



Fellowship-Wide Services Newsletter

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Welcome to the Winter Issue of the Fellowship-Wide Services Newsletter!

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An Introduction to the Web Team

Beth S., F.W.S. Webmaster - 09/21/2009

On June 21, 2009, the Board Public Relations Committee (BPRC), the Board Governance and Nominating Committee (BGNC), and the Board of Trustees (BOT) approved the formalization of the Web Team. The Web Team was created for the purpose of setting policies and guidelines for the ever-expanding S.L.A.A. Fellowship-Wide Services website, as well as facilitating the actual publishing of website content and assisting committees in development of that content where needed.

The need for such a team became apparent when questions about web practices and requests for new web content went beyond the scope of any policies or procedures already in place. Copyright-related issues are also part of the Web Team's work, as more and more publications are made available online.

The Web Team will report to both the BGNC and the BPRC, with a membership comprising the BPRC Chair, the FWS General Manager, the Webmaster, and the BOT Chair, who is also a permanent member of the BGNC.

Here is a list of what we're working on:

- Formatting and pdf conversion of the seven "core" documents of S.L.A.A. (the Twelve Steps, Twelve Traditions, S.L.A.A. Preamble, 12 Media Guidelines, 40 Questions, Characteristics, and Signs of Recovery). These files are meant to be used by newcomers as recommended reading, by groups for printing and use at meetings, for intergroup websites to link to, and by foreign S.L.A.A. Fellowships for translation to other languages.
- Working with Spanish and Polish Fellowships to finish translations of the seven core documents, and incorporate these translations into the F.W.S. website.
- Developing policies for new website content approval, translations, copyright protection, and email accounts.
- Assisting to move toward completion of the F.W.S. *Find a Meeting* database.
- Determining how best to organize the growing F.W.S. website to optimize efficiency for all users.

I can say as a sober member of S.L.A.A. that it is a privilege to be on the Web Team. Instead of looking at the website for what it already is, I get to see what's coming in the future and am part of the progress. If you have an interest in helping us, please send us a message at <http://www.slaafws.org/contact/Website+Questions>.

In recovery,
Beth S.
F.W.S. Webmaster

BOT Chair Report

November 15, 2009

Greetings Friends,

The most important item this first quarter of the fiscal year is approving the budget for 2009-10 that began October 1st. This is coupled with a cash flow decrease due to a drop in literature sales and contributions from August-October. Luckily, since November there has been an increase in sales and contributions, but given the effects of the world economy and North American recession the Board of Trustees (BOT) has adopted a budget based on a "Worst Case Scenario" at its special meeting on November 14th.

Beginning in September, the General Manager (GM) of the FWS Office announced the closing of the office on Fridays and the temporary lay-off of one part-time employee due to the cash flow decrease. This will continue into 2010 as the office adjusts to the impact of the economy on office operations. I point out this is not the first time our organization has had to do this in its 33 years as a non-profit corporation and is one of the requirements before Prudent Reserve Funds may be used.

You will find the GM's report in this issue and the Budget for 2009-10 along with the Budget for 2008-09 with an Actual column. As in any budget, these are best "guesstimates" including the Actual column. The GM will be working to produce the fiscal-year report ending September 30th, as well as hiring a bookkeeper from the CPA contracted to do all legal and financial reports. This will necessarily delay financial reports in the next few months as the set-up process takes place.

I am pleased to announce that the Annual Reports to the Attorney General of Massachusetts for 2006-2008 were submitted November 1st; in addition, sales tax to the State of Texas on goods sold in Texas for 2006-2008 have also been paid on November 11th. IRS filings for 2006-08 were completed June 27th. You may be wondering why we are behind and if you read past BOT chair reports in the **FWS Newsletters** this will be clear. However, suffice it to say that the move in January 2006 from Boston to San Antonio, hiring and firing of staff that first year, computer crashes with loss of important data, financial crisis requiring use of \$82,000 from the Prudent Reserve Fund in 2007 and resignations and reduction in BOT members all resulted in delays in our fiduciary duties the past few years.

One of my goals as BOT chair has been to stabilize office operations and come into compliance with all state and federal government requirements. This means hiring or contracting professional services to support and assist the FWS office in this endeavour. For too long we have relied on the GM to perform tasks that were previously provided by contracted professional services and this has led to unreasonably long hours.

In addition, another goal has been to get our house in order with regard to lapsed registrations of trademarks, new logos, licensing agreements and copyright including guidelines to the Fellowship about their use. This has taken some time, but the BOT approved the Copyright and Translations Subcommittee (CTS) in September. We are fortunate to have two members who are attorneys, one specializing in Copyright/Trademarks, providing us with expert opinion and guidance along with the GM, the Conference Translations Committee (CTC) chair, and the BOT chair as members on this subcommittee. The CTS reports to the Board Finance and Operating Committee.

The Web Team has also been instrumental in developing policies and guidelines for the FWS website and related services. Please see the article by the FWS webmaster in this issue.

I visited the FWS Office October 8-14th during which time the GM Evaluation took place. Another BOT member, Leon C. from Dallas TX, also came to the office for a few days and was present for the evaluation. It had been 2 1/2yrs since this evaluation was done and is an important function of the BOT chair/General Manager Supervisor responsibilities. This is the second time this year I have gone to our San Antonio office to work, provide support, and be a resource to the GM and staff. It has been a highlight in my role as BOT chair to see how well the FWS Office is doing and that staff is supported in their work on behalf of the Fellowship and corporation.

There were seven BOT members after the Annual Business Meeting in July 2009. Recently we received Bob F.'s resignation and on behalf of the BOT I would like to thank Bob for his service on the BOT. The BOT members with year expiring and in order of seniority on the BOT are:

Chris D. (2010)-6th year

Rita H. (2010)-3rd year

Tom F. (2011)-2nd year

Richard C. (2011)-5th year

Kim B. (2011)-2nd year

Leon C. (2012)-1st year

Open (2010)

Open (2012)

Open (2012)

BOT Committee Chairs

BFOC chair-Tom F.

BPRC chair-Kim B.

BGNC chair-Leon C.

BOT Liaisons for Conference Committees

Anorexia: Richard C.

By-Laws: Inactive

CCC: Leon C

Diversity: Richard C.

Finance: Tom F.

Healthy Relationships: Richard C.

Interfellowship: Leon C.

Intergroup Communication: Inactive

Internet: Leon C.

Journal: Rita H.

Literature: Rita H.

Members Relationship to BOT/FWS: Inactive

Members Retention: Tom F.

Prison Outreach: Leon C.

Public Information: Kim B.

Service: Tom F.

Sponsorship: Inactive

Steps and Traditions: Kim B.

Translations: Rita H.

Normally, the BOT has nine members. The Board Governance and Nominating Committee (BGNC) continues to look for suitable candidates to serve at the world-wide level. If you know of a member with 3 or more years of continuous sobriety, a knowledge and love of the Twelve Steps and Twelve Traditions, and professional expertise in one of the following; office operations, accounting, legal, human resources/personnel , who would be interested in devoting a

minimum of 20-30 hrs/month in board service please have him/her contact the FWS office at +1 210-828-7900 or Fax +1 210-828-7922 or email generalinformation@slaafws.org or write Fellowship-Wide Services 1550 NE Loop 410, Ste 118 San Antonio, TX 78209.

I cannot end this report without thanking each of you for the service and support to the program and Twelve Step Fellowship of Sex and Love Addicts Anonymous that you provide. You know who you are because you are interested enough to read this report and show up at a meeting carrying the message of hope and recovery from our patterns of sex and love addiction. Stepping up to service at the world-wide level is a commitment like none other and we bring our self-defined sobriety as well as our emotional sobriety to nurture others to do the same.

Grateful for your service,

Rita H.
BOT chair

Board of Trustees (BOT) Meeting Minutes Summary August 2009-July 2010

August 15, 2009

- The members of the 2009-10 Board of Trustees are: Rita H. (Chair), Chris D. (Secretary), Richard C., Bob F., Kim B., Tom F. and Leon C.
- The Chair of the Board Finance and Operating Committee (BFOC) is Tom F. The Chair of the Board Governance and Nominating Committee (BGNC) is Kim B. The Chair of the Board Public Relations Committee (BPRC) is Bob F.
- The Chair of the BOT is arranging a visit to San Antonio specifically to complete the General Manager's evaluation. She wants to coordinate her visit to coincide with Houston Intergroup's service day that is as yet unscheduled.
- A discussion was held about the Web Team's identification of seven Core Documents that could be on the F.W.S. website in various languages to help members world-wide. They are the Twelve Steps, Twelve Traditions, Characteristics, 12 Recommended Guidelines, 40 Questions, Preamble and Signs of Recovery.
- Bob F. volunteered to be the BOT liaison to the Conference Interfellowship Committee (CIFC).
- There was an update regarding the progress of the CPA with the Annual Reports for 2006-08 to the Massachusetts Attorney General's office.
- The BOT reviewed Conference approval of the Romantic Obsession brochure. To be continued.

FWS General Manager's Report

Hello All,

The FWS Office is running as smoothly as can be expected given our recent cut in staff hours and closure of the office on Fridays. Richard is working 30 hours and Ashley is working 20 hours per week. Adrianna's hours have been totally cut at least through the first of the year. I am trying to reduce my hours, but given the recent cuts and state and federal reports/filings that needed to be completed, my days are sometimes pretty long.

All legal and financial reports have been submitted for 2006-08. This month the Annual Reports for the Attorney General of Massachusetts were mailed with a filing fee of \$320. A letter was sent to the IRS correcting the name of the corporation from The Augustine Fellowship to The Augustine Fellowship, Sex and Love Addicts Anonymous, Fellowship-Wide Services, Inc. as amended in 1984 in the Articles of Organization.

For the state of Texas, I submitted the Texas Franchiser reports, the No Tax Due Information Reports, Form 801 Application for Reinstatement and Form 302 Application for Registration. I also calculated the sales tax due to the state of Texas for 2006-2008 and met with the State comptroller. All outstanding taxes and penalties totaling \$603 were paid. I am also working with the FWS webmaster to charge the proper sales tax for orders made by members/groups/Intergroups in the state of Texas.

An application for the exemption from Texas sales tax, hotel occupancy tax and franchise tax needs to be done soon, too. This will be an important financial savings for the 2010 Annual Business Conference/Meeting in San Antonio August 10-13th.

In the next few weeks, the CPA will provide a professional bookkeeper to help produce our financial reports. We will create a new chart of accounts and system for tracking lost orders, outreach efforts, Journal costs, and shipping/freight cost.

The approved Budget 2009-10 is attached and includes a 10% increase on all items sold by FWS. This will take effect February 1, 2010. There has not been a price increase in 5 years and the BOT and I evaluated the need to increase the prices charged for literature and merchandise. The S.L.A.A. Fellowship is supported mainly by the sale of literature/merchandise and contributions of members. Based on the 2008-09 Actual column of the Budget 2009-10 about 52% of our revenue comes from the sale of copyrighted S.L.A.A. literature, another 32% from contributions and 16% from other sources (such as ABC/M fees and Investments income).

As we are in a recession and anticipate a worst case scenario for 2009-10, the budget has been decreased from last year's Actual of \$302,986 by 5.6% to \$285,875. This past month the cost of producing our *SLAA Basic Text* increased by 22%; that increase was due to higher printing and delivery costs. Note that last year we spent 28% more than we actually charged for shipping/packaging costs (not including handling). Therefore, a price increase of 10% plus charging the full shipping/packaging/handling fees this year was approved by the BOT.

The Conference Committees Expenses has been \$546 in 2008 and \$552 in 2009. For this year, \$750 has been allocated. The BOT has not received the CFC Conference Committees requested budget items and realizes this may not reflect actual expenses for 2009-10. As more information is received, the BOT and I will work to try to accommodate Conference Committee requests on a case by case and needs basis.

Last year, the budget included lines items for the 12x12 Book Project and Translations to demonstrate the BOT's desire to honor the ABM08 requests in this area. However, it has become clear that another approach for funding of both will be needed. BFOC and the BOT are discussing fundraising strategies that include local and international outreach, licensing agreements, and educating the membership about the projects and needs of the Fellowship.

You will also find attached the annual contributions for Groups and Intergroups for the fiscal year October 1, 2008-September 30, 2009.

Sales/Contributions are still down for the first quarter of this fiscal year and I am concerned because we need to purchase pamphlets, medallions, and sobriety chips to restock our inventory.

In an effort to support Conference and Board committees, as well as provide the FWS perspective, I am currently a member of the Board Finance and Operating Committee, Conference Charter Committee and several of its works groups, BOT Journal Task Force, Web Team, Copyright and Translation subcommittee, FWS CCC BOT, and 12 &12 Subcommittee. I also have weekly calls with the BOT chair and FWS Webmaster.

I am still attending Al-Anon Meetings and the staff and I are having weekly meetings about the Twelve Steps and Twelve Traditions.

Respectfully Submitted,
Linda Hamilton
November 15, 2009

S.L.A.A. FWS FY2009-10 Budget

	2008 -09 Budget	2008-09 Actual	2009-10 Approved Budget
Income			
ABC/M Income			
ABC/M Fundraiser	5,000	2,537	2,000
ABC/M Registration	20,000	27,143	25,000
ABC/M TEF Income	5,000	5,200	4,000
ABC/M Income Total	30,000	34,880	31,000
Contribution Income Campaign			
Groups		3,379	3,000

Individuals		5,053	4,000
Intergroups			
Contribution Income Campaign Total	0	8,432	7,000
Contribution Income Regular			
Groups	52,662	53,993	44,000
Individuals	30,640	29,835	24,000
Intergroups	12,448	13,622	11,632
Contribution Income Regular Total	95,750	97,450	79,632
Contribution In-Kind			500
Investments			
Dividends, Interest	4,800	10,721	8,900
investments Income Total	4,800	10,721	8,900
Operations Income			
Booklets	4,440	3,960	4,356
Bookmarks	510	343	377
Books	89,100	69,204	75,574
CD's/Tapes	8,250	8,882	9,770
Medallions/Chips	16,500	16,390	18,029
Other Products		7,539	8,293
Pamphlets	46,200	43,191	46,960
Postage	21,450	24,812	31,500
Starter Kits	0	828	900
Journal	1,000	3,454	2,000
Merchandise Discounts		-5422	-5,840
Operations Income Total	187,450	173,180	191,919
Total: Income	318,000	324,663	318,951
Cost of Goods Sold (COGS)			
Booklets	888	84	83
Bookmarks	102	17	70
Books	17,820	12,974	13,840
CD's/Tapes	1,650	909	908
Medallions/Chips	3,300	5,075	5,100
Other Products	0	4,162	4,150
Pamphlets	9,240	8,621	8,925
Starter Kits	0	109	0
Cost of Goods Sold-Other		798	0
Cost of Good Sold (COGS) Total	33,000	32,750	33,076
Revenue less COGS	285,000	291,913	285,875
Expenses			
BOT			
BOT Accommodation		428	250
BOT Other		314	250
BOT Record Keeper		1,010	500
BOT Travel		786	400
BOT Expenses Total	0	2,538	1,400
BOT ABC/M			
BOT ABC/M Accommodation/Food		7,110	6,000

BOT ABC/M Other		1,887	750
BOT ABC/M Travel		2,296	2,500
BOT ABC/M Expenses Total	0	11,293	9,250
Conference Expenses			
ABC/M Accommodation/Facilities	30,000	23,608	25,000
ABC/M Other		4,640	2,500
ABC/M TEF		5,200	4,000
Conference Committee Expenses	4,826	552	750
Conference Expense Total	34,826	34,000	32,250
Contract Services			
Accounting Services	10,000	3,000	8,000
Legal Services	5,000	3,750	2,000
Webmaster Services		4,800	6,000
Contract Services - Labor	4,000	0	0
Contract Services - Other	500	828	250
Contract Services Expense Total	19,500	12,378	16,250
Facilities and Equipment			
Property Insurance	1,500	968	1,000
Rent & Parking	30,144	31,140	32,750
Telephone	7,500	9,122	6,000
FWS Website			750
Equipment Leases Computers	8,500	9,986	7,250
Equipment Purchases		460	250
Equipment Rental Copier	7,000	9,986	5,000
Facilities and Equipment Expense Total	54,644	61,661	53,000
General Office Expense			
Bank Charges/Fees	1,100	408	500
Credit Card Fees	5,440	8,048	8,000
Dues, Fees and Licenses		500	500
Federal and State Fees			2,000
Insurance - Liability, Workers Comp	1,500	1,158	1,200
Mileage		3,289	1,800
Staff Development	500	0	500
General Office Expense Total	8,540	13,403	14,500
Operations			
Computer Supplies		3,630	750
Consumable Supplies	7,000	12,774	6,000
Miscellaneous	1,250	0	0
Packaging and Supplies		1,899	1,500
Postage, Mail Services	24,480	36,319	27,500
Transfer to liquid Prudent Reserve	12,000	0	0
Printing and Copying		277	0
The Journal Printing & Supplies		835	500
Translation	1,000	0	0
12 & 12	2,000	0	0
Outreach	500	0	250
Operations Expense Total	48,230	55,733	36,500
Payroll Expense			
Bonuses	0		
Employee Benefits	12,000	9,406	10,600

Payroll Accounting	1,500	1,073	1,075
Payroll Tax Liabilities	7,760	9,044	9,050
Salary Expense	97,000	106,199	102,000
Unemployment Insurance	1,000		
Payroll Expense Total	119,260	125,722	122,725
Sub-Total: Expenses	285,000	302,897	285,875
Surplus / (Loss): (Rev-COGS)-Expenses	0	-10,984	0

F.W.S Office/Store News

- **State Sales Tax** - In compliance with Texas state tax law, sales tax will be added on applicable items for orders shipped within the state of Texas.
- **Office Closings** - The F.W.S. Office will now be closed on Fridays. We will also be closed for Thanksgiving, November 26 and 27, and for Christmas from December 24 through January 4, 2010.
- **Price Increase** - There will be a 10% price increase on all items, effective February 1, 2010.

FWS Feels The Economic Pinch – How You Can Help?

Tom F.

As you have heard more often than not, economically speaking, things are tough all over. That includes the Fellowship Wide Services, Inc. (FWS) and the FWS Office in San Antonio, Texas. Literature orders have slowed, contributions are not what they were in the recent past, and the General Manager has had to decrease staff hours and close the office on Fridays to make ends meet. In short, FWS is practicing the 7th Tradition and would benefit from the Fellowship's membership stepping up and doing the same.

My first thought was "If things are so bad all over, how could we possibly ask for help?" My answer did not come as easy as I had hoped; however, I do know that this Fellowship has survived for as long as it has solely by the contributions of its membership through good times and bad times. This is not about asking for a handout, this is about living up to and being committed to the Traditions of the Fellowship.

Our 7th Tradition states that "Every S.L.A.A. group ought to be fully self-supporting, declining outside contributions." We do not have the luxury other non-profit organizations have, to raise funds wherever (and however) they can to make ends meet. We survive on the generosity of our own members.

As the economic downturn looks like it is not going to end any time soon, here are some suggestions for helping in the short term:

- November is Gratitude Month. Groups can “pass the basket” a second time at your regular meeting as a donation to FWS (divide the proceeds using the 60/40 Pamphlet as a guide to help your Intergroup as well. The pamphlet is available for download and printing at <http://www.slaafws.org/pamphlets/6040.pdf>)
- Organize an event to encourage socializing in the fellowship with the stated purpose of raising funds for FWS. One suggestion is to have a Gratitude Dinner (pot luck) with an auction (items donated by local members) with all proceeds going to FWS.
- Regular contribution. The group sends a donation every month, every two months, or quarterly.
- Anniversary contribution. Individuals celebrate their S.L.A.A. anniversary by giving one dollar for every year or a penny a day in the program.
- Individual contributions may be sent directly to the F.W.S. Office. Your group may be credited if you so request. Limit: \$12,000 per year.

The services provided by FWS benefit the recovering sex and love addict, the member who still suffers as well as the addict who is trying to find help and recovery. As we all need help, FWS in turn needs yours. Please ask yourself and your group/Intergroup what can you do to help?

I encourage you to share your ideas and ways of raising funds for FWS for the next FWS Newsletter deadline Sunday February 14, 2010.

BOARD PUBLIC RELATIONS COMMITTEE (BPRC) REPORT

The membership of the BPRC has consisted of board members Bob F. as chair and Chris D., and non-board members Steve T. and Deb W. We regularly meet on the second Thursday of each month. Our meetings on September 10 and October 8, 2009 included the following agenda items:

- Status of past, present, and future Public Information requests.
- FWS Newsletter update.
- Web Team report.
- ABM proposals update.
- Adding personal stories to web content.
- Update on Website Task Force.
- CDC Recommendations document.
- Task Force to create PI suggestions for Meeting and IG starter kits.
- Policing Wikipedia's discussion of S.L.A.A.

The BPRC spent a significant amount of meeting time reviewing, editing, and completing the document for the F.W.S. website regarding how to get sober without a meeting.

The membership of the BPRC changed at the beginning of November with Bob F.'s resignation from the BOT. Kim B., BOT member, became chair of the BPRC. Our next meeting is December 10, 2009.

Board Finance & Operating Committee (BFOC)

Chair Report
November 15, 2009

Scope of Responsibility: The Board of Trustees Finance and Operating Committee focuses on matters of a financial nature or which have potential financial implications.

The BFOC has 6 members: 2 Board members, the FWS General Manager (GM), and 3 non-Board members and meets bi-monthly.

The BFOC supports and provides feedback to the GM in both office operations and finances. At the end of each month, BFOC reviews the office general fund account balance sheet and profit and loss statement reflecting financial data from the prior month. In addition BFOC reviews the office revenue and expense data on a month-over-month and year-over-year comparable basis.

The BFOC has 3 subcommittees:

12X12 Board Task Force

This task force has met several times and formed 2 sub-committees (Financial and Process) that have the mandate of creating a process to complete and publish the book with the working title *The 12 Steps and 12 Traditions of S.L.A.A.* It is hoped that this may provide a procedure for future publications.

Copyright and Translation Subcommittee

This committee meets monthly and is fortunate to have two members of SLAA who are attorneys with one specializing in copyright/trademarks. The CTS is reviewing policies for the protection of SLAA copyrighted material. It is also reviewing current guidelines and licensing agreements for the translation of SLAA literature for the addicts that still suffer all over the world.

Benefits Subcommittee

This committee was formed to review benefits for FWS employees and suggest changes. This subcommittee has been inactive since the Annual Business Meeting (ABM).

Starting after the ABM, BFOC has been busy re-aligning its membership, prioritizing and starting work on the tasks put forth by the Board of Trustees (BOT), and working with the GM to submit the Budget for the fiscal year 2009-2010 to the BOT. The budget has provisions for a “worst case scenario” based on current economic forecasts. Also, the budget has an increase in the price of literature and takes into account increases in taxes, commodity prices and shipping costs. These changes are scheduled to take effect February 1, 2010.

The BFOC will continue to work on its priorities and facilitate its subcommittees in the coming month. I am very grateful for the men and women who so graciously give their time to help continue these endeavors.

Respectfully Submitted,
Tom F., Chair, Board Finance and Operating Committee

Board Governance and Nominating Committee (BGNC) Report

The BGNC is the committee of the Board of Trustees (BOT) that focuses on the internal policies and procedures of the BOT to further the Board's long-term effectiveness. We handle items that regard the governing of the Board, the Board Committees and nomination-related activities. Membership of BGNC has been BOT members Kim B., as Chair, Rita H., and Leon C., and non-BOT member Delphi M.

The BGNC has a task force working on adapting and adopting the 12 Concepts of AA for S.L.A.A. The Concepts Task Force is hoping to complete its activities in December 2009 and is currently reviewing Concept XI.

The BGNC, in cooperation with the Conference Intergroup Communication Committee (CICC), prepares information for the Board Call Squad to pass on to Intergroups. In October, Call Squad members contacted Intergroups to let them know about the decrease in FWS cash flow, the reduction of FWS Hours, and to distribute flyers for *November is Gratitude Month* and to ask Intergroups, "What can FWS, the Board, or the Conference do for you?"

The BGNC has been reviewing the Massachusetts Attorney General's *Guide for Board Members of Charitable Organizations* to propose a Conflict of Interest Policy for members of the Board. The proposed policy is being reviewed by the BOT.

The BGNC is also performing some housecleaning with respect to motions passed by the Board. Older motions are being brought into electronic format and all are being organized for better accessibility and historical reference.

The membership of BGNC changed at the beginning of November with Bob F.'s resignation from the BOT. Leon C., BOT member became chair of BGNC. Kim B. left BGNC to chair the BPRC.

What's In a Name: F.W.S. and S.L.A.A.?

Recently the Board of Trustees (BOT) in their fiduciary duties of The Augustine Fellowship, Sex and Love Addicts Anonymous, Fellowship-Wide Services, Inc. non-profit corporation has begun the difficult task of reviewing and contacting members/groups/Intergroups about the use of copyrighted S.L.A.A. literature and trademark.

The BOT is grateful to all members, groups, Intergroups and Conference members in their public outreach efforts to carry the message to the suffering sex and love addict. We support these activities and yet we have the responsibility to speak as one voice in the name of unity from the official website of S.L.A.A. and the F.W.S. Office.

The Web Team has also been reviewing and updating documents such as the *Local Website Guidelines* and three others about copying, printing, distributing and translating copyrighted S.L.A.A. literature. These are now posted on the F.W.S. S.L.A.A. website under All Downloads. It is hoped these guidelines will help members as they form new websites, groups and Intergroups as well as use S.L.A.A. materials either on a website or in print.

In addition a Copyright-Translations Subcommittee of the Board Finance and Operating Committee was formed in September with two attorneys; one specializing in copyright/trademarks, to guide the BOT in the protection of the intellectual property of the organization. This property on the one hand carries the unified message of hope and recovery to the addict as well as represents the livelihood of the organization in terms of financial support.

We are encouraging all S.L.A.A. Groups and Intergroups to clearly distinguish themselves as such both in their name and by their website addresses. This means simply adding identifying information such as city or state, a word like "Group" or "Meeting", or locative initials, as in slaanoi.org (S.L.A.A. New Orleans Intergroup). It is important for people to easily find Fellowship-Wide Services from among the many S.L.A.A. Groups and Intergroups, especially on the web.

While it would be great to come up with a rule, trademarks are funny that way. No sooner do you articulate a rule than something pops up to challenge the rule. F.W.S. S.L.A.A. is the trademark owner, with limited prosecutorial resources, and the BOT has the responsibility to decide whose infringement is troublesome enough to do something about.

The attorney specializing in copyright/trademarks pointed out that trademark rights in this country arise from use, not registration. Registration provides "some legal protection" but use provides the most especially for small non-profit organizations like F.W.S.

The BOT requests your consideration, and consultation with F.W.S. when in doubt, about using the S.L.A.A. name as well as the use of a disclaimer indicating that the website does not speak on behalf of S.L.A.A. as a whole.

Finally, new groups/Intergroups are asked to fill out a Registration Form and submit to F.W.S. Office for listing on the F.W.S. website directory/list of meetings. These forms are also on the F.W.S. website.

For more information please contact generalinfo@slaafws.org; or contact the F.W.S. Office at +1 210 828-7900 or fax +1 210 828-7922 or mail 1550 NE Loop 410 Ste 118 San Antonio TX 78209.

How to Become a Board Member for FWS S.L.A.A.

Do you want to serve as a Board of Trustee (BOT)? Some of you might be thinking ...ME? How do you get into that type of service position? What is required? FWS is in need of individuals wanting to fill the three open positions on the Board.

The following is required for you to be considered:

- 3 years of continuous, self defined sobriety in S.L.A.A.
- A working knowledge of the 12 Steps & 12 Traditions.
- Commitment to a 3 year term.
- Travel to the Annual Business Conference/Meeting (ABC/M) each year & participate in Board meetings 3 days before & 1 day after (expenses paid).
- Participate in monthly Board teleconference calls & frequent committee meetings plus email discussions.

All of us are aware that SERVICE is a major component in maintaining a strong sobriety program. Becoming a BOT member would be considered at its highest level in "giving back" to the program that saved our lives.

There are a total of nine positions on the Board. The duties of holding a position are to be the guardian of the Twelve Steps & Twelve Traditions and act as a spokesperson for the Fellowship in all matters affecting S.L.A.A. as a whole. An individual can be elected or appointed to the BOT. The individual would be elected at the ABM but in some cases individuals need to be appointed since turnover happens due to unexpected circumstances and/or life events.

A future Board member should have given service at the Intergroup or Conference level since becoming a member of S.L.A.A. and served as a delegate for a minimum of one year. This individual should be able to offer skills and abilities that will be an asset to S.L.A.A. Some of the important personal characteristics are the willingness to serve, learn, and a dedication to work coupled with a healthy respect for group conscience and team building.

If you want to help make change happen in S.L.A.A. then this is a huge step in doing so. It is your chance to make a difference! For more information see the flyer about BOT Candidates in this issue of the newsletter or call FWS Office at +1 210 828-7900 or fax +1 210 828-7922 or mail FWS Office, 1550 NE Loop 410 Ste 118, San Antonio TX 78209.

Delphi M.
Non-Board member of BGNC

Join the S.L.A.A. Board of Trustees or nominate someone you know

DO YOU KNOW A GOOD CANDIDATE FOR THE BOARD?

Board candidates must:

- Have three years of continuous, self-defined sobriety in S.L.A.A. (Non-S.L.A.A. members can be on the Board. See below.*)
- Have a working knowledge of the 12 Steps and the 12 Traditions of S.L.A.A.
- Be willing to commit to a three-year term.
- Travel to the Annual Business Conference/Meeting (ABC/M) (4 days) each July during their term and participate in Board meetings 3 days before and 1 day after the ABC/M (expenses paid).
- Participate in monthly Board teleconference calls and more frequent committee meetings and email discussions.

Board candidates ideally:

- Have at least 20-30 hours a month to put into the position.
- Have experience in S.L.A.A. service at the Intergroup and/or Conference level. Served as a delegate at the Conference for at least one year.
- Have skills and abilities valuable to the organization.
- Served as non-BOT member of a BOT committee (BGNC, BPRC, BFOC) for at least 3 months.

***Non-S.L.A.A. board candidates ideally:**

- Generally know and love the S.L.A.A. Fellowship for how it has helped family/friends/clients.
- Have specific skills such as in the legal, fiscal and business arenas.
- Bring an added perspective due to being outside the S.L.A.A. program.

LET US KNOW!

If you would be interested in serving or know anyone that might be, please contact Linda Hamilton, F.W.S. General Manager, at lindafws@slaafws.org or F.W.S. Board Chair Rita H. at Rita_H@slaafws.org

CONFERENCE COMMITTEES UPDATES, ANNOUNCEMENTS, AND REQUESTS

Healthy Relationships Committee Announcements

- Characteristics of Healthy Partners – Telemeeting Series
- 4 TELEMEEETINGS – *2nd Saturdays*: January 9, 2010; February 13, 2010; March 13, 2010; April 10, 2010

January 9: Keeping the Focus on Yourself

February 13: Remaining Engaged

March 13: Nurturing

April 10: Honesty

JOIN US AS WE EXPLORE THESE RECOVERY ISSUES!

- These 4 one-hour teleconferences will be on Saturdays, at 9:00am Pacific/ 12:00am Eastern/ 5:00pm London. S.L.A.A. members may attend any or all meetings without RSVP. Access code for everyone is **225844#**.
- **Call in numbers:**
 - US: (712) 432-1600
 - Austria: 0820 4000 1552
 - Belgium: 070 35 9974
 - France: 0826 100 256
 - Germany: 01805 00 76 09
 - Ireland: 0818 270 021
 - Italy: 848 390 156
 - Netherlands: 0870 001 920
 - Spain: 902 886025
 - Switzerland: 0848 560 179
 - UK: 0870 35 204 74

HEALTHY RELATIONSHIPS TASKFORCE ACTIVITY

The Healthy Relationships Committee has 3 taskforces, all of which need new members to help us with our goals:

1. **Healthy Dating Taskforce** - They are beginning to create some literature/ guidelines around healthy dating practices for S.L.A.A. members.
2. **Revising Existing Literature Taskforce**- They are revising/ updating literature that was written years ago but never released to the fellowship focusing on relationship tools.
3. **Couples Stories Taskforce**- They are collecting written shares from members in healthy relationships for a booklet/ pamphlet. (This 1 is still in the earliest stages - it has a new project leader). Sharing sheets have already begun to come in.

Interested in serving on one of them? Let us know by emailing healthyrelationships@slaafws.org. Some meet monthly, others meet every 2 months via teleconference call usually on weekends.

Conference Anorexia Committee

The Conference Anorexia Committee is in desperate need of a **Vice-Chair** (attend monthly CAC meetings, write bi-monthly report, respond to emails) and a **Secretary** (takes and types minutes for monthly meeting).

Other service opportunities include, but are not limited to:

- Assist in creating new literature: *Anorexia Recovery Plan* and *Solutions Pamphlet* Writing Team Member; reviewing draft literature about anorexia-focused topics for suggestions, questions, corrections (grammar, Traditions, etc.); generating anorexia sharing sheets for the SLAA 12 steps & 12 Traditions book)
- Email Subcommittee Member (respond to general info requests)
- CAC Friday night Anorexia meeting (chair the tele-meeting for 3 months of service)
- Other specific projects as the CAC (or YOU!) see an opportunity to help "carry the message" to anorectic

If interested in service, please contact anorexia@slaafws.org.

The Conference Anorexia Committee is looking for people to sponsor others. There are a number of requests yearly. If you are able and willing, GREAT! Let me know and we will connect you. If you are not able, could you please announce this at your meetings? People can email anorexia@slaafws.org to let us know they are willing.

Thanks,
Sheri

Conference Internet Committee

A warm hello to fellow-members in recovery from the Conference Internet Committee (CIC),

As always, the CIC welcomes any S.L.A.A. member to join and assist our Conference Internet Committee (or any of its Subcommittees). You need not be technically savvy to help in our mission. All are welcome to join us.

The CIC Virtual Reality Group Outreach Subcommittee assists the Telemeeting Intergroup (founded November of 2008) and communicates with meetings that are not local face-to-face meetings. These "virtual" meetings are listed as telephone and online meetings at <http://directory.slaafws.org> which provides a growing list of thirteen telephone meetings for our worldwide Fellowship. This Subcommittee recently held a Thanksgiving Day Telethon and we appreciate all the Trusted Servants and world-wide participants in its success. We are already underway planning both a Christmas Day telethon in December and a Valentine's Day telethon in February. Please check www.slaafws.org/events for details.

There has been a recent change in the meeting time of one meeting listed at <http://directory.slaafws.org>. The "Focus is on Back to Basics" meeting on Wednesdays, originally for members in the UK and Europe, has changed its meeting time to allow more participation from the US and Canada. Its start time is now four hours later -- 2pm in the UK, 3pm in Italy/France/Germany, 9am US Eastern, and 6am US Pacific.

Respectfully yours in service,
Tim F on behalf of the Conference Internet Committee (CIC)
www.slaafws.org/cic

Conference Literature Committee (CLC)

We invite you to participate in the SLAA literature-creation process in any way that works for you.

The Conference Literature Committee (CLC) has a new level of participation called CLC "Friends."

CLC "Friends" is an email list you can join to receive regular information about CLC activities, review preliminary drafts, and learn of opportunities to be of service in the creation of new SLAA Conference-approved literature.

To join this email list send your email address along with your first name and last initial (add your location or phone if you'd like) to literature@slaafws.org with a request to become a CLC "Friend" or send your request through the S.L.A.A. FWS website's Contact Us / Conference Committees / Literature Committee page.

You may also include questions, comments and suggestions in your email.

Respectfully submitted in service,
Sam A., CLC Chair

Conference Prison Outreach Committee

Are you ready to step up?

The Conference Prison Outreach Committee invites you to step up your service.

You can make a difference in the life of a man or woman who is incarcerated. How? Become a volunteer pen pal to an inmate. You can watch your pen pal grow and become a sober addict. One member has said, "Being a pen pal is the most rewarding service which I have done."

Do you like to see results from all of your hard work? Are you happy to see new members grow and begin to do service? If you have answered yes to these questions you are ready to become a pen pal. It will only require a small amount of your time each month to write a letter and you can change a person for the better.

All inmate requests are screened before being assigned to a pen pal. We want to make this a safe way to do service work. Also, each inmate requesting a pen pal signs agreement to follow the requirements for them to be a pen pal.

Interested? Contact the Conference Prison Outreach Committee by e-mail at

prison_outreach@slaafws.org

You'll be glad you did.

Conference Service Committee

The Conference Service Committee (CSC) now has six members. We welcome additional members. Non delegates, former delegates and current delegates are all welcome. The CSC Vice Chair position is vacant and we would like someone to volunteer to be Vice Chair. The service sponsorship pamphlet draft project could use more members.

To volunteer, email us at service@slaafws.org or send your request through the SLAA FWS website's Contact Us / Conference Committees / Service Committee page.

You may also include questions, comments and suggestions in your email.

Ron G, CSC Chair

Conference Steps and Traditions Committee (CSTC)

You have probably heard that S.L.A.A. is in the process of creating a 12 & 12 Book for our Fellowship. If you would like to stay informed about the work that is being done and the progress as it is being made, please send me your email address and I will set up a distribution list. (All email addresses will be kept confidential via a blind CC). This group will be known as "Friends of the 12 and 12 Book Project."

To join this email list send your email address along with your first name and last initial (add your location or phone if you'd like) to steps_traditions@slaafws.org with a request to become a CSTC "Friend" or send your request through the S.L.A.A. FWS website's Contact Us / Conference Committees / CSTC Committee page.

You may also include questions, comments and suggestions in your email.

Respectfully submitted in service,
Ava M.
CSTC Chair

So What Is Going on with the 12 & 12 Book Project?

At last year's ABM a **Professional Literature Task Force** was formed to work on the process detailing how professional literature would be developed as well as a financial plan to pay for the expenses. The group is nearing a point where they will be ready to submit plans to the Board of Trustees.

The **12 & 12 Book Project Subcommittee** of the CSTC set up three goals for the year:

- 1) Coordinate with the Professional Literature Task Force
- 2) Keep the fellowship informed
- 3) Continue to collect sharing sheets

To help keep the fellowship informed, the subcommittee has collected 12 anonymous sample sharing sheets. These have been approved by the subcommittee and permission granted from the authors. Look for these on the S.L.A.A. website where sharing sheets may be submitted.

This "Friends" email distribution list is another way to keep the fellowship informed. If you would like to be on the list, have them send an email to steps_traditions@slaafws.org.

In an effort to meet the third goal of continuing to collect sharing sheets, the committee is experimenting with "Collective Effort Sharing Sheets." An example of how this has worked is that in a meeting, the leader announces that the topic will be Tradition X. As the group discusses this Tradition, someone takes notes, types them up and submits them as a sharing sheet, not from one person but from a group. These are being incorporated into area retreats and workshops as well. All members of the fellowship are encouraged to experiment with these.

To date, one Intergroup has held a Traditions Writing Workshop. Several successful workshops were held for Steps in the past and hopefully this idea will catch on since our greatest need now is for more Tradition sharing sheets.

Thank you for your interest and please use the email address above to submit any questions you may have.

Ava M

CSTC chair

QUESTIONS AND ANSWERS FROM THE CSTC

The comments below were given by various members of the Conference Steps and Traditions Committee and do not represent a group conscience of the entire committee. The opinions expressed here are solely that of the person giving them. Take what you like and leave the rest.

The Question – (Summarized from the original for brevity)

In my area some members decided to start an S.L.A.A. study group using a well known step recovery book, which is not a conference approved text. A coordinator was selected and was to contact various local meetings to announce the study group.

One member asked for information and was told by the coordinator that she/he was not welcome to attend because someone else felt uncomfortable around that person and that it is a private meeting in which the members have chosen to not adopt the 12 Traditions. They do plan to read the Preamble, The 12 Steps, The 12 Signs of Recovery of S.L.A.A. and the Promises of S.L.A.A. from page 95 of the Basic Text. Additionally, the meeting is to be open to all S.L.A.A. members for the first 4 meetings and then open only to those who have attended at least one of the first 4 sessions. There is a beginning and an ending date for this study group.

I have asked various members regarding whether or not any of the 12 Traditions have been violated. I have received differing opinions as to whether or not Traditions have been violated regarding the use of the book and the exclusion of one member of the Fellowship. Some feel that it is a violation of different Traditions and others believe that it is not since this is not a registered S.L.A.A. meeting.

These are my questions – Is this step study meeting an S.L.A.A. meeting? If this step study meeting is an S.L.A.A. meeting, what Traditions have been violated? Or is this not an S.L.A.A. meeting.

Could you please respond with some guidelines?

Committee Responses :

In my area there are some special meetings which have rules like closing membership after four weeks or orientation, expecting people to leave if they do not meet sobriety requirements or miss some number of meetings. Sometimes they use conference approved literature and other times they do not.

Here it is recognized that because these meetings do not act in accordance with the Traditions, they are not considered S.L.A.A. meetings, cannot be included on our meeting list and should not be announced with S.L.A.A. announcements. In our area, there are meetings that have at the close of their meeting format “Are there any non-S.L.A.A. announcements?” This allows members to announce these meetings but also makes it clear that it is not a part of S.L.A.A.

At a recent meeting I attended, a member was attempting to make an announcement for what is essentially one of these meetings during the S.L.A.A. announcements. During the meeting break, some of the long time members gently pointed out the Traditions issues and suggested options for announcing this meeting. My suggestion would be that the group discuss it at a business meeting and suggest putting a place in the format for non-S.L.A.A. 12 Step announcements if that is within the group conscience of the meeting.

Even though it is not a registered S.L.A.A. meeting, a coordinator is designated to announce it in the meetings in the area and the behavior of excluding one interested member breaches Tradition 1: our common welfare should come first; personal recovery depends upon S.L.A.A. unity. And by one S.L.A.A. member standing up with the decision to exclude a fellow member, they are failing to recognize Tradition 2: For our group purpose, there is but one ultimate authority – a loving God as this Power may be expressed through our group conscience. Or leaders are but trusted servants; they do not govern. I wonder how the decision maker would feel if they were excluded on the basis of making others feel uncomfortable.

I do not believe S.L.A.A. Traditions are being followed, but it is technically an S.L.A.A. meeting.

There are many different factors at play: non-conference approved literature, one member being told she wasn't welcome/private meeting, group chose not to adopt the 12 Traditions and it is not a registered S.L.A.A. meeting.

Then the questions; Is this step study meeting an S.L.A.A. meeting? – Tradition 2 comes to mind here; "The only requirement for S.L.A.A. membership is a desire to stop acting out a pattern of sex and love addiction." So it seems to me that they may call themselves an S.L.A.A. meeting. If this step study meeting an S.L.A.A. meeting, what Traditions have been violated? – By asking a member not to attend the group seems to be violating Traditions 3. There is a difference in having a closed meeting open only to sex and love addicts and banning one member, unless this is a group conscience decision, in which case Tradition 4 would apply. I think the same Tradition applies in using non-conference approved literature. It is discouraged (mainly because it can be confusing to the newcomer, at least in my understanding. But if GC decides to use it, it's OK, but it a good idea to announce often that this is non-conference approved. Or is this not an S.L.A.A. meeting? – I don't have any experience around a group deciding not to adopt the Traditions.

I think that it's fairly common to close step studies to new folks after a period of time. I have experience with that in another Fellowship. If the group is working the Steps and sharing what each has written, it starts to feel unsafe to have those present who are not doing so or who have not been doing so. I'm not saying it's the right way to do it; I just know another fellowship did it that way also.

This is one of the toughest questions with which we have dealt. There seem to be several areas of difficulty with the scenario presented.

First of all, the adoption of a piece of non-conference approved literature is an area of concern. This is a Tradition 4 issue since it is up to the individual group as to how they conduct their meetings. As long as it is made clear that this is a Group Conscience, I would have no personal problem with their decision and could choose whether or not I wanted to attend that meeting.

However, a second issue presents itself in this question – since this is a text written by a professional and is used by other fellowships as a means of teaching the steps, I wonder if this could be a bit of a

Tradition 8 issue, since it is written by a professional. It would appear to be a Tradition 6 issue because if this is the only thing being discussed at this meeting, it would appear to be an endorsement of the author as well as the recovery foundation with which he is associated and publishes his book. This poses a problem for me since it seems to violate these two Traditions. Perhaps another Tradition to consider is Tradition 5 – which states that our primary propose is to carry the message to the sex and love addict who still suffers. It would be difficult to carry the message when we are not using our Basic Text, which is the message, as the basis of our study.

The third issue which poses a problem for me is the exclusion of certain members form the study. Tradition 3 tells us that the only requirement for S.L.A.A. membership is the desire to stop living out a pattern of sex and love addiction. Although the next phrase of this same Tradition states that any two or more persons gathering together for mutual aid in recovering from sex and love addiction may call themselves an S.L.A.A. group provided they have no other affiliation. That takes us back to the second issue, once again. I also see a Tradition 12 issue here since exclusion would seem to be placing personalities before principles, instead of principles before personalities.

To have a beginning and ending date for the study would make this seem to be more like a special interest recovery workshop, which would not be directly affiliated with any S.L.A.A. meetings, which would make it possible for them to use anything which they desired for that workshop. That they do intend to register this meeting with could indicate that this is their intention.

Finally, that they do not intend to adopt the entire S.L.A.A. program, which would include the 12 Traditions, it would seem that they are not truly and S.L.A.A. group. To ignore the Traditions would seem to be a violation of S.L.A.A. unity. If we are not all going to embrace the entire program, we would truly cause confusion within the local area and the Fellowship as a whole, which would relate to Tradition 4; the principle of unity.

The book in question was used in my area a few years ago, as the theme of a retreat. It raised a lot of concern from some of the more experienced members.

The CSTC is a group of volunteers, some of whom were ABM delegates, and others who volunteered out of interest. We do not represent a group conscience of S.L.A.A., but are committed to bringing thoughtful discussion and study of 12 Step Fellowship literature and experience to the questions that are brought to us. Other non-S.L.A.A. literature, such as AA or Al-Anon literature may have been accessed in order to see how other 12 Step Recovery Fellowships have addressed these issues. We offer this summary as the result of our discussions. We present the major points of concern in the hope that wider discussion in the Fellowship will help us evolve our customs and practice of the S.L.A.A. program of recovery to better represent the loving guidance of a Higher Power. Always we affirm the autonomy of each group and the need for each individual to follow her/his own conscience. No decision of this group, or any other, is ever forced upon another, even when we believe a practice is clearly in conflict with the Steps and Traditions.

The comments below were given by various members of the Conference Steps and Traditions Committee and do not represent a group conscience of the entire committee. The opinions expressed here are solely that of the person giving them. Take what you like and leave the rest.

Questionable Fundraising Question –

A member of S.L.A.A. who attends only special interest meetings, which have their own format, has recently been organizing events. He organized a social event recently to a theatre event in our city for members of S.L.A.A. Another event has been a lecture by a therapist followed by dinner. He hasn't had this event sanctioned at Intergroup, but is operating it on his own. He promoted the event during the announcements section of various S.L.A.A. meetings for some weeks, referring to it as an S.L.A.A. (special interest group) fundraiser and sold tickets to members of those groups after the meeting. When questioned by one group as to why he was doing this on his own and whether he ought to seek permission from the Intergroup, he replied that he could do whatever he liked and he didn't care what the Intergroup thought.

This member is acting as a bit of a renegade in the Fellowship. A committee was set up by the Intergroup about 6 months ago to deal with these (special interest meetings) and literature. Many members have left that committee stating that they could not work with him. He has recently told members of that committee to start asking S.L.A.A. groups for money for rent and travel costs to these committee meetings (This Intergroup covers a large geographical area). He is also announcing all sorts of non-S.L.A.A. related or sanctioned social events that are being organized by his committee without Intergroup permission or knowledge at meetings. These are my questions -

- Should he be promoting his event at meetings without that group or Intergroup's permission to do so?
- Shouldn't he be calling it an S.L.A.A. fundraiser as opposed to an S.L.A.A. (special interest group) fundraiser?
- What Traditions could be cited around this issue in order to gain clarity on the best way to go forward and help to guide this person in his action?
- As this committee was set up as an Intergroup committee, does the Intergroup have the right to disown this Committee if he refuses to act as a trusted servant of the Intergroup?
- Can an Intergroup distribute a flyer to S.L.A.A. groups outlining concerns about a member's activities, obviously keeping it anonymous, and offering guidelines as to what each group can do if they are asked for money or if non-S.L.A.A. events are consistently being announced at their meetings, etc?

What are your suggestions?

These questions combine a number of thorny issues, but since we've seen similar situations, it's clear that this is not an isolated incident.

Should he be promoting his event at meetings without that group or Intergroup's permission to do so? – Just as our Tradition Study Group does not govern nor police other groups, it's my belief that the Intergroup's position is not to govern. That's not how our program works. We are led by our Higher Power's will that is made clear through our group conscience. I see Tradition 4 at work here. (Each group should be autonomous except in matters affecting other groups or S.L.A.A. as a whole.) This appears to be a specific issue that is present in one group. I would suggest that the Group Conscience of that group should guide its actions, being mindful and centered on their Higher Power.

Shouldn't he be calling it an S.L.A.A. fundraiser as opposed to an S.L.A.A. (special interest group) fundraiser? – This seems to be a Tradition 7 issue. (Every S.L.A.A. group ought to be fully self-supporting,

declining outside contributions.) In my mind what he calls it is not as important as the fact that a member is soliciting outside contributions. This violates the spirit of Tradition 7.

As this committee was set up as an Intergroup committee, does the Intergroup have the right to disown this committee if he refuses to act as a trusted servant of the Intergroup? - Again, we are not governed by any particular group. We are guided by our Higher Power as expressed through our Group Conscience. The closer all members can stay in touch with their Higher Power, the clearer the message and guidance will be.

There are a couple of other questions but I think they tie very closely with what I've said already.

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This is a difficult set of questions to answer due to their very nature. I am glad that we do not provide for a group conscience on the questions because this one could have many possible scenarios and good discussion is a healthy thing.

One important point to remember regarding this question is that it is loaded with Tradition 4 issues. The Intergroup in this case used its autonomy to establish these special meetings, which in turn are autonomous of each other. Each Intergroup or group has the right to conduct their business and meetings in any way which they wish, provided that they do not affect S.L.A.A. as whole or other meetings. As has been previously expressed in other questions, each group can decide whether or not to announce any events. The Intergroup does not have to sanction an event. In the area in which I live, the Intergroup does not sponsor events as a general rule, but does give support to them by encouraging members to attend those events.

We are fully self-supporting, Tradition 7, therefore these groups could very well promote fundraising activities among the membership which would certainly be in keeping with this Tradition, since they are not going outside the Fellowship to raise funds. Many retreat committees and recovery day committees have used this type of fundraising to help defray the costs of the event, thus making them more affordable for those who are attending, or to provide some expense money for a keynote speaker for the event or to provide scholarships to the event. It is not clear from the question as to how these funds are being used. If they are being used to help a struggling Intergroup, then it would seem to be in keeping with the Tradition. However, if the funds are being used to line the pockets of the one doing the fundraising, then this could be a violation of Traditions 6 (money, property or prestige) and 7. The use of the funds could determine the title that is given to the fundraiser.

Because the committee that was set up to help guide these meetings was set up by the Intergroup as authorized by Tradition 9, it can also be closed by the Intergroup - Traditions 4 and 9. I would think that it would possibly be wiser for the Intergroup to ask the member in question to step down from the committee since he is generating controversy. This type of controversy has the potential to become public; therefore it could become a Tradition 10 issue.

To distribute a flyer to the various groups could be a breach of the unity spoken of in Tradition 1.

As to how controversial this issue might be, we need to take into consideration whether it is a small vocal minority who are questioning what is happening or whether it might be a majority of the membership in the region which is questioning the events taking place. This could become a Tradition 12 issue dealing with principles before personalities. Our primary purpose is to carry the message, Tradition 5, and this can be done using whatever is expedient for the Intergroup or group, Tradition 4).

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The inquirer might also refer to the previous, similar questions and responses, one captioned as the Announcements Question and the other as the Outside Literature Question. These are three similar issues which face our Fellowship as a whole.

The CSTC is a group of volunteers, some of whom were ABM delegates, and others who volunteered out of interest. We do not represent a group conscience of S.L.A.A., but are committed to bringing thoughtful discussion and study of 12 Step Fellowship literature and experience to the questions that are brought to us. Other non-S.L.A.A. literature, such as AA or Al-Anon literature may have been accessed in order to see how other 12 Step Recovery Fellowships have addressed these issues. We offer this summary as the result of our discussions. We present the major points of concern in the hope that wider discussion in the Fellowship will help us evolve our customs and practice of the S.L.A.A. program of recovery to better represent the loving guidance of a Higher Power. Always we affirm the autonomy of each group and the need for each individual to follow her/his own conscience. No decision of this group, or any other, is ever forced upon another, even when we believe a practice is clearly in conflict with the Steps and Traditions.

S.L.A.A. INTERNATIONAL

DENMARK

Hej, jeg hedder Jørgen, jeg er sex og kærlighedsafhængig.

Jeg hørte første gang om SLAA for 4½ år siden. Jeg var lige kommet i 12. trin i AA og spurgte min sponsor, om det var OK at gå til SLAA-møde. Han svarede, han havde tænkt på ACA, men efter at have arbejdet mig gennem trinene en gang dér var jeg mere end nogensinde sikker på, at det var bedst for mig at forblive alene resten af min tid. Ingen sex og kærlighed til mig. I vidste inderst inde, at et forhold til en kvinde ville gøre mig jaloux, få mig til at drikke og få mig til at dø.

10. februar 2006 definerede jeg mine bundlinjeadfærd med hjælp fra min SLAA-sponsor. Der kom mange ny former for frygt frem, også fysisk (én af dem gjorde, at jeg skulle rende på potte hele tiden). Men i løbet af 2. trin blev trangen til at udagere og en god del af frygten fjernet fra mig.

Det ugentlige møde i vores lille by er lille, så jeg "er nødt til" at gøre en del service. Somme tider har jeg åbnet rummet blot for at lukke igen, ikke noget møde. Mens jeg arbejdede trinene følte jeg, det var godt

for mig med flere møder om ugen, så jeg tog fra Svendborg til København henholdsvis Århus flere gange om måneden. 7-8 timer plus togbilletten kostede det, og det var det værd.

For snart et par år siden begyndte jeg at oversætte SLAA-tekster til dansk, jeg var snart i det nystartede oversættelsesudvalg under Unity Dagen. En del korte tekster var oversat og måske 35 sider af Sex and Love Addicts Anonymous. Vi indsamlede og ordnede disse tekster, og så dem efter for fejl og mangler. Jeg takker for lejligheden til at fortælle lidt, uden for landets grænser, om SLAA i Danmark, Unity Dagen og SLAA's historie. Jeg skal søge at dele mine egne erfaringer og fylde ud med andres efter behov.

Jeg deltog i min første Unity Dag for fire år siden. Vi var 8 til mødet, flest fra Svendborg, hvor jeg bor og hvor mødet blev holdt denne gang.

De første SLAA-møder i Danmark var i Svendborg for snart 10 år siden, i starten under navnet S.K.A.M., senere S.L.A.A., Anonyme Sex og Kærlighedsafhængige.

Der startede grupper i København, Odense, Århus og Ålborg. Små møder, konstant lukningstruede. Der kom Unity Dag 1-2 gange om året, det blev holdt i byerne på skift. Men så blev der startet et anoreksimøde i København. I stedet for 2-5 personer til møderne var der pludselig ikke sjældent 15-25. Til næste Unity Dag var vi over 20. Sikken energi, accept og kærlighed.

De seneste Unity Dage har samlet 60-100 SLAA-medlemmer, mest fra København. Der er stor styrke og en helt speciel energi i rummene. Vi holder servicekonference om formiddagen og møder om eftermiddagen. Alle ansigt-til-ansigt-møder i Danmark er repræsenteret (det er møderne på mødelisten i www.slaa-danmark.dk).

www.slaa-danmark hører under Unity Dagen og servicegruppen. I starten blev oversættelsesudvalget nedsat på en Unity Dag, jeg tror at udvalget nu refererer til servicegruppen, der så igen refererer til Unitydagen. Jeg ved det ikke og har endnu ikke haft nogen særlig grund til at finde ud af det.

For mig var SLAA godt nyt. SLAA har forandret mit liv, givet mig håb. Jeg har endnu ikke mødt en sexpartner (anoreksi er sej), men jeg er begyndt at få venner i og uden for SLAA.

Det er også fantastisk at følge andre SLAA'eres forandringer. Helbredelse tager tid, men det er virkelighed. Der sker hele tiden gode ting, mirakler tager undertiden lidt længere, andre gange sker de bare.

Tak, fordi jeg må dele. Lykke og held!

Jørgen

Hi, I am Jorgen, sex and love addict.

I heard of S.L.A.A. first time 4½ years ago. I had just come into 12th step in AA and asked my sponsor, if it was OK to go to an S.L.A.A. meeting. He said he had thought of ACA. After working the steps once more in this fellowship, I was more than ever convinced, that I had better stay alone the rest of my life. No sex for me and no love for me. I knew deep inside, that any relationship with a woman would make me jealous, make me drink, and make me die.

February 10th 2006, I defined my bottom line behavior with help from my S.L.A.A. sponsor. Suddenly I could feel many new fears, also physically (I had to run to the small room very, very often). However, the worst of my urges and a good load of my fears were taken away while I worked my second step.

There is one small meeting a week in our small town, so I "have to" do a lot of service. Sometimes I have been opening the room just to close it again, no meeting. While working the steps I felt I needed more than one meeting a week, so I often spent 8-9 hours travelling to join an S.L.A.A. meeting in a bigger town.

Almost a couple of years ago I started translating S.L.A.A. texts into Danish, soon I was in the brand new Translation Committee. Many short texts had been translated and maybe 35 pages of Sex and Love Addicts Anonymous. We collected and organized these texts and "streamlined" the useable ones. Thank you for asking me to tell a little about S.L.A.A. in Denmark, Unity Day and S.L.A.A. history in Denmark. I shall try to tell my own experiences, but I also tell a little of what I was told, to fill in the holes.

I went to my first Unity Day in S.L.A.A. four years ago. We were eight persons from all of Denmark, mostly from the small town Svendborg, where I live and where the Unity Day was held that time.

The first S.L.A.A. meetings were in Denmark almost ten years ago, under the name of S.K.A.M. The name changed to S.L.A.A., Anonyme Sex og Kærlighedsafhængige.

Small groups grew up in Denmark (small Svendborg and the 4 biggest cities in Denmark). The meetings were small and fought to stay alive. Unity Day was once or twice a year, places rotating, but then 3½ years ago an anorexia meeting was started in Copenhagen. Instead of 2-5 members at a meeting there were suddenly 15-25 joining. At next Unity Day, we were over 20. What an energy, acceptance and love.

The latest two Unity Days have gathered 60-100 S.L.A.A. members, mostly from Copenhagen. What a power and a very special energy in the rooms. We have Service Conference before noon and meetings in the afternoon. All S.L.A.A. f2f groups in Denmark are represented (that's the meetings listed under "Møder" in www.slaa-danmark.dk).

www.slaa-danmark.dk refers to the Intergroup and the Unity Day. In the beginning our Translation Committee was chosen on a Unity Day and referring to the Unity Day. I think that this committee now refers to the Intergroup, which then again refers to the Unity Day. I do not know and have had no reason to find out so far.

For me S.L.A.A. is real good news. It changed my life, gives me hope. I have not met a sex partner yet (anorexia is very tough), but I started getting friends in and outside the S.L.A.A.

It is also fantastic to see what happens to other members. Recovery takes time, but it is real. Good things happen all the time, miracles sometimes take a little longer, sometimes they just happen.

Thank you for letting me share. Godspeed!

Jorgen P.

**Contributions to Fellowship-Wide Services, Inc. (F.W.S.)
by Groups and Intergroups
October 1, 2008-September 30, 2009
Groups by State or Country**

State/Country	Group	Amount
AR	Little Rock, AR Cntrl AR Augustine Fell	100.00
AR	Marion, AR CCC SLAA Meeting	30.00
AZ	Prescott, AZ Monday Night	124.81
AZ	Scottsdale, AZ SWAN	50.00
AZ	Tucson, AZ Area Intergroup of SLAA	533.26
CA	Angwin, CA Santa Rosa Men's Group SLAA	305.20
CA	Bay Area, CA United Way	64.75
CA	Berkeley, CA Friday AM 12 Step Princip	280.00
CA	Berkeley, CA In The Solution	29.00
CA	Berkeley, CA Saturday	195.03
CA	Berkeley, CA Tues Night SLAA	78.40
CA	Berkeley, CA Tuesday Morning	353.00
CA	Berkeley, CA Wed 730 AM	32.00
CA	Brentwood, CA Women's Stag Mtg	83.05
CA	Corte Madera, CA Tuesday 700 PM Meeting	40.00
CA	Costa Mesa, CA Wed Night SLAA	308.30
CA	East Hollywood, CA Friday Men's Stag	200.00
CA	Encinitas CA Sunday	80.00
CA	Encinitas, CA Friday Night	64.00
CA	Encinitas, CA Monday Meeting	120.00
CA	Encinitas, CA Sat AM Group	340.00
CA	Hollywood, CA Friday Men's Stag	60.00
CA	Hollywood, CA Sunday 830am Vedanta Mtg	91.00
CA	Irvine, CA SLAA Sunday	287.00
CA	Larkspur, CA Women on Wednesday	170.00
CA	Long Beach, CA Kaiser SLAA Meeting	150.00
CA	Los Angeles, CA Thurs Keeping Current	42.00
CA	Los Angeles, CA Thursday Farmers Mkt	85.20
CA	Los Angeles, CA Tuesday Farmers Mkt	380.46
CA	Los Angeles, CA Vedanta Thursday AM	66.00
CA	Mendocino Coast, CA Thur SLAA	39.00
CA	Modesto, CA Sunday New Life New Love Mtg	1.75
CA	O.C., CA Sunday 7PM	187.50
CA	Oakland, CA Friday Mandana House	285.80
CA	Oakland, CA Mandana House Sat Womens	50.00
CA	Oakland, CA Sat Men's SLAA	60.00
CA	Oakland, CA SLAA Wed Noon	128.00
CA	Oakland, CA SLAA Women's Group	40.00
CA	Oakland, CA Sunday Mandana House Mtg	212.00
CA	Oakland, CA Thurs Men's Meeting	155.10
CA	Oakland, CA Wed People of Color SLAA	108.00
CA	Orange County, CA Intergroup	1,035.00
CA	Orange County, NY SLAA	70.00
CA	Palo Alto, CA Fri	380.00
CA	Palo Alto, CA Men's Step Study	100.00

CA	Palo Alto, CA Monday Night SLAA Step	125.00
CA	Palo Alto, CA Tues Night Men's Meeting	100.00
CA	Sacramento, CA Intergroup	250.80
CA	San Anselmo, CA Thursday 730	136.00
CA	San Anselmo, CA Marin Intergroup	500.00
CA	San Diego SLAA Intergroup	800.00
CA	San Diego, CA Fri Pk Blvd Mtg	128.00
CA	San Diego, CA Sat Morning SLAA	60.00
CA	San Diego, CA Sunday SLAA	40.00
CA	San Diego, CA Thursday Night	701.00
CA	San Diego, CA Wed	40.00
CA	San Francisco, CA Fantasy & Intrigue	103.00
CA	San Francisco, CA Friday AM Meeting	255.00
CA	San Francisco, CA Friday Night Meeting	172.00
CA	San Francisco, CA Healing from Anorexia	232.00
CA	San Francisco, CA Healthy Intimacy	48.00
CA	San Francisco, CA Men's Gathering	138.00
CA	San Francisco, CA Monday	331.70
CA	San Francisco, CA Sat Night Uptown Mtg	277.00
CA	San Francisco, CA SLAA 730 Meeting	159.60
CA	San Francisco, CA Tools/Step Study/Med	57.43
CA	San Francisco, CA Wed AM	76.00
CA	San Francisco, CA Wed Night Womens SLAA	20.00
CA	San Rafael, CA Sat Marin Anorexia	40.00
CA	San Rafael, CA Thursday	100.00
CA	Santa Ana, CA Women's Step Study Wed	12.00
CA	Santa Cruz, CA Friday Anorexia	50.00
CA	Santa Cruz, CA Mon Men's Freedom Group	226.00
CA	Santa Rosa, CA Sunday Night Fellowship	75.00
CA	Venice, CA Focus on Spirituality	161.48
CA	Walnut Creek, CA Monday Night	196.70
CA	West Hollywood, CA Tues Keeping Current	120.00
CA	Westminster, CA Friday Night Top-Line	37.08
CA	Westminster, CA Mon Newcomers' Mtg	40.00
CA	Woodland Hills, CA Sun 4 PM Meeting	21.00
CO	Augustine Fellowship of Colorado Springs	390.00
CO	Boulder, CO Women's SLAA Sat	50.00
CO	Denver, CO Sat Sisters Women's Meeting	32.80
CT	Bridgeport, CT Sunday Night	120.00
CT	Bridgeport, CT Tue	160.00
CT	Colchester, CT Thursday Nite	189.00
CT	Eastern CT Group	16.00
CT	Hartford, CT Monday	156.00
CT	Hartford, CT Saturday Looking Inward	160.00
CT	Hartford, CT Sunday Night Step Up	100.00
CT	New Haven, CT Friday SLAA Group	40.00
CT	New Haven, CT Monday Night	120.00

CT	South Windsor, CT Saturday Morning Looking Inward	40.00
CT	Willimantic, CT Mon Night SLAA	100.00
CT	Windham, CT Monday Night Meeting	35.00
DE	Delaware Valley Intergroup	1,383.00
DE	Georgetown, DE Rehab Fellowship	40.00
DE	Wilmington, DE New Straw Group	200.00
FL	Port Orange, FL Group	10.58
FL	Clearwater, FL Tues Men's	192.48
FL	Florida Roundup Committee	7,300.00
FL	Gainesville, FL Augustine Fellowship	45.00
FL	Lake Worth, FL Fri Gateway to Freedom	112.00
FL	Lake Worth, FL Sat	1,230.00
FL	Lake Worth, FL Wed	120.82
FL	Lakeworth, FL Monday By the Book	677.00
FL	Orlando, FL Sunday Womens' Group	30.00
FL	Palm Beach Gardens, FL Friday Night	192.00
FL	Saint Petersburg, FL Tues Men's Group	79.00
FL	Sarasota, FL SLAA	430.00
FL	St. Petersburg, FL Sunday Night	146.00
FL	St. Petersburg, FL Wed. Mens	47.00
FL	St. Petersburg, FL Thursday Night	101.00
FL	Tampa Bay, FL SLAA Intergroup	970.00
FL	Tarpon Springs, FL Thursday	60.00
GA	Atlanta, GA Druid Hills Sat Morning	733.47
GA	Atlanta, GA Midtown Morning Meeting	180.00
GA	Atlanta, GA Monday Act with Courage	840.00
GA	Atlanta, GA Morning Midtown Meeting	120.00
GA	Decatur, GA Sat AM Mtg	292.70
GA	Smyrna, GA SLAA RidgeView Tuesday	500.00
HI	Honolulu, HI SLAA Sat	250.00
HI	Honolulu, HI SLAA Wed & Thur	315.00
HI	Kihei, HI Maui Monday Meeting	20.00
HI	Maui, HI Serenity Group	20.00
IA	Ames, IA Monday Night	4.60
IL	Champaign, IL Sat Noon	145.00
IL	Champaign, IL Sat. Group	25.00
IL	Chicago, IL Sat 930 Lincoln Park Mtg	456.00
IL	Chicago, IL Twelve and Twelve Sat AM	590.16
IL	Chicago, IL Wed Women's Mtg	112.02
IL	Evanston, IL Sunday Night	290.00
IL	Inverness, IL Saturday AM	145.00
IL	Oak Park, IL Sunday Night	113.74
IL	Parkridge, IL Augustine Fellowship Mon	420.52
KY	Bellvue, KY Saturday Morning SLAA	79.71
KY	Edgewood, KY Sat Morning Men's Only	164.80
MA	Worcester, MA SLAA Friday Group	140.00
MA	Brookfield, MA Thurs Nite Mtg	33.00
MA	Danver, MA Tuesday Night	160.00
MA	Georgetown, MA Saturday Women's Group	16.00
MA	Greenfield, MA Sunday Night	80.00

MA	Haverhill, MA Thursday Night	100.00
MA	Holyoke, MA Sunday Night Group	142.00
MA	Medford, MA Wed 7pm Step Workshop	53.20
MA	Newburyport, MA Mid Week Meditation Mtg	14.00
MA	Newburyport, MA Saturday	120.00
MA	Newton, MA Mainly for Love Addicts Wed	108.00
MA	Newton, MA Monday Partnerships in Recov	30.00
MA	Newton, MA Sun Men's True Grit Group	400.00
MA	Newton, MA Sun Women of Change	32.00
MA	Newton, MA Tuesday	760.00
MA	Northampton, MA Sun Women of Change	20.00
MA	Northampton, MA Thursday Night Men's	40.00
MA	Northampton, MA Tuesday Group	80.00
MA	Pittsfield MA Monday Night Group	160.60
MA	Somerville, MA Serenity on Sunday	153.00
MA	Wareham, MA Sunday Evening Group	25.00
MA	Weymouth, MA Facing the Shadows Wed Men	25.00
MA	Weymouth, MA Hope & Recovery	80.00
MA	Worcester, MA Monday	214.34
MA	Worcester, MA New Hope	40.00
MA	Worcester, MA New Hope Weds	64.00
MA	Worcester, MA Sat Nite	43.00
MD	Forestville, MD Saturday	14.00
ME	Portland, ME Tuesday Night Get Current	175.00
MI	Lansing, MI Group	17.85
MI	Warren, MI St Augustine Group Thurs 730	50.00
MO	Jefferson City, MO Monday	25.00
MO	Saint Louis, MO Monday Night Fellowship	200.00
MO	St. Louis, MO Thurs. Night Epipany group	25.00
NC	Asheville, NC SLAA Sat Morning	139.00
NC	Boone, NC Watauga Shares Group	492.75
NC	Raleigh Friday Evening	147.41
NE	Grand Island, NE South Central NE SLAA	80.00
NE	Grand Island, NE St. Francis Group	50.00
NH	Manchester, NH Group	143.50
NH	New Hampshire Original Group	50.00
NJ	Bound Brook, NJ Sunday Night Meeting	25.00
NJ	Cherry Hill, NJ Tuesday Night 730	120.00
NJ	Montclair, NJ SLAA Mon/Wed 730	52.00
NJ	Morristown, NJ SLAA Saturday	40.00
NJ	Morristown, NJ SLAA Tuesday	80.00
NJ	Trenton, NJ Sunday Night	75.00
NJ	Trenton, NJ Tuesday Nite	96.00
NY	Albany, NY Saturday AM Shamebusters Grp	142.00
NY	Campbell Hall, NY Saturday	30.00
NY	East Hampton, Long Island, NY Saturday	80.00
NY	Melville, NY Group	40.00
NY	New York City, NY Sunday 4 PM Meeting	347.00
NY	New York, NY Thursday Men's Meeting	34.00

NY	New York, NY Wed Men Night Mtg.	872.78
NY	New York, NY 600 Mens Group	454.13
NY	New York, NY Anorexia Monday	15.00
NY	New York, NY Fri Night Sexual Anorexic	57.00
NY	New York, NY Friday	225.05
NY	New York, NY Our Lady of Ascension	116.80
NY	New York, NY Sat Beg	79.00
NY	New York, NY Saturday Night	112.00
NY	New York, NY SLAA Friday	23.51
NY	New York, NY SLAA Monday Night	173.60
NY	New York, NY SLAA Tuesday	175.00
NY	New York, NY Tuesday Night Men's Meeting	80.00
NY	New York, NY Tuesday Womens Group	61.64
NY	New York, NY Womens Sunday	40.73
NY	New York, NY Monday Men's Step	83.00
OH	Chagrin Falls, OH Mon Night Start-Up	15.00
OH	Chagrin Falls, OH Monday Night	15.00
OH	Cincinnati, OH Emotional Stability Sat	39.00
OH	Cincinnati, OH Greater Cincinnati SLAA	150.00
OH	Cincinnati, OH Men's Fellowship	20.00
OH	Cincinnati, OH Sat AM Men's Group	148.17
OH	Cleveland Heights, OH Thursay Morn SLAA	59.00
OH	Cleveland, OH Downtown Tuesday	25.00
OH	Cleveland, OH Friday Return to Dignity	291.93
OH	Cleveland, OH Saturday SLAA	50.00
OH	Cleveland, OH Sunday St. Vincent Mgt	292.00
OH	Cleveland, OH West Side Tuesday SLAA	100.00
OH	Middleburg Heights, OH Wed New Life	325.22
OH	Strongsville, OH Tuesday	175.00
OH	Vandalia, OH Polk Grove	200.00
OK	Oklahoma City, OK Tue/Fri	300.00
OR	Phonenix, OR Monday Night Meeting	50.00
OE	Portland, OR SLAA Thursday	60.00
PA	Ambler, PA Wed Progress Not Perfection	120.00
PA	Ardmore, PA Bryn Mawr Sun Even SLAA	317.92
PA	Bryn Mawr, PA Sunday Evening SLAA Mtg	342.79
PA	Bryn Mawr, PA Tuesday Meeting	380.00
PA	Chester, PA Friday Night Group	162.00
PA	Chester, PA Sat Night Keystone Group	200.00
PA	Doylestown, PA Sunday Night	460.99
PA	Hecktown, PA SLAA	25.00
PA	Lafayette Hill, PA Friday Noon SLAA	30.00
PA	Lafayette Hill, PA Friday 630 Group	40.00
PA	Lehigh Valley, PA Roots and Wings Mtg	99.00
PA	Paoli PA Sat Morning	549.75
PA	Paoli PA Wed Night	78.00
PA	Paoli, PA Thursday Women's	45.32

	Group	
PA	Philadelphia, PA Augustine Fellowship	72.00
PA	Philadelphia, PA Friday Night Freedom	12.00
PA	Philadelphia, PA Lafayette Hill Monday Night	150.00
PA	Philadelphia, PA Mon/Thur Group	72.00
PA	Philadelphia, PA Monday Beginners Mtg	52.00
PA	Philadelphia, PA Seeds of Wholeness	76.54
PA	Philadelphia, PA New Leaf Monday	873.21
PA	Pittsburgh, PA Downtown Wed Night	72.00
PA	Pittsburgh, PA East End SLAA	64.00
PA	Pittsburgh, PA Sat	183.53
PA	Pittsburgh, PA Sat AM	10.00
PA	Pittsburgh, PA Wednesday Evening Step	35.00
PA	Pittsburgh, PA West View Tues Group	355.00
PA	Pittsburgh, PA West View Wed Group	244.00
PA	Reading, PA SLAA Wed	80.00
PA	Reading, PA Sunday Evening Lit Group	80.00
PA	State College, PA Sunday & Thursday	160.00
PA	Whitemarsh, PA Monday 830	300.00
RI	Providence, RI Wed Night Meeting	50.00
RI	Warwick, RI Sunday Serenity	47.00
SC	Columbia, SC Wed Evening SLAA	33.95
TN	Memphis, TN GSL Group	100.00
TX	Austin, TX Augustine Fellowship Thurs	244.00
TX	Austin, TX Lambda Group Sunday 500 PM	30.50
TX	Austin, TX Sat Women on the Path	55.87
TX	Dallas, TX Augustine Fellowship Lovers	280.00
TX	Houston, TX Chaplewood Monday Night	391.00
TX	Houston, TX Coed Tues	317.00
TX	Houston, TX Fri Mtg SLAA	140.00
TX	Houston, TX Monday Night Women's Mtg	112.00
TX	Houston, TX Sat 1035 AM Meeting	229.87
TX	Houston, TX Sat Men's Meeting of SLAA	600.00
TX	Houston, TX Saturday Women's Group	77.90
TX	Houston, TX St. Phillips SLAA Friday	140.00
TX	Houston, TX Tues Men's 730 All Saints	162.50
TX	Houston, TX Wed Men's SLAA Meeting 700	80.50
TX	Katy, TX Wednesday Meeting	61.19
TX	Sugar Land, TX Wed Sweet Serenity	8.80
UT	Murray, UT Sunday Solution Seekers	16.00
UT	Salt Lake City, UT Sunday Solution Seek	24.00
VA	Fishersville, VA Mtg	20.00
VA	Harrisonburg, VA Friday	50.00
VT	Winooski, VT SLAA	200.00
WA	Everett, WA Wednesday Night	175.00
WA	Seattle, WA Living In The Solution	175.00

WI	Saturday Morning Group	100.00
WV	Morgantown, WV Homegroup	15.00
Co-ed Meeting Sat 1040	69.20	
SLAAonline	100.00	
Canada	Fernwood Group	190.00
Canada	Montreal, QC Hope & Recovery	60.00
Canada	Montreal, QC Intimacy Factor	50.00
Canada	Montreal, QC La Cle De L'ame (French Group)	34.00
Canada	Montreal, QC Liberation Group	46.00
Canada	Ontario St. Augustine Friday Grp	210.48
Canada	TAADAS	262.80
Canada	Verdun, QC Practicing the Principles	17.00
Canada	SLAA support@yahoogroups.com	10.00
New Zealand	Auckland, New Zealand, The Augustine Fellowship	70.99
New Zealand	Waikanae, Wellington, New Zealand	20.00
Sweden	Malmo, Sweden Gruppen	617.00
Switzerland	Geneva, GE, Switzerland SLAA English Spea	90.00
United Kingdom	England, UK., Manchester Thursday Mtg	33.28
United Kingdom	United Kingdom, Monday Night Meeting	135.07
United Kingdom	United Kingdom, SLAA	939.52
Total Group Contributions	57,739.48	

Intergroups by State or Country

State or Country	Intergroup	Amount
AZ	Central Arizona Intergroup	228.47
AZ	Tucson, AZ., Area Intergroup of SLAA	612.57
CA	Oakland, CA., Bay Area SLAA Intergroup	240.17
CA	Orange County, CA., Intergroup	50.00
CA	Sacramento, CA., Intergroup	1,045.26
CA	San Francisco-East Bay, CA., Intergroup	1,040.00
CT	Manchester, CT., Connecticut Intergroup	150.00
FL	Palm Beach County Intergroup	1,000.00
FL	St. Petersburg, FL., Sunday Night	90.00
FL	Tampa Bay, FL., SLAA Intergroup	1,700.00
MA	New England Intergroup	100.00
MA	SLAA Western New England Intergroup	40.00

ME	Belfast, ME., Midmaine SLAA Intergroup	80.00
NY	Greater NY Area Intergroup	350.00
OH	Northeast Ohio Intergroup	500.00
PA	Delaware Valley Intergroup	1,900.00
TX	Houston Intergroup	2,000.00
WA	Puget Sound Area Intergroup	1,255.07
Germany	Germany, Intergroup	1,330.85
	German Speaking C	
Netherlands	Netherlands SLAA Intergroup	871.00
Total Intergroup Contributions		14,583.39

FWS Newsletter Deadline

The next deadline for the FWS Newsletter is February 14, 2010.