



## Fellowship-Wide Services Newsletter

<https://slaafws.org> +1.210.828.7900

### 2024 December Issue

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## Letter from the Board of Trustees Chair

Prepared for the December 2024 F.W.S. Newsletter

Hello S.L.A.A. Friends!

The last few months have been very busy for the Board since the September 2024 edition.

I'm happy to announce that we have contracted with Dave Crawford from San Antonio to be our IT Contractor. Dave has been working with our F.W.S. office on an as needed capacity for over a decade and knows our systems better than anyone. Any update or change requests for the [slaafws.org](http://slaafws.org) website can be sent to [webmaster@slaafws.org](mailto:webmaster@slaafws.org). A big welcome to Dave!

I also want to give an update on our finances. Our Treasurer, Jeff R., and the Board Finance Committee did a great job of preparing a presentation to the Board on the final 2023-2024 fiscal year and a 2024-2025 fiscal year budget. We held a Special Meeting on October 26, 2024, to review them, in addition to our regular three-hour monthly meeting. Those have been approved and the Profit and Loss, Balanced Fund and our new budget are in this edition. I can now confirm that the 2023-2024 fiscal year contributions did total \$91.7K, a 25% decrease from the prior year and an almost 40% decrease over the last two years. But I want to send a big thank you to those Intergroups, Groups, and Individuals who positively responded to our information sharing about the status of donations over the last several months.

Fortunately, our Board 7th Tradition Committee has started a campaign to help us celebrate S.L.A.A.'s 50<sup>th</sup> anniversary in 2026 (our first official meeting was 1976)! You can see from the flyer that they're asking us to contribute 19.76 each month to F.W.S. in our own currency. A big thank you to the that Committee for creating such a great flyer!

As a reminder, there are several ways to make F.W.S. contributions. We can make a one-time or monthly contribution on our website: <https://slaafws.org/donate/>. Venmo (newly available! @slaafws-official) and PayPal are also options on the same site. Checks can be mailed to Fellowship-Wide Services, 2411 NE Loop 410, Suite 122, San Antonio TX 78217, USA or donations can be made by phone to 1-210-828-7900.

After much discussion, the Board voted to authorize the Conference Charter Committee to schedule the 2025 virtual Annual Business Meeting over four days

instead of three days to allow more items on our agenda to be addressed. The Board Annual Business Meeting Planning Committee met on November 21, 2024, and determined possible 2025 ABM dates to recommend to the Board.

We're slowly making progress on getting Board meeting minutes ready for posting on our website. Until recently, the last ones posted were November 2023, so we're definitely behind. Meanwhile, the 2024 ABM Minutes Review Workgroup has been meeting weekly over the last several weeks since receiving the minutes to edit and prepare them for finalization.

Because of some fraudulent activity with our checking account at Frost Bank, we opened another account with Wells Fargo. We're in the process of moving all our funds there and will close our Frost Bank account. The fraudulently obtained funds should be completely refunded to us by the end of November 2024.

The Treasurer, Jeff R., and I flew to San Antonio (no expense to F.W.S.) at the beginning of October to participate in the fiscal year-end F.W.S. office inventory. The inventory all went well and Jeff and I had a blast spending time with the F.W.S. team (I've just about lost the Tex-Mex weight gain). Speaking of the team, I want to extend continued thanks to our Executive Director, Pam, our Logistics Manager, Hector, our Administrative Assistant, Christina, and now Dave, our IT Contractor.

We approved the Service Superstar Brochure to be added to the Webstore as a free pamphlet and has also been printed and will be placed into literature orders for six months.

The Board is now listing our meetings using Coordinated Universal Time (UTC) because that time never changes and using UTC more accurately reflects our international fellowship. We find <https://www.worldtimebuddy.com/> is helpful.

I want to express my appreciation to our 2024-2025 trustees for their energy and service. This is a list of them and their Board Committee Chair positions:

Copyright Translation – **Rick B.** (FL)

Development – **Chris D.** (CA)

Finance – **Jeff R.** (WA)

HR/Personnel – **John S.** (CA)

Outreach – **Jack F.** (AUS)

Publishing & Distribution – **Patrick D.** (UK)

BABMPC – **Ari F.** (NJ)

BTC /Technology – **Rick B. (Interim)** (FL)

7<sup>th</sup> Tradition – **Phoenix G.** (TX)

If you're interested in joining one of the Board Committees as a non-Board member, please complete the application form, policy prohibiting harassment, mutual confidentiality and conflicts of interest forms found here:



and forward them to the Board Development Committee here: <https://slaafws.org/bdc/>.

Last, but not least, I want to thank Sarah B., our F.W.S. Newsletter Editor, for their incredible service.

If you celebrate any holidays during this period, I hope they're all filled with love and joy.

Chris D. (CA)  
BOT Chair

9 December 2024 P.S., I just learned that my F.W.S. email, [botchair@slaafws.org](mailto:botchair@slaafws.org) was not receiving emails. That is now corrected so if you've sent something to that email sometime after the 2024 ABM, please send it to me again.

## Letter from the Executive Director

November 7, 2024

Hello from deep in the heart of Texas! I hope this finds you enjoying some cool Autumn weather, for those of us in that season. It seems strange that we are less than two months from 2025. That sounds so "Buck Rogers" to my ears. March and April seem like just a few weeks ago. But today we are winding our way through November already. I am not sure how that happened, but here we are.



We are excited that the Service Star Brochure is now available for free on our website, and a copy is included with all orders shipping from the F.W.S. Office. If you have not seen this great new resource, please take a few minutes to check it out!

As year-end draws near, please remember that contributions to F.W.S. may be tax-deductible. (Consult your tax professional to determine if that is the case for you.) We thank you for your support over the past year. For those who have

generously set up a recurring contribution, please take a few minutes to review your credit card information. Unfortunately, credit card expiration or decline is the most common reason for the loss of a recurring contribution. We do contact the contributors whose credit cards will soon expire, but please help us to help you by regularly reviewing your information for accuracy.

The F.W.S. Office will be closed the following dates for the holiday season: November 28-29; December 24-January 1. Orders received by December 16<sup>th</sup> should ship out before the holiday closure. Orders received after that date will ship when we return in January.

On behalf of the F.W.S. Office staff, we wish you the very best for the upcoming holiday season, if you celebrate. And we look forward to serving you all in 2025!

Respectfully,

Pam Reyes

Executive Director

## SPOTLIGHT NEW BOARD OF TRUSTEES MEMBERS

[CLICK TO SEE THE BIO'S OF OUR NEW BOARD MEMBERS](#)

## IN THIS ISSUE



[Every Donation Helps!](#)



### LifeSaver Program

You make a difference.  
Every dollar helps.

[BE A LIFESAVER TODAY](#)

## Board Reports



### Board Committee Reports

#### 1976 Flyer

**1976 Campaign**

Costs are **\$23,000\*** per month to keep SLAA alive

Join your fellows and Sign Up for Monthly Contributions of **19.76** in your currency

**How Else Can I Be of Service?**

- Contributions via PayPal donations
- Contributions via Venmo @slaa-official
- Share the App
- Share on a conference committee
- Serve on a Board of operations @-mcsjournals
- Serve on the Board of Studies @-gms-journals

\*Average USD \$23,000 cost per month includes payroll for 2 full-time employees and 1 contractor, monthly lease payment, office equipment and security services, bookkeeper services, printing costs, inventory orders, for transportation and logistics, software services, utilities, and more. Visit [slaa.org/donate](https://slaa.org/donate)

## Financial Corner



### Financial Report

#### BOC Flyer

**WE NEED YOUR HELP**

BOARD OUTREACH COMMITTEE

email us to join: [boc\\_slaa@googlegroups.com](mailto:boc_slaa@googlegroups.com)

CONDUCT AN AUDIT ON ALL OUTREACH MATERIALS PROVIDED BY FWS INCLUDING PUBLIC INFORMATION CONTENT PUBLISHED BY THE CSTCC

CREATION OF OUTREACH RESOURCES FOLDER WHERE FUTURE BOC MEMBERS MAY REVISIT AND REVAMP - FUTURE PROOFING ALL PUBLIC INFORMATION & OUTREACH PUBLICATIONS REMAINING WITHIN 7 YEARS OF APPROVED STATUS HANDING FUTURE BOC COMMITTEE'S REVISIONS WHERE NECESSARY AND BRING TO THE BOARD FOR APPROVAL

IMPLEMENT, MONITOR AND EVALUATE THE MEMBERSHIP SURVEY

RESEARCH OTHER IS STEP FELLOWSHIPS NEWSLETTERS AND ESTABLISH A DOCUMENT OUTLINING THE TARGETED SP'S OF MARKETING & WHERE WE AIM TO EXPLORE NEW ENVIRONMENTS

ENSURE FELLOWSHIP ENGAGEMENT WITH AM PARTICIPANTS AND INTERGROUPS WORLDWIDE IN THE RESEARCH PHASE OF FWS NEWSLETTER - ENCOURAGING FEEDBACK WHERE POSSIBLE

REVAMP THE FWS NEWSLETTER AND GUIDELINES WITH THE FOLLOWING VISION IN MIND: CONTENT MUST REMAIN PALATABLE TO INTERNATIONAL FELLOWS AND ALLOW PARTICIPATION OF INTERGROUPS WHILE KEEPING FWS GUIDELINES CONSISTENT

REVAMP SUGGESTIONS FOR PUBLIC OUTREACH

COLLABORATE WITH CPIC ON THE SLAA DIGITAL OUTREACH PLAN

**Are you interested in helping steer the fellowship's finances?**

Join the Board Finance Committee! To join, contact us at <https://slaa.org/bottreasurer>

Be sure to check out the **S.L.A.A. Events page!**

Visit now

# Service Opportunities

## Who can? You can!

### Participate in the S.L.A.A. Service Forum



Find and contribute answers to questions on all forms of Group, Intergroup, and Conference service!

[Share the flyer](#)

[Sign Up Now](#)

### Write International Articles



We are a global fellowship with a world of stories. Each story told has the potential to strengthen recovery for all of us. Share yours.

[Learn More](#)

### 2025 Virtual Host Intergroup Application



Intergroups interested in hosting the 2025 Annual Business Conference/Meeting (ABC/M) should complete this application to the best of their ability.

[Get Application Here](#)

### Join a Conference Committee



Find out about Conference Committees, what they do.

### Translate Literature



Are you interested in helping carry the message of recovery to the suffering sex

### Serve on the Board of Trustees



BOT Candidates must have three years of continuous,



Contribute your time and talents to one of these great opportunities for service!

[Learn More](#)

and love addict in their own language? The Conference Translation and International Outreach Committee needs you!

[Learn more](#)

self-defined sobriety in S.L.A.A. Non-S.L.A.A. members can also be on the Board of Trustees.

[Learn more](#)

## Conference Committee News Information

### Conference Committee Corner December 2025



[Learn More](#)

### 50th Basic Text Anniversary Edition Updates



[Learn More](#)

### CHIS Flyer

  
*Carry the Message...*

**JOIN THE CONFERENCE  
HOSPITAL AND INSTITUTIONS  
SUBCOMMITTEE!!**

Developing new ways for the Fellowship to reach members who are incarcerated, in treatment centers, or otherwise unable to attend regular meetings

To join our monthly meeting  
[slaafws.org/committee/cpic](http://slaafws.org/committee/cpic)

### CFC Flyer

  
*Consider joining the S.L.A.A.*

**CONFERENCE FINANCE  
COMMITTEE**

3rd Tuesdays of  
the month  
@ 7.30pm EST

*Administering  
the funding of the  
Conference Committees*

*Helping all levels of  
the Fellowship remain  
financially self-supporting*

Zoom: 870 3527 9452 Code 150084  
[SLAAFWS.ORG/COMMITTEE/CFC/](http://SLAAFWS.ORG/COMMITTEE/CFC/)

### CHRC Flyer

**CONFERENCE HEALTHY  
RELATIONSHIPS COMMITTEE (CHRC)**

Got a fresh perspective on what a healthy partnership is?  
**Join in & help us write.....**


Project 1 - How to have Healthy Friendships + Spirituality  
Project 2 - Sober Dating Experiences  
Project 3 - Sex Trade Program  
Project 4 - What is a Healthy Relationship

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**WE MEET EVERY 3RD SUNDAY (2PM PST)**

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Meeting ID: 842 0465 4837  
Password: happy





## CDC Flyer

**Conference Diversity Committee (CDC)**

Join us the First Saturday of every Month!  
9am PST, 11am CT, 12pm EST, 5pm GMT



**Some of Our Current Projects:**

- Creating a workshop for fellows to attend and learn about conscious inclusion and how it relates to The 12 Traditions of S.L.A.A.
- Advocating and supporting diversity and inclusion at the Annual Business Meeting.
- Maintaining a resource for the fellowship to access Zoom meetings with closed captioning and live transcription.
- Providing alternative options for inclusivity in meetings- supporting diverse formats, reviewing descriptors and language used, and providing safety considerations.

## CCC Flyer

**CCC**

MEETS THE FIRST SUNDAY OF THE MONTH 11:30 AMPT

**Conference Charter Committee**

Mission Statement: The CCC is responsible for the planning and facilitation of the Annual Business Conference/Meeting in cooperation with the Board Of Trustees and Fellowship Wide Services. In the absence of a CCC, the BOT and F.W.S. are responsible for running the ABC(M), Creates the ABM Agenda, chairs the ABC/M and is liaison for the entire Conference to the BOT and F.W.S. The Chair of the CCC is a voting member of the Conference(pg 17 CSM 2022)

**Come and join us!**

SLA.A.F.W.S.ORG.COMMITTEE/CCC

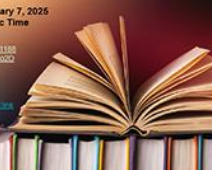
Presenting the 2023 ABM

## Basic Text 2<sup>nd</sup> Edition Zoom Meeting Flyer

**Announcing a New Zoom Meeting**  
Each week we will read a new annotated literary work included in the draft of the second Edition of the S.L.A.A. Basic Text

**Starts Tuesday, January 7, 2025**  
10:30 a.m. Pacific Time

Zoom meeting  
<https://us02zoom.com/join/97419671188>  
Meeting ID: 974 1967 1188  
Passcode: 31932  
Find your local number



## CPIC Flyer

Help Others Reach Out to the Still Suffering Addict



### SHARE YOUR INTERGROUP'S OUTREACH MATERIALS

The Conference Public Information Committee (CPIC) supports the Fellowship as a whole to carry the message to suffering sex and love addicts.

In order to be shareable, the outreach materials must:

- be approved in Group Consensus for submission to the CPIC for sharing
- comply with the S.L.A.A. 12 Traditions and 12 Steps Guidelines
- comply with the approved S.L.A.A. Suggestions for Public Outreach
- comply with the CPIC Guidelines for Video
- focus on S.L.A.A. informational topics and/or convey our message by the telling of our stories.

Necessary consents and releases are also required for the CPIC to share the content.

The CPIC works with intergroups and Groups to ensure:

- all shared material complies with S.L.A.A.'s requirements in outreach or public information; and
- your service body is satisfied with the final format and how your material will be shared.

Instead of every Intergroup "reinventing the wheel" with all-new materials, the CPIC exists to help Intergroups and Groups share materials.

If your Intergroup for Groups without an Intergroup has used outreach materials successfully - especially using new technology - please consider sharing.

This includes digital:

- print files for letters, flyers, posters
- and all items such as online news
- design files for outdoor signage
- audio and video recordings.

Items can be submitted at the CPIC page on the S.L.A.A. website:  
<http://www.slaahef.org/committee/cpic>

## CSPC Flyer

**The mission of the Conference Sponsorship Committee (CSPC) is to support and strengthen all forms of S.L.A.A. Sponsorship**

**CURRENT SERVICE OPPORTUNITIES**

**Literature Working Group:** A new draft sponsorship literature is available for your input and feedback. Want to see your ideas? This group meets twice a month for 75 minutes, either on select Saturdays 10am ET / 7am PT. We'd love for you to join us! To be a part of this group or request information, join the business meeting on Zoom held the 3rd Thursday. You can also contact us at the web address below.

**Communications & Outreach Working Group Subcommittee:** This subcommittee is working on revising the advocacy email, updating the annual sponsorship virtual workshops and expanding communication within the Fellowship. Join the committee or request more information at the web address below.

The CSPC Business meeting is held the 3rd Thursday of the month at 8:00pm ET / 5:00pm CT / 3:00pm PT using Zoom video or teleconference. Zoom ID: 823 4633 7240 | Password: 347012  
More info you may also email: [slasponsorship@gmail.com](mailto:slasponsorship@gmail.com)

**Find General S.L.A.A. Sponsorship Resources at**  
<https://slaafws.org/tag/sponsor/>



