

F.W.S. Newsletter

Mar 2024

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Welcome to the March 2024 Issue of the F.W.S. Newsletter

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What's Inside Editor's Note Executive Director's Report Board of Trustees Chair's Message	Page 02 02 02
·	02
Board Committee Reports Board Copyright and Translation Committee (BCTC)	04
Board Copyright and Translation Committee (BCTC) Board Development Committee (BDC)	0 4 05
Board Finance Committee (BFC)	06
Board Programs and Membership Committee and ABM Planning Committee (BPMC)	10
Board Publishing and Distribution Committee (BPDC)	11
Financial Corner – Financial Reports and Budgets	
Fiscal Year Balance Sheet as of December 2023	13
Fiscal Year Profit and Loss Statement Monthly - October 2023 through December 2023	14
Conference Committee Report Corner	
Conference Steps, Traditions and Concepts Committee (CSTCC)	
Questions from the Fellowship	18
International Page	
Call for International Articles	27
Announcements and Information	
May is Individual Contribution Month	28
50th-Anniversary Edition of the Basic Text Foundar Okaya Chapters One and Two and Writes New Profess	29
Founder Okays Chapters One and Two and Writes New Preface Annual Business Meeting Flyer	29 30
ABM Co-Work Space Flyer	31
Board 7 th Tradition Committee Flyer	32
Join the Board Finance Committee Flyer	33
Join the Board of Trustees	34
Conference Charter Committee Flyer	35
Join the Conference Finance Committee Flyer	36
Conference Translation and International Outreach Committee	37
Conference Hospital and Institutions Subcommittee Flyer	38
Conference Public Information Committee Poster	39
Conference Diversity Committee Flyer Conference On a constitution of the cons	40
Conference Sponsorship Committee Flyer Conference Sponsorship Committees What they do and when they made!	41
 Conference Service Committees; What they do and when they meet! S.L.A.A. Service Forum 	42 45
F.W.S. Newsletter Editor Application	45 46
Guidelines for F.W.S. Newsletter Publication	47
Subscribe to the Quarterly F.W.S. Newsletter	48
Did You Know that the Fellowship-Wide Services (F.W.S.) Office	49
Guidelines and Deadlines for Submissions	50

Please be sure to check https://slaafws.org/events for upcoming events.

Editor's Note

We are still looking for a new F.W.S. Newsletter Editor. You will find Guidelines for its production as well as an application for this important service position further in this edition of the Newsletter. If you're interested, have questions, or want to submit something to the Newsletter, please contact the editor via the website and they'll reach out to you: https://slaafws.org/fwsnews-submit/.

Please be sure to check out information about the 2024 Annual Business Meeting at https://slaafws.org/abminfo/.

Also, please look for the flyer about May being Individual Contribution Month.

Executive Director's Report

February 16, 2024

Happy New Year from South Texas! We have been enjoying a wet but fairly mild winter so far in the southern part of the Lone Star State. Spring is just around the corner, or so it feels today at 75 degrees. Before we know it, the roadsides and pastures will be awash in bluebonnets and other wildflowers in every color of the rainbow.

A bit of "new year housekeeping": Please take a moment to verify that your recurring contributions to F.W.S have not lapsed. Recurring contributions lapse when the credit card number changes or a new card is issued with a different expiration date. We do try to notify our members a month before an expiration, but please help us by keeping your information updated.

We are in full swing on planning for ABM 2024, which will be held August 8th through August 10th, in a completely virtual format. The Agenda First Version and Attachment were emailed to last year's attendees in early February, and the Agenda Second Version will be sent out on May 5th. Registration forms and other information will be distributed by email soon, as well as posted on the ABM page of the F.W.S. website. Keep an eye out! We hope your Intergroup will consider sending Delegates this year so many voices can be heard on the important business matters of the Fellowship!

From all of us at the F.W.S. Office, we send you warm thoughts and our very best wishes!

Respectfully,

Pam Reyes Executive Director

Board of Trustees Chair's Message

As of February 20, 2024 – Prepared by Suzanne D., Board of Trustees Chairperson

Where do I begin? So much was worked on by the Board of Trustees (BOT) already since November. Please know that this BOT meets monthly, taking their service seriously and a variety of voices are heard in each of our meetings. Through our group conscious we

consistently come to the meetings and collaborate and I want to thank the Trustees for being great in their contributions and candid discussion points.

End of 2023 update - Whistleblower Complaint Investigator Recommended Guidelines for Service was voted in and highlights what well-rounded candidates will look like.

A motion to disband the Literature Creation, Editing and Publishing subcommittee (LCEP), which is a sub-committee of the Board Publishing and Distribution Committee (BPDC) was passed. It was noted that there is still work to be done on the publishing process of non-conference approved literature. It was also shared the BPDC is reviewing the process for non-conference approved literature.

The FY23-24 Monthly Budget and Annual Budget corrections were presented by the BOT Treasurer, who answered questions and we approved. We also approved an outside Certified Public Accountant (CPA) firm to review our prepared financial statements.

We can also share that the old accounts that experienced fraud by some outside fraudsters are now closed and the newly opened accounts have been made whole for the amount stolen. A police report was filed as well. Discussion began in December 2023 regarding events held by the B7TC to raise much needed funds to sustain as a self-supporting fellowship and will continue in 2024. There has been a decrease in contributions from Intergroups, Groups and Individual contributors and we are looking at fresh, creatives ways to get ourselves in a position to eventually have flexibility to enhance our technology initiatives and all-inclusive delivery model for our Annual Business Meetings (ABMs) in the future.

For our Whistleblower Reviewers/Investigators newly approved strategy to populate that group with three Reviewers/Investigators, one in the third year of the three-year term, one in a second year of the three-year term, and the third in their first year of the three-year term has begun. We approved the second Reviewer/Investigator who is entering their first year of their three-year term. We approved the previous Review/Investigator at the end of 2022-2023 Conference Year, so we now have two. We appreciate the service they both have committed to our Fellowship.

We added several non-BOT members to BOT committees to include the Board Technology Committee and the Board Outreach Committee to name a few.

The BOT asked the various Committees to be open to various ways we can be efficient and effective in delivering the ABM this year in a way that fits into our very frugal budget this year. It was decided that the ABM will be fully virtual, and the BOT annual meeting will also be fully virtual this year to accommodate the tight budget constraints. We had workgroups who completed the 2023 ABM minutes, and the Conference Service Manual is nearly completed to incorporate the virtual instructions for our voting system approved this year as well.

Lastly, regarding new literature, there is a Member Retention focused Journal available for sale on our F.W.S. website and the Twelve Steps in Plain Language was approved ready for sale in both print and electronic versions. They would both be a nice addition to your Intergroup or Group Inventories.

Board Committee Reports

Board Copyright and Translations Committee (BCTC)

My name is Rick B. (FL) and I am the newly elected chair of the Board Copyright and Translations Committee (BCTC). I came to this Committee in November of 2023. This is the letter to the Fellowship-Wide Services (F.W.S.) Newsletter about our activities for the March of 2024 edition.

This report is meant to inform each member of the fellowship of Sex and Love Addicts Anonymous (S.L.A.A.) about the activities of the BCTC during the last several months. You are the people for whom we are doing this service and are thankful to all of you!

The BCTC members are Pam Reyes – Executive Director (F.W.S.), Moses C. (BRA) – non-BOT member, and Rick B. (FL) – chair.

The Committee meets on the 3rd Thursday of the month at 3:30pm CT, 4:30pm ET, and 6:30pm Brasilia Standard Time (BST) for a one-hour Zoom call.

Recent Activities:

- 1. Looking to re-write the BCTC's Mission Statement as this Committee started as a subcommittee of a Board Committee that no longer exists.
- 2. Located all the F.W.S. links associated with "Translation" on the website, cut and pasted them into a document, and forwarded to the Committee for review.
- 3. The Executive Director split all Translations documents into two categories:
 - a. BCTC is responsible for: the "Is It Really Necessary?" document, S.L.A.A. Copyright and Logos Update, the "What is in a Name? FWS and S.L.A.A." document, and the Translation Copyright Packet.
 - b. Conference Translations and International Outreach Committee (CTIOC) is responsible for: the "Help Us Carry the Message Around the World" flier, the "A Simple Guide to the Translations Process" document, and the "Translations Guidelines for S.L.A.A. Literature" document.
- 4. Reviewed the work of the French Intergroup on Anorexia 1-2-3.
- 5. Looking to upgrade to a more robust Translations Database (looking for some help to develop this database).
- 6. Discussed updating the Licensing Agreement document.
- 7. Sent out a letter requesting the royalties that were promised by Intergroups that sell translated literature.
- 8. Drafting a standard "Royalties Request Letter" for next year.
- 9. Discussing Intellectual Property and how best to maintain this vital resource.
- 10. Started the Spanish Basic Text Work Group (SBT WG) to help get this translation to production.
- 11. The Polish Intergroup sent a "Request for Information" (RFI) to start translating the Sober Dating Booklet and if they need permission to work on *the Journal* back issues.

- 12. RFI approved for the Italy Intergroup to translate the Basic Text and the "A State of Grace" meditation book.
- 13. The Executive Director had three websites remove the Basic Text from their servers where it was being given away for free.
- 14. Asked a member to change their website that looks too much like it is the Fellowship.
- 15. Discussing how best to use the Fellowship Corporation to assist in getting digital books on Amazon and iBooks for sale.
- 16. Talking about how to update the Licensing Agreement to be more proactive and adaptable for the variety of Intergroups around the world.

The BCTC has been working diligently to get the new chair up to speed on the work that this Committee does for the Fellowship and clarifying what is the Board Publishing and Distribution Committee's work. I am deeply grateful for the support of the non-BOT member of this Committee, Moses C. (BRA), for his diligence and passion for the work of translations. And to Pam Reyes, our Executive Director, who gives so much to the Fellowship! Plus, a "Thank You" to each member of S.L.A.A. for helping us to "Giving back through service"!

In Fellowship, Rick B. (FL.) – BCTC chair

Board Development Committee (BDC)

Mission Statement: Board Development Committee (BDC) focuses on the internal activities, systems and procedures of the BOT to insure its long-term effectiveness. Meeting Information: This committee continues to meet the fourth Sunday of the month at 12:00 pm ET, 11:00 am CT, 9:00 am PT, 5:00 pm CET.

Goals established by the Committee for this Conference Year 2024:

- 1) Calendar of responsibilities for BDC w/updated associated documents, to include the BOT Committees self-evaluation document, fliers, invitations, BOT election process script document, etc.
- 2) Board Interview Application Review and add questions
- 3) Update Orientation for BOT (Revise expectations to make current, scripts, 5-min videos, when, where, how, check-ins, etc.)

Update from the last Newsletter Report entry - in October 2023, the BDC discussed and then decided to send invitations to join the BDC, associated paperwork and BOT Committee flier to three delegates of the 2023 ABM/C and did not get a response from any of the three 2023 Delegates invited.

In November 2023 the BDC welcomed a non-board member the BOT voted on and they began to attend the meetings.

December 2023-January 2024 the BDC discussed the need to review the Corporation and By-laws regarding BOT annual meeting location for 2024.

A discussion regarding the Last Year Term Letter discussion ensued and we plan to update the letter as part of our goals for the year. We also discussed when the letter should go out to the Trustees whose term is ending.

The BOT Application as well as the non-BOT Board Committee Application are the next documents to be reviewed for updating to be more in alignment with 2024 standards. As example, removing the address on the document to protect anonymity of non-BOT members.

The By-laws Motions from 2023 regarding indemnification that was graciously withdrawn from the 2023 ABM agenda by the CBC will be discussed hopefully in February's meeting.

Suzanne D., BDC Chairperson

Board Finance Committee (BFC)

The following report encompasses the summary of the activities performed by the BFC since the meeting of October 25, 2023 to December 27, 2023, which had not been reported before to the BOT. It is worth noting that there was no regular meeting of the BFC during the month of November 2023, but instead there was a Special Meeting of the BFC on November 8 and an online by email vote by the BFC Committee members between Nov 8 to Nov 11, 2023 which will be discussed below. I apologize for the delay in formal reporting.

Hernan V. Chair, BFC - Treasurer, FWS AF

A) Report to the BOT on the BFC meeting on December 27, 2023

Here are the Minutes for the 12/27/2023 BFC meeting.

The BFC Chair welcomed all in attendance at 7:40 p.m. EDT and the meeting began with check-ins and the Serenity Prayer. Hernan, Michael S., Ava, Jeff, and Sam were in attendance, who at the time are all the BFC Committee members.

- ANNOUNCEMENTS
- 1. Update on the fraud issue experienced last fall. The bank is finally beginning the process of crediting our account for the \$7K, all but \$600 is completely resolved. The results of the investigation have not been shared with us, but we have been assured that the new account procedures have reduced or eliminated the risk.
- 2. Revised budget. The Board approved the revised budget and YTD financials at their December BOT meeting.

3. Open BOT position. Julie resigned rather suddenly and without explanation, and a search for a new BOT member is ongoing. Until then, there are only 8 BOT members.

BUSINESS OF THE MEETING

- 1. Approval of Agenda (BFC Agenda 12.27.2023) The agenda for the 12/27 meeting was approved by acclamation without objection or amendment.
- 2. Approval of Minutes (BFC Minutes 10.23.2023) Tabled to the January meeting to allow Hernan additional time to format the minutes taken into the proper template.
- 3. Executive Director Report (ED Report to BFC 19Oct23)
- Shipping costs for November were mostly in line with customer charges, with only one manual refund required to correct shipping overcharges. The sole refund was on an international order which could be consolidated into fewer boxes. (Other manual refunds processed in November were requested by customers who opted for a cheaper shipping method when given a choice.)
- The Basic Text e-book sold 147 units in November. Of these 147 units,111 were sold on Amazon and the remaining 36 were sold on Apple/iTunes. These sales should generate nearly \$900 in royalties for the Fellowship.
- The e-book version of A State of Grace sold 72 units in November. Of these 72 units, 40 were sold on Amazon and the remaining 32 were sold on Apple/iTunes. These sales should generate more than \$500 in royalties for the Fellowship.
- The "Sober Dating: Questions for Discussion" e-booklet and print-on-demand paperback version sold a combined total of 59 units in November. Of these 59 units, 54 were sold on Amazon and the remaining 5 were sold on Apple/iTunes. These sales should generate nearly \$300 in royalties for the Fellowship.
- There were 217 digital (PDF format) pamphlets and 90 digital booklets sold via the F.W.S webstore in November. In addition to these individual PDF sales, 12 bundles (16 pamphlets in PDF format) were also sold.
- The promotional offer of free shipping on orders of \$75+ remains in place.
- Michael asked about the price increases that were voted in earlier in the fiscal year. Hernan reported that the prices were raised in the first week of November 2023.
- 4. November YTD 2023 Financials draft for overview only, not approval
- a. Budget vs. Actuals YTD November is 2 months into the new fiscal year. The ABC/M is reflecting \$4,812 in spite of having no budget. Hernan is researching this anomaly with the accountants. Regular contribution income from groups, individuals, and intergroups are low (roughly \$8K vs. a budget of \$12K) unless the ABC/M contribution above is misplaced. Prudent Reserve account is healthy, giving an income that is exceeding budget. Sales of merchandise, particularly literature, is the highest it has been in 5 years, in spite of the price increases (\$45K vs. \$32K YTD budget). From an income perspective, the YTD vs. budget is positive roughly \$12K. The Equipment Lease category needs to be moved to Cost of Goods Sold, and the accountant expenses needs to be moved from Outside Contract Services to Contract Services Labor. Salaries are coming in about \$400 higher than budgeted each month and needs to be researched.

- BOTTOM LINE: We are YTD +\$11K positive to budget (net income \$6K vs. budgeted (\$5K) loss.
- b. Balance Sheet Total Bank Accounts is \$215K (corrected from mis-classified unrecognized asset), not including the \$7.4K fraud charges being re-credited to us from the bank. Total assets are \$285K and total liabilities at this time are \$1.2K.
- c. Hernan will send out the first quarter financial documents by January 17, 2024 so that they can be reviewed for a week before being voted on for approval to the BOT at the 1/24/2024 BFC meeting.
- 5. IFD, part 2 request by BOT to BFC to design and implement major fundraising initiatives, in conjunction with B7TC, BOC and others 7th Tradition Committee is interested in creating a large scale, global workshop. They want to partner with the BFC on the financials. Michael suggested a fundraising idea: FWS creates regional retreats/recovery days with classes, workshops, activities, and even entertainment. Registration could be \$400 vs. the COGS \$295, with a profit of roughly \$100 per attendee.
- B) Report to the BOT on the BFC Special Meeting on November 8, 2023 and online by email vote between Nov 8 to Nov 11, 2023

 The BFC met for a special review and vote on financial matters as called by the BFC Chair. The discussion centered around the revisions to the monthly budget as well as on the year end financials for FY23. Due to lack of time and quorum, the decision was made to submit the documentation by email for their vote by email by the BFC members. The BFC members asked questions by email, which were responded to accordingly, and then a vote was performed on separate email threads for each of the two subject matters in question. The financial statements for FY23 were approved by unanimity of the BFC vote. The monthly budgetary revision was approved by majority, with one abstention. Therefore, the two financial issues were presented to the full BOT for their consideration.
- C) Report to the BOT on the BFC meeting on October 25, 2023
 Here are the Minutes for the 10/25/2023 BFC meeting.
 MINUTES OF THE 10/25/2023 BFC MEETING
 The BFC Chair welcomed all in attendance at 7:40 p.m. EDT and the meeting began with check-ins and the Serenity Prayer. Hernan, Michael S., Ava, Jeff, and Sam were in attendance, who at the time are all the BFC Committee members.
 BUSINESS OF THE MEETING
- 1. Approval of Agenda (BFC Agenda 10.25.2023) The agenda for the 10/23 meeting was approved without objection or amendment.
- 2. Approval of Minutes (BFC Minutes 9.25.2023) pending August 2023 Hernan reviewed the minutes for the 9/25 BFC meeting. The minutes for the 9/25 meeting was approved without objection or amendment.
- 3. Executive Director Report (ED Report to BFC 19Oct23)
- The F.W.S. Office shipped 244 orders in September

- The Basic Text e-book sold 134 units in September, 95 Amazon, 39 Apple/iTunes
- The "Sober Dating: Questions for Discussion" e-booklet and print-on-demand paperback version sold a combined total of 37 units in September
- The e-book version of "A State of Grace: Daily Meditations" sold 52 units in September
- 241 digital (PDF format) pamphlets and 98 digital booklets sold via the F.W.S webstore in September
- Sam asked if we have implemented the price increase recommended to the BOT; Hernan indicated that he will follow up to see if Pam has made the changes approved by the BOT (+10% on non-digital publications)
- 4. IFD Review of actions taken after fraud detected in Frost checking account Hernan reported that during the time he lost online access to the S.L.A.A. accounts, someone in San Antonio got access to our account and paid personal expenses for \$7,300 from the S.L.A.A. accounts in September. Hernan was not yet an officer on the account, but Pam and our accountant reacted quickly to identify the questionable transactions. A police report is being filed and the compromised account is being closed (once the remaining \$9,000 balance is transferred to the newly-opened account). Disbursements will not be processed going forward unless personally approved by Hernan. The bank will be reimbursing S.L.A.A. for the \$7,300 once the account is closed, which is expected by the end of October. Damage control and transparency being of paramount importance in cases like this, the BFC requested that the members be notified immediately for all exigent financial issues which occur between BFC monthly meetings, and Hernan indicated that he would do that going forward.
- 5. Ratification by BOT of Emergency funding action by Board Officers The BOT expressed support for the emergency action of taking the \$30K from the Prudent Reserve to fund operating expenses, though not unanimously. The BOT is asking that the PR be replenished \$30K make it whole. At the moment, Hernan indicated that he thinks another cash infusion will not be necessary. Contributions appear to be getting stronger but are not yet at a place where they will sustain the Fellowship without additional fund-raising so that new loans from the Prudent Reserve are unnecessary.
- 6. September YTD 2023 Financials draft for overview only The September and full year financials are not yet complete, so we could not yet vote on them. The early view is that the year finishes at (\$60K) deficit against a budget of (\$11K). The ABM expense was larger than expected, the contributions came in (\$26K) unfavorable to budget, and the inventory revealed a smaller stock than was expected in the books. The inventory shrinkage showed a (\$6K) which was not budgeted. These numbers would also include the (\$7K) in fraud as a loss. The documents are expected to be done by 11/3/2023, and the next BOT meeting is scheduled for 11/11/2023.
- 7. IFD request by BOT to BFC to design and implement major fundraising initiatives, in conjunction with B7TC, BOC and others The BOT wants to create a sense of urgency around repayment of the \$30K to the Prudent Reserve. Brainstorming by the BFC: Michael indicated that GDVI makes a lot of its money

through local retreats, which allows them to help struggling meetings, have a scholarship fund, and keep a Prudent Reserve fund. Another idea Michael suggested is a local, remote-Zoom ABM "watch party" to generate additional money. Jeff suggested that F.W.S. focus on virtual "novel" half-day sessions aimed at specific sub-addictions: fantasy, anorexia, pornography, legal consequences, etc. Hernan talked about focusing on identifying new large donors (so called "angels") or reviving the Lifesaver matching program.

NEXT MEETING WILL BE A SPECIAL MEETING TO APPROVE THE FINANCIALS TO SEND THEM TO THE BOARD: NOVEMBER 8, 2023 at 8:00 p.m. EST.

Membership:

BOT Members: Hernan V., Chair, Sam E. Vice Chair

Non-BOT Members: Ava H., Jeff R., Michael S.

Board Programs and Membership Committee and ABM Planning Committee (BPMC and ABM PC)

The BPMC meets the first Sunday of the month, 5:30 p.m. PT/ 9:30 a.m. AUS the next day.

Members: Chris D. (Chair, BOT); Jack F. (BOT); Karma K. (Non-BOT)

Our three goals were determined to be:

- a. F.W.S. Newsletter
- b. ABC/M, including options for hybrid, non-US site, using Travel Equalization Program to help non-US folks attend if held in US.
- c. Archives project

We voted at our February meeting to delete the additional goal that was previously listed, "Being available to the BOT," as it was too broad in scope and not very clear in its meaning.

- 1. F.W.S. Newsletter
 - a. December issue on the website.
 - b. Ad in December issue and on the website for F.W.S. Newsletter Editor replacement.
- 2. S.L.A.A. Archive
 - Several members have archives, and our goal will be to at the very least inventory the items, hopefully digitize and perhaps centralize them. More will be revealed.
- 3. ABC/M is going to be fully virtual for 2024.
 - a. 2024 Virtual ABM will be held Thursday, August 8 through Saturday, August 10, 2024. Prior ABMs have been four days, Tuesday through Friday. This change, in part, was to save attendees from having to take so much time off from work.

b. The ABM Planning Committee (ABM PC) also determined the cost of attending the ABM: \$190 for delegates and \$100 for observers with a \$25 increase after June 24, 2024 for both. The registration forms were approved at our February meeting. The F.W.S. office team is developing the online registration process.

We meet the third Thursday of the month at 4:00 p.m. Pacific time, U.S. Current membership of the ABM PC is:

Nora B. CCC Chair

Chris D. BOT member and Programs & Membership Chair

Pam Reyes Executive Director

SuzAnne D. BOT Chair Breean B. LPC ABM Chair

David W. Board Technology Committee Member

Ari F. CCC Representative

Sam E. BOT member and Treasurer's Representative

Celia G. CFC Representative

In service, Chris D.

Board Publishing and Distribution Committee (BPDC)

Welcome to the next Board Publishing and Distribution Committee (BPDC) message to the Fellowship-Wide Services (F.W.S.) Newsletter for the Winter of 2024.

This report is meant to inform each member of the Fellowship of Sex and Love Addicts Anonymous (S.L.A.A.) about the activities of the BPDC during the last several months. You are the people for whom we are doing this service and are thankful to all of you.

The BPDC's Mission Statement is:

The Board Publishing and Distribution Committee's sole task is to tackle the responsibility of making literature ready for sale and distribution.

Recent Activities:

- Looking at the BPDC's Mission Statement and searching for ways to keep all
 pertinent literature front and center even when it is a piece that has not come
 from the Annual Business Meeting (ABM) [e.g., the Journal focused booklets].
- 2. Working on a "Non-Conference Approved document" statement for potential use in the Fellowship for items not going through the Literature process.
- 3. Trying to find ways to support the Spanish Basic Text Work Group (SBT WG) with their translation and getting it ready for distribution.

- 4. Agreed with the Style Committee and their wish to continue to refine the "A State of Grace" meditation book because it missed out on 16 of the steps in the newly Conference Approved LCEP process.
- a. Looking to find a way to address items that are "In Process" that did not go through the earlier steps.
- 5. Approved of the edits that were done to the Anorexia 8 & 9 that were performed before coming to the BPDC, verified who the target audience is going to be and kept the book virtually unchanged.
- 6. Forwarded the Anorexia 8 & 9 booklet to the BOT for their consideration.
- 7. Reviewed the "12 Steps in Plain Language" booklet approved at the Annual Business Meeting (ABM), approved of the Style Committee edits (for punctuation), formatted it, and approved to send it to the Board of Trustees (BOT) for their consideration.
- 8. Creating a Vendor List for the Committee of Layout Workers, Editors, and Print Companies for future use by F.W.S. and possibly for international Intergroups.
- 9. Drafting a BPDC Manual with best practices, standard procedures, and templates of all Committee reports.
- 10. A member re-formatted the Twelve Steps in Plain Language into a high quality PDF for the printing company and a Digital Rights Management included document that is now on sale on the F.W.S. website (will be going to the printing company shortly).
- 11. Working on a calendar of activities for the Committee for future members.
- 12. Re-formatting the Anorexia 8 & 9 booklet for sale as a PDF and for a correctly paginated booklet for the printing company.
- 13. Approved of all the edits done by the Super Service Star Work Group that were recommended by the Style Committee and the BPDC and sent the document back to the Work Group.
- 14. Motion: Approve and recommend that the Super Service Star trifold be a freely downloadable PDF to be printed and distributed by members of the Fellowship.
- 15. Forwarding the Super Service Star tri-fold to the BOT for their consideration as a free resource for all members.

The BPDC has been working diligently to get all the Conference Approved Literature out for sale. I am especially grateful for the long-standing non-BOT members of this Committee: Tavia K. (NY) and Lee W. (NM). Two people who have retained the institutional knowledge of the BPDC and bring their professional expertise to the Committee in support of the Fellowship and all its members. And a "Thank You" to each person reading this letter for helping all of us to "Giv[e] back what has so freely been given to us" through service.

In Service to the Fellowship that saved my life, Rick B. (FL.) – BPDC chair

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Services, Inc. Balance Sheet

As of December 31, 2023

	Total		
ASSETS			
Current Assets			
Bank Accounts			
10350 Frost Bank - 0540 - Other	-5,488.14		
10351 Frost Bank *9438	47,584.53		
10400 Vanguard Prudent Reserve Fund	175,653.26		
10450 ABC/M & IRC Scholarship Fund	63.61		
10455 The Endowment Fund	2,576.07		
10903 Petty Cash-Pam Martin	16.88		
12020 Paypal (PRIOR Undeposited Fund)	5,216.84		
Total Bank Accounts	\$ 225,623.05		
Accounts Receivable			
11100 Allowance for Doubtful Accounts	0.00		
11200 Accounts Receivable	0.00		
Fraud Charges in Dispute	607.60		
Total Accounts Receivable	\$ 607.60		
Other Current Assets			
12000 Undeposited Funds-Operating Acc	2,368.50		
12090 Venmo	-40.05		
12100 Inventory Asset	58,511.49		
13000 Prepaid Expenses	0.00		
Total Other Current Assets	\$ 60,839.94		
Total Current Assets	\$ 287,070.59		
Fixed Assets			
15000 Furniture and Equipment	58,904.97		
17100 Accum Depreciation	-58,904.97		
Total Fixed Assets	\$ 0.00		
Other Assets			
18700 Security Deposits Asset	2,679.82		
Total Other Assets	\$ 2,679.82		
TOTAL ASSETS	\$ 289,750.41		
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
20100 Accounts Payable	0.00		
Total Accounts Payable	\$ 0.00		
Other Current Liabilities			
24000 Payroll Liabilities	60.00		
25000 Sales Tax Payable	612.59		
25601 Misc Other Liability	0.00		
Bexar County Tax Assessor-Collector Payable	499.51		
Sales Tax Payable	 0.00		
Total Bexar County Tax Assessor-Collector Payable	\$ 499.51		
Sales Tax Agency Payable	0.00		
State Comptroller Payable	 19.43		
Total Other Current Liabilities	\$ 1,191.53		
Total Current Liabilities	\$ 1,191.53		
Total Liabilities	\$ 1,191.53		
Equity			
30000 Opening Balance Equity	761,704.35		
32000 Unrestricted Net Assets	-485,143.58		
Net Income	 11,998.11		
Total Equity	\$ 288,558.88		
TOTAL LIABILITIES AND EQUITY	\$ 289,750.41		

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Services, Ir Profit and Loss

October - December, 2023

	c	oct 2023		Nov 2023		Dec 2023
Income						
40000 ABC/M Income						
40200 ABC/M Registration				4,811.79		
Total 40000 ABC/M Income	\$	0.00	\$	4,811.79	\$	0.00
42000 Contribution Income						
42100 Groups		1,750.79		585.00		891.26
42200 Individuals		2,238.68		1,970.43		3,213.14
42300 Intergroups		741.19		557.00		4,816.09
Total 42000 Contribution Income	\$	4,730.66	\$	3,112.43	\$	8,920.49
44000 Reserve & Endowment Income						
44100 Prudent Reserve Contributions						791.03
44200 Prudent Reserve Income		777.33		764.27		
46000 Endowment Income		3.03		2.94		3.04
Total 44000 Reserve & Endowment Income	\$	780.36	\$	767.21	\$	794.07
48999 Merchandise & Other Income						
49000 Sales Income		22,911.15		22,163.46		21,391.79
49010 E-Book Income		1,446.12		1,483.67		1,656.77
49050 Journal		214.00		236.60		436.70
49100 Shipping		1,364.97		1,644.24		1,795.09
49110 Subsidies		-126.03		-88.11		3.20
49300 Merchandise Discounts - POC		-11.27		-146.26		-268.42
Total 49110 Subsidies	-\$	137.30	-\$	234.37	-\$	265.22
Total 48999 Merchandise & Other Income	\$	25,798.94	\$	25,293.60	\$	25,015.13
Total Income	\$	31,309.96	\$	33,985.03	\$	34,729.69
Cost of Goods Sold						
50000 Cost of Goods Sold - other		2,521.56		2,530.54		2,200.56
50600 Literature Printing		1,444.00		455.00		
50900 Shipping Expense		5,498.30		4,108.05		4,292.85
66800 Journal Printing & Mailing		198.00		0.00		198.00
Cost of Goods Sold		0.00		169.34		
Total Cost of Goods Sold	\$	9,661.86	\$	7,262.93	\$	6,691.41
Gross Profit	\$	21,648.10	\$	26,722.10	\$	28,038.28
Expenses						
60000 BOT						
60200 BOT Per Diem						148.00
Total 60000 BOT	\$	0.00	\$	0.00	\$	148.00
61000 BOT ABC/M						
61300 BOT ABC/M Travel				161.33		
Total 61000 BOT ABC/M	\$	0.00	\$	161.33	\$	0.00

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Services, Ir Profit and Loss

October - December, 2023

	Oct 2023	Nov 2023	Dec 2023
62000 ABC/M Conference Expenses			
62200 ABC/M Other	918.94		
Total 62000 ABC/M Conference Expenses	\$ 918.94	\$ 0.00	\$ 0.00
62800 Facilities and Equipment			
62890 Rent, Parking, Utilities	206.99	127.02	
62900 Rent	2,276.14	2,276.14	2,276.14
62910 Telephone	173.48	173.48	173.48
62920 FWS Website	539.60	433.64	351.60
62940 Equipment Leases	1,233.48		
Total 62800 Facilities and Equipment	\$ 4,429.69	\$ 3,010.28	\$ 2,801.22
65100 Other Types of Expenses			
65120 Insurance - Liability, D and O		75.00	
Total 65100 Other Types of Expenses	\$ 0.00	\$ 75.00	\$ 0.00
67000 Payroll Expense			
67200 Employee Benefits	83.00	83.00	307.68
67300 Payroll Accounting	353.54	103.54	103.54
67400 Payroll Tax Expense	774.89	774.90	774.88
67500 Salary Expense	10,270.98	10,270.98	10,270.98
67700 Workman's Comp Insurance			388.00
Total 67000 Payroll Expense	\$ 11,482.41	\$ 11,232.42	\$ 11,845.08
69000 Operations			
69040 Office Supplies	677.88	19.37	302.63
69050 Computer Supplies	63.96	63.96	63.96
Total 69000 Operations	\$ 741.84	\$ 83.33	\$ 366.59
Contract Service			
62750 Legal Fees		600.00	
62780 Webmaster Services		4,423.00	3,923.00
62790 Contract Services - Labor	2,000.00	2,000.00	2,000.00
Total Contract Service	\$ 2,000.00	\$ 7,023.00	\$ 5,923.00
General Office Expenses			
65010 Bank Charges/Fees	40.00	5.00	5.00
65020 Vendor Fees	817.16	276.50	651.99
65070 Mileage	70.61		
65080 Office Security	100.66	100.66	100.66
Total General Office Expenses	\$ 1,028.43	\$ 382.16	\$ 757.65
otal Expenses	\$ 20,601.31	\$ 21,967.52	\$ 21,841.54
let Operating Income	\$ 1,046.79	\$ 4,754.58	\$ 6,196.74
let Income	\$ 1,046.79	\$ 4,754.58	\$ 6,196.74

The Augustine Felloc.

	Total		
Income			
40000 ABC/M Income		0.00	
40200 ABC/M Registration		4,811.79	
Total 40000 ABC/M Income	\$	4,811.79	
42000 Contribution Income		0.00	
42100 Groups		3,227.05	
42200 Individuals		7,422.25	
42300 Intergroups		6,114.28	
Total 42000 Contribution Income	\$	16,763.58	
44000 Reserve & Endowment Income		0.00	
44100 Prudent Reserve Contributions		791.03	
44200 Prudent Reserve Income		1,541.60	
46000 Endowment Income		9.01	
Total 44000 Reserve & Endowment Income	\$	2,341.64	
48999 Merchandise & Other Income		0.00	
49000 Sales Income		66,466.40	
49010 E-Book Income		4,586.56	
49050 Journal		887.30	
49100 Shipping		4,804.30	
49110 Subsidies		-210.94	
49300 Merchandise Discounts - POC		-425.95	
Total 49110 Subsidies	-\$	636.89	
Total 48999 Merchandise & Other Income	\$	76,107.67	
Total Income	\$	100,024.68	
Cost of Goods Sold			
50000 Cost of Goods Sold - other		7,252.66	
50600 Literature Printing		1,899.00	
50900 Shipping Expense		13,899.20	
66800 Journal Printing & Mailing		396.00	
Cost of Goods Sold		169.34	
Total Cost of Goods Sold	\$	23,616.20	
Gross Profit	\$	76,408.48	
Expenses			
60000 BOT		0.00	
60200 BOT Per Diem		148.00	
Total 60000 BOT	\$	148.00	
61000 BOT ABC/M		0.00	
61300 BOT ABC/M Travel		161.33	
Total 61000 BOT ABC/M	\$	161.33	

The Augustine Felloc.

	Total
62000 ABC/M Conference Expenses	 0.00
62200 ABC/M Other	 918.94
Total 62000 ABC/M Conference Expenses	\$ 918.94
62800 Facilities and Equipment	0.00
62890 Rent, Parking, Utilities	334.01
62900 Rent	6,828.42
62910 Telephone	520.44
62920 FWS Website	1,324.84
62940 Equipment Leases	1,233.48
Total 62800 Facilities and Equipment	\$ 10,241.19
65100 Other Types of Expenses	0.00
65120 Insurance - Liability, D and O	75.00
Total 65100 Other Types of Expenses	\$ 75.00
67000 Payroll Expense	0.00
67200 Employee Benefits	473.68
67300 Payroll Accounting	560.62
67400 Payroll Tax Expense	2,324.67
67500 Salary Expense	30,812.94
67700 Workman's Comp Insurance	388.00
Total 67000 Payroll Expense	\$ 34,559.91
69000 Operations	0.00
69040 Office Supplies	999.88
69050 Computer Supplies	191.88
Total 69000 Operations	\$ 1,191.76
Contract Service	0.00
62750 Legal Fees	600.00
62780 Webmaster Services	8,346.00
62790 Contract Services - Labor	6,000.00
Total Contract Service	\$ 14,946.00
General Office Expenses	0.00
65010 Bank Charges/Fees	50.00
65020 Vendor Fees	1,745.65
65070 Mileage	70.61
65080 Office Security	301.98
Total General Office Expenses	\$ 2,168.24
otal Expenses	\$ 64,410.37
let Operating Income	\$ 11,998.11
let Income	\$ 11,998.11

Conference Committee Report Corner

Conference Steps, Traditions, and Concepts Committee (CSTCC)

The CSTCC welcomes Questions from the Fellowship concerning the Twelve Steps, Twelve Traditions and Twelve Concepts. Our responses are individual, and neither binding nor authoritative. We do not speak for the whole of S.L.A.A.

Question from the Fellowship (Committee Reference #2023-4):

Question One: Can an Intergroup elected ABM delegate raise funds to cover their expenses for attendance by independently hosting an S.L.A.A. workshop?

Question Two: Must S.L.A.A. workshops be sanctioned by an Intergroup to be called an S.L.A.A. workshop?

Question Three: Is there a specific protocol on how Seventh Tradition monies should be collected for this type of event? Should it be called something else?

Question Four: Can another S.L.A.A. member challenge the actions of the delegate who hosted the workshop?

Question Five: What would be the appropriate venue for such a challenge? At the business meeting of an individual group, or at the Intergroup meeting?

Some backstory:

- At the workshop, donations were collected from the participants.
- There was full transparency around the intentions for the monies raised.
- The workshop format and content were in alignment with the S.L.A.A. primary purpose and Twelve Steps / Twelve Traditions.

What guidance do the Twelve Steps, Traditions and Concepts provide for these questions?

Response #1:

Based on the limited information in the backstory, I don't hear anything that overtly contradicts the Steps, Traditions, or Concepts. I will still answer each question independently.

Question One: Can an Intergroup elected ABM delegate raise funds to cover their expenses for attendance by independently hosting an S.L.A.A. workshop?

First, the Traditions and Concepts are not rules, only suggestions. If the ABM delegate was elected to represent their community and that Intergroup did not have the funds or

was unwilling to cover all of the registration costs, it makes sense the delegate would need to raise money. It was also mentioned there was full transparency regarding how the money from the workshop was going to be used. There is a gray area in this situation. The delegate did not host the workshop on behalf of the intergroup, which means theoretically the delegate may not have accountability regarding how much money was raised or what it was used for since it was not raised on behalf of that intergroup. But it sounds like the delegate never claimed to be raising money on behalf of that intergroup, only their own attendance at the ABM.

Question Two: Must S.L.A.A. workshops be sanctioned by an Intergroup to be called an S.L.A.A. workshop?

Tradition Three says "Any two or more persons gathered together for mutual aid in recovering from sex and love addiction may call themselves an S.L.A.A. group, provided that as a group they have no other affiliation." It does not suggest that every group or event must be sanctioned by an intergroup. Tradition Four says "every group is autonomous." Even an S.L.A.A. workshop is autonomous from the intergroup, and there are many lone S.L.A.A. meetings, events, and workshops that don't have the luxury of a local intergroup. Tradition Two says "There is but one ultimate authority, a loving God as this power may be expressed through our group conscience." The intergroup has no authority over the workshop.

Question Three: Is there a specific protocol on how Seventh Tradition monies should be collected for this type of event? Should it be called something else?

Reference Tradition Four above says "Every group is autonomous" and Tradition Two says "There is but one ultimate authority, a loving God as this power may be expressed through our group conscience." That means the Seventh Tradition protocol is whatever that "autonomous" group decides by their "one ultimate authority." In this case, it sounds like the members who participated in the workshop knew how the Seventh Tradition would be used. Seventh Tradition simply means we are self-supporting among our own members. This delegate did not ask an outside enterprise or individual to financially sponsor them as the delegate. They were using the money to participate in the business of the fellowship. My interpretation is that this is still the Seventh Tradition even if spent for individual attendance to the ABM.

Question Four: Can another S.L.A.A. member challenge the actions of the delegate who hosted the workshop?

I'm not sure how the submitter is using the term "challenge" here. Any member can bring concerns to their intergroup for discussion. If the intergroup elected the delegate as their representative, I imagine the delegate would be open to answering questions about the workshop.

Question Five: What would be the appropriate venue for such a challenge? At the business meeting of an individual group, or at the Intergroup meeting?

Again, I'm unsure how the word challenge is being used here. Does it mean discussion? Does it mean accusation? Does it mean a question? The most obvious venue to have a business discussion about funds raised for an intergroup delegate is at their intergroup meeting. Tradition Two says "there is but one ultimate authority, a loving God..." The submitter has no authority over the delegate and vice versa. Tradition One says "Our common welfare should come first, personal recovery depends on S.L.A.A. unity." To me, that means my personal recovery relies on my community staying unified. It's important all business concerns are handled in a way that keeps the group, and its members unified.

Response #2:

Each meeting is autonomous; each person is autonomous - Tradition Four

If they were transparent then nothing "wrong" was done. The only way this could have been avoided further was through further communication and transparency, but the question states the person was transparent.

A delegate doesn't need intergroup's approval to fundraise, as a person doesn't need intergroup's approval to fundraise if they are being transparent. Fundraising is the wrong word though, if they are using Contributions from fellow members to carry out the primary purpose of S.L.A.A.

Seventh Tradition states no outside contributions - These are not outside contributions, and they are being used for our primary purpose, so not controverting the traditions. Any group may call themselves an S.L.A.A. group if they are in line with the primary purpose of S.L.A.A., and this was overall. - Tradition Three

The person airing their grievances at Intergroup is also in the right, as long as they are conforming to the format of Intergroup and are allowing the Secretary to run the meeting. This is in line with Concept Five, the Right of Participation.

Response #3:

For Question One: Tradition Seven states that we are self-supporting through our own contributions. The actions taken by the delegate appear to be in alignment with the principle of this Tradition.

For Question Two: There is nothing in the Twelve Traditions or Concepts indicating that an event must be approved through / by an intergroup. Individual meetings often have functions to raise money and / or help spread the message, and this event does not appear to be any different. As with the previous one, it appears to be very much in alignment with Tradition Seven.

For Question Three: Tradition Four indicates that each group should be autonomous, unless it would affect another group or S.L.A.A. as a whole. While an event hosted by a single fellow is somewhat unusual, I am not aware of any prohibition on it. The determination on how best to collect monies at an event would be decided by the group (or in this case the individual) hosting it, and I cannot see how that would affect any other group or the fellowship as a whole.

For Question Four: Concept Five provides the "Right of Appeal". This allows for personal grievances to be heard and receive careful consideration. In keeping with this Concept, the concerned individual has the right to have their opinion heard.

For Question Five: Since the delegate is representing the local intergroup, that would seem to be the most appropriate venue to bring up the concerns about the event and the way funds were raised. Per Concept Four, the "Right of Participation" gives all members of the intergroup a voice and a vote. If the local intergroup felt some aspect of this event was in conflict with Traditions or inappropriate in some other way, they could vote to remove the delegate from the position.

Response #4:

- 1. As I understand, an Intergroup ABM delegate may host a workshop independently. Using funds to cover expenses for attendance may or may not be appropriate as funds are necessary and practical to self-support its obligations. If a member cannot afford the workshop 'no one will be turned away'. Those who want to attend and freely donate, may.
- 2. The S.L.A.A. workshops ought to be sanctioned by an Intergroup to be called an S.L.A.A. workshop, ensuring the workshop aligns with S.L.A.A. primary purpose and its Steps, Traditions, Concepts.
- 3. The Seventh Tradition suggests donations, transparency about the purpose of the donations be transparent.
- 4. Yes. An S.L.A.A. member may challenge the actions of the delegate as their HP may guide them.
- 5. At the Intergroup level would be the appropriate venue for such a challenge.

A gentle reminder is S.L.A.A.'s primary purpose is to carry the message to the still suffering addict. The Traditions ensures transparency with the focus on Experience, Strength, and Hope rather than self/promotion or personal gain.

Question from the Fellowship (Committee Reference #2023-5):

The Conference Translation and International Outreach Committee (CTIOC) is formally requesting feedback on a new project being developed.

The committee is in the early stages of discussion on the possible production of a commercial to spread awareness about sex and love addiction internationally. This project has, in the past, been very controversial and sometimes polarizing due to differing interpretations of the Twelve Steps, Traditions, and Concepts.

The content of the commercial would be short and concise. It would mention some of the Twelve Characteristics, and it would direct those who identify to check out the F.W.S. website for meetings in their area. The CTIOC would like to receive feedback from the CSTCC on how this outreach method aligns, or conflicts, with Twelve Steps, Traditions and Concepts.

Response #1:

1 Should we advertise in public at all?

S.L.A.A. does not advertise like other Fellowships due to the nature of our addiction. The reason is explained in the S.L.A.A. Basic Text at page 124:

That is, if we were to go out and proclaim our Fellowship's existence wholesale we could be overrun by vicarious thrill-seekers, contented voyeurs, and those who might be addicted, but were primarily looking for action. If we were overrun by those who were not serious about recovery, our original group purpose, which according to our traditions was to be maintained through the exercise of "group conscience," would be irrevocably altered. With the undermining of a group conscience committed to individual recovery, we would be destroyed.

If we were really to adhere to the principle of group conscience, we had to go about "carrying the message" prudently and selectively. While S.L.A.A. could not be denied to any sex and love addict in search of recovery, we could not trump up a national manifesto or vision for S.L.A.A. at the expense of neglecting to tend to our own back yard. We could not stress getting great numbers of people to attend our meetings at the expense of diluting the quality of our message of recovery. There could be no short-cuts.

So we can be prudent and selective. Which probably means we do not launch national (or international) awareness campaigns in the media.

2 What can we advertise?

It is the Board's responsibility to guide outreach efforts of the Fellowship under the By-Laws and the CPIC was created by the Conference to "get information to the addict who still suffers." The <u>Suggestions for Public Outreach</u> April 2015 on <u>slaafws.org</u> set out what an Intergroup or Group might do to carry the message to the sex and love addict who still suffers, while observing <u>The Twelve Traditions</u> of S.L.A.A. and the <u>Recommended Guidelines for Dealing with Media</u>.

They say they are approved by the CPIC and the Board. The Minutes of previous ABMs show the Suggestions were discussed in 2013, 2015 and 2017 and the Board agreed to review the Suggestions every two years with the CPIC.

At the moment they open with:

"Any group or Intergroup doing public outreach should consider Tradition Eleven, which states:

Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, TV, film, and other public media. We need guard with special care the anonymity of all fellow S.L.A.A. members.

When doing public outreach, the question often comes up "what is attraction, and what is promotion?" Each member of the Fellowship of S.L.A.A. may have different answers, so it can be difficult to get a clear understanding of the differences.

It can be tempting to label any public outreach activity as "promotion" out of fear of violating the Eleventh Tradition. However, we cannot attract people to the Fellowship if they do not know that S.L.A.A. exists.

At a minimum, we are allowed to tell the public that S.L.A.A. exists and it can help with problems of sex and love addiction.

3 So where can we advertise that we exist?

For a while there were plans to engage in Outdoor Advertising. Outdoor advertising is any kind of advertisement that is displayed outdoors, usually in public areas such as roadside billboards, bus stops, train stations, and other public spaces.

There was one major problem with that idea. It would be seen by children. Parents and carers would be asked, "What is sex? What is sex and love addiction?"

Our advertising (if any) must avoid drawing undue attention to S.L.A.A. as a whole from the public media, the S.L.A.A. name ought never to be drawn into public controversy and we do not court publicity (see our media Guidelines).

"Prudent and selective" (targeted) options for a Commercial are:

- Conventions for treating professionals
- Hospitals and rehabs that treat sex and love addiction
- Online on pornography and dating websites
- Google Ads for people searching sex and love addiction, porn addiction and similar
- S.L.A.A. YouTube managed by the CPIC (where we specify our material is not for children)

- S.L.A.A. Service Forum managed by the CICC
- Intergroup and F.W.S. Websites.

4 What can we show in a Commercial?

In 2011, the Conference approved the CPIC Project to develop Public Service Announcements for general distribution starting with YouTube. The CPIC then reported on progress of topics.

The Board asked the CPIC in 2013 to develop video guidelines (which are in the approved Suggestions). Public outreach can include:

Produce and post anonymous videos that share real S.L.A.A. stories of the insanity of addiction and the serenity of recovery. One way to keep the videos anonymous is to use a text-only format, such as a slideshow presentation. Below is a list of other guidelines to protect anonymity in videos. • Don't use full names or faces • Don't post the video using an account name or email address that's used to post other materials. • Don't show scenes of identifiable locations so they aren't publicly associated with sex and love addicts

5 Who has delegated authority to approve the (1) final Commercial and (2) where the Commercial can be shown?

Groups and Intergroups are unable to take any action affecting other groups or S.L.A.A. as a whole: Tradition Four.

A Commercial would affect the reputation of S.L.A.A. in the country it is shown and probably S.L.A.A.as a whole. Therefore, see the Media Guidelines Ten and Eleven:

- 10. The appropriate level of "group conscience" to be consulted in matters of media or public relations is that level which represents the geographical area of S.L.A.A. to be impacted, or affected, by the prospective publicity. Media/ public relations opportunities which would affect a larger level of S.L.A.A. Fellowship should be referred to the "group conscience" body operative at the larger level of S.L.A.A. Each level of "group conscience" within S.L.A.A. may, if it chooses, appoint a media/public relations conscience committee, responsible directly to the "group conscience" which appoints it, to serve as the "group conscience" decision making body regarding media/public relations offers, at each respective S.L.A.A. service level.
- 11. Any media/public relations opportunities which have an aspect to them which could potentially affect S.L.A.A. as a whole, should be referred to the "group conscience" decision-making body operative at the Fellowship-Wide level, c/o the Board of Trustees.

In practice, the Commercial would have to be created in close consultation with the Board Outreach Committee (formerly known as the Board Public Relations Committee) responsible for approval of applications to use the S.L.A.A. name in the public media.

Response #2:

In reading the Question, and then in reviewing the Twelve Steps, Twelve Traditions and Twelve Concepts, there appear to be a few Traditions that are applicable.

Tradition Five states that our primary purpose is to carry the message to the addict who still suffers. A commercial on some type of public media could bring awareness of the program to people in their addiction. This is very much in alignment with our primary purpose.

Tradition Eleven provides general guidance for this situation. It suggests that we base our public relations on attraction rather than promotion when dealing with the media. But, there is nothing specific in this Tradition on the difference between attraction and promotion. However, we can look at other examples within the Fellowship for how the members currently view it.

The Fellowship Wide Services (F.W.S.) has a website that is publicly accessible. It would be reasonable to assume that millions of people around the globe have access to the website, and that thousands (or even hundreds of thousands) have visited it.

The website contains all the S.L.A.A. literature, including the Core Documents (which are free downloads). The Core Documents include the 40 Questions for Self-Diagnosis and the Characteristics of Sex and Love Addiction. Both of these documents provide detailed descriptions of our addiction. Other literature (which is available for sale) provides even more detail on our addiction. Multiple pages on the website provide detailed information on how our Fellowship works, how to find meetings, and how to join a service committee.

I am not aware of any calls from members of the Fellowship to shut down the website, to remove the Core Documents or other detailed literature from it, or to eliminate information on the Fellowship function. In fact, during my time in service within the Fellowship, I have heard many calls for more information / literature to be available on the website. Based on this, I believe it is safe to assume that the Fellowship views the website and its contents as attraction (not promotion), and therefore not in conflict with Tradition Eleven.

The commercial suggested in the Question would, most likely, reach far fewer people than our website. It would also, again most likely, include far less information and details about our addiction / Fellowship than our website does. In applying the same standard to the commercial that the Fellowship members have applied to the website, I see no conflict with Tradition Eleven.

Lastly, and most importantly, Tradition Two states that for our group purpose the ultimate authority is a Loving God as expressed through our group conscience. Based on the strong support that our website receives for helping the addict who still suffers, I believe the group conscience of our Fellowship has been clearly expressed on this issue.

Response #3:

Step Twelve: Carry the message.

Tradition Five: Our primary purpose is to carry its message.

Tradition Eleven: My interpretation here is that we need to stay personally anonymous, not anonymous as a fellowship as a whole. We stay anonymous with each other in fellowship about our outside lives and we stay anonymous outside of fellowship about our membership in fellowship, particularly at the public level. But the fellowship itself is not meant to be a secret.

Response #4:

As we practice these principles in all areas of our lives we are instructed to "carry this message to sex and love addicts." That suggests to me outreach is a key part of our recovery.

We are also reminded in Tradition Five that the primary purpose of all of our groups is "to carry its [their] message to the sex and love addict who still suffers."

Our public relations policy is explained in Tradition Eleven. We use attraction rather than promotion. We absolutely need to let people — many of whom are suffering from this addiction — know that we have a solution that may be able to help them. We are not a secret society.

As long as the proposed commercial avoids personal references — no names or images — it is in alignment with our three legacies (the Steps, Traditions, and Concepts).

Call for 2024 (and Beyond!) Articles

We are a global fellowship with a world of stories. Each story told has the potential to strengthen recovery for all of us.

We are looking for articles from members outside the United States that share your <u>service experiences</u>, as well as your strength and hope. Some information to include in the article might be answers to the following questions:

- -When did you first begin to realize you could be of service?
- -What was your first service experience? How did you feel about it?
- -When did you begin sponsoring others?
- -What has service done for you?
- -What types of service work have you done and what types are you doing now?

Articles are in English and your native language. Suggested article length varies from 250-500 English words on a single-spaced typewritten page.

Deadlines for Submissions are Sundays:

2024 May 12 – June Issue 2024 August 11 – September Issue 2024 November 10 – December Issue 2025 February 9 – March Issue

However, feel free to submit articles sooner if you are moved to serve the fellowship in this way. Below are additional guidelines to help you.

- Make submissions in a .doc or .docx file, except for flyers created for specific events or requests.
- Remember to maintain anonymity by using first name and last initial.
- Place periods between the initials in the fellowship name in written material that is made public: S.L.A.A.
- The newsletter is not a recovery-oriented publication per se and not to be confused with the *Journal*, which publishes articles of recovery.
- Use this email address for submissions: https://slaafws.org/FWSnews-submit.

You are also welcome to submit flyers created for specific S.L.A.A. events, which should be submitted in English as a .pdf file.

Questions? Contact the editor at https://slaafws.org/FWSnews-submit.

May Is Individual Contribution Month

"Giving Back What Has So Generously Been Given"

Ever think about all the money you spent on your addiction? Donating a small part of that amount directly to S.L.A.A.'s Fellowship-Wide Services (F.W.S.) helps provide materials that aid us in recovery from our devastating illness.

Each May, members of Sex and Love Addicts Anonymous are invited to contribute directly to F.W.S., thereby acknowledging their gratitude to the Fellowship that in some cases saved, and in many cases sustained their lives as recovering addicts.

Consistent with Tradition Seven ("Every S.L.A.A. group ought to be fully self-supporting, declining outside contributions."), such donations ensure that the infrastructure we need to help ourselves and others is financially sustained. Giving is easier than ever before at https://slaafws.org/donate/. Every amount helps.

What is Fellowship-Wide Services (F.W.S.)?

The F.W.S. Office is a general services office that groups, Intergroups, and in some cases individuals go to for materials and other recovery support. Further, the F.W.S. Office assists the Board of Trustees in performing its duties and legal requirements. The following is a list of what F.W.S. handles.

- Printing, selling, and distribution of Conference-Approved literature (S.L.A.A.
 Basic Text, pamphlets, medallions, and Starter Kits for groups and Intergroups)
- Assistance with starting new meetings and Intergroups world-wide
- Coordination of Annual Business Conference/Meeting
- Support to Conference Committees which facilitate overall growth of the fellowship, including literature translation, creation of new literature, outreach to institutions and prisons, website development and maintenance, and communications with Intergroups and members
- Bookkeeping and maintenance of legal documents

How to Give

- Individuals are encouraged to increase their weekly F.W.S. basket contributions (if your group has this practice), as contributions are made to F.W.S. at the Intergroup level.
- Individuals can set up recurring contributions (i.e., monthly) to be automatically deducted from your debit or credit card at https://slaafws.org.
- Individuals can make a one-time contribution online at https://slaafws.org.
- Individuals can make a one-time contribution by check.
- Make check payable to Fellowship-Wide Services and write Individual Contribution Month on memo line and mail to F.W.S., 2411 NE Loop 410, Suite 122, San Antonio, TX 78217 USA.

Special Note: S.L.A.A.is a 501c3 organization and contributions to it are tax deductible.

Basic Text Update

Founder Okays Chapters One and Two and Writes New Preface

The 50th-anniversary Basic Text subcommittee (50BTS) has released a completed draft of the proposed Second Edition to the CLC. To request a copy, please email the 50BTS at tmwg50bts@gmail.com. We encourage everyone to begin using it in meetings. Please share far and wide, but please do not post on websites.

Feedback from members at large and the 2023 Conference delegates was discussed and incorporated. Hearing the concern from some Conference members about proposed edits to the founder's story in Chapters One and Two, the 50BTS contacted the founder for his input. Rich was most gracious and not only approved of the edits but added a few of his own. Kate approved the edits to Chapter Three. On top of that, Rich wrote a preface to the Second Edition.

The draft contains 12 new personal stories along with eight of the original stories in the First Edition. Introductions to each of the personal stories are included, which help to set the context for the story.

Also, we have a web page for "all things 50BT." Its address is slaafws.org/50BT. This page is in the process of being updated. If it appears to be outdated, please check again soon!



The Augustine Fellowship, S.L.A.A., Fellowship-Wide Services, Inc. 2024 S.L.A.A. Annual Business Meeting

August 8 to August 10, 2024



Virtual ABM HOSTED BY THE ORANGE COUNTY INTERGROUP

Theme: Tradition 10: "S.L.A.A. has no opinion on outside issues; hence the S.L.A.A. name ought never be drawn into public controversy."





The Augustine Fellowship, S.L.A.A., Fellowship-Wide Services, Inc. 2024 S.L.A.A. Annual Business Meeting



Do you want to work with fellows in-person?

For more information on the co-work space located in Paoli, PA.

Visit: https://slaadvi.org/abm-reg/

If any other area is creating a co-work space, please notify the office via email to abm2024@slaafws.org

August 8 to August 10, 2024

Virtual ABM

Theme: Tradition 10: "S.L.A.A. has no opinion on outside issues; hence the S.L.A.A. name ought never be drawn into public controversy."

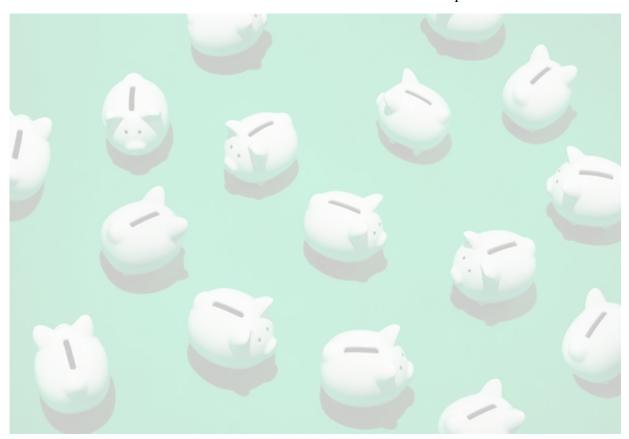


Have Fundraising ideas? Consider joining the

Board 7th Tradition Committee

CONSIDER JOINING THIS BOARD COMMITTEE

And be of service to the BOT and the Fellowship



If you are interested in helping this Board Committee or have some Fundraising ideas, please contact or consider joining the **Board 7th Tradition Committee**Six months of continuous sobriety are a requirement.

Plus, filling out an application and being elected by the BOT to this Committee.

The B7TC helps the Board to meet their fiscal goals for the year.

The B7TC meets on the 3rd Wednesday of the month at 7pm ET and 4pm PT.

Reach the B7TC by using the Board Secretary page of the F.W.S. website.

slaafws.org/botsecretary/







March 2024 Issue



Are you interested in helping steer the fellowship's finances?

Join the Board Finance Committee! To join, contact us at https://slaafws.org/bottreasurer



Please Consider Joining the **Board of Trustees**Or nominate someone you know



To be elected to the Board :

The Bylaws require the member to have three years of continuous, self-defined sobriety in S.L.A.A. (Non-S.L.A.A. members can be on the Board). See below ***

Board service commitments:

- Have a working knowledge of the 12 Steps and the 12 Traditions of S.L.A.A.
- Are willing to commit to a three-year term.
- Travel to the Annual Business Conference/Meeting (ABC/M) (7 days) each summer during their term to participate in Board meetings 3 days before and 1 day after the ABC/M (expenses paid).
- Are willing to participate in a minimum of six 3-hour Board conference calls plus BOT Committee meetings and many email discussions plus liaise with several Conference committees.
- Have at least 20-30 hours a month available for BOT service.

The following list is experience based items that the BDC recommends for potential board members but are not required by the Bylaws:

- Have skills and abilities valuable to the organization.
- Have served as non-BOT member of a BOT Committee for at least 3 months.
- work well in a group dynamic.
- Have a functional understanding of group conscience.
- Have experience in S.L.A.A. service at the Intergroup and/or Conference level.
- Have served as a delegate at the Conference level for at least one year.

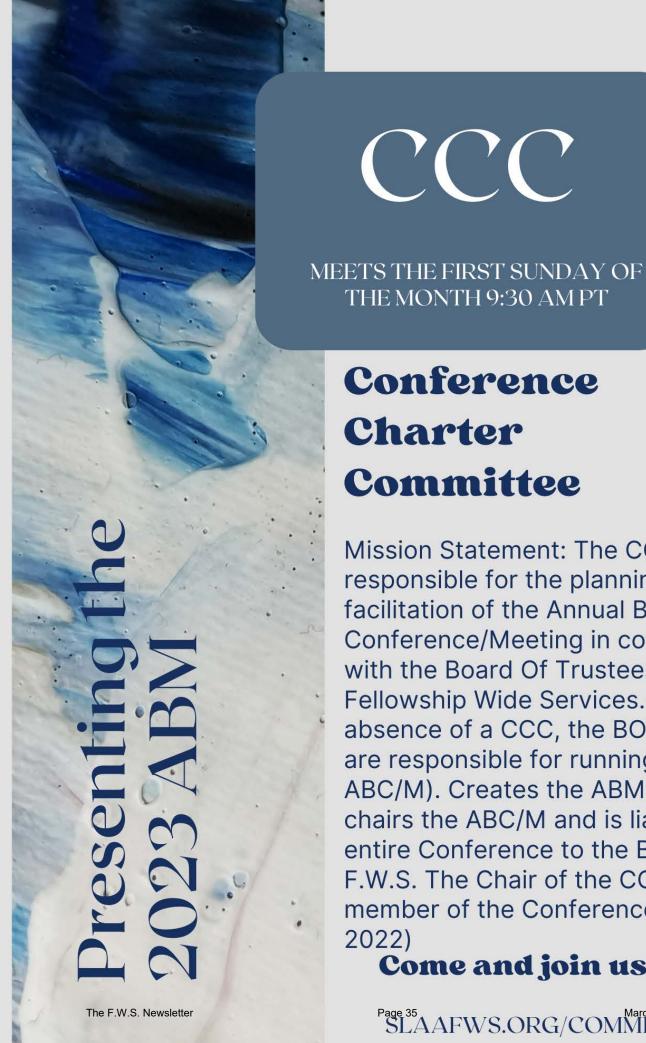
Requirements for Non S.L.A.A. Board Members :

Those Trustees who are not qualified members of the Fellowship shall be persons from the community at large who have made substantial contributions to the purposes of the Fellowship principles stated in the Twelve Traditions and Twelve Concepts.

*** BDC recommends for Non-S.L.A.A. members :

- To know and love the S.L.A.A. Fellowship for how it has helped family, friends or clients.
- To have skills from such areas as legal, financial and/or business fields.
- To bring an added perspective due to being outside the S.L.A.A. program.

If you are interested in serving or know anyone who might be; please Let Us Know by sending an email at this link: www.slaafws.org/bdc



Conference

Mission Statement: The CCC is responsible for the planning and facilitation of the Annual Business Conference/Meeting in cooperation with the Board Of Trustees and Fellowship Wide Services.(In the absence of a CCC, the BOT and F.W.S. are responsible for running the ABC/M). Creates the ABM Agenda, chairs the ABC/M and is liaison for the entire Conference to the BOT and F.W.S. The Chair of the CCC is a voting member of the Conference(pg 17 CSM

Come and join us!

Page 35 SLAAFWS.ORG/COMMITTEE/CCC



Consider joining the S.L.A.A.

CONFERENCE FINANCE COMMITTEE

3rd Tuesdays of the month @ 7.30pm EST

Administering the funding of the Conference Committees

Helping all levels of the Fellowship remain financially self-supporting

Zoom 870 3527 9452 Code 150084 SLAAFWS.ORG/COMMITTEE/CFC/



CONFERENCE TRANSLATION AND INTERNATIONAL OUTREACH COMMITTEE



We are looking for bilingual S.L.A.A. members who are fluent in the following languages: Hindi, Urdu, Chinese, Finnish, Japanese, Corean, Russian, Arabic, Romanian, Vietnamese, Thai, Greek, Turkish, Bengali, Persian, Mandarin, Indonesian etc...

If you are interested in carrying the message of recovery to the suffering sex and love addict in their own language, please contact the Conference Translation and International Outreach Committee at:

https://slaafws.org/committee/ctioc or e-mail slaa.ctioc@gmail.com



Carry the Message...

JOIN THE CONFERENCE HOSPITAL AND INSTITUTIONS SUBCOMMITTEE!!

Developing new ways for the Fellowship to reach members who are incarcerated, in treatment centers, or otherwise unable to attend regular meetings

To join our monthly meeting slaafws.org/committee/cpic

Help Others Reach Out to the Still Suffering Addict



SHARE YOUR INTERGROUP'S OUTREACH MATERIALS

The Conference Public Information Committee (CPIC) supports the fellowship as a whole to carry the message to suffering sex and love addicts.

Instead of every Intergroup "reinventing the wheel" with all-new materials, the CPIC exists to help Intergroups and Groups share materials.

If your Intergroup (or Group without an Intergroup) has used outreach materials successfully - especially using new technology - please consider sharing.

This includes digital:

- print files for letters, flyers, posters
- media items such as online news
- design files for outdoor signage
- audio and video recordings.

Items can be submitted at the CPIC page on the S.L.A.A. website:

http://www.slaafws.org/committee/cpic

In order to be shareable, the outreach materials must:

- be approved in Group Conscience for submission to the CPIC for sharing
- comply with the S.L.A.A. <u>12 Traditions</u> and <u>12 Media Guidelines</u>
- comply with the approved S.L.A.A. Suggestions for Public Outreach
- comply with the CPIC Guidelines for Video
- be only about S.L.A.A. informational topics and/or convey our message by the telling of our stories.

Necessary consents and releases are also required for the CPIC to share the content.

The CPIC works with Intergroups and Groups to ensure:

- all shared material complies with S.L.A.A.'s requirements as outreach or public information; and
- your service body is satisfied with the final format and how your material will be shared.

Page 39 March 2024 Issue

Conference Diversity Committee (CDC)

Join us the First Saturday of every Month! 9am PST, 11am CT, 12pm EST, 5pm GMT

Some of Our Current Projects:

- Creating a workshop for fellows to attend and learn about conscious inclusion and how it relates to The 12 Traditions of S.L.A.A.
- Advocating and supporting diversity and inclusion at the Annual Business Meeting.
- Maintaining a resource for the fellowship to access Zoom meetings with closed captioning and live transcription.
- Providing alternative options for inclusivity in meetings- supporting diverse formats, reviewing descriptors and language used, and providing safety considerations.

The mission of the Conference Sponsorship Committee (CSPC) is to support and strengthen all forms of S.L.A.A. Sponsorship

CURRENT SERVICE OPPORTUNITIES

Literature Working Group: A new draft sponsorship literature is available for your input and feedback. We'd love your ideas! This group meets twice a month for 75 minutes (often on select Saturdays 10am ET / 7am PT). We'd love for you to join us! To be a part of this group or request information, join the business meeting on Zoom held the 3rd Thursdays. You can also contact us at the web address below.

Communications & Outreach Working Group Subcommittee:

The members of the CSPC respond to voicemails and emails from people seeking outreach related to sponsorship. This subcommittee is working on revising the auto-reply email, developing the annual sponsorship virtual workshops and expanding communication within the Fellowship. Join the committee or request more information at the web address below.



The CSPC Business meeting is held the 3rd Thursday of the month at 6:00pm ET / 5:00pm CT / 3:00pm PT using Zoom video or teleconference. Zoom ID: 823 4603 7240 | Password: 247012

More Info you may also email: slaasponsorship@gmail.com

Find General S.L.A.A. Sponsorship Resources at https://slaafwsporg/tag/sponsor/



S.L.A.A. Conference Committees; What they do and when they meet! Page 1 of 3



Any member of S.L.A.A. is welcome to attend. Give back what we freely receive!

CAC – Conference Anorexia Committee is to carry the message to the S.L.A.A. community that sexual, social, and emotional anorexia can be an inherent part of sex and love addiction and encourages integrating this idea into all areas of the Fellowship and its literature. For more info: https://slaafws.org/committee/cac

Meeting: 1 hr 4th Sunday @ 11:00am PT, 12:00pm MT, 1:00pm CT, 2:00pm ET, 8:00pm CEST

Zoom Meeting ID: 831 8461 6506 Passcode: 308457

CBC – The Conference By-Laws Committee is responsible for maintaining and updating the current S.L.A.A. By-Laws, in cooperation with the BOT. It acts in an advisory capacity to the BOT, Fellowship-Wide Services and the Conference with regards to potential or requested By-Law changes. The Committee also works with the BOT to facilitate changes to the By-Laws passed in accordance with Article XIV of the By-Laws.

For more info: https://slaafws.org/committee/cbc

Meeting: 1 hr 3rd Sunday @ 6:30pm ET, 5:30pm CT, 4:30pm MT, 3:30pm PT Zoom Meeting ID: 898 4668 2623 Passcode: 419459 Click here for direct link

CCC – Conference Charter Committee - Responsible for the planning and facilitation of the ABC/M in cooperation with the BOT and F.W.S. (In the absence of a CCC, the BOT and F.W.S. are responsible for running the ABC/M.) Creates the ABM Agenda, chairs the ABC/M, and is liaison for the entire Conference to the BOT and F.W.S. The Chair of the CCC is a voting member of the Conference.

For more info: https://slaafws.org/committee/ccc

Meeting: 1 1/2 hr 1st Sunday @ 12:30pm ET, 11:30am CT, 10:30am MT, and 9:30am PT

Meeting ID: 869 4572 1867 Passcode: CCCService

CDC – Devoted to fostering an inclusive environment within our Fellowship that ensures that we are welcoming to the full diversity that exists across those who are in the Fellowship, and those who still suffer.

For more info: https://slaafws.org/committee/cdc

Meeting: 1 hr 1st Saturday @ 9:00am PT, 10:00am MST, 11:00am CT, and 12:00pm ET Zoom Meeting ID: 870 7485 4515 Passcode: 286346 Click here for direct link

CFC – Conference Finance Committee is responsible for the allocation of funds to the various Conference committees based on their requests and the available funds provided by the BOT/F.W.S. Works with the BOT/F.W.S. to help increase financial support from the individual groups, Intergroups, and other sources that are available to The Augustine Fellowship within the guidelines of the Twelve Traditions of S.L.A.A.

For more info: https://slaafws.org/committee/cfc

Meeting: 1 hr 3rd Sunday @ 4:30pm PT, 6:30pm CT, 7:30pm ET

Zoom Meeting ID: 870 3527 9452 Passcode: 150084 Click here for direct link

CHRC – The Conference Healthy Relationships Committee is responsible for the development and implementation of resources and tools that enhance our recovery as sex and love addicts by increasing our capacity for building and sustaining healthy relationships of all types.

For more info: https://slaafws.org/committee/chrc

Meeting: 1 hr 3rd Sunday @ 1:00pm PT, 2:00pm MT, 3:00pm CT, 4:00pm ET

Zoom Meeting ID: 869 5232 9988 Passcode: 381403

The F.W.S. Newsletter Page 42 March 2024 Issue



S.L.A.A. Conference Committees; What they do and when they meet! Page 2 of 3



Any member of S.L.A.A. is welcome to attend. Give back what we freely receive!

CICC – Conference Intergroup Communications Committee is responsible for the ongoing open communication between the existing and new Groups and Intergroups of S.L.A.A. It focuses on sharing information and working together to make the Fellowship more accessible and effective.

For more info: https://slaafws.org/committee/cicc

Meeting: 1 hr 3rd Sunday @ 11:30 AM PT, 1:30 PM CT, 2:30 PM ET, 7:30 PM UK, 4:30 AM AET (Mon)

Zoom Meeting ID: 820 2641 7729 Password: 284368 Click for direct link

CJC – Conference Journal Committee is responsible for the creation of the monthly/bi-monthly "meeting in print" magazine focusing on S.L.A.A. recovery and related issues. The committee works with the BOT and F.W.S. to ensure publication and to address the Journal policies.

For more info: https://slaafws.org/committee/cjc

Meeting: 1 hr 1st Saturday @ 11:00am PT, 12:00pm MT, 1:00pm CT, 2:00pm ET

Zoom Meeting ID: 861 2519 5968 Passcode: CJCYAY!

CLC – Conference Literature Committee creates quality literature in support of SLAA recovery; guides the planning, writing, and editing of literature from writers, writing groups or service bodies within S.L.A.A.; and approves draft literature prior to submission for full Conference approval.

For more info: https://slaafws.org/committee/clc

Meeting: 1 1/2 hrs 4th Saturday @ 9:00am PT, 10:00am MT, 11:00am CT, 12:00pm ET

Zoom Meeting ID: 651 805 1209 Passcode: 12345 Click for direct link

CMRC – Conference Member Retention Committee is responsible for the development and implementation of tools and methods to retain members, as well as accessing the wisdom, experience, strength, and hope of long time members. For more info: https://slaafws.org/committee/cmrc

Meeting: 2 hrs 2nd Sunday @ 11:30am PT, 2:30pm ET Zoom Meeting ID: 835 8688 4574 Passcode: 593655

CPIC (merged with CHIC) – The primary purpose of the Conference Public Information Committee is to carry the S.L.A.A. message to sex and love addicts by:(a) working with national and international service entities, intergroups, and local groups to convey S.L.A.A. information to the potential members and their supporters; (b) providing materials to help members carry the S.L.A.A. message; and (c) supporting service bodies to do outreach at intergroup and group levels.

For more info: https://slaafws.org/committee/cpic

Meeting: 1 hr 1st Sunday @ 1:00pm PT, 3:00pm CT, 4:00pm ET

Meeting ID: 896 4184 9587 Passcode: 959399

CSC – Conference Service Committee is responsible for educating and increasing members' commitment to

service. For more info: https://slaafws.org/committee/csc

Meeting: 1 hr 2nd Friday @ 1:00pm PT, 3:00pm CT, 4:00pm ET

Meeting ID: 817 0928 4575 Passcode: none required Click for direct link

The F.W.S. Newsletter Page 43 March 2024 Issue



S.L.A.A. Conference Committees; What they do and when they meet! Page 3 of 3



Any member of S.L.A.A. is welcome to attend. Give back what we freely receive!

CSPC – Conference Sponsorship Committee is to support and strengthen all forms of S.L.A.A. Sponsorship.

For more info: https://slaafws.org/committee/cspc

Meeting: 1 hr 3rd Thursday @ 6:00pm ET, 5:00pm CT, 3:00pm PT

Zoom Meeting ID: 823 4603 7240 Passcode: 247012

CSTCC – Conference Steps, Traditions and Concepts Committee is to promote the study, understanding and application of the Twelve Steps, Twelve Traditions and Twelve Concepts throughout the S.L.A.A. fellowship.

For more info: https://slaafws.org/committee/cstcc

Meeting: 1 hr 4th Sunday @ 12:00pm PT, 1:00pm MT, 2:00pm CT, 3:00pm ET, 7:00pm GMT

Zoom Meeting ID: 279 342 524 Passcode: 7701077

CTIOC – Conference Translation and International Outreach Committee is responsible for providing support to International S.L.A.A. Intergroups and/or groups to carry the message of recovery to the suffering sex and love addict in their own language. For more info and call-in number contact: https://slaafws.org/committee/ctioc

Meeting: 1 hr 4th Sunday of the month @ 9:00pm PT, 12:00pm ET, 6:00pm Central European Time

Meeting ID: 815 7357 7770 Passcode: 205254

The F.W.S. Newsletter Page 44 March 2024 Issue

S.L.A.A. Service Forum

is a new way for people doing service in S.L.A.A. to connect with each other and share their struggles and solutions:

- questions and answers
- best practices
- new ideas and suggestions
- how to deal with problems



The forum was created and is maintained by the S.L.A.A. Conference Intergroup Communications Committee (CICC) which has the mission to:

- enable ongoing open communication between the existing and new groups and Intergroups of S.L.A.A.
- share information and work together to make the Fellowship more accessible and effective.

The forum is divided into discussion categories:

- Public information
- Sponsorship
- Websites
- Anorexia
- Conventions
- Retreats
- Literature
- Procedures and Guidelines / By-Laws
- Inspiration line
- Meetings
- Annual Business Meeting
- Journals / Newsletters
- Safety
 The F.W.S. Newsletter

- Diversity
- Finance
- Steps, Traditions and Concepts
- Translation and International Outreach
- Service
- Member Retention
- Hospitals and Institutions
- Healthy Relationships
- Legal Issues
- Intergroup
 Communications

Instructions to access S.L.A.A. Service forum

To participate or even see any of the forum you will need to create an account.

Just go to https://service.slaa.network, or you can scan the QR Code below.

Go to the "Sign Up" button, and create an account with an anonymous username. So if you are Anton Petrowski, you might put your first name and initial and maybe some numbers (eg. anton85p). You will need to use a password with at least 8 characters (more secure passwords use letters, numbers and special characters, eg. 1up#*~@8). You will also be asked for the Intergroup (or group) you are associated with.

Please remember that use of this forum is limited to members of S.L.A.A., and we endeavor to treat the forum as a closed meeting. We welcome your contributions, as long as they are considerate, respectful and collaborative in nature.

If you have any issues, contact us at forum@slaa.network



arch 2024 Issue

F.W.S. Newsletter Editor Application

The following information will be used by the Board of Trustees and the Board Programs and Membership Committee only for the purpose of evaluating a candidate for service as the F.W.S. Newsletter Editor. This information will be held in confidence by the BOT and the BPMC.

Name (first, last):
Home Address (street, city, state, ZIP):
Phone Numbers: Home— Cell—
Email Address:
Local S.L.A.A. Intergroup Affiliation:
Sobriety Date (one year minimum):
Length of Membership in S.L.A.A. Fellowship:
History of Service in S.L.A.A.:
History of Service in Other Non-Profit Organizations (if any):
Professional Skills Relevant to F.W.S. Newsletter Service:
Please feel free to share any other information that you would like the BOT to know.

Guidelines for F.W.S. Newsletter Production

The F.W.S. Newsletter content will contain items such as: Conference and Board Committee News, ABM and Convention information, F.W.S. office news, a Traditions column, Financial/Contribution News, Bulletins, World News, and BOT/Group/Member News.

The Board Programs and Membership Committee (BPMC), which acts as liaison to the F.W.S. Newsletter, represents the Board's interests. If the F.W.S. Newsletter needs help with the publication, it will seek assistance from the BOT.

A draft copy of the F.W.S. Newsletter shall be sent to the BOT Chair, the Office Supervisor, the BPMC members, and the Webmaster for review before the F.W.S. Newsletter is sent out to the Fellowship, one week prior to publication.

The F.W.S. Newsletter is to be posted on the S.L.A.A. website and delivered to the fellowship via email message in electronic format.

The F.W.S. Newsletter welcomes submissions from the Board of Trustees and the F.W.S. Office, as well as the Conference Committee members and Delegates,

Submissions for the F.W.S. Newsletter are due on the Sunday following the second Saturday of the month (after the BOT meeting), quarterly – February, May, August, and November.

Subscribe to the Quarterly F.W.S. Newsletter



Augustine Fellowship 2411 NE Loop 410 Suite 122 San Antonio, TX 78217 Phone: 1-210-828-7900 Fax: 1-210-828-7922

FELLOWSHIP-WIDE SERVICES has a quarterly online newsletter.

Find out about new literature, new tools for recovery on the F.W.S. website, what happened at the Annual Business Meeting, what is going on with F.W.S. finances, and more. There are 4 issues plus a special ABM Edition, totaling 5 issues per year.

Subscribing is easy.

Text FWSNEWS to 42828

Or Visit https://slaafws.org/fwsnewsinfo



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DID YOU KNOW THAT THE FELLOWSHIP-WIDE SERVICES (F.W.S.) OFFICE...

...provides worldwide meeting information to newcomers, to members moving or traveling to other locations, as well as to other interested parties via the website, telephone, mail and email.

...maintains a listing of worldwide Groups, Intergroups, Groups, group contacts, meeting times and dates via the F.W.S. website. In addition keeps separate databases for Conference members, Committee members and <u>F.W.S.</u> Newsletter subscribers.

...gives free information to potential newcomers as well as to professionals who may be interested in further information about S.L.A.A.

...provides/updates Group/Intergroup Starter Kits and assists new Groups in getting started.

...with the help of volunteers and committees publishes the <u>F.W.S. Newsletter</u> quarterly with a distribution list of more than 1,600 members worldwide. The <u>F.W.S. Newsletter</u> is distributed via email or at cost for hard copies plus postage to anyone that does not have access to email.

...provides a place for Groups and Intergroups to turn to for feedback and information on group related issues

...works with Intergroups, Groups and other S.L.A.A. "offices" to provide information to members and those seeking help.

...supports Conference Committees in their work such as helping provide prison outreach to correctional institutions, assisting with production of *the Journal* and creating new recovery products/tools and new literature.

...generates more than 7,000 invoices, publishes and ships nearly 70,000 pieces of S.L.A.A. literature and recovery tools a year, including over 21 pamphlets; booklets such as Triggers as a Resource, Anorexia, and a Companion to Chapter Four of the Basic Text; 8 *Journal focus* booklets; the S.L.A.A. Basic Text (in soft-cover, e-book and audio formats); a daily meditation reader); and a bimonthly magazine, *the Journal*, with approximately 120 print subscribers.

...responds to national and international media and the professional community inquiries via the Board Outreach Committee and the F.W.S. staff.

...sponsors the Annual Business Conference and Meeting (ABC/M). This involves securing a site, handling logistics, securing housing, food and audio/visual equipment, handling all aspects of pre_ and onsite registration, obtaining local volunteer help, running the auction, processing all monies, and attending to anything that may arise when preparing for the Conference.

...has to be maintained so that all of the above can happen. Employees and volunteer Board members handle all facets of the office operations including: purchasing of supplies, equipment and merchandise, production of merchandise, creating a budget and monitoring it, all accounting and tax functions, and adherence to government guidelines regarding administration of a non-profit organization.

...does all of the above solely to help fulfill the primary purpose as stated in Tradition Five, to carry the S.L.A.A. message to the sex and love addict who still suffers.

...is fully self-supporting according to Tradition Seven. The F.W.S. Office does not accept any contributions from outside sources. It relies entirely on contributions from Intergroups, Groups and their members to support its functioning as well as the sales of S.L.A.A. Conference-approved literature

If you have questions or would like more information on S.L.A.A.

- Call 210-828-7900
- Fax 210-828-7922
- Email: https://slaafws.org/contact
 The Augustine Fellowship
 2411 NE Loop 410, Ste 122
 San Antonio TX 78217

Office Hours:

Monday-Friday 9:00am-5:00pm CT.

Guidelines and Deadlines for Submissions

The following guidelines are helpful when submitting service articles, reports and flyers to the **F.W.S. Newsletter**:

- The mission of the F.W.S. Newsletter is to publish items related to S.L.A.A. service and business, the Conference and the Conference Committees, the F.W.S. Office, and the Board of Trustees news; and, to share this information as widely as possible in order to keep members around the world up-to-date with the Fellowship.
- Make submissions in a .doc or .docx file, with the exception of flyers created for specific events or requests.
- Remember to maintain anonymity by using first name and last initial.
- Place periods between the initials in the fellowship name in written material that is made public: S.L.A.A.
- The newsletter is not a recovery-oriented publication per se and not to be confused with the *Journal*, which publishes articles of recovery.
- Use the following email address for submissions: https://slaafws.org/fwsnews-submit

Deadlines for Submissions are Sundays:

2024 May 12 – June Issue 2024 August 11 – September Issue 2024 November 10 – December Issue 2025 February 9 – March Issue

Please feel free to ask questions, make suggestions and become part of the international community of S.L.A.A. You can contact the editor at: https://slaafws.org/fwsnews-submit.