



# Fellowship-Wide Services Newsletter

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*Spring 2010*

## Welcome to the Spring Issue of the Fellowship-Wide Services Newsletter!

### **PLEASE TAKE A COPY TO YOUR MEETING!**

We would really, really love it if you could share this newsletter far and wide and encourage others to subscribe for free.

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Conference Committee Corner- Prison Outreach Update, Conference Anorexia Committee Announcements, Conference

Translation Committee request, CSC Service Ladder and Service Opportunities

## **My Trip to San Antonio**

February 6-14, 2010

Tom F., chair, Board Finance and Operating Committee

In an effort to better serve the Fellowship as chair of the Board Finance and Operating Committee (BFOC), I visited the Fellowship Wide Services (FWS) office in San Antonio, Texas to work for one week and get a better perspective of the operation that serves the Fellowship. I was truly amazed at the work that is being done on a daily basis to get materials for recovery to the Sex and Love Addict who still suffers and help those who are helping others find a path to recovery. Linda Hamilton, our General Manager, and her staff greeted me and provided me with an up close, behind the scene look at how the operation of our Fellowship works on a daily basis and some of the challenges they face every day. They are constantly seeking ways to improve efficiencies and find ways to improve the services provided to members at all levels of the Fellowship.

While I was in Texas, I had the opportunity to travel to Austin (Sunday 2/7) and Houston (Wednesday 2/10) for regular S.L.A.A. meetings and fellowship after and before the meetings respectively. To this day, I am truly grateful for this Fellowship. Being able to walk into a meeting in a strange city and feel safe sharing who I am with people I have never met. This is a gift I really cherish.

In the coming weeks I will be working with BFOC, FWS, and the Board of Trustees with suggestions on how we can improve the business end of our Fellowship and ultimately help the addict who still suffers.

Respectfully submitted and grateful for the opportunity,

Tom F.

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## **BOT CHAIR REPORT**

February 14, 2010

Greetings Friends,

Since September the FWS Office has been closed on Fridays and staff hours decreased letting one part-time staff go. Unfortunately, the General Manager (GM) became ill the beginning of December and had to decrease hours worked. In addition, the office was closed 10 days over the holidays and another staff member was ill the first week in January. All of these factors led to a significant slow down at the office with orders, phone calls and emails. Patience during this time was required and appreciated.

The GM hired a bookkeeper in November from the CPA (contracted to do all legal and financial reports). This has necessarily delayed financial reports as well as orders in the last few months as the set-up process takes place. It is hoped that this contracted service will decrease the hours worked by the GM as well as provide the BOT and BFOC with timely written financial reports.

Couple this with the 10% price increase in all S.L.A.A. merchandise effective February 10, 2010, as per the BOT budget suggestion, there will be another day on February 15<sup>th</sup> when the FWS online store will be closed to update the prices. Appropriate notices of changes and delays have been posted on the FWS website and sent via the **FWS e-Bulletin**.

The first quarter financial report with actual for October 1-December 31, 2009 was discussed during the February 13<sup>th</sup> BOT call. Contributions were up while store orders were down, but the net result was that the organization was well within the budget. Please see the Profit and Loss with Actual report in this issue.

It is with enthusiasm I welcomed the new BFOC chair, Tom F., visit to the FWS Office February 6-14<sup>th</sup> as well as the new BGNC chair's, Leon C., visit February 8-9<sup>th</sup>. Given my two visits in April and October 2009 and these recent visits by the BOT, it represents the BOT's dedication to providing support and resource to the FWS Office and staff.

The BOT approved the bid by the San Diego, Orange County, and Los Angeles Intergroups to host the 2011 ABC/M in San Diego July 12-15, 2011 and the 35<sup>th</sup> SLAA Anniversary in Los Angeles July 15-17, 2011. These Intergroups hosted the 2001 Conference and Convention and we are all looking forward to celebrating the 35<sup>th</sup> year of our Fellowship in Southern California.

There are currently six BOT members with two (Chris and Rita) finishing terms at the ABM 2010:

**Chris D. (2010)-in his 6<sup>th</sup> year**

**Richard C. (2011)-in his 5<sup>th</sup> year**

**Rita H. (2010)-in her 3<sup>rd</sup> year**

**Kim B. (2011)-in her 2<sup>nd</sup> year**

**Tom F. (2011)-in his 2<sup>nd</sup> year**

**Leon C. (2012)-in his 1<sup>st</sup> year**

I serve on a number of BOT committees/work groups/subcommittees and provide the following information:

**Copyright and Translations Subcommittee (CTS)** started meeting in September after a BOT motion to establish such a committee. There are 5 members of whom two are attorneys, one specializing in Copyright/Trademarks-providing expert opinion and guidance, along with the GM, the Conference Translations Committee (CTC) chair, and the BOT chair. The CTS reports to the BFOC and its activities include:

- Registered the newest coin logo and in the process of registering the classic logo again (lapsed Jun06) with the help of the FWS webmaster.
- Reviewing all guidelines for local website, appropriate copyright use for draft as well as S.L.A.A. materials, and copying, printing, distributing and translating of literature.
- Developing a process for review and approval of translated S.L.A.A. literature.
- Reviewing licensing agreements with all Intergroups/Groups translating copyrighted Conference-approved S.L.A.A. literature.
- Opinions were provided on a number of items:
  - E-slaa, Internationalslaaonline and other website names that may be confused with FWS SLAA
  - Christmas Phone Meeting Marathon
  - Signing documents digitally
  - FWS website and corporate disclaimers
  - Conference committee Google groups ownership
  - Spreading the message via audio recordings posted on non-SLAA websites

**Web Team** has also been instrumental in developing policies and guidelines for the FWS website and related services since January 2009. This committee reports to the BGNC and the BPRC. Please see the attached Web Team Annual Report 2009 for more information. Since this report the *12x12 Sample Sharing Sheets* have been posted on the FWS website and the webmaster, Beth S., has recreated the FWS website; check it out.

**FWS CCC BOT Work Group** includes the GM, CCC chair and the BOT chair. This work group meets at least monthly and more often as required lately. It has updated the four ABC/M 2010 forms, Deadlines for the ABC/M 2010, Summary of Due Dates to send with the Call Squad Intergroup Letters Feb/Mar10 and posting on the FWS website. In addition, the hiring of the ABM Record keeper and other concerns with the organization and running of the ABC/M 2010 are discussed.

**BOT Chairs Calls**-This committee was re-established Nov08 as a means of shared leadership and support for the new BOT and BFOC chairs. This group has a rotating facilitator with the BOT chair as record keeper. There have been four meetings since the ABM09: July 30, Sept 17, Dec 3 and Feb 4<sup>th</sup> and the next one is Apr 1<sup>st</sup>. The topics vary depending on the needs of support requested by the BOT chair and other BOT committee chairs.

- The BOT formed a **BOT Journal Task Force** Sept09 that included all the BOT chairs and GM.
- The CJC suggested that a **CJC BOT FWS Ad Hoc Committee** be formed. This committee reports to the CJC and Board Chairs. It has met four times Nov 26, Dec 14, Jan 4 and 25<sup>th</sup>. The next meeting is Feb 22<sup>nd</sup>.
  - Members include James E and Douglas D from CJC; Rita H and Kim B (facilitator) from BOT plus Linda Hamilton from FWS.
  - Mission of the Committee is to establish written agreements for what the CJC does, the Board does and FWS does for Journal Production and Distribution. (14Dec09)
  - Currently looking at goals in 6 areas: Journal production and fulfillments; accounting, subscription maintenance, outreach/customer support, quality management and web services.

On behalf of the BOT and the FWS Office I want to thank you for your support financially and your patience over the last few months as we weather the recession and unforeseen illness at the office. If I can be of assistance please do not hesitate to contact me.

Respectfully submitted,  
Rita Hurley

## BOARD COMMITTEE REPORTS

### Board Finance & Operating Committee (BFOC)

December 12, 2009 – Feb 3, 2010

Current BFOC members include:

Tom F.	BOT Member & BFOC Chair (06/09- )	Pinellas Park, Florida
Richard C.	BOT member (12/05-12/08, 1/09- )	Newton, Massachusetts
Bob M.	Non-BOT member (10/05- )	Atherton, California
John S.	Non-BOT member (11/08- )	Chicago, Illinois
Kevin M.	Non-BOT member (5/09- )	New Port Richey, Florida
Linda Hamilton	FWS GM, ex-officio member (10/06-)	San Antonio, Texas

In this period, meetings were held on August December 17, January 13 and January 27.

On an ongoing basis, BFOC supports the FWS General Manager (GM) in both office operations and finances. At the end of each month, BFOC strives to review the office general fund account balance sheet and profit and loss statement reflecting financial data from the prior month, and review the office revenue and expense data on a month-over-month and year-over-year comparable basis.

The FWS office continues to use the accounting services of Randy Walker & Co., CPA in San Antonio, Texas to assist in the compliance of all state and federal tax and corporations reporting. The CPA will also advise and represent the FWS office on the issue of Massachusetts and Texas sales tax collection for FWS online store purchases. Currently, the CPA is creating and entering the chart of accounts to match our budget for book keeping purposes. This project is nearly complete and should be operational in the coming weeks.

In addition, the FWS office continues to use the legal services of Valerie Jacoby, Esq. in Newton, Massachusetts to assist in general corporate matters, state reporting compliance, and in specific copyright issues. Ms. Jacoby had previously served as legal counsel for the FWS office in Dedham, Massachusetts.

In addition, BFOC reports the following activities:

- Continues to have the BFOC chair submit motions to the board for timely quarterly contributions from the Prudent Reserve Fund.
- Continued discussions on increasing monthly contributions by Intergroups and/or members in accordance with the BOT brainstorming ideas / priorities from the ABM. We are looking at ways to present feasible ideas to the Board.
- ProLit Subcommittee (12X12) has completed its process and budget proposal and submitted it to the BOT.
- CTSC continues to review translated literature and discuss copyright issues. It has also created a draft Translations Approval Policy.
- BFOC chair is preparing for a visit to San Antonio office Feb 6 – 14 (separate report to follow after trip)

Respectfully submitted,

Tom F., Chair

### **Board Governance and Nominating Committee (BGNC)**

February 2010

The BGNC now includes BOT (Board of Trustees) members Leon C., Chair, Rita H., and non-BOT members Delphi M. and Ayana P. The BGNC did not meet over the holiday season. It met on January 18, 2010 and February 1, 2010; and the regular meeting schedule of meeting on the first and third Monday of each month has resumed.

- The Concepts Task Force completed its responsibilities by delivering a paper titled *Recommendations/Observations of the Concepts Task Force* – the BGNC has begun discussions on the recommendations. Members have been studying the information distributed at the 2009 ABM/C to develop a better understanding of how the Twelve Concepts of Service are interpreted and work in other 12-Step fellowships. A presentation on the Concepts is being developed for the August, 2010, ABM/C.
- The BGNC has welcomed a new non-BOT Member, Ayana P., who attended her first meeting on February 1, 2010. As with all non-BOT members of BOT Committees, Ayana is serving an initial three-month probationary period.
- The BOT approved a Conflict of Interests policy and asked the BGNC to develop recommendations for the implementing that policy – a draft has been prepared by the BGNC.
- A BGNC work group has completed a major update of a comprehensive list of the motions approved by the BOT since 1989. The BGNC approved that list and sent it to the BOT for approval.
- The BGNC Chair and the BFOC Chair met at the FWS at the FWS office on 08Feb10 – 09Feb10 in support of the fellowship.

The BGNC continues to solicit nominations and recommendations for members of our Fellowship who are interested in serving on the Board of Trustees. Anyone who meets the sobriety requirement and is interested in serving our Fellowship needs to contact the FWS General Manager, Linda Hamilton, and the BOT Chair, Rita H.

Respectfully submitted, yours in recovery,

## Board Public Relations Committee (BPRC) Report

The membership of the BPRC includes board members Kim B. as chair and Chris D., and non-board members Deb W., Steve T. and Rob P. We regularly meet on the second Monday of each month. Our meetings on December 10, 2009, January 11, 2010 and February 8, 2010 included the following agenda items:

- **FWS Newsletter status** – members of the BPRC prepare the FWS newsletter to inform the fellowship of activities in conference committees, BOT committees or the FWS office.
- **Web Team report** – The Web team has posted three sample Steps and Traditions sharing sheets from the 12x12 subcommittee, for members to review in submitting sharing sheets for the 12x12 project. The new web content *Beginning Recovery Where No Meetings Exist* originated in BPRC and is now available for members as a resource on the FWS Web page ([www.slaafws.org](http://www.slaafws.org)). The Web Team is also updating the website to include content for the 2010 ABC/M.
- **2011 IRC and 2011/2012 ABC/M** – Review of proposals for the 2011 International Recovery Convention (IRC), and the 2011 and 2012 ABC/M, to provide a recommendation to the BOT.
- **Adding personal stories to web content** – Additional content for *Beginning Recovery Where No Meetings Exist*. Excerpts from S.L.A.A. member stories to clarify terms.

Kim B., BPRC Chair

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## BOARD OF TRUSTEES (BOT) MEETING MINUTES SUMMARY

August 2009-July 2010

### August 15, 2009

- The members of the 2009-10 Board of Trustees are: Rita H. (Chair), Chris D. (Secretary), Richard C., Bob F., Kim B., Tom F. and Leon C.
- The Chair of the Board Finance and Operating Committee (BFOC) is Tom F. The Chair of the Board Governance and Nominating Committee (BGNC) is Kim B. The Chair of the Board Public Relations Committee (BPRC) is Bob F.
- The Chair of the BOT is arranging a visit to San Antonio specifically to complete the General Manager's evaluation. She wants to coordinate her visit to coincide with Houston Intergroup's service day that is as yet unscheduled.
- A discussion was held about the Web Team's identification of seven Core Documents that could be on the F.W.S. website in various languages to help members world-wide. They are the Twelve Steps, Twelve Traditions, Characteristics, 12 Recommended Guidelines, 40 Questions, Preamble and Signs of Recovery.
- Bob F. volunteered to be the BOT liaison to the Conference Interfellowship Committee (CIFC).
- There was an update regarding the progress of the CPA with the Annual Reports for 2006-08 to the Massachusetts Attorney General's office.
- The BOT reviewed Conference approval of the Romantic Obsession brochure. To be continued.

### October 10, 2009

- Announcements included the following:
  - A special edition of the FWS Newsletter was sent within the past month that included the 2009 ABM minutes and BOT meeting minutes summary for 2008-09.
  - The BOT record keeper, Rita Ford, resigned.
  - Bob F. gave notice of resignation from the BOT effective December 31, 2009.

- The BOT Chair arrived in San Antonio on October 8<sup>th</sup> and was scheduled to return home on October 14<sup>th</sup>. The General Manager's evaluation was scheduled for October 12<sup>th</sup>.
- As a result of the financial status of F.W.S., the General Manager laid off one staff member and reduced the hours of the office, and is continuing to work 65-70 hours per week.
- An extensive discussion was held about the 2009-2010 F.W.S. proposed budget. It was agreed that a "worst case scenario" budget would be prepared for a subsequent special meeting of the BOT on Saturday November 14<sup>th</sup>; and to include discussion of fundraising strategies.
- The resignation of the managing Journal editor during a special meeting of the Conference Journal Committee on September 5<sup>th</sup> prompted the BOT to form the BOT Journal Task Force that included all BOT Committee chairs and BOT chair plus the GM. The CJC during its regular meeting September 19<sup>th</sup> passed a motion to form a joint CJC-BOT Task Force. There was discussion about the BOT's and F.W.S.'s role with the Conference Journal Committee. The BOT referred the CJC request to the BOT Journal Task Force for recommendations.

#### November 14, 2009

- It was announced that Bob F. resigned from the BOT on November 8, 2009. His service to the Fellowship was acknowledged and appreciated.
- There was further discussion about the budget (the budget was approved via email on November 15, 2009).
- There was a brainstorming session about fundraising strategies. The following was identified: an increase in outreach, education, international outreach, communication with groups and Intergroups, and the Call Squad, and to improve payment gateway, pledging, and licensing. The BFOC will use this list for strategic planning.

#### December 12, 2009

- There was continued discussion about the Romantic Obsession text approved at the ABM09 without a 2/3rds majority binding on the BOT; and this item was referred to the BPRC for a recommendation.
  - A request to consider the balance owed by the Easier Softer Way group and the service-in-kind payments made was referred to the BFOC for a recommendation.
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12:27 AM  
02/13/10  
Accrual Basis

The Augustine Fellowship, S.L.A.A., F.W.S.  
Profit & Loss Budget vs. Actual  
October through December 2009

	Oct - Dec 09	Budget	\$ Over Budget
<b>Income</b>			
40000 - ABC/M Income			
40100 - ABC/M Fundraiser Income	0.00	499.98	-499.98
40200 - ABC/M Registration	0.00	6,250.39	-6,250.39
40300 - ABC/M TEF Income	0.00	1,000.02	-1,000.02
<b>Total 40000 - ABC/M Income</b>	<b>0.00</b>	<b>7,750.39</b>	<b>-7,750.39</b>
41000 - Contribution Income- Campaign			
41100 - Groups	407.23	750.00	-342.77
41200 - Individual	250.00	1,000.02	-750.02
41300 - Intergroups	222.00		
<b>Total 41000 - Contribution Income- Campaign</b>	<b>879.23</b>	<b>1,750.02</b>	<b>-870.79</b>
42000 - Contribution Income- Regular			
42100 - Groups	16,235.30	10,999.98	5,235.32
42200 - Individuals	18,258.36	6,000.00	12,258.36
42300 - Intergroups	9,169.92	2,908.02	6,261.90
<b>Total 42000 - Contribution Income- Regular</b>	<b>43,663.58</b>	<b>19,908.00</b>	<b>23,755.58</b>
44000 - Contribution In-Kind	0.00	124.98	-124.98
45000 - Investments			
45010 - Dividend, Interest (Securities)	0.00	2,224.98	-2,224.98
45000 - Investments - Other	2,491.08		
<b>Total 45000 - Investments</b>	<b>2,491.08</b>	<b>2,224.98</b>	<b>266.10</b>
49000 - Operations Income			
49010 - Booklets	1,225.00	1,089.00	136.00
49020 - Bookmarks	13.75	94.23	-80.48
49030 - Books	16,806.89	18,893.52	-2,086.63
49040 - CD's/Tapes	1,557.15	2,442.48	-885.33
49050 - Journal	724.00	499.98	224.02
49060 - Medallions/Chips	4,700.25	4,507.23	193.02
49070 - Other Product Sales	1,632.90	2,073.27	-440.37
49080 - Pamphlets	8,209.11	11,740.02	-3,530.91
49090 - Postage	7,114.05	7,875.00	-760.95
49100 - Starter Kits	174.00	225.00	-51.00
49200 - Merchandise Discounts	-984.15	-1,459.98	475.83
<b>Total 49000 - Operations Income</b>	<b>41,172.95</b>	<b>47,979.75</b>	<b>-6,806.80</b>
<b>Total Income</b>	<b>88,206.84</b>	<b>79,738.12</b>	<b>8,468.72</b>
<b>Cost of Goods Sold</b>			
50000 - Cost of Goods Sold			
50100 - Booklets	26.75	20.73	6.02
50200 - Bookmarks	0.68	17.52	-16.84
50300 - Books	3,170.26	3,460.02	-289.76
50400 - CD's/Tapes	155.68	226.98	-71.30
50500 - Medallions/Chips	1,445.12	1,275.00	170.12
50600 - Other Products	774.44	1,037.52	-263.08
50700 - Pamphlets	1,690.68	2,231.25	-540.57
50800 - Starter Kits	19.37	0.00	19.37
<b>Total 50000 - Cost of Goods Sold</b>	<b>7,282.98</b>	<b>8,269.02</b>	<b>-986.04</b>
<b>Total COGS</b>	<b>7,282.98</b>	<b>8,269.02</b>	<b>-986.04</b>
<b>Gross Profit</b>	<b>80,923.86</b>	<b>71,469.10</b>	<b>9,454.76</b>
<b>Expense</b>			
60000 - BOT			
60100 - BOT Accommodation	0.00	62.52	-62.52
60200 - BOT Other	0.00	62.52	-62.52
60300 - BOT Record Keeper	360.00	124.98	235.02
60400 - BOT Travel	230.93	100.02	130.91
<b>Total 60000 - BOT</b>	<b>590.93</b>	<b>350.04</b>	<b>240.89</b>



12:27 AM

02/13/10

Accrual Basis

**The Augustine Fellowship, S.L.A.A., F.W.S.**  
**Profit & Loss Budget vs. Actual**  
 October through December 2009

	Oct - Dec 09	Budget	\$ Over Budget
<b>61000 - BOT ABC/M</b>			
61100 - BOT ABC/M Accomodation/Food	0.00	1,500.00	-1,500.00
61200 - BOT ABC/M Other	0.00	187.50	-187.50
61300 - BOT ABC/M Travel	133.00	625.02	-492.02
<b>Total 61000 - BOT ABC/M</b>	<b>133.00</b>	<b>2,312.52</b>	<b>-2,179.52</b>
<b>62000 - Conference Expenses</b>			
62100 - ABC/M Accomodation/Facilities	1,500.00	6,250.02	-4,750.02
62200 - ABC/M Other	0.00	625.02	-625.02
62300 - ABC/M TEF	0.00	1,000.02	-1,000.02
62400 - Conference Committee Expenses	0.00	187.50	-187.50
<b>Total 62000 - Conference Expenses</b>	<b>1,500.00</b>	<b>8,062.56</b>	<b>-6,562.56</b>
<b>63000 - Contract Services</b>			
63100 - Accounting Fees	258.00	1,999.98	-1,741.98
63200 - Legal Fees	0.00	499.98	-499.98
63300 - Webmaster Services	2,400.00	1,500.00	900.00
63500 - Contract Services - Other	169.09	62.52	106.57
<b>Total 63000 - Contract Services</b>	<b>2,827.09</b>	<b>4,062.48</b>	<b>-1,235.39</b>
<b>64000 - Facilities and Equipment</b>			
64100 - Property Insurance	0.00	250.02	-250.02
64200 - Rent & Parking	5,335.72	8,187.48	-2,851.76
64300 - Telephone	1,284.94	1,500.00	-215.06
64400 - FWS Website	297.35	187.50	109.85
64450 - Depreciation Expense	0.00	0.00	0.00
64500 - Equipment Leases Computers	1,278.58	1,812.48	-533.90
64600 - Equipment Purchases	0.00	62.52	-62.52
64700 - Equipment Rental Copier	1,718.57	1,249.98	468.59
<b>Total 64000 - Facilities and Equipment</b>	<b>9,915.16</b>	<b>13,249.98</b>	<b>-3,334.82</b>
<b>65000 - General Office Expense</b>			
65100 - Bank Charges/Fees	0.00	124.98	-124.98
65200 - Credit Card Fees	2,501.93	1,999.98	501.95
65300 - Dues, Fees and Licenses	60.00	124.98	-64.98
65400 - Federal and State Fees	922.96	499.98	422.98
65500 - Insurance - Liability, Wrk Comp	163.16	300.00	-136.84
65600 - Mileage	871.16	450.00	421.16
65700 - Staff Development	0.00	124.98	-124.98
<b>Total 65000 - General Office Expense</b>	<b>4,519.21</b>	<b>3,624.90</b>	<b>894.31</b>
<b>66000 - Operations</b>			
66100 - Computer Supplies	694.87	187.50	507.37
66200 - Consumable Supplies	4,216.32	1,500.00	2,716.32
66300 - Miscellaneous Expenses	0.00	0.00	0.00
66400 - Outreach	0.00	62.52	-62.52
66500 - Packaging and Supplies	588.99	375.00	213.99
66600 - Postage, Mail Services	8,100.95	6,874.98	1,225.97
66700 - Printing and Copying	0.00	0.00	0.00
66800 - The Journal Printing & Paper	60.50	124.98	-64.48
66900 - Translation	0.00	0.00	0.00
66950 - 12 & 12	0.00	0.00	0.00
<b>Total 66000 - Operations</b>	<b>13,661.63</b>	<b>9,124.98</b>	<b>4,536.65</b>
<b>67000 - Payroll Expense</b>			
67100 - Bonuses	0.00	0.00	0.00
67200 - Employee Benefits	2,565.27	2,650.02	-84.75
67300 - Payroll Accounting	0.00	268.77	-268.77
67400 - Payroll Tax Expense	2,030.47	2,262.48	-232.01
67500 - Salary Expense	21,881.83	25,500.00	-3,618.17
67600 - Unemployment Insurance	0.00	0.00	0.00
<b>Total 67000 - Payroll Expense</b>	<b>26,477.57</b>	<b>30,681.27</b>	<b>-4,203.70</b>
<b>Total Expense</b>	<b>59,624.59</b>	<b>71,468.73</b>	<b>-11,844.14</b>
<b>Net Income</b>	<b>21,299.27</b>	<b>0.37</b>	<b>21,298.90</b>

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*Join the*

## S.L.A.A. Board of Trustees

*or nominate someone you know*

### ***DO YOU KNOW A GOOD CANDIDATE FOR THE BOARD?***

**Board candidates *must*:**

- Have three years of continuous, self-defined sobriety in S.L.A.A. (Non-S.L.A.A. members can be on the Board. See below.\*)
- Have a working knowledge of the 12 Steps and the 12 Traditions of S.L.A.A.
- Be willing to commit to a three-year term.
- Travel to the Annual Business Conference/Meeting (ABC/M) (4 days) each July during their term and participate in Board meetings 3 days before and 1 day after the ABC/M (expenses paid).
- Participate in monthly Board teleconference calls and more frequent committee meetings and email discussions.

**Board candidates *ideally*:**

- Have at least 20-30 hours a month to put into the position.
- Have experience in S.L.A.A. service at the Intergroup and/or Conference level. Served as a delegate at the Conference for at least one year.
- Have skills and abilities valuable to the organization.
- Served as non-BOT member of a BOT committee (BGNC, BPRC, BFOC) for at least 3 months.

**\*Non-S.L.A.A. board candidates *ideally*:**

- Generally know and love the S.L.A.A. Fellowship for how it has helped family/friends/clients.
- Have specific skills such as in the legal, fiscal and business arenas.
- Bring an added perspective due to being outside the S.L.A.A. program.

### ***LET US KNOW!***

If you would be interested in serving or know anyone that might be, please contact Linda Hamilton, F.W.S. General Manager, at [lindafws@slaafws.org](mailto:lindafws@slaafws.org) or F.W.S. Board Chair Rita H. at [Rita\\_H@slaafws.org](mailto:Rita_H@slaafws.org)

## Web Team Report 2009

### Introduction

The Web Team started when the current BOT chair came on in mid-Nov08 and the volunteer FWS webmaster gave 3-month notice. It became apparent the GM was not aware of vital information for the FWS website and that new content and updating documents required oversight by the FWS Office and BOT with the FWS webmaster.

Formalization of the Web Team by the BGNC and BPRC and then the BOT via a motion occurred in Jun09; and, an article in the **FWS Newsletter** Aug09 explained to the Fellowship the role of the Web Team.

The name, membership, responsibility and authority of the Web Team established in Jan09:

- The name of the committee will be Web Team and include the BOT chair, FWS webmaster, General Manager of the FWS office and the BPRC chair.
- Keep the process as fast as possible; therefore the 4 people named above will make up the Web Team.
- A Google group will be created by the BOT chair who has volunteered to chair the Web Team for 6 months or until the ABM.
- Responsibility of Web Team should be oversight of all messages of S.L.A.A. on the F.W.S. Website.
- The Web Team should be the first and last part of the process, receiving requests for changes or additions to the website, routing requests where appropriate for review, and acting as the final step before posting.
- It should be responsible to the BOT and Conference and is part of the new content approval process.
- Small things such as additions to the online store and events should not be part of this process.
- The goal of approving new content should be that it is both quick and thorough.
- Creating a structure where there wasn't one. Complaints and suggestions need to be handled in a thorough and timely manner and this process will make that possible.

### Summary of Activities 2009

- FWS website Contacts Page w/Questions
- Approval of Multilingual pages for FWS website project of CTC (formerly CDC Translations subcommittee)
- **7 Core Documents** of S.L.A.A. posted with appropriate copyright references for download and linking
- FWS office and website email addresses update
- Policy for Email Addresses and posting FWS website by Conference and BOT committees/members
- FWS e-Bulletin
- Vital and Sensitive Information Package and Googlegroup for FWS website
- Standardization of font on the FWS website
- *Local Website Guidelines* updated and posted
- *Anonymity and the Law and What is Conference-Approved Literature?* BOT statements updated and posted
- Copying, Printing, Distributing and Translating SLAA copyrighted literature Guidelines posted
- Logos/Trademarks-coin and classic registered with CTS copyright/trademark attorney; until then use SM upper right corner not ®. Will take two years to receive registration.
- Assignment of Copyright by webmaster for SLAA coin logo and all future work as staff member of FWS
- FWS Database
- Intergroup and Group Registration forms to be updated
- Registration and ID #s for Intergroups and Groups annually
- Search engine Optimization
- Securing pdf documents posted
- Posting of CPOC outreach documents
- Communication and posting of online group websites
- Posting of new website content document, "Beginning Recovery in Places Where No Meeting Exists"
- Removal of pamphlet excerpts

- Comments/feedback requested re:
    - San Diego, German and GDVI website
    - Draft literature on website
    - Clarification of 300 word total limit without permission to copy and use of logo BOT Motion 1999
    - CIFIC and IFF website
- 

## 2010 ANNUAL BUSINESS MEETING AND CONFERENCE PLANNING

### Deadline Dates for 2010 Annual Business Meeting

**February 10-Wednesday (6 month prior to ABM)**—Send Announcements of Annual Business Meeting, Delegate Sign-up, Board of Trustees Nominations, and Distribute Forms and 1<sup>st</sup> Version of the BMIS.

**April 12-Monday (120 days prior to ABM)**—Delegate Registrations Due

**April 27-Monday (105 days prior to ABM)**—Deadline: Motion/Issue Submission for 2<sup>nd</sup> Version of BMIS Distribution to Conference

**May 7-Friday (95 days prior to ABM)**—2<sup>nd</sup> Version BMIS Distributed to Conference Members for Feedback

**May 27-Thursday (75 days prior to ABM)**—Early ABM Registrations Due

**June 11-Friday (60 days prior to ABM)**—Deadline: BMIS Conference/Committee Comments/Reports;  
Deadline: Motion/Issue Submission for 3<sup>rd</sup> Version BMIS Distribution to Fellowship Worldwide  
Board of Trustees Nominations Due

**June 26-Saturday (45 days prior to ABM)**—3<sup>rd</sup> Version BMIS Distributed Worldwide  
Board of Trustees Nomination Letters Distributed Worldwide

**August 10-Tuesday 7pm ET (1<sup>st</sup> Day of ABM)**—Final Deadline for Motion Submission

**August 10-13, 2010 Tuesday through Friday**—**2010 Annual Business Meeting** and 4<sup>th</sup> Version of BMIS distributed to members of the ABM.

**The Augustine Fellowship, S.L.A.A., Fellowship-Wide Services, Inc.**

### GENERAL INFORMATION

#### 2010 Annual Business Conference/Meeting (ABC/M)

*Tuesday August 10 – Friday August 13, 2010*

#### CONFERENCE THEME

**8th Tradition of S.L.A.A.**—“S.L.A.A. should remain forever nonprofessional, but our service centers may employ special workers.”

## PURPOSE AND PARTICIPATION

The Annual Business Conference (ABC) is the once a year event at which S.L.A.A. group representatives and members of our service structure convene to conduct the Annual Business Meeting (ABM). The ABM refers to the actual full-assembly business meetings at the ABC. This portion of the ABC is where members of the Conference provide direction and constancy to Fellowship-Wide Services through discussion of issues and voting on motions. More importantly, the ABC is dedicated to forming community-wide group conscience and supporting service and recovery within the S.L.A.A. program.

The Conference is the voting body of Delegate members of S.L.A.A. Intergroups/Groups worldwide, members of the Board of Trustees (BOT), members of the F.W.S. Staff, and *the Journal* Editor. Every S.L.A.A. member is welcome to attend all Conference functions; however, only Conference members will be allowed to vote during the ABM General Assemblies. If you are planning to attend the ABM, but do not wish to act as a Delegate you may need to pay some Conference fees—see below. All non-business events such as speaker meetings and entertainment are open to everyone at no charge.

## LOCATION AND TRAVEL TO THE ABC/M

The ABC/M will be held at: **Hilton San Antonio Airport Hotel**  
611 N.W. Loop 410  
San Antonio TX 78216 USA  
Phone (001) 210 340-6060

Website: <http://tinyurl.com/hilton-san-antonio>

The F.W.S. Office will handle your housing needs according to the Registration Form. Accommodations for Monday August 9<sup>th</sup> and Friday August 13<sup>th</sup> must be made by the F.W.S. Office. Check out time is noon Friday August 13<sup>th</sup>. Please note that there are additional meetings for Conference committee chairs and the Board of Trustees after the last General Assembly of the ABC/M that may go as long as 5pm Friday.

Please make your return travel arrangements after 7pm Friday August 13<sup>th</sup> to ensure that you participate fully in the ABC/M. For those staying Friday night a Fellowship BBQ is planned.

**Hilton San Antonio Airport Hotel** is conveniently located 2 miles from the San Antonio International Airport. There is shuttle service to the San Antonio Airport from the Hotel every 20 minutes from 6 am until midnight at the hour, 20 min and 40 min after the hour.

## LODGING

If you require lodging, you must pre-register! If you do not pre-register accommodations are not guaranteed. **The Hilton San Antonio Airport Hotel** offers wireless Internet access, along with a swimming pool and gym. Alternative lodging is available in the area. You must make your own arrangements for alternative lodging.

## PARKING

If you use a car while staying at the Hilton San Antonio Airport Hotel please be advised that there is a \$10/night charge for parking that you will have to pay.

## MEALS

Included in the ABC/M rates are all meals starting with lunch Tuesday, ending with lunch on Friday. Regular meal times are anticipated to be 7:30 am, 12:00 pm, and 6:00 pm. If you have special dietary needs, please let us know at

least one month (July 10, 2010) in advance and we will attempt to accommodate you. However, no guarantees can be made regarding special diets. You may have to make additional arrangements to support your dietary needs.

**REGISTRATION FEES**

Following is a breakdown of the costs in U.S. dollars for participants of the ABC/M. The ABC/M includes three (3) nights lodging (Tue, Wed, Thurs), twelve (10) meals from lunch Tuesday—lunch Friday, Conference activities, speaker meetings, and entertainment. (Registration Form enclosed.)

**DISCOUNT Registration postmarked by Thursday May 27, 2010**

		<u>FEES</u>		
DESCRIPTION	COMMENTS	SINGLE	DOUBLE/ SHARED	NO HOUSING
HOUSING	Tue-Thurs (3 nights) lodging	\$330.00	\$165.00	
HOUSING	Monday lodging (Optional)	\$110.00	\$ 55.00	
HOUSING	Friday lodging (Optional)	\$110.00	\$ 55.00	
FOOD	Tues noon-Fri noon (10 meals)	\$275.00	\$275.00	
ON-SITE Only	No room or food; attends ABM			\$125.00
TRAVEL EQUALIZATION FUND (TEF)	Every delegate pays this fee. See TEF Guidelines and Request Form.	\$150.00	\$150.00	\$150.00
REGISTRATION FEE	Covers administrative costs, equipment and meeting rooms.	\$250.00	\$250.00	\$250.00
<b>TOTAL <i>Postmarked after Thursday May 27, 2010</i></b> <b>NO DISCOUNT</b>		<b>\$1005.00</b>	<b>\$840.00</b>	<b>525.00</b>
<i>Discount if <u>Postmarked by Thursday May 27, 2010</u></i>		-( <i>\$50.00</i> )	-( <i>\$50.00</i> )	-( <i>\$50.00</i> )
<b>TOTAL: WITH DISCOUNT</b>		<b>\$ 955.00</b>	<b>\$790.00</b>	<b>\$475.00</b>

*All Registration Forms need to be received by Friday June 25, 2010. Registrations received after this date will incur extra fees and participants cannot be guaranteed housing/food. This may require finding lodgings by the participant nearby and arranging travel to the Hilton San Antonio Airport Hotel.*

**CANCELLATION POLICY**

- Cancellation made **by Thursday May 27<sup>th</sup>** will be fully refunded.
- Cancellation made **between Thursday May 27<sup>th</sup> and Friday June 25<sup>th</sup>** will receive a 50% refund.
- Cancellation made **after Friday June 25<sup>th</sup>** will not be refunded.

**TRAVEL EQUALIZATION FUND (TEF)**

All Delegates pay a TEF fee, which helps to alleviate the costs of travel for Delegates coming from a further distance than those who can get to the Conference site easily. See the *TEF Guidelines and Request Form on the FWS website*.

## MISCELLANEOUS

**Anonymity and Disclosure:** The work of the Conference occurs all year long, not only at the ABC/M. During the year, the full Conference (Delegates, BOT members, Editor of *the Journal*, F.W.S. staff) and other members of Conference Committees need to communicate with each other. As a member of the Conference, please understand that phone numbers, email addresses and home addresses are distributed to the rest of the Conference and members of Conference Committees. Please protect the anonymity of all members—do not share this information with those outside the Conference or Conference Committees.

**Mentors:** Experienced Conference members are needed to work with new Delegates to help them through the ABC/M and its process. The CCC matches experienced and new Conference members prior to the ABC to answer questions and explain the process of the ABC/M. If you are willing to be a mentor and help a new Delegate through the process, please indicate this on the Registration Form.

**Volunteers:** People are needed throughout the Conference in a variety of ways, including registration, Conference member check-in and check-out, hospitality suite staffing, selling literature, running errands, and setting up evening events and meeting spaces. If you are willing to be of service before, during or after the ABC, please indicate this on the Registration Form.

**Temporary Sponsors:** You are invited to volunteer as a Temporary Sponsor at the ABC. This position requires a minimum of one year self-defined continuous sobriety. If you qualify and would like to be designated as a Temporary Sponsor, please mark your Registration Form accordingly.

**Conference Charter Committee (CCC):** This Conference Committee works with the BOT and the F.W.S. Office to facilitate the ABC/M, create the agenda and information packets for the participants, and act as liaison to the Conference Committees. This committee is made up of Delegates as well as current and former BOT members. To discuss the ABC/M schedule or the *Business Meetings Items Summary (BMIS)* contact Gabriel G., CCC Chair, email [charter@slaafws.org](mailto:charter@slaafws.org) or through the F.W.S. Office.

**F.W.S. Office:** Any questions contact the F.W.S. Office at (001) 210/828-7900 or email [generalinfo@slaafws.org](mailto:generalinfo@slaafws.org)

## ABC/M SCHEDULE OF EVENTS to Be Announced

The ABC takes place from 8am Central Time Tuesday August 10<sup>th</sup> when room check-in and on-site registration begin, through 5pm Friday August 13<sup>th</sup> when the Conference closes business. There is a Conference Committee Chairs meeting at 8:30 am and a New Delegate Orientation at 10:30am on Tuesday August 10<sup>th</sup>. In addition, there is a Conference Committee Chairs and a mandatory BOT meeting scheduled from 2:30pm to 5:00pm on Friday August 13<sup>th</sup>. Please make your return travel arrangements after 7pm Friday August 13<sup>th</sup> to ensure that you participate fully in the ABC/M. For those staying Friday night a Fellowship BBQ is planned. You may be able to take advantage of discount travel costs by returning Saturday morning and having double accommodations.

A detailed ABC/M schedule will be provided closer to the event.

**The Augustine Fellowship, S.L.A.A., Fellowship-Wide Services, Inc.**  
**2010 ABC/M DELEGATE SIGN-UP FORM WITH SPECIAL RAFFLE INFORMATION**

Submit this form online at  
<http://www.slaafws.org/Conference/ABM-live/ABMDelegateSignup2010b.pdf>

**Sign-up Deadline—Monday April 12, 2010**

Fellowship-Wide Services wants Intergroups and Lone Groups to send Delegates to the Annual Business Conference/Meeting (ABC/M) held this year in San Antonio, Texas USA from Tuesday to Friday August 10-13, 2010. To encourage early Delegate sign-up, a special raffle is held. Delegate Sign-up Forms sent by an Intergroup or Lone Group and received at the F.W.S. Office by Monday April 12, 2010 will be entered in the raffle. The winner will receive free registration and on-site housing (double occupancy only) at the ABC/M (worth approximately US\$400).

**Part I Group Information**                      Intergroup      OR      Lone Group      (Circle one)

Name \_\_\_\_\_  
Location \_\_\_\_\_  
Mailing Address \_\_\_\_\_  
City/State/Province \_\_\_\_\_  
Zip/Postal Code/Country \_\_\_\_\_ Email Address \_\_\_\_\_  
Phone Number (Day) \_\_\_\_\_ (Evening) \_\_\_\_\_

**Part II Groups Represented** Name of up to five (5) groups Delegate is representing:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

**Part III Delegate Information**

Name \_\_\_\_\_  
Mailing Address \_\_\_\_\_  
City/State/Province \_\_\_\_\_  
Zip/ Postal Code/Country \_\_\_\_\_  
Phone Number (Day) \_\_\_\_\_ (Evening) \_\_\_\_\_  
Email Address \_\_\_\_\_

<p><b>CHECK ONE:</b></p> <p><input type="checkbox"/> Delegate is serving the 1<sup>st</sup> of 2 years.</p> <p><input type="checkbox"/> Delegate is serving the 2<sup>nd</sup> of 2 years.</p>
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**Part IV Alternate Delegate Information** (*Optional: In case Delegate is unable to participate*)

Name \_\_\_\_\_  
Mailing Address \_\_\_\_\_  
City/State/Province \_\_\_\_\_  
Zip/Postal Code/Country \_\_\_\_\_  
Phone Number (Day) \_\_\_\_\_ (Evening) \_\_\_\_\_  
Email Address \_\_\_\_\_

**CHECK ONE:**

- Alternate is serving the 1<sup>st</sup> of 2 years.  
 Alternate is serving the 2<sup>nd</sup> of 2 years.

Please send Delegate sign-up information to: **F.W.S.**  
**1550 NE Loop 410, Suite 118**  
**San Antonio, TX 78209 USA**

Make additional copies of this Sign-up Form as needed for each Delegate. Once Delegates are signed-up by their Intergroup or Lone Group, ABC/M information will be sent directly to them in preparation for the event. If there are any questions, contact the F.W.S. Office at **(001) 210/828-7900** or by email [generalinfo@slaafws.org](mailto:generalinfo@slaafws.org).

You may also sign-up online by going to <http://www.slaafws.org/abminfo>.

*This form must be completed before submitting the Registration Form for the ABC/M.*

## **SPECIAL ABC/M RAFFLE**

### **HERE'S HOW IT WORKS**

1. Select/elect your Delegates and alternates and send in the Delegate Sign-up Form to arrive at the F.W.S. Office by **Monday April 12, 2010**
2. For each Delegate Sign-Up Form submitted the Intergroup or Lone Group receives **1 RAFFLE TICKET**.
3. Each Lone Group and Intergroup with 4 or less groups receives **1 ADDITIONAL RAFFLE TICKET**.
4. Each Delegate Sign-Up Form sent by an Intergroup or Lone Group that has not been represented at an ABC/M since 2005 receives **1 ADDITIONAL RAFFLE TICKET**.
5. Each ABC/M Registration Form with payment received by April 12, 2010 receives **1 ADDITIONAL RAFFLE TICKET**.
6. Three Intergroup/Lone Group submissions will be drawn on **Friday April 16, 2010**

- The first Intergroup/Lone Group drawn will be offered **free ABC/M registration and housing** valued at approximately US\$500.
  - If the first Intergroup/Lone Group does not accept the offer or does not send payment for food and TEF money (about US\$300) along with the Registration Form to arrive at the F.W.S. Office by **Friday April 30, 2010** then it is offered to the second Intergroup/Lone Group drawn.
  - The second Intergroup/Lone Group has until **Friday May 14, 2010** to send payment for food and TEF monies with the Registration Form to the F.W.S. Office. If this is not accepted or received the third Intergroup/Lone Group is contacted.
  - The third Intergroup/Lone Group drawn is offered the opportunity to accept and send payment for food and TEF along with the Registration Form to the F.W.S. Office by **Friday May 28, 2010**.
7. The beneficiary of the Special Raffle will be announced in the **FWS Newsletter**, on the FWS website and at the ABC/M 2010.

**It is hoped Intergroups and Lone Groups will take advantage of this opportunity  
to sign-up early and receive financial support to attend this year's ABC/M.**

**The Augustine Fellowship, S.L.A.A., Fellowship-Wide Services, Inc.**

**2010 ANNUAL BUSINESS MEETING ITEM SUBMISSION FORM**

**For motions and items for discussion, except By-Laws changes**

**Requested submission date:** April 27, 2010

All items, except proposed By-Laws changes, for the Annual Business Meeting (ABM) agenda (Business Meeting Items Summary or BMIS) must be submitted on this form or a form containing all of this information.

The following process is designed to allow for maximum group conscience: 1) item is received by **April 27<sup>th</sup>** and forwarded to the review committee; 2) editor of the Business Meeting Items Summary (BMIS) compiles agenda items and forwards copies by **May 7<sup>th</sup>** to Conference Committees for feedback; 3) Conference Committees submit feedback to the Conference Charter Committee by **June 11<sup>th</sup>**; 4) the BMIS is distributed on **June 26<sup>th</sup>** to Conference members and groups world-wide for group level discussion; 5) items are addressed by the Conference during the ABM August 10-13, 2010.

**ORIGINATOR** Name of author(s)

Address

City, State, Zip Code

Telephone Numbers Day

Evening:

Cell:

Email Address

**DENOTE source of item:**

Individual

Group

Intergroup

Trustee

FWS

Conference Committee

Board Committee

*the Journal* Editor

**DENOTE item type:**

Motion

Item for Discussion

**ENTER what the item is:** (EXACT text to be voted on or discussed by the Conference.)

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**ENTER THE INTENT of item:** (Include arguments in favor of the item, discussion, and comments.)

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**ENTER THE REQUIREMENTS if item is acted upon:** (Describe cost, labor or other needs to implement.)

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**RETURN THIS FORM TO: F.W.S., 1550 NE Loop 410, Suite 118; San Antonio, TX 78209 USA**  
**phone: (001) 210-828-7900; fax: (001) 210-828-7922; e-mail the BMIS Editor at [bmis\\_editor@slaafws.org](mailto:bmis_editor@slaafws.org)**

*The comments below were given by various members of the Conference Steps and Traditions Committee and do not represent a group conscience of the entire committee. The opinions expressed here are solely that of the person giving them. Take what you like and leave the rest.*

\*\*\*\*\*

## UNDER THE INFLUENCE

### CONFERENCE STEPS AND TRADITIONS

#### THE QUESTION -

Is it an S.L.A.A. Traditions violation on a Conference committee call for a member on that call to be noticeably under the influence of alcohol? What if the chair doesn't deal with the inebriated member either on the call or afterward?

#### THE RESPONSES -

Tradition 2 states that our leaders are but trusted servants they do not govern. Tradition 9 states that service boards or committees are directly responsible to those they serve.

When a member of a service committee shows up impaired, that person is not acting like a trusted servant. And it is incumbent upon all members of the fellowship to hold the person accountable. Individual members of the committee can bring the issue up to the Chair either during the call or outside the call. Members can ask that an item be placed on the call agenda to discuss sobriety requirements for the members and to discuss the comportment of trusted servants for the committee. Tradition 1 reminds us that S.L.A.A. Common Welfare comes first. If a member is on a conference service committee and is not acting responsibly, this affects S.L.A.A. as a whole. The Conference Charter Committee has a conflict resolution process to help Committees deal with disputes if the members concerns are not addressed by committee processes.

\*\*\*\*\*

This is a bit of a difficult question in that it is not about a blatant violation of a Tradition, but is a violation of the spirit of a couple of them.

I recognize that there are those who deal with various other demons in their lives, so I am not passing judgment with my comments. Tradition 1 comes to mind as my first thought. For a committee member to be under the influence could threaten the common welfare of the committee because we would not have a unity of focus on the call which could endanger other members.

The ultimate authority, according to Tradition 2 is "a loving God as this power may be expressed through our group conscience." We are trusted servants who have been chosen due to maturity of judgment. It would be most difficult for the member who is under the influence to use good mature judgment and have necessary guidance of his/her Higher Power when the mind is not clear and it is difficult to think clearly. To be under the influence would seem to be a violation of the trust which was placed in the committee.

I have been in a similar situation at my home group. We had two men, who prior to each meeting, would stop for dinner and have several drinks. When they came into the meeting a few minutes late they were noisy and disruptive, speaking to people as others were reading. (Their drinking was obvious due to the smell, which could be triggering to those who are also recovering from alcoholism.) When they would share, they would begin to talk of other things or get into too much detail as to their sexual exploits during the past week. Finally, one night a member had enough of the off subject sharing and objected to what was being shared as being inappropriate. A Group Conscience was called and all agreed that the sharing was inappropriate.

I believe that when a meeting, committee meeting, or business meeting is disrupted by one who is obviously under the influence, there are two possibilities which I can see. First of all, to call for a spiritual reminder so that everyone becomes refocused. Failing that, then to add an agenda item to the next meeting and ask for group conscience regarding the behavior. This would hopefully end such a situation.

The chairperson should take the initiative to contact the member to see if the person were under the influence or possibly tired, ill or having some side effects to some sort of medication. We need to make sure that there is not some other sort of distraction before we accuse one of being under the influence.

\*\*\*\*\*

In studying the Traditions, the first Tradition comes to mind (Our common welfare should come first; personal recovery depends upon S.L.A.A. unity.) If a person attending a phone conference is distracting in such a way that common welfare and unity are affected, this person is breaching Tradition 1. I think a number of things might be considered in order to uphold this Tradition. Personally, I think the best approach is a preventive measure that would require the chair to be proactive.

- Schedule meetings early in the day.
- Record the meeting.
- Set a respectful business-like tone for all meetings.

I think these advance measures would make a person think twice before joining a call when he or she is under the influence.

Regarding "disciplining" the person after the fact: I think it's important that we all remember Tradition 2 (For our group purpose there is but one ultimate authority -- a loving God as this Power may be expressed through our group conscience. Our leaders are but trusted servants; they do not govern.) If any action needs to be taken, then I would look to this Tradition for guidance. I would hope that if I were the chair, I would put this as an item on the agenda, ask for 60 seconds of silence to bring our Higher Power into the meeting, discuss this in round robin style, giving everyone a chance to speak without interruption and then let the group conscience prevail.

More and more I'm learning that if we let the Traditions guide us in our business meetings, we can't go wrong.

\*\*\*\*\*

This kind of situation is troublesome, because our Traditions say that we have no opinion on outside issues. But this is an individual one, and the guiding principles are love and tolerance and honesty. None of us wants to trust the input of someone as a trusted servant of S.L.A.A. under the influence of a substance or other addiction instead of a loving God. I think at all service levels and meetings of all kinds of S.L.A.A. members, that we are to conduct ourselves by the spiritual principles of the Twelve Steps (...in all areas of our lives).

In my own opinion, that member should be told gently, without taking away his/her dignity, something like..."It seems to me" (hopefully others on the call will do the me too thing)..."that your judgment and participation in this call today is affected in a negative way, perhaps by alcohol. Wouldn't it be better for you to drop off this call, and we can let you know about our discussion later, and you can give your input then?"

Of course, I would understand that all those on the call who noticed, and said nothing, were simply unsure of how to address the problem. Given that fact, the offending member needs to be confronted now, respectfully but firmly, about what was observed on the call (always present the objective evidence) and talk about the inappropriateness of "attending" the meeting without a strong spiritually-connected, sober mind.

\*\*\*\*\*

What a tough question. Our Fellowship models after Alcoholics Anonymous. The Big Book and the 12 & 12 from that Fellowship are suggested reading. I believe that the S.L.A.A. maxim of being in right relationship with ourselves, our Higher Power and with others is one of the most important practices we can observe in maintaining sobriety. If a conference committee member is noticeably under the influence of alcohol, it represents a real lack of discernment. Even though it may be a non-paid position, the member is responding to filling the position of trusted servant. From the Basic Text, I quote, "...those individuals needed to have shown sustained sobriety in S.L.A.A. over a considerable period of time: they had to be credible. If they were not sober and credible, then the very fabric of safety which had to form the background for each and every S.L.A.A meeting would be threatened. We needed to be constantly on guard that what happened within our Fellowship was consistent with our Fifth Tradition: "Each group has but one primary purpose--to carry its message to the sex and love addict who still suffers." (*Basic Text*, pg. 124 paragraph 4)

So even though I can reference additional Traditions that would be breached when a conference committee member attends a meeting inebriated, the image of the sex and love addict still suffering is sufficient motivation to deal with the member by calling an impromptu group conscious vote or rescheduling the meeting so that the other members attending are clear that the behavior is a cross-purposes with the goal of the conference committee member meeting.

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The CSTC is a group of volunteers, some of whom were ABM delegates, and others who volunteered out of interest. We do not represent a group conscience of S.L.A.A., but are committed to bringing thoughtful discussion and study of 12 Step Fellowship literature and experience to the questions that are brought to us. Other non-S.L.A.A. literature, such as AA or Al-Anon literature may have been accessed in order to see how other 12 Step Recovery Fellowships have addressed these issues. We offer this summary as the result of our discussions. We present the major points of concern in the hope that wider discussion in the Fellowship will help us evolve our customs and practice of the S.L.A.A. program of recovery to better represent the loving guidance of a Higher Power. Always we affirm the autonomy of each group and the need for each individual to follow her/his own conscience. No decision of this group, or any other, is ever forced upon another, even when we believe a practice is clearly in conflict with the Steps and Traditions.

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## INTERNATIONAL PAGE

From Brazil

D.A.S.A. UMA NOVA MANEIRA DE VIVER

Cheguei ao D.A.S.A. em 22 de Março de 1999, literalmente rastejando, com minha vida toda desestruturada financeiramente, emocionalmente, sexualmente e espiritualmente acabada, com o casamento e a família de origem falidas; buscando ajuda porque era muito ciumento. Esse ciúme foi apenas a ponta do iceberg de uma doença, que vim descobrir haver tratamento para a deter em D.A.S.A..

Ao assistir a primeira reunião de D.A.S.A. o tema era abstinência, pensei comigo esse lugar é cheio de louco, a coisa mais gostosa do mundo é sexo eles estão falando em abstinência! Ao me deram a palavra pela primeira vez na Irmandade essa foram: *"Se vocês verem que vou atravessar a porta da separação e forem verdadeiramente meus amigos por favor não me deixe atravessá-la"*.

Voltando para casa o companheiro me deu para ler a História do Rick: a descoberta da doença da dependência de amor e sexo e o começo da recuperação dos dependentes de amor e sexo, não tinha o hábito de ler, mas enquanto a literatura não acabou não consegui deixar de ler. Continuei voltado, reunião após reunião, lembro dos companheiros me dizerem nas primeiras reuniões para deixar acontecer tempo, silêncio e novas atitudes... E continuei voltando...

E voltando veio a tona as descobertas de vários padrões, fantasia, flerte e sedução, romance, sexo pago, voyeurismo, exibicionismo, compulsão, anorexia, masturbação, obsessão, padrão de Internet e telefone celular, pornografia, sexo virtual, olhar de radar, intrigas emocionais e sexuais, uso de acessórios, co-dependência, dificuldade nos relacionamentos, abusar e se permitir ser abusado, entre muitos outros padrões...

Gostaria de partilhar sobre o meu fundo de poço com a Internet, que me diz hoje ser um padrão de Anorexia. Comecei com a participação em salas de bate-papo depois fui para de salas de sexo virtual, eu era casado na época, já estava fazendo 30 meses sem sexo com a pessoa que vivia, insatisfeito e a procura de coisas que me excitassem para me masturbar; depois passei para salas de lesbianismo coisa que em excitava extremamente, entrava com o nick de Milla e seduzia mulheres como se fosse uma mulher, naquela época não havia webcam, mas a doença não para e é insaciável foi quando entrei numa sala em que enviavam fotos de pessoas mortas e mutiladas com pessoas fazendo sexo com elas, esse fundo de poço da DEPENDÊNCIA DE AMOR E SEXO veio através da Internet.

Com essa prática de sexo virtual, perdi o casamento, a família, o que mais temia na minha primeira reunião de D.A.S.A. consolidou com o fim da família. Porém já em sala e com um padrinho que só o PS poderia ter escolhido com uma experiência de vida e relacionamento igual ao meu foi a luz no fim do túnel que me ajudou a construir a recuperação, hoje não troco os 11 anos em recuperação pelos 42 anos em que recebi e vivenciei informações erradas... Assim sendo ouvi dizer nas sala que recuperação é serviço doar aquilo que esta recebendo de graça me coloquei a serviço da Irmandade a nível Brasil.

Além da minha BOA VONTADE, o que mais alavancou a minha recuperação foi o serviço que é a doação do que recebi de graça de graça devo doar a Irmandade e ao Dependente que ainda sofre, isso para mim é sinônimo de empenho, não se pode medir como sacrifício, pois o único beneficiado foi eu mesmo, dessa forma entrei no serviço em Novembro de 1999 no Encontro Nacional de Vinhedo onde coloquei o meu nome para o serviço (encargo) como um dos membros do comitê fiscal e também como um dos membros do organizador de eventos (organizador dos encontros(meetings) onde servi por 3 anos; depois teve nova eleição e fiquei no encargo do conselho fiscal e encargo de membro do comitê de Internet respondendo os E-mails no site de D.A.S.A. do Brasil, e agora nesse triênio que se iniciou estou de novo como membro do comitê de Internet respondendo os E-mails posso afirmar que é o que tem realmente mantido minha recuperação na verdade nem me sinto doando o serviço e sim muito mais RECEBENDO RECUPERAÇÃO. O ÚNICO BENEFICIÁRIO FOI EU MESMO POIS A IRMANDADE TEM ME DOADO MUITO MAIS EM RECUPERAÇÃO DO QUE TENHO DOADO A ELA.

Venho de um histórico de Abandono, onde perdi meu pai que veio a falecer quando estava com 9 anos, essa dor insuportável e na qual não soube lidar, acabei por me anestesiar com uma brincadeira de garotos que se tornou um fardo muito grande e muito pesado; esse abuso me levou a abusar de mim mesmo por várias vezes e abusar de outras pessoas, cheguei a ter uma relação sexual com um travesti. Só vim me libertar dessa DOR Insuportável 33 anos depois do inicio dessa disfunções ao fazer o 4º e 5º passos.

Com o tempo recebendo os benefícios da programação e me conhecendo cada vez mais veio nascendo em mim uma nova maneira de viver, alicerçada nas sugestões da literatura, nas partilhas dos companheiros, na minha Boa Vontade, e principalmente em colocar a programação na minha vida o programa passou a fluir do coração para a vida. Hoje tenho uma vida espiritual ativa, consigo me relacionar com pessoas sem tornar a relação sexual, quando uma mulher vem caminhando em minha direção não a vejo nua, fiz várias abstinências e todas elas me elevaram espiritualmente, emocionalmente e sexualmente a um patamar melhor que o anterior. O D.A.S.A. hoje me permite ser o condutor da minha vida, me mostrou que devo ser um observador de mim mesmo e do que fica a minha volta, hoje posso fazer escolhas saudáveis e ver a vida como é bela, hoje sei o que é viver Só Por Hoje pois não sei o que vai acontecer na próxima manhã, é o Poder Superior que me direciona e em parceria comigo me leva a um viver saudável...

Uma das coisas muito importantes que aprendi no D.A.S.A. é me relacionar. Aprendi inicialmente a me relacionar comigo mesmo, eu não me conhecia, mas anterior a essa relação comigo mesmo e muito importante porque todas as informações que tinha estavam deturpadas e que começou a me colocar na trilha da recuperação foi a relação de apadrinhamento; o meu padrinho que me orientou nessa jornada de vida, depois dessas duas relações estabelecidas,



aprendi a me relacionar com o Poder Superior, e a seguir com os companheiros nas Salas de D.A.S.A. hoje com o D.A.S.A. como uma seta que me mostra o caminho, estou podendo me relacionar com outras pessoas na área de amizades e tenho discernimento hoje para não me meter em relacionamentos insanos o que é uma grande orientação de vida. UM PRESENTE DA RECUPERAÇÃO. ESTOU PRATICANDO ESTAR INTEIRO PARA UMA RELAÇÃO FUTURA QUE COM CERTEZA A VIDA VOLTARÁ A COLOCAR EM MEU CAMINHO.

Hoje vivo só porem não sou solitário, estou inteiro e me relaciono com nos vários setores da sociedade não tornando sexual as relações, vivo em paz espiritual, emocional, sexual, social. Hoje sei o significado de UMA NOVA MANEIRA DE VIVER... Não sei o que seria de mim se não tivesse conhecido o D.A.S.A....

Se você realmente acreditar, as Promessas de D.A.S.A. se realizam, e são verdadeiras, acontecem, sou testemunha vivia que é realidade, lembro-me muito de uma frase que o padrinho de tradições me disse no (Meeting) Encontro Nacional de D.A.S.A. a alguns anos atrás até anotei para não esquecer: “Venho aqui para não continuar fazendo as coisas que depois de feitas não consigo conviver com elas”; essa frase se tornou um lema em minha recuperação. Por isso tudo sou Grato a Irmandade de D.A.S.A. em seu todo... Muito, Muito, Muito Obrigado por ter salvado minha vida... e me proporcionado uma Nova Maneira de Viver...

JFD,

Caxambu, Minas Gerais, Brasil

D.A.S.A - S.L.A.A.

In English  
S.L.A.A. - A NEW WAY TO LIVE

I came literally crawling into S.L.A.A. on March 22, 1999. My life in shambles and I was financially, emotionally, sexually and spiritually drained. Both my marriage and my family life were in ruins. I was looking for help because I was very jealous. This jealousy was the tip of the iceberg of a disease which I discovered could be treated to a halt with S.L.A.A.

On this first S.L.A.A. meeting, the theme was abstinence, and I thought to myself that this place is full of mad people. The best thing in the world is sex and they are talking about abstinence! When I was first given the chance to speak at this Fellowship I said “If you guys see me crossing the door to separation please don’t let me if you are truly my friends.”

As I was going home, a friend gave me the Story of Rick to read: the discovery of the disease of addiction to love and sex and the beginning of recovery for addicts of love and sex. I was not in the habit of reading, but this literature I could not put down until finished. I went back to meeting after meeting, and I remember friends telling me to let time, silence, and new attitudes take their course... and I kept coming back...

I would like to share on my hitting bottom with Internet, which today I see as a pattern for anorexia. I started out with visiting chat-rooms and then going to virtual sex rooms. I was married at that time, and it had been 30 months since I hadn’t had sex with the person I was living with. I was dissatisfied and looking for things which would excite me to masturbate. I then started visiting lesbian rooms, which would excite me tremendously. I would join with the nickname Milla and would seduce women as if I were a woman. At that time, there was no webcam, but the sickness does not stop and when I entered a room with pictures of people having sex with dead and mutilated people, I realized I had hit bottom of the addiction of love and sex on the internet.

This virtual sex habit caused me to lose my marriage and what I feared the most, the loss of my family. Coming to S.L.A.A., I found a sponsor who could have only been appointed by my Higher Power. He had life experience and relationships like mine, and this is how I saw the light at the end of the tunnel. He helped me along my recovery and

today I would not exchange my 11 years of recovery for the 42 years in which I received and experienced wrong information... It was then that I heard in the rooms that recovery is service of sharing what was received as grace and this is why I put myself at countrywide service to the fellowship in Brazil.

The one thing which fostered my recovery the most, besides my GOOD WILL was service, which is giving freely what I have received freely as well. I shall give to the Fellowship and to the addict who is still suffering. This means effort to me, not sacrifice, since the only one who benefits from it is myself [sic]. This is why I started service in November 1999 in the National Meeting of Vinhedo, where I put down my name for service as one of the members of the fiscal committee and also as one of the members of the committee in charge of organizing meetings, where I served for 3 years. After a new election, I stayed at the fiscal committee and member of the Internet committee answering to e-mails of the S.L.A.A. site in Brazil. I can vouch for the fact that this has truthfully kept my recovery; in this I really do not feel that I am doing service, rather RECEIVING RECOVERY. THE ONLY BENEFICIARY WAS MYSELF [sic] SINCE THE FELLOWSHIP HAS GIVEN ME MUCH MORE IN RECOVERY THAN WHAT I HAVE EVER GIVEN BACK.

I have a story of abandonment. My father died when I was 9 years old. This unbearable pain was too much for me to handle and so I would anesthetize myself in boy's play which would end being too heavy a heavy burden. This abused myself and other people, I even had a sexual encounter with a drag queen. I only managed to free myself from this unbearable pain 33 years later when doing the 4th and 5th step.

As time went by, I would receive the benefits of the program and getting to know myself better, as a new way of life started sprouting in me, nourished by the suggestions in the literature, in the sharing of friends, in my good-will and mostly by putting the program in my life. The program started flowing from my heart to my life. Today I have an active spiritual life; I am able to relate to people without turning it into a sexual relationship, and when a woman comes walking towards me, I do not see her naked. All my several abstinences elevated me spiritually, emotionally and sexually to a much higher level than before. S.L.A.A. allows me today to be the pilot of my life; it showed me that I need to be the observer of myself and of my surroundings; today I can make healthy choices and see how life is beautiful; today I know what it means to live just for today, since I do not know what will happen tomorrow. My Higher Power guides me and partners with me to a healthy life...

One of the very important things that I learned at S.L.A.A. is to have relationships. I first started having a relationship with myself; I did not know myself, since all information I had about myself was distorted. When starting on the trail of recovery I received much help from the relationship with my sponsor. It was my sponsor who gave me orientation on this life journey. With these two relationships well established, I learned to have a relationship with my Higher Power and after that with the friends in the fellowship of S.L.A.A. S.L.A.A. is now like an arrow pointing the way, and I am able to have friendships and good judgment to avoid insane relationships, and this is a great pointer in my life. A GIFT OF RECOVERY. I AM PRACTICING BEING WHOLE FOR A FUTURE RELATIONSHIP WHICH LIFE WILL SURELY PUT IN MY PATH.

Today I live alone but I am not lonely; I am whole and I do have relationships in different areas of society. My relationships are not sexualized, I live in spiritual, emotional, sexual, social peace. Today I know A NEW WAY OF LIFE... I do not know what would have become of me if I had not met S.L.A.A....

If you really believe, the S.L.A.A. Promises\* will become true, they are true, they happen, I am a witness of this reality. I remember well what my Traditions sponsor told me in a National Meeting of S.L.A.A. I even wrote it down so not to forget it: "I come here in order not to do things which, after done, I cannot live with them." This statement became a slogan in my recovery. This is why I am grateful to the S.L.A.A. Fellowship as a whole... Thank you, thank you, thank you so much for saving my life... and for giving me a new way of life...

JFD,

Caxambu, Minas Gerais, Brazil

D.A.S.A - S.L.A.A.,

*\* S.L.A.A. doesn't have conference approved Promises but we do have blessings.*

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## **CONFERENCE COMMITTEE CORNER**

### **UPDATE FROM PRISON OUTREACH**

The Conference Prison Outreach Committee is a dedicated group of volunteers who continue to fulfill requests for information from prison inmates. We receive requests from all over the country and respond to them quickly. Although the majority of requests come from men, we do from time to time receive a request from a woman. We can always use additional pen pal volunteers and welcome you to contact us.

We would also like to encourage Intergroups to make Prison Outreach a part of their yearly plan for outreach. Why not elect a Prison Outreach Coordinator, who can aid in fulfilling requests from your area? We can help with whatever information you might need.

For your safety, all inmates are screened prior to being assigned a pen pal.

Interested? Contact us at [prison\\_outreach@slaafws.org](mailto:prison_outreach@slaafws.org)

# Know what's going on?

*Get Involved with the S.L.A.A. Conference Anorexia Committee:*

## **Join one of the CAC Email Lists**

1. CAC members -- where we conduct CAC business with lots of emails
2. Friends of the CAC -- who generally receive 2 or 3 emails per month of announcements
3. CAC Announcements -- who generally receive sporadic emails annually?

## **Join the CAC Goggle Group:**

Visit <http://groups.google.com/group/slaacac> and click on the "Apply for group membership" link so that you will keep up to date on our service communications.

## **For interesting articles and up-to-date announcements - Subscribe to the S.L.A.A. FWS Newsletter at**

[www.slaafws.org](http://www.slaafws.org).

Take a newsletter flyer to your meeting.

Can't get online? F.W.S. will send you a printed version for a small fee. Call 210-828-7900 or write to 1550 NE Loop 410 Suite 118, San Antonio, TX 78209-1626

## **Boost Your Recovery with Service!**

*The Conference Anorexia Committee (CAC) needs your help to carry the message of recovery to others:*

### **CAC Service Opportunities for Conference Year 2009-2010**

- Vice-Chair of CAC (support the Chair position for this year)
- Member Support & Retention (ex. Organizing sponsorship opportunities, etc.)
- Meeting Growth & Support (Developing new anorexia meeting format, etc)
- Public Information (Providing materials for groups to pass the message to professionals, etc)
- Writing Team:
  - Leading out in developing new anorexia literature
  - Working with a team to write new literature: "Anorexia Tools for Recovery", "Anorexia Recovery Plan" and "Solutions" pamphlets, as well as, generating anorexia focused sharing sheets for the S.L.A.A. 12 steps & 12 Traditions book, Sponsorship Workbook (SWB) Writing Group)
  - Reviewing draft literature about anorexia-focused topics for suggestions, questions, corrections (grammar, Traditions, etc.) as various literature projects move forward.
- Email Subcommittee Chair & members (respond to general info requests)
- CAC Friday night Anorexia meeting (chair a telemeeting)
- Other specific projects as the CAC (or YOU!) see an opportunity to help "carry the message" to anorectic



## CONFERENCE TRANSLATION COMMITTEE

### HELP US CARRY THE MESSAGE AROUND THE WORLD

#### The Translation Committee Needs Your Help!

The Conference Translation Committee (CTC) was formed in July 2009 at the Annual Business Meeting (ABM). The Translation Committee is responsible for providing support to S.L.A.A. Intergroups/Groups and members world-wide in carrying the message of recovery to the suffering sex and love addict in their own language.

The Translation Committee goals include:

- Collecting the 7 Core Documents\* of S.L.A.A. from as many Intergroups/Groups world-wide as possible.
- Creating an inventory of translated documents.
- Encouraging linguistic subcommittees to work on their own translations.
- Updating the international directory.
- Collaborating with the BOT, FWS in Copyright and Document Approval Processes.

**Are you a member of S.L.A.A. who speaks another language?  
Are you willing to translate S.L.A.A. Conference-approved literature?**

**If you speak: Spanish, Italian, Hebrew, Hindi, Chinese, French, German, Danish, Polish, Dutch, Swedish, Icelandic, Norwegian, Japanese, Russian, Arabic or any other language please contact us:**

**E-mail: [translation\\_committee@slaafws.org](mailto:translation_committee@slaafws.org)**

**or visit: <http://www.slaafws.org/ctc>**

**\*7 Core Documents of S.L.A.A. include in order of priority:**

1. Twelve Steps
2. Twelve Traditions
3. S.L.A.A. Preamble
4. 12 Characteristics of Sex and Love Addiction
5. 40 Questions for Self Diagnosis
6. Signs of Recovery
7. 12 Recommended Guidelines for Dealing with the Media

The Augustine Fellowship, Sex and Love Addicts Anonymous,  
Fellowship-Wide Services, Inc.  
1550 NE Loop 410, Ste 118  
+1 210 828-7900(Phone)/+1 210 828-8922 (Fax)  
San Antonio, TX 78209

The Conference Service Committee (CSC) is asking Conference Committees, local groups and Intergroups to consider how members move into service. Some types of service require no preparation, while other types may require a far greater commitment and level of preparation. The CSC is designing a 'ladder of service' that may help members assess their service choices. The goal of the service ladder is to better prepare members for service at the Conference level and perhaps increase the number of available experienced candidates for Conference Committee work. Other goals are to provide the Conference Committees with continuity and to promote rotation of service. The concept of a service ladder is not new and many groups and Intergroups currently have guidelines or a system for introducing members into various levels of service. The ideas on this ladder are –only– suggestions. A few of these activities require election by a group, but many are available to anyone choosing to volunteer and can be used by a group or Intergroup at any time. The suggested rungs on the ladder are considered a start and do not need to be followed in the order listed. Variations are welcome, as groups and Intergroups are unique and autonomous. Discussions among Conference members, Conference Committees, Conference Friends, Intergroups, Groups and members are encouraged. The CSC has a particular interest in how members become elected Delegates. Preparation that can familiarize a member with Conference work before being elected Delegate is to our Fellowship's advantage. For that reason, the CSC suggests Alternate Delegates serve on a Conference Committee of their choice before Delegate candidacy. The CSC suggests that future Delegates and Alternate Delegates participate on a Conference Committee before volunteering to be a Delegate or Alternate Delegate, or start as soon as they are elected. The CSC suggests that past Delegates serve on a Conference Committee for at least 2 or 3 years after attending an ABC/M. For more information or to volunteer at the FWS level, contact the CSC (Conference Service Committee) or any Conference Committee using [www.slaafws.org/committeecontacts](http://www.slaafws.org/committeecontacts).

### L a d d e r o f S e r v i c e

#### Local face-to-face (f2f) meetings:

- Set up
- Clean up
- Coffee maker
- Greeter(s)
- Meeting Leader – reads the format and calls upon shares
- Timekeeper
- Literature person (sales of Conference Approved Literature)
- the **J**ournal Representative
- Information person – provides copies of information available by email or from the web. (Includes copies of draft literature being prepared for Conference Approval.)
- Group Secretary
- Group Chair
- Group Treasurer
- Meeting Material Custodian (box keeper)
- Other local face-to-face meeting service positions
- Key holder (person with the key to the church or meeting location)
- Intergroup service (optional) without being the Intergroup representative
- Intergroup Representative

#### Local Intergroup meetings:

- Contact your Intergroup or Group's Intergroup Representative for service opportunities

**International (FWS) level service – Conference Committees, Conference Subcommittees and Writing Groups:**

- Friend of Conference Committee(s)
- Non-delegate newcomer to Conference Subcommittee service
- Non-delegate newcomer to Conference Committee service
- Writing Group member
- Writing Group Chairperson
- Conference Literature Committee (CLC) liaison to a Writing Group
- Conference Committee member
- Conference Subcommittee Vice-Chair
- Conference Subcommittee Chair
- Alternate Delegate of Intergroup or Lone Group
- Delegate of Intergroup or Lone Group
- Service Sponsor (A service sponsor may sponsor a number of members regarding service and Traditions and ideally announce their availability to do this at meetings.)
- Conference Committee Vice-Chair
- Conference Committee Chair
- Conference Committee Mentor – mentoring Chair, Vice-Chair, Subcommittee Chair(s) and Vice-Chair(s), members, newcomers, inquirers and visitors based upon prior Conference Committee experience, strength and hope. (This person might hold a position of Conference Committee Vice-Chair.)

Hi S.L.A.A. members, from RonG, CSC Chair,

The CSC (Conference Service Committee) is compiling a list of vacant positions on Conference Committees.

Non-delegates, former Delegates and current Delegates are all welcome. There are no sobriety requirements or length of time in program requirements for many of these volunteer service positions.

Any Trusted Servants may submit vacancies you wish listed in future announcements to the CSC using the [www.slaafws.org/csc](http://www.slaafws.org/csc) email form – or let us know when listed vacancies have been filled.

**Vacant volunteer service positions:**

- CAC Vice-Chair (Anorexia)
- CLC Vice-Chair (Literature)
- CSC Vice-Chair (Service)
- Service Sponsorship Pamphlet draft project member(s)
- 12 Steps in Plain Language draft project member(s)
- Sponsorship Workbook draft project member(s)
- CAC Member Retention and Support (e.g. Organizing sponsorship opportunities, etc.)
- CAC Meeting Growth and Support (e.g. Developing new anorexia meeting formats, etc.)
- CAC literature draft project member(s) [There are numerous projects underway.]
- *Friends of the CAC (Anorexia)*
- *Friends of the CLC (Literature)*
- *Friends of the CSC (Service)*
- *Friends of the CSTC Twelve and Twelve Project (Steps and Traditions)*

For more information or to volunteer email us using the [www.slaafws.org/csc](http://www.slaafws.org/csc) form or call or write to:

**Fellowship Wide Services Conference Service Committee**

**1550 NE Loop 410 Ste 118**

**San Antonio TX 78209-1626**

+1 210-828-7900 or Fax +1 210-828-7922

You may also include questions, comments and suggestions in your email or letter.

RonG, CSC Chair