so that all of the above can happen. Employees and volunteer Board members handle all facets of the office operations including: purchasing of supplies, equipment and merchandise, production of merchandise, creating a budget and monitoring it, all accounting and tax functions, and adherence to government guidelines regarding administration of a non-profit organization.

...does all of the above solely to help fulfill the primary purpose as stated in Tradition Five, to carry the S.L.A.A. message to the sex and love addict who still suffers.

...is fully self-supporting according to Tradition Seven. The F.W.S. Office does not accept any contributions from outside sources. It relies entirely on contributions from Intergroups, Groups and their members to support its functioning as well as the sales of S.L.A.A. Conference-approved literature

If you have questions or would like more information on S.L.A.A.

- Call 210-828-7900
- Fax 210-828-7922
- Email: <https://slaafws.org/contact>

**The Augustine Fellowship  
2411 NE Loop 410, Ste 122  
San Antonio TX 78217**

**Office Hours:**

**Monday-Friday 9:00am-5:00pm CT.**

# Subscribe to the Quarterly F.W.S. Newsletter



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**FELLOWSHIP-WIDE SERVICES has a quarterly online newsletter.**

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## Guidelines and Deadlines for Submissions

The following guidelines are helpful when submitting service articles, reports and flyers to the **F.W.S. Newsletter**:

- The mission of the **F.W.S. Newsletter** is to publish items related to S.L.A.A. service and business, the Conference and the Conference Committees, the F.W.S. Office, and the Board of Trustees news; and, to share this information as widely as possible in order to keep members around the world up-to-date with the Fellowship.
- Make submissions in a .doc or .docx file, with the exception of flyers created for specific events or requests.
- Remember to maintain anonymity by using first name and last initial.
- Place periods between the initials in the fellowship name in written material that is made public: **S.L.A.A.**
- The newsletter is not a recovery-oriented publication per se and not to be confused with the *Journal*, which publishes articles of recovery.
- Use the following email address for submissions: <https://slaafws.org/fwsnews-submit>

### **Deadlines for Submissions are Sundays:**

**2023 November 19 – December Issue**

**2024 February 18 – March Issue**

**2024 May 24 – June Issue**

**2024 August 18 – September Issue**

Please feel free to ask questions, make suggestions and become part of the international community of S.L.A.A. You can contact the editor at: <https://slaafws.org/fwsnews-submit>.