

## BOARD COMMITTEE REPORTS

### Board Copyright and Translations Committee (BCTC)

Welcome to the Board Copyright and Translation Committee (BCTC) message to the Fellowship-Wide Services (F.W.S.) Newsletter about our activities for the Spring of 2024.

This submission is meant to inform each member of the Fellowship of Sex and Love Addicts Anonymous (S.L.A.A.) about the activities of the BCTC during the last several months. You are the people for whom we are doing this service and are thankful to all of you for letting us have a chance to “Give back through Service!”

The BCTC members are Pam Reyes – Executive Director (Fellowship-Wide Services [F.W.S.]), Moses C. (BRA) – non-BOT member, and Rick B. (FL) – chair.

The Committee meets on the 3<sup>rd</sup> Thursday of the month at 4:30pm CT, 5:30pm ET, and 6:30pm Brasilia Standard Time (BST) for a one-hour Zoom call.

#### Recent Activities:

1. Drafting a BCTC Mission Statement as this Committee started as a subcommittee.
2. Split up all the links on the F.W.S. website associated with “Translation”, cut & pasted them into a document, and forwarded to the responsible Committee for update:
  - a. **BCTC** to address:
    - i. “Is It Really Necessary” (doc),
    - ii. “What is in a Name: FWS and S.L.A.A.?” (letter),
    - iii. “S.L.A.A. Copyright and Logos Update” (policy),
    - iv. “Translation Copyright Packet” (process document).
  - b. **CTIOC** (Conference Translation and International Outreach Committee) responsibilities:
    - i. “Help Us Carry the Message” (flier),
    - ii. “A Simple Guide to the Translation Process” (one-page instructions),
    - iii. Translations Guidelines for S.L.A.A. Literature” (12-page guidelines).
3. Standardized the Annual Royalties Request letter and sent to Intergroups with translated literature that they sell.
4. Reviewing the Licensing Agreement wording and considering updating it.
5. Thought to get the copyright to the S.L.A.A. “Coin Logo” and found it is not needed.
  - a. If a “blue” logo is copyrighted, then a “red” logo will be as well.
6. Starting to update the Copyright and Logos Policy.

7. Working to clarify the language of the Licensing Agreement to help Intergroups.
8. Requests for Information (RFIs) reviewed for: France – Companion to Chapter 4 of the Basic Text/Anorexia 8 & 9/Steps Questions Workbook & Poland – Sober Dating,
9. Trying to help the Spanish Basic Text Translation Team and get them to production.
10. Looking to update the 8 Core documents with the two new Core Documents:
  - a. #9 – What is Anorexia in S.L.A.A.
  - b. #10 – 50 Questions for Self-Diagnosis of Sexual, Social, and Emotional Anorexia.
11. The Executive Director had several websites remove the S.L.A.A. Basic Text that they were giving away for free (more than 60% of the Annual Budget comes from sales of literature).
12. Discussed clarifying the difference between Net Sales and Gross Sales.
13. Considering adding more explanation to the Licensing Agreement about how to calculate the royalty payments (Excel Sheet with plug in formula).
14. The non-BOT Member is continually updating the Database of Translations.
15. BCTC Goals for Conference Year (CY) 2024:
  - a. Make all Board Committee generated translation documents consistent.
  - b. Draft a BCTC Manual with templates and resources for the Committee.
  - c. Create a Calendar of Activities for the next BCTC Chair.
  - d. Start the Spanish Basic Text Work Group (SBT-WG) and help them out.

The BCTC has been working diligently to address the items on the agenda and clarify all the aspects of this Committee's responsibilities. We are also working to complete the Goals of the Committee before the end of the Conference Year (CY).

I am deeply grateful for the support of Moses c. (BRA), the non-BOT member of this Committee for his diligence and passion for the work of translations. And to Pam Reyes, our Executive Director, who gives so much to the Fellowship! I would also like to say "Thank You" to each member of S.L.A.A. for helping the members of this Committee in our recovery because "Service Keeps You Sober"!

In Fellowship,  
Rick B. (FL.) – BCTC chair

**Board Development Committee (BDC)**  
**22 May 2024**

**– Prepared by Suzanne D., BDC Chairperson**

**Mission Statement: Board Development Committee (BDC)** focuses on the internal activities, systems and procedures of the BOT to insure its long-term effectiveness.

**Meeting Information:** This committee continues to meet the fourth Sunday of the month at 12:00 pm ET, 11:00 am CT, 9:00 am PT, 5:00 pm CET.

**A reminder of our goals established by the Committee for this Conference Year 2024:**

- 1) Calendar of responsibilities for BDC w/updated associated documents, to include the BOT Committees self-evaluation document, fliers, invitations, BOT election process script document, etc.
- 2) Board Interview Application – Review and add questions
- 3) Update Orientation for BOT (Revise expectations to make current, scripts, 5-min videos, when, where, how, check-ins, etc.)

Our work continued on this committee to review documents and update them and we go. We updated the Last Year Term Letter that goes out to Trustees whose coming to the end of their final term year and a request to let the BDC know if they intend to run for re-election. The benefit of knowing this in advance helps the BDC gather and update their paperwork to include in the 3<sup>rd</sup> version of the Agenda so voting members have the ability to read through and formulate questions during the time where they can meet the candidates and ask questions. During the ABC/M the BDC is busy gathering paperwork for any candidates who are nominated during the meeting, so having as much information presented to voting members earlier gives everyone involved more time to review all the applications.

**Board Programs and Membership Committee and ABM Planning Committee (BPMC and ABM PC)**

The BPMC meets the first Sunday of the month, 5:30 p.m. PT/ 9:30 a.m. AUS the next day.

Members: Chris D. (Chair, BOT); Jack F. (BOT); Karma K. (Non-BOT)

Our three goals were determined to be:

- a. F.W.S. Newsletter
  - b. ABC/M, including options for hybrid, non-US site, using Travel Equalization Program to help non-US folks attend if held in US.
  - c. Archives project
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1. F.W.S. Newsletter
    - a. March issue on the website.
    - b. Sarah B from Italy is our new F.W.S. Newsletter Editor. She's already working on the June edition. Very grateful she's started!
  2. S.L.A.A. Archive
    - a. The S.L.A.A. Archives Subcommittee of the BPMC met for the first time on April 16 with three present. In addition to me as the chair, we have one

other approved member and two other S.L.A.A. members in the process of being approved. Our next meeting will be May 17.

- b. Several members have archives and our goal will be to at the very least inventory the items, hopefully digitize and perhaps centralize them. More will be revealed.

The ABM PC meets the third Thursday of the month at 4:00 p.m. Pacific time, U.S.  
Current membership of the ABM PC is:

Nora B.	CCC Chair
Chris D.	BOT member and Programs & Membership Chair
Pam Reyes	Executive Director
SuzAnne D.	BOT Chair
Breean B.	LPC ABM Chair
David W.	Board Technology Committee Member
Ari F.	CCC Representative
Sam E.	BOT member and Treasurer's Representative
Celia G.	CFC Representative

1. ABC/M is going to be fully virtual Thursday through Saturday, August 8-10, 2024.
2. We need a recordkeeper for the ABM. They draft the minutes of the ABM. This is an important service opportunity. The recordkeeper cannot have any other service position at the ABM such as delegate. If interested, feel free to reach out to <https://slaafws.org/fwsnews-submit>.
3. Conference Service Manual continues to be worked on.
4. Board Technology Committee continues to work on the process for voting at the ABM.
5. The Local Planning Committee meets just before ABM PC meeting. A talent show is being planned as a fundraiser. There should be a speaker meeting, and a fun event on the first night – possibly a mixer with S.L.A.A. related icebreaker questions in breakout rooms.
6. We also discussed how Conference Committees will meet during the ABM.

Many thanks to Jack and Karma for their work on the BPMC and to those on the ABM PC for their work on that subcommittee.

In service,  
Chris D.

### **Board Publishing & Distribution Committee (BPDC)**

Welcome to the next Board Publishing and Distribution Committee (BPDC) message to the Fellowship-Wide Services (F.W.S.) Newsletter for the Spring of 2024.

This Letter is meant to inform each member of the Fellowship of Sex and Love Addicts Anonymous (S.L.A.A.) about the activities of the BPDC during the last several months.

You are the people for whom we are doing this service and are thankful to all of you for giving us a chance to “Give back through Service!”

The BPDC’s Mission Statement is:

The Board Publishing and Distribution Committee’s sole task is to tackle the responsibility of making literature ready for sale and distribution.

**Recent Activities:**

1. Looking at making a list of all work needed to “finalize” a piece of literature.
  - a. Add: Page numbers, Digital Rights Management (DRM), Cover Page, Copyright Page, 12 Steps, 12 Traditions, etc.
2. Created a Vendor List (Editors and Layout workers) for future literature projects.
  - a. Layout work is “interior design” of a book, pamphlet, or piece of literature.
3. Drafted instructions of any layout work with required criteria for S.L.A.A. literature.
  - a. DRM, Layout, Paginate, Copyright, ISBN, summation, JPEG of cover, etc.
4. Making a Literature Information Excel sheet that has all pertinent info on each item.
  - a. Type of distributed literature, Item number, and Print Company.
  - b. Core Document, freely downloadable Letter, Outreach Banners, the Journal issues, Books, Pamphlets, Booklets, and Journal focus Booklets.
5. Forwarded the “12 Steps in Plain Language” booklet to the Board of Trustees (BOT).
6. Creating a BPDC Vendor List for the Committee:
  - a. With Layout Workers, Editors, and Print Companies.
  - b. For future use by F.W.S. and international Intergroups with translated literature.
7. Finalizing a BPDC Manual with best practices, standard operating procedures, and templates of all Board Committee reports.
  - a. Adding a Calendar of Activities to keep regular work from being missed.
8. Forward the Core Documents issue to the Board Copyright and Translation Committee (BCTC) because they are likely a better fit to address this.
  - a. This is actually one of the items that is in their description of responsibilities.
9. Clarified what is needed for PDFs and Print Copy of S.L.A.A. literature.
10. Looking for support on a “Non-Conference Approved Document” statement process.

### BPDC Work Projects for Conference-Year (CY) 2024:

1. Verify the 12 Steps in Plain Language and do the prep work – **Done**.
  - a. Done **December 2023**
2. Create a draft BPDC Manual with Best Practices and Standard Operating Procedures – **In Process**.
  - a. Drafted as of **February 23<sup>rd</sup>, 2024**.
3. Assist the “A State of Grace” Work Group in any way – Drafted a Letter of Intent 10/04/23, reviewed it, and sent out **February 5<sup>th</sup>, 2024**.
  - a. The FWS Office has approximately an 80-week supply of 1<sup>st</sup> Edition left.
4. Develop a Spanish Basic Text Work Group to: (**Moved to the BCTC**)
  - a. Facilitate Spanish Translation of the Basic Text (STBT) gets to Production.
  - b. Find inconsistencies, confusing parts of the Translation Process.
  - c. Create an updated Translation Process for future translation teams.
5. Created a “Non-Conference Approved Document” label to possibly help Conference Committees – Done
6. Literature system/workflow.

The BPDC has finished getting all the Annual Business Meeting (ABM) Conference-Approved literature formatted and up for sale. The 12 Steps in Plain Language and the Anorexia 8 & 9 booklet are done and were the last pieces that needed to be finished by this Committee.

I am grateful for the long-standing non-BOT members of the BPDC for retaining the institutional knowledge needed to get work done and especially for Lee W. (NM) for giving his invaluable assistance in getting all the literature ready for production, sale, and publication. Demonstrating to me how to practice grace in service work.

The members of the Board Publishing and Distribution Committee want to say, “Thank You” to each person reading this letter for helping us to further our recovery because **“Service Keeps You Sober”**.

If anyone has experience in the fields of writing, production, and/or publishing of written work, please reach out with this link: <https://slaafws.org/contact/> and select the General Questions tab.

In Service to the Fellowship,  
Rick B. (FL.) – BPDC chair

### **Board Outreach Committee (BOC)**

This submission will inform the Fellowship of Sex and Love Addicts Anonymous (S.L.A.A.) about the activities of the BOC during the last several months. The members of this Committee appreciate being allowed to “Give back through Service!”

The BOC members are Nicole M. (UK) – non-BOT member, Rick B. (FL) – Trustee, and Sam E. (NJ) – Trustee chair.

### **BOC Mission Statement**

The Board Outreach Committee's mission is to support the (Board of Trustees) BOT's overall goal to strengthen the quality of the S.L.A.A. message to our Fellowship and to improve awareness and understanding within our Fellowship by keeping a pulse on the membership.

The Committee meets on the 3rd Friday of the month at 4pm ET and 22:00 Greenwich Mean Time (GMT) for a one-hour Zoom call.

### **Recent Activities:**

1. The Committee received a new non-BOT member from the United Kingdom who was a Delegate at the 2023 Annual Business Meeting (ABM).
2. Reviewed the BOT Approved 2023 Membership Survey and found many questions to be problematic.
3. Asked the Board of Trustees to “rescind” the previously approved Survey.
4. Started working on adapting the 2017 Membership Survey for use in 2024.
5. Split the Letter to Mental Health Professionals/Treatment Centers into 2 letters.
6. Finished editing the “new” Letter to Mental Health Professionals.
7. Working on a ‘new’ Letter to Treatment Centers that is more focused.
8. Approved a BOC recommended 2024 Membership Survey.
9. Forwarded the Survey to the Board for their consideration.
10. Asking the BOT for feedback on a potential Recovery App for the Fellowship.
11. Drafting a newer Process for addressing inquiries from inmates.
12. Fielding inquiries from the Fellowship, college students, and a halfway house.

The BOC has been working to address the items on the agenda and clarify all the aspects of this Committee’s responsibilities.

In Fellowship,  
The Board Outreach Committee