



Fellowship-Wide Services Newsletter

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2011 Fall Issue

Welcome to the Fall Issue of the Fellowship-Wide Services Newsletter!

Please take a copy to your meeting!

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Flyer: New Meeting in Abu Dhabi

Help Wanted in the F.W.S. Office
Submissions to the FWS Newsletter

Board Chair Report
August 13, 2011

Hello – I am a Sex and Love addict and my name is Tom. I have been elected to serve as the chair of the Board of Trustees for the coming 2011-2012 Conference year. I would like to express my gratitude for the level of trust that has been granted me as a humble servant to this great Fellowship. I can only hope that I fulfill my duties to the best of my ability as I continue to grow in this program.

Since the Annual Business Meeting (ABM) just under a month ago, there has been lots of activity in the Fellowship. Conference committees are electing chairs and vice chairs, re-affirming mission statements, looking at their tasks for the year as they continue work that has helped this Fellowship grow. Board Committees have met and are in the process of securing their membership, planning their tasks for the coming Conference year, and keeping up with their normal everyday activities. The Board of Trustees (BOT) has already met and has completed its agenda items that were carried over from the previous Conference year and has started the process of setting its goals for the coming year as well. All three Board committees report to the BOT as a whole. BOT members also serve as liaisons to Conference committees to enhance the lines of communication within the Fellowship.

During the past two Conference years, I have served as the chair of the Board Finance and Operating Committee (BFOC) and there have been many changes at the Fellowship Wide Services (F.W.S.) office. The stabilization that has started during my tenure will continue with Steve B. who was elected to be the BFOC chair at the ABM (Steve was appointed to the Board in June of 2011, confirmed at the ABM and elected to his current position by the Board of Trustees). Steve is responsible for the office operations as a whole and is a great asset in this area. BFOC's main goal for this Conference year is to hire an Office Coordinator for a one-year term. This person will be responsible for tasks that need to be completed at the office in San Antonio, TX. If you are (or you know someone who is) interested in this position, please contact Steve B., Rita H., or myself for consideration.

Rita H. will continue as Office Supervisor. She is responsible for the day to day activities at the office and overseeing staff that have already been hired by the Fellowship (currently we have a paid Webmaster, a Bookkeeper, and two temporary part time staff as provided by the Hawkins Temp Service in San Antonio, TX). Rita also has many other responsibilities and tasks she performs (those who know her are not surprised by this). Rita reports to the BFOC chair.

Leon C. is the newly elected chair of the Board Governance and Nominating Committee (BGNC) which has the responsibility of searching for and providing credible candidates to serve on Board committees and on the BOT. BGNC's major goal for this Conference year is to fill vacant Board positions with members who are committed to serving the Fellowship. If you are (or you know someone who is) interested in this type of service, please contact Leon C. or myself.

Ayana P. is the newly elected chair of the Board Public Relations Committee (BPRC), which has the responsibility of handling all interactions with the outside world from a Fellowship level and adheres to the *12 Recommended Guidelines for Dealing with Media/Public Relations Opportunities*. This committee is also responsible for

communications to the Fellowship at large. BPRC's major goal for this year is to finalize a professional literature process that started before the office changes took precedent.

I will be providing regular reports to the Fellowship through the *F.W.S. Newsletter* and there will also be reports and/or updates from the Board committee chairs on the status of their respective goals. Regular financial reports will also be provided and the latest reports are in this edition of the newsletter.

In closing, I would like to welcome all of those members who are new to service. The levels of growth one can attain through service are almost limitless. To those who have and continue to serve the Fellowship, I thank you. As for the Fellowship at large, I am at your service and welcome your questions, comments, concerns, and input. It takes all of us to accomplish what we all get in return.

With warmest regards,
I remain in service,

Tom F.
Board of Trustees, chair

SUMMARIES OF BOT MEETING MINUTES

Summary of August 7, 2010 BOT in person meeting

- Discussed the delayed IRS Filings and Annual Report to the Attorney General MA 2009.
- Discussed the need for a full nine person Board.
- Discussed the need to plan financially for hosting the Interfellowship Forum (IFF) in 2010-2011.
- Discussed the distribution policy for the ABM delegate contact sheet.

Summary of August 9, 2010 BOT Call

- Discussed the BOT motion to approve the idea of a 12x12 S.L.A.A. Book. BPRC chair to create a revised version of the motion
- GM presented a Financial Report for Oct '09-June 10. Increase in contributions noted.
- Discussed the possibility of internal and external auditing.

Summary of September 11, 2010 BOT Call

- Approval of a Human Resources Subcommittee to review and recommend actions and policies regarding the FWS office staff.
- The ABM 2010 Conference-approved pamphlet, *Romantic Obsession*, sent to the printer and available for distribution/sale in October.
- Discussed the possibility of making S.L.A.A. literature available for purchase or by donation in an electronic form.
- A draft budget for 2010-2011 was being prepared by BFOC.

Summary of October 9, 2010 BOT Call

- BFOC preparing a Final Budget 2010-11 for BOT approval.
- BGNC seeks to fill the 2 open BOT positions (ending in 2012 - high priority). Richard C. is now chair of the BGNC. The BGNC plans to improve upon the existing BOT Manual.
- The CPA, Randy Walker, participated on the call.
- Discussed the GM Annual Performance Evaluation.

Summary of November 13, 2010 BOT Call

- BPRC will review the Conference Approved Triggering Language Pamphlet, mindful of the feedback that resulted from the 2010 ABM and return the pamphlet to the BOT with suggestions as to how to proceed with the literature since it was passed with a less than 2/3 majority of ABM delegates.
- Randy Walker, CPA, participated on the call giving the BOT his professional assessment of the FWS financial reporting system.
- Jeff Gately, a Texas attorney, participated on the call giving the BOT his professional expertise regarding FWS staff matters.
- The BOT agreed upon a plan for the termination of current FWS office staff

Summary of December 11, 2010 BOT Call

- Discussed the current operations of the FWS office in the wake of staff dismissals and the participation of volunteers assisting in essential office operations.
- Reviewed the costs of bookkeeping services provided by the firm of Randy Walker, CPA.
- Agreed to make a formal apology to the Los Angeles Intergroup and Fellowship regarding the cancellation of the International Recovery Convention 2011.
- Discussed the reformatted ABM 2010 Participants List (previously the dark-colored roster) and its distribution. As announced during the ABM only those participants who signed the Anonymity and Non-Disclosure Statement would be listed and only those members signing would receive a copy.

Summary of January 8, 2011 BOT Call

- Discussed the idea of converting the current CD catalog to a catalog of MP3's purchasable via internet download. More discussion on this topic will occur in February.
- Approved a letter of apology to be sent to the Los Angeles Intergroup and the FWS newsletter for the BOT's role in the 2011 IRC cancellation.

Announcements of Significant Email Discussions, Consensus, Motions and Votes for BOT Meetings	Date Adopted	Category	Result
July BOT Face to Face Meetings			
S.L.A.A. Group List of Members to Detective - Consensus: To suggest that an Ohio S.L.A.A. meeting consult an experienced lawyer to answer their questions regarding a request from local police authorities.	22-Jun-11	Discussion	
Hamilton Complaint - Consensus: To discuss this during the BOT face to face meeting in San Diego in July.	25-Jun-11	Discussion	
Motion: To appoint Steve B. from South Florida Intergroup to a vacant 2009/12 term of service on the Board of Trustees, effective upon the ratification of this motion.	20-Jun-11	Motion	2-0-1
June 11 BOT Call			
<u>Announcements of Significant Email Discussion for the BOT Nov 2010 Call</u> - Consensus: To withdraw the document from the newsletter until it can be further addressed.	23-May-11	Discussion	
<u>ABM10 Minutes 23May11</u> - Consensus: To approve the ABM 2010 Minutes.	29-May-11	Discussion	
Motion: To approve an email directed to the CCC Chair and the BRS Chair along with the accompanying attachments.	15-May-11	Motion	5-0-0
May 14 BOT Call			
<u>CFC Flier</u> - Consensus: To suggest edits and modifications to the CFC Flyer designed to increase donations to FWS.	9-Apr-11	Discussion	
<u>BOT Committee Confidentiality</u> - Consensus: There is a need on the BOT and BOT committees for confidentiality and also a clear definition of it to prevent abuse.	14-Apr-11	Discussion	
<u>CJC action re: CJC/BOT/FWS adhoc committee</u> - Consensus: To reaffirm the earlier consensus to disband the CJC/BOT/FWS adhoc committee. The CJC approved a similar motion to disband in May 2011.	8-May-11	Discussion	
<u>Meeting at NA Offices in LA</u> - Consensus: To make arrangements for the interested BOT members to visit the nearby NA office on July 8, 2011.		Discussion	
Motion: To Appoint Rick B. to BGNC	10-May-11	Motion	5-0-0
April 9 BOT Call			
Discussion: Permission Use 40 Qs Self Diagnosis Class Project - Consensus: To allow a student to use the 40 Questions for Self Diagnosis in a class assignment and to give appropriate copyright notice to this document plus link to the F.W.S. website.	14-Mar-11	Discussion	
Discussion: Phone Meetings, Phone Intergroup and Delegates - Consensus: An IFD will be presented by the BGNC/CBC for the ABM11 and if the phone group/Intergroup called We Are Not Alone wants to send a delegate this is okay.	22-Mar-11	Discussion	

<u>Discussion: BOT Committee Nominees</u> - Consensus: Support was expressed for 2 potential candidates.	4-Apr-11	Discussion	
Motion: To approve the Profit and Loss Statements plus Balance Sheets for the last two fiscal years (FY 2008-09 and 2009-10) to the fellowship; and, distribute as needed and to those members/Groups/Intergroups requesting this information.	17-Mar-11	Motion	6-0-0
Motion: To Appoint Steve B. to BFOC	24-Mar-11	Motion	6-0-0
Motion: To Appoint Tom B. to BGNC	24-Mar-11	Motion	6-0-0
Motion: To Appoint Irv B. to BPRC	24-Mar-11	Motion	6-0-0
March 2011 Call			
<u>BGNC Nomination Form / Draft for Non-BOT members of BOT committees</u> - Consensus: The form would be modified to clarify the question on Professional Skills.	14-Feb-11	Discussion	
<u>Statement to Membership</u> - Consensus: To release a statement to the membership as prepared by the CPA and Texas attorney regarding the termination of the F.W.S. staff and the current state of financial recordkeeping with a short introductory paragraph.	17-Feb-11	Discussion	
<u>Westin Hotel Contract Resolution</u> - Consensus: To send a letter to the Westin Hotel Los Angeles Airport postponing the IRC until 2012 in order to avoid paying a cancellation penalty this year.	22-Feb-11	Discussion	
<u>FWS Office Key Volunteer-Sam M.</u> - Consensus: To reimburse Sam M. for mileage back/forth from Austin to San Antonio during his volunteer efforts at the F.W.S. office and to give him a gift that expresses the BOT's gratitude.	27-Feb-11	Discussion	
<u>CJC / FWS / BOT adhoc committee</u> - Consensus: To dissolve the CJC / FWS / BOT adhoc committee.	28-Feb-11	Discussion	

Board Finance and Operating Committee (BFOC)

August 2011 Report

Current Members: Steve B. (FL), Chair, Rita H. (QC) and Curtis B. (MA), Non-BOT Member.

Since the 2011 ABM, there have been two meetings, July 25th and August 8th, 2011. During this time the following business was conducted:

1. Review and approval of the June 2011 financial reports (**These reports are included in the F.W.S. Newsletter**).

2. Discussion of how to handle translation of free pamphlets such as *For the Professional* being translated in the Netherlands – referred to the full Board.
3. Modification of the General Reimbursement form –to be posted to the website by Webmaster.
4. Consideration and reappointment or appointment of members of various subcommittees:
 - a. Human Resource Subcommittee (HRS):
 - i. Rita H (Chair)
 - ii. Sam M. (TX)
 - iii. Chris D. (CA)
 - iv. Curtis B.
 - v. Steve B. (BFOC Chair) and Tom F. (BOT Chair) will serve as ex-officio members throughout the Office Coordinator search and hiring process.
 - b. Copyright-Translation Subcommittee (CTS):
 - i. Steve B. (Chair)
 - ii. Angela W. (IL)
 - iii. Moses C. (Brazil)
 - iv. Rita H.
 - c. Web Team:
 - i. Rita H. (Chair)
 - ii. Tom F.
 - iii. Beth S. (F.W.S. webmaster)
 - iv. Ayana P. (BPRC Chair)
 - d. F.W.S. Literature Reformatting Subcommittee (FWS-LRS):
 - i. Chris D.
 - ii. Stephen F
 - iii. Tom F.
 - iv. Rita H.
5. Discussion of the budgetary process involving the Conference Prison Outreach Committee (CPOC) outreach (inmate orders) continues and the BFOC seeks Conference Finance Committee (CFC) input again.
6. The BFOC is currently working on setting priorities, including long-term and short term projects and has thus far identified the following projects and goals:
 - a. Hiring an Office Coordinator;
 - b. Preparing the 2011-12 Budget;
 - c. Preparing a listing of annual filings, reports, and other duties (including due dates and deadlines) of Office Supervisor/ Treasurer/BFOC Chair/Corporate Clerk; and
 - d. Others as identified by the full BOT and BFOC.

Steve B.,
Chair, BFOC

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07/25/11
Cash Basis

The Augustine Fellowship, S.L.A.A., F.W.S
Profit & Loss
October 2010 through June 2011

		Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	TOTAL
	Income										
	40000 - ABC/M Income										
	40200 - ABC/M Registration	0.00	0.00	0.00	0.00	0.00	8,825.00	10,070.00	20,285.00	3,045.00	42,225.00
	40000 - ABC/M Income - Other	0.00	0.00	0.00	0.00	0.00	0.00	1,220.00	0.00	0.00	1,220.00
	Total 40000 - ABC/M Income	0.00	0.00	0.00	0.00	0.00	8,825.00	11,290.00	20,285.00	3,045.00	43,445.00
	42000 - Contribution Income-Regular										
	42100 - Groups	8,597.94	2,147.27	5,688.24	4,407.33	1,130.70	5,161.02	2,393.07	4,120.25	3,454.52	37,100.34
	42200 - Individuals	951.83	13,011.25	5,096.15	1,781.23	485.00	1,526.95	1,013.84	754.12	689.30	25,309.67
	42300 - Intergroups	2,306.43	1,500.00	5,335.27	2,733.69	100.60	1,399.70	4,712.78	526.88	3,322.29	21,937.64
	Total 42000 - Contribution Income-Regular	11,856.20	16,658.52	16,119.66	8,922.25	1,716.30	8,087.67	8,119.69	5,401.25	7,466.11	84,347.65
	49000 - Sales Income	13,685.71	13,612.21	14,870.72	21,181.51	12,410.53	18,290.04	11,696.50	16,051.34	14,840.68	136,639.24
	49100 - Shipping	2,218.99	2,766.14	2,039.43	2,252.46	1,434.39	2,916.09	2,378.10	2,061.02	2,743.38	20,810.00
	49110 - Subsidies										
	49900 - Merchandise Lost In Transit	0.00	0.00	0.00	(6,625.84)	(1,094.27)	(2,174.10)	(3.03)	0.00	(40.47)	(9,937.71)
	49110 - Subsidies - Other	(547.00)	0.00	0.00	0.00	0.00	0.00	(56.50)	(492.55)	(31.85)	(1,127.90)
	Total 49110 - Subsidies	(547.00)	0.00	0.00	(6,625.84)	(1,094.27)	(2,174.10)	(59.53)	(492.55)	(72.32)	(11,065.61)
	49901 - Uncategorized Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	189.95	189.95
	49902 - Dues, Fees, Licenses	0.00	206.00	0.00	0.00	0.00	0.00	1,483.00	0.00	0.00	1,689.00
	Total Income	27,213.90	33,242.87	33,029.81	25,730.38	14,466.95	35,944.70	34,907.76	43,306.06	28,212.80	276,055.23
	Cost of Goods Sold										
	50000 - Cost of Goods Sold										
	50900 - Postage Expense	5,500.00	6,322.13	2,567.52	2,162.66	2,322.99	1,890.32	1,879.44	1,252.12	1,005.86	24,903.04
	50950 - Postage Exp - For resent orders	0.00	0.00	0.00	1,023.07	282.97	164.47	104.44	109.06	4.95	1,688.96
	70000 - Inventory adjustment	0.00	14,912.46	0.00	(5.85)	0.00	0.00	240.56	0.00	(0.92)	15,146.25
	50000 - Cost of Goods Sold - Other	2,064.63	2,340.68	3,349.84	3,597.09	5,995.19	3,084.81	1,778.81	2,596.27	2,278.58	27,085.90
	Total 50000 - Cost of Goods Sold	7,564.63	23,575.27	5,917.36	6,776.97	8,601.15	5,139.60	4,003.25	3,957.45	3,288.47	68,824.15
	Total COGS	7,564.63	23,575.27	5,917.36	6,776.97	8,601.15	5,139.60	4,003.25	3,957.45	3,288.47	68,824.15
	Gross Profit	19,649.27	9,667.60	27,112.45	18,953.41	5,865.80	30,805.10	30,904.51	39,348.61	24,924.33	207,231.08

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Cash Basis

The Augustine Fellowship, S.L.A.A., F.W.S
Profit & Loss
October 2010 through June 2011

		Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	TOTAL
	Expense										
	60000 - BOT										
	60100 - BOT Accommodation	0.00	1,143.20	0.00	1,954.12	0.00	953.67	197.36	1,315.44	272.20	5,835.99
	60200 - BOT Other	0.00	0.00	0.00	0.00	120.00	354.80	0.00	0.00	0.00	474.80
	60400 - BOT Travel	112.08	0.00	792.83	1,383.83	0.00	1,010.90	206.18	1,335.80	1,166.43	6,008.05
	Total 60000 - BOT	112.08	1,143.20	792.83	3,337.95	120.00	2,319.37	403.54	2,651.24	1,438.63	12,318.84
	61000 - BOT ABC/M										
	61300 - BOT ABC/M Travel	0.00	0.00	0.00	0.00	0.00	0.00	313.80	1,584.55	974.57	2,872.92
	Total 61000 - BOT ABC/M	0.00	0.00	0.00	0.00	0.00	0.00	313.80	1,584.55	974.57	2,872.92
	62000 - ABC/M Conference Expenses										
	62200 - ABC/M Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.70	1,921.64	1,998.34
	62300 - ABC/M TEF	0.00	6,109.08	33.00	0.00	0.00	156.99	0.00	0.00	0.00	6,299.07
	62400 - Conference Committee	0.00	59.90	0.00	554.61	0.00	0.00	103.48	0.00	66.49	784.48
	Total 62000 - ABC/M Conference Expenses	0.00	6,168.98	33.00	554.61	0.00	156.99	103.48	76.70	1,988.13	9,081.89
	63000 - Contract Services										
	63100 - Accounting Fees	1,535.00	0.00	6,000.00	3,000.00	10,000.00	0.00	4,459.50	0.00	0.00	24,994.50
	63200 - Legal Fees	0.00	600.00	1,000.00	1,640.54	0.00	0.00	1,040.00	910.00	250.00	5,440.54
	63300 - Webmaster Services	800.00	800.00	400.00	1,360.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	9,360.00
	63400 - Contract Services - Labor	0.00	0.00	0.00	147.00	1,617.00	2,346.75	2,252.00	4,196.00	2,504.25	13,063.00
	63500 - Contract Services - Other	178.39	487.61	0.00	882.50	1,650.00	2,794.45	1,200.00	713.20	2,576.40	10,482.55
	Total 63000 - Contract Services	2,513.39	1,887.61	7,400.00	7,030.04	14,467.00	6,341.20	10,151.50	7,019.20	6,530.65	63,340.59
	64000 - Facilities and Equipment										
	64100 - Property Insurance	1,016.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,016.00
	64200 - Rent	0.00	2,736.43	5,274.32	2,736.43	2,736.43	2,736.43	2,736.43	2,875.01	2,805.72	24,637.20
	64300 - Telephone	783.00	1,882.38	394.67	73.47	0.00	224.48	290.54	289.66	297.28	4,235.48
	64400 - FWS Website	62.95	212.95	1,179.52	35.00	146.35	98.95	35.00	582.95	84.41	2,438.08
	64500 - Equipment Leases	0.00	4,363.31	444.42	466.77	1,800.00	444.42	933.54	446.83	0.00	8,999.29
	64700 - Equipment Rental	1,445.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,445.01
	64000 - Facilities and Equipment - Other	0.00	142.15	0.00	484.00	0.00	0.00	0.00	0.00	0.00	626.15
	Total 64000 - Facilities and Equipment	3,306.96	9,337.22	7,292.93	3,795.67	4,682.78	3,504.28	3,995.51	4,194.45	3,187.41	43,297.21

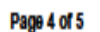
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07/25/11
Cash Basis

The Augustine Fellowship, S.L.A.A., F.W.S
Profit & Loss
October 2010 through June 2011

		Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	TOTAL
	65000 - General Office Expense										
	65100 - Bank Charges/Fees	0.00	45.00	25.05	0.00	37.37	7.40	12.00	10.64	30.00	167.46
	65200 - Credit Card Fees	574.47	620.13	1,186.59	1,045.29	766.23	518.11	1,083.22	1,012.26	995.40	7,801.70
	65300 - Dues, Fees and Licenses	0.00	375.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	375.00
	65400 - Federal and State Tax	0.00	260.37	0.00	0.00	252.25	0.00	0.00	0.00	0.00	512.62
	65550 - Meals	33.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33.25
	65600 - Mileage	235.48	303.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	539.40
	65650 - Penalties	0.00	320.00	637.68	0.00	0.00	0.00	0.00	0.00	0.00	957.68
	Total 65000 - General Office Expense	843.20	1,924.42	1,849.32	1,045.29	1,055.65	525.51	1,095.22	1,022.90	1,025.40	10,387.11
	65670 - Office Supplies	0.00	498.01	75.90	449.68	0.00	203.62	294.23	0.00	412.63	1,934.07
	66000 - Operations										
	66200 - Consumable Supplies	34.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34.95
	66300 - Miscellaneous Expenses	0.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.02
	66500 - Packaging and Supplies	400.54	0.00	0.00	197.84	0.00	138.74	138.71	565.00	97.21	1,538.04
	66600 - Postage, Mail Services	1,229.02	1,153.39	(2,335.21)	0.00	12.07	617.86	78.03	581.99	247.13	1,584.28
	66700 - Printing and Copying	0.00	0.00	0.00	105.57	929.27	0.00	0.00	465.78	74.45	1,575.07
	66800 - The Journal Printing & Paper	0.00	0.00	0.00	620.08	709.92	933.37	657.06	629.24	72.77	3,622.44
	Total 66000 - Operations	1,664.53	1,153.39	(2,335.21)	923.49	1,651.26	1,689.97	873.80	2,242.01	491.56	8,354.80
	67000 - Payroll Expense										
	67200 - Employee Benefits	0.00	830.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	830.39
	67300 - Payroll Accounting	80.00	87.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	267.00
	67400 - Payroll Tax Expense	490.69	627.75	0.00	0.00	(388.19)	0.00	0.00	0.00	0.00	730.25
	67500 - Salary Expense	6,414.16	8,206.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,620.32
	67700 - Workman's Comp Insurance	102.58	82.58	82.58	0.00	0.00	(181.94)	0.00	0.00	0.00	85.80
	Total 67000 - Payroll Expense	7,087.43	9,833.88	82.58	0.00	(388.19)	(81.94)	0.00	0.00	0.00	16,533.76
	Total Expense	15,527.59	31,946.71	15,191.35	17,136.73	21,588.70	14,659.00	17,231.08	18,791.05	16,048.98	168,121.19
	Net Income	4,121.68	(22,279.11)	11,921.10	1,816.68	(15,722.90)	16,146.10	13,673.43	20,557.56	8,875.35	39,109.89

Profit & Loss

October 2010 through June 2011

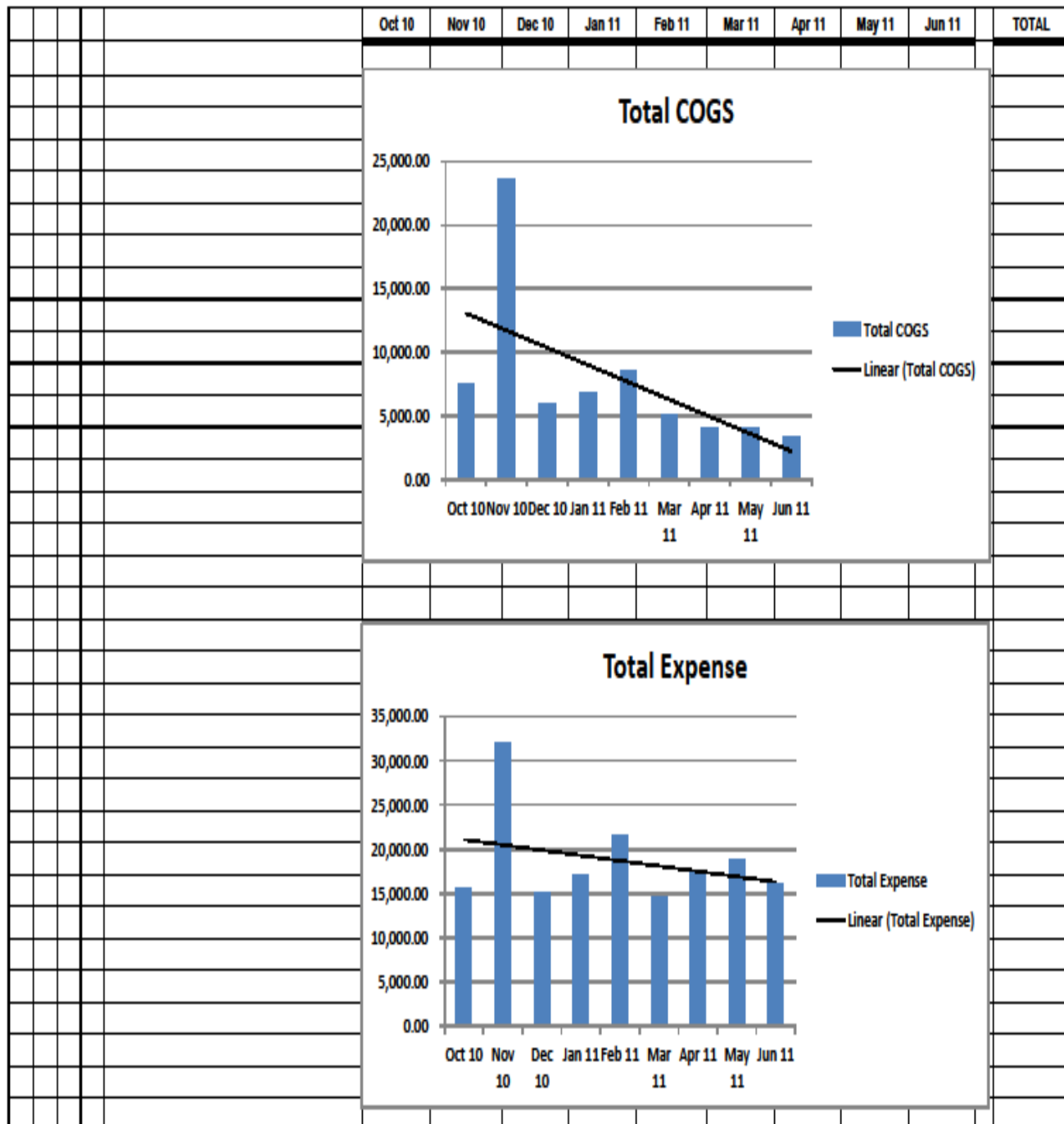


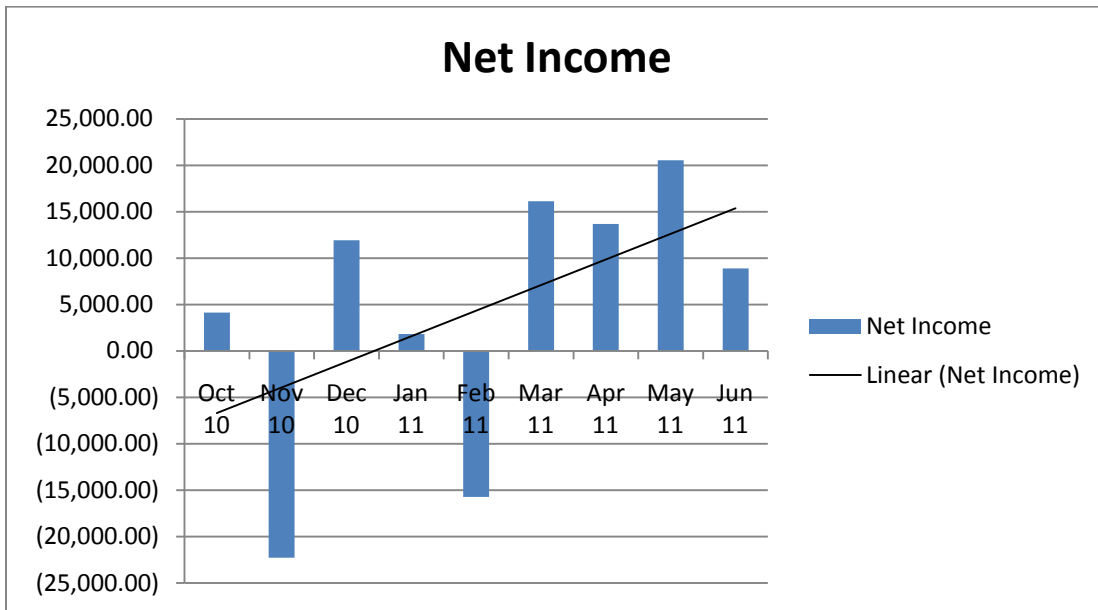
12:42 PM
07/25/11
Cash Basis

The Augustine Fellowship, S.L.A.A., F.W.S

Profit & Loss

October 2010 through June 2011





3:41 PM
07/18/11
Cash Basis

The Augustine Fellowship, S.L.A.A., F.W.S
Balance Sheet
As of June 30, 2011

					Jun 30, 11
ASSETS					
Current Assets					
Checking/Savings					
		10000 - BofA ABM/TEF-0426			45,277.30
		10100 - BofA Checking			20,454.22
		10400 - Vanguard Prudent Reserve Fund			115,904.33
		10900 - Petty Cash-Rita			152.86
		10901 - Petty Cash-Pamela			262.80
		Total Checking/Savings			182,051.51
Accounts Receivable					
		11200 - Accounts Receivable			6,681.85
		Total Accounts Receivable			6,681.85
Other Current Assets					
		12100 - Inventory Asset			40,532.59
		13000 - Prepaid Expenses			227.01
		Total Other Current Assets			40,759.60
		Total Current Assets			229,492.96
Fixed Assets					
		15000 - Buildings and Equipment			38,081.34
		17100 - Accum Depreciation			(31,244.00)
		Total Fixed Assets			6,837.34
TOTAL ASSETS					236,330.30
LIABILITIES & EQUITY					
Liabilities					
Current Liabilities					
Accounts Payable					
		20100 - Accounts Payable			3,238.49
		Total Accounts Payable			3,238.49
Other Current Liabilities					
		25000 - Sales Tax Payable			109.50
		25010 - Other Payable			2,652.27
		Total Other Current Liabilities			2,761.77
		Total Current Liabilities			6,000.26
		Total Liabilities			6,000.26
Equity					
		32000 - Unrestricted Net Assets			172,909.08
		33000 - Unrealized Gain/Loss			18,311.07
		Net Income			39,109.89
		Total Equity			230,330.04
TOTAL LIABILITIES & EQUITY					236,330.30

Board Public Relations Committee (BPRC) Report August 2011

My name is Ayana P., and I am the newly elected chair of the Board Public Relations Committee. Below are some highlights of our recent activities and projects:

- BPRC continues to work towards finalizing the Professional Literature Process which is the literature creation process that uses a paid writer to complete a piece of S.L.A.A. literature. The current estimated completion date for this project is Nov-Dec 2011.
- I was able to visit the Narcotics Anonymous headquarters in L.A. with two other Board members and get a sense of how NA has begun to address their issue of teen addicts (a growing issue within S.L.A.A.). This was very encouraging and helped to expand BPRC's idea of what is possible in this area.
- BPRC fielded two media requests from Recovery Talk Radio and MTV respectively. Recovery Talk Radio was very cooperative in adhering to our principles of anonymity and BPRC was able to reach out to S.L.A.A. speakers who were available for interviews. The MTV inquiry is still being assessed at this time.
- BPRC is creating a list of accomplishable goals for this Conference Year, ranked in order of priority with estimated completion dates.

In Service,

Ayana P.

S.L.A.A. Teen Literature and Meetings

Recently, there have been many requests for information about S.L.A.A. for Teens that includes requests for literature and how to conduct teen meetings. The Board Public Relations Committee is putting together a task force to address this need. Anyone interested in this project is asked to contact the editor of the FWS Newsletter or Ayana P., the BPRC Chair before September 15, 2011. Here is the contact info:

Deb W., FWS Newsletter Editor and member of the BPRC:

<http://slaafws.org/contact/newseditor>

Ayana P., Chair of the BPRC:

<http://www.slaafws.org/contact/bprc>

BOARD GOVERNANCE AND NOMINATING COMMITTEE (BGNC)

AUGUST 2011 REPORT

Hi everyone – I’m serving this year as the BGNC Chair. During the ABM, the Board of Trustees’ (BOT) Higher Power determined that *this* position is the one in which I needed to fill. I learned a lot during my year as BOT Chair and I’m grateful I was given the opportunity. I look forward to this third year of my term on the BOT as BGNC Chair. Tom F. is now the BOT Chair and sits on the BGNC. Joining us are two Non-BOT Members of the BGNC, Tom B. and Rick B. I think this will be another great service year for the BGNC. Our primary goal is to fill out the four remaining open positions on the BOT. Lots of other projects are on the drawing boards and we’ve already held our first meeting.

The BGNC is the committee of the Board of Trustees (BOT) that focuses on the internal policies and procedures of the BOT to guide and nurture the Board’s long-term effectiveness. We handle items that are related to the governance of the Board, the Board Committees. The BGNC also serves as the recruiting arm of the BOT.

When I was last on the BGNC, I worked closely with Rita H., then BOT Chair, on a major update to the BOT’s Index of Motions. The BGNC recently began the task of updating the BOT’s Index of Policies. Up until this point in time, the two documents were maintained independently. A BGNC objective was identified earlier this calendar year to couple the two documents tightly together into a single Excel Spreadsheet. It is intended to curtail redundant maintenance while improving the ability to search all motions and policies of the BOT simultaneously.

Lastly, the BGNC is seeking the names of S.L.A.A. members who are qualified to serve as non-BOT members on any of the BOT’s three Committees. A brief application will be readily supplied. We’re also interested in qualified S.L.A.A. members who would be willing to serve on the BOT – an application for that is also available. If you know of anyone please contact me at <http://www.slaafws.org/contact/bgnc>.

With respect and gratitude for the S.L.A.A. Program that saved my life ...

Leon C., Chair, Board Governance & Nominating Committee

Who Makes the Decisions at the ABM?

If you have ever wondered what body of people makes the decisions for the Fellowship, Rita H., in her attention to detail, created a list of participants, that includes voting members and non-voting participants in the last four Annual Business Conference/Meetings (ABC/Ms). At the top of the list are the voting members, those members that vote on the motions and create discussions on the agenda prior to every ABM. The voting members include Board of Trustees (BOT) members, Fellowship-Wide Services (FWS) staff, the Journal editor, and the delegates. Also listed, are the Intergroups and lone groups that have sent delegates to the ABM.

ABC/M Stats 2008-11 July 31, 2011

	Jul-08	Jul-09	Aug-10	Jul-11
Voting Members	41	42	47	41
BOT	6	6	5	6
FWS staff	1	1	1	0
Journal editor	1	1	0	1
Delegates	33	36	41	34
New delegates	20	16	25	19
Non-Voting Participants	4	4	4	6
ABM Record keeper	1	1	1	1
CCC chair	1	1	1	1
Observers	2	2	2	4
Total Participants	45	46	51	47

Intergroups	21	25	23	24
California	11	11	11	12
Los Angeles	4	3	4	4
San Francisco/EBay	2	3	3	3
San Diego	2	2	2	2
Sacramento	1	1	1	1
Santa Cruz	1	1	1	1
Orange County	1	1	0	1
Florida	2	1	7	1
Tampa Bay	2	0	2	1
South Florida	0	0	2	0
Palm Beach	0	1	2	0
Texas	3	5	3	4
Houston	2	3	2	2
Austin	1	1	0	1
Dallas/Fort Worth/N TX	0	1	1	1
Canada	3	2	1	1
Montreal	2	1	1	1
Toronto	1	1	0	0
International	2	4	2	4
German Speaking Countries	1	1	1	1
UK	1	1	0	2
France	0	1	0	0
Ireland	0	1	0	0
Poland	0	0	1	0
Sweden	0	0	0	1
Other	9	12	15	11
Chicagoland IL	2	2	2	1
New England MA	1	1	1	1

Northeast OH	1	1	1	1
Seattle WA	1	1	1	1
New York	1	1	2	2
Washington DC	1	0	0	0
Denver CO	1	0	0	0
Atlanta GA	1	0	0	0
Cincinnati OH	0	1	1	1
Greater Delaware Valley	0	2	2	1
Western PA	0	1	1	0
Tucson AZ	0	1	0	0
Central AZ	0	0	1	0
Oklahoma City	0	0	1	0
CT	0	0	2	2
Omaha NB	0	0	0	1
Lone Groups	3	1	2	1
Elizabethtown KY	1	1	1	0
Easier Softer Way FL	1	0	0	0
Raleigh NC	1	0	0	0
slaasupport@yahoogroups	0	0	1	0
SLAAOnline@yahoo.com	0	0	0	1

Summary of the Business Meeting Items Decisions for 2011 ABM

# of the Motion/IFD	Motion or IFD	Result of the Vote	Pass/Fail
11o01/09-07	Motion: To approve the selling and distribution of S.L.A.A. Conference Approved literature via the internet in electronic format.	1 st vote: 22-17-2 2 nd vote: 14-24-3 3 rd vote: 15-23-3	Motion fails
11o02/10-12	Motion: To add the following sixth resource to the current list of five major resources in the Preamble: 'Self-Care - Our daily commitment to nurture well-being through top line behaviors that develop balance, meaning, and fulfillment in our lives.'	1st vote: 15-21-4 No minority opinion spoke, vote stands. Challenge to group conscience with up down vote: 35-4	Motion fails Conference voted this is group conscience.
11o03/10-13	Motion: Approve the amended 'Measuring Progress' text as Conference-approved literature. [See Attachment 1]	1 st vote: 34-5-2 2 nd vote: 28-8-5	Motion passes
11n01 *Note: this item was submitted as a motion for the BMIS, but changed at the ABM by the submitter to an IFD	Item for Discussion: Any FWS entity that collects information, personal or financial, about individuals for any reason including processing literature orders shall purge that information once it has fulfilled the purpose it was collected for.	IFD	See minutes for summary of discussion.

11n02	<p>Item for Discussion: To hear from ABM members on what they think about adopting the passage below listed at the end of the 9th step in the S.L.A.A. Basic Text as the S.L.A.A. Promises.</p> <p><i>Now we were truly feeling some sense of deep release from the past! We were free of much guilt for our misdeeds, from the shame of having fallen short of our inner values. In many instances, the values we had thought were ours had turned out to be someone else's, and we had shed or changed these to allow the seeds of our own personal wholeness to take root and grow.</i></p> <p><i>We were indeed living new, positive, unfolding lives. Whether in partnership with others or in solitude, we had truly been granted a spiritual release from our sex and love addiction. While vigilance was still important, the choices we had to make now seemed easier. We felt increasing confidence in our developing partnership with God, and were full participants in the Fellowship of SLAA. We enjoyed solitude and were unafraid of honesty and openness with others. We could comprehend what it means to have dignity of self.</i></p>	IFD	See minutes for summary of discussion.
11n03	<p>Item for Discussion: Discuss the text of the 'Anorexia 1-2-3: Working the Program and Not the Problem,' a Step study booklet. [See Attachment 2]</p>	IFD	See minutes for summary of discussion.
11n04	<p>Motion: Article V, Section 4 The Fellowship-Wide Services Conference will act as advisor to the Board of Trustees and its related service Corporation. A two-thirds vote of all authorized voters who have checked in at the Annual Business Conference shall be considered binding upon the Board of Trustees. A quorum shall consist of all the Conference members registered and seated. The number of Conference members seated shall be the number of voting members signed in at any time during the course of the ABM. This number of seated members can increase but not decrease during the course of the ABM. If an alternate replaces a seated Conference member, the number of voting members does not change. However, no vote by the Conference may impair the right of the Augustine Fellowship, S.L.A.A., Fellowship-Wide Services, Inc., Board of Trustees to conduct business, meet legal obligations, and exercise its fiduciary obligations to the Corporation. The Board of Trustees should first consult the Conference before taking any action likely to greatly affect S.L.A.A. as a whole. The Board ordinarily reserves the right to decide which of its actions or decisions may require the approval of the Conference.</p> <p><u>ENTER the new wording, using "strikethrough and</u></p>	<p>1st vote: 39-1-1 2nd Vote: 40-1-0</p>	Motion passes

	<p><u>underline” format, into the section of the By-Laws proposed to be changed.</u> (This is the same text as above, with a horizontal “strikethrough” of the words proposed to be removed, and with the proposed new replacement words underlined.)</p> <p>Article V, Section 4</p> <p>a. The Fellowship-Wide Services Conference will act as advisor to the Board of Trustees and its related service Corporation.</p> <p>b. <u>The Conference shall consist of all authorized voters who have checked in at an Annual Business Meeting. The number of Conference members shall be the number of authorized voters checked in at any time during the course of the Annual Business Meeting. The number of Conference members can increase but not decrease during the course of an Annual Business Meeting. If an alternate replaces a Conference member, the number of Conference members does not change. A quorum shall consist of 4/5 of all Conference members.</u></p> <p>c. <u>A two-thirds vote of all Conference members</u> authorized voters who have checked in at an the Annual Business Meeting <u>Conference shall be</u> considered binding upon the Board of Trustees. A quorum shall consist of all the Conference members registered and seated. The number of Conference members seated shall be the number of voting members signed in at any time during the course of the ABM. This number of seated members can increase but not decrease during the course of the ABM. If an alternate replaces a seated Conference member, the number of voting members does not change. However, no vote by the Conference may impair the right of the Augustine Fellowship, S.L.A.A., Fellowship-Wide Services, Inc., Board of Trustees to conduct business, meet legal obligations, and exercise its fiduciary obligations to the Corporation.</p> <p>d. The Board of Trustees should first consult the Conference before taking any action likely to greatly affect S.L.A.A. as a whole. The Board ordinarily reserves the right to decide which of its actions or decisions may require the approval of the Conference.</p> <p><u>ENTER how the By-Laws will appear if the change is adopted.</u> (This is the same section of the By-Laws, reflecting the proposed change.)</p> <p>Article V, Section 4</p> <p>a. The Fellowship-Wide Services Conference will act as advisor to the Board of Trustees and its related service Corporation.</p> <p>b. The Conference shall consist of all authorized voters who have checked in at an Annual Business Meeting. The number of Conference members shall be the</p>		
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	<p>number of authorized voters checked in at any time during the course of the Annual Business Meeting. The number of Conference members can increase but not decrease during the course of an Annual Business Meeting. If an alternate replaces a Conference member, the number of Conference members does not change. A quorum shall consist of 4/5 of all Conference members.</p> <p>c. A two-thirds vote of all Conference members at an Annual Business Meeting shall be considered binding upon the Board of Trustees. However, no vote by the Conference may impair the right of the Augustine Fellowship, S.L.A.A., Fellowship-Wide Services, Inc., Board of Trustees to conduct business, meet legal obligations, and exercise its fiduciary obligations to the Corporation.</p> <p>d. The Board of Trustees should first consult the Conference before taking any action likely to greatly affect S.L.A.A. as a whole. The Board ordinarily reserves the right to decide which of its actions or decisions may require the approval of the Conference.</p>		
11n05	<p>Item for Discussion: The SLAA Board will explore either merging FWS operations with other groups that are based on the 12 Steps as originally promulgated by AA, or; outsourcing FWS operations to a for-profit or non-profit organization. For example, this could include renting office space with another organization(s), and/or having a shared director of operations.</p>	IFD	See minutes for summary of discussion.
11n06		withdrawn	
11n07	<p>Item for Discussion: Moving the FWS headquarters from San Antonio to Houston.</p>	IFD	See minutes for summary of discussion.
11n08	<p>Motion: Approve the formation of the Conference Concepts Adaptation Committee (CCAC).</p>	<p>1st vote: 29-6-4 2nd vote: 26-7-7</p>	Motion passes, not binding on the BOT
11n09	<p>Item for Discussion: To hear from the conference as to what language we would like to adopt regarding the 12 Concepts. The attached document includes the A.A. Concepts, the AI-Anon Concepts, and the S.L.A.A. draft Concepts. What are the values, criteria, and consideration to keep in mind as we revise the draft of the S.L.A.A. 12 Concepts?</p>	IFD	See minutes for summary of discussion.
11n10	<p>Item for Discussion: To hear from Conference members about their past year's experience, strength and hope in using the current draft of the S.L.A.A. 12 Concepts. How can we encourage and promote the use of the draft concepts by our service bodies?</p>	IFD	See minutes for summary of discussion.

S.L.A.A. Copyright and Logos Update

Introduction

In 2010, the Conference Literature Committee (CLC) expressed its concern for protection of the drafts of literature that circulate in the Fellowship. On the one hand, the members need to read and provide feedback, and on the other hand, drafts are distributed far and wide sometimes into other “S” Fellowship communities.

The question was how to protect the S.L.A.A. copyrights and logos. This question was referred to the Copyright-Translation subcommittee (CTS). The CTS is a subcommittee of the BFOC (Board Finance and Operating Committee) that originated in 2009 with two attorneys. One specializes in copyright/trademarks, and is a member who has volunteered her time and legal opinion on more than one occasion to the Fellowship.

Scope

This article provides the most recent information about the protection, use and permissions required with regards to the intellectual property of S.L.A.A.

Protection of Draft S.L.A.A. Literature and Copyright

Any draft piece of literature written for any S.L.A.A. Conference committee becomes the property of The Augustine Fellowship, Sex and Love Addicts, Fellowship-Wide Services, Inc. as soon as it is reduced to writing. That is the legal name of the non-profit corporation of S.L.A.A. In 1982, the founder and board members decided to incorporate the Twelve-Step program of S.L.A.A. to protect legally the intellectual property being developed, which at that time was the S.L.A.A. Basic Text©1986.

Copyright is a form of protection provided by the laws of the United States to the authors of original works, and it is available to published and unpublished materials. It is illegal for anyone to violate any of the rights provided by the copyright law to the owner of copyright.

These rights include reproducing, distributing copies, authorizing translations, displaying publicly or by means of a digital audio transmission in the case of sound recordings.

Statements for Draft Literature

The appropriate copyright notation for all draft or Conference-approved literature established by the CTS is:

©year The Augustine Fellowship, Sex and Love Addicts Anonymous, Fellowship-Wide Services, Inc. All Rights Reserved.

The *All Rights Reserved* is particular to international copyright for which S.L.A.A. is also protected and is especially helpful as S.L.A.A. materials have been translated into 13 languages to date and new ones added annually.

In earlier publications you may see variations of the copyright notice; all are acceptable and are changed upon reprinting by the F.W.S. Office. It is important, however, that all new and draft literature carry the notice as provided above.

The CLC also requests that draft literature includes the statement “Draft Literature. Not Conference Approved.” Using the word “draft” as a watermark on each page may also be applied for longer drafts.

Registering a Copyright

Copyright registration is a legal formality intended to make a public record of the copyright; it is not a condition of copyright protection. The S.L.A.A. Basic Text was registered with the U.S. Copyright Office and is protected for 95 years from publication or until 2081. The only advantage to registering is if someone infringed upon the copyright it could be taken to court. It is rare for Twelve Step programs to go to court out of deference to the Traditions (particularly Tradition 10 and public controversy), but also because the costs could bankrupt small organizations such as S.L.A.A.

Use of S.L.A.A. Logos

S.L.A.A. has registered at least 4 different logos since 1982. The current classic logo with life preserver registration lapsed in June 2006. Registration is renewable every 10 years. The classic logo below has now been re-registered with the U.S. Patent and Trademark office on November 23, 2010 and is good for 10 years, until 2020.

F.W.S. requires that all members to use the classic logo with the ® in the lower right-hand as shown. This logo is used on all pamphlets sold by the F.W.S. Office.



There is a second coin logo developed by the F.W.S. Webmaster for the F.W.S. Website in 2008. (And yes, she signed an assignment of copyright and all future creative works to S.L.A.A.) This logo does not print well but is great on the website and if high quality printing is used can be seen on posters/flyers announcing various S.L.A.A. events. This may be used by members as long as it has the SM (service mark) in the upper right-hand corner as shown.



In earlier S.L.A.A. pamphlets the ® and © were used after the name of **Sex and Love Addicts Anonymous®**. The copyright attorney has suggested removing these notations.

Permission to Use, Copy or Reprint S.L.A.A. Materials

A BOT motion from June 1999 established the copyright, logo and use of some S.L.A.A. materials by members:

“All S.L.A.A. groups/Intergroups currently registered with F.W.S. have permission to use the S.L.A.A. logo, reprint the Twelve Steps, Twelve Traditions and Twelve Recommended Guidelines, and reproduce up to 300 words from S.L.A.A. Conference-approved copyrighted materials. All S.L.A.A. logo reproductions must include the trademark symbol. All citations must include the source of the citation and the statement ‘Reprinted with permission, as registered group# _____, by The Augustine Fellowship, Sex and Love Addicts Anonymous, Fellowship-Wide Services, Inc.’ This copyrighted material shall not be presented with any citations of literature copyrighted by anyone other than The Augustine Fellowship, Sex and Love Addicts Anonymous, Fellowship-Wide Services, Inc. or a registered S.L.A.A. group/intergroup.”

Recently an Intergroup requested to copy the page on the history of the ABC/M from the **Conference Service Manual** June 2009. Since Groups/Intergroups are being asked to register and obtain new ID#s the following permission to reprint was recommended:

© 2009 The Augustine Fellowship, Sex and Love Addicts Anonymous, Fellowship-Wide Services, Inc. All rights reserved. S.L.A.A. Conference Service Manual June 2009 p1. Reprinted with permission as a registered Intergroup (ID #).

How to Use the 7 Core Documents of S.L.A.A.

The 7 Core Documents of S.L.A.A. in order of priority for translation and beginning the program of recovery are:

1. **Twelve Steps**
2. **Twelve Traditions**
3. **S.L.A.A. Preamble**
4. **Characteristics of Sex and Love Addiction**
5. **40 Questions for Self-Diagnosis**
6. **Signs of Recovery**
7. **12 Recommended Guidelines for Dealing with the Media**

These basic documents for starting a meeting are posted on the F.W.S. Website and include the appropriate copyright notice. It is preferred that S.L.A.A. Group/Intergroup websites ***link to this page directly*** as it provides the information including the disclaimer for the S.L.A.A. Twelve Steps and Twelve Traditions that is required by A.A. World Services Inc. The A.A. Twelve Steps and Twelve Traditions must be copied after printing the S.L.A.A. Twelve Steps and Twelve Traditions with this disclaimer in small print (including in other languages).

The 7 Core Documents of S.L.A.A. has been a project initiated and coordinated by the Conference Translations Committee (CTC) with approval by the Board Public Relations Committee (BPRC) and help from the CTS and Web

Team. It is truly amazing how the message is carried worldwide while respecting the legal and business-side of the Fellowship of recovery.

In service,
Steve B.
CTS chair
BOT member
August 2011

INTERNATIONAL PAGE



ISRAEL

Read in English and in Hebrew the remarkable story of a member whose service and work on translating literature, kept her sober.

Netta's story in English

I've been in recovery in the NA fellowship for 7 years, but in the area of relationships, I knew there was still a problem. Even though my NA sponsor has helped me not to act out sexually, and therapy has helped not to back to an abusive ex-boyfriend, I knew something was still wrong.

I always knew there was a problem for me in the area of sex and love. My first time having sex at the age of 14, I got drunk and got into bed with someone just to get it over with. I used sex as a teenager in order to "feel alive" and was supported by my twisted family in doing so. Using drugs, I kept faithful to my drug supplying boyfriend, but as soon as I broke up with him and started seeing other men, I would always "fall in love" and be obsessed to the bone with men who did not care about me. An abusive relationship got me to the rooms of NA, and I could see the addiction in that area was my most challenging problem, and identified with other women in NA who shared the problem. We used to make fun of our Billie Holiday/ Janis Joplin "break another little piece of my heart" approach to relationships. I've shared several times in NA on the power of my love addiction that once kept me high enough to be clean while in the abusive relationship.

In recovery, I have learned not to act out sexually, but on the emotional patterns, I had no control. In my 7 year clean, at the end of year-and-half trauma-based relationship with a man in NA, I found myself empty and was struggling for my recovery. While I was grieving that relationship, the latest and most severe manifestation of my sex and love addiction took place. I "fell in love" against my best judgment with an older man in recovery, a person I knew was not good for me: an ex-celebrity, notorious by his own word for victimizing women, who tried to "pick me up" at a service meeting as soon as I broke up with my boyfriend. His all presence terrified me, but a series of dreams about him, that lead to a growing obsession and fantasy, finally got the better of me. Even

though I shared in meetings and with my sponsor what was going on, I felt I had no control over my life anymore. My support network in NA warned me about it, but I had no tools to deal directly with the compulsion of the sex and love addiction.

I finally revealed to a mutual friend of ours my feelings, and she immediately decided to "match make." At that point I had no strength to hold back anymore, and I met with him. I encountered great pressure, of course, to get into bed, and have had a rather traumatic experience of aggressive sex with a violent older man. This was not enough. I said to him this is too aggressive for me, but the boundary I set physically has not relieved the obsession and fantasy. Two weeks later, he seduced me softly to another encounter, talking about wanting an intimate relationship with me, etc. After our second encounter he avoided me, and when I demanded to meet, he insulted and broke up with me, accusing me for being verbally abusive and wanting to keep being "friends."

It was then I decided I need to find help. Fellow addicts in NA and around it mentioned SA and S.L.A.A. before, but there were no meetings in Israel and I've known nobody who worked the S.L.A.A. program in a convincing way. I went online and looked for the S.L.A.A. website. I've found the beginners-kit of S.L.A.A. on the website, and started translating it. In addition, I went every day to an NA meeting and shared honestly about what was going on. I've carefully read and translated the kit, learning about the illness, the pains of withdrawal – experiencing them at the same time – the spiritual level of the addiction, of being possessed, and of the promises and the hope of the program - a new approach to living clean, free of the dependency, fantasy, obsession, and fruitless chases of relationships. I got my life energy back, completed my MA thesis, started playing the piano again (after the addiction robbed me of this hobby when I was 17) started cooking for myself, and nurturing myself in other ways. For the four months of translation, with the help of the literature, I kept complete abstinence from all romantic and sexual relationships, and a few friends of mine in NA and I started talking of a woman's S.L.A.A. meeting.

I contacted the fellowship translation committee, and sent them the translation. They connected me with an addict in England who speaks Hebrew, and together we've completed the work on the 7 core documents of S.L.A.A.

At the new-born woman's meeting, we are on our 10th meeting. My life has already started to change. Six months after the terrible bottom with the older man, I started dating again, and found a loving partner. We just celebrated a month together. My career is in the midst of changing and I have hope for the future – that I will never be humiliated again by my sex and love addiction, that I will feel comfortable in solitary, that I will be able to counter with recovery any obsession, compulsion, fantasy and trauma in the area of sex and love, and that many addicts in NA and around it can find recovery, even in this core issue that causes pain to so many of us.

Now Netta's story in Hebrew

אני בהחלמה באנ-איי כבר 7 שנים, אבל בתחום של מערכות יחסים ידעתי שיש עדיין בעיה. אפילו שהחונכת שלי באנ-איי עזרה לי לא לפעול על ההתמכרות מבחינה מינית, והטיפול הפסיכולוגי עזר לי לא לחזור לחבר לשעבר עם נטייה להתעללות, ידעתי שמשו עדיין לא בסדר.

תמיד ידעתי שיש לי בעיה בתחום של מין ואהבה. בפעם הראשונה שקיימתי יחסי מין בגיל 14, השתכרתי ונכנסתי למיטה עם מישהו רק כדי לגמור עם זה. השתמשתי במין כנערה מתבגרת כדי "להרגיש חיה" ונתמכתי בעניין הזה על-די המשפחה המעוותת שלי. כשהשתמשתי בסמים

שמרתי אמונים לחבר שלי שסיפק לי סמים, אבל מיד כשנפרדתי ממנו והתחלתי לצאת עם גברים אחרים, תמיד "התאהבתי" והייתי אובססיבית עד העצם על גברים שלא היה להם אכפת ממני. מערכת יחסים מתעללת הביאה אותי לחדרים של אנ-איי, ויכולתי לראות שההתמכרות בתחום הזה הייתה הבעיה המאתגרת ביותר שלי. הזדהיתי עם נשים אחרות באנ-איי שהתמודדו עם הבעיה הזו. התלוצצנו על הגישה שלנו למערכות יחסים, המושפעת מבילי הולידיי וג'ניס ג'ופלין של "שבור עוד חתיכה מהלב שלי". שיתפתי פעמים רבות באנ-איי על הכוח של ההתמכרות שלי לאהבה שפעם גרמה לי להיות מספיק 'שיכורה', עד כדי כך שהייתי נקייה מסמים בתוך מערכת היחסים המתעללת.

בהחלמה למדתי לא לפעול על ההתמכרות מבחינה מינית, אבל על הדפוסים הרגשיים לא הייתה לי שום שליטה. בשנה השביעית של הניקיון, בסופן של שנה וחצי של מערכת יחסים המבוססת על טראומה עם גבר באנ-איי, מצאתי את עצמי ריקה ונאבקת לשמור על ההחלמה שלי. בזמן שהתאבלתי על מערכת היחסים, הביטוי האחרון והחמור ביותר של ההתמכרות שלי למין ואהבה התרחש. "התאהבתי" כנגד הרצון שלי בגבר מבוגר בהחלמה, אדם שידעתי שלא היה טוב בשבילי: סלבריטי לשעבר, ידוע לשמצה לפי עדותו שלו בהפיכת נשים לקרבנות, שניסה "להרים" אותי בפגישת שירות מייד כשנפרדתי מהחבר שלי. כל הנוכחות שלו הפחידה אותי, אבל סדרה של חלומות עליו, שהובילו להתגברות של האובססיה והפנטזיה הביסו אותי לבסוף. אפילו שדיברתי על כך בפגישות ועם החונכת שלי, הרגשתי שאין לי שליטה על החיים שלי יותר. רשת התמיכה שלי באנ-איי הזהירה אותי, אבל לא היו לי כלים להתמודד באופן ישיר עם הכפייתיות של ההתמכרות למין ואהבה.

לבסוף חשפתי לחברה משותפת שלנו את הרגשות שלי, והיא החליטה מייד "לשדך". בנקודה זו כבר לא היה לי כוח להימנע יותר, ונפגשתי איתו. נתקלתי, כמובן, בלחץ רב להיכנס למיטה, וחוויתי חוויה טראומטית של מין אלים עם גבר מבוגר ואגרסיבי. זה לא הספיק לי. אמרתי לו שהוא אגרסיבי מדי בשבילי, אבל הגבול הפיזי שהצבתי לא הקל על האובססיה והפנטזיה. שבועיים לאחר מכן הוא פיתה אותי ברכות למפגש נוסף ודיבר על הרצון שלו במערכת יחסים אינטימית איתי וכו'. אחרי המפגש השני הוא התחמק ממני, וכדרכי להיפגש הוא העליב אותי ונפרד ממני, כשהוא מאשים אותי שאני מתעללת מילולית ושהוא רוצה להישאר "ידידים".

אז החלטתי שאני צריכה עזרה. חברים מכורים באנ-איי וסביבה הזכירו פעם את האס-איי והאס-אל-איי-איי, אבל לא היו פגישות בישראל, ולא הכרתי אף אחד שעבד את התכנית של אס-אל-איי-איי באופן משכנע. נכנסתי לרשת, וחיפשתי את האתר של אס-אל-איי-איי. מצאתי את ערכת המתחילים באתר, והתחלתי לתרגם אותה. בנוסף, הלכתי כל יום לפגישת אנ-איי ושיתפתי בכנות לגבי מה שקורה. קראתי בקפידה ותרגמתי את הערכה. כך למדתי על המחלה, על כאבי הגמילה – כשאני חווה אותם באותו זמן – על הרמה הרוחנית של ההתמכרות, של להיות אחוזת-דיבוק, ועל ההבטחות והתקווה של התוכנית – גישה חדשה לחיים נקיים, משוחררת מהתלות, הפנטזיה, האובססיה והמרדפים העקרים אחר מערכות יחסים. קיבלתי את אנרגיית החיים שלי בחזרה. השלמתי את התיזה שלי לתואר שני, התחלתי לנגן שוב בפסנתר אחרי שההתמכרות שללה ממני את התחביב הזה כשהייתי בת 17, התחלתי לבשל לעצמי ולהזין את עצמי בדרכים אחרות. במשך ארבעת החודשים עם העזרה של הספרות נמנעתי לחלוטין מכל מערכת יחסים רומנטית או מינית, וכמה מחברותיי באנ-איי ואני התחלנו לדבר על פגישת נשים של אס-אל-איי-איי.

יצרתי קשר עם ועדת התרגום של החברותא, ושלחתי להם את התרגום. הם קישרו אותי עם מכור מאנגליה שמדבר עברית, וביחד השלמנו את העבודה על שבעת מסמכי היסוד של אס-אל-איי-איי.

בפגישת הנשים החדשה שלנו התקיימו כבר 10 פגישות. החיים שלי כבר התחילו להשתנות. שישה חודשים לאחר התחנית האיומה שחוויתי עם הגבר המבוגר, התחלתי לצאת שוב לפגישות עם גברים, ומצאתי בן זוג אוהב. בדיוק חגגנו חודש ביחד. הקריירה שלי בעיצומו של שינוי גדול, ויש לי תקווה לעתיד – שלעולם לא אושפל שוב על-ידי ההתמכרות שלי למין ואהבה, שארגיש נוח בבדידות, שאוכל להתנגד בעזרת ההחלמה לאובססיה, כפייתיות, פנטזיה וטראומה בתחום של מין ואהבה, ושמכורים רבים באנ-איי וסביבה יוכלו למצוא החלמה, אפילו בתחום הכי פנימי והכי אישי הזה, שגורם כאב לחברים כה רבים מאיתנו.

BOT Statement July 14, 2011

Delegates have requested that the BOT provide information that can be relayed to their Groups and Intergroups.

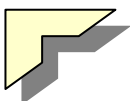
- In November 2010, the Board terminated the employment of the General Manager (GM) for cause.

- Following that action, the former GM applied for unemployment benefits. The State of Texas Unemployment Commission upheld the decision of discharge for cause and denied her claim for unemployment benefits.
- The BOT is in the process of filing a criminal complaint. Once the criminal complaint has been filed, the BOT will notify the Fellowship.
- There is no evidence that anything occurred that would jeopardize the privacy or financial information of individual members and groups
- Legal counsel retained by the Board continues to advise the Board to not discuss anything further with the members of the Fellowship.

For further information please refer to the following links for FWS Newsletters and the Reports of the FWS Office Supervisor.

- FWS Newsletters
 - (<http://www.slaafws.org/taxonomy/term/1>)
- FWS Office Supervisors Reports
 - (<http://www.slaafws.org/node/315>)

CONFERENCE CORNER



Conference Steps and Traditions Committee

SAFETY IN MEETINGS

Q -Do you have any guidance or suggestions around setting boundaries for safety?

A female member was followed to her car by a newcomer that had identified himself as wearing an electronic monitoring ankle bracelet. Any experience, strength and hope you can lend to our group would be greatly appreciated. I am announcing a group conscious meeting on the subject of safety tomorrow night, but we will not conduct the meeting until next month. Thank you for your kind help.

.....
 Editor's note: you are reminded that this was a discussion held between several people and that there are varying thoughts and perspectives regarding this very real question. The discussion is presented in its entirety, with only non-related writing omitted. The reader is encouraged to consider ways to keep our meetings a place of safety.

The comments below were given by various members of the Conference Steps and Traditions Committee and do not represent a group conscience of the entire committee. The opinions expressed here are solely that of the person giving them. Take what you like and leave the rest.

.....

This is a great question since it does involve the safety of a member attending a meeting. Unfortunately, there are predators who will attend a meeting from time to time in an effort to pick someone up or possibly to attack an unsuspecting member. It is advisable for women to not walk to the parking area alone, especially in the evening, but rather in a group of either other women or even near or in a group of men who are leaving the meeting. Another alternative is to ask someone to watch if you are parked at a distance from the door. Although it is sometimes difficult to get a parking space near the door, but I would also suggest parking as near to the entrance just in case you need to retreat to safety. As much as I dislike car alarms, this is one of those situations where it could come in handy, since many of them also have a panic alarm which will repeatedly flash the lights and sound the horn to draw attention to what is happening.

If the man were to make inappropriate remarks, try to grab the woman or even worse, try to get into the car, I would suggest (and I know some might bristle at this suggestion) call the police. I realize that this could require the woman to give a reason as to why she is at that location, but a simple explanation that she was attending a meeting (not identifying the type of meeting) and was going home. This is one of those issues where personal safety would have to override anonymity. This would fall into the same type of category as someone sharing in a meeting that they were engaging in illegal activities with a minor. If at all possible, getting a license plate number for the vehicle which the person is driving would also be very important.

There are also times when a man might ask for a ride home. And, yes, I have seen men ask a woman for a ride and vice-versa. This can be a very uncomfortable situation for the person who has been asked for the ride and I would suggest that unless you know the person well and feel totally comfortable that you decline the request - make sure that you have somewhere else to go.

I have, in the past, seen a newer man walk to the parking lot behind a woman. Because some of us were uncomfortable around the man and were unsure of his motives, we watched very carefully to make sure that she would make it to the car safely.

I do believe that the meeting should, at Group Conscience, address this issue to make sure that everyone can feel safe coming to a meeting. If the man who followed her to the parking lot continues to attend the meeting, I would suggest that some of the men approach him and let him know that what he is doing is inappropriate and making someone feel uncomfortable, or other actions deemed appropriate by Group Conscience.

These are my personal thoughts regarding this question.

.....

Others have detailed excellent suggestions about dealing with someone who is causing concerns about the safety of those who attend the meeting. I can only say "ditto" to all of it. I would like to add my voice to the suggestion that the police be brought in, but first I would have two members, preferably men, approach the individual and acknowledge the likelihood that the behavior really shows how unmanageable our addiction can be. I would assure the person that the group wants to help him with recovery, and will do so. However, it needs to be said with caring: "This behavior is unacceptable. We want to help you, but if the behavior continues, we will have no

choice except to report it to the police. Everyone who comes to our meeting, sincerely looking for help will get it. Both men and women must be safe. Please consider carefully what we have said before you come back to another meeting."

My point is that I believe we should give anyone a chance to change, even while we send a clear message. In my mind it is not even a matter that needs group conscience: Just as we would turn the merely curious away from a closed meeting, a group always has the right to turn someone away who is behaving in a way that makes it clear there is something other than recovery on his/her mind.

My guess is that changing the Preamble by adding a warning is not needed in a very large proportion of meetings. The warning itself may communicate a message that the risk is far greater than it really is. Clear, timely action that includes the realistic warning to the offending person that illegal behavior will be something to be reported to the police and pursued by the group, is much more likely to have an immediate effect. I have been in groups with similar problems, one time an unwanted physical approach, and the other, someone who collected phone numbers to which he made obscene phone calls. Without proof, just the description of the action that would be taken toward anyone who was suspected of that inappropriate behavior was enough to cause the offending person to stop coming to the meeting. I do believe that intervention and prevention are preferable to confrontation, which requires some group intrigue to discuss that individual without the person having an opportunity to be present.

I want to add that I think it the responsibility of volunteers from the group to handle this as trusted servants on a timely basis.

.....
I do not think it requires a "formal meeting" to acquire a formal "group conscience." I would go further to say that the offender might enjoy getting lots of attention and therefore a simple communication by two members of the same gender might be better. Yes, one person should not take it upon themselves to handle this alone. Some of the leaders of the group, three or more, current and former officers and/or long timers in program, not necessarily at this meeting, could help. Help from outside the meeting from sponsors or long timers from other meetings could also be requested.

Although business meetings and group conscience are very important for very many decisions, some things are better dealt with discreetly by a few trusted servants, than by drawing lots of attention and time of newcomers, into an extensive discussion and focus on inappropriate activities.

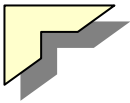
Putting things in the format can be very helpful. However, in some situations like stalking and inappropriate clothing attire, quiet discreet communication may be more helpful and less harmful.

Personally, I have sometimes felt the attention to choice of clothing read in the format at every meeting distracting, negative, and bordering on triggering. I have been triggered by what someone wore to a meeting of a different fellowship. Hearing about sexually intriguing behavior at the start of every meeting sets me up for fantasy addiction behavior. I can sit in the meeting and fantasize about how others might dress, rather than listen, pray, or meditate.

.....

If need be, attend a different meeting. I carry a flashlight, mostly so I don't fall on my face, but this can add a safety factor. Ask for help from the guys that are safe, it's great recovery practice to learn to stick up for ourselves. If not close to the building, park by a light. Carry mace, stun gun, etc... Look up online for ways to protect ourselves in this situation. Ask other "S" groups their opinion. Ask local police if they have ideas. I don't need to put myself in harm's way. I'd feel most safe having someone walk with me to my car. Stay in reality not denial of the extent of the situation (don't minimize). BUT stay out of the drama. These are some issues I deal with in stressful times.

The CSTC is a group of volunteers, some of whom were ABM delegates, and others who volunteered out of interest. We do not represent a group conscience of S.L.A.A., but are committed to bringing thoughtful discussion and study of 12 Step Fellowship literature and experience to the questions that are brought to us. Other non-S.L.A.A. literature, such as AA or AI-Anon literature may have been accessed in order to see how other 12 Step Recovery Fellowships have addressed these issues. We offer this summary as the result of our discussions. We present the major points of concern in the hope that wider discussion in the Fellowship will help us evolve our customs and practice of the S.L.A.A. program of recovery to better represent the loving guidance of a Higher Power. Always we affirm the autonomy of each group and the need for each individual to follow her/his own conscience. No decision of this group, or any other, is ever forced upon another, even when we believe a practice is clearly in conflict with the Steps and Traditions.



Conference Prison Outreach Committee

BECOME A PEN PAL/SPONSOR

YOU CAN MAKE A DIFFERENCE TO AN INCARCERATED PERSON

GUIDE AN INMATE THROUGH THE STEPS

HELP THEM KNOW THAT THERE IS A SOBER LIFE AVAILABLE

PREPARE THEM TO REENTER THE OUTSIDE WORLD

INMATES FROM ALL OVER THE US ARE CONTACTING US EVERY MONTH SEEKING HELP

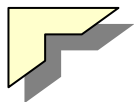
WITH THEIR SEXUAL ADDICTIONS

TALK WITH YOUR HP, TALK TO YOUR SPONSOR, ANNOUNCE AT MEETINGS

INTERESTED?

**Contact the Conference Prison Outreach Committee via the FWS website
under the contact us tab**

We have men who need you, today!



Conference Healthy Relationships Committee

AN INVITATION FROM THE HEALTHY RELATIONSHIPS COMMITTEE

2011-12 TELEMEEETING SERIES – 3rd Saturdays Monthly

- October 15, 2011 To Be Announced (TBA)
- November 29, 2011 TBA
- December 17, 2011 TBA
- January 14, 2012 TBA
- February 18, 2012 TBA
- March 17, 2012 TBA
- April 21, 2012 TBA

JOIN US AS WE EXPLORE HEALTHY LOVE BEHAVIOR!

These 7 one-hour telemeetings will be on **Saturdays, at 9:00am Pacific /12:00 PM Eastern / 5:00pm London**. US Call in number [605-477-2100](tel:605-477-2100) . Access code for everyone is **577399#**. To receive our schedule of telephone meetings and list of topics simply email:

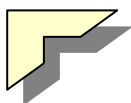
<http://www.slaafws.org/contact/chrc>.

****Call is recorded for later playback.****

Call in numbers available for these countries:

Call in numbers available for these countries:

- Australia
- Austria
- Canada
- Czech Republic
- France
- Germany
- Japan
- Netherlands
- Romania
- South Africa
- Spain
- Switzerland
- United Kingdom
- United States
- Nigeria
- Portugal



Conference Journal Committee

Journal Announcements

The Journal magazine has two announcements for the good of the fellowship:

1. New Journal Prices.

The costs required for printing and shipping (especially postage) have risen considerably since our last price increase over ten years ago. The Conference Journal Committee (CJC) voted to increase the price of subscriptions to \$24/year or \$40/two years for the U.S. and Canada, and to \$33/year or \$60/two years for International subscriptions. The price increase will go into effect starting January 1st, 2012. You are encouraged to renew your subscription now at the reduced price. Please feel free to contact us at www.slaafws.org/contact/cjc with your comments as we are committed to service towards each of you as members of our greater Fellowship. This was not an easy decision but we feel it was a necessary one just to break even financially, which has not happened in many years. As S.L.A.A. meetings are supported by donations, we hope you will still continue to support your "meeting in print" by subscribing to the Journal.

Also, we'd like to extend a special thanks to the Conference, the FWS Office and the Board of Trustees including the Board Finance and Operating Committee for their continued support throughout these years without which we would never have been able to fulfill our directive since 1989 to publish the Journal for the good of the S.L.A.A. Fellowship and to reach the addict who still suffers.

2. Journal production team elections

If you are interested in serving on the Journal production team as Marketing Director, Art Director, Proofreader, or Editorial Assistant - please contact the Managing Editor to submit a basic application

including your sobriety time and contact info. Per newly approved Journal policy, elections will be held for these four positions in December for new terms to start January 1st, 2012. More details are available in the Journal production team policy, which is Appendix I in the Conference Service Manual available on the F.W.S. Website or by request from the Journal team. This is a great way to be of service! and you will receive much support!

Please Contact: <http://www.slaafws.org/contact/cjc>

Subscribe to the Journal : <http://store.slaafws.org/ctgy/JSUB.html>

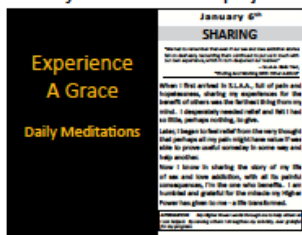
Your sober self loves the shares you read here!

disclaimer: these images are for creative purposes, they don't represent the actual covers of any actual literature.

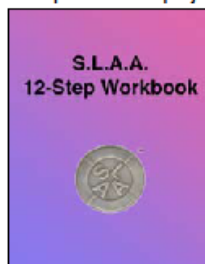
Los Angeles Writer's Group

Invite you to participate in
the following literature projects:

Daily Meditation book project



12-Step Workbook project



Email: writersgroup@slaalosangeles.org

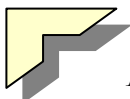
Webpage: www.slaalosangeles.org/writersgroup

Daily Meditation book project needs shares (100-150 word count) on any theme of your choice for all 365 days of the month. You may submit shares directly through the contact form on the webpage or through the email, both listed above. For a list of suggested themes and examples, please email with a request. PLEASE contribute your original writing to this project so we may finish our first draft. Ask your sponsees to write, as well! This is an easy, enjoyable and meaningful way to be of service!

S.L.A.A. 12-Steps Workbook project is simply requesting information from our members right now. Please let us know in concise terms *how* you worked the Steps with your sponsor. This is not a request for personal shares or writing contributions, only *information* about the exact ways S.L.A.A. members have worked the Steps, including writing assignments with any specific questions to answer, and all other examples of sponsor direction.

Please visit the Los Angeles Writers Group webpage in the months to come for additional information!

Conference Sponsorship Committee



AN INVITATION FROM THE CONFERENCE SPONSORSHIP COMMITTEE

2011-12 TELEMEEETING SERIES – 2nd Saturday Monthly*September 10, 2011 through August 11, 2012***Topic: All Aspects of Sponsorship**

1. September 10, 2011 Cross addicted Sponsee: How to Sponsor cross-addicted sponsees?
2. October 8, 2011 Differences in Higher Power: Should sponsors believe in the same Higher Power as their sponsees? How to guide a sponsee with a different concept of a Higher Power than our own with sensitivity and respect.
3. November 12, 2011 The Anorectic Sponsee: Understanding the special challenges of working with the anorectic sponsee.
4. December 10, 2011 Giving Directions: Giving directions without giving advice.
5. January 14, 2012 Sponsorship Formats: Best sponsorship formats for Step use. What are some literature recommendations?
6. February 11, 2012 Sponsor Self-Care: Sponsor self-care/not getting stretched too thin. How to make sure we don't neglect our own program.
7. March 10, 2012 Recovery Partners: How does the relationship of a recovery partner function while waiting for a sponsor?
8. April 14, 2012 Promoting Sponsorship: How can we better promote sponsorship on the local group level?
9. May 12, 2012 Long Distance Sponsorship: How can the lack of face-to-face relationship be overcome in Long Distance Sponsorship?
10. June 9, 2012 The Unwilling Sponsee: What do we do with the sponsee unwilling to do the work? Terminate the relationship? Stay available and coax? Offer to sponsor after they find willingness?
11. July 14, 2012 Boundaries: What are the boundaries in sponsorship? Should there be guidelines at the beginning of a relationship and if so what?
12. August 11, 2012 Multiple Programs: How to sponsor those in multiple fellowships and/or using multiple program sponsors.

JOIN US AS WE EXPLORE ALL ASPECTS OF SPONSORSHIP!

These 12 one-hour telemeetings will be on Saturdays, at 9:00am Pacific /12:00 PM Eastern / 5:00pm London. SLAA members may attend any or all meetings without RSVP. US Call in number: 559 546 1700 Access code for everyone is 123610#.

****Call is recorded for later playback.**** Playback number: 559 546 1799 with same access code

International call in numbers: Australia: 61 1300 559 047 Austria: 43 (0) 1 265 05 40 Canada: 559 546 1800 Czech Republic: 420 225 989 140 France: 33 (0) 1 8014 0620 Germany: 49 (0) 234 543 9810 09 Japan: 81 3 5050 5073 Netherlands: 31 (0) 20 322 3001 Nigeria: 234 1 667 0010 Portugal: 351 21005 1191 Romania: 40 317 807 020 South Africa: 27 87 825 0190 Spain: 34 91 119 6770 Switzerland: 41 (0) 44 595 9030 UK: 44 (0) 784 843 2911

<p>AUGUSTINE FELLOWSHIP SEX AND LOVE ADDICTS ANONYMOUS CINCINNATI AREA INTERGROUP</p> <p>Presents</p> <p><i>25th anniversary celebration of recovery</i></p> <p>YOU ARE NOT ALONE</p> <hr/> <p>SATURDAY, SEPTEMBER 24, 2011</p> <p>9-5</p> <p>QUAKER MEETING HOUSE 3960 WINDING WAY CINCINNATI, OHIO 45229</p> <p>WELCOMING SPECIAL GUESTS: MEMBERS OF CINCINNATI COSA</p>	<p>AGENDA</p> <p>8:30 REGISTRATION</p> <p>9:00 INTRODUCTION</p> <p>9:15 TOPIC MEETINGS*</p> <p>10:30 BREAK</p> <p>10:45 TOPIC MEETINGS*</p> <p>12:00 LUNCH</p> <p>12:45 MEDITATION WITH SINGING BOWLS</p> <p>1:00 PANEL PRESENTATION</p> <p>ESH</p> <p>FROM BEGINNER, LONG TIME MEMBERS, AND COSA</p> <p>3:15 BREAK</p> <p>3:30 TOPIC MEETINGS**</p> <p>4:45 CLOSING</p> <p>* SLAA AND COSA WILL RUN SIMULTANEOUS MEETINGS</p> <p>** JOINT SLAA & COSA MEETING AVAILABLE</p>	<p>REGISTRATION</p> <p>NAME: _____</p> <p>ADDRESS: _____</p> <p>PHONE: _____</p> <p>EMAIL: _____</p> <hr/> <p>COST</p> <p>\$10.00</p> <p>PLEASE MAKE CHECKS PAYABLE TO GREATER CINCINNATI SLAA</p> <p>1616 Chase Avenue #2H Cincinnati, Oh 45223</p> <p>No one will be turned away for inability to pay</p> <hr/> <p>INFORMATION</p> <p>Questions?</p> <p>Contact: Steve L. 513-505-2290</p> <p>Sonoflaw27@yahoo.com</p> <p>SLAA Website: www.slAACincinnati.org</p> <p>Fellowship phone line: 513-352-9459</p>
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S.L.A.A UNITED ARAB EMIRATES

This is to inform you all that a new group has been established in Abu Dhabi, United Arab Emirates, through the support of SLAA members abroad. Registration is complete through FWS and meetings are organized weekly with members attending regular, who are committed to the group of Sex and Love Addicts and practicing the H.O.W Program.

We are seeking extra support for the group, as to the sensitivity of this fellowship, to this popular location though seems remote most times as to attracting new members to this new group.

We would be very grateful, if you can share the news and pass the message to all people / current members that you know of, every respecting tradition¹¹. SLAA meetings have commenced in August, 2011 in Abu Dhabi and will be held on a regular basis.

Meeting information is posted on SLAA FWS website. For detailed information visit the SLAA UAE website www.slaa-uae.org. For meeting location e-mail us at info@sla-uae.org, to get information on weekly schedule times and location in Abu Dhabi and soon to be a meeting place in Dubai.



**The F.W.S. Office is looking for an office coordinator (see job description).
If interested please send resume to: <http://www.slaafws.org/contact/rh>**

**Office Coordinator
\$28,000-\$32,000**

SUMMARY

This position is under the general supervision of the Fellowship-Wide Services (F.W.S.) Office Supervisor and provides moderately complex coordination functions for the F.W.S. office.

Responsible for understanding and assisting as necessary with various administrative duties including:

- Preparing, packaging and shipping ordered materials;
- Responding to telephone and email inquiries regarding the S.L.A.A. program;
- Accounting for receipts and expenditures;
- Tracking and preparing/ordering inventory;
- Preparing reports to the F.W.S. Board on office activities.

ESSENTIAL JOB DUTIES

Knowledge and ability to perform the following tasks are essential for this position. Incumbents in this classification may not perform all of these tasks, or may perform similar related tasks not listed here.

- Order Fulfillment: Gathers materials, packs, and labels orders for shipping.
- Inquiry Response: Responds to emails or phone calls to FWS office regarding S.L.A.A.
- Financial Record Coordination: Provides support to assure that financial records fully capture cash flows. Assists with preparation of financial reports. Acknowledges contributions.
- Inventory Management: Anticipates inventory shortages, and orders or prepares materials to avoid back orders.
- Volunteer Support: Encourages volunteers to the FWS office and directs their activities.
- Government Reporting: Tracks deadlines for government reports, and provides support to the FWS Board in making timely submissions.

QUALIFICATIONS

Knowledge, Skills and Abilities:

- Ability to use computer software programs, such as MS Word, MS Outlook, and MS Excel.
- Writing and speaking skills adequate to communicate effectively in English.
- Basic understanding of bookkeeping and inventory processes
- Familiarity with governmental reporting requirements.
- Discretion in dealing with matters of anonymity and confidentiality.

TRAINING AND EXPERIENCE

Any combination of training and experience that could likely provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and

abilities would be graduation from college and two years of administrative office experience. Proficiency in a second language in addition to English will be looked upon favorably, but is not required.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Requires reading, talking, and hearing.
- Requires use of hands adequate for counting small items and using keyboard.
- Requires standing, walking, reaching with hands and arms, climbing and balancing, stooping, kneeling, and crouching.
- Requires close, distance, and color vision abilities.
- Requires the ability to lift approximately 40 pounds.

FLSA STATUS

This position is full-time 4 days (30-35 hours) per week, non-exempt.

FWS Newsletter Submission Format

It is very exciting to see how many of you are interested in submitting articles and reports to the FWS Newsletter. It is even more exciting to know the number of readers continues to grow. In order to maintain the integrity of the FWS Newsletter, I would like to encourage you to read and use the following guidelines when submitting articles and reports to the FWS Newsletter.

- ❖ Please use the email address created specifically for submissions to the FWS Newsletter, <http://slaafws.org/fwsnews-submit>
- ❖ Please make submissions in a .doc or .docx file, with the exception of flyers created for specific events or requests. Doing so helps the editor to make changes (usually for increased readability and continuity of print, minor grammatical errors) to the document.
- ❖ Please remember to maintain anonymity. Use First Name and Last Initial.
- ❖ Please follow the motion passed to place periods between the initials in our abridged name in any written material that is made public. It should look as such: S.L.A.A.
- ❖ Please submit your articles and reports in a timely fashion. In each edition of the FWS Newsletter, the deadlines are published.
- ❖ Please remember that the FWS Newsletter is not a recovery-oriented publication. It is not to be confused with the *Journal*, which publishes articles of recovery. All submissions must have the mission of the FWS Newsletter at its center, which is to publish items related to S.L.A.A. business, committee, office, and BOT news, and to

share this information as widely as possible in order to keep all members, near and far, up-to-date with the business happenings of the Fellowship.

❖ The deadlines are:

August 14, 2011

November 13, 2011

February 12, 2012

May 13, 2012

If there are any concerns, questions, or comments re: the FWS Newsletter, you may contact the editor, Deb W., <http://slaafws.org/contact/newseditor>

Respectfully submitted, Deb W.