



# F.W.S. Newsletter

*December 2024*

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USA  
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## Welcome to the December 2024 Issue of the F.W.S. Newsletter

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<b>What's Inside</b>	<b>Page</b>
<b>Executive Director's Report and Board of Trustees Chair's Message</b>	02
<b>Board Committee Reports</b>	
• Board Annual Business Meeting Planning Committee (BABMPC)	05
• Board Copyright and Translations Committee (BCTC)	08
• Board Technology Committee (BTC)	09
• Board Publishing and Distribution Committee (BPDC)	10
<b>Spotlight on New Board of Trustees Member</b>	11
<b>Financial Corner—Financial Reports and Budgets</b>	
• 2023-2024 Fiscal Year End Profit & Loss and Balance Sheet Reports and 2024-2025 Budget	12
<b>Conference Committee Report Corner</b>	
• Conference Literature Committee (CLC)	21
• Conference Finance Committee (CFC)	23
• Conference Steps, Traditions, and Concepts Committee (CSTCC)	24
<b>International Page</b>	
• Call for International Articles	27
<b>Announcements and Information</b>	
• Staying the course: An Update From the 50BTS	28
• New Meeting to Read New Personal Stories in the 50BTS Flyer	30
• 1976 Campaign from the Board 7th Tradition Committee Flyer	31
• Join the Board Finance Committee Flyer	32
• Join the Board of Trustees	33
• Join the Board Outreach Committee	34
• Conference Charter Committee Flyer	35
• Join the Conference Finance Committee Flyer	36
• Conference Translation and International Outreach Committee	37
• Conference Hospital and Institutions Subcommittee Flyer	38
• Conference Public Information Committee Poster	39
• Conference Diversity Committee Flyer	40
• Conference Sponsorship Committee Flyer	41
• Conference Healthy Relationships Committee	42
• Conference Service Committees; What they do and when they meet!	43
• S.L.A.A. Service Forum	46
• Subscribe to the Quarterly F.W.S. Newsletter	47
• Did You Know that the Fellowship-Wide Services (F.W.S.) Office...	48
<b>Guidelines and Deadlines for Submissions</b>	49

Please be sure to check <https://slaafws.org/events> for upcoming events.

## **Executive Director's Report**

November 7, 2024

Hello from deep in the heart of Texas! I hope this finds you enjoying some cool Autumn weather, for those of us in that season. It seems strange that we are less than two months from 2025. That sounds so "Buck Rogers" to my ears. March and April seem like just a few weeks ago. But today we are winding our way through November already. I am not sure how that happened, but here we are.

We are excited that the Service Star Brochure is now available for free on our website, and a copy is included with all orders shipping from the F.W.S. Office. If you have not seen this great new resource, please take a few minutes to check it out!

As year-end draws near, please remember that contributions to F.W.S. may be tax-deductible. (Consult your tax professional to determine if that is the case for you.) We thank you for your support over the past year. For those who have generously set up a recurring contribution, please take a few minutes to review your credit card information. Unfortunately, credit card expiration or decline is the most common reason for the loss of a recurring contribution. We do contact the contributors whose credit cards will soon expire, but please help us to help you by regularly reviewing your information for accuracy.

The F.W.S. Office will be closed the following dates for the holiday season: November 28-29; December 24-January 1. Orders received by December 16<sup>th</sup> should ship out before the holiday closure. Orders received after that date will ship when we return in January.

On behalf of the F.W.S. Office staff, we wish you the very best for the upcoming holiday season, if you celebrate. And we look forward to serving you all in 2025!

Respectfully,  
Pam Reyes  
Executive Director

## **Board of Trustees Chair's Message**

Prepared for the December 2024 F.W.S. Newsletter

Hello S.L.A.A. Friends!

The last few months have been very busy for the Board since the September 2024 edition.

I'm happy to announce that we have contracted with Dave Crawford from San Antonio to be our IT Contractor. Dave has been working with our F.W.S. office on an as needed capacity for over a decade and knows our systems better than anyone. Any update or change requests for the [slaafws.org](http://slaafws.org) website can be sent to [webmaster@slaafws.org](mailto:webmaster@slaafws.org). A big welcome to Dave!

I also want to give an update on our finances. Our Treasurer, Jeff R., and the Board Finance Committee did a great job of preparing a presentation to the Board on the final 2023-2024 fiscal year and a 2024-2025 fiscal year budget. We held a Special Meeting on October 26, 2024, to review them, in addition to our regular three-hour monthly meeting. Those have been approved and the Profit and Loss, Balanced Fund and our new budget are in this edition. I can now confirm that the 2023-2024 fiscal year contributions did total \$91.7K, a 25% decrease from the prior year and an almost 40% decrease over the last two years. But I want to send a big thank you to those Intergroups, Groups, and Individuals who positively responded to our information sharing about the status of donations over the last several months.

Fortunately, our Board 7th Tradition Committee has started a campaign to help us celebrate S.L.A.A.'s 50<sup>th</sup> anniversary in 2026 (our first official meeting was 1976)! You can see from the flyer that they're asking us to contribute 19.76 each month to F.W.S. in our own currency. A big thank you to the that Committee for creating such a great flyer!

As a reminder, there are several ways to make F.W.S. contributions. We can make a one-time or monthly contribution on our website: <https://slaafws.org/donate/>. Venmo (newly available! @slaafws-official) and PayPal are also options on the same site. Checks can be mailed to Fellowship-Wide Services, 2411 NE Loop 410, Suite 122, San Antonio TX 78217, USA or donations can be made by phone to 1-210-828-7900.

After much discussion, the Board voted to authorize the Conference Charter Committee to schedule the 2025 virtual Annual Business Meeting over four days instead of three days to allow more items on our agenda to be addressed. The Board Annual Business Meeting Planning Committee met on November 21, 2024, and determined possible 2025 ABM dates to recommend to the Board.

We're slowly making progress on getting Board meeting minutes ready for posting on our website. Until recently, the last ones posted were November 2023, so we're definitely behind. Meanwhile, the 2024 ABM Minutes Review Workgroup has been meeting weekly over the last several weeks since receiving the minutes to edit and prepare them for finalization.

Because of some fraudulent activity with our checking account at Frost Bank, we opened another account with Wells Fargo. We're in the process of moving all our funds there and will close our Frost Bank account. The fraudulently obtained funds should be completely refunded to us by the end of November 2024.

The Treasurer, Jeff R., and I flew to San Antonio (no expense to F.W.S.) at the beginning of October to participate in the fiscal year-end F.W.S. office inventory. The inventory all went well and Jeff and I had a blast spending time with the F.W.S. team (I've just about lost the Tex-Mex weight gain). Speaking of the team, I want to extend continued thanks to our Executive Director, Pam, our Logistics Manager, Hector, our Administrative Assistant, Christina, and now Dave, our IT Contractor.

We approved the Service Superstar Brochure to be added to the Webstore as a free pamphlet and has also been printed and will be placed into literature orders for six months.

The Board is now listing our meetings using Coordinated Universal Time (UTC) because that time never changes and using UTC more accurately reflects our international fellowship. We find <https://www.worldtimebuddy.com/> is helpful.

I want to express my appreciation to our 2024-2025 trustees for their energy and service. This is a list of them and their Board Committee Chair positions:

- Copyright Translation – **Rick B.** (FL)
- Development – **Chris D.** (CA)
- Finance – **Jeff R.** (WA)
- HR/Personnel – **John S.** (CA)
- Outreach – **Jack F.** (AUS)
- Publishing & Distribution – **Patrick D.** (UK)
- BABMPC – **Ari F.** (NJ)
- BTC /Technology – **Rick B. (Interim)** (FL)
- 7<sup>th</sup> Tradition – **Phoenix G.** (TX)

If you're interested in joining one of the Board Committees as a non-Board member, please complete the application form, policy prohibiting harassment, mutual confidentiality and conflicts of interest forms found here:



and forward them to the Board Development Committee here: <https://slaafws.org/bdc/>.

Last, but not least, I want to thank Sarah B., our F.W.S. Newsletter Editor, for their incredible service.

If you celebrate any holidays during this period, I hope they're all filled with love and joy.

Chris D. (CA)  
BOT Chair

9 December 2024 P.S., I just learned that my F.W.S. email, [botchair@slaafws.org](mailto:botchair@slaafws.org) was not receiving emails. That is now corrected so if you've sent something to that email sometime after the 2024 ABM, please send it to me again.



**BABC/M 2024 Planning Committee  
MINUTES**

**Thursday, Oct 24, 2024, 7pm ET / 4pm PT  
90 minutes**

*CHECK YOUR TIME ZONE ON ABOVE DATE USING <https://www.worldtimebuddy.com/>*

**CHECK INS (5 minutes)**

Ari F. - BABM/PC Chair	✓	tbd - F.W.S. IT Contractor	
Chris D.- BOT Chair	✓	Pam Reyes - Executive Director	✓
Jeff R.- BFC Rep	✓	Rick B - BTC Representative	✓
Celia G - CFC rep	○	Phillip W – CCC Chair	✓
John D- BTC Representative	✓	TBD- CCC member	
		<b>TBD - LPC</b>	

**ASSIGNED ROLES (2 to 3 minutes)**

Present: ✓  
Not-present: ○ Regrets: ✕  
Chair: Ari F  
Recorder: John D PA  
Spiritual Reminders: All  
Timekeeper: Ari

**Approval or additions to Agenda**

**MOTION20241024.01** To Approve Agenda (Ari F / John D- 2nd)  
**PASSES**

**Announcements: (2 to 3 minutes)**

- 2025 ABC/M scheduled for three days as a virtual conference - to be discussed in new business by this committee as well
- Unnamed person has been given IT contract with FWS - approval pending after having legal and BOT review of contract

**Reports:(4 minutes each)**

Executive Director - Pam R. No updates

CCC – Welcome Phillip W

- CCC Rep will hopefully be selected at Nov 1 CCC mtg
- CLC asked for an interim abm to discuss at Nov 1 meeting

BFC – Welcome Jeff R

- The budget that the board will review this weekend will include several thousand dollars for ABM expenses
- One of the board proposed budgets includes \$3,500 in co-work space.

BTC - Welcome John D

- Co-Work space proposal -outlines with budgets and step by step guides
- Site 15 to 20 people, \$750 start up expense (only 1 time)
- Potentials: GDVI (PA), Chicago, LA, Texas, Florida
- Chatting limitations from 2024 ABM

LPC – TBD

- There have been no host intergroup applications received.
- John D. shared that GDVI was interested but the intergroup hosting application requires multiple in-person site suggestions, etc. so they did not apply.

**BABC/M 2024 Planning Committee  
MINUTES**

**Thursday, Oct 24, 2024, 7pm ET / 4pm PT  
90 minutes**

*CHECK YOUR TIME ZONE ON ABOVE DATE USING <https://www.worldtimebuddy.com/>*

**Old Business:** none

**New Business: (approx 10 minutes each item)**

**1. BABMPC Regular Meeting Time:**

The Fourth Thursday of the month at 2:30 p.m. UTC / 6:30 p.m. ET / 3:30 p.m. PT for 90 minutes would be the meeting, **except for the November and December meetings which will be the third** Thursday to accommodate the U.S. Thanksgiving and Christmas / Boxing Day Holidays. <https://www.worldtimebuddy.com/> for upcoming date and time checks

2. **ABM 2025 Dates:** The Board of Trustees approved a three-day ABM at their Sept. 2024 meeting.
- 4 day suggestion - 7/7 in favor
  - It was suggested that the ABM not be held not the first week due to cash-flow issues, supported by Pam.
  - It has been a long-standing tradition that staff not take vacation time from July 1st through the end of the ABM.
  - The need for more new approved literature to help financials
  - The board debated the 4-day ABM and there was lots of resistance at the Sept. board meeting but he personally is supportive of four days.
  - It was noted there were significant challenges during the CCC Scheduling Workgroup in fitting everything into three days even with having trainings and meetings help in advance and not included used on the 3 day ABM schedule
  - The CSM-RWG can also use the AA CSM as a guide to streamline process discussions.
  - It was noted one of the reasons a three-day ABM was decided was due to cost savings, but since we are virtual that has a minimal effect and a four-day ABM would be helpful.
  - Dates proposed will be continued and determined at the Nov BABMPC meeting

**MOTION 20241024.02:** To direct Ari as chair of this committee to compose a letter to the Board of Trustees requesting an IFD/Motion for a four-day ABM in 2025. (Rick/Phillip)

**UNANIMOUSLY APPROVED action item**

**3.,4. 5. - ABM Host intergroup Discussion:** Ari asked that we revise the ABC/M application to update the hosting intergroup's requirements to be for virtual.

- Pam stated she is happy to join that workgroup, bringing years of experience, and asked if we needed (a) a virtual application; (b) an in-person application; © a combined application.
- Question: What would a virtual ABM host intergroup do? Ari responded that in the most recent virtual ABM, the host intergroup hosted social activities, recovery meetings, and a fundraising event.
- It was discussed whether an intergroup is needed for planning social activities, or if a committee might be better. A mention of being against a talent show that might have problematic content causes concern.
- It was brought up that we would not be doing an IRC this year, but likely in the second year of the host intergroup role.

**BABC/M 2024 Planning Committee  
MINUTES**

**Thursday, Oct 24, 2024, 7pm ET / 4pm PT  
90 minutes**

*CHECK YOUR TIME ZONE ON ABOVE DATE USING <https://www.worldtimebuddy.com/>*

- John Shared that GDVI has done monthly recovery events which could, if properly structured, be like a year-long “IRC.”
- Pam asked who would handle registration and finances for a virtual IRC if it was spread across time.
- Phillip remarked that 2026 is the 50th anniversary of S.L.A.A. so we may want to use that as a big year of activities.
- Final conclusion was to focus on the 2025 Virtual ABM application (See action item)
- Wait on the IRC application until the prior is completed **\*Goal to have this on the Dec BABMPC meeting to review and approve\***

**ACTION:** Ari, as chair, created an ad-hoc working group of herself plus John D., Pam R., and a CCC member (pending) to revise the ABC/M Hosting Intergroup Application.

See: <https://slaafws.org/Conference/ABM2022/HostIntergroupApplication.pdf> and <https://slaafws.org/Conference/ABM2022/ABCM-IRC-Manual.pdf>.

**ADJOURNMENT:** Ari adjourned the meeting with checkouts and the serenity prayer at 8:30 p.m.ET

**UPCOMING MEETING DATES:**

**90 minutes**

*CHECK YOUR TIME ZONE ON ABOVE DATE USING <https://www.worldtimebuddy.com/>*

**NOV: 3rd Thurs 11/21 6:30pm ET**

**DEC: 3rd Thurs 12/19 6:30pm ET**

**JAN: 4th Thurs 1/23 6:30pm ET**

**FEB: 4th Thurs 2/2 6:30pm ET**



**The Augustine Fellowship, S.L.A.A.,  
Fellowship-Wide Services, Inc.**

**Board Copyright and Translations Committee  
Letter to the Fellowship-Wide Services Newsletter  
Winter 2024**

Dear Member of the Fellowship,

Welcome to the Board Copyright and Translation Committee (BCTC) message to the Fellowship-Wide Services (F.W.S.) Newsletter from the Outgoing Chair.

This submission is meant to inform each member of the Fellowship of Sex and Love Addicts Anonymous (S.L.A.A.) about the activities of the BCTC during the last three months. **You** are the people for whom we are doing this service and are thankful to all of you for giving us a chance to **“Give Back Through Service!”**

The BCTC members were: Moses C. (BRA) – non-BOT member, Pam Reyes – Executive Director (ED) of Fellowship-Wide Services [FWS], and Rick B. (FL) – chair.

The Committee meets on the 3<sup>rd</sup> Thursday of the month at 4:30pm CT, 5:30pm ET, and 6:30pm Brasilia Standard Time (BST) for a one-hour Zoom call.

**Activities so far this year:**

1. Drafted Conference Service Manual (CSM) Appendix D-2 paperwork for Projects:
  - a. Clarify all the BCTC information on Translations on the website.
  - b. Collaborate with the CTIOC to update their translations information.
    - i. Conference Translations and International Outreach Committee
  - c. Find/create a better Database for the Translations
    - i. There are large files that need to be attached to each Country.
2. Updating the F.W.S. website “Translation” links:
  - a. “Is It Really Necessary” (doc) – started May 2024.
  - b. “S.L.A.A. Copyright and Logos Update” – the BOT says it needs more work.
  - c. “What is in a Name: FWS and S.L.A.A.?” (letter) – Finish by May 2025.
  - d. “Translation Copyright Packet” (document) – to start in September 2024.
3. Will be reviewing Requests for Information (RFIs) from translating Intergroups.
4. Can sign Licensing Agreements for Intergroups who have approved translations.
5. Drafting a Royalty Payment Calculation Excel Sheet with plug-in formulas
  - a. To help Intergroups with translations to calculate the numbers.
6. Drafting a Committee Manual to assist new members of the BCTC in the future.
7. BCTC Goals for Conference Year (CY) 2025:
  - a. Make all Board Committee generated translation documents consistent.
  - b. Complete a BCTC Manual with templates and resources for the Committee.

- c. Create a Calendar of Activities for the next BCTC Chair.
- d. Support the Spanish Translations Subcommittee to produce literature.

The BCTC has been working diligently to address the items on the agenda and clarify all the aspects of this Committee’s responsibilities. We are also working to complete the Goals of the Committee during this Conference Year (CY) in support of the next version of the BCTC.

I would like to take a moment to express how deeply grateful I am for the support of Moses C. (BRA), our non-BOT member of this Committee for his passion for the work of translations and his diligent follow-through. And to Pam Reyes, our Executive Director, who gives so much to the Fellowship! The members of the BCTC would also like to say, “Thank You” to each member of S.L.A.A. for helping us on this Committee in our recovery because **“Service Keeps US Sober”!**

In Service to the Fellowship,  
Rick B. (FL.) – BCTC chair



**The Augustine Fellowship, S.L.A.A.,  
Fellowship-Wide Services, Inc.**

**Board Technology Committee  
Letter to the Fellowship-Wide Services Newsletter  
November 2024**

Dear Member of the Fellowship,

Welcome to the Board Technology Committee (BTC) message to the Fellowship-Wide Services (F.W.S.) Newsletter from the Interim Chair.

This submission is to inform the members of the Fellowship of Sex and Love Addicts Anonymous (S.L.A.A.) of the activities the BTC has done during the last three months. **You** are the people for whom we are doing this service and are thankful to all of you for giving us a chance to **“Give Back Through Service!”**

The BTC members are: non-BOT members: John D. (PA), David W. (CA), and Jeff C. (UK). Trustees: Jeff R. (WA) and Rick B. (FL) – chair.

The Committee meets on the 4<sup>th</sup> Saturday of the month at Noon PT, 1pm MT, 2pm CT, 3pm ET, and 20:00 GMT for a one-hour Zoom call.

**Activities so far this year:**

1. Rick B. elected by the Board of Trustees (BOT) to fill the role of Interim Chair in Oct.
2. Drafted Conference Service Manual (CSM) Appendix D-2 paperwork for Projects:
  - a. Collate all the Experience, Strength, and Hope from the virtual 2024 ABM.
    - i. Create a Virtual ABM Guideline/guidebook.
  - b. Research and choose a new “Meeting Finder” for S.L.A.A.

- c. Create a BTC Manual for the future iterations of the Committee.
    - i. Collect all standard operating procedures and processes.
  - d. Procedure for Website Management Subcommittee to support the IT Contractor.
3. Selected the Board Annual Business Meeting Planning Committee (BABMPC) representative from the BTC membership.
  4. Looking for more members for the Board Technology Committee.
    - a. Either as direct members or as members of the Work Groups.

The BTC is working diligently to address the items drafted for the agenda and clarify all the aspects of this Committee’s responsibilities. We are also working to complete a calendar of the Committee tasks required during this Conference Year (CY) in support of IT Contractor and the next version of the BTC.

I would like to take a moment to express how deeply grateful I am for the support of John D. (PA) and David W. (CA), the non-BOT members of this Committee who have retained the information gathered last year while planning the technological aspects of the virtual ABM. To extend a hearty welcome to Jeff C. of the United Kingdom to the Committee as our newest addition. And to Jeff R. (WA) for his willingness to assist on the BTC when they can get away from their duties as the Treasurer of the Corporation of Fellowship-Wide Services. The members of this Committee would also like to say, “Thank You” to each and every member of Sex and Love Addicts Anonymous for helping us on the BTC in our recovery because “**Service Keeps US Sober**”!

In Service to the Fellowship,  
Rick B. (FL.) – BTC Interim chair

**Board Publishing & Distribution Committee  
Letter to the Fellowship-Wide Services Newsletter  
November 2024**

Board Publishing & Distribution Committee Update: New Releases, Exciting Projects & Opportunities to Get Involved

Season's Greetings from the Board Publishing and Distribution Committee!

It’s been a busy end of the calendar year, filled with creativity, collaboration, and forward-thinking initiatives. We’re thrilled to announce that two new conference approved booklets— the Anorexia 10,11,12 and Sex and Love in the Digital Age— are both expected to be printed by the end of the month, ready for sale in 2025. These publications will serve our long-time members and newcomers alike, especially those who identify as anorexic or as struggling with internet-based sex and love behaviours. Thank you so much to the authors and everyone who took these works from inception to publication.

In addition to these new releases, we’re putting the finishing touches on the second edition of our popular daily reader, A State of Grace. This is a project we’ve been working on as faithfully as possible alongside the Conference Literature Committee (CLC) and its Style Committee (SC) to action the conference's suggestions about restoring each account to its original form. We can’t wait to see these spiritual gems back in your hands, as originally intended, ready to unite the fellowship as we read in sync across the globe. The second edition promises to be more than just

a recovery resource—it's shaping up to be a genuine piece of history, reflecting the authenticity and diversity of our community.

We also want to take a moment to highlight a publication we've thoroughly enjoyed working with: the HOW Steps and Sponsorship Guide. Many of you will know that this piece has been lovingly compiled from various sources and edited by the UK Intergroup HOW Writing Group and will soon be considered for publication by the conference. In its various drafts, it has been a source of great insight and inspiration to individual members of our committee over the years, and we are honoured to have been able to read and formulate comments on the work on behalf of the Board of Trustees (B.O.T.)

We'd like to draw attention to some literature currently available in the Fellowship-Wide Services (F.W.S.) store that may be of particular interest for yourself and your home group. The Importance of Outreach Calls pamphlet is an excellent resource for those looking to practice the life-giving art of connecting with other members of the fellowship, so please consider placing an order if you feel it will be useful to your group. Additionally, our free Super Service Star pamphlet is available for download—this is a resource that is too important not to make freely available. It is a gift both from and to the fellowship, offering valuable information on giving service and how it can enrich our collective lives.

Lastly, we want to encourage any member who is interested to consider joining the Board Publishing and Distribution Committee. We're a passionate and dedicated group, always looking for fresh ideas and perspectives. You don't need an invitation to apply—if you're interested in making a meaningful contribution to the future of our organization, we'd love to hear from you. After all, wonderful things happen when we join together!

In service,  
Patrick D  
Board Publishing & Distribution Committee Chair

### **Spotlight New Board of Trustees Member**

I'm Ari, Sex, Love and Fantasy addict. I am a grateful member of this fellowship since November 2013. Service is what brought me to find healthy and positive self-esteem. It was my six-month anniversary at a regular weekly in-person meeting when I was asked if I'd chair the following month. I was nervous but accepted. I had full support of those long-time members who came before me. I got to be there for the newcomer who had never been to a meeting before. In the summer of 2014, I attended my first S.L.A.A. Step retreat - which absolutely changed my approach to recovery. I was motivated, enthused and wanted everyone to hop aboard the retreat boat. By 2018 I became retreat chair for my Intergroup and have enjoyed coordinating two to four retreats per year since.

As for my decision to be on the Board: I had definitely fought the decision, as it was going to be a lot of time commitment. I had several opportunities to work with three of the current board members in different service opportunities, I felt that those members have what I feel are good enthusiasm, good communication skills, and they seem to be actively participating in roles of service. It gave me comfort to know that if I became a board of trustees, I'd have opportunities to work with those people that I feel have elements of commitment that I would blend well with.



**The Augustine Fellowship, S.L.A.A., Fellowship-Wide Services, Inc.**  
**Profit and Loss Approved by the Board of Trustees**  
 October 2023 - September 2024

	Oct 2023	Nov 2023	Dec 2023	Jan 2024	Feb 2024	Mar 2024	Apr 2024	May 2024	Jun 2024	Jul 2024	Aug 2024	Sep 2024	Total
<b>Income</b>													
40000 ABC/IM Income													0.00
40200 ABC/IM Registration		0.00		1,761.95		1,620.00	1,640.00	1,265.00	6,509.00	860.00	540.00		14,195.95
40300 ABC/IM TEF Income				190.00									190.00
40400 ABC/IM Scholarship Fund				20.00									20.00
<b>Total 40000 ABC/IM Income</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 1,830.00</b>	<b>\$ 0.00</b>	<b>\$ 1,830.00</b>	<b>\$ 1,640.00</b>	<b>\$ 1,265.00</b>	<b>\$ 6,509.00</b>	<b>\$ 860.00</b>	<b>\$ 540.00</b>	<b>\$ 0.00</b>	<b>\$ 14,405.95</b>
42000 Contribution Income													0.00
42100 Groups	1,750.79	585.00	891.26	3,338.80	1,971.69	2,152.75	2,550.48	1,967.87	3,427.82	3,896.76	2,904.19	2,021.77	27,459.18
42200 Individuals	2,238.68	1,970.43	3,203.14	7,221.25	2,014.64	2,183.08	4,924.90	1,760.87	2,119.49	3,410.95	7,764.12	2,365.86	41,177.41
42300 Intergroups	741.19	5,368.79	4,816.09	2,728.73	2,025.51	772.10	979.08	1,354.32	1,043.66	702.00	1,255.00	648.69	22,435.16
42400 FWS Staff Appreciation Fund				20.79	356.00		20.79				262.80		660.38
<b>Total 42000 Contribution Income</b>	<b>\$ 4,730.66</b>	<b>\$ 7,924.22</b>	<b>\$ 8,910.49</b>	<b>\$ 13,309.57</b>	<b>\$ 6,367.84</b>	<b>\$ 5,107.93</b>	<b>\$ 8,475.25</b>	<b>\$ 5,083.06</b>	<b>\$ 6,590.97</b>	<b>\$ 8,009.71</b>	<b>\$ 12,186.11</b>	<b>\$ 5,036.32</b>	<b>\$ 91,732.13</b>
44000 Reserve & Endowment Income													0.00
44200 Prudent Reserve Income	777.33	764.27	791.03	1,071.55	742.33	796.31	773.48	802.57	780.89	810.07	809.80	769.95	9,689.58
46000 Endowment Income	3.03	2.94	3.04	3.03	2.84	3.04	2.95	3.05	2.95	3.05	6.65	0.38	36.95
<b>Total 44000 Reserve &amp; Endowment Income</b>	<b>\$ 780.36</b>	<b>\$ 767.21</b>	<b>\$ 794.07</b>	<b>\$ 1,074.58</b>	<b>\$ 745.17</b>	<b>\$ 799.35</b>	<b>\$ 776.43</b>	<b>\$ 805.62</b>	<b>\$ 783.84</b>	<b>\$ 813.12</b>	<b>\$ 816.45</b>	<b>\$ 770.33</b>	<b>\$ 9,726.53</b>
48999 Merchandise & Other Income													-14,999.24
49000 Sales Income	22,911.15	22,063.46	20,191.83	31,030.13	21,789.15	18,089.90	14,800.90	28,056.40	16,333.98	30,891.93	16,959.76	22,148.71	285,067.30
49010 E-Book Income	1,446.12	1,483.67	1,656.77	2,123.34	1,921.89	1,888.65	1,523.30	690.68	369.52	3,752.81	1,111.84	1,682.94	19,631.53
49050 Journal	214.00	236.60	430.10	539.00	121.28	359.48	441.60	232.16	339.02	300.30	253.00	241.34	3,707.88
49100 Shipping	1,762.97	1,644.24	1,763.89	2,491.31	2,138.54	2,235.40	1,633.48	2,033.23	1,762.04	1,877.01	1,648.64	1,711.41	22,702.16
49110 Subsidies	-126.03	-88.11	3.20					-5.88			-5.88	-37.36	-260.06
49150 Chargebacks - Miscellaneous							-32.80						-32.80
49300 Merchandise Discounts - POC	-11.27	-146.26	-274.82	-271.49	-766.56	-150.64	-195.94	-1,193.60	-374.19	-89.56	-396.73	-409.45	-4,280.51
<b>Total 49110 Subsidies</b>	<b>-\$ 137.30</b>	<b>-\$ 234.37</b>	<b>-\$ 271.62</b>	<b>-\$ 271.49</b>	<b>-\$ 766.56</b>	<b>-\$ 150.64</b>	<b>-\$ 228.74</b>	<b>-\$ 1,199.48</b>	<b>-\$ 374.19</b>	<b>-\$ 89.56</b>	<b>-\$ 402.61</b>	<b>-\$ 446.81</b>	<b>-\$ 4,573.37</b>
49902 Dues, Fees, Licenses, Royalties				320.00									2,253.00
<b>Total 49999 Merchandise &amp; Other Income</b>	<b>\$ 26,196.94</b>	<b>\$ 25,193.60</b>	<b>\$ 23,770.97</b>	<b>\$ 22,006.59</b>	<b>\$ 25,634.26</b>	<b>\$ 23,239.49</b>	<b>\$ 17,829.90</b>	<b>\$ 29,866.43</b>	<b>\$ 18,430.37</b>	<b>\$ 36,732.49</b>	<b>\$ 19,570.63</b>	<b>\$ 25,317.59</b>	<b>\$ 283,789.26</b>
<b>Sales of Product Income</b>	<b>\$ 31,707.96</b>	<b>\$ 33,885.03</b>	<b>\$ 33,475.53</b>	<b>\$ 38,152.69</b>	<b>\$ 32,747.27</b>	<b>\$ 31,211.27</b>	<b>\$ 29,044.46</b>	<b>\$ 37,927.04</b>	<b>\$ 32,603.94</b>	<b>\$ 46,607.41</b>	<b>\$ 33,413.22</b>	<b>\$ 31,491.14</b>	<b>\$ 412,266.96</b>
<b>Cost of Goods Sold</b>													
50000 Cost of Goods Sold - other	2,521.56	2,530.54	2,075.64	2,288.42	2,508.69	2,474.33	1,624.37	2,314.10	1,683.72	5,088.75	2,572.84	3,492.41	31,175.37
50600 Literature Printing	1,410.50	455.00	923.50	468.50	468.50	468.50	468.50	468.50	468.50	937.00	468.50	937.00	6,537.00
50900 Shipping Expense	5,896.30	4,108.05	4,292.85	4,157.85	4,424.65	5,314.30	3,875.35	4,142.42	4,784.15	6,117.90	5,999.05	4,874.11	57,986.98
66800 Journal Printing & Mailing	0.00	0.00	198.00	0.00	109.71	0.00	250.49	0.00	125.20	0.00	332.77	0.00	1,016.17
<b>Cost of Goods Sold</b>	<b>0.00</b>	<b>169.34</b>	<b>0.00</b>	<b>-2.00</b>	<b>-4.28</b>	<b>14.53</b>	<b>8.91</b>	<b>130.28</b>	<b>1.64</b>	<b>-3.36</b>	<b>15.44</b>	<b>6,359.73</b>	<b>6,690.23</b>
<b>Inventory Shrinkage</b>													-95.45
<b>Total Cost of Goods Sold</b>	<b>\$ 9,828.36</b>	<b>\$ 7,262.93</b>	<b>\$ 6,566.49</b>	<b>\$ 7,367.77</b>	<b>\$ 7,507.27</b>	<b>\$ 8,271.66</b>	<b>\$ 6,230.95</b>	<b>\$ 6,529.10</b>	<b>\$ 7,063.21</b>	<b>\$ 12,140.29</b>	<b>\$ 8,920.10</b>	<b>\$ 15,622.17</b>	<b>\$ 103,310.30</b>
<b>Gross Profit</b>	<b>\$ 21,879.60</b>	<b>\$ 26,622.10</b>	<b>\$ 26,909.04</b>	<b>\$ 30,784.92</b>	<b>\$ 25,240.00</b>	<b>\$ 22,939.61</b>	<b>\$ 22,813.51</b>	<b>\$ 31,397.94</b>	<b>\$ 25,540.73</b>	<b>\$ 34,467.12</b>	<b>\$ 24,493.12</b>	<b>\$ 15,868.97</b>	<b>\$ 308,956.66</b>

**The Augustine Fellowship, S.L.A.A., Fellowship-Wide Services, Inc.**  
**Profit and Loss Approved by the Board of Trustees**  
**October 2023 - September 2024**

	Oct 2023	Nov 2023	Dec 2023	Jan 2024	Feb 2024	Mar 2024	Apr 2024	May 2024	Jun 2024	Jul 2024	Aug 2024	Sep 2024	Total
<b>Expenses</b>													
60000 BOT			148.00										0.00
60200 BOT Per Diem													148.00
<b>Total 60000 BOT</b>			148.00										148.00
61000 BOT ABC/M													0.00
61200 BOT ABC/M Other						-13.09							-13.09
61300 BOT ABC/M Travel		161.33				-2,947.99							-2,786.66
<b>Total 61000 BOT ABC/M</b>		161.33				-2,961.08							-2,799.75
62000 ABC/M Conference Expenses													0.00
62200 ABC/M Other	918.94				749.00	-173.95							1,493.99
62210 ABC/M FWS Paid						-299.96							-299.96
<b>Total 62000 ABC/M Conference Expenses</b>	918.94				749.00	-473.91							1,194.03
62800 Facilities and Equipment				1,129.37									0.00
62880 Real Estate, Personal Prop Tax													1,129.37
62890 Rent, Parking, Utilities	206.99	127.02	2,276.14	152.93	54.96	382.32	112.15	4,745.89	224.09	502.83	301.95		2,065.24
62900 Rent	2,276.14	2,276.14	2,276.14	5,030.46		4,917.24		2,458.62	2,458.62	2,581.55	2,335.69		31,356.49
62910 Telephone	173.48	173.48	173.48	233.64	233.64	235.66	235.64	235.64	235.64	319.72	421.70		3,100.16
62920 FWS Website	539.60	433.64	351.60	506.91	636.74	424.56	464.56	424.56	548.78	894.45	518.53	3,209.22	8,953.15
62940 Equipment Leases	1,233.48												1,233.48
62960 Equipment Rental												372.40	372.40
<b>Total 62800 Facilities and Equipment</b>	4,429.69	3,010.28	2,801.22	7,053.31	925.34	5,959.78	812.35	5,406.09	3,467.13	4,175.62	3,823.73	6,345.75	48,210.29
65100 Other Types of Expenses		75.00									2,331.00		0.00
65120 Insurance - Liability, D and O													2,406.00
<b>Total 65100 Other Types of Expenses</b>		75.00									2,331.00		2,406.00
67000 Payroll Expense													0.00
67200 Employee Benefits	83.00	83.00	307.68	12.16	83.00	83.00	-141.68	108.82	22.78	202.44	78.71	80.13	1,003.04
67300 Payroll Accounting	353.54	103.54	103.54	51.77	103.54	103.54	103.54	109.76	109.76	164.64	109.76	109.76	1,526.69
67400 Payroll Tax Expense	774.89	774.90	774.88	1,197.79	793.85	782.12	775.35	810.84	746.84	1,168.27	951.16	794.70	10,345.59
67500 Salary Expense	10,270.98	10,270.98	10,270.98	15,406.47	10,270.98	10,270.98	10,270.98	10,715.00	9,852.78	15,406.47	12,523.46	10,478.46	136,008.52
67700 Workman's Comp Insurance			388.00						-182.38				205.62
<b>Total 67000 Payroll Expense</b>	11,482.41	11,232.42	11,845.08	16,668.19	11,251.37	11,239.64	11,008.19	11,744.42	10,549.78	16,941.82	13,663.09	11,463.05	149,089.46
68300 Travel and Meetings												14.08	0.00
68320 Travel													14.08
<b>Total 68300 Travel and Meetings</b>													14.08
69000 Operations													0.00
69040 Office Supplies	667.90	19.37	235.80	236.61	81.95	416.46	27.02	119.18		179.14	39.17	23.80	2,046.40
69050 Computer Supplies	63.96	63.96	63.96		299.00	1,417.49				63.96		63.96	2,036.29
69080 Packaging and Supplies						103.50							103.50

**The Augustine Fellowship, S.L.A.A., Fellowship-Wide Services, Inc.**  
**Profit and Loss Approved by the Board of Trustees**  
 October 2023 - September 2024

	Oct 2023	Nov 2023	Dec 2023	Jan 2024	Feb 2024	Mar 2024	Apr 2024	May 2024	Jun 2024	Jul 2024	Aug 2024	Sep 2024	Total
69090 Postage, Mail Services						203.18				2.92	-109.50	-30.90	65.70
<b>Total 69000 Operations</b>	\$ 731.86	\$ 83.33	\$ 299.76	\$ 236.61	\$ 380.95	\$ 2,140.63	\$ 27.02	\$ 119.18	\$ 0.00	\$ 182.06	\$ 6.37	\$ 56.86	\$ 4,251.89
Contract Service		600.00								200.00	950.00		1,750.00
62750 Legal Fees								5,250.00					5,250.00
62760 Outside Contract Services								9,645.84		9,750.00	4,875.00	4,650.00	55,189.84
62780 Webmaster Services	4,423.00	3,923.00	3,750.00	4,798.00	9,375.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	22,100.00
62790 Contract Services - Labor	2,000.00	2,000.00	2,000.00	2,100.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	22,100.00
<b>Total Contract Service</b>	\$ 2,000.00	\$ 7,023.00	\$ 5,923.00	\$ 5,750.00	\$ 6,898.00	\$ 11,375.00	\$ 2,000.00	\$ 16,895.84	\$ 0.00	\$ 11,950.00	\$ 7,825.00	\$ 6,650.00	\$ 84,289.84
General Office Expenses							140.35	295.95		22.72	79.68		242.75
65000 General Office Expense							48.77	295.95		54.38	53.66		452.76
65010 Bank Charges/Fees	40.00	5.00	5.00	5.00	155.30				113.00	629.84	916.07	706.02	2,575.23
65020 Vendor Fees	817.16	276.50	651.99	868.52	998.07	1,886.97	1,732.63	4,525.70	1,773.38	756.11	722.54	461.74	15,471.31
65070 Mileage	70.61			35.37			36.72			28.68			171.38
65080 Office Security	100.66	100.66	100.66	100.66	100.66	102.17	8.05	256.81		171.66	217.42		1,259.41
<b>Total General Office Expenses</b>	\$ 1,028.43	\$ 382.16	\$ 757.65	\$ 1,009.55	\$ 1,254.03	\$ 1,989.14	\$ 1,826.17	\$ 5,078.46	\$ 2,026.73	\$ 1,663.39	\$ 1,935.71	\$ 1,221.42	\$ 20,172.84
<b>Total Expenses</b>	\$ 20,591.33	\$ 21,967.52	\$ 21,774.71	\$ 30,717.66	\$ 21,458.69	\$ 29,289.20	\$ 15,673.73	\$ 39,243.99	\$ 16,043.64	\$ 34,912.89	\$ 29,572.16	\$ 25,751.16	\$ 306,976.68
Net Operating Income	\$ 1,288.27	\$ 4,654.58	\$ 5,134.33	\$ 67.26	\$ 3,781.31	\$ -	\$ 6,329.59	\$ 7,139.78	\$ 9,497.09	\$ -	\$ 445.77	\$ -	\$ 1,979.98
Net Income	\$ 1,288.27	\$ 4,654.58	\$ 5,134.33	\$ 67.26	\$ 3,781.31	\$ -	\$ 6,329.59	\$ 7,139.78	\$ 9,497.09	\$ -	\$ 445.77	\$ -	\$ 1,979.98

Thursday, Oct 17, 2024 02:55:06 PM GMT-7 - Accrual Basis

**The Augustine Fellowship, S.L.A.A., Fellowship-Wide Services, Inc.**  
**Balance Sheet Approved by Board of Trustees**  
As of September 30, 2024

	Total
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Bank Accounts</b>	
10350 Frost Bank - 0540 - Other	0.00
10351 Frost Bank *9438	22.70
10352 Frost Bank *0169	17,312.87
10400 Vanguard Prudent Reserve Fund	182,458.45
10450 ABC/M & IRC Scholarship Fund	63.61
10455 The Endowment Fund	269.40
10500 Wells Fargo	1,095.40
10903 Petty Cash-Pam Martin	16.88
12020 Paypal (PRIOR Undeposited Fund)	4,882.87
12090 Venmo	-2,192.41
<b>Total Bank Accounts</b>	<b>\$ 203,929.77</b>
<b>Accounts Receivable</b>	
11100 Allowance for Doubtful Accounts	0.00
11200 Accounts Receivable	0.00
Fraud Charges in Dispute	-182.65
<b>Total Accounts Receivable</b>	<b>-\$ 182.65</b>
<b>Other Current Assets</b>	
12000 Undeposited Funds-Operating Acc	6,507.42
12100 Inventory Asset	64,955.32
13000 Prepaid Expenses	0.00
<b>Total Other Current Assets</b>	<b>\$ 71,462.74</b>
<b>Total Current Assets</b>	<b>\$ 275,209.86</b>
<b>Fixed Assets</b>	
15000 Furniture and Equipment	58,904.97
17100 Accum Depreciation	-58,904.97
<b>Total Fixed Assets</b>	<b>\$ 0.00</b>
<b>Other Assets</b>	
18700 Security Deposits Asset	2,679.82
<b>Total Other Assets</b>	<b>\$ 2,679.82</b>
<b>TOTAL ASSETS</b>	<b>\$ 277,889.68</b>
<b>LIABILITIES AND EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Accounts Payable</b>	
20100 Accounts Payable	0.00
<b>Total Accounts Payable</b>	<b>\$ 0.00</b>

**The Augustine Fellowship, S.L.A.A., Fellowship-Wide Services, Inc.**  
**Balance Sheet Approved by Board of Trustees**  
As of September 30, 2024

	<b>Total</b>
<b>Other Current Liabilities</b>	
<b>24000 Payroll Liabilities</b>	60.00
24075 State Unemployment Liability	-5.45
<b>Total 24000 Payroll Liabilities</b>	<b>\$ 54.55</b>
<b>25000 Sales Tax Payable</b>	-2,121.41
<b>25601 Misc Other Liability</b>	0.00
<b>Bexar County Tax Assessor-Collector Payable</b>	1,366.57
Sales Tax Payable	0.00
<b>Total Bexar County Tax Assessor-Collector Payable</b>	<b>\$ 1,366.57</b>
<b>Sales Tax Agency Payable</b>	0.00
<b>State Comptroller Payable</b>	102.56
<b>Total Other Current Liabilities</b>	<b>-\$ 597.73</b>
<b>Total Current Liabilities</b>	<b>-\$ 597.73</b>
<b>Total Liabilities</b>	<b>-\$ 597.73</b>
<b>Equity</b>	
<b>30000 Opening Balance Equity</b>	761,704.35
<b>32000 Unrestricted Net Assets</b>	-485,196.92
<b>Net Income</b>	1,979.98
<b>Total Equity</b>	<b>\$ 278,487.41</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 277,889.68</b>

Thursday, Oct 17, 2024 02:26:54 PM GMT-7 - Accrual Basis

**2024-2025 Budget - BOT Approved**  
**(2022-2024 Budgets FYI Only)**

	2022-2023	2023-2024	2024-2025 Budget
<b>Income</b>			
<b>40000 ABC/M Income</b>			
40100 ABC/M Fundraiser Income	-	-	-
40200 ABC/M Registration	48,085	14,196	15,000
40300 ABC/M TEF Income	4,650	190	250
40400 ABC/M Scholarship Fund	508	20	-
<b>Total 40000 ABC/M Income</b>	<b>53,243</b>	<b>14,406</b>	<b>15,250</b>
<b>42000 Contribution Income</b>			
42100 Groups	31,103	27,459	30,992
42200 Individuals	61,063	41,177	44,710
42300 Intergroups	31,059	22,435	50,997
42400 FWS Staff Appreciation Fund	5	660	-
<b>Total 42000 Contribution Income</b>	<b>123,231</b>	<b>91,732</b>	<b>126,700</b>
<b>44000 Reserve &amp; Endowment Income</b>			
44200 Prudent Reserve Income	9,478	9,690	9,500
46000 Endowment Income	347	37	-
<b>Total 44000 Reserve &amp; Endowment Income</b>	<b>10,035</b>	<b>9,727</b>	<b>9,500</b>
<b>48999 Merchandise &amp; Other Income</b>			
49000 Sales Income	213,886	250,068	250,000
49010 E-Book Income	19,899	19,632	20,000
49015 E Journal Income	1,705	-	-
49050 Journal	3,054	3,708	3,800
49100 Shipping	22,180	22,702	22,500
49110 Subsidies	(186)	(260)	(200)
49150 Chargebacks - Miscellaneous	(354)	(33)	(200)
49300 Merchandise Discounts - POC	(2,985)	(4,281)	(4,000)
49900 Merchandise Lost in Transit	-	-	-
<b>Total 49110 Subsidies</b>	<b>(3,526)</b>	<b>(4,573)</b>	<b>(4,400)</b>
49902 Dues, Fees, Licenses, Royalties	1,680	2,253	2,250
<b>Total 48999 Merchandise &amp; Other Income</b>	<b>258,878</b>	<b>293,789</b>	<b>294,150</b>
Sales of Product Income	-	2,613	-
<b>Total Income</b>	<b>445,388</b>	<b>412,267</b>	<b>445,600</b>
<b>Cost of Goods Sold</b>			
50000 Cost of Goods Sold - other	37,409	31,175	39,000
50600 Literature Printing	4,290	6,537	9,000
50800 E-Book Costs	-	-	-
50810 E Journal Costs	-	-	-
50900 Shipping Expense	44,698	57,987	59,000
66800 Journal Printing & Mailing	2,270	1,016	3,000

## 2024-2025 Budget - BOT Approved

(2022-2024 Budgets FYI Only)

	2022-2023	2023-2024	2024-2025 Budget
70000 Inventory adjustment	-	-	-
Cost of Goods Sold	-	6,690	7,000
Inventory Shrinkage	6,400	(95)	3,000
<b>Total Cost of Goods Sold</b>	<b>95,066</b>	<b>103,310</b>	<b>120,000</b>
<b>Gross Profit</b>	<b>350,321</b>	<b>308,957</b>	<b>325,600</b>
<b>Expenses</b>			
<b>60000 BOT</b>			
60100 BOT Accommodation	-	-	-
60200 BOT Per Diem	-	148	-
<b>Total 60000 BOT</b>	<b>-</b>	<b>148</b>	<b>-</b>
<b>61000 BOT ABC/M</b>			
61100 BOT ABC/M Accomodation/Food	18,208	-	-
61110 BOT ABC/M FWS Paid	35	-	-
61200 BOT ABC/M Other	2,046	(13)	-
61300 BOT ABC/M Travel	3,730	(2,787)	-
<b>Total 61000 BOT ABC/M</b>	<b>24,019</b>	<b>(2,800)</b>	<b>-</b>
<b>62000 ABC/M Conference Expenses</b>			
62100* ABC/M Accomodation/Facilities	89,378	-	1,000
62200 ABC/M Other	995	1,494	1,000
62210 ABC/M FWS Paid	1,153	(300)	-
62300 ABC/M TEF	9,114	-	-
<b>62400 Conference Committee</b>			
62402 By-Laws (CBC)	30	-	-
62405 Dversity (CDC)	30	-	-
62406 Finance (CFC)	30	-	1,750
62409 Intergroup Communications(CCIC)	107	-	-
62415 Public Information (CPIC)	227	-	-
62418 Sponsorship (CSPC)	160	-	-
62420 Translation (CTC)	30	-	-
<b>Total 62000 ABC/M Conference Expenses</b>	<b>101,253</b>	<b>1,194</b>	<b>3,750</b>
<b>62800 Facilities and Equipment</b>			
62880 Real Estate, Personal Prop Tax	1,709	1,129	1,800
62890 Rent, Parking, Utilities	1,246	2,065	2,000
62900 Rent	26,262	31,356	32,400
62910 Telephone	2,343	3,100	3,500
62920 FWS Website	8,981	8,953	9,000
62940 Equipment Leases	-	1,233	1,200
62960 Equipment Rental	-	372	300
<b>Total 62800 Facilities and Equipment</b>	<b>40,541</b>	<b>48,210</b>	<b>50,200</b>



## 2024-2025 Budget - BOT Approved

(2022-2024 Budgets FYI Only)

	2022-2023	2023-2024	2024-2025 Budget
<b>65100 Other Types of Expenses</b>			
65120 Insurance - Liability, D and O	5,312	2,406	5,000
65170 Staff Development	-	-	-
<b>Total 65100 Other Types of Expenses</b>	<b>5,312</b>	<b>2,406</b>	<b>5,000</b>
<b>67000 Payroll Expense</b>			
67200 Employee Benefits	811	1,003	1,000
67300 Payroll Accounting	1,603	1,527	1,600
67400 Payroll Tax Expense	10,050	10,346	11,000
67500 Salary Expense	132,033	136,009	140,000
67600 Unemployment Insurance	(135)	-	-
67700 Workman's Comp Insurance	192	206	250
<b>Total 67000 Payroll Expense</b>	<b>144,554</b>	<b>149,089</b>	<b>153,850</b>
<b>68300 Travel and Meetings</b>			
68320 Travel	-	14	-
<b>Total 68300 Travel and Meetings</b>	<b>-</b>	<b>14</b>	<b>-</b>
<b>69000 Operations</b>			
69020 Printing and Copying	-	-	-
69035 Printing&Copies Knight	-	-	-
<b>Total 69020 Printing and Copying</b>	<b>-</b>	<b>-</b>	<b>-</b>
69030 Supplies	-	-	-
69040 Office Supplies	3,394	2,046	2,500
69050 Computer Supplies	3,841	2,036	2,500
69060 Miscellaneous Expenses	-	-	-
69070 Outreach	-	-	250
69080 Packaging and Supplies	298	104	300
69090 Postage, Mail Services	48	66	100
69100 Postage-Order Issues FWS Paid	-	-	-
<b>Total 69000 Operations</b>	<b>7,581</b>	<b>4,252</b>	<b>5,650</b>
<b>Contract Service</b>			
62710 Editing and Formatting Services	-	-	-
62720 Accounting Fees	5,250	-	6,000
62750 Legal Fees	539	1,750	1,500
62760 Outside Contract Services	6,375	5,250	5,500
62780 Webmaster Services	40,275	55,190	56,000
62790 Contract Services - Labor	17,600	22,100	24,000
62795 Contract Services - Other	433	-	500
<b>Total Contract Service</b>	<b>70,472</b>	<b>84,290</b>	<b>93,500</b>
<b>General Office Expenses</b>			
65000 General Office Expense	217	696	1,000

**2024-2025 Budget - BOT Approved**  
**(2022-2024 Budgets FYI Only)**

	2022-2023	2023-2024	2024-2025 Budget
65010 Bank Charges/Fees	75	2,575	250
65020 Vendor Fees	17,835	15,471	10,000
65030 Dues, Fees and Licenses	200	-	-
65060 Meals	327	-	-
65070 Mileage	254	171	350
65080 Office Security	1,421	1,259	1,300
65090 Penalties	-	-	-
65095 Gifts & Honorariums	594	-	750
<b>Total General Office Expenses</b>	<b>20,924</b>	<b>20,173</b>	<b>13,650</b>
<b>Total Expenses</b>	<b>414,655</b>	<b>306,977</b>	<b>325,600</b>
Net Operating Income	(64,334)	1,980	(0)
Net Income	(64,086)	1,980	(0)

## Conference Literature Committee

### **Mission Statement:**

The Conference Literature Committee (CLC) fosters quality literature in support of S.L.A.A. recovery; guides the planning, writing, and editing of literature from writers, writing groups, or service bodies within S.L.A.A.; and approves draft literature prior to submission for full Conference approval.

*The CLC has recently begun to clean its Google Group mailing list. Our list is much longer than the number of people who participate. We have sent two emails asking if those on the list want to remain on the list and how they might want to be of service. If you are on the list and receive the email, please respond. If we do not receive a response, your email will be removed from the list.*

Anyone interested in reading, discussing, or editing draft literature is welcome to join the Conference Literature Committee. **Contact the CLC through our [Committee page on the FWS website](#).**

The CLC meets on the 4th Saturday of each month, from 9 to 10:30 AM Pacific Time. **Meeting ID:** 874 1967 1188 **Passcode:** 311933

### **Draft literature currently under development:**

- \**Member Retention*
- \**Disclosure*
- \**Emotional Sobriety*
- \**Virtual Meetings in S.L.A.A.*
- \**Sobriety Today*

### **Recent new literature proposals:**

- \**You and The Sex and Love Addict in Your Life: (for family members, partners, and friends of sex and love addicts in S.L.A.A.)*
- \**Anorexia: Working the Program, Not the Problem: (combining all the booklets into one Book)*
- \**Work Study for the Characteristics of Fantasy Addiction: (proposed by the Fantasy Addiction intergroup; intended to help sex and love addicts explore how their fantasies contribute to their SLA addiction)*

*\*Fantasy Addiction Questions for Self-Diagnosis: (proposed by the Fantasy Addiction intergroup)*

**All of these projects need people to work on them. Please consider joining the Conference Literature Committee.**

In service,

Peggy S., CLC Chair

**Conference Finance Committee**  
**Letter to the Fellowship-Wide Services Newsletter**  
**November 2024**

Dear Fellowship Member,

Welcome to the Conference Finance Committee's (CFC's) letter to the Fellowship-Wide Services Newsletter!

This message is meant to share with each member of the Fellowship of Sex and Love Addicts Anonymous the activities of the Finance Committee this year. It is an honor to do service for the Fellowship. Thank you for giving us a chance to "Give back!"

The CFC's Mission Statement is:

*The Conference Finance Committee is responsible for the allocation of funds to the various Conference committees based on their requests and the available funds provided by the BOT/F.W.S. Works with the BOT/F.W.S. to help increase financial support from the individual groups, Intergroups, and other sources that are available to The Augustine Fellowship within the guidelines of the Twelve Traditions of S.L.A.A.*

The CFC meets on the 3rd Wednesday of the month for an hour at 12.00pm ET / 5.00pm CEST via Zoom. Please note our meeting change.

Recent Activities:

1. Prepared the Conference Committee Budget for 2025
2. Managed all Committee applications for reimbursement within budget
3. Revised the CFC Manual for the Committee including all reporting templates
4. Manages the Conference Committee's shared Zoom Account
5. Updated the CFC flyer
6. Keep working on *7th Tradition* "7th is love campaign".

The CFC is always looking for members interested in being of service on this Committee. "Giving back what has so freely been given to us" has helped to keep our recovery from sex and love addiction growing, vital, and humble. Please reach out to the Committee using the link below or go to the F.W.S. website and click the Contact Page for the Conference Finance Committee.

In Service,

Nora K (Germany, Europe), CFC Chair  
Celia G (Bali, Indonesia), CFC Vice Chair

Finance Committee Link: [slaafws.org/committee/CFC/](https://slaafws.org/committee/CFC/)



## **Conference Steps, Traditions, and Concepts Committee: Questions from the Fellowship**

*The CSTCC welcomes Questions from the Fellowship concerning the Twelve Steps, Twelve Traditions and Twelve Concepts. Our responses are individual, and neither binding nor authoritative. We do not speak for the whole of S.L.A.A.*

### Question from the Fellowship (Committee Reference #2024-8):

As a program based on democratic ideals, I believe S.L.A.A. is open to being manipulated and controlled by a few individuals who interpret the Twelve Traditions and Twelve Concepts to suit their own selfish needs and goals. What spiritual principles in the Traditions and Concepts can we use to defend against this type of behavior?

### Response #1:

For me, the manner or process in which an individual chooses to manipulate and control is not relevant to what I feel needs to be done. What is relevant is the damage and disunity created by those actions. I believe it is my responsibility, as a member of the fellowship, to speak up when someone is trying to manipulate or control a group / committee that I'm a part of.

Tradition One states that our common welfare should come first, and that personal recovery depends upon unity. I believe this is the primary Tradition for guidance in these types of situations. Reference sections that I find helpful, from S.L.A.A. literature as well as from other more established Twelve Steps programs, are below:

- The S.L.A.A. draft book titled "A Framework for Living, the Twelve Steps, Twelve Traditions and Twelve Concepts of Sex and Love Addicts Anonymous" speaks to the importance of group unity in the Tradition One chapter (p. 46): "Group unity is required for our individual recovery. Without the Fellowship, most of us would be unable to get sober; without the Fellowship, most of us would be unable to stay sober. Without sobriety, we lose any chance at joy, serenity, or purpose in our lives."
- The AI-Anon book titled "Paths to Recovery, AI-Anon's Steps, Traditions and Concepts" generally references this issue and our need to speak up under Tradition One (p. 136): "Sometimes, however, members consciously or unconsciously disregard the Traditions. In such instances each of us has a responsibility to remind them of the Traditions in a caring, loving way."
- The A.A. Booklet titled "The Twelve Traditions, A Distillation of A.A. Experience" addresses the issue head in the Tradition One section (bottom of the third page): "Each of the other Traditions explains one specific way to protect the unity of the Fellowship and the A.A. group. Those early members quickly recognized power-drivers as potential group-wreckers. And they're still around - the members who are always sure that they're always right - the members who are happily ready to assume all the burdens of leadership and grimly unwilling to share them, let alone give them

up. But a group does need officers. How can we cope with this dilemma? Tradition Two provides the answer..."

Per Tradition Two, our ultimate authority is a loving higher power as expressed through the group conscience. The group conscience process is an incredibly powerful antidote to the actions taken by a controlling individual. In my experience, when I and the other members of a group show up and speak our truth in these difficult situations, a higher power is very involved in the outcome.

#### Question from the Fellowship (Committee Reference #2024-9):

There are several WhatsApp groups that have formed as an outcome of all the zoom meetings. One of the groups uses the S.L.A.A. name in the title and has recently posted a workshop flyer on the App that is not S.L.A.A. related. The individual facilitating this workshop is requesting that anyone wishing to participate in it contact them on their personal number.

My concern is that a newcomer will believe this is an S.L.A.A. event because it's listed on an S.L.A.A. titled WhatsApp group. My question: Is posting a non-S.L.A.A. workshop in an S.L.A.A. titled group (WhatsApp) breaking any Traditions?

#### Response #1:

According to Tradition Four, each group is autonomous, except in ways it affects the fellowship as a whole. And according to Tradition Three, any two people gathered together for recovery from sex and love addiction may call themselves an S.L.A.A. group.

Therefore, this Whatsapp Group may call themselves an S.L.A.A. group if they choose to, and as such, they may operate as they please to achieve their goals.

Referencing an outside issue is generally inadvisable, according to Tradition Ten, in which S.L.A.A. has no opinion on outside issues. Based on what we've been told in the question, it's possible that an outside issue may be drawn into this group's work, and could be disrupting Tradition Five, which lets us know we have only one primary purpose, but that being said, we don't necessarily have enough information to make that decision.

If they are in conflict with Tradition Ten, disrupting Tradition Five, we must remember that these are Traditions rather than rules, and that there are shades of grey within them. If this is a truly outside issue, they could perhaps consider a different course, and a group conscience within that group might solve that. As we know, there is no enforcement body in S.L.A.A. or any Twelve Step programs, so there is no real way for anyone to stop this group from breaking the Traditions if they are doing so.

I also just want to add that Tradition Twelve tells us that anonymity is the foundation of our program, and that Tradition Eleven tells us we must maintain public anonymity, but it does



not tell us that we must maintain personal anonymity between each other. Therefore, using personal info for meeting contact information and service contact information, as well as, even, to process treasury using personal information, is not against Traditions.

However, no one should profit personally from their membership in S.L.A.A. So, more information is needed, but hopefully these thoughts provide some framework that the group can use to discuss it at their business meeting and make a decision on the matter.

Response #2:

Tradition Four states that each group is autonomous unless affecting another group or the program as a whole by their actions. The inclusion of a non-S.L.A.A. workshop in a meeting (whether virtual or in person) would not seem to affect any other groups or the program, so the action is in keeping with this Tradition.

Tradition Five indicates that our main purpose is to carry the message to suffering sex and love addicts. A workshop that is unrelated to the program would not be consistent with this Tradition and could be confusing to a newcomer as to what our primary purpose actually is. And while there could be helpful information in the workshop, it would not be directly supportive of our common goal.

As for the personal phone number being used, I do not see a conflict with any Traditions. I often use my personal number or email as a contact for program related activities because it is the best way to reach me.

## Call for 2025 (and Beyond!) Articles

We are a global fellowship with a world of stories. Each story told has the potential to strengthen recovery for all of us.

We are looking for articles from members outside the United States that share your service experiences, as well as your strength and hope. Some information to include in the article might be answers to the following questions:

- When did you first begin to realize you could be of service?
- What was your first service experience? How did you feel about it?
- When did you begin sponsoring others?
- What has service done for you?
- What types of service work have you done and what types are you doing now?

Articles are in English and your native language. Suggested article length varies from 250-500 English words on a single-spaced typewritten page.

### **Deadlines for Submissions are Sundays:**

- 2025 February 16 – March Issue**
- 2025 May 18 – June Issue**
- 2025 August 24 – September Issue**
- 2025 November 16 – December Issue**

However, feel free to submit articles sooner if you are moved to serve the fellowship in this way. Below are additional guidelines to help you.

- Make submissions in a .doc or .docx file, except for flyers created for specific events or requests.
- Remember to maintain anonymity by using first name and last initial.
- Place periods between the initials in the fellowship name in written material that is made public: **S.L.A.A.**
- The newsletter is not a recovery-oriented publication per se and not to be confused with the *Journal*, which publishes articles of recovery.
- Use this email address for submissions: <https://slaafws.org/FWSnews-submit>.

You are also welcome to submit flyers created for specific S.L.A.A. events, which should be submitted in English as a .pdf file.

Questions? Contact the editor at <https://slaafws.org/FWSnews-submit>.

## Staying the Course: An Update From the 50BTS

The 50th Anniversary Basic Text Subcommittee (50BTS) of the Conference Literature Committee (CLC) is continuing on its course toward the publication of the Second Anniversary Edition of the S.L.A.A. Basic Text.

Here are some of the things 50BTS has accomplished in 2024:

- Incorporated feedback from the 2023 Annual Business Meeting (ABM) and individual members
- Collaborated with the founder of S.L.A.A. on Chapters 1 and 2 (his personal story)
- Received and edited the founder's new Preface to the Second Edition of the S.L.A.A. Basic Text
- Completed final edits on Chapters 1-8
- Solicited additional new stories for possible inclusion in the Second Edition
- Edited new stories in collaboration with their authors
- Regularly updated the 50BTS web page on the Fellowship-Wide Services (FWS) website
- Published two articles in the Journal:
  - Sharing Our Feelings: An Essential Tool for Recovery by Deb W. and Stephen S.  
<https://docs.google.com/document/d/10n3vzx7tcYROpU9HdO7KkirLtdwQxhhUwmqs4du5Msg/edit?usp=sharing>
  - Humbled by His Humility: Conversations with S.L.A.A.'s Founder by Sharon S.  
<https://docs.google.com/document/d/10tfINAoM254z4SqM61xr8Q33szA3YQhKvwFFK1uzN20/edit?usp=sharing>

- Wrote and submitted four Items for Discussion (IFD) to the 2024 Annual Business Meeting. They appeared on the 2024 ABM agenda as listed below, but were not addressed this year.

Item #	ABM Agenda #	IFD/Motion	Text	Status
10	24o10/22-01	IFD	Discuss the proposed Second Edition of the Basic Text, (50BTS Attachment A), which includes everything except the Personal Stories portion of the book.	Not addressed at this ABM.
11		24n11/24-01	Discuss the “Personal Stories of Addiction and Recovery” section of the proposed Second Edition of the Basic Text, (50BTS Attachment D).	Not addressed at this ABM.
15		24n15/24-02	Proposed revisions to the S.L.A.A. Preamble	Not addressed at this ABM.
16		24n16/24-03	Proposed revisions to “The Twelve Recommended Guidelines for Dealing with the Media.”	Not addressed at this ABM.

The 50BTS will stay the course — preparing for discussions about the Second Edition of the S.L.A.A. Basic Text at the 2025 ABM. The team will continue to provide regular updates to the Fellowship.

If you would like to read the draft copy of the Second Edition of the S.L.A.A. Basic Text that includes the personal story section, please contact the 50BTS via email: [tmwg50bts@gmail.com](mailto:tmwg50bts@gmail.com).

## Announcing a New Zoom Meeting

Each week we will read a new personal recovery story included in the draft of the Second Edition of the S.L.A.A. Basic Text

**Starts Tuesday, January 7, 2025**

**10:30 a.m. Pacific Time**

Zoom meeting:

<https://us02web.zoom.us/j/87419671188>

[?pwd=vraNPXCJte1ycudi8hFd4x8eo2D](https://us02web.zoom.us/j/87419671188?pwd=vraNPXCJte1ycudi8hFd4x8eo2D)

[RD.1](https://us02web.zoom.us/j/87419671188?pwd=vraNPXCJte1ycudi8hFd4x8eo2D)

**Meeting ID: 874 1967 1188**

**Passcode: 311933**

Find your local number:

[https://us02web.zoom.us/j/87419671188](https://us02web.zoom.us/j/87419671188?pwd=vraNPXCJte1ycudi8hFd4x8eo2D)



**F19.76 ¥19.76 £19.76 €19.76 \$19.76 F19.76 ¥19.76 £19.76 €19.76 \$19.76**



# 1976 Campaign



SLAA was founded in 1976 with our 50th Anniversary in 2026

**Costs are \$ 23,000\* per month to keep  
\* SL.A.A. alive \***

**Join your fellows and Sign Up for Monthly  
Contributions of 19.76 in your currency**

**F19.76 ¥19.76 £19.76 €19.76 \$19.76 F19.76 ¥19.76 £19.76 €19.76 \$19.76**

\*Average USD \$23,000 cost per month includes payroll for 3 full-time employees and 1 contractor, monthly lease payment, office equipment and security services, bookkeeper services, shipping costs, inventory orders for merchandise and literature, software services, utilities, and more. Visit [SLAAFWS.org/donate](http://SLAAFWS.org/donate)



## How Else Can I Be of Service?



Contributions  
via PayPal  
[@slaafws](https://www.paypal.com/@slaafws)



PayPal

Contributions  
via Venmo  
[@slaafws-official](https://www.venmo.com/@slaafws-official)



venmo

Share this flyer:  
meetings,  
intergroup,  
fellowship,  
sponsors,  
sponsees, etc.

Serve on a  
conference  
committee



Serve on a  
board  
committee  
[6-mo sobriety]



Serve on the  
Board of  
Trustees  
[3 yrs sobriety]



**F19.76 ¥19.76 £19.76 €19.76 \$19.76 F19.76 ¥19.76 £19.76 €19.76 \$19.76**





**Are you interested in helping  
steer the fellowship's finances?**

**Join the Board Finance Committee! To join,  
contact us at <https://slaafws.org/bottreasurer>**







Please Consider Joining the  
**Board of Trustees**  
Or nominate someone you know



**To be elected to the Board :**

The Bylaws require the member to have three years of continuous, self-defined sobriety in S.L.A.A. (Non-S.L.A.A. members can be on the Board). See below \*\*\*

**Board service commitments :**

- Have a working knowledge of the 12 Steps and the 12 Traditions of S.L.A.A.
- Are willing to commit to a three-year term.
- Travel to the Annual Business Conference/Meeting (ABC/M) (7 days) each summer during their term to participate in Board meetings 3 days before and 1 day after the ABC/M (expenses paid).
- Are willing to participate in a minimum of six 3-hour Board conference calls plus BOT Committee meetings and many email discussions plus liaise with several Conference committees.
- Have at least 20-30 hours a month available for BOT service.

**The following list is experience based items that the BDC recommends for potential board members but are not required by the Bylaws :**

- Have skills and abilities valuable to the organization.
- Have served as non-BOT member of a BOT Committee for at least 3 months.
- work well in a group dynamic.
- Have a functional understanding of group conscience.
- Have experience in S.L.A.A. service at the Intergroup and/or Conference level.
- Have served as a delegate at the Conference level for at least one year.

**Requirements for Non S.L.A.A. Board Members :**

Those Trustees who are not qualified members of the Fellowship shall be persons from the community at large who have made substantial contributions to the purposes of the Fellowship principles stated in the Twelve Traditions and Twelve Concepts.



**\*\*\* BDC recommends for Non-S.L.A.A. members :**

- To know and love the S.L.A.A. Fellowship for how it has helped family, friends or clients.
- To have skills from such areas as legal, financial and/or business fields.
- To bring an added perspective due to being outside the S.L.A.A. program.

**If you are interested in serving or know anyone who might be; please Let Us Know by sending an email at this link: [www.slaafws.org/bdc](http://www.slaafws.org/bdc)**





 email us to join: [boc\\_slaa@googlegroups.com](mailto:boc_slaa@googlegroups.com) 

CONDUCT AN AUDIT ON ALL OUTREACH MATERIALS PROVIDED BY F.W.S INCLUDING PUBLIC INFORMATION CONTENT PUBLISHED BY THE CSTCC

CREATION OF OUTREACH RESOURCES FOLDER WHERE FUTURE BOC MEMBERS MAY REVISE AND REVAMP - FUTURE PROOFING ALL PUBLIC INFORMATION & OUTREACH PUBLICATIONS REMAINING WITHIN 7 YEARS OF APPROVED STATUS, MANDATING FUTURE BOC COMMITTEE'S REFRESH WHERE NECESSARY AND BRING TO THE BOARD FOR APPROVAL

IMPLEMENT, MONITOR AND EVALUATE THE MEMBERSHIP SURVEY

RESEARCH OTHER 12 STEP FELLOWSHIPS NEWSLETTERS AND ESTABLISH A DOCUMENT OUTLINING THE TARGETED 5P'S OF MARKETING & WHERE WE AIM TO EXPLORE NEW ENVIRONMENTS

ENSURE FELLOWSHIP ENGAGEMENT WITH ABM PARTICIPANTS AND INTERGROUPS WORLDWIDE IN THE RESEARCH PHASE OF F.W.S NEWSLETTER - ENCOURAGING FEEDBACK WHERE POSSIBLE

REVAMP THE F.W.S NEWSLETTER AND GUIDELINES WITH THE FOLLOWING VISION IN MIND... CONTENT MUST REMAIN PALATABLE TO INTERNATIONAL FELLOWS AND ALLOW PARTICIPATION OF INTERGROUPS WHILST KEEPING F.W.S GUIDELINES CONSISTENT

REVAMP SUGGESTIONS FOR PUBLIC OUTREACH

COLLABORATE WITH CPIC ON THE S.L.A.A DIGITAL OUTREACH PLAN



# Presenting the 2023 ABM

# CCC

MEETS THE FIRST SUNDAY OF  
THE MONTH 9:30 AM PT

## **Conference Charter Committee**

Mission Statement: The CCC is responsible for the planning and facilitation of the Annual Business Conference/Meeting in cooperation with the Board Of Trustees and Fellowship Wide Services. (In the absence of a CCC, the BOT and F.W.S. are responsible for running the ABC/M). Creates the ABM Agenda, chairs the ABC/M and is liaison for the entire Conference to the BOT and F.W.S. The Chair of the CCC is a voting member of the Conference (pg 17 CSM 2022)

**Come and join us!**





*Consider joining the S.L.A.A.*

# **CONFERENCE FINANCE COMMITTEE**

**3rd Tuesdays of  
the month  
@ 7.30pm EST**

*Administering  
the funding of the  
Conference Committees*

*Helping all levels of  
the Fellowship remain  
financially self-supporting*



**Zoom 870 3527 9452 Code 150084  
[SLAAFWS.ORG/COMMITTEE/CFC/](https://SLAAFWS.ORG/COMMITTEE/CFC/)**



## **CONFERENCE TRANSLATION AND INTERNATIONAL OUTREACH COMMITTEE**



**Are you a member of S.L.A.A. who speaks another language?  
Are you willing to translate S.L.A.A. Conference-approved literature?**

**We are looking for bilingual S.L.A.A. members who are fluent in the following languages:  
Hindi, Urdu, Chinese, Finnish, Japanese, Korean, Russian, Arabic, Romanian, Vietnamese,  
Thai, Greek, Turkish, Bengali, Persian, Mandarin, Indonesian etc...**

**If you are interested in carrying the message of recovery to the suffering sex  
and love addict in their own language, please contact the Conference Translation and  
International Outreach Committee at:**

**<https://slaafws.org/committee/ctioc>  
or e-mail [slaa.ctioc@gmail.com](mailto:slaa.ctioc@gmail.com)**





*Carry the Message...*

## **JOIN THE CONFERENCE HOSPITAL AND INSTITUTIONS SUBCOMMITTEE!!**

**Developing new ways for the Fellowship to reach members who are incarcerated, in treatment centers, or otherwise unable to attend regular meetings**

**To join our monthly meeting  
[slaafws.org/committee/cpic](https://slaafws.org/committee/cpic)**



# Help Others Reach Out to the Still Suffering Addict



## SHARE YOUR INTERGROUP'S OUTREACH MATERIALS

The Conference Public Information Committee (CPIC) supports the fellowship as a whole to carry the message to suffering sex and love addicts.

Instead of every Intergroup "reinventing the wheel" with all-new materials, the CPIC exists to help Intergroups and Groups share materials.

If your Intergroup (or Group without an Intergroup) has used outreach materials successfully - especially using new technology - please consider sharing.

This includes digital:

- print files for letters, flyers, posters
- media items such as online news
- design files for outdoor signage
- audio and video recordings.

Items can be submitted at the CPIC page on the S.L.A.A. website:

<http://www.slaafws.org/committee/cpic>

In order to be shareable, the outreach materials must:

- be approved in Group Conscience for submission to the CPIC for sharing
- comply with the S.L.A.A. [12 Traditions](#) and [12 Media Guidelines](#)
- comply with the approved S.L.A.A. [Suggestions for Public Outreach](#)
- comply with the [CPIC Guidelines for Video](#)
- be only about S.L.A.A. informational topics and/or convey our message by the telling of our stories.

Necessary consents and releases are also required for the CPIC to share the content.

The CPIC works with Intergroups and Groups to ensure:

- all shared material complies with S.L.A.A.'s requirements as outreach or public information; and
- your service body is satisfied with the final format and how your material will be shared.



# Conference Diversity Committee (CDC)

Join us the First Saturday of every Month!

9am PST, 11am CT, 12pm EST, 5pm GMT

## Some of Our Current Projects:

- Creating a workshop for fellows to attend and learn about conscious inclusion and how it relates to The 12 Traditions of S.L.A.A.
- Advocating and supporting diversity and inclusion at the Annual Business Meeting.
- Maintaining a resource for the fellowship to access Zoom meetings with closed captioning and live transcription.
- Providing alternative options for inclusivity in meetings- supporting diverse formats, reviewing descriptors and language used, and providing safety considerations.





# The mission of the Conference Sponsorship Committee (CSPC) is to support and strengthen all forms of S.L.A.A. Sponsorship

## CURRENT SERVICE OPPORTUNITIES

**Literature Working Group:** A new draft Sponsorship literature is available for your input and feedback. We'd love your ideas! This group meets twice a month for 75 minutes (often on select Saturdays 10am ET / 7am PT). We'd love for you to join us! To be a part of this group or request information, join the business meeting on Zoom held the 3rd Thursdays. You can also contact us at the web address below.

**Communications & Outreach Working Group Subcommittee:** The members of the CSPC respond to voicemails and emails from people seeking outreach related to sponsorship. This subcommittee is working on revising the auto reply email, annual sponsorship virtual workshops and expanding communication within the fellowship. Join the committee or request more information at the web address below.

The CSPC Business meeting is held the 3rd Thursday of the month at 6:00pm ET / 5:00pm CT / 3:00pm PT using Zoom video or teleconference. Zoom ID: 823 4603 7240 | Password: 247012  
More Info you may also email: [slaasponsorship@gmail.com](mailto:slaasponsorship@gmail.com)



**Find General S.L.A.A. Sponsorship Resources at**

**<https://slaafws.org/tag/sponsor/>**

# CONFERENCE HEALTHY RELATIONSHIPS COMMITTEE (CHRC)

**Got a fresh perspective on what a healthy partnership is?  
Join in & help us write.....**

**Project 1** - How to have Healthy Friendships +  
Spirituality

**Project 2** - Sober Dating Experiences

**Project 3** - Sex Trade Program

**Project 4** - What is a Healthy Relationship

**WE MEET EVERY 3RD SUNDAY (2PM PST)**

**Meeting ID: 842 0465 4837**

**Password: happy**







*Any member of S.L.A.A. is welcome to attend. Give back what we freely receive!*

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**CAC** – The S.L.A.A. Conference Anorexia Committee carries the message to the S.L.A.A. community that sexual, social, and emotional anorexia can be an inherent part of sex and love addiction and encourages integrating this idea into all areas of the Fellowship and its literature. For more info:

<https://slaafws.org/committee/cac>

**Meeting:** 1 hr 4<sup>th</sup> Sunday @ 11:00am PT, 12:00pm MT, 1:00pm CT, 2:00pm ET, 8:00pm CEST

**Zoom Meeting ID: 831 8461 6506 Passcode: 308457**

**CBC** – The Conference By-Laws Committee is responsible for maintaining and updating the current S.L.A.A. By-Laws, in cooperation with the BOT. It acts in an advisory capacity to the BOT, Fellowship-Wide Services and the Conference with regards to potential or requested By-Law changes. The Committee also works with the BOT to facilitate changes to the By-Laws passed in accordance with Article XIV of the By-Laws.

For more info: <https://slaafws.org/committee/cbc>

**Meeting:** 1 hr 3<sup>rd</sup> Sunday @ 6:30pm ET, 5:30pm CT, 4:30pm MT, 3:30pm PT

**Zoom Meeting ID: 898 4668 2623 Passcode: 419459 [Click here for direct link](#)**

**CCC** – Conference Charter Committee - Responsible for the planning and facilitation of the ABC/M in cooperation with the BOT and F.W.S. (In the absence of a CCC, the BOT and F.W.S. are responsible for running the ABC/M.) Creates the ABM Agenda, chairs the ABC/M, and is liaison for the entire Conference to the BOT and F.W.S. The Chair of the CCC is a voting member of the Conference.

For more info: <https://slaafws.org/committee/cc>

**Meeting:** 1 1/2 hr 1<sup>st</sup> Sunday @ 12:30pm ET, 11:30am CT, 10:30am MT, and 9:30am PT

**Zoom Meeting ID: 869 4572 1867 Passcode: CCCService**

**CDC** – The Conference Diversity Committee is devoted to fostering an inclusive environment within our Fellowship that ensures that we are welcoming to the full diversity that exists across those who are in the Fellowship, and those who still suffer.

For more info: <https://slaafws.org/committee/cdc>

**Meeting:** 1 hr 1<sup>st</sup> Saturday @ 1:00pm PT, 2:00pm MST, 3:00pm CT, and 4:00pm ET

**Zoom**

**Meeting ID: 870 7485 4515 Passcode: 286346 [Click here for direct link](#)**

**CFC** – The Conference Finance Committee is responsible for the allocation of funds to the various Conference Committees based on their requests and the available funds provided by the BOT/F.W.S. Works with the BOT/F.W.S. to help increase financial support from the individual groups, Intergroups, and other sources that are available to The Augustine Fellowship within the guidelines of the Twelve Traditions and Twelve Concepts of S.L.A.A. For more info: <https://slaafws.org/committee/cfc>

**Meeting:** 1 hr 3<sup>rd</sup> Tuesday @ 4:30pm PT, 6:30pm CT, 7:30pm ET

**Zoom Meeting ID: 870 3527 9452 Passcode: 150084 [Click here for direct link](#)**

**CHRC** – The Conference Healthy Relationships Committee is responsible for the development and implementation of resources and tools that enhance our recovery as sex and love addicts by increasing our capacity for building and sustaining healthy relationships of all types.

For more info: <https://slaafws.org/committee/chrc>

**Meeting:** 1 hr 3<sup>rd</sup> Sunday @ 2:00pm PT, 3:00pm MT, 4:00pm CT, 5:00pm ET

**Zoom Meeting ID: 842 0465 4837 Passcode: happy**



*Any member of S.L.A.A. is welcome to attend. Give back what we freely receive!*

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**CICC** – Conference Intergroup Communications Committee is responsible for the ongoing open communication between the existing and new Groups and Intergroups of S.L.A.A. It focuses on sharing information and working together to make the Fellowship more accessible and effective.

For more info: <https://slaafws.org/committee/cicc>

**Meeting:** 1.5 hr 4th Sunday @ 9:30 AM PT, 12:30 PM ET, 6:00 PM Central European Time

**Zoom Meeting ID: 815 7357 7770 Password: 205254**

**CJC** – Conference Journal Committee is responsible for the creation of the monthly/bi-monthly "meeting in print" magazine focusing on S.L.A.A. recovery and related issues. The committee works with the BOT and F.W.S. to ensure publication and to address the *Journal* policies.

For more info: <https://slaafws.org/committee/cjc>

**Meeting:** 1 hr 1<sup>st</sup> Saturday @ 11:00am PT, 12:00pm MT, 1:00pm CT, 2:00pm ET

**Zoom Meeting ID: 861 2519 5968 Passcode: CJCYAY! [Click for direct link](#)**

**CLC** – Fosters quality literature in support of S.L.A.A. recovery; guides the planning, writing, and editing of literature from writers, writing groups or service bodies within S.L.A.A.; and approves draft literature prior to submission for full Conference approval. For more info: <https://slaafws.org/committee/clc>

**Meeting:** 1 1/2 hrs 4<sup>th</sup> Saturday @ 9:00am PT, 10:00am MT, 11:00am CT, 12:00pm ET, 5:00pm GMT

**Zoom Meeting ID: 651 805 1209 Passcode: 12345 [Click for direct link](#)**

**CMRC** – Conference Member Retention Committee is responsible for the development and implementation of tools and methods to retain members. We empower the fantasy subcommittee writing group to create new draft literature to help those who identify with fantasy related aspects of our disease. We encourage long-term members to commit to our cherished tradition of service. By members' commitment to service as a spiritual principle, we retain their collected shared wisdom, experience, strength and hope in all areas in S.L.A.A. Our message is heard by newcomers and inspires those who are stepping up for service. We are the committee behind long-term members staying in our program of recovery.

For more info: <https://slaafws.org/committee/cmrc>

**Meeting:** 1 hour 2<sup>nd</sup> Sunday @ 5:00pm PT, 6:00pm MT, 7:00pm CT, 8:00pm ET.

**Zoom Meeting ID: 835 8688 4574 Passcode: 593655**

**CPIC (merged with CHIC)** – The primary purpose of the Conference Public Information Committee is to carry the S.L.A.A. message to sex and love addicts by:(a) working with national and international service entities, intergroups, and local groups to convey S.L.A.A. information to the potential members and their supporters; (b) providing materials to help members carry the S.L.A.A. message; and (c) supporting service bodies to do outreach at intergroup and group levels.

For more info: <https://slaafws.org/committee/cpic>

**Meeting:** 1.5 hrs 1st Sunday @ 6:15pm PT, 8:15pm CT, 9:15pm ET

**Zoom Meeting ID: 896 4184 9587 Passcode: 959399**

**CSC** – Conference Service Committee carries the message of sobriety through service by attracting, educating, and unifying members to be of service, giving back to the S.L.A.A. community what we continue to freely receive. For more info: <https://slaafws.org/committee/csc>

**Meeting:** 1 hr 2nd Friday @ 1:00pm PT, 3:00pm CT, 4:00pm ET

**Zoom Meeting ID: 889 0412 3764 Passcode: 970072**

*This was created by the CSC. To update your committee information please contact the CSC using the request form - Updated 09.10.2024  
Times and dates are subject to change as membership of each committee changes.*



*Any member of S.L.A.A. is welcome to attend. Give back what we freely receive!*

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**CSPC** – Conference Sponsorship Committee is to support and strengthen all forms of S.L.A.A. Sponsorship.  
For more info: <https://slaafws.org/committee/cspc>

**Meeting:** 1 hr 3<sup>rd</sup> Thursday @ 6:00pm ET, 5:00pm CT, 3:00pm PT

**Zoom Meeting ID: 823 4603 7240 Passcode: 247012** [Click for direct link](#)

**CSTCC** – Conference Steps, Traditions and Concepts Committee is to promote the study, understanding and application of the Twelve Steps, Twelve Traditions and Twelve Concepts throughout the S.L.A.A. fellowship.

For more info: <https://slaafws.org/committee/cstcc>

**Meeting:** 1 hr 4<sup>th</sup> Sunday @ 12:00pm PT, 1:00pm MT, 2:00pm CT, 3:00pm ET, 7:00pm GMT

**Zoom Meeting ID: 279 342 524 Passcode: 7701077**

**CTIOC** – Conference Translation and International Outreach Committee is responsible for providing support to International S.L.A.A. Intergroups and/or groups to carry the message of recovery to the suffering sex and love addict in their own language. For more info: <https://slaafws.org/committee/ctioc>

**Meeting:** 1.5 hr 4<sup>th</sup> Sunday @ 9:30 AM PT, 12:30 PM ET, 6:00 PM Central European Time

**Zoom Meeting ID: 815 7357 7770 Password: 205254**

# S.L.A.A. Service Forum

is a new way for people doing service in S.L.A.A. to connect with each other and share their struggles and solutions:

- questions and answers
- best practices
- new ideas and suggestions
- how to deal with problems



The forum was created and is maintained by the S.L.A.A. Conference Intergroup Communications Committee (CICC) which has the mission to:

- enable ongoing open communication between the existing and new groups and Intergroups of S.L.A.A.
- share information and work together to make the Fellowship more accessible and effective.

The forum is divided into discussion categories:

- Public information
- Sponsorship
- Websites
- Anorexia
- Conventions
- Retreats
- Literature
- Procedures and Guidelines / By-Laws
- Inspiration line
- Meetings
- Annual Business Meeting
- Journals / Newsletters
- Safety
- Diversity
- Finance
- Steps, Traditions and Concepts
- Translation and International Outreach
- Service
- Member Retention
- Hospitals and Institutions
- Healthy Relationships
- Legal Issues
- Intergroup Communications

The F.W.S. Newsletter

# Instructions to access S.L.A.A. Service forum

To participate or even see any of the forum you will need to create an account.

Just go to <https://service.slaa.network>, or you can scan the QR Code below.

Go to the "Sign Up" button, and create an account with an anonymous username. So if you are Anton Petrowski, you might put your first name and initial and maybe some numbers (eg. anton85p). You will need to use a password with at least 8 characters (more secure passwords use letters, numbers and special characters, eg. 1up#\*~@8). You will also be asked for the Intergroup (or group) you are associated with.

Please remember that use of this forum is limited to members of S.L.A.A., and we endeavor to treat the forum as a closed meeting. We welcome your contributions, as long as they are considerate, respectful and collaborative in nature.

If you have any issues, contact us at [forum@slaa.network](mailto:forum@slaa.network)





# Subscribe to the Quarterly F.W.S. Newsletter



Augustine Fellowship 2411 NE Loop 410 Suite 122 San Antonio, TX 78217  
Phone: 1-210-828-7900 Fax: 1-210-828-7922

***FELLOWSHIP-WIDE SERVICES has a quarterly online newsletter.***

Find out about new literature, new tools for recovery on the F.W.S. website, what happened at the Annual Business Meeting, what is going on with F.W.S. finances, and more. There are 4 issues plus a special ABM Edition, totaling 5 issues per year.

***Subscribing is easy.***

Text FWSNEWS to 42828

Or Visit <https://slaafws.org/fwsnewsinfo>



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## DID YOU KNOW THAT THE FELLOWSHIP-WIDE SERVICES (F.W.S.) OFFICE...

...provides worldwide meeting information to newcomers, to members moving or traveling to other locations, as well as to other interested parties via the website, telephone, mail and email.

...maintains a listing of worldwide Groups, Intergroups, Groups, group contacts, meeting times and dates via the F.W.S. website. In addition keeps separate databases for Conference members, Committee members and F.W.S. Newsletter subscribers.

...gives free information to potential newcomers as well as to professionals who may be interested in further information about S.L.A.A.

...provides/updates Group/Intergroup Starter Kits and assists new Groups in getting started.

...with the help of volunteers and committees publishes the F.W.S. Newsletter quarterly with a distribution list of more than 1,600 members worldwide. The F.W.S. Newsletter is distributed via email or at cost for hard copies plus postage to anyone that does not have access to email.

...provides a place for Groups and Intergroups to turn to for feedback and information on group related issues.

...works with Intergroups, Groups and other S.L.A.A. "offices" to provide information to members and those seeking help.

...supports Conference Committees in their work such as helping provide prison outreach to correctional institutions, assisting with production of *the Journal* and creating new recovery products/tools and new literature.

...generates more than 7,000 invoices, publishes and ships nearly 70,000 pieces of S.L.A.A. literature and recovery tools a year, including over 21 pamphlets; booklets such as Triggers as a Resource, Anorexia, and a Companion to Chapter Four of the Basic Text; 8 *Journal focus* booklets; the S.L.A.A. Basic Text (in soft-cover, e-book and audio formats); a daily meditation reader; and a bi-monthly magazine, *the Journal*, with approximately 120 print subscribers.

...responds to national and international media and the professional community inquiries via the Board Outreach Committee and the F.W.S. staff.

...sponsors the Annual Business Conference and Meeting (ABC/M). This involves securing a site, handling logistics, securing housing, food and audio/visual equipment, handling all aspects of pre- and onsite registration, obtaining local volunteer help, running the auction, processing all monies, and attending to anything that may arise when preparing for the Conference.

...has to be maintained so that all of the above can happen. Employees and volunteer Board members handle all facets of the office operations including: purchasing of supplies, equipment and merchandise, production of merchandise, creating a budget and monitoring it, all accounting and tax functions, and adherence to government guidelines regarding administration of a non-profit organization.

...does all of the above solely to help fulfill the primary purpose as stated in Tradition Five, to carry the S.L.A.A. message to the sex and love addict who still suffers.

...is fully self-supporting according to Tradition Seven. The F.W.S. Office does not accept any contributions from outside sources. It relies entirely on contributions from Intergroups, Groups and their members to support its functioning as well as the sales of S.L.A.A. Conference-approved literature

If you have questions or would like more information on S.L.A.A.

- Call 210-828-7900
- Fax 210-828-7922
- Email: <https://slaafws.org/contact>

**The Augustine Fellowship  
2411 NE Loop 410, Ste 122  
San Antonio TX 78217**

**Office Hours:**

**Monday-Friday 9:00am-5:00pm CT.**

## Guidelines and Deadlines for Submissions

The following guidelines are helpful when submitting service articles, reports and flyers to the **F.W.S. Newsletter**:

- The mission of the **F.W.S. Newsletter** is to publish items related to S.L.A.A. service and business, the Conference and the Conference Committees, the F.W.S. Office, and the Board of Trustees news; and, to share this information as widely as possible in order to keep members around the world up-to-date with the Fellowship.
- Make submissions in a .doc or .docx file, with the exception of flyers created for specific events or requests.
- Remember to maintain anonymity by using first name and last initial.
- Place periods between the initials in the fellowship name in written material that is made public: **S.L.A.A.**
- The newsletter is not a recovery-oriented publication per se and not to be confused with the *Journal*, which publishes articles of recovery.
- Use the following email address for submissions: <https://slaafws.org/fwsnews-submit>

### **Deadlines for Submissions are Sundays:**

**2025 February 16 – March Issue**  
**2025 May 18 – June Issue**  
**2025 August 24 – September Issue**  
**2025 November 16 – December Issue**

Please feel free to ask questions, make suggestions and become part of the international community of S.L.A.A. You can contact the editor at: <https://slaafws.org/fwsnews-submit>.