



# Fellowship-Wide Services Newsletter

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*December 2010*

## Welcome to the Winter Issue of the Fellowship-Wide Services Newsletter!

### **PLEASE TAKE A COPY TO YOUR MEETING!**

We would really, really love it if you could share this newsletter far and wide and encourage others to subscribe for free.

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- Subscribe now on the F.W.S. homepage, [www.slaafws.org](http://www.slaafws.org).
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### **F.W.S. Office Announcement**

The Augustine Fellowship, Sex and Love Addicts Anonymous, Fellowship Wide Services (FWS) is currently undergoing a change in staff by unanimous group conscience of the Board of Trustees (BOT). The F.W.S. office is closed from November 18 to December 5 while an inventory/audit of the office is performed and is expected to reopen December 6. The S.L.A.A. on-line store is available. In addition, the F.W.S. office will be closed between Dec. 23-Jan. 4, 2011 for the Holidays. While orders will be delayed over the next six to eight weeks, volunteers will process orders and respond to inquiries and phone calls as soon as possible.

Please use the F.W.S. website for answers to frequently asked questions and for submitting new questions and requests. If you are a member of a Conference Committee please submit your inquiries through your Conference Committee Chair.

The BOT is committed to transparency and will respond as quickly as possible through the website or the FWS Newsletter. There are no plans to do away with the FWS Office, the retail store, or anything else. If you have not received an order from the store - or just placed one - we ask for your patience and indulgence during this S.L.A.A. growth opportunity.

### **A Letter from the Board of Trustees Chair**

November 20, 2010

Good Friends in Recovery –

I'm reminded of a saying I heard in my first year of recovery – “*What is, Is. What ain't, Ain't.*” That old-timer wisdom has been resonating in my ears a lot recently as the Board of Trustees (BOT) has addressed several important matters regarding this Fellowship and the non-profit Corporation. I wrote to all of you (in the last FWS Newsletter) having no idea that my Higher Power was ramping me up to her understanding of the amount of work required to be BOT Chair.

Some of the information in this letter is, at best, somewhat tenuous. In the spirit of transparency I feel it best to let all of you know where the Board is right now on its journey towards a group conscience with regard to our most pressing matters.

#### *Prudent Reserve Fund (PRF)*

The Board had to withdraw \$47,000.00 from the Prudent Reserve Fund (PRF). This was done to cover FWS expenses related to the Annual Business Meeting 2010 as well as the purchase of Basic Text and pamphlet inventory. The Board continues to analyze this matter to determine how best to mitigate any such recurrence. In our discussions we were reminded that past PRF withdrawals (dating back to 2007) had not yet been repaid. As part of the group conscience to withdraw funds from the PRF, this Board agreed to make repayment a part of the budget cycle and process. The Board Finance and Operating Committee (BFOC) has included repayment as part of their preliminary draft budget now before the BOT.

#### *International Recovery Convention (IRC) 2011*

Joint planning for the International Recovery Convention 2011 in Los Angeles between the BOT and the Los Angeles Intergroup Local Planning Committee has stopped due to financial matters. On behalf of the BOT I want to express my apologies for the confusion, delay and inability to be more forthcoming with regards to Fellowship-Wide Services (FWS) - financial support. Many members of the Los Angeles Intergroup were involved over the last year in this important activity and I know it is disappointing to see this change now. As of this writing the BOT is in the process of terminating the contract with the hotel. The BOT will update the Fellowship if there are any future plans for a 2011 IRC.

#### *The Journal*

The BOT has agreed, at the request of the Conference Journal Committee (CJC), to form the *ad hoc BOT CJC Work Group*. This group consists of two BOT members and two CJC members who will negotiate a variety of solutions directly related to support of the Journal.

#### *FWS Office and Staff*

All staff at the FWS Office has been released from employment by unanimous group conscience of the Board of Trustees (BOT). Rita H., in the role of GM Supervisor, performed the termination of employment with me as BOT Chair and witness. This occurred on Thursday, November 18, 2010, at the FWS Office. It was necessary. It was a difficult task to perform. Our Higher Power was with us. Things went smoothly

considering the circumstances.

The BOT did not come to this decision easily or lightly. A lot of planning and group conscience discussions went into the decision - done on behalf of the Fellowship. I spent Thursday and Friday working with Rita in San Antonio - securing the office, changing signature authority on all bank accounts, changing all the passwords, etc. In addition, the FWS Office is closed for a minimum of two weeks effective November 18<sup>th</sup> so that a financial audit can be completed by the certified public accountant already on retainer. That work began Friday November 19<sup>th</sup>. Other work and more planning is already underway by the BOT.

More information will be released in the days, weeks and months ahead. We will use the FWS Website and the **FWS Newsletter** to keep everyone informed. - There are no plans to do away with the FWS Office, the retail store, or anything else. If you have not received an order from the store - or recently placed one - we ask for your patience and forgiveness with any delays.

A Contingency Plan was identified as part of the BOT Strategic Planning process. We are using elements of Contingency Planning as the BOT and its subcommittees/task forces continue to address the many administrative matters surrounding a process of this scope. Discussions include reaching out to the three Texas Intergroups for volunteer support. - I will keep you advised as more of the planning process materializes.

*Instead of contacting individual members of the BOT, I ask that all Intergroups, lone groups and Conference Committee Chairs collect questions and comments from their members and send them to me in one email. I'll work with the Board to develop a collection of all comments, questions and answers for publication on the website and in the FWS Newsletter. In that manner everyone's questions and our answers will benefit everyone in our fellowship. I have already shared most of this information with the Conference Committee Chairs and supportive comments and questions are already being collected.*

### *Closing*

In closing, I want to assure you that our Higher Power, as expressed through the Group Conscience of the entire Board, will be followed in these matters. This has not been an easy letter to write. I am sad and grieving because of what had to happen this past week. I am hurt. I seek the comfort of our program and my higher power throughout each day. We have a wonder-filled program of recovery and I will do my best to keep it that way for all of us.

I need you to know that we may not make significant progress in other areas of our Strategic Planning beyond the contingency plans now well underway.

I am honored and humbled to be in service to all of you with the current members of the BOT. I cannot recall ever working with any group of people (in or out of recovery) who maintain such a high degree of honesty, emotional maturity and genuine love, care and concern for S.L.A.A. I personally thank Richard C, Rita H, Tom F, Kim B, Ayana P and Ken F for their service and support during this process.

With respect for your recovery and gratitude for your service –  
I remain your trusted servant,  
Leon C  
Board Chair

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### **BOARD OF TRUSTEES COMMITTEES**

#### **BOT PUBLIC RELATIONS COMMITTEE (BPRC) REPORT**

The membership of the BPRC includes board members Kim B. as Chair and Ayana P., and non-board members Chris D., Deb W., Steve T. and Rob P. We regularly meet on the second Monday of each month. Our meetings on September 20, 2010, and October 11, 2010 included the following agenda items:

- **Web Team report** – The Web Team comprises the BPRC Chair, a member of BFOC, the General Manager and the Webmaster and meets monthly. All personal information in the meeting list is being removed from the website for compliance with anonymity requirements of local website guidelines. The web team is waiting for the 2011 budget to be complete before setting up a credit at the FWS Store for prison outreach.
- **Call Squad report** – The Call Squad is a group of S.L.A.A. members who regularly contact intergroup representatives to provide timely information about events occurring within world service. During October Call Squad members provided information about the 2010 ABM, November is Gratitude Month flyers, and flyers for the 2011 ABM and IRC. See <http://www.slaafws.org/node/268> for the intergroup letter and attached flyers.
- **Conference/Convention Planning Committee** – met on September 15, and October 13. The S.L.A.A. BOT informed the Southern California intergroups that S.L.A.A. does not have sufficient funds needed for the financial backing of the IRC. On November 14, the Southern California Intergroups decided to withdraw from the IRC because the F.W.S was unable to provide sufficient financial backing.
- **Wikipedia** – The BPRC monitors the Wikipedia online entry for S.L.A.A. and is working on an update to the current description of S.L.A.A.
- **Podcasts** – The Healthy Relationships Committee would like to make some short recordings of shares related to healthy relationships available at the F.W.S. website. The BPRC has been working on creating a policy and process for approval and inclusion of the material.
- **FWS Newsletter status** – members of the BPRC prepare the FWS newsletter to inform the fellowship of activities in conference committees, BOT committees or the FWS office.

Kim B.,  
BPRC, Chair



## Please Consider Joining the **Board of Trustees** or nominate someone you know

### **Board candidates *must*:**

- ✓ Have three years of continuous, self-defined sobriety in S.L.A.A. (Non-S.L.A.A. members be on the Board. See below.)\*
- ✓ Have a working knowledge of the 12 Steps and the Traditions of S.L.A.A.
- ✓ Be willing to commit to a three-year term.
- ✓ Travel to the Annual Business Conference/Meeting (ABC/M) (4 days) each July during their term and participate in Board meetings 3 days before and 1 day after the ABC/M (expenses paid).
- ✓ Participate in monthly Board teleconference calls and more frequent committee meetings and email discussions.

### **Board candidates *must*:**

- ✓ Have at least 20-30 hours a month to put into the position.
- ✓ Have experience in S.L.A.A. service at the Intergroup and/or Conference level.
- ✓ Served as a delegate at the Conference for at least one year.
- ✓ Have skills and abilities valuable to the organization.
- ✓ Served as non-BOT member of a BOT committee (BGNC, BPRC, BFOC) for at least 3 months.

### **\*Non-S.L.A.A. board candidates *ideally*:**

- ✓ Generally know and love the S.L.A.A. Fellowship for how it has helped family, friends or clients.
- ✓ Have specific skills such as in the legal, fiscal and business arenas.
- ✓ Bring an added perspective due to being outside the S.L.A.A. program.

## **Please Let Us Know**

If you are interested in serving or know anyone who might  
be please contact

BGNC Chair Richard C. at [rkcmailbox@gmail.com](mailto:rkcmailbox@gmail.com)

Board Chair Leon C. at [LeonSLAA@gmail.com](mailto:LeonSLAA@gmail.com)

## **Board Finance & Operating Committee (BFOC)**

### **Chair Report**

November 2010

*Scope of Responsibility: The Board of Trustees Finance and Operating Committee focuses on matters of a financial nature or which have potential financial implications.*

BFOC has 3 members: 2 Board members and 1 non-Board member. It meets bi-monthly.

BFOC supports and provides feedback to the Board and the FWS office in matters of operations and finances. At the end of each month, BFOC reviews the office general fund account balance sheet and profit and loss statement reflecting financial data from the prior month. In addition BFOC reviews the office revenue and expense data on a month-over-month and year-over-year comparable basis.

BFOC has 3 subcommittees:

### **Copyright and Translation Subcommittee (CTS)**

This committee meets monthly and is fortunate to have two members of S.L.A.A. who are attorneys with one specializing in copyright/trademarks. The CTS is reviewing policies for the protection of S.L.A.A. copyrighted material. It has also completed creating guidelines and licensing agreements for the translation of S.L.A.A. literature for the addicts that still suffer all over the world.

### **Web Team**

This committee meets monthly and provides guidance to the webmaster in matters affecting the FWS website.

### **Human Resources Subcommittee (HRS)**

This committee was formed to provide human resources services to the Board of Trustees and FWS office in the form of staffing, discipline and corrective actions, reviewing HR Policies-Employee Handbook, and staff job descriptions.

Since the ABM in San Antonio, TX, BFOC has been busy re-aligning its membership, prioritizing and starting work on the tasks put forth by the Board of Trustees (BOT), and working to submit the Budget for the fiscal year 2010-2011 to the BOT. Along with this report, I have provided the Profit & Loss, Budget vs. Actual, October 2009 through September 2010. This document shows the actual numbers to date of how the fiscal year transpired financially. Also I have provided the Contributions report for the same fiscal year.

BFOC will continue to work on its priorities and facilitate its subcommittees in the coming months.

Respectfully Submitted,

***Tom F., Chair, Board Finance and Operating Committee***

**Contributions to Fellowship-Wide Services, Inc. (F.W.S.)**

**by Groups and Intergroups**

**October 1, 2009-September 30, 2010**

**Groups by State or Country**

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<u>State/Country</u>	<u>Group</u>	<u>Amount</u>
CA	Angwin, CA., Sunday Night Fellowship	75.00
CA	Angwin, CA., Santa Rosa Men's Group SLAA	150.00
CA	Bakersfield, CA., Monday Night Group SLAA	40.00
CA	Berkeley, CA., Friday AM 12 Step Princip	240.00
CA	Berkeley, CA., In The Solution	201.80
CA	Berkeley, CA., Saturday	110.19
CA	Berkeley, CA., SLAA Thursday Night Men's	36.00
CA	Berkeley, CA., Tues Night SLAA	71.04
CA	Berkeley, CA., Tuesday Morning	100.00
CA	Berkeley, CA., Wed 730 AM	40.00
CA	Brentwood, CA., Women's Stag Mtg	36.00
CA	Burbank, CA., Sat 930 AM	161.00
CA	Chico, CA., The Augustine Fellowship SLAA	100.00
CA	Costa Mesa, CA., Monday night SLAA	65.00
CA	Costa Mesa, CA., Wed Night SLAA	339.08
CA	Encinitas CA., Sunday	240.00
CA	Encinitas, CA., Friday Night	40.00
CA	Encinitas, CA., Sat AM Group	240.00
CA	Hollywood, CA., Sunday 830am Vedanta Mtg	406.00
CA	Irvine, CA., SLAA Sunday	315.05
CA	Lake County, CA., Group	40.00
CA	Los Angeles, CA., Keeping Current Meeting	137.00
CA	Los Angeles, CA., Thursday Farmers Mkt	393.59
CA	Los Angeles, CA., Tuesday Farmers Mkt	322.00
CA	Monterey Bay, CA., Tuesday Night Co-ed	102.00
CA	Oakland, CA., Friday Mandana House	66.95
CA	Oakland, CA., Friday Noon Meeting	80.00
CA	Oakland, CA., Mandana House Sat Womens	40.00
CA	Oakland, CA., Monday AM Meeting	30.80
CA	Oakland, CA., Sat 10AM Women's Meeting	60.00
CA	Oakland, CA., Sat Men's SLAA	120.00
CA	Oakland, CA., Sunday Mandana House Mtg	80.00
CA	Orange County, CA., Sunday 7pm SLAA	443.00
CA	Palo Alto, CA., Fri	304.00
CA	Palo Alto, CA., Monday Night SLAA Step	10.00
CA	Palo Alto, CA., Tues Night Men's Meeting	372.00
CA	San Diego, CA., Fri Pk Blvd Mtg	147.00
CA	San Diego, CA., Northern Group Friday	80.00
CA	San Diego, CA., Sat Morning SLAA	58.00
CA	San Diego, CA., Thursday Night	225.00



CA	San Diego, CA., Women's Sat AM	20.00
CA	SAN FRANCISCO, CA., ANOREXIA THURSDAY PM	120.00
CA	San Francisco, CA., Beginning Our Week CC	40.00
CA	San Francisco, CA., Dating and Building Relationships	80.00
CA	San Francisco, CA., Fantasy & Intrigue	80.00
CA	San Francisco, CA., Friday AM Meeting	224.00
CA	San Francisco, CA., Friday Night Meeting	75.20
CA	San Francisco, CA., Monday	239.56
CA	San Francisco, CA., Monday Night Healthy Partnership/Intimacy	61.00
CA	SF, CA., SLAA Thur.	67.00
CA	San Francisco, CA., Sunday 715 Meeting	120.00
CA	San Francisco, CA., Thursday 730pm	160.00
CA	San Francisco, CA., Tuesday	40.00
CA	San Francisco, CA., Tuesday Fellowship	160.00
CA	San Francisco, CA., Wed AM	32.00
CA	San Francisco, CA., Wed Night Womens SLAA	40.00
CA	San Jose Noon Group	25.00
CA	San Jose, CA., SLAA	48.25
CA	San Rafael, CA., Sat Marin Anorexia	220.96
CA	San Rafael, CA., Thursday	184.00
CA	Santa Ana, CA., Women's Step Study Wed	17.00
CA	Santa Cruz, CA., Mon Men's Freedom Group	68.00
CA	Santa Rosa, CA., Wed Night Men's Mtg	100.00
CA	Solana Beach, CA., Fri Mixed Meeting	60.00
CA	Solana Beach, CA., Mon Mixed Meeting	80.00
CA	Solana Beach, CA., Tues Mixed Meeting	40.00
CA	Ventura, CA., Getting Current	32.00
CA	Walnut Creek, CA., Monday Night	30.00
CA	West LA, CA., Monday Morning Book Study	17.00
CA	Westlake, CA., Tuesday Women's Mtg	33.00
CA	Woodland Hls, CA., Sun 4 pm Meeting	15.95
CO	Augustine Fellowship of Colorado Springs	200.00
CO	Boulder, CO., Wed Big Book Step	50.00
CO	Denver, CO., Fillmore 1030 Meeting	30.00
CO	Denver, CO., Sat Sisters Women's Meeting	61.50
CT	Bridgeport, CT., Sunday Night	40.00
CT	Bridgeport, CT., Tue	80.00
CT	Colchester, CT., Thursday Nite	132.00
CT	Eastern CT Group	30.00
CT	Hartford, CT., Wednesday Night SLAA	60.00
CT	Hartford, CT., Monday	144.00
CT	Hartford, CT., Saturday Looking Inward	107.00
CT	Hartford, CT., Sunday Night Step Up	134.00
CT	New Haven, CT., Friday SLAA Group	48.00

CT	New Haven, CT., Monday Night	90.00
CT	Westport, CT., Sat Beginners Group	120.00
CT	Willimantic, CT., Mon Night SLAA	30.00
CT	Windham, CT., Monday Night Meeting	30.00
DC	Washington, DC., SLAA Metro DC	200.00
DC	WASHINGTON, DC., SLAA TUES. NIGHT	162.35
DC	Washington, DC., Thursday noon	20.00
DE	Augustine Fellowship Delaware	500.00
DE	Wilmington, DE., New Straw Group	200.00
DE	Wilmington, DE., Tues Pwrfl Wm in Rcvry	20.00
FL	Augustine Fellowship of North Florida	10.00
FL	Clearwater, FL., Tues Men's	136.00
FL	Dunedin, FL., Monday Night Group	100.00
FL	Florida Roundup Committee	2,167.51
FL	Gainesville, FL., Augustine Fellowship	185.00
FL	Lake Worth, FL., From the Heart Group	878.00
FL	Lake Worth, FL., Monday	82.00
FL	Lake Worth, FL., Sat	459.00
FL	Lake Worth, FL., Wed	23.60
FL	Lakeworth, FL., Monday By the Book	310.00
FL	Sarasota, FL., SLAA	200.00
FL	St. Petersburg, FL., Sunday Night	40.00
FL	St. Petersburg, FL., Wed. Mens	72.00
FL	St. Petersburg, FL., Thursday Night	60.00
FL	Tampa Bay, FL., Men's Thursday	10.00
GA	Atlanta, GA., Decatur/Oakhurst Sat AM	640.96
GA	Atlanta, GA., Monday Act with Courage	880.00
GA	Atlanta, GA., Morning Midtown Meeting	511.50
GA	Decatur, GA., Sat AM Mtg	267.17
GA	Smyrna, GA., SLAA RidgeView Tuesday	500.00
HI	Honolulu, Hawaii SLAA Wed & Thur	1,070.00
HI	Kihei, HI., Monday nite SLAA	30.00
HI	Kihei, Maui	30.00
IL	BOILINGBROOK, IL., SUBURBAN FELLOWSHIP	100.00
IL	Buffalo Grove, IL., Saturday 10am SLAA	69.72
IL	Champaign, IL., Sat Noon	85.00
IL	Chicago, IL., Keep Coming Back Thursday	74.00
IL	Chicago, IL., Lutheran General Hospital	104.00
IL	Chicago, IL., Sat Morning Unity Mtg	88.00
IL	Chicago, IL., Saturday Rise & Shine	102.16

IL	Chicago, IL., SLAA Sat AM	382.82
IL	Chicago, IL., SLAA Saturday	120.00
IL	Chicago, IL., Sunday Pm Oak Pk	75.00
IL	Chicago, IL., Wed Women's Mtg	104.00
IL	Evanston, IL., Sunday Night	184.00
IL	LANSING slaa	30.89
IL	Oak Park, IL., Sunday Night	271.10
IL	Park Forest, IL., Monday Nite Mtg	40.00
KY	Bellvue, KY., Saturday Morning SLAA	158.20
MA	Beverly, MA., Sunday 700 PM	40.00
MA	Brookline, MA., Sat AM Speaker Discussion	210.00
MA	Cambridge, MA., Monday SLAA	75.00
MA	Danver, MA., Tuesday Night	90.00
MA	Georgetown, MA., Saturday Women's Group	40.00
MA	Greenfield, MA., Sunday Night	20.00
MA	Greenfield, MA., Wednesday Evening Men's	60.00
MA	Holyoke, MA., Sunday Night Group	112.00
MA	Medford, MA., Wed 7pm Step Workshop	38.00
MA	Natick, MA., Friday Night Meeting	75.00
MA	Newburyport, MA., Changing Tides	280.00
MA	Newburyport, MA., Mid Week Meditation Mtg	27.00
MA	Newton, MA., Sun Men's True Grit Group	500.00
MA	Newton, MA., Tuesday	520.00
MA	Northampton, MA., Sun Women of Change	36.00
MA	Northampton, MA., Tuesday Group	160.00
MA	Pittsfield MA., Monday Night Group	44.00
MA	Plymouth, MA., Men's Harmony Group	25.00
MA	Plymouth, MA., Men's Unity Group Sat	25.00
MA	Provincetown, MA., SLAA Monday	50.00
MA	Wareham, MA., Wed Night SLAA	100.00
MA	Wareham, MA., Sunday Evening Group	50.00
MA	Weymouth, MA., Facing the Shadows Wed Men	100.00
MA	Weymouth, MA., Hope & Recovery	190.00
MA	Worcester, MA., Monday	94.95
MA	Worcester, MA., New Hope Weds	106.00
MA	Worcester, MA., Sat Nite	7.00
MA	Worcester, MA., SLAA Friday Group	398.96
MD	Baltimore, MD., Thursday Night "Courage"	20.00
MI	Lansing, MI Group	26.68
MN	Detroit Lakes, MN., Tuesday Meeting	40.00

MO	Epiphany St. Luis	40.00
NC	Asheville, NC., SLAA Sat Morning	31.00
NC	Boone, NC., Watauga Shares Group	480.00
NC	Raleigh, NC., Friday Evening	132.77
NH	New Hampshire Original Group	100.00
NJ	Ocean City, NJ., Phoenix Rising Homegroup	50.00
NJ	Trenton, NJ., Tuesday Nite	126.00
NY	Albany, NY., Friday Serenity Group	60.00
NY	Albany, NY., Sunday 730-830 Meeting	50.00
NY	Albany, NY., Tuesday Night Men's Meeting	120.00
NY	Brooklyn, NY., Sat 600 PM Beg	34.33
NY	Brooklyn, NY., The Solution ...	50.00
NY	Campbell Hall, NY., Saturday	60.00
NY	Deer Park, NY., Sat Step Meeting	20.00
NY	East Hampton, Long Island, NY., Saturday	80.00
NY	Lindenhurst, NY., Sat Step Meeting	20.00
NY	New York City, NY., Sunday 4 PM Meeting	67.00
NY	New York City, NY., Sunday Men's Group	492.33
NY	New York, NY Thursday Men's Meeting	83.94
NY	New York, NY Wed Men Night Mtg.	272.67
NY	New York, NY., Fri Night Sexual Anorexic	139.58
NY	New York, NY., Friday	53.51
NY	New York, NY., Our Lady of Ascension	38.33
NY	New York, NY., Sat Beg	99.47
NY	New York, NY., Saturday Night	74.33
NY	New York, NY., SLAA Friday	107.66
NY	New York, NY., SLAA Meeting	33.00
NY	New York, NY., SLAA Monday Night	181.37
NY	New York, NY., SLAA Thursday Stag Mtg	45.88
NY	New York, NY., SLAA Tuesday	112.00
NY	New York, NY., Tuesday Withdrawal	25.00
NY	New York, NY., Wed Nite Rock Tavern Group	65.00
NY	New York, NY., Womens Sunday	158.31
NY	New York, NY Monday Men's Step	26.85
NY	Newtonville, NY., SLAA Meeting	20.00
NY	North York New Freedom Group of SLAA	240.00
NY	Orange County, NY., SLAA	60.00
NY	Saratoga Springs, NY., Women's Group	185.11
NY	Tuesday Nights Men's Meeting	80.00
OH	Chagrin Falls, OH., Monday Night	50.00

OH	Cincinnati, OH., Emotional Stability Sat	27.00
OH	Cincinnati, OH., Sat AM Men's Group	34.09
OH	Cincinnati, OH., SLAA Monday Night	120.00
OH	Cleveland Heights, OH., Thursday Morn SLAA	50.00
OH	Cleveland, OH., 28121659 Downtown Tuesday	140.00
OH	Cleveland, OH., Friday Return to Dignity	262.60
OH	Cleveland, OH., Saturday Morning SLAA	30.00
OH	Cleveland, OH., Sunday St. Vincent Mgt	150.41
OH	Cleveland, OH., Thursday Morning	25.00
OH	Middleburg Heights, OH., Wed New Life	441.00
OH	Strongsville, OH., Tuesday	150.00
OK	Oklahoma City, OK., Tue/Fri	414.30
OR	Phoenix, OR., Phoenix Monday Meeting	50.00
OR	Phoenix, OR., Phoenix Rising	20.00
OR	Portland, OR., SLAA Sat Real Love	15.00
OR	Portland, OR., SLAA Thursday	95.00
PA	Ambler, PA., Wed Progress Not Perfection	40.00
PA	Bethlehem, PA., Thursday	100.00
PA	Bryn Mawr, PA., Sunday Evening SLAA Mtg	313.39
PA	Bryn Mawr, PA., Tuesday Meeting	300.00
PA	Chester, PA., Friday Night Group	75.00
PA	Chester, PA., Sat Night Keystone Group	54.00
PA	Downingtown, PA., Monday 7pm	80.00
PA	Doylestown, PA., Sunday Night	207.98
PA	Hecktown, PA., SLAA	25.00
PA	Lafayette Hill, PA., Friday 630 Group	172.40
PA	Lafayette Hill, PA., Monday Night	600.00
PA	Lafayette Hill, PA., Women's Sunday	56.00
PA	Lafayette Hill, PA., Sat Roots and Wings	120.00
PA	Paoli PA., Sat Morning	693.60
PA	Paoli PA., Wed Night	139.00
PA	Philadelphia, PA., Monday Beginners Mtg	40.00
PA	Philadelphia, PA., Seeds of Wholeness	30.00
PA	Philadelphia, PA., New Leaf Monday	360.00
PA	Pittsburg, PA., West View Group	124.00
PA	Pittsburgh, PA., East End SLAA	741.00
PA	Pittsburgh, PA., Sat	30.00
PA	Pittsburgh, PA., Sat AM	174.23
PA	Pittsburgh, PA., West View Tues Group	320.50
PA	Quakertown, PA., Weds and Friday Meeting	100.00
PA	Reading, PA., SLAA Wed	100.00
PA	Reading, PA., Sunday Evening Lit Group	80.00
PA	Saturday Morning Keeping it Simple	139.24

PA	State College, PA., Sunday & Thursday	90.00
PA	Wayne, PA., Friday Night	65.00
RI	Providence, RI., Friday Night SLAA	100.00
RI	Providence, RI., Monday Nite Mtg	40.00
RI	Warwick, RI., Sunday Night Serenity	137.05
SC	Columbia, SC., Wed Evening SLAA	50.00
TN	Memphis, TN., Grace Street Luke's Group	271.00
TN	Memphis, TN., GSL Group	100.00
TX	Austin, TX., Augustine Fellowship Thurs	260.00
TX	Austin, TX., Sat Women on the Path	72.00
TX	Houston, TX., Chapelwood Monday Night	313.51
TX	Houston, TX., Jackson Hill Monday 630	92.00
TX	Houston, TX., Sat 1035 AM Meeting	157.12
TX	Houston, TX., Sat Men's Meeting of SLAA	823.76
TX	Houston, TX., St. Phillips SLAA Friday	280.00
TX	Houston, TX., Tues Men's 730 All Saints	261.50
TX	Houston, TX., Wed Men's SLAA Meeting 700	100.00
TX	Katy, TX., Wednesday Meeting	75.00
UT	West Valley City, UT., Sunday Solution Seekers	31.00
VA	Fishersville, VA., Mtg	30.00
VA	Harrisonburg, VA., Friday	25.00
WA	Everett, WA., Wednesday Night	200.00
	Online Meeting	500.00
	SLAA online	150.00
	SLAA Support@yahooogroup.com	50.00
	TAADAS	140.41
	Telemeeting Saturday Morning	35.00
Canada	Montreal, Canada La Cle De L'ame	37.00
Canada	Montreal, Canada, Hope and Recovery	145.00
Canada	Montreal, Canada, Intimacy Factor	52.09
Canada	Montreal, Canada, Liberation Group	76.00
Canada	Montreal, Canada, Sat Practicing the Prin	60.00
Canada	New Brunswick, Canada Lighthouse Group	50.00
Canada	Victoria, B.C. Canada Tuesday Night SLAA	350.00
New Zealand	Auckland New Zealand Thurs Ngt Fellowship	50.00

New Zealand	Waikanae, Monday Meeting	45.00
United Kingdom	London, UK, Waterloo Tuesday Night	60.00
United Kingdom	UK, Wednesday AM Meeting	8.00
TOTAL		42,136.11

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11/11/10

Accrual Basis

**The Augustine Fellowship, S.L.A.A., F.W.S.**  
**Profit & Loss Budget vs. Actual**  
 October 2009 through September 2010

	Oct '09 - Sep 10	Budget	\$ Over Budget
<b>Income</b>			
40000 - ABC/M Income			
40100 - ABC/M Fundraiser Income	5,106.00	2,000.00	3,106.00
40200 - ABC/M Registration	33,252.00	25,000.00	8,252.00
40300 - ABC/M TEF Income	6,000.00	4,000.00	2,000.00
<b>Total 40000 - ABC/M Income</b>	<b>44,358.00</b>	<b>31,000.00</b>	<b>13,358.00</b>
41000 - Contribution Income- Campaign			
41100 - Groups	2,707.09	3,000.00	-292.91
41200 - Individual	3,621.50	4,000.00	-378.50
41300 - Intergroups	222.00		
<b>Total 41000 - Contribution Income- Campaign</b>	<b>6,550.59</b>	<b>7,000.00</b>	<b>-449.41</b>
42000 - Contribution Income- Regular			
42100 - Groups	49,303.21	44,000.00	5,303.21
42200 - Individuals	28,728.08	24,000.00	4,728.08
42300 - Intergroups	21,600.10	11,632.00	9,968.10
<b>Total 42000 - Contribution Income- Regular</b>	<b>99,631.39</b>	<b>79,632.00</b>	<b>19,999.39</b>
44000 - Contribution In-Kind	0.00	500.00	-500.00
45000 - Investments			
45010 - Dividend, Interest (Securities)	734.33	8,900.00	-8,165.67
45000 - Investments - Other	9,448.71		
<b>Total 45000 - Investments</b>	<b>10,183.04</b>	<b>8,900.00</b>	<b>1,283.04</b>
49000 - Operations Income			
49010 - Booklets	3,696.47	4,356.00	-659.53
49020 - Bookmarks	300.79	377.00	-76.21
49030 - Books	83,611.02	75,574.00	8,237.02
49040 - CD's/Tapes	6,571.15	9,770.00	-3,198.85
49050 - Journal	3,326.50	2,000.00	1,326.50
49060 - Medallions/Chips	19,500.61	18,029.00	1,471.61
49070 - Other Product Sales	10,421.34	8,293.00	2,128.34
49080 - Pamphlets	47,033.14	46,960.00	73.14
49090 - Postage	29,254.24	31,500.00	-2,245.76
49100 - Starter Kits	711.00	900.00	-189.00
49150 - Chargebacks - Miscellaneous	-4,798.11		
49200 - Merchandise Discounts	-5,157.17	-5,840.00	682.83
49300 - Merchandise Discounts - POC	-340.54		
49000 - Operations Income - Other	1,684.62		
<b>Total 49000 - Operations Income</b>	<b>196,015.06</b>	<b>191,919.00</b>	<b>4,096.06</b>
<b>Total Income</b>	<b>356,738.08</b>	<b>318,951.00</b>	<b>37,787.08</b>
<b>Cost of Goods Sold</b>			
50000 - Cost of Goods Sold			
50100 - Booklets	83.77	83.00	0.77
50200 - Bookmarks	28.64	70.00	-41.36
50300 - Books	14,020.16	13,840.00	180.16
50400 - CD's/Tapes	615.17	908.00	-292.83
50500 - Medallions/Chips	5,785.21	5,100.00	685.21
50600 - Other Products	5,128.49	4,150.00	978.49
50700 - Pamphlets	7,697.54	8,925.00	-1,227.46
50800 - Starter Kits	82.89	0.00	82.89
50000 - Cost of Goods Sold - Other	0.83		
<b>Total 50000 - Cost of Goods Sold</b>	<b>33,442.70</b>	<b>33,076.00</b>	<b>366.70</b>
<b>Total COGS</b>	<b>33,442.70</b>	<b>33,076.00</b>	<b>366.70</b>
<b>Gross Profit</b>	<b>323,295.38</b>	<b>285,875.00</b>	<b>37,420.38</b>



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Accrual Basis

The Augustine Fellowship, S.L.A.A., F.W.S.  
**Profit & Loss Budget vs. Actual**  
October 2009 through September 2010

	Oct '09 - Sep 10	Budget	\$ Over Budget
<b>Expense</b>			
<b>60000 - BOT</b>			
60100 - BOT Accommodation	1,136.20	250.00	886.20
60200 - BOT Other	326.59	250.00	76.59
60300 - BOT Record Keeper	360.00	500.00	-140.00
60400 - BOT Travel	230.93	400.00	-169.07
<b>Total 60000 - BOT</b>	<b>2,053.72</b>	<b>1,400.00</b>	<b>653.72</b>
<b>61000 - BOT ABC/M</b>			
61100 - BOT ABC/M Accomodation/Food	6,727.15	6,000.00	727.15
61200 - BOT ABC/M Other	0.00	750.00	-750.00
61300 - BOT ABC/M Travel	1,963.00	2,500.00	-537.00
<b>Total 61000 - BOT ABC/M</b>	<b>8,690.15</b>	<b>9,250.00</b>	<b>-559.85</b>
<b>62000 - Conference Expenses</b>			
62100 - ABC/M Accomodation/Facilities	38,763.17	25,000.00	13,763.17
62200 - ABC/M Other	9,359.89	2,500.00	6,859.89
62300 - ABC/M TEF	0.00	4,000.00	-4,000.00
62400 - Conference Committee Expenses	151.32	750.00	-598.68
<b>Total 62000 - Conference Expenses</b>	<b>48,274.38</b>	<b>32,250.00</b>	<b>16,024.38</b>
<b>63000 - Contract Services</b>			
63100 - Accounting Fees	5,968.00	8,000.00	-2,032.00
63200 - Legal Fees	0.00	2,000.00	-2,000.00
63300 - Webmaster Services	9,634.95	6,000.00	3,634.95
63500 - Contract Services - Other	974.87	250.00	724.87
<b>Total 63000 - Contract Services</b>	<b>16,577.82</b>	<b>16,250.00</b>	<b>327.82</b>
<b>64000 - Facilities and Equipment</b>			
64100 - Property Insurance	0.00	1,000.00	-1,000.00
64200 - Rent & Parking	32,405.88	32,750.00	-344.12
64300 - Telephone	8,896.64	6,000.00	2,896.64
64400 - FWS Website	1,998.38	750.00	1,248.38
64450 - Depreciation Expense	0.00	0.00	0.00
64500 - Equipment Leases Computers	2,902.73	7,250.00	-4,347.27
64600 - Equipment Purchases	0.00	250.00	-250.00
64700 - Equipment Rental Copier	6,203.11	5,000.00	1,203.11
<b>Total 64000 - Facilities and Equipment</b>	<b>52,406.74</b>	<b>53,000.00</b>	<b>-593.26</b>
<b>65000 - General Office Expense</b>			
65100 - Bank Charges/Fees	624.57	500.00	124.57
65200 - Credit Card Fees	11,361.94	8,000.00	3,361.94
65300 - Dues, Fees and Licenses	1,005.00	500.00	505.00
65400 - Federal and State Fees	1,296.52	2,000.00	-703.48
65500 - Insurance - Liability, Wrk Comp	905.42	1,200.00	-294.58
65600 - Mileage	3,750.77	1,800.00	1,950.77
65700 - Staff Development	1,128.51	500.00	628.51
<b>Total 65000 - General Office Expense</b>	<b>20,092.73</b>	<b>14,500.00</b>	<b>5,592.73</b>
<b>66000 - Operations</b>			
66100 - Computer Supplies	1,741.79	750.00	991.79
66200 - Consumable Supplies	15,843.12	6,000.00	9,843.12
66300 - Miscellaneous Expenses	0.00	0.00	0.00
66400 - Outreach	26.52	250.00	-223.48
66500 - Packaging and Supplies	5,848.76	1,500.00	4,348.76
66600 - Postage, Mail Services	40,754.08	27,500.00	13,254.08
66700 - Printing and Copying	1,207.78	0.00	1,207.78
66800 - The Journal Printing & Paper	523.23	500.00	23.23
66900 - Translation	0.00	0.00	0.00
66950 - 12 & 12	0.00	0.00	0.00
<b>Total 66000 - Operations</b>	<b>65,945.28</b>	<b>36,500.00</b>	<b>29,445.28</b>

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Accrual Basis

**The Augustine Fellowship, S.L.A.A., F.W.S.**  
**Profit & Loss Budget vs. Actual**  
October 2009 through September 2010

	Oct '09 - Sep 10	Budget	\$ Over Budget
67000 - Payroll Expense			
67100 - Bonuses	0.00	0.00	0.00
67200 - Employee Benefits	10,967.97	10,600.00	367.97
67300 - Payroll Accounting	841.00	1,075.00	-234.00
67400 - Payroll Tax Expense	7,580.35	9,050.00	-1,469.65
67500 - Salary Expense	92,105.38	102,000.00	-9,894.62
67600 - Unemployment Insurance	0.00	0.00	0.00
<b>Total 67000 - Payroll Expense</b>	<b>111,494.70</b>	<b>122,725.00</b>	<b>-11,230.30</b>
68000 - Reconciliation Discrepancies	0.00		
999999 - Suspense	0.00		
<b>Total Expense</b>	<b>325,535.52</b>	<b>285,875.00</b>	<b>39,660.52</b>
<b>Net Income</b>	<b>-2,240.14</b>	<b>0.00</b>	<b>-2,240.14</b>

Page 3

**Announcements of Email Discussions, Consensus, Motions and Votes for BOT Calls**

Announcements for October 10, 2009 BOT Meeting

August 11, 2009

The BOT will not pursue further at this time to include the BOT statements made during the ABM (as Committee comments or during announcements) in the ABM Minutes 2009. In the future it is

suggested that BOT statements made at the ABM be typed and presented to the ABM Record Keeper for inclusion in the minutes.

**August 17, 2009 Bob/Chris 7/0/0**

2 Motions:        **The Board Public Relations Committee moved to nominate the following non-Board members for service during the 2009-2010 ABM year:**

1.    **Deb W.**
2.    **Steve T.**
- 3.

**August 30, 2009 Tom/Richard 7/0/0**

3 Motions:        **The Board Finance and Operating Committee has moved to nominate the following non-Board members for service during the 2009-2010 ABM year:**

1.    **Bob M.**
2.    **Kevin M.**
3.    **John S.**

**August 31, 2009 Tom/Richard 7/0/0**

Motion:            **To transfer \$2581.88 from the Vanguard / Prudent Reserve Fund for the April 1 - June 30, 2009 quarter to the general FWS account.**

**September 1, 2009 Chris/Rita 7/0/0**

Motion:            **The BOT Private Group on the FWS Website established Mar08 as a result of a motion June 21, 2003 admits only currently appointed or elected BOT members and the FWS webmaster as administrator. It is the policy of the BOT chair and FWS webmaster to remove all past BOT members.**

**September 9, 2009 Richard/Rita 7/0/0**

Motion:            **That a BOT Journal Task Force be established with all the Chairs and GM to discuss the current Journal challenges of editor resignation and technical issues.**

**September 15, 2009 Rita/Bob, 7/0/0**

Motion:            **To approve for distribution and posting the revised front page and the Conference-approved SLAA By-Laws July 2009 (previously approved by BOT and BGNC January 2009).**

**September 23, 2009**        **The second copy of the GM's draft evaluation will be finalized and presented to the GM on October 12, 2009.**

**October 1, 2009 Tom/Rita 7/0/0**

Motion:            **To transfer \$2491.08 from the Vanguard / Prudent Reserve Fund for the July 1 - September 30, 2009 quarter to the general FWS account.**

**October 3, 2009 Kim/Rita 7/0/0**

Motion: **To rescind two motions passed June 9, 2007 that read as follows:**

F.W.S. will comply with the following real-time Steps and Traditions inquiry protocol, as requested by the Conference Steps and Traditions Committee.

Regarding the Conference Steps and Traditions Committee Real Time Step and Tradition Protocol, if an inquiry comes to the BOT specifically, it may be passed onto the CSTC, unless the BOT decides that it ought to be addressed by the BOT. In such an instance, the BOT will still keep the CSTC apprised of the request and response. Should the inquiry be forwarded to the CSTC, the BOT requests that CSTC refer any response to the BOT for feedback prior to sending out said response.

Announcements for December 12, 2009 BOT Meeting

**October 15, 2009** Rita/Bob 7/0/0

Motion: To approve Rob P. as a non-board member of BPRC for a 3-month trial period.

**November 8, 2009** Bob F. resigned from the Board of Trustees.

**October 26, 2009** Policy on Interim Use of the Twelve Concepts – consensus to not proceed with a policy.

**November 11, 2009** Rita/Richard 7/0/0

Motion: That the following changes in BOT chairs and BOT liaisons are effective immediately:

BPRC chair-Kim B.

BGNC chair-Leon C.

CIFC BOT liaison-Leon C.

CLC BOT liaison-Rita H.

CPIC BOT liaison-Kim B.

CCC liaison-Leon C.

**November 15, 2009** Approval by email of the Final Budget FY 2009-10 and GM Report regarding the budget for the FWS Newsletter.

**November 28, 2009** Rita/Tom 6/0/0

Motion: Concerning the BMIS Motion 09n05 to create a Conference Translation Committee. The BOT supports Conference approval of this committee.

**December 4, 2009** Leon/Rita 6/0/0

Motion: To approve the BOT Conflict of Interests (COI) Policy as part of standard operating procedures (SOP) for BOT members and non-BOT members of Board committees to be included in the BOT Manual.

Announcements for February 13, 2010 BOT Meeting

- December 17, 2009**      **Approved GM Compensation Letter-All Staff Salary Freeze.**
- December 19, 2009**      **Request for BOT liaison for reactivated Conference Sponsorship Committee (CSPC).**
- January 11, 2010 Tom/Richard 6/0/0**
- Motion:      **To transfer \$2411.08 from the Vanguard / Prudent Reserve Fund for the October 1 - December 31, 2009 quarter to the general FWS account.**
- January 21, 2010 Leon/Rita 6/0/0**
- Motion: **To appoint Ayana P. as a non-BOT member to the BGNC for a 3-month trial period.**
- February 4, 2010 Tom/Richard 6/0/0**
- Motion:      **To approve the BFOC recommendation to the BOT that the Easier Softer Way Balance of \$600 from ABM07 and service-in-kind repayment by Bob F., now a past BOT member (Jul07-Nov09) be credited a total of \$250 for rental of a digital projector (ABM07/08 @\$100/yr) and 100 CDs (duplicated at the ABM08 @\$0.50/copy) leaving a balance \$350.**
- February 8, 2010 Consensus that BPRC chair-Kim B. send the following email reply to Randy K. from Los Angeles:**
- “The BOT considered your e-mail question of whether FWS could provide a recording for the xa-speakers website. (see <http://xa-speakers.org/pafiledb.php>). At this time the BOT feels that for FWS to provide a recording would present issues relative to Traditions 6 and 10. We do not want S.L.A.A. participation to be considered as an endorsement or lending our name to an outside enterprise, and we have no opinion on outside issues. Of course, your group is autonomous to do as your members feel best within their understanding of the Traditions. We remind you that all FWS materials are copyrighted by S.L.A.A. FWS and should not be sent without written permission by the copyright holder. Thank you for your efforts on behalf of our Fellowship.”**
- February 10, 2010**      **Kim/Chris 6/0/0**
- Motion:      **The BOT approves the proposals from the Southern California Intergroups (San Diego and Los Angeles) to host the 2011/2012 ABC/M and the 2011 International Recovery Convention.**
- Announcements for April 10, 2010 BOT Meeting
- February 20, 2010**      **Consensus that the BOT Chair sends an email to the Conference Chairs in preparation for the February 21, 2010 CCC meeting that describes the role of the BOT liaison from the BOT Manual, *BOT Orientation* chapter as information.**
- February 21, 2010**      **Consensus to send BOT member’s (Richard C.) February 13, 2010 email and the BOT round robin comments from the draft Feb 13th Minutes to Stephen S., chair of the BFOC Task Force, re: the Professional Literature Creation Proposal.**
- March 3, 2010**      **Approval of the Copyright-Translation subcommittee (CTS) document, *Procedure for Approving Translations and Confirmation of Accuracy of Translation of S.L.A.A. Literature Form*.**
- March 9, 2010**      **Consensus to approve the request by the Brazil Intergroup that all Portuguese translations, draft or Conference Approved, need to be referred to the Brazil Intergroup before submitting to a Conference**

committee and/or The Augustine Fellowship, Sex and Love Addicts Anonymous, Fellowship-Wide Services, Inc.

The BOT chair will inform by email the Conference Chairs providing the recently approved BOT documents, *Procedure for Approving Translations* and *Confirmation of Accuracy of Translation of S.L.A.A. Literature Form*.

- March 9, 2010**      Consensus to include the 3 corporate officers on the Complete Payroll Corporation authorization list in addition to the General Manager, Linda Hamilton.
- President-Rita Hurley
  - Treasurer-Richard Chang
  - Clerk-Christopher DeSaulniers
  -
- March 11, 2010**      Consensus that the Announcements of Email Discussions, Consensus, and Votes will be included with the BOT Minutes Summary for the FWS Newsletter after approval by the BOT at a BOT call.
- March 26, 2010**      Rita/Richard 6/0/0
- Motion:      Effective April 1, 2010 Richard Chang moves from the BFOC to the BGNC and that Rita Hurley moves from the BGNC to BFOC. During this transition both members will serve for 2-3 meetings on his/her current BOT committees to provide continuity.
- March 26, 2010**      Rita/Tom 6/0/0
- Motion:      To disband the BFOC Task Force.
- March 27, 2010**      Consensus that approval of new Conference Committees is appropriate through the BRS process and an ABM motion for Conference approval.
- April 4, 2010**      Tom/Rita 6/0/0
- Motion:      To transfer \$2323.48 from the Vanguard / Prudent Reserve Fund for the January 1 - March 31, 2010 quarter to the general FWS account.
- April 4, 2010**      Consensus that the BOT Chair send a letter to Stephen S., chair of the BFOC Task Force, that the task force is dissolved and the Process and Funding for Professional Literature Creation is referred to BOT committees BFOC and BPRC. There is BOT acceptance of the Process and feedback from the Conference via the CLC and CSTC 12x12 as well as the BPRC is now suggested. The Funding aspect was not approved. In addition the BOT recommends that the CSTC 12x12 consider submitting a motion to the ABM10 approving the concept the 12x12 professionally written book.

Announcements for June 12, 2010 BOT Meeting

- April 12, 2010** Consensus to send an email to the e-SLAA.org secretary, CJC chair and the Journal editor re: a disclaimer for announcements of online groups whose domain name could be confused with the FWS SLAA website or speaking on behalf of the Fellowship as a whole:
- This online meeting is only one group of S.L.A.A. We recommend that in order to get a full picture of S.L.A.A. you visit the official S.L.A.A. Fellowship-Wide Services website [www.slaafws.org](http://www.slaafws.org) As a group, we are autonomous except in matters affecting other groups or SLAA as a whole.
- April 14, 2010** Consensus that the BOT comments re: the CLC draft Literature Resource Facilitation Subcommittee Process be sent to the CLC chair, Sam A.
- April 21, 2010** Consensus that the CIFC can recommend the use of the SLAA Coin Logo on the IFF Website as attached with the SM in the upper right hand corner. The BOT liaison to the CIFC, Leon C., will inform the CIFC of the BOT's approval.
- April 22, 2010** Consensus to send an email to the Conference committee chairs, BOT committee chairs and any other members in service with John S. from the BOT and CCC chairs announcing John's unexpected death, memorial service, prayers and sympathy.
- April 25, 2010** Consensus that removal of member names in the BMIS and ABM Minutes posted on the FWS website is referred to the CCC for discussion and decision on how to do.
- April 26, 2010** Consensus that a phone Memorial for John S. by a group of members in service is in the spirit of Tradition 4 and the BOT has no opinion one way or the other. BOT members as individuals may choose to attend at their discretion.
- April 29, 2010** Consensus that the BOT Chair send an email to the CCC chair copying to the BRS chair and requestor that the BOT recommends the CCC discuss the item about removing names from the BMIS and ABM Minutes posted on the FWS website.
- May 12, 2010** Consensus that the BOT Chair send an email to the NEI chair re: the inquiry from a news station about SLAA and Teenage Sex Addiction on the Internet indicating **SLAA has no opinions about teenage sex addiction and any individual SLAA member with direct experience may choose to speak to a public media person, so long as the member does not disclose his/her SLAA affiliation.**
- In addition, the BOT Statement on Anonymity, the Law and SLAA July 2003 will be submitted to the FWS Newsletter deadline May 16<sup>th</sup>; and the CIFC BOT liaison, Leon C., will ask the CIFC to discuss with the IFF the question of how other "S" Fellowships deal with the media and teenage addicts attending meetings.
- May 13, 2010** Rita/Tom 6/0/0
- Motion: To approve the Translation Copyright Packet April 2010.
- May 14, 2010** Consensus for the BOT chair to send departing staff member, Ashley Parker, an email thanking her for her work since January 2007 and that Chris D and Tom F will be calling to do an Exit Interview in the next few weeks.
- May 15, 2010** Rita/Tom 6/0/0

Motion:	To refer all copyright and translation issues including requests for permission to reprint copyrighted materials to the CTS of the BFOC.
May 22, 2010	Consensus to send the GM an email requesting her semi-annual self-evaluation on the 3 measurable goals.
May 31, 2010	Leon/Rita 6/0/0
Motion:	That the Web Team report to BFOC and BPRC and is composed of the GM, FWS webmaster, BPRC chair and a BFOC BOT member.
June 3, 2010	Consensus that the BOT does not recommend paying for anyone from the Journal Committee but the Journal editor, Charlie D., to attend the ABM10 as a voting member.
June 4, 2010	A GM Semi-Annual Evaluation was done by the GM supervisor/BOT chair with BOT member, Leon C., present on June 4, 2010.
June 4, 2010	Consensus that no further action is required regarding Tacit Endorsement by a Conference committee aka Online Groups Advertising Claims.
June 6, 2010	Richard/Tom 6/0/0
Motion:	To approve the standardization of all licensing agreements of translated S.L.A.A. literature at a royalty payment equal to 10% of the sale price of licensed literature, payable to FWS Inc. when literature from a printing run has been sold.
June 10, 2010	BOT Motions 1989-2010 update of June 8, 2010 accepted.
July 6, 2010	Tom/Rita 6/0/0
Motion:	To transfer \$2223.07 from the Vanguard / Prudent Reserve Fund for the April 1 – June 30, 2010 quarter to the general FWS account.
July 10, 2010	Consensus that BOT Chair send a response to Melissa of the Greater Delaware Valley Intergroup's question about using non-Conference-approved literature at the GDVI Step Retreat. The response stated that the "Intergroup is autonomous per Tradition 4 and may use non-Conference-approved literature" and that if non-Conference-approved literature is used, "we suggest you include the following statement at the beginning of the meeting: This group uses the following non-conference approved literature (list the literature...). This literature is not approved by The S.L.A.A. Conference, but is suggested for this meeting through group conscience."
July 11, 2010	Consensus not to put an IFD on the ABM10 regarding the Professional Literature Approval Process.
August 1, 2010	Consensus that the BOT Chair send a message to the CLC in response to its request to provide draft literature CDs for the ABM 10. The BOT/GM saw no problems to draft literature CDs being provided and the response also included comments from the BOT/GM.

#### **Board of Trustees (BOT) Meeting Minutes Summary August 2009-July 2010**

August 15, 2009



- The members of the 2009-10 Board of Trustees are: Rita H. (Chair), Chris D. (Secretary), Richard C., Bob F., Kim B., Tom F. and Leon C.
- The Chair of the Board Finance and Operating Committee (BFOC) is Tom F. The Chair of the Board Governance and Nominating Committee (BGNC) is Kim B. The Chair of the Board Public Relations Committee (BPRC) is Bob F.
- The Chair of the BOT is arranging a visit to San Antonio specifically to complete the General Manager's evaluation. She wants to coordinate her visit to coincide with Houston Intergroup's service day that is as yet unscheduled.
- A discussion was held about the Web Team's identification of seven Core Documents that could be on the F.W.S. website in various languages to help members world-wide. They are the Twelve Steps, Twelve Traditions, Characteristics, 12 Recommended Guidelines, 40 Questions, Preamble and Signs of Recovery.
- Bob F. volunteered to be the BOT liaison to the Conference Interfellowship Committee (CIFIC).
- There was an update regarding the progress of the CPA with the Annual Reports for 2006-08 to the Massachusetts Attorney General's office.
- The BOT reviewed Conference approval of the Romantic Obsession brochure. To be continued.
- Consensus on BOT Policy: All BOT recordings, confidential and otherwise, are destroyed after approval of the written, hard copy minutes.
- Discussion about preparing for performance appraisal of the General Manager.

#### October 10, 2009

- Announcements included the following:
  - A special edition of the **FWS Newsletter** was sent within the past month that included the 2009 ABM minutes and BOT meeting minutes summary for 2008-09.
  - The BOT record keeper, Rita Ford, resigned.
  - Bob F. gave notice of resignation from the BOT effective December 31, 2009.
  - The BOT Chair arrived in San Antonio on October 8<sup>th</sup> and was scheduled to return home on October 14<sup>th</sup>. The General Manager's evaluation was scheduled for October 12<sup>th</sup>.
  - As a result of the financial status of F.W.S., the General Manager laid off one staff member and reduced the hours of the office, and is continuing to work 65-70 hours per week.
- An extensive discussion was held about the 2009-2010 F.W.S. proposed budget. It was agreed that a "worst case scenario" budget would be prepared for a subsequent special meeting of the BOT on Saturday November 14<sup>th</sup>; and to include discussion of fundraising strategies.
- The resignation of the managing Journal editor during a special meeting of the Conference Journal Committee on September 5<sup>th</sup> prompted the BOT to form the BOT Journal Task Force that included all BOT Committee chairs and BOT chair plus the GM. The CJC during its regular meeting September 19<sup>th</sup> passed a motion to form a joint CJC-BOT Task Force. There was discussion about the BOT's and F.W.S.'s role with the Conference Journal Committee. The BOT referred the CJC request to the BOT Journal Task Force for recommendations.

#### November 14, 2009

- It was announced that Bob F. resigned from the BOT on November 8, 2009. His service to the Fellowship was acknowledged and appreciated.
- There was further discussion about the budget (the budget was approved via email on November 15, 2009).
- There was a brainstorming session about fundraising strategies. The following was identified: an increase in outreach, education, international outreach, communication with groups and Intergroups, and the Call Squad, and to improve payment gateway, pledging, and licensing. The BFOC will use this list for strategic planning.

#### December 12, 2009

- There was continued discussion about the Romantic Obsession text approved at the ABM09 without a 2/3rds majority binding on the BOT; and this item was referred to the BPRC for a recommendation.
- A request to consider the balance owed by the Easier Softer Way group and the service-in-kind payments made was referred to the BFOC for a recommendation.
- Discussion about F.W.S. staff compensation and consensus that a freeze be imposed on all staff salaries until further notice or at least this fiscal year.

#### February 13, 2010

- Announcements included the following:
  - BFOC chair, Tom F., reported on his visit to the F.W.S. Office in San Antonio Feb. 6-14<sup>th</sup>.
  - BGNC chair, Leon C., reported on his visit to the F.W.S. Office in San Antonio Feb. 8-9<sup>th</sup>. The focus was on the server and security.
  - The Conference Sponsorship Committee was activated and Rita will continue to be the BOT liaison until the next BOT call.
- Consensus to refer this long standing agenda item to BFOC:
  - Item for Discussion: **Legal and Financial Requirements**
    - IRS 2006-08 submitted June 27<sup>th</sup>-Update
    - Annual Reports 2005-08 to Attorney General of MA submitted Nov 2<sup>nd</sup>
    - Tax Exemption Status Texas submitted Nov 6<sup>th</sup> and Jan 31<sup>st</sup>
    - Tax Exemption Status Massachusetts?
    - IRS 2009 Feb 15, 2010 w/extension Oct 15, 2010
    - Annual Report 2009 Attorney General MA deadline Feb 15, 2010
- It was also suggested that each BOT committee have a calendar of dates and activities (SOP).
- Consensus to refer this item to BFOC: **FWS and Conference Committee Requests incl. BOT Expectations re: FWS Response and Resources.**
- Consensus to refer this item to BFOC with an invitation to the GM supervisor when it is discussed: **Clear GM Job Description w/Responsibility and Authority.**

- Consensus that a BOT Conference and Convention Planning Committee (CCPC) be formed to work with the Southern California Local Planning Committee (LPC) for planning the 2011 International Recovery Convention (IRC) and 2011/12 Annual Business Conference/Meeting (ABC/M). The CCPC reports to the BPRC and will include the GM and one Board member of BPRC, and at least one additional member of BPRC.
- Consensus was to discuss further the “Proposal for the Creation and Funding of Professional Literature” at a special meeting of the BOT on March 13, 2010 and to invite the chair of the BFOC Task Force, Stephen S., for the first part of the meeting.

#### March 13, 2010

- Further discussion on the “Proposal for the Creation and Funding of Professional Literature.” Stephen S. attended as an invited guest.
- Consensus is that the “Professional Literature Process” part of the Proposal appears good and BOT will now seek input from the Conference via the CLC, CSTC and 12x12 subcommittee plus the BPRC. Further that the first step of the process is to have conceptual approval of the 12X12 book project in a motion at the ABM 2010 from the CSTC
- The funding part of the proposal requires further study and has been referred to BFOC for another review and recommendations to the BOT.

#### April 10, 2010

- Prospective BOT Chair Leon has been meeting with current BOT Chair Rita regarding the transition.
- GM Supervisor responsibility now lies in BFOC. For that reason, Rita will be switching to BFOC. Richard will be switching to BGNC.
- GM’s six-month performance appraisal and recommendations by BOT member after their FWS visits discussed.

#### May 8, 2010

- Semi-Annual financial statements analyzed and discussed especially the Balance Sheet, the Profit and Loss versus Actual, and the Profit and Loss with Comparison to Last Year.
- Discussion about conducting an exit interview on the junior clerk who resigned.
- Further discussions about the GM’s six-month performance appraisal.

#### June 12, 2010

- Discussion about the revisions to the Romantic Obsession text.
- Discussion about sending the Journal subscription list outside of FWS.
- Staff Exit Interview and GM Semi-Annual Performance Evaluation discussed.

July 10, 2010

- Discussion about the presentation at the ABM/C by the BGNC of a draft of S.L.A.A.'s 12 Concepts of Service.
- Chris D.'s service acknowledged after six years of BOT membership.

### **Who's the Boss of Me?**

At this year's Annual Business Meeting (ABM), I was re-elected to another three-year term on the Board of Trustee's (BOT). I was also appointed by the BOT to continue as the General Manager (GM) supervisor. In the previous two years, I was BOT chair and GM supervisor and reported directly to the BOT. I am sure I kept them rather busy with those two jobs and need to report regularly to them.

Now that the BOT chair and GM supervisor roles are separated I struggled with whom do I report to now? Who is my boss?

Tradition 9 suggests that we ought never to be organized but we may create service boards or committees directly responsible to those they serve. The Augustine Fellowship, Sex and Love Addicts Anonymous, Fellowship-Wide Services, Inc. is a non-profit corporation with a BOT responsible for hiring staff to operate the F.W.S. office in San Antonio, Texas. Some of the responsibilities of staff are to prepare financial reports, inventory stock of S.L.A.A. literature and fill orders, plus help with preparations/logistics of the ABM, to name but a few items.

The BOT delegates to a GM supervisor the important role of participating in the hiring and firing of staff. In addition, the GM supervisor is responsible for training new staff and evaluating GM performance. I remember my first visit as GM supervisor to the F.W.S. office April 2009 and I was introduced as the boss of the GM. I felt strange because in Twelve Step programs there are no bosses, only volunteers.

I learned, too, that the GM is the boss of office staff and the F.W.S. webmaster: That as the boss of the GM, I am also the boss of the staff if the GM is not available.

But who is my boss? Who do I report too? I figured it out by attending the Board Finance and Operating Committee (BFOC) meetings and realizing my reports go to the BFOC chair now who then reports to the BOT. Something so simple was hard for me to grasp as my role as GM supervisor remained the same but the reporting changed. And this is the beauty of the program; I get to feel uncomfortable, not be sure of this new way of doing things, change the way I have been doing things, and it works.

Today, I happily call the BFOC chair my boss and defer to him regarding my reports that are part of this BOT committee report to the BOT every two months. There is something about this new arrangement that makes me feel a part of, instead of lonely at the bottom of the inverted triangle.

Grateful to serve again,  
Rita H.  
GM supervisor

## WHAT IS YOUR RECOVERY WORTH TO YOU?

November is Gratitude Month; your opportunity to give back what has been so generously given to you!

As an organization, SLAA is self-supporting through our own contributions. **AND** Our primary purpose is to carry the message to the sex and love addict who still suffers.

Your contributions help the F.W.S. Office to support the newcomers, and the Fellowship as a whole, in many ways:

- Printing, sales, and distribution of Conference-Approved literature
- Assistance with starting new meetings and Intergrups world-wide
- Coordination of the Annual Business Conference/Meeting
- Support to Conference Committees which facilitate overall growth of the fellowship, including literature translation, creation of new literature, outreach to institutions and prisons, website development and maintenance, and communications with Intergrups and members at large
- Bookkeeping and maintenance of legal documents

### Ways to Give

- Groups:
  - Every week during the month of November, pass a special basket for contributions that go directly to F.W.S.
- Individuals, groups and intergrups can contribute:
  - Online at [www.slaafws.org](http://www.slaafws.org).
  - By check (Payable to Fellowship-Wide Services and write Gratitude Month in memo; mail check to F.W.S., 1550 NE Loop, 410 Suite 118, San Antonio, TX 78209)
  - Via recurring monthly deductions from checking account or credit card

Individual contributions to F.W.S. are tax-deductible.

## HOW MUCH TIME AND MONEY DID YOU SPEND ON ACTING OUT IN YOUR ADDICTION?



## **A Simple Guide to the Translation Process**

An important part of recovery from sex and love addiction is the act of carrying the message to other sex and love addicts who still suffer (Step 12). By participating in the translation of S.L.A.A literature, you are helping the Conference Translation Committee (CTC) carry the message of recovery to sex and love addicts in their own language all around the world.

We welcome your participation and offer you the following steps as a guide on how to begin the process of translation.

### **1. Contact F.W.S.**

- In order to obtain the proper forms for completing the translation process, you must send a request for information to Fellowship-Wide Services (F.W.S.) by e-mail : [fws-copyright-translation-request@slaafws.org](mailto:fws-copyright-translation-request@slaafws.org)

### **2. Fill out and return the RFI Form to F.W.S.**

- In response to your request, F.W.S. will send you a Request for Information (RFI) Form to be filled out and returned.
- The RFI consists of 14 questions that obtain basic information on what S.L.A.A literature will be translated, the language of translation, which country the translation will be distributed in, who will oversee the translation project and how the printing will be financed.
- Once received, the RFI Form is sent to the Board of Trustees designate, Copyright-Translations Subcommittee (CTS) for evaluation.
- If permission to proceed is granted, you will receive a letter from the CTS asking you to submit an approved translation along with a Confirmation of Accuracy of Translation of S.L.A.A Literature.

### **3. Submit approved translation to F.W.S.**

- A translation is considered approved when:
- It has been proofread by at least 3 people who are fluent in English and the foreign language of translation.
  - The 3 proofreaders confirm in writing that the literature has been translated with accuracy by filling out the Confirmation of Accuracy of Translation of S.L.A.A Literature Form.
  - The translation is submitted by a service body (Intergroup, Conference) representing a significant portion of S.L.A.A. members who speak the language in question.

### **4. Sign and return Licensing Agreement and 3 copies of final translation to F.W.S.**

- Once the translations are approved the submitting group enters into a licensing agreement with F.W.S. for the submitting group's production and sale of the translated literature.
- The Licensing Agreement covers copyright credit, trademark, the quality of paper used and publishing centers, among other things.

**\*\*For more information please contact <http://www.slaafws.org/contact/Conference+Translation+Committee>; or the F.W.S. Office at +1 210 828-7900 or fax +1 210 828-7922 or mail 1550 NE Loop 410 Ste 118 San Antonio TX 78209.**

Respectfully submitted on behalf of the CTC  
Nadine, Los Angeles

## INTERNATIONAL PAGE



### A Trusted Servant in Uruguay

My name is Mark and I'm a sex and love addict.....a romance addict and anorexic in Uruguay. My main pattern was to meet someone and fall in love before getting to know them. I now have a dating plan in place which helps me go slowly and find out who the person is before I fall in love and make a pre-mature emotional commitment! One of my bottom lines is not to allow anyone to have a relationship with me that I don't have with them. For example, not to allow someone to have a romance with me while I'm having only a friendship with them. I discovered in S.L.A.A. that I was addicted to mixing relationships and turmoil in relationships. For a year, I went to a program for friends and family of sex and love addicts which also helped a lot.

I joined S.L.A.A. on Dec. 16, 1980 at the Newton, Massachusetts meeting. In 1990, I moved to Brazil and in 1993 Fellowship-Wide Services asked me to meet with the people in Rio starting S.L.A.A./D.A.S.A. there. Groups opened in Sao Paulo in 1994 and in Porto Alegre in 1995 and D.A.S.A./S.L.A.A. began to grow. In 2002-2005 I had the privilege of being the delegate from Brazil to the ABM in Boston and in San Francisco and participating on the Diversity Committees and Healthy Relationships Committee.

In September 1994, we had the first S.L.A.A. meeting in Montevideo, Uruguay where I now live. I came here on business four times a year and participated in the meetings and supported as much as I could from a distance. We struggled along with members coming and going, but never really taking off. Finally, the fellowship began to grow and now we have a great mix of men and women, sex addicts and love addicts, anorexics, hetero and homosexual, which provides an healthy environment to receive new members. Most of the newcomers seem to have participated in other Twelve Step fellowships before coming to S.L.A.A. My strong point in service work is sponsorship. The process of going through the Twelve Steps saved my life. In 1998, when I was going through a rough spot, I had a spiritual awakening with the Steps that gave me a message I love to carry to my fellows. I have given Twelve Steps workshops in Porto Alegre in Brazil, many times in Buenos Aires in Argentina, and work one on one with my sponsees. I am currently treasurer of my group in Montevideo and treasurer of our newly formed intergroup.

I am so grateful for my sobriety and this new way of living and am grateful to Rich and Jack, who co-founded S.L.A.A. in 1976. We have certainly come a long way since then!! I don't have time now to do the committee work involved with being a delegate to the Conference. It would be wonderful if some day we could send a delegate from Uruguay or Argentina. We need financial help to be able to send someone. Sometimes we have all day or half-day S.L.A.A. workshops in Montevideo, in a park if the weather is nice. We are talking about organizing a one-day retreat with the groups in Buenos Aires. We are about three hours away by bus and boat, so it is feasible to get together in some mid-point. Who knows, maybe someday we will even have a regional meeting with Brazil which is neighbor to the north.

Thanks so much for asking me to share a little about my service work. I feel really moved as I get close to my 30<sup>th</sup> anniversary in S.L.A.A. on December 16. Most of my 30 years, I lived in areas without active S.L.A.A. meetings. What a difference it makes to recovery to be where there are dynamic meetings, service work and sponsorship,

using all five resources instead of one or two!!! Thank you so much from the bottom of my heart....especially my sponsors and sponsees.....

A big D.A.S.A./S.L.A.A. hug to all of you whom I know and don't know,

Mark in Montevideo, Uruguay

### Un Siervo Fiel en Uruguay

Mi nombre es Mark y soy un adicto al Sexo y al Amor...un adicto al romance y anoréxico en Uruguay. Mi patrón de conducta adictiva era conocer a alguien y enamorarme antes de saber quién era esa persona. Ahora tengo un plan de citas en pie, el cual me ayuda a ir más despacio y averiguar quién es la persona antes de enamorarme y de hacer un compromiso emocional pre-maturo! Una de mis comportamientos adictivos es, no permitirle a nadie tener una relación conmigo que yo no tenga con ellos. Por ejemplo, no permitirle a alguien tener un romance conmigo mientras yo estoy teniendo una amistad con ellos. Descubrí en **S.L.A.A.** que era adicto a mezclar relaciones, así como a relaciones tormentosas. Por un año asistí a un programa para amigos y familiares de adictos al sexo y al amor el cual me ayudo mucho.

Ingresa a SLAA en Diciembre 16, 1980 en Newton, Massachusetts. En 1990 me mude a Brasil y 1993 la Hermandad (**F.W.S.**) me pidió reunirme con unas personas en Rio empezando D.A.S.A. (**S.L.A.A.**) ahí. Otros grupos abrieron en Sao Paulo en 1994 y en Porto Alegre en 1995, y fue así como D.A.S.A. (**SLAA**) empezó a crecer. Del 2002 al 2005 tuve el privilegio de ser delegado de Brasil para el ABM en Boston, y San Francisco y participar en el comité de Diversidad, así como en el comité de Relaciones Saludables.

En Septiembre 1994 tuvimos nuestra primera reunión de **D.A.S.A. (S.L.A.A.)** en Montevideo, Uruguay, lugar donde ahora resido. F.W.S. dio mi dirección en Brasil para las personas abriendo el grupo. Venia aquí en plan de negocios cuatro veces al año, participaba en las reuniones, y ayudaba lo mas que podía a la distancia. We struggled along with members coming and going, but never really taking off. A lo largo luchamos con miembros que llegaban, y se marchaban, pero nunca dejándonos definitivamente. Finalmente, la hermandad a crecido, y ahora tenemos una mezcla de hombres y mujeres, adictos al sexo y adictos al amor, anoréxicos, hetero y homosexuales lo cual provee un ambiente saludable para recibir a nuevos miembros. La mayor parte de los recién llegados parecen haber participado en otros programas de Doce Pasos antes de llegar a D.A.S.A. (**S.L.A.A.**)

El punto más fuerte de mi servicio ha sido el Padrinazgo. El proceso de hacer los Doce Pasos salvo mi vida en 1998 cuando estaba pasando por momentos difíciles y tuve un despertar espiritual con los Pasos, el cual me dio un mensaje que me encanta llevar a mis compañeros. He dado talleres de los Doce Pasos en Porto Alegre, Brasil, muchas veces en Buenos Aires, Argentina, y he trabajado uno a uno con mis ahijados. Actualmente soy el tesorero de mi grupo en Montevideo, Uruguay, y también de nuestro recién formado comité intergrupual. Estoy muy agradecido por mi sobriedad y esta nueva forma de vida. También estoy muy agradecido con Rich y Jack, los co-fundadores de SLAA en 1976. Sin duda, hemos llegado muy lejos desde entonces!!

Por ahora no tengo el tiempo para hacer el trabajo de comité requerido en ser un delegado de la conferencia. Sería maravilloso poder enviar un delegado de Uruguay o Argentina, pero necesitamos ayuda monetaria para lograrlo. En Montevideo, algunas veces tenemos talleres que duran todo el día, y otros que duran solo medio día, se llevan a cabo en un parque si el clima lo permite. Por ahora, estamos en pláticas para organizar un retiro de un día con los



grupos de Buenos Aires, pero estamos a casi tres horas de distancia en autobús y barco, por lo cual estamos negociando reunirnos en un punto medio.

Quién sabe, a lo mejor algún día lograremos tener una junta Regional con Brasil, nuestro vecino al norte. Muchísimas gracias por pedirme compartir un poco acerca del Servicio que he dedicado al programa. Me siento muy conmovido por la llegada de mi 30avo aniversario en **S.L.A.A.**, Diciembre 16. La mayor parte de mis 30 años he vivido en lugares sin juntas activas de S.L.A.A. Sin duda, el vivir en lugares de juntas dinámicas y activas, servicio de trabajo, y apadrinamiento, hacen toda la diferencia, ya que podemos utilizar todos los recursos otorgados en vez de uno o dos!!! Muchas gracias desde el fondo de mi corazón...especialmente a mis padrinos y ahijados....

Les mando un abrazo fraternal de S.L.A.A./D.A.S.A. para todos ustedes,  
a los que conozco, y a los que no conozco,  
Mark in Montevideo, Uruguay.



#### CONFERENCE TRANSLATION COMMITTEE

##### **TRANSLATOR, WHERE ART THOU?**

Conference Spanish Subcommittee

The Conference Translation Committee (CTC) was formed in July 2009 at the Annual Business Meeting (ABM). The committee is responsible for providing support to S.L.A.A. Intergroups/Groups and members world-wide in carrying the message of recovery to the suffering sex and love addict in their own language.

In September 2009, the Spanish Subcommittee was formed to provide help and resource to that specific language. One of the goals of the Spanish Subcommittee was to create an inventory of translated materials in Spanish.

We started researching and found out from Brazil that approximately 80 pages of the Basic Text have been translated into Spanish. We contacted Argentina and were able to receive the 80 translated pages from the Basic Text. We were moving forward with the translation process, until a member of S.L.A.A. in Florida that is from Argentina, said that the whole Basic Text has been translated into Spanish and she has a copy. After seeing a copy myself, I asked her how can we get the files in word .doc files? Contact Argentina. After 4 months, we were able to establish a contact with the literature person in Buenos Aires. We held a phone conference meeting and asked if she could send us the files of Basic Text in Spanish, which she graciously did. We've learned that the Basic Text was translated in Barcelona, Spain. *We have a copy of the Basic Text in Spanish.*

*We are now trying to find and contact the members that helped translate the Basic Text in Spanish,* and to get the translation reviewed and proofread. The hope is that F.W.S. would print and distribute it. If you want to be part of the reviewing process, please contact the translation committee at [translation\\_committee@slaafws.org](mailto:translation_committee@slaafws.org)

## 9 SPANISH PAMPHLETS

We now have available for sale 9 Spanish Pamphlets. You can purchase them online at:  
<http://store.slaafws.org/ctgy/BP2SP.html>  
or via regular mail.

The 9 Spanish Pamphlets available for sale are:

- **Introduccion a Adictos al Sexo y al Amor Anonimos**
- **40 Preguntas Para el Autodiagnostico**
- **Recomendaciones para los Nuevos Miembros**
- **¿Qué Preguntan los Recien Llegados?**
- **El Apadrinamiento el Fin de la Soledad**
- **La Adiccion y la Recuperacion**
- **La Anorexia: Sexual, Social, y Emocional**
- **El Síndrome de Abstinencia**
- **Bienvenido**

- **Chinese Subcommittee**

The Chinese subcommittee was formed in May 10. We provide help and support for the meetings in China. We also working on a website for SLAA China and members of the subcommittee has started translating the Basic Text in Chinese! If you speak Chinese and/or would like to join the committee, please e-mail the Translation Committee at [translation\\_committee@slaafws.org](mailto:translation_committee@slaafws.org)

## HELP CARRY US THE MESSAGE OF SEX AND LOVE ADDICTS AROUND THE WORLD

Do you speak another language? Would like to help translate Conference Approved literature? If you would like translate S.L.A.A. literature, you can do that by joining the Translation Committee.

If you speak any of these languages

☐ Italian   ☐ Greek   ☐ Arabic   ☐ Swedish   ☐ Chinese   ☐ French  
☐ Danish   ☐ Japanese   ☐ Russian   ☐ Persian   ☐ Hebrew   ☐ Hindi   ☐ Dutch

or any other language, please contact us at:

E-mail: <http://www.slaafws.org/contact/Conference+Translation+Committee>

or visit: <http://www.slaafws.org/ctc>

The comments below were given by various members of the Conference Steps and Traditions Committee and do not represent a group conscience of the entire committee. The opinions expressed here are solely that of the person giving them. Take what you like and leave the rest.

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**ABUSE ISSUES**

**Question – Are discussions about abuse and trauma or surviving abuse and trauma topics within the experience, strength, and hope of this fellowship?**

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While abuse is a very real issue for many of us in the program, this is a difficult question. I have sexual, mental and physical abuse in my story and I do mention it when I am telling my story, but it is a brief and casual mention. I cannot rely on the things which gave me a predisposition toward what was to come in my life as an excuse for what I did in my addiction. I cannot blame the other person, because that would amount to being in denial of my responsibility in my addiction. These are things which I had to deal with and release in order to truly begin to find recovery from my addiction.

In the spirit of Tradition 4, each group can decide for itself as to how much can be mentioned regarding the subject, just as it could in regard other addictions.

To take it one step further, if we are talking about discussing abuse issues and trying to solve the problems relating to abuse, then I would refer the inquirer to Tradition 10. "S.L.A.A. has no opinion on outside issues..." These issues are better dealt with in a professional setting with a counselor. To spend time discussing these issues would detract from our primary purpose "...to carry its message to the sex and love addict who still suffers", (Tradition 5). We are gathering together at our meetings to provide for "mutual aid in recovering from sex and love addiction..." (Tradition 3)

These are all matters better dealt with in a clinical setting and do not belong within our realm of experience.

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Since we are a group who focuses on sexual issues, I can see where the issues of abuse and trauma might be a legitimate part of our experience. However, one thing that comes to mind for me is a statement I heard a long time ago regarding what to share in meetings. "Take your mess to your sponsor and the message to the meeting." If a person has a positive message regarding abuse issues, I would welcome hearing that. However, I think the messy details would best be shared with a sponsor or trained professional. I do not mean to discredit these issues because I have dealt with my own and I know their significance.

Whether or not there should be a line or two in the meeting script regarding this issue brings us to Tradition 4: Each group should be autonomous except in matters affecting other groups or S.L.A.A. as a whole. I interpret this to mean that each meeting may take a group conscience and decide how to handle this issue.

I think we must also look at Tradition 5: Each group has but one primary purpose -- to carry its message to the sex and love addict who still suffers. If a person suffered or is suffering from sexual abuse and is now a sex addict, the abuse is part of that person's story. I do believe the abuse and trauma element is usually better handled with a therapist or treatment center, but it is still a very real part of the sex and love addict to whom we carry our message.

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Yes, I think discussions about abuse and trauma or surviving abuse and trauma topics are within the experience and strength of this Fellowship.

Additionally, I think meetings are autonomous and can decide what issues they want or do not want to have opened for sharing and discussion in their individual meetings. Whereas some meetings might want to set limits - for example - about graphic and sensational descriptions - I think it is helpful to carrying the message for those who have experienced abuse to let others know so that they can talk at other times outside the meeting about these common experiences.

I also think it can be very helpful to have special meetings where abuse or recovery from abuse is one of the suggested topics. For some people sharing in a group is safer and healthier than sharing in a one on one relationship - no matter if the relationship is sponsor/sponsee or therapist/patient or not. Some members do not have resources that provide therapists. Some members are too sick to be in a one on one relationship with a sponsor or cannot find a sponsor who can deal with abuse issues. For some a group is safer than a one on one relationship.

Meetings are autonomous and Intergroups should support and list special meetings which focus on these and/or other topics.

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I am an incest and rape survivor. I do not believe it is appropriate to share abuse issues in the rooms unless it is exclusively same gender. And even then, sharing on the topic of surviving abuse should only be shared to the extent that the person sharing does not trespass managing their own safety. What I mean by that, is that, regardless of what gender is listening to the share the member sharing abuse may realize that they have endangered their ability to feel safe in the meeting. I believe managing our safety is crucial to ensure we continue coming back. A sponsor or therapist may not be able to lend experience strength and hope with helping members navigate safely "getting current" when they are a survivor of abuse. For me, my recovery has included going outside the rooms and speaking with advocates specially trained in understanding victims of all varieties of abuse. It was/is a powerful phenomenon to practice getting current with others with my exclusive commonality in a safe environment where my anonymity is assured. Having this layer of recovery to augment my recovery in our rooms enabled me to establish / "restore" what it felt like to "feel safe" while sharing the most vulnerable experience(s) of my life. It allowed me to participate in S.L.A.A. meetings and share my experience, strength, and hope where it could be of service to other members seeking recovery without being inappropriately graphic. For me, it is appropriate to share in meetings from a "recovered life" vs. still being a victim/ survivor. Does that make sense?

Is the member's therapist or sponsor the ideal person to share abuse issues with? I would not want to publish that as an idea that could be consistently reliable. Is there a way that each S.L.A.A. meeting can utilize the tradition of a group conscious meeting to thoughtfully cultivate a statement that could be included in the preamble / format / or principles of the meeting that would pro-actively address recovering from abuse? If it is possible, I would imagine that communication / support / guidance would need to be provided from S.L.A.A. FWS level. Nobody helped me put the plan of care in place that I needed. I just realized I needed support outside of the rooms in order to fully recover within the rooms. Maybe meeting by meeting, there could be a member that voluntarily speaks, one on one, outside of the meeting with meeting participant's that inappropriately share about abuse. It is a big question and I respect that there are most likely a wide variety of ways to soberly facilitate a solution. Thank you for listening to my perspective.

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Tradition 1 states the vital importance of unity within the fellowship to individual recovery: Tradition 5 reminds us of our primary purpose in carrying the message of recovery from sex and love addiction; Tradition 10 warns us to avoid giving opinions on outside issues. These were the primary basis for the guideline from the General Service Office of AA, reflecting a decision of the Conference Delegates that individuals should attempt to focus their sharing

to experiences around alcohol, rather than other addictions. In S.L.A.A., we generally try to follow the guidelines used by the original 12-Step fellowship.

Also, the Fellowship discourages naming therapists and treatment programs, and methods of treating our addictions and related issues that are not related to the 12 Steps, such as those involving medications, hypnosis, acupuncture, trauma recovery groups, etc. Our experience, strength, and hope as a Fellowship is about using the 12 Steps and fellowship of other sex and love addicts to recover from our addiction to sex, romantic relationships, fantasy, and rigid avoidance of sexual and emotional nurture and experience (anorexia).

However, discussion in a meeting might be something like "using the 12 Steps to recover from the effects of abuse and trauma that still affect our lives today.". That is, just as discussions can be about dealing with temptations such as business dinners and family parties where flirting and intrigue occur, it can also be about how our experiences in childhood and in our families growing up affected our addictions and still affect our recovery today.

The point is that no one topic should be the focus of discussions week after week, except use of the Steps themselves. Sharing, however, is individual, and telling our stories or sharing about the burdens we carry as we learn to use the Steps can range freely, including how that individual has survived trauma and abuse.

One thing to remember is that people at a meeting who have not felt that abuse and trauma were something they personally experienced or had to deal with, will generally not participate in discussions about those topics. Our experiences in life vary widely, and not everyone will identify with the experiences of some with incest, other addictions, abuse or trauma, or finding serenity through bird watching and serving at soup kitchens, or attending other 12 Step Fellowships. However, we are often reminded that we should try to identify with those sharing, not compare our experiences with theirs.

Using the Steps and fellowship of S.L.A.A. in all areas of our lives is the common ground for us all. As long as we are remembering that primary purpose, we can share freely about our individual, personal experience with using the Steps and fellowship of S.L.A.A. on any part of our individual lives, however different that experience may be from others in the meetings, including experiences with abuse and trauma before and in recovery. It is within the experience, strength, and hope of many people in S.L.A.A. recovery, but not of the Fellowship as a whole.

My story is my story. If abuse and trauma - or the absence of it - or recognition and recovery from other addictions, are part of my own story, it does not need to be edited, as long as S.L.A.A. recovery is my central message.

+++++

*The CSTC is a group of volunteers, some of whom were ABM delegates, and others who volunteered out of interest. We do not represent a group conscience of S.L.A.A., but are committed to bringing thoughtful discussion and study of 12 Step Fellowship literature and experience to the questions that are brought to us. Other non-S.L.A.A. literature, such as AA or Al-Anon literature may have been accessed in order to see how other 12 Step Recovery Fellowships have addressed these issues. We offer this summary as the result of our discussions. We present the major points of concern in the hope that wider discussion in the Fellowship will help us evolve our customs and practice of the S.L.A.A. program of recovery to better represent the loving guidance of a Higher Power. Always we affirm the autonomy of each group and the need for each individual to follow her/his own conscience. No decision of this group, or any other, is ever forced upon another, even when we believe a practice is clearly in conflict with the Steps and Traditions.*

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To all members of S.L.A.A.,

\*from the Conference Steps and Traditions Committee (CSTC),\*

You have probably heard that S.L.A.A. is in the process of creating a 12 & 12 Book for our Fellowship. If you would like to stay informed about the work that is being done and the progress as it is being made, please send me your email address and I will set up a distribution list. (All email addresses will be kept confidential via a blind CC). This group will be known as "Friends of the 12 and 12 Book Project."

To join this email list send your email address along with your first name and last initial (add your location or phone if you'd like) to <http://www.slaafws.org/contact/Conference+Steps+and+Traditions+Committee> with a request to become a CSTC "Friend" or send your request through the S.L.A.A. FWS website's Contact Us / Conference Committees / CSTC Committee page.

You may also include questions, comments and suggestions in your email.

Respectfully submitted in service,  
Garry K

CSTC Chair

Stephen S

CSTC 12 & 12 Subcommittee Chair

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#### **CSTC TRADITIONS STUDY REPORT-**

The CSTC continues to consider questions which have been sent in from the Fellowship. We have completed 3 studies since the ABM, one of which appears in this issue. We will also continue to provide Step and Tradition studies for the 12 & 12 book project subcommittee.

We are in need of some additional members for this subcommittee. If you are a seasoned member of S.L.A.A. we would encourage you to join with us as we work on these studies. We do not seek for a Group Conscience to any question presented, but do supply comments from each member's viewpoint and experience in order to stimulate more discussion regarding these Traditions. We also welcome all other members who would like to begin Conference Service in this manner. If you are interested, please contact us through the website, [www.slaafws.org](http://www.slaafws.org) on the committees' pages.

In Service,

Garry K, chair CSTC

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## **TRANSCRIBERS NEEDED**

For several years the 12 and 12 Subcommittee has been accepting sharing sheets around each of the Steps and Traditions. Some of these have been submitted electronically, but others are either hand written or typed.

We currently have several hundred hand written or typed sharing sheets which we need to convert to electronic documents. This will make the job of the reviewers and the eventual writer/editor of the book much easier.

## HOW YOU CAN HELP?

You can help; are you willing to receive some of these submissions and transcribe them into word documents and submit them on behalf of the original author? Some of these may be difficult to read, but we only ask that you do the best you can.

## HOW CAN I GET STARTED?

You can contact the Conference Steps and Traditions Committee through the FWS website, and you will receive information. We will ask the FWS office to send you some sharing sheets to transcribe and submit. Once you have finished with a batch of sharing sheets, you simply contact the FWS office and you can receive another supply.

**We can get you started right away! All members are welcome to participate. Service helps keep you sober.**

### CONFERENCE PRISON OUTREACH COMMITTEE

#### **CPOC REPORT**

As always the CPOC is busy responding for requests for information from inmates all over the country. We give a personal response to each inquiry and work to get each inmate who is interested connected to a pen pal to guide them in their recovery. We are just beginning to work on a simplified version of chapter 4 from the Basic Text in order that the inmates might have a version of the Twelve Steps to which they can relate.

We are seeing some good recovery in the institutions with people working their way through the Twelve Steps. We currently have several who are working on their Fourth Step. One inmate just completed his Fifth Step. We share these little facts to let the Fellowship know that Prison Outreach is a valuable tool in preparing these inmates for the time when they are released.

We have been able to provide some meeting information to 2 or 3 inmates, recently, who are nearing their release date.

We welcome the participation of individuals as well as Intergroups in this important work. If you would like to be a pen pal, become a committee member or if your Intergroup is interested in Prison Outreach, please contact us through the link on our web pages on the FWS website.

In Service,

Garry K, chair CPOC

#### CONFERENCE SPONSORSHIP COMMITTEE

### **BE A LONG DISTANCE SPONSOR!**

The Conference Sponsorship Committee (CSPC) of S.L.A.A. has instituted a voluntary Long Distance Sponsorship Program for those in S.L.A.A. who are having difficulty finding local sponsors to guide them through the recovery process.

Sponsorship is an integral part of the recovery process, and it is incumbent on each and every one of us to give back. This not only helps the newcomer achieve sobriety, but also helps existing members maintain their sobriety. You can't keep it unless you give it away!

The number of request received by the Committee for sponsors greatly surpasses the number of sponsor volunteers currently available. We are recommending that **each and every** existing S.L.A.A. member to honestly ask themselves if this is an opportunity to carry the message per their Twelfth Step.

We are therefore seeking members, ready to sponsor, who are willing to sign up as a resource for individuals seeking a long-distance sponsor through this program. With the help of technology, it is now possible to serve as a sponsor to individuals around the world. In addition to standard telephone contact, some inexpensive methods include skype long distance, chat, internet phone, and email. The CSPC can provide assistance in finding a method of correspondence that is right for you and the sponsee.

By signing up with the CSPC, we can match you with potentially appropriate sponsees needing assistance in working the Steps and Program of S.L.A.A.

If you feel ready to assist in this valuable service, please contact the Sponsorship Committee at <http://www.slaafws.org/contact/Sponsorship> . The CSPC will try to match you with a sponsee in need. Your contact information **will not** be shared with a potential sponsee without your permission first.



## **NEW TELEPHONE MEETING ON SPONSORSHIP**

The Conference Sponsorship Committee is also pleased to announce that there is now a sponsorship telephone meeting. Members share their experience strength and hope on the topic of sponsorship at this meeting. This meeting is open to not only individuals serving as sponsors, but also those being sponsored or seeking a sponsor. Please join us as follows:

**When:** Every Thursday, 5:30 PM PST (8:30 PM EST, 7:30 PM CST).

**Phone:** (712) 432-1600 Access code: 922068#

**International Numbers:** Austria 0820 4000 1552, Belgium 070 35 9974, France 0826 100 256, Germany 01805 00 76 09, Ireland 0818 270 021, Italy 848 390 156, Netherlands 0870 001 920, Spain 902 886025, Switzerland 0848 560 179, UK 0844 58 191 02. Access code: 922068#.

This meeting is recorded. Recorded meetings are available for ONE (1) week following the meeting at this number: (712) 432-1281 Access code: 922068#.

### CONFERENCE SERVICE COMMITTEE

#### **CONFERENCE COMMITTEE LIST 2010/11**

Created by the Service Committee (CSC)

#### **What is a Conference Committee?**

Conference Committees are made up of members (not limited to delegates) serving in small groups throughout the year, who focus on specific projects such as literature, outreach and other methods of member support. Through telemeetings and email, the Committees prepare suggestions for consideration by the entire conference.

There are no 'time in program' or sobriety requirements to do service on most Conference Committees.

We hope you will print this and share it with your friends at your home group and Intergroup. All S.L.A.A. members, including both non-delegates and former delegates, are welcome to serve these committees.

#### **Conference Anorexia Committee (CAC)**

Compiling anorexia stories, writing anorexia literature and supporting anorexia recovery

**Conference By-Laws Committee (CBC)**

Maintains and updates the S.L.A.A. By-Laws with the BOT

**Concepts Subcommittee**

*Developing S.L.A.A.'s 12 Concepts*

**Conference Charter Committee (CCC)**

Facilitates the Annual Business Conference Meeting (ABC/M) with the Board of Trustees (BOT) and F.W.S.

**Conference Diversity Committee (CDC)**

Helps to promote diversity and unity in S.L.A.A.

**LGBT Subcommittee**

Lesbian, Gay, Bisexual and Transgender support

**Conference Finance Committee (CFC)**

Works with the BOT to increase S.L.A.A. donations and to distribute monies to the Conference committees based on availability and requests

**Conference Healthy Relationships Committee (CHRC)** *Develops S.L.A.A. Step-based and God-centered skills and tools to maintain healthy relationships with ourselves, God and others*

**Conference Interfellowship Committee (CIFC)**

Shares information with other "S" 12-Step programs in the spirit of boosting resources to S.L.A.A. members.

**Conference Internet Committee (CIC)**

Works with the BOT to develop and maintain S.L.A.A.'s Internet presence and to address associated legal and 12 Step/Tradition issues

**Conference Journal Committee (CJC)**

*Assists the Editor with developing articles and increasing subscriptions*

**Conference Literature Committee (CLC)**

*Supports the creation, development and editing etc. of Conference-approved literature*

**Conference Prison Outreach Committee (CPOC)**

*Helps the addicts that still suffer within the prison community*

**Conference Public Information Committee (CPIC)** *Works with the BOT to deal with public information inquiries*

**Conference Service Committee (CSC)**

Works to increase member service commitments through education and other supports

**Conference Sponsorship Committee (CSPC)**

Encouraging and promoting sponsorship among the members of S.L.A.A.

**Conference Steps and Traditions Committee (CSTC)** *Answers membership inquiries via the Conference regarding Step and Tradition issues.*

**12&12 Book Project Subcommittee**

*Creating an S.L.A.A. Twelve and Twelve Book*

**Conference Translations Committee (CTC)**

Translates S.L.A.A. literature and deals with copyrights

The Journal Committee

**theJournal** in partnership with the **2011 IRC Speaker Committee**  
in celebration of the  
**35<sup>th</sup> Anniversary of SLAA**

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Seeking original writing contributions of 10-minute ***guided meditations*** on the theme of "Power in Surrender" (or any theme of your choice) that represent the principles of recovery as expressed in the SLAA basic text.

Selected guided meditations will be published in *the Journal* and recorded for a CD of SLAA-related Guided Meditations for sale through the FWS store, all proceeds benefiting SLAA. Each meditation shall be recorded by an SLAA member selected by name submission followed by group conscience.

***Guided meditations*** are simple meditative instructions read aloud asking participants to focus on breathing, visual imagery, ideas, affirmations, and/or creative visualizations. The result is usually to bring participants to a relaxed and receptive state ideal for silent meditation. Sample writing and further information may be found at your local library or through a simple online search.

To submit original writing, please visit <http://slaafws.org/journalsubmit>

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# theJournal

## Question of the Day

The following are all fantastic responses that still were not selected for publication in the Nov/Dec issue due to limited space. The editors select responses based on many factors - including geography, singularity, and commonality.

For many years, the Journal Committee has been seeking to develop an online version of the magazine where hopefully every past Question of the Day response will be posted one day for your edification.

Until that future, Subscribe to *the Journal* at the [slaafws.org](http://slaafws.org) online store to read the published responses in the pages of our official magazine!

**What is your biggest achievement in SLAA recovery this year?**

Maintaining a conscious contact with my higher power on a daily basis through prayer and meditation has opened and expanded my life this year. I am aware of the gifts and miracles in my life and I am truly grateful. I see that I have experience, strength and hope to share. I have something to offer others. What a gift after a lifetime of take, take, take... me, me, me.  
-- Heather E., Los Angeles

I'm finally truly happy on my own. After being in a relationship since age 14, I can honestly say I do not need a relationship or a man to be happy, peaceful or serene. It's a lifetime goal I could have only achieved through this program.  
-- Carrie, Los Angeles

Stopped acting out with my qualifier of 12 years!! Figured out it was an addiction, have been sober over 5 months from him!  
-- Stefani, Los Angeles

A deepening relationship with my Higher Power and the ability to risk being vulnerable.  
-- Manuel M., Los Angeles

Joining SLAA. Realizing the difference between the present and fantasy. Getting space from harmful relationships.  
-- Joanna, Los Angeles

Becoming a sponsor. 5-month sobriety from all bottom lines.  
-- Yi L., Los Angeles

Being of service.  
-- Anthony, Los Angeles

Coming to the ABM!  
-- Karen, Delray Beach FL

OMG... I'm a committee chair!?!?  
-- Terri B., Oklahoma City

This year I started sober dating !! (It's intense.) Turns out it's pretty challenging for me to live in the present moment. I am now aware that my love life begins with me and what I bring to it. Today this means letting go of assumptions, judgments and projections. Right now, reeling in my mental distortions during each date feels like training for the Olympics!  
-- Tom, Los Angeles

Empowerment of choice.  
-- Jess, Los Angeles

There have been a few things I consider my biggest achievements in SLAA. First, I am in a committed relationship and have made one of my bottom lines be NO SEX outside of this committed relationship. I am sober in regards to this. Second, I am committed to myself, to continue to participate in SLAA, to continue to build my conscious contact with God every day. Third, I connect with my adult self more than I ever have. This is due to my willingness in part to trust and have faith in God. God is the active part of my adult self. My disease is the child. I am aware of both and pray every day for strength to rely more on the adult (God) than on the child (my disease.)  
-- Neal S., Los Angeles

My biggest achievement in SLAA recovery this year has been my willingness to keep coming back to meetings. Many years ago I had been in SLAA and after a few years, had left. This year I did not leave. I have had many years of sobriety in SLAA and so a part of me wanted to leave thinking I don't really need it. But that's not true.  
-- Carrie, Santa Monica CA

That I figured out my big 3 - the triffecta. Victim consciousness, savior, perfectionism - when these begin to rule my planets, I put on the aircon - God. I see now... (simple awareness) this is where my addict takes hold. I pray for the Father/Mother, Son/Daughter, Holy Spirit instead.  
-- April, Los Angeles

Staying sober one day at a time.  
-- Steve B., Plantation FL

My biggest achievement in SLAA this year is my sobriety. I have been in this program for 3 years and for the first time I have 45 days of sobriety. I was with my qualifier for 5 years and I was powerless to make it stop.  
-- Lyndi, Santa Monica CA

Freedom from the bondage of self, a quiet mind, self-acceptance.  
-- Tim, Mar Vista CA

Broke the pattern of dating gang girls whose ex was a gang banger mafia guy.  
-- Anonymous

Setting boundaries.. Communication. Fellowship.  
-- Julio, Los Angeles

No porn, no contact with my qualifier, closer contact with H.P.  
-- Stuart T., Los Angeles

Learning it is not Savings and Loan Addictions Anonymous.  
-- Keith, Los Angeles

I shared in one of my meetings my feelings of continuing failure in my life. At one point, I asked God what the point of all this suffering is. The next day, I got a call from a friend of mine in New York. She told me that the play I had submitted to a festival had been selected for production this summer. This was a dream come true for me. I felt that God was telling me that I was on the right path. The sign from God was in the play itself. There is a scene in the play in which a man is asking God what the point of all his suffering is, just as I asked that question the night before.  
-- Ramon, Chatsworth CA

## CONFERENCE FINANCE COMMITTEE

### **Show Your Gratitude for Fellowship-Wide Services**

Members of S.L.A.A. are invited to show their gratitude to the fellowship that has sustained their lives in recovery. Financial contributions not only show this gratitude, but are essential for the continued operations of Fellowship-Wide Services (F.W.S.).

The main responsibility of the F.W.S. Office is to carry the message – to help the addict who still suffers. The F.W.S. Office is doing that as never before – including helping to translate our Basic Text into French, Italian and Chinese. At this year's Annual Business Conference/ Meeting (ABC/M), the delegates voted to proceed with the writing of a Twelve Steps and Traditions book, recognizing that this will involve additional expense to the F.W.S.

Just a few of the essential services performed by F.W.S. include:

- printing, selling, and distribution of Conference-Approved literature,
- assistance with starting new meetings and Intergroups world-wide,
- coordination of ABC/M and support of conference committees year-round,
- maintenance of the web-site and communications with groups and intergroups, and
- bookkeeping, maintenance of legal documents and other day-to-day operations.

Seventh Tradition donations from intergroups, groups and individual members are essential for F.W.S. to operate. Intergroups and groups Should consider the recommendations found in the pamphlet, *Supporting S.L.A.A. the 60/40 Way*, at [www.slaafws.org/pamphlets/6040.pdf](http://www.slaafws.org/pamphlets/6040.pdf).

**We would also request that each intergroup, group and individual to ask themselves:**

- **Are they truly giving to the F.W.S. Office according to their financial ability?**
- **Is there anything else they can do to raise funds on behalf of their fellowship?**
- **Have they taken into account the increasing cost of F.W.S. operations and the decreasing value of the dollar?**

Ways to Give:

- Groups are encouraged to pass an additional basket at least monthly for F.W.S.
- Individuals can set up recurring contributions (i.e., monthly) to be automatically deducted from debit or credit cards at [www.slaafws.org](http://www.slaafws.org).
- Where possible, groups and Intergroups can by group conscience support F.W.S. out of monthly funds per the 60/40 recommendations.
- One-time contributions can be made by check or online at [www.slaafws.org](http://www.slaafws.org).
- Please make checks payable to Fellowship-Wide Services, and send to: F.W.S., 1550 NE Loop, 410 Suite 118, San Antonio, TX 78209

Individuals who make *direct* contributions to F.W.S. may claim their gift as tax-deductible.

Thank You,

The Conference Finance Committee

CONFERENCE HEALTHY RELATIONSHIPS COMMITTEE

***Have you ever wished there was more S.L.A.A. literature about dating and relationships that felt hopeful...inspiring?***

*If so, you now have the opportunity to participate in the creation of conference-approved literature regarding this topic.*

The Tools for Maintaining a Healthy Relationship writing team is seeking the experience, strength and hope (in written form) from those S.L.A.A. members currently in healthy relationships or who have experienced some success dating with the following tools:

Unconditional Acceptance, Balance, Self-Care, Couple-Care, Attentiveness, Higher Power, Letting Go, Tenderness, Vulnerability, Taking the Initiative, Working for Resolution, Honesty

You don't need to be an expert, you only need to be willing to share your story. Please send your written share (3-6 paragraphs) to [ToolsForAHealthyRelationship@gmail.com](mailto:ToolsForAHealthyRelationship@gmail.com) if you would like to submit a personal article about your experiences. Your written contributions could be a part of new conference-approved literature. What a terrific way to be of service!

*AN INVITATION FROM THE HEALTHY RELATIONSHIPS COMMITTEE*

2010-11 TELEMEEETING SERIES – 3rd Saturdays Monthly (DATE CHANGE!)

Topic: Skills for Healthy Loving – New Dates

December 18, 2010

Self-disclosing love behaviors: acts and words

January 15, 2011

revealing intimate facts and unique aspects; being open and vulnerable.

Tolerating love behaviors: acts showing an acceptance of the less pleasant aspects of the other - and doing so without judging the partner.

February 19, 2011

Tactile love behaviors: physical contact demonstrating loving affection and loving sexuality.

March 19, 2011

Object/ gift love behaviors: giving gifts that demonstrate how much we care for our partner.

Receptional love behaviors: acts and words that show that we appreciate and acknowledge when any of the previous behaviors were done for us.

#### JOIN US AS WE EXPLORE HEALTHY LOVE BEHAVIOR!

These one-hour telemeetings will be on Saturdays, at 9:00am Pacific /12:00 PM Eastern / 5:00pm London. S.L.A.A. members may attend any or all meetings without RSVP. Access code for everyone is 225=44#. To receive our schedule of telephone meetings and topics simply email:

[healthyrelationships@slaafws.org](mailto:healthyrelationships@slaafws.org)

**\*\*Call is recorded for later playback.\*\***

**Playback number:712-432-1281 with same access code**

#### **Call in numbers:**

**US: (712) 432-1600**

**Austria: 0820 4000 1552**

**Belgium: 070 35 9974**

**France: 0826 100 256**

**Germany: 01805 00 76 09**

**Ireland: 0818 270 021**

**Italy: 848 390 156**

**Netherlands: 0870 001 920**

**Spain: 902 886025**

**Switzerland: 0848 560 179**

**UK: 0844 581 910**



## CONFERENCE LITERATURE COMMITTEE

### **CLC Mission Statement**

The Conference Literature Committee (including its subcommittees, writing groups, and partner service bodies) encourages and participates in the planning, writing, editing, and approval of S.L.A.A. literature.

### **Greetings from the Conference Literature Committee!**

Many new and revived draft literature compositions are moving toward completion. Volunteers are needed to help with these projects.

Our newly revised literature process is showing its potential. Several years ago, one project at a time tediously crawled forward. Now a number of new Writing Groups are working on a number of new pieces. Some of these drafts were distributed on a disk to delegates at the ABM.

Following is a partial list of draft literature currently in process:

- 12X12 Book Project
- 40 Ways to Serve
- Anorexia Recovery Tools
- Help for the Newcomer: Getting Started
- People of Color Pamphlet
- Plain Language Steps from Chapter 4 of the Text
- Measuring Progress
- Sober Surfer
- Tools for Achieving and Maintaining Sobriety in S.L.A.A.
- Wethersfield Anorexia Questions

We encourage anyone currently working to create new S.L.A.A. draft literature to contact the Literature Committee. We may be able to help, and it is important that we work together.

## **News from the Board of Trustees**

The Board of Trustees has established a copyright protocol. All draft literature is now denoted as follows:

This is not-Conference-approved literature.

© 2010 The Augustine Fellowship, Sex and Love Addicts Anonymous,  
Fellowship-Wide Services, Inc.  
All Rights Reserved.

## **Literature Process**

The Literature Committee is working to provide a succinct explanation of the process.

## **Subcommittees**

### **Friends Subcommittee**

We are renewing our efforts to sign up "Friends" of the Literature Committee (CLC). Please sign up for the "Friends" of the CLC again even if you are currently signed up or have attempted to sign up before. "Friends" of the CLC (Conference Literature Committee) is a growing group of S.L.A.A. members. Some have an eye for proofreading, editing or otherwise previewing draft literature. Others have interests such as suggesting additional content for draft pieces and their improvement. The Literature Committee welcomes everyone to join "Friends" to receive regular information about Literature Committee activity and to participate on projects of your interest.

Joining the "Friends" is a great way to learn of opportunities to be of service in support of creating new S.L.A.A. Conference-approved literature. It is also a way to be 'in the loop' and help keep your fellow S.L.A.A. members informed about literature creation activities.

### **Liaison Subcommittee**

The new Literature Liaison Subcommittee supports all Writing Groups, Conference Committees and other groups in the process of creating new draft literature for

Conference approval. All Writing Groups should select a representative to the Literature Liaison Subcommittee.

**Resource Subcommittee**

Provides resources and guidance to writing groups and authors

**Suite Subcommittee**

Helps to evaluate and plan S.L.A.A. literature

**Literature Process Subcommittee**

Adds clarity and improves the literature creation process

**Repository Subcommittee**

Archives CLC documents

To volunteer, ask questions or make suggestions please contact the Literature Committee through the Fellowship Wide Services web site ([www.slaafws.org/clc](http://www.slaafws.org/clc)) or call or write to:

Fellowship Wide Services Conference Literature Committee  
1550 NE Loop 410 Ste 118  
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Respectfully submitted,

Ron G, CLC Chair

Brian R, CLC Vice Chair

## **THE FWS NEWS MISSION**

The FWS Newsletter is a business and service oriented publication. The mission of the FWS Newsletter is to share the news regarding the operation of the FWS office, news, minutes of the Board of Trustees, stories of service from members, especially those in other countries (the International Page) and, until the Conference Newsletter is reconstituted, Conference related news stories and business and service-oriented offerings. The FWS newsletter is published 4 times per year. There may also be Special Editions on occasion.

It is important to remember when submitting articles and items for the FWS Newsletter: 1) that they be business and/or service oriented; 2) that S.L.A.A., when mentioned, needs to have periods between the letters; 4) Authors are anonymous or identifies by first name and last initial; and 4) that all offerings are open to editing by the FWS Newsletter editor. The FWS Newsletter is not a "meeting in print" like the *Journal*, where stories of experience, strength and hope; stories, art, prose, and poetry of inspiration; and stories of recovery are written and published.

The 2010-2011 deadlines for the FWS NEWS are:

**February 13, 2011**

**May 15, 2011**