

Fellowship-Wide Services Newsletter

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2011 Winter Issue

Welcome to the Winter Issue of the Fellowship-Wide Services Newsletter!

Please take a copy to your meeting!

Feel free to share this newsletter far and wide and encourage others to subscribe for free.

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All 2011 delegates will receive a copy of the complete *Annual Business Conference/Meeting* 2011 (*ABC/M11*) *Minutes* via email. The ABM Minutes are no longer posted on the F.W.S. website but may be obtained upon request from the F.W.S. Office or F.W.S. webmaster.

F.W.S. Office and Store Announcements

November 2011

There are some exciting things happening at Fellowship-Wide Services (F.W.S.) as well as a few items of information you may find useful. Share this information with your Groups and Intergroups.

Holiday F.W.S. Office Closings

The F.W.S. Office will be closed for the Holidays from **Fri Dec 23, 2011 to Sun Jan 1, 2012 reopening Mon Jan 2, 2012.** Please keep this in mind when placing orders.

New and Improved Super Group Starter Kits Now Available

The Super Group Starter Kit is available only to new Groups who have already registered with F.W.S. There is a limit of one per new Group. You can find more information on this item on the Online Store at http://store.slaafws.org.

Items Recently Added to the Online Store CHRC - Skills for Healthy Loving (2011) [Double CD] \$9.35 Intl. ABM 2011 - Carmen B. (2011) [CD] \$6.60 Plastic Chips Steps 8-12 \$0.85 Intl. ABM 2010 - Lou and Christine L. (2010) [CD] \$6.60 Triggers as a Resource \$3.30

Try the New Group and Intergroup Database

Located at http://www.slaafws.org/meetings, this long-awaited true database has many features that greatly improve the way people find meetings, as well as the way this information is collected and maintained.

New Online Group and Intergroup Registration System Now Available

This new system ties directly with the new Database. When an Online Registration is submitted, the information is added to the database upon verification. You can take a look at http://www.slaafws.org/register, click the links in orange.

Assigning of New F.W.S. ID Numbers is Now Underway

Fellowship-Wide Services is in its second year of a project to collect and organize the most current Group and Intergroup data possible to better serve those in need of recovery. To this end, we will be assigning new ID numbers to Groups and Intergroups who have not already registered for a new ID, and requesting that the corresponding listing for each Group and Intergroup on the F.W.S. website be verified for accurate information.

These announcements were originally sent out in the F.W.S. e-Bulletin. This is a separate email publication for periodic announcements from F.W.S. If you have not yet subscribed, you can do so at

http://www.slaafws.org/newsletter/subscriptions Choose F.W.S. e-Bulletins.

Board Operating and Finance Committee Chair's Report of Visit to the F.W.S. Office

As the new Chair of the Board Finance and Operating Committee, I was encouraged to travel to San Antonio by the Board Chair, Tom F. and the Office Supervisor, Rita H. This trip would allow me to take care of some basic matters (such as becoming a signatory to the bank accounts) in person, as well as meet face-to-face with important F.W.S. contractors, vendors and prospective employees. Perhaps even more importantly, I could become fully familiar with the F.W.S. office, its operations and procedures.

I must admit I was a little incredulous when Tom F. and Rita H. indicated that there would be enough for me to do in San Antonio to fill an entire week, but I took their suggestion and spent almost 7 days there, from October 11th to the 18th. Little did I know just how busy I would be...

Upon arrival, I was met at the office by Rita and given the grand tour. Things had clearly been in the process of getting organized since the termination of the General Manager and I was impressed by the efficiency with which the office is currently configured to handle operations, especially order fulfillment. I was provided with all the codes, combinations and keys to the office and provided a desk in the second office to work at.

While in San Antonio, I had the opportunity to get involved in, and assist with Daily Operations such as restocking the mail room, helping the Office Supervisor prepare and record donations and deposits and prepare postal labels for the shipping of orders. I took a few minutes to write a couple of personalized thank-you notes on behalf of F.W.S. to some recent large donors, a practice that I would like to continue on a regular basis during my tenure as F.W.S. Treasurer.

Other regular operations that I was involved included answering the phone, handling a couple of program related calls, picking up supplies at Office Depot and taking mail to the local post office. It is the office policy to have orders for the Conference Prison Outreach Committee filled by volunteers, and Rita and I filled and mailed out the first such order of the new fiscal year.

I also undertook some special projects on this visit. One of the most important (and time consuming) projects was to help put together the final complaint against the former General Manager including required documents to the San Antonio Police Department. The final package consisted of a five page complaint signed by the Office Supervisor, and 113 pages of records and other documentation. This matter is now in the hands of the San Antonio Police and our Higher Power.

Another project that I undertook was completing, with accompanying documentation, an application for Directors and Officers ("D&O") Insurance. I spent a significant amount of time in San Antonio in meetings and interviews. Rita and I met with our representative at Bank of America to place me on the accounts as a signatory and to discuss any products they may have to further secure our accounts. We met with the Postal Service representative to discuss minor issues in the shipping of S.L.A.A. literature and products. We met with our insurance agent, to go over general coverage, discuss auto coverage, and review the D&O application and bonding of Independent Contractors. We also met briefly with the

representative from Black Box to prepare for our IT savvy board member, Leon C., to discuss our IT needs.

Probably the best meeting was with our accountant, Randy Walker. We had the opportunity to discuss with him our fiscal year-end reports which he was of the opinion that it looked very good, especially in comparison to a year ago. We also discussed bonding of our bookkeeper and signed the Letter of Engagement for his firm to do a detailed review of the Fiscal Year 2010-11 financial records. The plan to have a full audit for 2011-12 was also discussed.

Finally, I was also involved in face-to-face interviews of three candidates for the position of office coordinator, as well as a temporary employee who is currently working as a temp through Hawkins Personnel Agency. These interviews were conducted with the help of Human Resource Subcommittee (HRS) member (and former Board Member) Sam M. and the F.W.S. bookkeeper. This allowed us to make a recommendation to HRS for hiring our new Office Coordinator.

I did find a few minutes to look at some of the old files and journals from years past. In the back of the office, there is a treasure trove of historical documents dating back to some the fellowship's earliest days. It is apparent that a very large, but necessary undertaking in the not-too-distant future would be to better archive and safe keep some of these records to secure the history of our fellowship.

I also had a chance to attend the two fledgling local S.L.A.A. meetings, which was welcome relief from the busy schedule in the fellowship office.

I want to thank Rita for all her patience and help with my office visit. I was truly impressed by the efficiency and organization that has been established at the office thanks to the efforts of my predecessors on the Board, Rita as Office Supervisor and Sam M. I came home to South Florida from San Antonio full of optimism and hope for this new era in our fellowship's growth.

Respectfully Submitted,

Steve B. 10/30/2011

Board Finance and Operating Committee

November 2011 Report

Current Members: <u>Steve B.</u> (FL), Chair, <u>Rita H.</u> (QC) and <u>Curtis B.</u> (MA), Non-BOT Member.

Since our last report in August, the Board Finance and Operating Committee (BFOC) has been very busy as we wrapped up the 2010-11 Fiscal Year which ended on September 30th. There have also been exciting developments in the Fellowship-Wide Services (F.W.S.) office and the financial outlook for the fellowship has been steadily improving.

The BFOC has prepared the Fiscal Year End (FYE) Financial Reports, submitted them to the full Board for approval, and they are included in this edition of the Newsletter. I invite every member to review these documents and contact me with any questions or concerns. Included is our month-by-month profit and loss statement which also reflects the final figures for the fiscal year as a whole. We have confidence in the accuracy of these figures and have engaged our accountants to do an independent review of them. Because of the loss of certain records by the former General Manager that affected the very early part of last year, the accountants are not able to certify 2010-11 as a full audit. This year's review, however, will prepare the way for a full and complete audit of our 2011-12 financial records next year.

The BFOC was also pleased to present the Board of Trustees with a budget for the 2011-12 fiscal year in a timely fashion. This Budget has been approved by the Board of Trustees and also included in this newsletter for your review. It is anticipated that we will be able to make contributions towards restoring the prudent reserve as well.

The BFOC, through the Human Resource Subcommittee, has also completed the search for, and hired an Office Coordinator. The new Office Coordinator will first work part time while being trained and eventually move to being in the office four days a week. That position will not carry the same responsibilities as a General Manager position and we will continue to employ a bookkeeper as an independent contractor. All financial authority, for the time being, will remain with the Officers and the Board of Trustees.

A special thanks to HRS members Chris D., Sam M., Curtis B., Tom F. and Rita H. for their participation in the employee search and hiring process.

The other subcommittees of the BFOC remain very active. The Fellowship-Wide Services – Literature Reformatting Committee continues to update and correct errors in our printed literature and just completed several pamphlets now ready for reprinting. The Copyright – Translations Subcommittee is dealing with the problems posed by protection of our intellectual property rights while allowing our members to carry the message and has started the process of completing a Spanish Language version of our Basic Text.

As Chair of the BFOC, I had the opportunity to visit the F.W.S. office in San Antonio for a week in October. A detailed report of my visit is also included in this Newsletter.

Steve B., Chair, BFOC http://www.slaafws.org/contact/SB

Board Public Relations Committee (BPRC) November 2011

Current members of BPRC: Ayana P. (Chair), Tom B., Chris D., and Deb W.

Below are some highlights of our recent activities and projects:

- BPRC continues to work towards finalizing the Professional Literature Process which is the literature creation process that uses a paid writer to complete a piece of S.L.A.A. literature.
- The creation of a "Teens in S.L.A.A." flyer moved from being a BPRC project to becoming an independent writing team effort that is no longer part of BPRC. The BPRC group conscience felt that the project would be better served if it were developed by individual S.L.A.A. members.
- BPRC fielded two media requests, respectively, from Norwegian magazine, Stella, and from Fox TV News. In both cases sex and love addicts were interviewed by the inquiring journalists. The Fox TV News segment was broadcast in the Tampa Bay, FL area and did an excellent job of carrying the message while preserving the interviewed S.L.A.A. Member's identity. This interview may be viewed online at <u>http://www.myfoxtampabay.com/dpp/health/doctor_jo/a-look-inside-the-sex-addiction-world-</u> 110211
- BPRC is discussing ways to increase the current FWS Newsletter subscriber base as a way of communicating to an even larger number of S.L.A.A. Members.
- BPRC extends a heartfelt thanks to former member Steve T., who served for 2 years on BPRC for all of his hard work and service. Steve departed BPRC in August of 2011.
- Newest Board member, Tom B. (CA), joined BPRC in November.

In Service,

Ayana P.

BPRC Chair



Please Consider Joining the Board of Trustees Or, nominate someone you know



Board candidates

- ✓ have three years of continuous, self-defined sobriety in S.L.A.A. (Non-S.L.A.A. members can be on the Board. See below.*)
- have a working knowledge of the 12 Steps and the 12 Traditions of S.L.A.A.
- are willing to commit to a three-year term.
- ✓ travel to the Annual Business Conference/Meeting (ABC/M) (7 days) each summer during their term to participate in Board meetings 3 days before and 1 day after the ABC/M (expenses paid).
- ✓ are willing to participate in a minimum of six 3-hour Board conference calls plus BOT Committee meetings and many email discussions plus liaise with several Conference Committees.
- ✓ have experience in S.L.A.A. service at the Intergroup and/or conference level.
- ✓ served as a delegate at the conference level for at least one year.
- ✓ have at least 20-30 hours a month available for BOT service.

Board candidates ideally

- ✓ have skills and abilities valuable to the organization.
- ✓ served as a non-BOT member of a BOT Committee (BGNC, BPRC, BFOC) for at least 3 months.
- ✓ work well in a group dynamic.
- ✓ have a functional understanding of group conscience.

*Non-S.L.A.A. board candidates ideally

- know and love the S.L.A.A. Fellowship for how it has helped family, friends or clients.
- ✓ have skills from such areas as legal, financial and/or business fields.
- ✓ bring an added perspective due to being outside the S.L.A.A. program.

Please Let Us Know

If you are interested in serving or know anyone who might be please use the email form at <u>http://www.slaafws.org/contact/bonc</u>

4:44 PM 10/14/11 Cash Basis

The Augustine Fellowship, S.L.A.A., F.W.S Balance Sheet

As of September 30, 2011

| | | | | | Sep 30, 11 | | | | |
|-----|-------|---------|---------------------------|--------------------------------------|------------|--|--|--|--|
| ASS | ETS | | | | | | | | |
| | Cur | rent | Asse | ta | | | | | |
| | | Che | | | | | | | |
| | | | 10000 · BofA ABM/TEF-0426 | | | | | | |
| | | | 101 | 00 - BofA Checking | 38,735.22 | | | | |
| | | | 98,248.85 | | | | | | |
| | | | -66.72 | | | | | | |
| | | | 52.33 | | | | | | |
| | | Tota | 139,691.51 | | | | | | |
| | | Acc | ount | s Receivable | | | | | |
| | | | 112 | 00 - Accounts Receivable | 755.78 | | | | |
| | | Tota | al Ac | counts Receivable | 755.78 | | | | |
| | | Oth | er Cu | urrent Assets | | | | | |
| | | | 120 | 00 - Undeposited Funds | 204.47 | | | | |
| | | | 121 | 00 - Inventory Asset | 37,903.22 | | | | |
| | | | 122 | 00 - Inventory Asset - San Diego, CA | 3,603.23 | | | | |
| | | | 130 | 00 · Prepaid Expenses | 227.01 | | | | |
| | | Tota | l Ot | her Current Assets | 41,937.93 | | | | |
| | Tota | al Cu | ment | t Assets | 182,385.22 | | | | |
| | Fixe | d As | sets | 1 | | | | | |
| | | 150 | 00 - E | Buildings and Equipment | 41,098.90 | | | | |
| | | 1710 | 00 - / | Accum Depreciation | -31,244.00 | | | | |
| | Tot | al Fb | ed A | ssets | 9,854.90 | | | | |
| тот | AL / | ASSE | TS | | 192,240.12 | | | | |
| | BILIT | TES (| & EG | YTIU | | | | | |
| | Liat | ollitie | 8 | | | | | | |
| | | Cur | rent | Liabilities | | | | | |
| | | | Acc | ounts Payable | | | | | |
| | | | | 20100 - Accounts Payable | -3,000.00 | | | | |
| | | | Tota | al Accounts Payable | -3,000.00 | | | | |
| | | | Oth | er Current Liabilities | | | | | |
| | | | | 25000 - Sales Tax Payable | 150.89 | | | | |
| | | | Tota | al Other Current Liabilities | 150.89 | | | | |
| | | Tota | il Cu | rrent Llabilities | -2,849.11 | | | | |
| | Tot | al Lla | -2,849.11 | | | | | | |
| | Equ | ity | | | | | | | |
| | | 3200 |)0 - I | Unrestricted Net Assets | 172,909.08 | | | | |
| | | 3300 |)0 - I | Jnrealized Gain/Loss | 655.59 | | | | |
| | | Net | inco | me | 21,524.56 | | | | |
| | Tot | al Eq | uity | | 195,089.23 | | | | |
| тот | | IAB | UTI | ES & EQUITY | 192,240.12 | | | | |

| | 2010-11 Budget* | 2010-11 Actual | 2011-12 Budget |
|---------------------------------|-----------------|----------------|----------------|
| Income | _ | | |
| ABC/M Income | | | |
| ABC/M Fundraiser | \$5,000.00 | \$1,914.00 | \$2,000.00 |
| ABC/M Registration | \$30,000.00 | \$38,014.40 | \$40,000.00 |
| ABC/M TEF Income | \$6,000.00 | \$5,100.00 | \$5,400.00 |
| ABC/M Income Total | \$41,000.00 | \$45,028.40 | \$47,400.00 |
| Contribution Income Total | \$106,000.00 | \$104,199.80 | \$105,000.00 |
| Royalities/Licensing Fees | | \$1,689.00 | \$2,000.00 |
| Sales Income | | | |
| Sales Income | \$172,300.00 | \$191,009.20 | \$170,000.00 |
| Shipping | \$30,000.00 | \$28,901.81 | \$30,000.00 |
| Merchandise Lost/Subsidies | | (-\$11,394.37) | |
| Sales Income Total | \$202,300.00 | \$208,516.64 | \$200,000.00 |
| Total: Income | \$349,300.00 | \$359,434.24 | \$354,400.00 |
| Cost of Goods Sold (COGS) | | | |
| Shipping Expense | | \$31,024.31 | \$30,000.00 |
| Shipping-For resent orders | | \$1,693.71 | |
| Inventory Adjustment | | \$15,145.25 | |
| Cost of Goods Sold | \$31,800.00 | \$35,241.17 | \$30,000.00 |
| Cost of Good Sold (COGS) Total | \$31,800.00 | \$83,104.44 | \$60,000.00 |
| Gross Profit | \$317,500.00 | \$276,329.80 | \$294,400.00 |
| Expenses | | | |
| BOT | | | |
| BOT Accommodation | \$2,000.00 | \$8,757.97 | \$6,000.00 |
| BOT Other | \$500.00 | \$504.75 | \$1,000.00 |
| BOT Travel | \$2,000.00 | \$8,140.91 | \$6,000.00 |
| BOT Expenses Total | \$4,500.00 | \$17,403.63 | \$13,000.00 |
| BOT ABC/M | | | |
| BOT ABC/M Accommodation/Food | \$6,500.00 | \$8,720.63 | \$10,000.00 |
| BOT ABC/M Other | \$1,500.00 | \$1,181.80 | \$2,000.00 |
| BOT ABC/M Travel | \$3,500.00 | \$4,782.74 | \$5,000.00 |
| BOT ABC/M Expenses Total | \$11,500.00 | \$14,586.17 | \$17,000.00 |
| Conference Expenses | | | |
| ABC/M Accommodation/Facilities | \$30,000.00 | \$28,236.57 | \$30,000.00 |
| ABC/M Other | \$10,000.00 | \$7,297.55 | \$7,000.00 |
| ABC/M FWS Paid | | \$1,950.00 | \$1,650.00 |
| ABC/M TEF | \$6,000.00 | \$11,400.66 | \$5,400.00 |
| Conference Committee Expenses | \$1,400.00 | \$779.67 | \$4,000.00 |
| Conference Expense Total | \$47,400.00 | \$49,664.45 | \$48,050.00 |
| Contract Services | | | |
| Accounting Fees | \$25,000.00 | \$24,994.50 | \$10,000.00 |
| Legal Services | \$5,000.00 | \$6,490.97 | \$5,000.00 |
| F.W.S. Webmaster Services | \$15,000.00 | \$12,960.00 | \$14,400.00 |
| Contract Services - Labor | \$10,000.00 | \$19,499.50 | \$25,000.00 |
| Contract Services - Other | \$500.00 | \$14,679.25 | \$20,000.00 |
| Contract Services Expense Total | \$55,500.00 | \$78,624.22 | \$74,400.00 |
| Facilities and Equipment | | | |

The Augustine Fellowship S.L.A.A. Budget 2011-12

| Liability Insurance | 824 000 00 | \$2,117.00 | \$2,000.00 |
|--|--------------|--------------|--------------|
| Rent | \$34,000.00 | \$33,054.36 | \$35,000.00 |
| Telephone | \$9,000.00 | \$5,415.87 | \$7,000.00 |
| F.W.S. Website | \$2,000.00 | \$3,707.75 | \$3,000.00 |
| Equipment Leases | \$10,000.00 | \$8,899.29 | |
| Equipment Rental | | \$1,445.01 | |
| Facilities and Equipment Expense - Other | | \$626.15 | |
| Copier Service Contract | | | \$1,431.00 |
| Facilities and Equipment Expense Total | \$55,000.00 | \$55,265.43 | \$48,431.00 |
| General Office Expense | | | |
| Bank Charges/Fees | \$500.00 | \$177.63 | \$200.00 |
| Vendor Fees | \$8,000.00 | \$10,021.11 | \$12,000.00 |
| Dues, Fees and Licenses | \$1,000.00 | \$375.00 | \$375.00 |
| Federal and State Fees | \$1,800.00 | \$512.62 | \$700.00 |
| Meals | | \$33.25 | \$0.00 |
| Mileage | \$500.00 | \$539.40 | \$0.00 |
| Staff Development | \$500.00 | \$957.68 | \$0.00 |
| General Office Expense Total | \$12,300.00 | \$12,616.69 | \$13,275.00 |
| Operations | | | |
| Office Supplies | \$12,000.00 | \$2,502.21 | \$2,700.00 |
| Packaging and Supplies | \$4,000.00 | \$1,559.24 | \$2,000.00 |
| Postage, Mail Services | \$35,000.00 | \$2,145.14 | \$2,500.00 |
| Prudent Reserve Fund** | \$47,000.00 | | |
| Printing and Copying | \$1,500.00 | \$2,480.46 | \$3,000.00 |
| The Journal Printing and Mailing | \$1,200.00 | \$4,395.40 | \$5,000.00 |
| Operations Expense Total | \$100,700.00 | \$13,117.42 | \$15,200.00 |
| Payroll Expense | | | |
| Employee Benefits | \$1,600.00 | \$830.39 | |
| Payroll Accounting | \$500.00 | \$267.00 | |
| Payroll Tax Expense | \$3,000.00 | \$730.25 | |
| Salary Expense | \$24,500.00 | \$11,968.05 | |
| Unemployment Insur/Workmans Comp | \$1,000.00 | \$85.80 | |
| Payroll Expense Total | \$30,600.00 | \$13,881.49 | \$50,000.00 |
| Sub-Total: Expenses | \$317,500.00 | \$255,256.41 | \$279,356.00 |
| Surplus / (Loss): (Income-COGS)-Expenses | 0.00 | 21,073.39 | 15,044.00 |

* Nov10 budget revised after termination of staff Feb11

**This line item reflects repayment of a withdrawal Oct 1, 2010 \$47,000

4:40 PM

10/14/11

The Augustine Fellowship, S.L.A.A., F.W.S

| Pro | fit & | Loss | |
|-----|-------|------|--|
| | | | |

| Cash Basis Profit & Loss | | | | | | | | | | | | | | | |
|--------------------------|---------|-------------------------------------|-----------|-----------|-----------|-----------|------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| | | | | | | Octobe | [•] 2010 thro | ugh Sep | tember 2 |)11 | | | | | |
| | | | Oot 10 | Nov 10 | Deo 10 | Jan 11 | Feb 11 | Mar 11 | Apr 11 | May 11 | Jun 11 | Jul 11 | Aug 11 | 8ep 11 | TOTAL |
| Ord | inary | Income/Expense | | | | | | | | | | | | | |
| Inco | me | | | | | | | | | | | | | | |
| | 4000 | 0 - ABC/M Income | | | | | | | | | | | | | |
| | | 40100 · ABC/M Fundraiser Income | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,914.00 | 0.00 | 0.00 | 1,914.00 |
| | | 40200 - ABC/M Registration | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,825.00 | 11,290.00 | 20,285.00 | 3,045.00 | -625.00 | 0.00 | 0.00 | 42,820.00 |
| | Tota | I 40000 - ABC/M Income | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,825.00 | 11,290.00 | 20,285.00 | 3,045.00 | 1,289.00 | 0.00 | 0.00 | 44,734.00 |
| | 4200 | 0 - Contribution Income | | | | | | | | | | | | | |
| | | 42100 · Groups | 8,597.94 | 2,147.27 | 5,688.24 | 4,407.33 | 1,130.70 | 5,161.02 | 2,393.07 | 4,120.25 | 3,534.52 | 3,050.65 | 4,408.01 | 2,964.14 | 47,603.14 |
| | | 42200 · Individuals | 951.83 | 13,011.25 | 5,096.15 | 1,781.23 | 485.00 | 1,526.95 | 1,013.84 | 754.12 | 689.30 | 3,138.50 | 651.80 | 1,103.67 | 30,203.64 |
| | | 42300 · Intergroups | 2,306.43 | 1,500.00 | 5,335.27 | 2,733.69 | 100.60 | 1,399.70 | 4,712.78 | 526.88 | 3,432.24 | 1,511.74 | 1,847.54 | 986.15 | 26,393.02 |
| | Tota | 42000 - Contribution Income | 11,856.20 | 16,658.52 | 16,119.66 | 8,922.25 | 1,716.30 | 8,087.67 | 8,119.69 | 5,401.25 | 7,656.06 | 7,700.89 | 6,907.35 | 5,053.96 | 104,199.80 |
| | 4900 | 0 - Sales Income | 13,685.71 | 13,612.21 | 14,870.72 | 21,181.51 | 12,410.53 | 18,290.04 | 11,696.50 | 16,051.34 | 14,840.68 | 17,530.49 | 21,282.06 | 15,557.81 | 191,009.60 |
| | 4810 | ið - Shipping | 2,218.99 | 2,766.14 | 2,039.43 | 2,252.46 | 1,434.39 | 2,916.09 | 2,378.10 | 2,061.02 | 2,743.38 | 2,896.68 | 2,162.92 | 3,032.21 | 28,901.81 |
| | 4911 | 0 - Subsidies | | | | | | | | | | | | | |
| | | 48800 · Merchandice Lost in Transit | 0.00 | 0.00 | 0.00 | -6,625.84 | -1,094.27 | -2,174.10 | -3.03 | 0.00 | -40.47 | 0.00 | 0.00 | 0.00 | -9,937.71 |
| | | 49110 - Subsidies - Other | -547.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -56.50 | -492.55 | -31.85 | -198.08 | -130.68 | 0.00 | -1,456.66 |
| | Tota | l 49110 - Subsidies | -547.00 | 0.00 | 0.00 | -6,625.84 | -1,094.27 | -2,174.10 | -59.53 | -492.55 | -72.32 | -198.08 | -130.68 | 0.00 | -11,394.37 |
| | 4990 | 1 - Unoategorized Income | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 294.40 | 294.40 |
| | 4990 | 2 · Dues, Fees, Lloenses | 0.00 | 206.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,483.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,689.00 |
| Totz | il inoc | me | 27,213.90 | 33,242.87 | 33,029.81 | 25,730.38 | 14,466.95 | 35,944.70 | 34,907.76 | 43,306.06 | 28,212.80 | 29,218.98 | 30,221.65 | 23,938.38 | 359,434.24 |
| Cos | t of G | oods Sold | | | | | | | | | | | | | |
| | 6000 | 0 · Cost of Goods Sold | | | | | | | | | | | | | |
| | | 60900 - Shipping Expense | 5,500.00 | 6,322.13 | 2,567.52 | 2,162.66 | 2,322.99 | 1,890.32 | 1,879.44 | 1,252.12 | 1,005.86 | 2,762.02 | 1,501.78 | 1,857.47 | 31,024.31 |
| | | 60860 · Shipping - For recent order | 0.00 | 0.00 | 0.00 | 1,023.07 | 282.97 | 164.47 | 104.44 | 109.06 | 4.95 | 0.00 | 4.75 | 0.00 | 1,693.71 |
| | | 70000 · Inventory adjustment | 0.00 | 14,912.46 | 0.00 | -5.85 | 0.00 | 0.00 | 240.56 | 0.00 | -0.92 | 0.00 | 0.00 | -452.17 | 14,694.08 |
| | | 60000 · Cost of Goods Sold - Other | 2,064.63 | 2,340.68 | 3,349.84 | 3,597.09 | 5,995.19 | 3,084.81 | 1,778.81 | 2,596.27 | 2,258.53 | 2,511.87 | 3,340.61 | 2,322.84 | 35,241.17 |
| | Tota | I 60000 - Cost of Goods Sold | 7,564.63 | 23,575.27 | 5,917.36 | 6,776.97 | 8,601.15 | 5,139.60 | 4,003.25 | 3,957.45 | 3,268.42 | 5,273.89 | 4,847.14 | 3,728.14 | 82,653.27 |
| Tota | I CO | 38 | 7,564.63 | 23,575.27 | 5,917.36 | 6,776.97 | 8,601.15 | 5,139.60 | 4,003.25 | 3,957.45 | 3,268.42 | 5,273.89 | 4,847.14 | 3,728.14 | 82,653.27 |
| Gro | ss Pr | ofit | 19,649.27 | 9,667.60 | 27,112.45 | 18,953.41 | 5,865.80 | 30,805.10 | 30,904.51 | 39,348.61 | 24,944.38 | 23,945.09 | 25,374.51 | 20,210.24 | 276,780.97 |
| Exp | ense | | | | | | | | | | | | | | |
| | 6000 | 0 · BOT | | | | | | | | | | | | | |

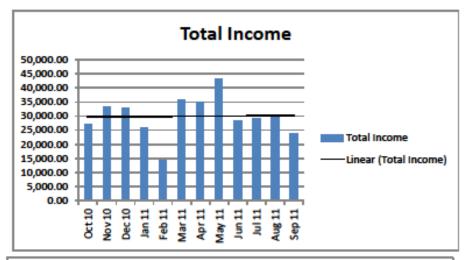
Page 1 of 5

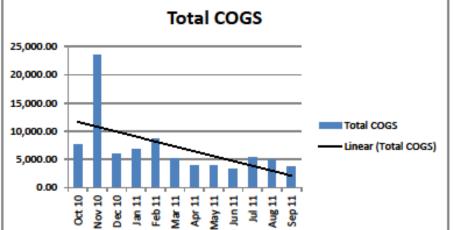
The Augustine Fellowship, S.L.A.A., F.W.S

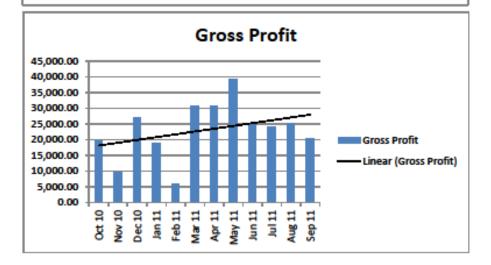
| Cash B | 1 Jasis | | | | č | | & Los | | | | | | | |
|----------|--|---|--|--|--|--|---|--|--|---|---|---|--|--|
| | | | | | October | | | | 011 | | | | | |
| \vdash | 60100 - BOT Accommodation | 0.00 | 1,143.20 | 0.00 | 1,954.12 | 0.00 | 953.67 | 197.36 | | 272.20 | 1,101.54 | 327.84 | 1,492.60 | 8,757.97 |
| \vdash | 60200 - BOT Other | 0.00 | 0.00 | 0.00 | 0.00 | 120.00 | 354.80 | 0.00 | | 0.00 | 25.00 | 4.95 | 0.00 | 504.75 |
| \vdash | 60400 · BOT Travel | 112.08 | 0.00 | 792.83 | 1,383.83 | 0.00 | 1,010.90 | 206.18 | 1,335.80 | 1,166.43 | 720.26 | 342.56 | 1,070.04 | 8,140.91 |
| Tot | al 60000 - BOT | 112.08 | 1,143.20 | 792.83 | 3,337.95 | 120.00 | 2,319.37 | 403.54 | 2,651.24 | 1,438.63 | 1,846.80 | 675.35 | 2,562.64 | 17,403.63 |
| 810 | 000 - BOT ABC/M | | | | | | | | | | | | | |
| | 61100 - BOT ABC/M Accomodation/ | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,720.63 | 0.00 | 0.00 | 8,720.63 |
| \vdash | 61200 - BOT ABC/M Other | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 906.79 | 275.01 | 0.00 | 1,181.80 |
| \vdash | 61300 - BOT ABC/M Travel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 313.80 | 1,584.55 | 1,378.87 | 1,483.52 | 22.00 | 0.00 | 4,782.74 |
| Tot | al 61000 - BOT ABC/M | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 313.80 | 1,584.55 | 1,378.87 | 11,110.94 | 297.01 | 0.00 | 14,685.17 |
| 620 | 000 · ABC/M Conference Expenses | | | | | | | | | | | | | |
| | 62100 - ABC/M Accomodation/Facili | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 28,236.57 | 0.00 | 0.00 | 28,236.57 |
| | 62200 - ABC/M Other | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 76.70 | 1,470.91 | 4,392.01 | 1,357.93 | 0.00 | 7,297.55 |
| | 62210 - ABC/M FW8 Paid | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,950.00 | 0.00 | 0.00 | 1,950.00 |
| | 62300 - ABC/M TEF | 0.00 | 6,109.08 | 33.00 | 0.00 | 0.00 | 156.99 | 0.00 | 0.00 | 0.00 | 0.00 | 5,101.59 | 0.00 | 11,400.66 |
| | 62400 · Conference Committee | 0.00 | 59.90 | 0.00 | 554.61 | 0.00 | 0.00 | 103.48 | 0.00 | 46.43 | 0.00 | 15.25 | 0.00 | 779.67 |
| To | N 69999 ADOM Conference Example | | | | | | | | | | | | | |
| | tal 82000 · ABC/M Conference Expens | 0.00 | 6,168.98 | 33.00 | 554.61 | 0.00 | 156.99 | 103.48 | 76.70 | 1,517.34 | 34,578.58 | 6,474.77 | 0.00 | 49,664.45 |
| | iai ezoto - ABC/M Conterence Expensi 100* - Contract Services | 0.00 | 6,168.98 | 33.00 | 554.61 | 0.00 | 156.99 | 103.48 | 76.70 | 1,517.34 | 34,578.58 | 6,474.77 | 0.00 | 49,664.45 |
| | | 0.00 | 6,168.98 | 33.00 | 554.61 3,000.00 | 0.00 | 156.99 | 103.48 4,459.50 | | 1,517.34 | 34,578.58 | 6,474.77 | 0.00 | 49,554.45 24,994.50 |
| | 100+ · Contract Services | | | | | | | | | | | | | |
| | 100* - Contract Services 82110* - Accounting Fees | 1,535.00 | 0.00 | 6,000.00 | 3,000.00 | 10,000.00 | 0.00 | 4,459.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 24,994.50 |
| | 100* - Contract Services 82110* - Accounting Fees 82140 - Legal Fees | 1,535.00 | 0.00 | 6,000.00 | 3,000.00 1,640.54 | 10,000.00 0.00 | 0.00 | 4,459.50 | 0.00 910.00 1,200.00 | 0.00 | 0.00 | 0.00 | 0.00 485.43 | 24,994.50 6,490.97 |
| | 100* - Contract Services 82110* - Accounting Fees 82140 - Legal Fees 83300 - Webmaster Services | 1,535.00 0.00 800.00 | 0.00 600.00 800.00 | 6,000.00 1,000.00 400.00 | 3,000.00 1,640.54 1,360.00 | 10,000.00 0.00 1,200.00 | 0.00 0.00 1,200.00 | 4,459.50 1,040.00 1,200.00 | 0.00 910.00 1,200.00 4,196.00 | 0.00 250.00 1,200.00 | 0.00 565.00 1,200.00 | 0.00 | 0.00 485.43 1,200.00 | 24,994.50 6,490.97 12,960.00 |
| 821 | 100° - Contract Services 62110° - Accounting Fees 82140 - Legal Fees 83300 - Webmaster Services 63400 - Contract Services - Labor | 1,535.00 0.00 800.00 0.00 | 0.00 600.00 800.00 0.00 | 6,000.00 1,000.00 400.00 0.00 | 3,000.00 1,640.54 1,360.00 147.00 882.50 | 10,000.00 0.00 1,200.00 1,617.00 | 0.00 0.00 1,200.00 2,346.75 | 4,459.50 1,040.00 1,200.00 2,252.00 | 0.00 910.00 1,200.00 4,196.00 713.20 | 0.00 250.00 1,200.00 2,504.25 | 0.00 565.00 1,200.00 987.00 | 0.00 0.00 1,200.00 3,108.00 | 0.00 485.43 1,200.00 2,341.50 | 24,994.50 6,490.97 12,960.00 19,499.50 |
| 821 | 100° - Contract Services 62110° - Accounting Fees 82140 - Legal Fees 83300 - Webmaster Services 63400 - Contract Services - Labor 83500 - Contract Services - Other | 1,535.00 0.00 800.00 0.00 178.39 | 0.00 600.00 800.00 0.00 487.61 | 6,000.00 1,000.00 400.00 0.00 0.00 | 3,000.00 1,640.54 1,360.00 147.00 882.50 | 10,000.00 0.00 1,200.00 1,617.00 1,650.00 | 0.00 0.00 1,200.00 2,346.75 2,794.45 | 4,459.50 1,040.00 1,200.00 2,252.00 1,200.00 | 0.00 910.00 1,200.00 4,196.00 713.20 | 0.00 250.00 1,200.00 2,504.25 2,576.40 | 0.00 565.00 1,200.00 987.00 1,661.00 | 0.00 0.00 1,200.00 3,108.00 2,097.50 | 0.00 485.43 1,200.00 2,341.50 438.20 | 24,994.50 6,490.97 12,960.00 19,499.50 14,679.25 |
| 821 | 100* - Contract Services 82110* - Accounting Fees 82140 - Legal Fees 83300 - Webmaster Services 83400 - Contract Services - Labor 83600 - Contract Services - Other tal 82100* - Contract Services | 1,535.00 0.00 800.00 0.00 178.39 | 0.00 600.00 800.00 0.00 487.61 | 6,000.00 1,000.00 400.00 0.00 0.00 | 3,000.00 1,640.54 1,360.00 147.00 882.50 | 10,000.00 0.00 1,200.00 1,617.00 1,650.00 | 0.00 0.00 1,200.00 2,346.75 2,794.45 | 4,459.50 1,040.00 1,200.00 2,252.00 1,200.00 | 0.00 910.00 1,200.00 4,196.00 713.20 7,019.20 | 0.00 250.00 1,200.00 2,504.25 2,576.40 | 0.00 565.00 1,200.00 987.00 1,661.00 | 0.00 0.00 1,200.00 3,108.00 2,097.50 | 0.00 485.43 1,200.00 2,341.50 438.20 | 24,994.50 6,490.97 12,960.00 19,499.50 14,679.25 |
| 821 | 100* - Contract Services 82110* - Accounting Fees 82140 - Legal Fees 83300 - Webmaster Services 83400 - Contract Services - Labor 83600 - Contract Services - Other tal 82100* - Contract Services 800 - Facilities and Equipment | 1,535.00 0.00 800.00 0.00 178.39 2,513.39 | 0.00 600.00 800.00 0.00 487.61 1,887.61 | 6,000.00 1,000.00 400.00 0.00 0.00 7,400.00 | 3,000.00 1,640.54 1,360.00 147.00 882.50 7,030.04 | 10,000.00 0.00 1,200.00 1,617.00 1,650.00 14,467.00 | 0.00 0.00 1,200.00 2,346.75 2,794.45 6,341.20 | 4,459.50 1,040.00 1,200.00 2,252.00 1,200.00 10,151.50 | 0.00 910.00 1,200.00 4,196.00 713.20 7,019.20 | 0.00 250.00 1,200.00 2,504.25 2,576.40 6,530.65 | 0.00 565.00 1,200.00 987.00 1,661.00 4,413.00 | 0.00 0.00 1,200.00 3,108.00 2,097.50 6,405.50 | 0.00 485.43 1,200.00 2,341.50 438.20 4,465.13 | 24,994.50 6,490.97 12,960.00 19,499.50 14,679.25 78,624.22 |
| 821 | 100* - Contract Services 82110* - Accounting Fees 82140 - Legal Fees 83300 - Webmaster Services 83400 - Contract Services - Labor 83600 - Contract Services - Other 100* - Facilities and Equipment 82870 - Property Insurance | 1,535.00 0.00 800.00 178.39 2,513.39 1,016.00 | 0.00 600.00 800.00 487.61 1,887.61 0.00 | 6,000.00 1,000.00 400.00 0.00 7,400.00 0.00 | 3,000.00 1,640.54 1,360.00 147.00 882.50 7,030.04 0.00 | 10,000.00 0.00 1,200.00 1,617.00 1,650.00 14,467.00 0.00 | 0.00 0.00 1,200.00 2,346.75 2,794.45 6,341.20 0.00 | 4,459.50 1,040.00 1,200.00 2,252.00 1,200.00 10,151.50 0.00 | 0.00 910.00 1,200.00 4,196.00 713.20 7,019.20 0.00 2,875.01 | 0.00 250.00 1,200.00 2,504.25 2,576.40 6,530.65 0.00 | 0.00 565.00 1,200.00 987.00 1,661.00 4,413.00 0.00 | 0.00 0.00 1,200.00 3,108.00 2,097.50 6,405.50 1,101.00 | 0.00 485.43 1,200.00 2,341.50 438.20 4,465.13 0.00 | 24,994.50 6,490.97 12,960.00 19,499.50 14,679.25 78,624.22 2,117.00 |
| 821 | 100* - Contract Services 82110* - Accounting Fees 82140 - Legal Fees 83300 - Webmaster Services 83400 - Contract Services - Labor 83600 - Contract Services - Other 182100* - Contract Services 1800 - Facilities and Equipment 82870 - Property Insurance 84200 - Rent | 1,535.00 0.00 800.00 178.39 2,513.39 1,016.00 0.00 | 0.00 600.00 800.00 487.61 1,887.61 0.00 2,736.43 | 6,000.00 1,000.00 400.00 0.00 7,400.00 0.00 5,274.32 | 3,000.00 1,640.54 1,360.00 147.00 882.50 7,030.04 0.00 2,736.43 | 10,000.00 0.00 1,200.00 1,617.00 1,650.00 14,467.00 0.00 2,736.43 0.00 | 0.00 0.00 1,200.00 2,346.75 2,794.45 6,341.20 0.00 2,736.43 | 4,459.50 1,040.00 1,200.00 2,252.00 1,200.00 10,151.50 0.00 2,736.43 | 0.00 910.00 1,200.00 4,196.00 713.20 7,019.20 0.00 2,875.01 289.66 | 0.00 250.00 1,200.00 2,504.25 2,576.40 6,530.65 0.00 2,805.72 | 0.00 565.00 1,200.00 987.00 1,661.00 4,413.00 0.00 2,805.72 | 0.00 0.00 1,200.00 3,108.00 2,097.50 6,405.50 1,101.00 2,805.72 | 0.00 485.43 1,200.00 2,341.50 438.20 4,465.13 0.00 2,805.72 | 24,994.50 6,490.97 12,960.00 19,499.50 14,679.25 78,624.22 2,117.00 33,054.36 |
| 821 | 100* - Contract Services 82110* - Accounting Fees 82140 - Legal Fees 83300 - Webmaster Services 83400 - Contract Services - Labor 83600 - Contract Services - Other 83600 - Contract Services 800 - Facilities and Equipment 82870 - Property Insurance 84200 - Rent 84300 - Telephone | 1,535.00 0.00 800.00 178.39 2,513.39 1,016.00 0.00 783.00 | 0.00 600.00 800.00 487.61 1,887.61 0.00 2,736.43 1,882.38 | 6,000.00 1,000.00 400.00 0.00 7,400.00 5,274.32 394.67 | 3,000.00 1,640.54 1,360.00 147.00 882.50 7,030.04 0.00 2,736.43 73.47 | 10,000.00 0.00 1,200.00 1,617.00 1,650.00 14,467.00 0.00 2,736.43 0.00 | 0.00 0.00 1,200.00 2,346.75 2,794.45 6,341.20 0.00 2,736.43 224.48 | 4,459.50 1,040.00 1,200.00 2,252.00 1,200.00 10,151.50 0.00 2,736.43 290.54 | 0.00 910.00 1,200.00 4,196.00 713.20 7,019.20 0.00 2,875.01 289.66 582.95 | 0.00 250.00 1,200.00 2,504.25 2,576.40 6,530.65 0.00 2,805.72 297.28 | 0.00 565.00 1,200.00 987.00 1,661.00 4,413.00 0.00 2,805.72 296.56 | 0.00 0.00 1,200.00 3,108.00 2,097.50 6,405.50 1,101.00 2,805.72 618.08 | 0.00 485.43 1,200.00 2,341.50 438.20 4,465.13 0.00 2,805.72 265.75 | 24,994.50 6,490.97 12,960.00 19,499.50 14,679.25 78,624.22 2,117.00 33,054.36 5,415.87 |
| 821 | 100* - Contract Services 62110* - Accounting Fees 82140 - Legal Fees 83300 - Webmaster Services 63400 - Contract Services - Labor 83600 - Contract Services - Other 84200 - Contract Services 800 - Facilities and Equipment 82870 - Property Insurance 84200 - Rent 64300 - Telephone 84400 - FWS Website | 1,535.00 0.00 800.00 178.39 2,513.39 1,016.00 0.00 783.00 62.95 | 0.00 600.00 800.00 487.61 1,887.61 0.00 2,736.43 1,882.38 212.95 | 6,000.00 1,000.00 400.00 0.00 7,400.00 5,274.32 394.67 1,179.52 | 3,000.00 1,640.54 1,360.00 147.00 882.50 7,030.04 0.00 2,736.43 73.47 35.00 | 10,000.00 0.00 1,200.00 1,617.00 1,650.00 14,467.00 0.00 2,736.43 0.00 146.35 | 0.00 0.00 2,346.75 2,794.45 6,341.20 0.00 2,736.43 224.48 98.95 | 4,459.50 1,040.00 1,200.00 2,252.00 1,200.00 10,151.50 0.00 2,736.43 290.54 35.00 | 0.00 910.00 1,200.00 4,196.00 713.20 7,019.20 0.00 2,875.01 289.66 582.95 446.83 | 0.00 250.00 1,200.00 2,504.25 2,576.40 6,530.65 0.00 2,805.72 297.28 84.41 | 0.00 565.00 1,200.00 987.00 1,661.00 4,413.00 0.00 2,805.72 296.56 35.00 | 0.00 0.00 1,200.00 3,108.00 2,097.50 6,405.50 1,101.00 2,805.72 618.08 62.50 | 0.00 485.43 1,200.00 2,341.50 438.20 4,465.13 0.00 2,805.72 265.75 1,172.17 | 24,994.50 6,490.97 12,960.00 19,499.50 14,679.25 78,624.22 2,117.00 33,054.36 5,415.87 3,707.75 |
| 621 | 100* - Contract Services 82110* - Accounting Fees 82140 - Legal Fees 83300 - Webmaster Services 83400 - Contract Services - Labor 83600 - Contract Services - Other 83600 - Contract Services 83600 - Contract Services 83600 - Contract Services 83600 - Contract Services 842100* - Contract Services 84200 - Forperty Insurance 84200 - Rent 84300 - Telephone 84400 - FW3 Website 84600 - Equipment Leases | 1,535.00 0.00 800.00 178.39 2,513.39 1,016.00 0.00 783.00 62.95 0.00 1,445.01 | 0.00 600.00 800.00 487.61 1,887.61 0.00 2,736.43 1,882.38 212.95 4,363.31 | 6,000.00 1,000.00 400.00 0.00 7,400.00 5,274.32 394.67 1,179.52 444.42 | 3,000.00 1,640.54 1,360.00 147.00 882.50 7,030.04 0.00 2,736.43 73.47 35.00 466.77 | 10,000.00 0.00 1,200.00 1,617.00 1,650.00 14,467.00 0.00 2,736.43 0.00 146.35 1,800.00 | 0.00 0.00 2,346.75 2,794.45 6,341.20 0.00 2,736.43 224.48 98.95 444.42 | 4,459.50 1,040.00 1,200.00 2,252.00 1,200.00 10,151.50 0.00 2,736.43 290.54 35.00 933.54 | 0.00 910.00 1,200.00 4,196.00 713.20 7,019.20 0.00 2,875.01 289.66 582.95 446.83 0.00 | 0.00 250.00 1,200.00 2,504.25 2,576.40 6,530.65 0.00 2,805.72 297.28 84.41 0.00 | 0.00 565.00 1,200.00 987.00 1,661.00 4,413.00 0.00 2,805.72 296.56 35.00 0.00 | 0.00 0.00 1,200.00 3,108.00 2,097.50 6,405.50 1,101.00 2,805.72 618.08 62.50 0.00 | 0.00 485.43 1,200.00 2,341.50 438.20 4,465.13 0.00 2,805.72 265.75 1,172.17 0.00 | 24,994.50 6,490.97 12,960.00 19,499.50 14,679.25 78,624.22 2,117.00 33,054.36 5,415.87 3,707.75 8,899.29 |

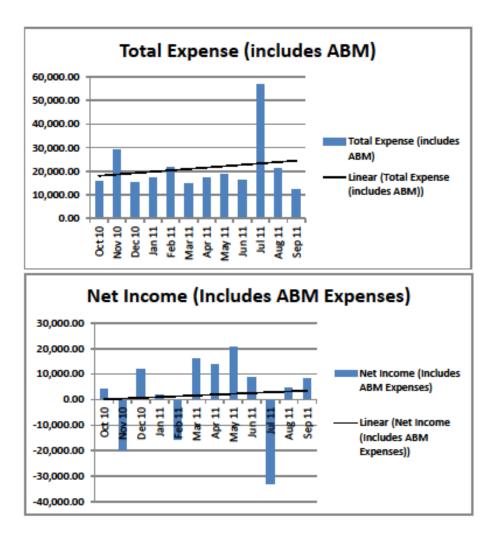
The Augustine Fellowship, S.L.A.A., F.W.S

| Cas | Cash Basis Profit & Loss | | | | | | | | | | | | | | |
|------|--------------------------|------------------------------------|-----------|------------|-----------|-----------|------------------------|-----------|-----------|-----------|-----------|------------|-----------|-----------|------------|
| | | | | | | Octobe | [•] 2010 thro | ugh Sep | tember 2 |)11 | | | | | |
| | 860(| 0 · General Office Expense | | | | | | | | | | | | | |
| | | 85100 - Bank Charges/Fees | 0.00 | 45.00 | 25.05 | 0.00 | 37.37 | 7.40 | 12.00 | 10.64 | 30.00 | 7.10 | 3.07 | 0.00 | 177.63 |
| | | 86200 · Vendor Fees | 574.47 | 620.13 | 1,186.59 | 1,045.29 | 766.23 | 518.11 | 1,083.22 | 1,012.26 | 995.40 | 876.72 | 832.31 | 510.38 | 10,021.11 |
| | | 85300 · Dues, Fees and Licenses | 0.00 | 375.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 375.00 |
| | | 85400 - Federal and State Tax | 0.00 | 260.37 | 0.00 | 0.00 | 252.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 512.62 |
| | | 85550 - Meals | 33.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 33.25 |
| | | 65600 - Mileage | 235.48 | 303.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 539.40 |
| | | 65650 - Penalties | 0.00 | 320.00 | 637.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 957.68 |
| | Tota | l 65000 · General Office Expense | 843.20 | 1,924.42 | 1,849.32 | 1,045.29 | 1,055.85 | 525.51 | 1,095.22 | 1,022.90 | 1,025.40 | 883.82 | 835.38 | 510.38 | 12,616.69 |
| | 860(| 00+ - Operations | | | | | | | | | | | | | |
| | | 65670 - Office Supplies | 0.00 | 498.01 | 75.90 | 449.68 | 0.00 | 203.62 | 294.23 | 0.00 | 412.63 | 100.28 | 352.67 | 115.19 | 2,502.21 |
| | | 66030 · Printing and Copying | 0.00 | 0.00 | 0.00 | 105.57 | 929.27 | 0.00 | 0.00 | 465.78 | 74.45 | 56.00 | 849.39 | 0.00 | 2,480.46 |
| | | 66200 · Consumable Supplies | 34.95 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 34.95 |
| | | 66300 · Miccellaneous Expenses | 0.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.02 |
| | | 68500 - Paokaging and Supplies | 400.54 | 0.00 | 0.00 | 197.84 | 0.00 | 138.74 | 138.71 | 565.00 | 97.21 | 0.00 | 6.48 | 14.72 | 1,559.24 |
| | | 68800 · Postage, Mail Services | 1,229.02 | 1,153.39 | -2,335.21 | 0.00 | 12.07 | 617.86 | 78.03 | 581.99 | 313.62 | 236.83 | 25.15 | 232.39 | 2,145.14 |
| | | 86800 - Journal Printing & Mailing | 0.00 | 0.00 | 0.00 | 620.08 | 709.92 | 933.37 | 657.06 | 629.24 | 72.77 | 262.92 | 510.04 | 0.00 | 4,395.40 |
| | Tota | il 65000* · Operations | 1,664.53 | 1,651.40 | -2,259.31 | 1,373.17 | 1,651.26 | 1,893.59 | 1,168.03 | 2,242.01 | 970.68 | 656.03 | 1,743.73 | 362.30 | 13,117.42 |
| | 689 | 11 - Reconciliation Discrepancies | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -2.09 | 0.00 | -2.09 |
| | 870(| 00 - Payroll Expense | | | | | | | | | | | | | |
| | | 67200 - Employee Benefits | 0.00 | 830.39 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 830.39 |
| | | 67300 - Payroll Accounting | 80.00 | 87.00 | 0.00 | 0.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 267.00 |
| | | 67400 · Payroll Tax Expense | 490.69 | 627.75 | 0.00 | 0.00 | -388.19 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 730.25 |
| | | 67600 · Salary Expense | 6,414.16 | 5,553.89 | 0.00 | 0.00 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,968.05 |
| | | 87700 · Workman's Comp Insurance | 102.58 | 82.58 | 82.58 | 0.00 | 0.00 | -181.94 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 85.80 |
| | Tota | il 87000 - Payroll Expense | 7,087.43 | 7,181.61 | 82.58 | 0.00 | | -81.94 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,881.49 |
| Tota | l Exp | ense | 15,527.59 | 29,294.44 | 15,191.35 | 17,136.73 | 21,588.70 | 14,659.00 | 17,231.08 | 18,791.05 | 16,048.98 | 56,626.45 | 21,016.95 | 12,144.09 | 255,256.41 |
| Net | Ordin | ary Income | 4,121.68 | -19,626.84 | | | | 16,146.10 | | | 8,895.40 | -32,681.36 | 4,357.56 | | 21,524.56 |
| | | | 4,121.68 | -18,628.84 | 11,821.10 | 1,818.68 | -16,722.80 | 18,148.10 | 13,873.43 | 20,557.58 | 8,885.40 | -32,681.38 | 4,367.68 | 8,068.15 | 21,524.58 |









Your Group/Intergroup Contributions Matter

As F.W.S. Office supervisor I am pleased to provide the Group and Intergroup Contributions for the fiscal year October 1, 2010-September 30, 2011.

It has been an exciting year going to the F.W.S. Office every 6-8 weeks, opening mail and witnessing the strong support of the Fellowship in over 1500 pieces of mail with checks, money orders and once in a while cash. This does not include the new F.W.S. Online Store Qgiv method of making direct contributions that was set up by the F.W.S. webmaster, Beth S., in Dec 2010; that was another 120 separate contributions received.

Every effort to enter in the ledgers all contributions as accurately as possible has been made. However, due to the variety of ways a Group or Intergroup submits contributions there may be multiple entries for some groups.

If you or your Group/Intergroup have questions or concerns about a contribution entry or amount please contact me at <u>http://www.slaafws.org/contact/RH</u>

Blessings, Rita H. F.W.S. Office supervisor Board member Montreal November 13, 2011

Intergroup Contributions Fiscal Year Oct 1, 2010-Sept 30, 2011

| Central Arizona Intergroup | 301.48 |
|------------------------------------|-----------|
| Colorado Springs Intergroup | 80.00 |
| Gotburg Intergroup Sweden | 628.00 |
| Greater Delaware Valley Intergroup | 1,100.00 |
| Greater New York Area Intergroup | 180.00 |
| Houston, TX SLAA | 2,350.00 |
| Los Angeles Intergroup | 4,616.66 |
| Mid-Maine Intergroup | 240.00 |
| Monterey Peninsula CA Intergroup | 465.00 |
| Montreal Intergroup Canada | 111.34 |
| Netherlands Intergroup | 1,155.00 |
| New England Intergroup | 600.00 |
| Omaha Intergroup | 300.00 |
| Ontario Intergroup Canada | 3,738.39 |
| Puget Sound WA Intergroup | 914.02 |
| Sacramento CA Intergroup | 1,404.05 |
| Santa Cruz CA Intergroup | 317.00 |
| Seattle WA Intergroup | 109.95 |
| SLAA-NTAC-ILLINOIS | 14.76 |
| Sydney Intergroup Australia | 4,048.00 |
| Tampa Bay FL Intergroup | 505.07 |
| Tucson AZ Area Intergroup | 452.82 |
| UK Intergroup | 2,465.88 |
| Western PA Intergroup | 63.00 |
| | 26,160.42 |

| | | | 88 30 |
|---|-------------|--|----------|
| Group Contributions Oct 1, 2010-Sept 30, 2011 | Fiscal Year | Cherry Hill, NJ Tues PM | |
| | | Chester, PA Fri PM Keystone | 179.00 |
| | | Chicago, IL Sat AM Unity | 136.30 |
| Albany, CA Sat AM Womens | 40.00 | Chicago, IL Wed Womens | 239.70 |
| Albany, NY Sat AM Shamebusters | 107.00 | Cincinnati, OH Mon PM | 80.00 |
| Albany, NY Tues PM Mens | 129.00 | Cincinnati, OH Sat AM | 69.88 |
| Ambler, PA Wed PM Progress not Perfection | 80.00 | Cincinnati, OH Sat PM | 36.00 |
| Asheville, NC Women Seeking Truth | 50.00 | Clearwater, FL Tues Mens | 500.00 |
| Asheville, NC Sat AM | 107.00 | Cleveland Hts, OH Sat PM | 20.00 |
| Atlanta, GA AM Midtown | 604.30 | Cleveland, OH Tues PM | 170.00 |
| Auckland, NZ PM Thurs Men's | 75.00 | Cleveland, OH Day of Sharing | 61.36 |
| Austin, TX Sun 4PM | 63.00 | Cleveland, OH Fri PM Return to Dignity | 414.00 |
| Austin, TX Live & Let Live | 127.00 | Cleveland, OH Sat AM | 45.00 |
| Austin, TX Thur PM | 177.00 | Cleveland, OH Sun | 244.00 |
| Austin, TX Women on the Path | 34.00 | Colorado Springs, CO Wed/Fri | 160.00 |
| Beachwood, OH Sun Serently | 54.00 | Columbia, MO Sat AM | 50.00 |
| Beechwood, OH Sun PM | 25.00 | Corta Madera, CA Tues PM | 70.00 |
| Belchertown, MA Women of Change | 15.00 | Costa Mesa, CA Wed PM Anorexia | 242.35 |
| Berkeley, CA Sat PM In The Solution | 20.00 | Council Bluffs, IA Womens Grace | 6.75 |
| Berkeley, CA Fri AM | 250.27 | Dallas, TX Lovers Lane | 115.00 |
| Berkeley, CA Thurs PM Mens | 245.50 | Decatur, GA SAT AM Group | 1,440.87 |
| Berkeley, CA Wed PM | 40.00 | Dowington, PA Tues/Thur | 85.00 |
| Berkley, CA Focus on Anorexia | 20.00 | Downingtown, PA Mon/Thur PM | 230.00 |
| Berkeley/Oakland, CA Dating & Bidg | 80.00 | Doylestown, PA Sun PM | 194.27 |
| Relationships Bethlehem, PA Thurs PM | 100.00 | East Bay, CA Tues PM | 28.00 |
| Boise, ID Wed | 130.00 | East End Beginners | 200.00 |
| Boon, NC Mon, Thur PM | 193 35 | East Hampton, NY Sat AM | 80.00 |
| Boston, MA, Sat AM Mens | 125.93 | Edgewater, NJ Mon PM | 50.00 |
| Boulder, CO Sun | 95.00 | Encinitos, CA Sat Mens | 120.00 |
| Boulder, CO PM Step Study | 40.00 | Ewing, NJ Sun PM | 179.21 |
| Boulder, CO Wed Noon | 55.00 | Fishersville, VA | 111.00 |
| Bound Brook, NJ Sun PM | 60.00 | FL From the Heart Group | 741.80 |
| Bridgeport, CT Sun PM | 60.00 | Florida Roundup Committee | 5,000.00 |
| Bridgeport, CT Tues | 240.00 | Gainsville, FL Mon | 90.00 |
| Brookline, MA Sat AM | 40.00 | Greater Cincinnati, OH | 121.60 |
| Brunswick, ME Sun PM | 30.00 | Greater Cincinnati, OH Wed PM | 32.80 |
| | 74.62 | Greenfield, MA, Wed PM Mens | 70.00 |
| Buffalo, NY Gateway to Freedom Burbank, CA Sat AM | 74.62 | Greenville, SC | 100.00 |
| | | Harrisonburg, VA Fri | 130.00 |
| Burlington,VT Sat AM CA Mon PM Bidg Partnerships & Hithy | 15.00 | Hartcourt, CT Wed PM | 44.00 |
| Sexuality | 48.00 | Hartford, CT Mon PM | 60.00 |
| Campbell Hall, NY Wed PM | 40.00 | Hartford, CT Sat AM Looking Inward | 500.00 |
| Champaign, IL Sat Noon | 70.00 | Hartford, CT Sun PM Step Up | 31.65 |
| | | | |

| Haverhill, MA Thurs PM Gentle Path | 40.00 | Montreal, QC Fri PM La Cles de l'aime | 708.97 |
|---|--------|---|--------|
| Healthy Relationships Phone | 20.00 | Montreal QC Tues Noon Hope & Recovery | 50.00 |
| Hecktown, PA Mon PM | 160.00 | Montreal | 40.00 |
| Hecktown, PA | 30.00 | Morristown Hospital, NJ Sat PM | 175.25 |
| Hjorthagsgruppen Stockholm, Sweden | 270.00 | Morristown, NJ, Tues PM | 80.00 |
| Holyok, MA Mon | 21.00 | Natick, MA Fri PM | 25.00 |
| Holyoke, MA Sat PM | 40.00 | New Haven, CT Fri PM | 170.00 |
| Holyoke, MA Sun PM | 102.00 | Newburyport, MA Sat AM Changing Tides | 500.00 |
| Honolulu, HI Sat | 125.00 | New Life/New Love, Sun/Thur PM | 25.00 |
| Honolulu, HI Wed/Thur | 800.00 | New London, CT Sun PM Safe Harbor | 90.00 |
| Houston, TX | 169.44 | New York | 92.00 |
| Houston, TX Fri Mens | 226.86 | New York, NY Mon PM Anorexia | 109.62 |
| Houston, TX Mon PM | 213.00 | New York, NY Sat PM | 20.00 |
| Houston, TX Mon PM Mens | 65.00 | New York, NY Fri PM | 14.00 |
| Houston. TX Sat AM Mens | 200.00 | New York, NY Sun Mens | 227.65 |
| Inverness, IL Sat AM | 140.50 | New York, NY Wed PM Mens | 976.65 |
| Irving, TX Mens | 75.01 | Newton, MA Fri PM | 240.00 |
| Kihel, Maul HI Mon PM | 25.00 | Newton, MA Mon PM | 60.00 |
| Kirkwood Mon PM | 40.00 | Newton, MA Partnership | 40.00 |
| Kittel Maul HI Mon PM | 100.00 | Newton, MA Sun PM | 500.00 |
| Lafayette Hill, PA Mon PM | 100.00 | Newton, MA Tues | 320.00 |
| Lafayette Hill, PA Fri PM | 443.00 | North Florida PM | 490.54 |
| Lafayette Hill, PA Sun AM | 92.00 | Northampton, MA, Tues PM | 80.00 |
| Lafayette Hill, PA Sun PM | 126.00 | Northampton, MA Women of Change | 20.00 |
| Lafayette Hill, PA AM Roots & Wings | 80.00 | Norwich, CT Thur PM Progress not Perfection | 170.00 |
| Lake Worth, FL Mon PM | 120.00 | NY, NY Fri PM | 85.50 |
| Lake Worth, FL Wed PM Keep It Simple | 485.00 | NY, NY Mon PM | 60.50 |
| Lakeland, FL Mon | 444.92 | NY, NY Sun 3pm | 25.40 |
| Lakeworth, FL Sat AM Keep It Simple | 5.00 | NY, NY Sat PM | 63.00 |
| Last Resort Group, UT Sun PM | 110.00 | NY, NY Sun PM Womens | 152.86 |
| Leesburg, VA Sat AM Womens | 48.00 | NY, NY Sat PM | 86.65 |
| Little Rock, AR Central Ark | 20.00 | NY, NY Thurs | 149.50 |
| Los Angeles, CA Sun | 72.00 | NY, NY Thurs | 59.50 |
| Los Angeles, CA Tues AM Farmers Mkt | 105.00 | NY, NY Insides Out | 315.84 |
| Los Angeles, CA Thurs AM Farmers Mrkt | 134.00 | NY, NY Sun PM | 52.60 |
| Los Angeles, CA AM Farmers Mkt | 150.00 | NY, NY Mon PM | 40.80 |
| Los Angeles, CA AM Farmers Mkt Book Study | 92.00 | NY, NY Fri PM Sexual & Emotional Anorexics | 22.00 |
| Los Angeles, CA Fri Mens | 346.00 | NY NY Beginners | 67.33 |
| Los Angeles, CA AM Keeping Current | 100.00 | NY, NY Fri PM | 24.70 |
| MA-Group ID 26621489 | 111.00 | NY, NY Fri PM | 103.73 |
| Middleburgh Hts, OH Wed PM | 176.00 | NY, NY Tues Withdrawal | 89.00 |
| Middleburgh, OH PM | 140.00 | NY, NY Tues PM | 51.80 |
| Milwaukee, WI Sat AM | 161.00 | NY. NY Wed PM Mens | 482.20 |
| | | | |

| Oak Park, IL Sun PM | 234.90 | Raleigh, NC Fri PM | 133.28 |
|---|--------|-----------------------------------|--------|
| Oak Park, IL, Sat AM | 66.00 | Reading, PA, Sun PM | 80.00 |
| Oakland, CA Fri PM | 260.00 | Reading, PA Wed PM | 160.00 |
| Oakland, CA Tues PM Womens | 68.00 | Redmond, WA You've Got A Friend | 152.00 |
| Oakland, CA Mon PM | 60.00 | Rome Italy Womens | 20.00 |
| Oakland, CA Sat AM | 236.00 | Salem, NH Tues PM | 100.00 |
| Oakland, CA Sun PM | 513.51 | Salt Lake City, UT Thur | 0.00 |
| Oakland, CA Thur PM Mens | 48.10 | San Antonio, TX Mon PM | 22.41 |
| Oakland, CA Thurs PM | 170.00 | San Diego, CA | 254.40 |
| Oakland, CA Wed PM | 100.00 | San Diego, CA Fri | 152.00 |
| Oakland, CA Wed Noon | 61.20 | San Diego, CA Sat AM Men & Women | 38.80 |
| Oakland, CA Tues PM Women's, | 60.00 | San Diego, CA Thur PM | 308.00 |
| Oakland, CA Sat PM In the solution | 120.00 | San Diego,CA, SAT AM | 128.88 |
| Oakland,CA Mon AM Start the Week | 132.00 | San Diego,CA Wed PM | 160.18 |
| Oakley, CA | 60.00 | San Francisco, CA Sat AM | 60.00 |
| Oklahoma City, OK Tue/Fri | 330.00 | San Francisco, CA Sat PM Uptown | 112.00 |
| Omaha, NE | 59.85 | San Francisco, CA Sun PM | 50.00 |
| Oneonta, NY Sun PM New Leaf | 56.46 | San Francisco, CA Thurs PM | 152.00 |
| ONLINE Support @ Yahoo Group | 560.00 | San Francisco, CA Tues | 80.00 |
| Orange County, CA Sun PM | 481.10 | San Francisco, CA Wed PM Womens | 80.00 |
| Orange County, NY Wed PM | 35.00 | San Francisco, CA Wed PM | 80.00 |
| PA Sat AM Keeping It Simple | 121.00 | San Francisco, CA Mon | 109.30 |
| Palo Alto, CA Mon PM Step Study | 147.00 | San Francisco, CA Fri AM | 24.00 |
| Palo Alto, CA Tues PM Mens | 200.00 | San Rafael, CA Thurs PM | 75.00 |
| Paoli, PA Sat PM | 281.40 | Santa Ana, CA, Fri Mens | 200.00 |
| Paoli, PA Sat AM | 635.61 | Santa Ana, CA Wed Womens | 35.00 |
| Paoli, PA Wed PM | 478.26 | Santa Cruz, CA Mon PM | 57.00 |
| Park Ridge, IL Mon PM | 210.00 | Santa Cruz, CA Fri PM Anorexia | 40.00 |
| Park Ridge, ILWed PM | 172.00 | Santa Rosa Mens | 475.00 |
| Penzance, Cornwall UK | 35.00 | Sarasota, FL, Mon | 211.08 |
| Philadelphia, PA Mon Beginners | 57.00 | Seattle, WA Mon AM How It Works | 102.07 |
| Philadelphia, PA PM New Leaf | 143.35 | Seattle, WA Thur PM | 160.00 |
| Philadelphia, PA Seeds of Wholeness | 80.00 | Seattle, WA Sat Courage to Change | 228.69 |
| Pittsburgh, PA 12 & 12 | 90.00 | Solana Beach, CA Fri PM | 220.00 |
| Pittsburgh, PA, East End | 440.00 | Solana Beach, CA Mon | 120.00 |
| Pittsburgh, PA Tues | 250.00 | Solana Beach, CA Tues | 280.00 |
| Pittsburgh, PA Sat AM Keeping it Simple | 47.50 | St. Hedwigs, IL Sat AM | 396.40 |
| Plantation, FL Wed PM | 46.80 | St. Lewis, Mon PM The Sistership | 300.00 |
| Portland, OR Thur PM | 50.00 | St. Petersburg FL Sun PM | 60.00 |
| Prescott, AZ Fri PM | 757.40 | St. Petersburg, FL Thurs PM | 50.00 |
| Prescott, AZ Mon PM | 807.32 | State College, PA Thur/Sun | 80.00 |
| Providence, RI Mon PM | 25.00 | Strongsville, OH Tues PM | 330.00 |
| Quakertown, PA Mon/Friday | 230.00 | Sunday Mens Qualification | 164.30 |
| | | | |

| Tampa Bay, FL Sat PM | 30.00 |
|------------------------------------|--------|
| Trenton, NI Tues PM | 186.00 |
| TX-Group ID 2902060 | 151.00 |
| Verde Valley, AZ Sun PM | 12.00 |
| Victoria, BC Canada | 250.00 |
| Walnut Creek, CA Mon PM | 120.00 |
| Warwick, RI Wed PM | 125.00 |
| Warwick, RI Sun PM Mens | 60.00 |
| Washington DC Thurs Noon | 65.00 |
| Washington DC Tues PM | 200.00 |
| Watauga Shares | 11.75 |
| Wed, PM Womens Healthy Sexuality | 100.00 |
| West View, PA Tues PM | 363.50 |
| Whaling City, CT Fri PM New London | 40.00 |
| Whaling City, CT Safe Harbor | 30.00 |
| Williamsburg Womens | 25.00 |
| Willimantic, CT Mon PM | 100.00 |
| Wilmington, DE Tues PM Womens | 15.00 |
| Worcester, MA Sat PM | 40.00 |
| Worcester, MA Fri PM | 232.00 |
| Worcester, MA Mon | 49.87 |
| Worcester, MA Wed New Hope | 40.00 |
| Worcester, MA Sat PM | 24.80 |
| Worcester, MA Fri | 104.00 |
| Worcester, MA Mon | 10.60 |
| Worcester, MA Wed PM | 40.00 |

INTERNATIONAL PAGE



In Canada, Service is also offered in French!

I came to S.L.A.A. 9 years ago after recovering for 20 years in other 12 Step fellowships. I did progress of course, but I was still unable to love and take care of myself inside a relationship. I learned in S.L.A.A. that I still had to learn how to take care of myself, period. That is when I had enough humility to admit defeat, to accept to resume step work with openness, and to begin a progressive recovery in which service gradually took a large place.

Before coming to S.L.A.A., occupying a service position was my only way of relating to people in meetings. Service provided me with a safe setting for relating which gradually brought me enough confidence to evolve toward wishing for greater intimacy with others. But how should I do it? For example, I was the terror of my group's business meeting: impatient, authoritarian, autocratic even, gagging ideas I did not support with anger outbursts. Supported by my sponsor and other S.L.A.A. members' example and experience, I learned how to put the traditions into application and to better surrender to the group conscience concept.

Service is also a way to bring my body, sometimes unwillingly, where my ears will hear if only the one word that will allow me to get in touch with myself with love and surrender in this space of unconditional acceptance a meeting provides. Beyond my group, participating at my local intergroup and eventually to the S.L.A.A. Conference put me in touch with another level of service with people whose commitment's quality rubbed off on me. It is through their perseverance, despite difficulties so similar to mine, either personal or service related, that I learned what giving back to the fellowship really means. If, at first, service was a way through which I could get the recognition I was seeking, I gradually developed the desire to be there for others and the fellowship. Furthermore, sticking to sobriety time requirements for a position (along with pride, of course), many times got me through emotional storms that would otherwise throw me into acting out.

I must admit though that my relationship with service is also a love-hate relationship. When I feel lonely, tired, self-pitying, or that I procrastinate, I do resent having to spend time writing a text, a meeting schedule or minutes or to have to sacrifice a day out on a week-end to attend one (or two) service conference call, thinking how much more fun it would just to be elsewhere. Anger also, when I start judging others who do less, which tells me that balance is also required in service commitments. But, on the love side and mostly the reality side, there is the constantly renewed pleasure to be connected to recovery, to be back with other "trusted servants" from all over the world whose lasting

sobriety and long-term experience inspire me to serve with a loving attitude and genuine generosity; the joy to feel I am not alone. There is joy also to know that my contribution to translating S.L.A.A. literature will allow a member in need to read about recovery in French. It is, finally, the love and gratitude to deepen my knowledge and practice of the program's principle, notably through my participation to the Conference Steps and Traditions Committee.

The space of service, with proper balance, is a nice place where to grow and recover. I cordially invite you to join in.

Respectfully Submitted by:

Christine L.

Au Canada, on sert aussi en français!

Je suis arrivée à DASA il y a 9 ans, après quelque 20 ans de cheminement dans d'autres fraternités. J'avais progressé, certes, mais j'étais toujours incapable de m'aimer et de prendre soin de moi en relation. J'ai compris dans DASA, que j'avais encore à apprendre pour prendre soin de moi tout court. C'est là que j'ai eu assez d'humilité pour admettre ma défaite et accepter de reprendre avec ouverture le travail des étapes et amorcer un rétablissement progressif dans lequel le service a graduellement pris une grande place.

Avant d'arriver à DASA, l'occupation d'un poste de service était ma seule façon d'entrer en relation avec les gens dans les réunions. Le service constituait un cadre relationnel sécuritaire qui m'a graduellement apporté la confiance nécessaire pour avoir envie de développer une plus grande intimité avec les gens. Mais comment faire? En effet, j'étais la terreur des réunions d'affaires de mon groupe : impatiente, autoritaire, autocratique, bâillonnant les idées que je ne soutenais pas par mes colères. Soutenue par l'exemple et l'expérience de ma marraine et d'autres membres DASA d'expérience j'ai appris en mettre en application des traditions et à mieux m'abandonner au concept de conscience de groupe.

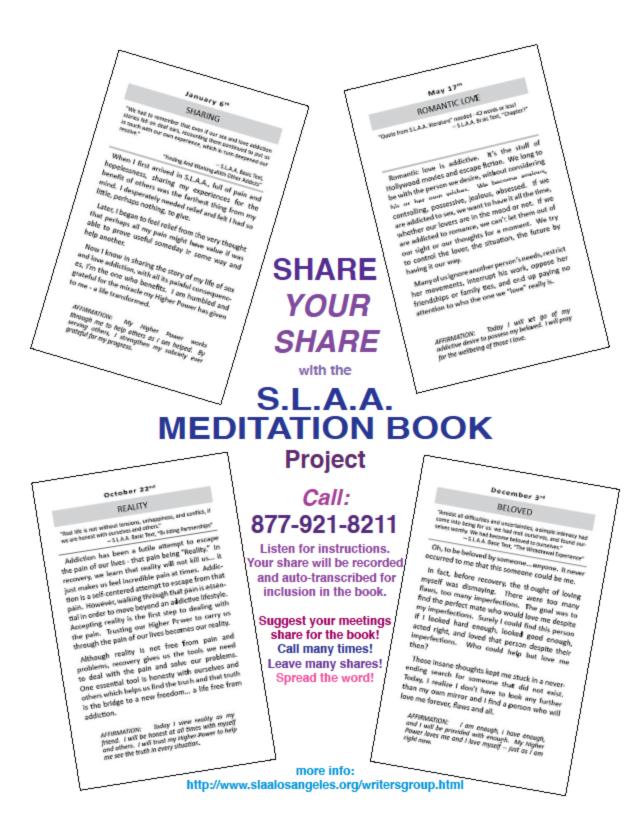
Le service est aussi une façon d'amener mon corps, parfois à corps défendant, là où mes oreilles entendront ne serait-ce qu'un mot qui me permettra d'entrer en contact avec moi dans l'amour et le lâcher-prise, dans l'espace d'accueil inconditionnel qu'offre une réunion. Au-delà du groupe, ma participation à l'intergroupe de ma région et éventuellement à la Conférence de DASA m'a mis en contact avec un autre niveau de service et avec des gens dont la qualité d'engagement a déteint sur la mienne. C'est grâce à leur persévérance malgré leurs difficultés tellement semblables aux miennes tant au niveau personnel que dans le service que j'ai appris ce que remettre à la fraternité veut vraiment dire. Si au départ, le service était une façon d'aller chercher la reconnaissance dont j'avais tant besoin, j'ai graduellement développé le désir d'être là pour les autres et la fraternité. Par ailleurs, le fait de m'accrocher au temps de sobriété requis pour occuper un poste (et l'orgueil sans aucun doute) m'a plusieurs fois permis de traverser des tempêtes émotives qui m'auraient projetée dans la dépendance.

Je dois toutefois avouer que ma relation avec le service, est aussi une relation d'amour-haine. Dans la solitude, la fatigue et l'apitoiement et la procrastination, je vis du ressentiment d'avoir à passer du

temps à rédiger un texte, un ordre du jour ou un procès-verbal ou d'avoir à sacrifier une journée de week-end à l'extérieur pour participer à une (ou deux) conférence téléphonique pour un comité, pensant combien il serait plus plaisant d'être ailleurs. Colère aussi, quand je me mets à juger d'autres qui en font moins, signal que le juste équilibre dans l'implication s'impose également. Mais, du côté de l'amour, et de la réalité surtout, il y a le plaisir sans cesse renouvelé d'être branchée au rétablissement, de me retrouver avec des « serviteurs de confiance » du monde entier dont la sobriété et l'expérience durable de plusieurs m'inspirent à servir avec une attitude aimante et sincèrement généreuse; la joie de sentir que je ne suis pas seule. Il y a aussi celle de savoir que ma participation à la traduction de la littérature DASA permettra à un membre dans le besoin de lire des textes de rétablissement en français. C'est l'amour et la gratitude, enfin, de pouvoir approfondir ma connaissance et ma mise en pratique des principes du mode de vie en participant, notamment, au Comité de la conférence des étapes et des traditions.

L'espace du service, dans le juste équilibre, est un bel endroit où il fait bon grandir et se rétablir. Je vous invite cordialement à vous joindre à nous.

Christine L.



the Journal

Announcing New Journal Prices

The Conference Journal Committee (CJC) voted to increase the price of *the Journal* magazine subscriptions to **\$24/year or \$40/two years** for the U.S. and Canada, and to **\$33/year or \$60/two years** for International subscriptions.

The price increase will go into effect starting January 1st, 2012. S.L.A.A. members and non-members are encouraged to <u>subscribe now</u> at the reduced price.

The costs required for printing and shipping (especially postage) have risen considerably since our last price increase over ten years ago. Please feel free to contact the CJC with any comments or questions -- we are here to serve you.

www.slaafws.org/contact/cjc

This was not an easy decision but we feel it was a necessary one just to break even financially, which has not happened in many years. As S.L.A.A. meetings are supported by donations, we hope that you will support your "meeting in print" by subscribing to *the Journal*.

http://store.slaafws.org/

You can take a free copy of *the Journal* to your meetings to help members discover our magazine with all the inspiring shares of recovery by S.L.A.A. members around the world.

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CONFERENCE COMMITTEE CORNER



Conference Steps and Traditions Committee

LOCAL PRACTICES

Q - I have some Traditions Questions. 1 - We do not read the Traditions at the S.L.A.A. meeting in my area. Many members only attend 1 S.L.A.A. meeting, one day a week, so they do not have exposure to the Traditions and are not familiar with the basic 12 Step program. My question is whether I can stop by AA and pick up a copy of the Traditions and substitute the S.L.A.A. for AA, or should I get an official copy? 2 - I got the AI- Anon trifold with the statement: Whom you see here, what you hear here, when you leave here, let it stay here. "Someone from our group threw it out because it is AI-Anon and not S.L.A.A. I notice you have an anonymity comment coming up on our website; I want to know if it is okay to use the AI-Anon pamphlet at my meeting?

The comments below were given by various members of the Conference Steps and Traditions Committee and do not represent a group conscience of the entire committee. The opinions expressed here are solely that of the person giving them. Take what you like and leave the rest.

.....

It is unfortunate that any meeting does not read the 12 Traditions at some point during their meeting. I can remember when I first came into S.L.A.A. that my home group didn't read the Traditions; when this was mentioned in a Group Conscience meeting the group decided to add the reading of the Traditions at the beginning of the meeting along with the 12 Steps. It is unfortunate that many people have no idea what the 12 Traditions mean to the program as a whole. The Traditions show us how the program works. We eventually decided that on one week each month we would use the AA book Twelve Steps and Twelve Traditions in order to study the Traditions and what they mean to us. This is a Tradition 4 issue because each group, being autonomous, can decide what format will be followed in its meeting. We introduced the book as an AA publication and explained that we were using it because S.L.A.A. does not have its own writings on the Traditions. Another group in my area uses the book <u>Hope and Recovery</u> for their Traditions studies, for the same reason.

As far as how to obtain a copy of the 12 Traditions, it isn't necessary to go to the local AA Central Office. The Traditions can be downloaded from the FWS Website (www.slaafws.org) under the literature tab and follow the link under the 7 Core

Documents to download a copy. If someone doesn't have a computer, they can also be found on pages 122 and 123 of the Basic Text.

As to the second part of the question regarding the closing statement; virtually every meeting I have ever attended uses some variation of this statement. Again, this is a Tradition 4 issue and the group can decide whether or not to use it.

As long as outside literature is identified as such, it could be used at the discretion of the local group so long as it is a Group Conscience decision.

I think the Traditions can be copied from the AA traditions, with S.L.A.A. substituted, can they not? Also--aren't they listed in our S.L.A.A. Textbook? As to "whom you see here, what you hear here, let it stay here when you leave here"--I know that is stated during SAA meetings. Would there be any reason why local Intergroups couldn't say it at their S.L.A.A. meetings if they wanted to? I think it is a good reminder for people about confidentiality.

I also think that any materials that promote recovery within us should be utilized. All of Carnes' books, Melanie Beattie has some good books, Everyone at our local meetings understands that these are NOT conference approved materials and are being used as supplemental healing materials. Anything that makes us think about our addictions--and helps us to better understand and cope with the addictions—is helpful. The little daily readings from <u>Answers in the Heart</u> almost always seem very pertinent to me. The sharing of information that is meaningful to each of us, to me, is a strong point of our recovery.

My answer might be lengthy, but I like to document my stuff.

Regarding the Traditions, I first refer to Tradition 4, which says that each group should be autonomous except in matters affecting other groups or S.L.A.A. as a whole. In light of this Tradition, any group could chose to use either AA or S.L.A.A. Traditions. Since we do not yet have a Twelve Steps and Twelve Traditions book in S.L.A.A., the A.A. Traditions can certainly be used. You can even use non-conference approved material, as long as you state it as such. The following statement is suggested: *This group uses the following non-conference approved literature (list the literature). This literature is not approved by the S.L.A.A. Conference, but is suggested for this meeting through group conscience (cf, Motion 06-03, passed in 2006, p. m-38 of Index of Motions).*

In reference to Tradition 5, according to which: "Each group has but one primary purpose -- to carry its message to the sex and love addict who still suffers," we could rely on another motion passed in 1980 (page M-28 of Index) which says: "Guided by A.A. experience, we will adhere to the principles contained in the Twelve A.A. Traditions,

adapted as appropriate to the differing agent of addictive abuse." Furthermore, we can find, in the Basic Text the following:

"If you are thinking as you read this book that S.L.A.A. may be a fellowship worth serious consideration for your own problems, we recommend that you also read the books Alcoholics Anonymous (especially chapters 5-7) and Twelve Steps and Twelve Traditions.

We have found these books, in spite of their occasionally somewhat dated ideas and language, to be surprisingly appropriate and useful to us in applying the Twelve Steps to sex and love addiction. We substitute such words as 'our addiction' or 'sex and love addiction' for the direct references to alcoholism in those books. "

Plus, the A.A. Traditions appear at the bottom of the S.L.A.A. Traditions. So, I would not see any counter indication to use the A.A. Traditions, as they are used to carry the message in a way "pioneered by A.A." (S.L.A.A. Preamble).

However, on a more practical level, and if we are strictly talking about just the list of the Twelve Traditions, it can be easily downloaded from the English page of the S.L.A.A. Website, page in which you will find the seven core documents (<u>http://www.slaafws.org/english</u>). If one cannot access Internet without endangering one's sobriety, maybe someone from the group who can could get the document. Like in many groups, only the Tradition of the month can be read each month.

Q2- I don't know that the statement: Whom you see here, what you hear here, when you leave here let it stay here, is from Al-Anon, nor coming or belonging to any particular fellowship. We use it in our S.L.A.A. meetings, and I know it is being used in other fellowships too, printed with their own logo. As this is not a piece of literature per say, but rather an illustration of the concept of anonymity, I do not see that it might be discarded as non-S.L.A.A. literature. Again, according to Tradition 4 (each group is autonomous, etc.), I believe it would be up to group conscience to decide if they want to use the statement. Maybe, if the group doesn't like that it be printed on an Al-Anon trifold, they could make an anonymous one.

My experience is that use of outside literature, that is, 12 Step literature from other 12 Step fellowships is very helpful for recovery in S.L.A.A. Also, that reading books like Patrick Carnes book on sexual anorexia contributes a lot to recovery. The AA Big Book suggests using outside sources for recovery. I think it is important to clearly explain that the literature is either S.LA.A. Conference approved S.L.A.A. draft literature, or outside literature.

I think the meetings that use outside literature benefit a lot from it. S.L.A.A. literature is

very incomplete and very inadequate, even though it is very good. Why should we all have to go to meetings of other programs to fill in the gaps in our recovery that are not covered in our S.L.A.A. literature? Does this create unity? I think our unity comes from our common desire to recover from our diseases by together using whatever is needed with use of the Steps and Traditions. I do not think that eliminating helpful outside literature from our meetings causes unity. I think it fragments the lives and recovery of our members by creating chaos in all our lives by having to go to so many other meetings of other fellowships to find our recovery. Meetings are autonomous and Intergroups should not dictate their activities or drop them from the S.L.A.A. meeting list because they are seeking healthy recovery for their members from outside literature. We do not have S.L.A.A. police. And Intergroups should not act like police.

I find communities that read and study outside literature in their S.L.A.A. meetings have more recovery and serve the newcomer, struggler, and long timers better than the communities where the "no non-conference approved' police rule the roost. My experience is that 'no non-conference approved' creates chaos, floundering, and struggling rather than unity in S.L.A.A. Other fellowships with other topics might be different. I think we need to do what is good for us rather than copycat others.

Regarding the 'let it stay here' phrase; I think it is used in so many fellowships that it is not copyrighted or outside literature, but just a common saying. I think we should use it because it benefits our members, new comers, stragglers and long timers and helps create unity.

These are some of my thoughts on this topic.

I come from an AA background and, when I was slipping in S.L.A.A. for 4 years, I was told by my sponsor to fire my S.L.A.A. sponsee. My sponsee wouldn't hear of it and became sort of an AA sponsee. We read the AA big book each week. I substituted "the qualifier" wherever it said alcohol. This showed me the extent of my S.L.A.A. disease. It's one of the things that I point to that led me to my S.L.A.A. spiritual experience. In another program, we don't have our own Twelve and Twelve book, so we use the AA Twelve and Twelve and substitute food for alcohol - it says in our meeting format, "we feel we identify absolutely." Until we get our own 12 and 12 out, I would be in favor of reading AA's literature. About the Al-Anon pamphlet-Tradition 4 states each group should be autonomous. We've had non-conference approved literature at a few of my meetings over the years and members have been opposed, but the meeting would state that it was non-conference approved. They each took their own group conscience. Then there's the "except in matters affecting other groups or S.L.A.A. as a whole." In my food program, we were reading the OA Twelve and Twelve and our intergroup told us to stop or they would have to take us off their meeting list. It made

newcomers think we were an OA meeting. So in favor of Tradition One "our common welfare should come first, personal recovery depends upon unity," we stopped reading it.

The CSTC is a group of volunteers, some of whom were ABM delegates, and others who volunteered out of interest. We do not represent a group conscience of S.L.A.A., but are committed to bringing thoughtful discussion and study of 12 Step Fellowship literature and experience to the questions that are brought to us. Other non-S.L.A.A. literature, such as AA or Al-Anon literature may have been accessed in order to see how other 12 Step Recovery Fellowships have addressed these issues. We offer this summary as the result of our discussions. We present the major points of concern in the hope that wider discussion in the Fellowship will help us evolve our customs and practice of the S.L.A.A. program of recovery to better represent the loving guidance of a Higher Power. Always we affirm the autonomy of each group and the need for each individual to follow her/his own conscience. No decision of this group, or any other, is ever forced upon another, even when we believe a practice is clearly in conflict with the Steps and Traditions.

NO OTHER AFFILIATION

Q - I have just started meetings in my area, and a member had a question regarding the 3rd Tradition, specifically "provided that as a group they have no other affiliation." His concern was that he knew other members that came to the S.L.A.A. meeting from AA meetings they also attend together. He also wondered if it would be appropriate to bring his current partner to a meeting (who is also a SLA). I interpret the Tradition to mean that you don't combine an AA/S.L.A.A. meeting, or bring other support group or non-support group agenda into an S.L.A.A. meeting. I just wanted to clarify please. Thank you.

The comments below were given by various members of the Conference Steps and Traditions Committee and do not represent a group conscience of the entire committee. The opinions expressed here are solely that of the person giving them. Take what you like and leave the rest.

This question could have two different connotations and I am not sure which one is intended by the inquirer.

If this is a meeting which is attempting to combine and also include an emphasis on alcohol recovery, Tradition 4 could apply that the group is autonomous and could conduct its meetings in the way decided by their Group Conscience. The intent which I believe is being asked is whether or not two members are recovery partners in AA as well as in S.L.A.A. I have seen this in meetings and it works well. An S.L.A.A. member twelfth steps one of his sponsees and bring him/her to an S.L.A.A. meeting and continue to be recovery partners in both programs. As long as both people in question are sex and love addicts as well as alcoholics, I see no violation of Tradition 3 because they are working together on their mutual addictions. This does not appear to be a combining of S.L.A.A. and AA, but two addicts coming together for their mutual recovery. This is also an application of our "primary purpose - to carry the message to the sex and love addict who still suffers" (Tradition 5).

Meetings and groups are autonomous except in matters effecting other groups or S.L.A.A. as a whole (Tradition 4). This means that the group can decide by its own group conscience, which at the beginning is the person or people who start it, who can attend and who cannot attend. So it is fine if a meeting or group wants to let members of AA, spouses, partners, students, others, attend. It is helpful if there is a statement about who is welcome or not, in the intergroup meeting list if the meeting is listed, but again this is the choice of the group or meeting.

S.L.A.A. has a variety of cross addiction meetings. Some welcome sharing about all different addictions. Some welcome non-12 Step people to attend their meetings. Usually membership in another 12 Step fellowship would not prohibit a person's attendance, but they might be asked to share only about their experience strength and hope on the topic of the meeting.

Frequently S.L.A.A. groups and meetings are very flexible about these matters. Some S.L.A.A. members may have experienced meetings of other 12 Step fellowships that were not as flexible. Flexibility is the choice of S.L.A.A. groups and meetings.

Some S.L.A.A. meetings with special focus are not flexible about who attends. This is the choice of the meeting or group.

Although some 12 Step fellowships say the newcomer is the most important person in any and all meetings of that fellowship, S.L.A.A. does not say this. Each S.L.A.A. group or meeting gets to decide about special attention to special topics or focus.

Although I personally would hope that some meetings in every area welcome newcomers, I personally feel that there are benefits of other focuses in areas where there are many meetings. This is my personal opinion. S.L.A.A. allows freedom and flexibility in many ways that some other 12 Step fellowships may not.

In S.L.A.A., it is OK to study outside literature as long as the outside literature is not

implied to be S.L.A.A. Conference approved literature. S.L.A.A. draft literature is not outside literature. It is non-Conference approved S.L.A.A. copy righted literature. The Conference Literature Committee encourages the use of draft literature, both to gather feedback to improve it prior to Conference approval and for the recovery benefits it offers.

The CSTC is a group of volunteers, some of whom were ABM delegates, and others who volunteered out of interest. We do not represent a group conscience of S.L.A.A., but are committed to bringing thoughtful discussion and study of 12 Step Fellowship literature and experience to the questions that are brought to us. Other non-S.L.A.A. literature, such as AA or Al-Anon literature may have been accessed in order to see how other 12 Step Recovery Fellowships have addressed these issues. We offer this summary as the result of our discussions. We present the major points of concern in the hope that wider discussion in the Fellowship will help us evolve our customs and practice of the S.L.A.A. program of recovery to better represent the loving guidance of a Higher Power. Always we affirm the autonomy of each group and the need for each individual to follow her/his own conscience. No decision of this group, or any other, is ever forced upon another, even when we believe a practice is clearly in conflict with the Steps and Traditions.

DO YOU HAVE A QUESTION ABOUT A STEP OR TRADITION OR ANOTHER SITUATION AND HOW THE STEPS AND TRADITIONS MIGHT RELATE?

The Conference Steps and Traditions Committee invites you to submit your questions regarding the Steps or Traditions and other questions as to how the Steps or Traditions might relate to that question.

All responses to the questions are published in the FWS Newsletter and will be published to the FWS Website at the end of each Conference Year for future reference from the membership. If you require an immediate personal response please indicate this along with your question. All questions should be signed in the event that it is necessary to have more information.

The responses are not authoritative, but represent careful study of the Steps and Traditions with responses based on the experience, strength and hope of the Committee members. We do not speak for the whole of S.L.A.A.

You may contact us at – http://www.slaafws.org/contact/cstc

Conference Prison Outreach Committee

CONFERENCE PRISON OUTREACH COMMITTEE (CPOC)

The CPOC continues to work with requests from inmates all around the USA with pen pal/sponsors and literature. We have recently received requests from several in California who are seeking pen pals. If there are members on the West Coast, or anywhere else, who would be interested in this important service, please contact us through the FWS website <u>www.slaafws.org</u> and we will send you the guidelines for writing along with some names and addresses. The need is great and we can use all the volunteers we can get. Intergroups are also welcome to become involved in this important work.

We have recently received a request from an institution in an eastern state which would like to have S.L.A.A. meetings reinstated for their inmates. We have contacted the nearest Intergroup to aid in getting this work started.

We are currently working on a simple English version of Chapter 4 of the Basic Text (the 12 Steps). This is a project which was started several years ago, but somehow lost steam and has not materialized. We have an inmate helping with the writing in order to keep the language as contemporary as possible. We are seeking to find a middle ground which will serve the educated inmate as well as the undereducated inmate. Our goal is to have a draft copy ready to go to the Literature Committee for review during the current calendar year. This will be a great tool for the inmates, as well as for others who might find reading and understanding the 12 Steps to be challenging.

Yours in Service,

Garry K., CPOC Chair



HELP US CARRY THE MESSAGE AROUND THE WORLD

The Translation Committee Needs Your Help!

The Conference Translation Committee (CTC) was formed in July 2009 at the Annual Business Meeting (ABM) in Parish, Florida. The Translation Committee is responsible for providing support to S.L.A.A. groups/Intergroups world-wide and members and for carrying the message of recovery to the suffering sex and love addict in their own language.

The Translation Committee goals include:

- · Creating and updating an inventory of all S.L.A.A. copyrighted literature that has been translated.
- Collecting the 7 Core Documents⁴ from as many intergroups/Groups that has been translated.
- * Encouraging CTC linguistic subcommittees to work on translations reporting to the CTC on progress.
- · Updating the FWS website international directory.
- . Collaborating with the BOT and FWS in Copyright and Document Approval Processes.

Are you a member of S.L.A.A. who speaks another language?

Are you willing to translate S.L.A.A. Conference-approved literature?

If you speak: Spanish, Hebrew, Hindi, Bengali, Chinese, French, Korean, Indonesian, Norwegian, Japanese, Russian, Arabic, Farsi, or any other language please contact us at:

E-mail: http://www.slaafws.org/contact/ctc_or_visit: http://www.slaafws.org/ctc

| *7 Core Documents include: | | | | |
|----------------------------|--|----|---|--|
| 1. | Twelve Steps | 2. | Twelve Traditions | |
| 3 | S.L.A.A. Preamble | 4 | Characteristics of Sex and Love Addiction | |
| 5 | 40 Questions for Self-Diagnosis | 6. | Signs of Recovery | |
| 7. | 12 Recommended Guidelines for Dealing with the Media | | | |

The Augustine Fellowship, Sex and Love Addicts Anonymous, Fellowship-Wide Services, Inc. 1550 NE Loop 410, Ste 118 +1 210 828-7900 (Phone)/+1 210 828-8922 (Fax) San Antonio, TX 78209

FWS Newsletter Submission Format

It is very exciting to see how many of you are interested in submitting articles and reports to the FWS Newsletter. It is even more exciting to know the number of readers continues to grow. In order to maintain the integrity of the FWS Newsletter, I would like to encourage you to read and use the following guidelines when submitting articles and reports to the FWS Newsletter.

- Please use the email address created specifically for submissions to the FWS Newsletter, <u>http://slaafws.org/fwsnews-submit</u>
- Please make submissions in a .doc or .docx file, with the exception of flyers created for specific events or requests. Doing so helps the editor to make changes (usually for increased readability and continuity of print, minor grammatical errors) to the document.
- Please remember to maintain anonymity. Use First Name and Last Initial.
- Please follow the motion passed to place periods between the initials in our abridged name in any written material that is made public. It should look as such: S.L.A.A.
- Please submit your articles and reports in a timely fashion. In each edition of the FWS Newsletter, the deadlines are published.
- Please remember that the FWS Newsletter is not a recovery-oriented publication. It is not to be confused with the *Journal*, which publishes articles of recovery. All submissions must have the mission of the FWS Newsletter at its center, which is to publish items related to S.L.A.A. business, committee, office, and BOT news, and to share this information as widely as possible in order to keep all members, near and far, up-to-date with the business happenings of the Fellowship.
- The deadlines are:
 - February 12, 2012
 - May 13, 2012
 - August 12, 2012
 - November 11, 2012

If there are any concerns, questions, or comments re: the FWS Newsletter, you may contact the editor, Deb W., <u>http://slaafws.org/contact/newseditor</u>

Respectfully submitted, Deb W.