

# Fellowship-Wide Services Newsletter

1550 NE Loop 410 Suite 118 San Antonio, TX 78209-1626 +1 (210)-828-7900 Website: www.slaafws.org

December 2012

# Welcome to the Winter Issue of the Fellowship-Wide Services Newsletter!

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# Board Finance and Operating Committee (BFOC) Chair's Report of November, 2012 Visit to the F.W.S. Office Date of Trip: October 28 – November 3, 2012

This was my third visit of the Fellowship-Wide Services Office since taking the position of Board Finance and Operating Committee (BFOC) Chair in July 2011. This trip was timed for me to meet with our accountant regarding the audit for 2011-12, to perform the first annual review of our Mailroom Associate, Hector Fuentes and the first three-month evaluation of our Office Coordinator, Joy Sanchez, and to interview candidates for the part time position of Copyright Desk Associate (CDA).

I arrived Sunday and was able to go into the office to get situated. Another purpose of this visit was to begin reviewing the records and documents currently being stored in the F.W.S. Office so that BFOC can develop policies and processes around record retention. I therefore began orienting myself as to the locations and types of various paper records being stored at the office.

Sunday evening, I researched and emailed various graphic artists/desktop publishers to set up meetings with as many candidates as possible. F.W.S. was looking for a professional to help prepare documents for new printings rather than continue to rely on overly-stressed volunteer and Board Member resources for this work.

On Monday morning, I was able to set up two graphic artists/desktop publishers for interview while I was in town. I was also in contact with the Hawkins Employment Agency to start setting up interviews for CDA. I went to our Bank of America branch office to meet with an account representative and discuss some of the banking issues.

On Mondays, our bookkeeper, Pamela Gaba, comes in and I took some time to discuss her observations on office operations generally. We also tracked down some accounting discrepancies, reviewed some donations and compared notes on thank you letters.

I also had some discussions with the bookkeeper regarding her status as a contractor with F.W.S., including our new internal review process for Independent Contractors.

I interviewed our first candidate for CDA on Monday.

I got to meet our Office Coordinator, Joy Sanchez, for the first time *in person* on Tuesday morning. This was my opportunity to review firsthand the many processes implemented by our Office Supervisor, Rita H., which keeps the office running so smoothly. I am thrilled we have found Joy and I am very impressed with her diligence and her professionalism. I also reported to our Office Supervisor how things were going and then went over some things with our Mailroom Associate, Hector Fuentes.

On Tuesday, I met with our landlord to discuss stopping the annual price adjustments on our lease; he agreed not to impose any further annual increases for the remaining term as permitted by the lease.

I interviewed the first candidate for desktop publisher with the Office Coordinator, and for the rest of the day, I wrote thank-you notes, reviewed the mail opening procedures with the Office Coordinator, and began the process of sifting through some of the records in the back.

Wednesday, Joy and I interviewed the second candidate for desktop publisher.

Just before going to San Antonio, we were notified by our Texas Attorney, Jeff Gately, Esq., that he had finally been contacted by the detective assigned to the Hamilton case and that he had requested certain bank records (a full year after we filed the complaint). Wednesday afternoon, the bookkeeper and I reviewed and prepared the pertinent information.

I then met first with our accountant, Randy Walker, C.P.A. He, our bookkeeper, and I discussed the upcoming audit and a few other issues. I then met with our attorney. We discussed the police request for records and went over some other legal issues.

Thursday morning was my errands day that included trips to the post office, Office Depot, Home Depot, etc. That afternoon, I installed a back-door doorbell and worked with Joy on things such as documenting her use of petty cash. Finally, more time was spent in the back room with the records. The evening was finished with a conference call with our Board Chair and Office Supervisor.

Friday, as usual, was hectic and hurried. During that day, Joy and I interviewed two more CDA Candidates. I performed the employee evaluations with the Office Supervisor attending by phone, prepared a deposit, and took it to the bank. My final hours were spent with records in the back room yet again.

I treated the staff on Friday to a Texas take out barbeque from an old-fashioned smokehouse restaurant, which is something I look forward to every trip. It was enjoyable to spend some leisure time with staff and must state that we are extraordinarily blessed to have found the current roster of staff and contractors.

Respectfully Submitted, Steve B. November 12, 2012

# F.W.S. S.L.A.A. Professional Outreach SASH Conference September 20-22, 2012

San Antonio Texas

SASH is the Society for the Advancement of Sexual Health. The SASH Annual Conference was held this year in San Antonio and is the largest gathering of sex addiction professionals (400) in the world. The Board of Trustees approved the F.W.S. Office participating and coordinating in this professional outreach project with the Board Public Relations Committee (BPRC).

# **Volunteers**

Four S.L.A.A. members from San Antonio and Austin graciously volunteered their time. A board member of the BPRC, Tom B., was the contact between the SASH Executive Director, Robin Cato, and the F.W.S. Office plus volunteers. On behalf of the F.W.S. Office we thank everyone for their service as this could not have been done without them.

S.L.A.A. volunteers set up and were present at a small table in the exhibitor hall. A tri-fold display board with S.L.A.A. information was provided. They also had free literature to hand out, and were able to speak with conference attendees about S.L.A.A. The following items were distributed:

- 76 Letters to Treatment Centers and Mental Health Professionals
- 116 For the Professional pamphlets

- 271 Addicted to Sex, Addicted to Love? Pamphlets
- 69 Recommended Guidelines for Dealing with the Media pamphlets
- 49 *Journal* issues with subscription cards included
- 40 S.L.A.A. Store Catalogs
- 158 Business Cards
- Various S.L.A.A. literature

Volunteers were encouraged to take turns manning the table in order to attend the conference. Overall, the feedback provided was great and indicated that participation in this event in the future would be positive.

# F.W.S. Office Staff

The F.W.S. Office Staff devoted an estimated 15 hours each on this project over a two-week period. This includes time preparing a tri-fold display board with 12 pamphlets, full name of the organization and Tradition 3 highlighting "YOU ARE NOT ALONE"; shopping for supplies, and preparing all of the materials needed for the volunteers to set up the table.

# **Estimated Costs**

Total hours spent on this event by volunteers and staff was 90 hours, and a total estimated cost for this event was \$850.

Respectfully Submitted, Joy Sanchez F.W.S. Office Coordinator October 9, 2012

# **Holiday Closure**



# The F.W.S. Office will be closed November 22 - 26, 2012 and

December 22 - January 1, 2013

In observance of the Holiday Season

All orders placed during these dates will be filled upon the reopening of the office as quickly as possible.

F.W.S. Office Staff

# F.W.S. Office Coordinator Report-September 2012

This report provides general statistical information for January-September 2012, as well as items of interest in the F.W.S. Office for the month of September 2012. If more detailed statistical information is needed, it is on file for the months of June-September where applicable, and can be requested from the F.W.S. Office Coordinator.

### Phone Calls, Email, and Mail:

**Phone Calls**-The F.W.S. Office received a total of 992 calls with an average of 110 calls/month.

**Email**-The F.W.S. Office received 2721 emails with an average of 340 emails/month.

**Mail**-Since June 2012, the F.W.S. Office received 321 pieces of mail with an average of 80/month.

# **Orders, Shipping, and Errors:**

**F.W.S. Store Orders**-The F.W.S. Office received 1255 orders with an average of 139 orders/month.

*Journal* receipts were a total of 36 subscription renewals and 138 new subscriptions since January 2012. A total of 236 subscribers received the most recent issue (#138 Sept/Oct).

**Packages Shipped - A total of** 1295 order packages shipped with an average of 145/month.

**Shipping Charges** – An analysis in the month of September determined the need to reevaluate how the F.W.S. Online Store calculates shipping. The F.W.S. Office Coordinator and F.W.S. Webmaster are working to improve and provide more accurate shipping costs to customers.

**Incidents/Errors** -There were 19 incidents/errors in shipping with an average of 2/month or 1.3%.

# **CPOC:** Prison outreach included:

- 31 orders/packages sent to inmates with an average of 3/month,
- 37 outreach letters received with an average of 4/month, and
- 26 pen pal letters received with an average of 3/month.

Staff spent a total of 12 hours with an average of 1 1/4 hours/month on the above.

**<u>Builds (CDs/Newcomer Packets and Group/Intergroup Starter Kits, Catalog)</u>-The F.W.S. Office continues to build or assembly items as necessary. Totals and average/month are as follows:** 

- Newcomer Kits- 769/85
- CDs-340/38
- Catalogs- 1695/188
- Inserts- 1620/180
- Anorexia Starter Kit- 10/1
- Group Starter Kit- 20/2

### **September Office Activity**

The items below outline some of the activities that took place or projects that were worked on in the F.W.S. Office for the month of September.

# Purchases Made/Received:

- 9/5/2012 an order was placed for 2000 business cards.
- 9/18/2012 an order was placed for 2000 order insert cards, "This is what F.W.S. is doing for you, what are you doing for F.W.S."
- 9/26/2012 a large order for chips and medallions was received from Frames of Mind

**Inventory**: The F.W.S. Office Coordinator has created a spreadsheet to track reorder points for store merchandise. There is currently no merchandise on order.

**Requests for FIN:** There have been a total of 8 requests.

**Staff:** The F.W.S. Office Staff include the Office Coordinator, Mailroom Associate, and Copyright Desk Association. Each performs everyday duties as outlined in their respective job descriptions. They also work on special projects or additional duties as described above; e.g. creating a design for business cards, compiling a policy binder, and creating the tri-fold display board for professional outreach.

The F.W.S. Office is operating wonderfully. Each day we continue to get organized and find ways to improve our processes. I can see more structure in the office.

I look forward to the new fiscal year and being able to "start over" in my reporting process to provide for more accuracy and continuity going forward.

I am happy to be taking on more responsibilities and coming into a more supervisory role. I look forward to all that is to come.

Submitted by Joy Sanchez F.W.S. Office Coordinator October 9, 2012

# F.W.S. Office Supervisor Report to the BOT November 10, 2012

Reports dated Oct. 7<sup>th</sup> and Nov. 4<sup>th</sup> were submitted to Conference Charter Committee (CCC). The Board Finance and Operating Committee (BFOC) received the Oct. 7<sup>th</sup> report on Oct. 8<sup>th</sup> and will receive the Nov. 4<sup>th</sup> report plus an update on Nov. 12<sup>th</sup>.

# F.W.S. Office Oct. 7th Report

- BFOC chair/treasurer, Steve B., to visit the FWS office Oct. 28-Nov. 3rd.
- Staff Performance Appraisals same week:
  - o Hector Fuentes-Annual review since Oct. 31, 2011 (hired Feb 2011).
  - o Joy Sanchez-first 3-month review since hired June 24, 2012.
- Brian Harris, a temp since July 9<sup>th</sup> as the Copyright Desk Associate (CDA), was terminated Oct. 5<sup>th</sup>.
- Interviews for new temp will occur while Steve B. is at the office.
- Physical Inventory completed this past week as fiscal year end was Sept. 30th.
- Financial audit to be done: Steve B. to visit CPA and attorney while in San Antonio.
- F.W.S. S.L.A.A. Professional Outreach at the SASH (Society for the Advancement of Sexual Health) Annual Conference in San Antonio TX Sept. 20-22<sup>nd</sup> went well. A report by the Office Coordinator was submitted to the BFOC and soon to BOT, as well as next issue of F.W.S. Newsletter.

### F.W.S. Office Nov. 4th Report

- BFOC chair/treasurer, Steve B., was at the office Oct. 28-Nov. 3<sup>rd</sup>. Highlights include:
  - o Met with CPA to do an audit FY 2011-12 and met with attorney.
  - o Interviewed candidates for copyright desk and desktop publisher for edits of pamphlets that need reprinting.
  - o Staff Performance Appraisals Fri Nov 2<sup>nd</sup>.
    - Mailroom Associate (MRA)/Hector Fuentes-Annual review since Oct 31, 2011 (hired Feb 2011).

- F.W.S. Office Coordinator (OC)/Joy Sanchez-first 3-month review since hired June 24, 2012.
- Prepared with F.W.S. Bookkeeper the list of Group and Intergroup Contributions for newsletter.
- BOT confirmed Oct 13<sup>th</sup> and Susan G. accepted, to succeed current Office Supervisor (OS). She is in training now and will go with the Office Supervisor (OS) to the F.W.S. Office Jan. 13-23, 2013.
- The OC prepared the following reports for the <u>F.W.S. Newsletter (approved by BFOC)</u>:
  - o F.W.S. S.L.A.A. Professional Outreach at the SASH (Society for the Advancement of Sexual Health) Annual Conference in San Antonio TX Sept 20-22<sup>nd</sup>
  - o Jan.-Sept. 2012 OC Report

# <u>Update</u>

- Amanda Alaniz was hired Wed. Nov. 8th as CDA; she is an English teacher from Hawkins Personnel Agency. Steve B. and staff interviewed a total 3 candidates.
- Patrick Desmond hired Nov. 2<sup>nd</sup> as freelance Desktop Publisher to edit pamphlet, *An Introduction to S.L.A.A.*, e.g. includes new *S.L.A.A. Preamble*. Last update of this pamphlet was February 2010.
- On Jan. 1, 2013, Joy Sanchez and Hector Fuentes will be hired as employees as reviewed and discussed by the Human Resources Subcommittee (HRS). The former company, Complete Payroll Solutions, used by the office was contacted and provided all forms required to start payroll. It costs about \$80/month for services.
  - o Luhn-McCain Insurance was contacted re: Workman's compensation insurance quote.
  - TWC (TX Workforce Commission) will require reactivation once the employees start working.
- Notice of Office Closings, Nov. 22-26<sup>th</sup> and Dec. 22-Jan. 1<sup>st</sup>, will be posted inclusively on website/newsletter.
  - On Nov. 6<sup>th</sup> a list of items to prepare for FY 2011-12 Audit by Randy Walker & Company CPAs was received.
    - o F.W.S. Bookkeeper will provide extra days this month to prepare this information.
    - o Goal to have audit draft by end of Dec. for review by:
      - Officers Ian. 10<sup>th</sup>
      - BFOC Ian. 28th and
      - BOT Feb. 9th.
    - o Signature by BOT chair by deadline Feb. 15th.

Respectfully submitted, Rita H. Presented by The Augustine Fellowship, Sex and Love Addicts Anonymous, Fellowship-Wide Services, Inc.



# S.L.A.A. Annual Business Conference/ Meeting

# Tuesday August 6 to Friday August 9, 2013

Conference

Tradition 11

**Theme** 

"Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, TV, film, and other public media. We need guard with special care the anonymity of all fellow S.L.A.A. members."

# **Hilton San Antonio Airport**

611 N.W. Loop 410 San Antonio, TX 78216 210-340-6060

# Board Finance and Operating Committee (BFOC) November 11, 2012 Treasurer's Report

The 2011-12 fiscal year ended on September 30<sup>th</sup>, finding Fellowship-Wide Services (F.W.S.) on solid financial grounds with over \$193,000 in the various accounts, including approximately \$148,000.00 being held in the prudent reserve fund (PRF). Office efficiency has continued to improve, with F.W.S. showing an operating surplus of over \$30,000.00 for the fiscal year. This permitted the Board to approve a \$20,000.00 contribution to the PRF in July. Taking into account the quarterly withdrawals from the PRF that were authorized but not withdrawn, all but approximately \$10,000.00 of the \$47,000.00, taken out in 2010 has been replaced. It is fully anticipated that the remainder will be paid back soon.

At the recommendation of the BFOC to lower PRF risk, the Board of Trustees (BOT) authorized the transfer of 100% of the Prudent Reserve Fund from a higher risk stock fund into a much lower risk short-term federal fund. Although this change will slow the growth of our PRF in the times of a healthy market, both the BFOC and the BOT believed that this elimination of risk was more in line with the conservative needs of a reserve fund and the spiritual aspects of the Seventh Tradition. That transfer was accomplished in early October, 2012.

Included in this Newsletter is both the year-end (Sept. 30) Balance Sheet and the 12-month profit and loss comparison including the fiscal year totals. On October 22, 2012, the BFOC approved and recommended to the Board of Trustees (BOT) a 2012-13 FY Budget that was adopted by the BOT at their November 10, 2012 meeting. A copy of the 2012-13 Budget is also included in this Newsletter.

In preparing the Budget and reviewing the numbers for the last three years, I think it is important to point out that all of the news is not good. Although not by a large amount, the total donations received by F.W.S. have dropped in each of the past three years. That means 100% of the financial turnaround since 2010 has been through increased office efficiency without any additional support from the fellowship at large. We face many new financial challenges in the electronic age, including e-publishing, which will not only be expensive, but is likely to decrease the overall revenue of book sales upon which F.W.S. is financially dependent. Please ask yourself what more you can do to make certain that F.W.S. continues to be fully self-supporting in these times of financial uncertainty.

As F.W.S. Treasurer, I traveled out to San Antonio at the end of October to undertake several responsibilities, including quarterly employee evaluations and meetings with F.W.S. accounting and legal representatives to prepare for the first full audit of F.W.S. books in a number of years. I am confident that the audit will go well, due in no small part to the watchful eye and diligence of our Office Supervisor, Rita H. I have submitted a complete report of this visit which is also published in this Newsletter.

# **Board Finance and Operating Committee**

Board Members: Steve B. (FL), Chair, Rita H. (QC) Office Supervisor.

Non-BOT Members: Curtis B. (MA) and Bob G. (MA).

Members of the Board Finance and Operating Committee (BFOC) generally meet every second and fourth Monday of the month. On the first Monday, the Committee routinely reviews subcommittee reports and on the fourth Monday, financial reports from the preceding month are reviewed. Highlights of business conducted by the BFOC in the last three months include:

- 1. Discussed the Accounts that the Prudent Reserve Fund is invested in. Consensus was to transfer the greater percentage to a low-risk fund.
- 2. Began discussions on record maintenance procedures and policies which will continue as existing records are assessed.
- 3. Discussed the classification of Journal expenses and costs of office outreach activities on the financial reports, as well as reviewing a report of Journal Income and expenses.
- 4. Reviewed a comparison of the 2012 ABM income and expenses to those of 2011 and noted they were consistent but with some additional cost tied to having staff members present.
- 5. Decided to cover the travel costs for the S.L.A.A. representative to the November I.F.F. (Inter Fellowship Forum) with available conference funds under the 2011-12 Budget so that the member could get his reservations paid [consistent with the recommendation of the CFC (Conference Finance Committee)].
- 6. Referred Office Emergency Protocols and an Incident Report Form drafted by Susan G. to the Human Resource Subcommittee for consideration.
- 7. Reviewed the Audit/Tax Reports Engagement Letter from Randy Walker, C.P.A., the F.W.S. accountant and recommended execution of the same to the BOT.
- 8. Discussed the request by the Conference Literature Committee for office assistance in tracking, formatting, and cataloging draft literature and included funds for the same in the Draft Budget.
- 9. Approved a Draft Budget for the Fiscal Year 2012-13 and sent it to the Board for consideration.
- 10. Approved the execution of a Licensing Agreement for two Danish translations (*Pocket Toolkit, Triggers as a Resource*).

### **BFOC Subcommittees**

I would like to take this opportunity to thank the 2012-13 members of the BFOC Subcommittees and recognize those members as follows:

- **Web Team:** Beth S. (F.W.S. Webmaster), Susan G. (BPRC Chair), Tom F. (Board Chair) and Rita H. (Office Supervisor).
- **FWS-LRS (F.W.S.-Literature Reformatting Subcommittee)**: Chris D., Stephen S. (both former BOT Members), Tom F. and Rita H.
- **ABC/M 2013 Planning Subcommittee** members so far: Beth S., Jack S. (CCC chair), Susan G., Joy Sanchez (Office coordinator), Rita H (with Tom F. and Steve B. as *ex officio* members).
- **Human Resource Subcommittee:** Chris D., Sam M. (former BOT Member), Curtis B., Rita H., Tom F. and Steve B.
- Copyright-Translations Subcommittee: Steve B., Rita H., Moses C. (CTC Chair) and Tom R.

In Service, Steve B.

# The Augustine Fellowship, S.L.A.A., F.W.S Profit & Loss

October 2011 through September 2012

	Oct 11	Nov 11	Dec 11	Jan 12	Feb 12	Mar 12	Apr 12	May 12	Jun 12	Jul 12	Aug 12	Sep 12	TOTAL*
Income													
40000 · ABC/M Income													
40100 · ABC/M Fundraiser Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,350.00	866.00	0.00	2,216.00
40200 · ABC/M Registration	0.00	0.00	0.00	0.00	0.00	12,225.00	5,510.00	9,085.00	9,165.00	-3,160.00	1,440.00	0.00	34,265.00
40300 · ABC/M TEF Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,800.00	0.00	0.00	4,800.00
40400 · ABC/M Scholorship Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	50.00
Total 40000 · ABC/M Income	0.00	0.00	0.00	0.00	0.00	12,225.00	5,510.00	9,085.00	9,165.00	3,040.00	2,306.00	0.00	41,331.00
42000 · Contribution Income													
42100 · Groups	4,982.07	3,385.97	2,194.76	3,776.26	3,077.22	4,682.17	3,803.64	2,864.11	5,400.27	2,751.86	5,411.98	2,456.06	44,786.37
42200 · Individuals	1,488.16	16,872.10	1,668.00	1,213.94	615.95	670.65	601.39	1,058.41	837.50	3,942.25	767.70	820.00	30,556.05
42300 · Intergroups	6,850.55	1,881.00	3,573.66	2,432.36	2,658.82	472.86	2,676.78	2,239.64	281.13	472.08	3,515.89	671.58	27,726.35
Total 42000 · Contribution Income	13,320.78	22,139.07	7,436.42	7,422.56	6,351.99	5,825.68	7,081.81	6,162.16	6,518.90	7,166.19	9,695.57	3,947.64	103,068.77
49000 · Sales Income	16,872.49	11,610.08	14,316.22	17,073.29	17,377.09	15,307.22	21,431.11	8,999.26	14,418.37	16,030.79	10,860.20	18,240.86	182,536.98
49100 · Shipping	2,332.91	2,067.45	2,237.22	1,803.86	2,317.62	2,524.52	2,037.62	1,444.20	1,887.25	1,435.76	1,698.35	2,267.78	24,054.54
49110 · Subsidies	-42.89	0.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-40.89
49901 · Uncategorized Income	-294.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-294.40
49902 · Dues, Fees, Licenses, Royalties	0.00	0.00	0.00	0.00	411.00	0.00	0.00	10.00	26.61	0.00	0.00	18.00	465.61
Total Income	32,188.89	35,816.60	23,989.86	26,301.71	26,457.70	35,882.42	36,060.54	25,700.62	32,016.13	27,672.74	24,560.12	24,474.28	351,121.61
Cost of Goods Sold													
50000 · Cost of Goods Sold													
50900 · Shipping Expense	2,012.13	1,304.59	1,718.93	1,468.16	1,862.63	2,186.33	1,585.48	1,561.74	1,557.26	1,000.39	1,960.30	1,884.49	20,102.43
50950 · Shipping - For resent orders	0.00	0.00	27.68	0.00	0.00	0.00	5.10	0.00	10.85	128.80	0.00	47.95	220.38
66800 · Journal Printing & Mailing	628.74	0.00	28.27	880.24	16.15	906.99	0.00	933.70	0.00	1,085.77	0.00	996.48	5,476.34
70000 · Inventory adjustment	-20.23	-43.73	0.00	47.56	31.19	114.17	17.72	385.38	148.47	-1,078.04	4.13	-430.51	-823.89
50000 · Cost of Goods Sold - Other	2,576.78	1,599.50	2,099.92	2,440.42	2,548.86	2,223.92	3,078.61	1,363.99	2,079.29	2,503.89	1,579.96	2,786.65	26,881.79
Total 50000 · Cost of Goods Sold	5,197.42	2,860.36	3,874.80	4,836.38	4,458.83	5,431.41	4,686.91	4,244.81	3,795.87	3,640.81	3,544.39	5,285.06	51,857.05
Total COGS	5,197.42	2,860.36	3,874.80	4,836.38	4,458.83	5,431.41	4,686.91	4,244.81	3,795.87	3,640.81	3,544.39	5,285.06	51,857.05
Income before Regular Expenses	26,991.47	32,956.24	20,115.06	21,465.33	21,998.87	30,451.01	31,373.63	21,455.81	28,220.26	24,031.93	21,015.73	19,189.22	299,264.56
Expense												1	
60000 · BOT													
1 : 1 (*********************************													
60100 · BOT Accommodation	296.61	1,122.24	1,492.29	0.00	0.00	0.00	1,737.70	676.73	0.00	0.00	1,494.52	0.00	6,820.09
60100 · BOT Accommodation 60200 · BOT Other	296.61 0.00	1,122.24 0.00	1,492.29 0.00	0.00 0.00	0.00 94.00	0.00 200.00	1,737.70 0.00	676.73 35.67	0.00 1,284.00	0.00 244.44	1,494.52 1,163.34	0.00 0.00	
													3,021.45
60200 · BOT Other	0.00	0.00	0.00	0.00 225.12	94.00	200.00	0.00	35.67	1,284.00	244.44	1,163.34	0.00 431.20	3,021.45
60200 · BOT Other 60400 · BOT Travel	0.00 1,253.55	0.00 282.32	0.00 960.27	0.00 225.12	94.00 255.83	200.00 987.05	0.00 413.26	35.67 340.27	1,284.00 685.46	244.44 0.00	1,163.34 1,679.70	0.00 431.20	3,021.45 7,514.03
60200 · BOT Other 60400 · BOT Travel Total 60000 · BOT	0.00 1,253.55 1,550.16	0.00 282.32	0.00 960.27	0.00 225.12	94.00 255.83	200.00 987.05	0.00 413.26	35.67 340.27	1,284.00 685.46	244.44 0.00	1,163.34 1,679.70	0.00 431.20	3,021.45 7,514.03 17,355.57
60200 · BOT Other 60400 · BOT Travel Total 60000 · BOT 61000 · BOT ABC/M	0.00 1,253.55 1,550.16 0.00 0.00	0.00 282.32 1,404.56 0.00	0.00 960.27 2,452.56	0.00 225.12 225.12 0.00 0.00	94.00 255.83 349.83 0.00	200.00 987.05 1,187.05 0.00 0.00	0.00 413.26 2,150.96 0.00 0.00	35.67 340.27 1,052.67	1,284.00 685.46 1,969.46 0.00	244.44 0.00 244.44 9,967.85 948.00	1,163.34 1,679.70 4,337.56 24.19 0.00	0.00 431.20 431.20 0.00 0.00	3,021.45 7,514.03 17,355.57 9,992.04 948.00
60200 · BOT Other 60400 · BOT Travel Total 60000 · BOT 61000 · BOT ABC/M 61100 · BOT ABC/M Accomodation/Fo	0.00 1,253.55 1,550.16	0.00 282.32 1,404.56 0.00	0.00 960.27 2,452.56 0.00	0.00 225.12 225.12 0.00	94.00 255.83 349.83 0.00	200.00 987.05 1,187.05	0.00 413.26 2,150.96 0.00	35.67 340.27 1,052.67 0.00	1,284.00 685.46 1,969.46 0.00	244.44 0.00 244.44 9,967.85	1,163.34 1,679.70 4,337.56 24.19	0.00 431.20 431.20 0.00	3,021.45 7,514.03 17,355.57 9,992.04 948.00
60200 · BOT Other 60400 · BOT Travel Total 60000 · BOT 61000 · BOT ABC/M 61100 · BOT ABC/M Accomodation/Fo	0.00 1,253.55 1,550.16 0.00 0.00	0.00 282.32 1,404.56 0.00	0.00 960.27 2,452.56 0.00	0.00 225.12 225.12 0.00 0.00	94.00 255.83 349.83 0.00	200.00 987.05 1,187.05 0.00 0.00	0.00 413.26 2,150.96 0.00 0.00	35.67 340.27 1,052.67 0.00 0.00	1,284.00 685.46 1,969.46 0.00	244.44 0.00 244.44 9,967.85 948.00 849.97	1,163.34 1,679.70 4,337.56 24.19 0.00 72.23	0.00 431.20 431.20 0.00 0.00	3,021.45 7,514.03 17,355.57 9,992.04 948.00
60200 · BOT Other 60400 · BOT Travel Total 60000 · BOT 61000 · BOT ABC/M 61100 · BOT ABC/M Accomodation/Fo 61200 · BOT ABC/M Other 61300 · BOT ABC/M Travel Total 61000 · BOT ABC/M 62000 · ABC/M Conference Expenses	0.00 1,253.55 1,550.16 0.00 0.00 0.00	0.00 282.32 1,404.56 0.00 0.00 0.00	0.00 960.27 2,452.56 0.00 0.00 0.00	0.00 225.12 225.12 0.00 0.00 0.00	94.00 255.83 349.83 0.00 0.00 539.20	200.00 987.05 1,187.05 0.00 0.00 500.20	0.00 413.26 2,150.96 0.00 0.00 818.60	35.67 340.27 1,052.67 0.00 0.00 0.00	1,284.00 685.46 1,969.46 0.00 0.00 525.20	244.44 0.00 244.44 9,967.85 948.00 849.97 11,765.82	1,163.34 1,679.70 4,337.56 24.19 0.00 72.23 96.42	0.00 431.20 431.20 0.00 0.00 0.00	3,021.45 7,514.03 17,355.57 9,992.04 948.00 3,305.40 14,245.44
60200 · BOT Other 60400 · BOT Travel  Total 60000 · BOT 61000 · BOT ABC/M 61100 · BOT ABC/M Accomodation/Fo 61200 · BOT ABC/M Other 61300 · BOT ABC/M Travel  Total 61000 · BOT ABC/M	0.00 1,253.55 1,550.16 0.00 0.00 0.00	0.00 282.32 1,404.56 0.00 0.00	0.00 960.27 2,452.56 0.00 0.00	0.00 225.12 225.12 0.00 0.00	94.00 255.83 349.83 0.00 0.00 539.20	200.00 987.05 1,187.05 0.00 0.00 500.20	0.00 413.26 2,150.96 0.00 0.00 818.60	35.67 340.27 1,052.67 0.00 0.00	1,284.00 685.46 1,969.46 0.00 0.00 525.20	244.44 0.00 244.44 9,967.85 948.00 849.97 11,765.82	1,163.34 1,679.70 4,337.56 24.19 0.00 72.23 96.42	0.00 431.20 431.20 0.00 0.00 0.00	3,021.45 7,514.03 17,355.57 9,992.04 948.00 3,305.40
60200 · BOT Other 60400 · BOT Travel  Total 60000 · BOT 61000 · BOT ABC/M 61100 · BOT ABC/M Accomodation/Fo 61200 · BOT ABC/M Other 61300 · BOT ABC/M Travel  Total 61000 · BOT ABC/M 62000 · ABC/M Conference Expenses 62100 · ABC/M Accomodation/Facilitie	0.00 1,253.55 1,550.16 0.00 0.00 0.00 0.00 0.00	0.00 282.32 1,404.56 0.00 0.00 0.00 0.00	0.00 960.27 2,452.56 0.00 0.00 0.00 0.00	0.00 225.12 225.12 0.00 0.00 0.00 0.00 0.00 0.00	94.00 255.83 349.83 0.00 0.00 539.20 539.20 0.00	200.00 987.05 1,187.05 0.00 0.00 500.20 500.20 0.00	0.00 413.26 2,150.96 0.00 0.00 818.60 818.60 0.00	35.67 340.27 1,052.67 0.00 0.00 0.00 0.00	1,284.00 685.46 1,969.46 0.00 0.00 525.20 525.20 0.00 625.90	244.44 0.00 244.44 9,967.85 948.00 849.97 11,765.82 27,408.09 4,696.20	1,163.34 1,679.70 4,337.56 24.19 0.00 72.23 96.42 0.00 2,703.40	0.00 431.20 431.20 0.00 0.00 0.00 0.00 2,250.00	3,021.45 7,514.03 17,355.57 9,992.04 948.00 3,305.40 14,245.44 29,658.09 8,025.50
60200 · BOT Other 60400 · BOT Travel  Total 60000 · BOT 61000 · BOT ABC/M 61100 · BOT ABC/M Accomodation/Fo 61200 · BOT ABC/M Other 61300 · BOT ABC/M Travel  Total 61000 · BOT ABC/M 62000 · ABC/M Conference Expenses 62100 · ABC/M Accomodation/Facilities 62200 · ABC/M Other 62210 · ABC/M FWS Paid	0.00 1,253.55 1,550.16 0.00 0.00 0.00 0.00 0.00	0.00 282.32 1,404.56 0.00 0.00 0.00 0.00 0.00	0.00 960.27 2,452.56 0.00 0.00 0.00 0.00 0.00	0.00 225.12 225.12 0.00 0.00 0.00 0.00 0.00 0.00 0.00	94.00 255.83 349.83 0.00 0.00 539.20 539.20 0.00 0.00	200.00 987.05 1,187.05 0.00 0.00 500.20 500.20 0.00 0.00	0.00 413.26 2,150.96 0.00 0.00 818.60 818.60 0.00 0.00	35.67 340.27 1,052.67 0.00 0.00 0.00 0.00 0.00	1,284.00 685.46 1,969.46 0.00 0.00 525.20 525.20 0.00 625.90 0.00	244.44 0.00 244.44 9,967.85 948.00 849.97 11,765.82 27,408.09 4,696.20 4,456.95	1,163.34 1,679.70 4,337.56 24.19 0.00 72.23 96.42 0.00 2,703.40 0.00	0.00 431.20 0.00 0.00 0.00 0.00 2,250.00 0.00	3,021.45 7,514.03 17,355.57 9,992.04 948.00 3,305.40 14,245.44 29,658.09 8,025.50 6,612.25
60200 · BOT Other 60400 · BOT Travel  Total 60000 · BOT 61000 · BOT ABC/M 61100 · BOT ABC/M Accomodation/Fo 61200 · BOT ABC/M Other 61300 · BOT ABC/M Travel  Total 61000 · BOT ABC/M 62000 · ABC/M Conference Expenses 62100 · ABC/M Accomodation/Facilitie 62200 · ABC/M FWS Paid 62300 · ABC/M TEF	0.00 1,253.55 1,550.16 0.00 0.00 0.00 0.00 0.00	0.00 282.32 1,404.56 0.00 0.00 0.00 0.00	0.00 960.27 2,452.56 0.00 0.00 0.00 0.00	0.00 225.12 225.12 0.00 0.00 0.00 0.00 0.00 0.00	94.00 255.83 349.83 0.00 0.00 539.20 539.20 0.00	200.00 987.05 1,187.05 0.00 0.00 500.20 500.20 0.00	0.00 413.26 2,150.96 0.00 0.00 818.60 818.60 0.00	35.67 340.27 1,052.67 0.00 0.00 0.00 0.00	1,284.00 685.46 1,969.46 0.00 0.00 525.20 525.20 0.00 625.90	244.44 0.00 244.44 9,967.85 948.00 849.97 11,765.82 27,408.09 4,696.20	1,163.34 1,679.70 4,337.56 24.19 0.00 72.23 96.42 0.00 2,703.40	0.00 431.20 431.20 0.00 0.00 0.00 0.00 2,250.00	3,021.45 7,514.03 17,355.57 9,992.04 948.00 3,305.40 14,245.44 29,658.09 8,025.50 6,612.25
60200 · BOT Other 60400 · BOT Travel  Total 60000 · BOT 61000 · BOT ABC/M 61100 · BOT ABC/M Accomodation/Fo 61200 · BOT ABC/M Other 61300 · BOT ABC/M Travel  Total 61000 · BOT ABC/M 62000 · ABC/M Conference Expenses 62100 · ABC/M Accomodation/Facilities 62200 · ABC/M Other 62210 · ABC/M TEF 62400 · Conference Committee	0.00 1,253.55 1,550.16 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 282.32 1,404.56 0.00 0.00 0.00 0.00 0.00 0.00	0.00 960.27 2,452.56 0.00 0.00 0.00 0.00 0.00 0.00	0.00 225.12 225.12 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	94.00 255.83 349.83 0.00 0.00 539.20 539.20 0.00 0.00 1,112.90	200.00 987.05 1,187.05 0.00 0.00 500.20 500.20 0.00 0.00 1,042.40 0.00	0.00 413.26 2,150.96 0.00 0.00 818.60 0.00 0.00 0.00	35.67 340.27 1,052.67 0.00 0.00 0.00 0.00 0.00 0.00	1,284.00 685.46 1,969.46 0.00 0.00 525.20 525.20 0.00 625.90 0.00	244.44 0.00 244.44 9,967.85 948.00 849.97 11,765.82 27,408.09 4,696.20 4,456.95 0.00	1,163.34 1,679.70 4,337.56 24.19 0.00 72.23 96.42 0.00 2,703.40 0.00 4,800.00	0.00 431.20 0.00 0.00 0.00 0.00 2,250.00 0.00 0.00	3,021.45 7,514.03 17,355.57 9,992.04 948.00 3,305.40 14,245.44 29,658.09 8,025.50 6,612.25 4,800.00
60200 · BOT Other 60400 · BOT Travel Total 60000 · BOT 61000 · BOT ABC/M 61100 · BOT ABC/M Accomodation/Fo 61200 · BOT ABC/M Other 61300 · BOT ABC/M Travel Total 61000 · BOT ABC/M 62000 · ABC/M Conference Expenses 62100 · ABC/M Accomodation/Facilitie 62200 · ABC/M Other 62210 · ABC/M FWS Paid 62300 · ABC/M TEF 62400 · Conference Committee	0.00 1,253.55 1,550.16 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 282.32 1,404.56  0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 960.27 2,452.56 0.00 0.00 0.00 0.00 0.00 0.00	0.00 225.12 225.12 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	94.00 255.83 349.83 0.00 0.00 539.20 539.20 0.00 1,112.90 0.00	200.00 987.05 1,187.05 0.00 0.00 500.20 500.20 0.00 1,042.40 0.00	0.00 413.26 2,150.96 0.00 0.00 818.60 818.60 0.00 0.00 0.00 0.00	35.67 340.27 1,052.67 0.00 0.00 0.00 0.00 0.00 0.00	1,284.00 685.46 1,969.46 0.00 0.00 525.20 525.20 0.00 625.90 0.00	244.44 0.00 244.44 9,967.85 948.00 849.97 11,765.82 27,408.09 4,696.20 4,456.95 0.00	1,163.34 1,679.70 4,337.56 24.19 0.00 72.23 96.42 0.00 2,703.40 0.00 4,800.00	0.00 431.20 0.00 0.00 0.00 0.00 2,250.00 0.00 0.00	3,021.45 7,514.03 17,355.57 9,992.04 948.00 3,305.40 14,245.44 29,658.09 8,025.50 6,612.25 4,800.00
60200 · BOT Other 60400 · BOT Travel  Total 60000 · BOT 61000 · BOT ABC/M 61100 · BOT ABC/M Accomodation/Fo 61200 · BOT ABC/M Other 61300 · BOT ABC/M Travel  Total 61000 · BOT ABC/M 62000 · ABC/M Conference Expenses 62100 · ABC/M Accomodation/Facilitie 62200 · ABC/M Other 62210 · ABC/M FWS Paid 62300 · ABC/M TEF 62400 · Conference Committee 62405 · Dversity (CDC) 62406 · Finance (CFC)	0.00 1,253.55 1,550.16 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 282.32 1,404.56  0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 960.27 2,452.56 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 225.12 225.12 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	94.00 255.83 349.83 0.00 0.00 539.20 539.20 0.00 1,112.90 0.00	200.00 987.05 1,187.05 0.00 0.00 500.20 500.20 0.00 1,042.40 0.00 0.00	0.00 413.26 2,150.96 0.00 0.00 818.60 818.60 0.00 0.00 0.00 0.00 0.00	35.67 340.27 1,052.67 0.00 0.00 0.00 0.00 0.00 0.00 0.00	1,284.00 685.46 1,969.46 0.00 0.00 525.20 525.20 0.00 625.90 0.00 0.00	244.44 0.00 244.44 9,967.85 948.00 849.97 11,765.82 27,408.09 4,696.20 4,456.95 0.00 0.00 199.21	1,163.34 1,679.70 4,337.56 24.19 0.00 72.23 96.42 0.00 2,703.40 0.00 4,800.00	0.00 431.20 0.00 0.00 0.00 0.00 0.00 0.00 0.00	3,021.45 7,514.03 17,355.57 9,992.04 948.00 3,305.40 14,245.44 29,658.09 8,025.50 6,612.25 4,800.00
60200 · BOT Other 60400 · BOT Travel  Total 60000 · BOT 61000 · BOT ABC/M 61100 · BOT ABC/M Accomodation/Fo 61200 · BOT ABC/M Other 61300 · BOT ABC/M Travel  Total 61000 · BOT ABC/M 62000 · ABC/M Conference Expenses 62100 · ABC/M Accomodation/Facilities 62200 · ABC/M Other 62210 · ABC/M FWS Paid 62300 · ABC/M TEF 62400 · Conference Committee 62405 · Dversity (CDC) 62406 · Finance (CFC)	0.00 1,253.55 1,550.16 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 282.32 1,404.56 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	0.00 960.27 2,452.56 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	0.00 225.12 225.12 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	94.00 255.83 349.83 0.00 0.00 539.20 0.00 0.00 1,112.90 0.00 0.00 0.00 0.00	200.00 987.05 1,187.05 0.00 0.00 500.20 500.20 0.00 1,042.40 0.00 0.00 0.00	0.00 413.26 2,150.96  0.00 0.00 818.60  818.60 0.00 0.00 0.00 0.00 0.00 5.10	35.67 340.27 1,052.67 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	1,284.00 685.46 1,969.46 0.00 0.00 525.20 525.20 0.00 625.90 0.00 0.00	244.44 0.00 244.44 9,967.85 948.00 849.97 11,765.82 27,408.09 4,696.20 4,456.95 0.00 0.00 199.21 0.00	1,163.34 1,679.70 4,337.56 24.19 0.00 72.23 96.42 0.00 2,703.40 0.00 4,800.00 56.25 0.00	0.00 431.20 0.00 0.00 0.00 0.00 0.00 0.00 0.00	3,021.45 7,514.03 17,355.57 9,992.04 948.00 3,305.40 14,245.44 29,658.09 8,025.50 6,612.25 4,800.00 56.25 199.21 64.94
60200 · BOT Other 60400 · BOT Travel  Total 60000 · BOT 61000 · BOT ABC/M 61100 · BOT ABC/M Accomodation/Fo 61200 · BOT ABC/M Other 61300 · BOT ABC/M Travel  Total 61000 · BOT ABC/M 62000 · ABC/M Conference Expenses 62100 · ABC/M Accomodation/Facilitie 62200 · ABC/M FWS Paid 62300 · ABC/M TEF 62400 · Conference Committee 62405 · Dversity (CDC) 62411 · The Journal (CJC) 62412 · Literature (CLC)	0.00 1,253.55 1,550.16 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 282.32 1,404.56 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	0.00 960.27 2,452.56 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	0.00 225.12 225.12 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	94.00 255.83 349.83 0.00 0.00 539.20 0.00 0.00 1,112.90 0.00 0.00 0.00 0.00 0.00	200.00 987.05 1,187.05 0.00 0.00 500.20 500.20 0.00 1,042.40 0.00 0.00 0.00 0.00 0.00	0.00 413.26 2,150.96  0.00 0.00 818.60  0.00 0.00 0.00 0.00 0.00 0.00 0.00	35.67 340.27 1,052.67 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	1,284.00 685.46 1,969.46 0.00 0.00 525.20 525.20 0.00 625.90 0.00 0.00 0.00 0.00	244.44 0.00 244.44 9,967.85 948.00 849.97 11,765.82 27,408.09 4,696.20 4,456.95 0.00 199.21 0.00 16.20	1,163.34 1,679.70 4,337.56 24.19 0.00 72.23 96.42 0.00 2,703.40 0.00 4,800.00 56.25 0.00 0.00	0.00 431.20 0.00 0.00 0.00 0.00 0.00 0.00 0.00	3,021,45 7,514.03 17,355.57 9,992.04 948.00 3,305.40 14,245.44 29,658.09 8,025.50 6,612.25 4,800.00 56.25 199.21 64.94 16.20
60200 · BOT Other 60400 · BOT Travel  Total 60000 · BOT 61000 · BOT ABC/M 61100 · BOT ABC/M Accomodation/Fo 61200 · BOT ABC/M Other 61300 · BOT ABC/M Travel  Total 61000 · BOT ABC/M 62000 · ABC/M Conference Expenses 62100 · ABC/M Accomodation/Facilitie 62200 · ABC/M TWS Paid 62300 · ABC/M TEF 62400 · Conference Committee 62405 · Dversity (CDC) 62406 · Finance (CFC) 62411 · The Journal (CJC) 62412 · Literature (CLC)	0.00 1,253.55 1,550.16 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 282.32 1,404.56 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	0.00 960.27 2,452.56 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	0.00 225.12 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	94.00 255.83 349.83 0.00 0.00 539.20 539.20 0.00 1,112.90 0.00 0.00 0.00 35.95	200.00 987.05 1,187.05 0.00 0.00 500.20 500.20 0.00 1,042.40 0.00 0.00 0.00 0.00 0.00 0.00	0.00 413.26 2,150.96 0.00 0.00 818.60 0.00 0.00 0.00 0.00 0.00 0.00 0.00	35.67 340.27 1,052.67 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	1,284.00 685.46 1,969.46 0.00 0.00 525.20 525.20 0.00 625.90 0.00 0.00 0.00 0.00 0.00	244.44 0.00 244.44 9,967.85 948.00 849.97 11,765.82 27,408.09 4,696.20 4,456.95 0.00 199.21 0.00 16.20 0.00	1,163.34 1,679.70 4,337.56 24.19 0.00 72.23 96.42 0.00 2,703.40 0.00 4,800.00 56.25 0.00 0.00 0.00	0.00 431.20 0.00 0.00 0.00 0.00 0.00 0.00 0.00	3,021,45 7,514.03 17,355.57 9,992.04 948.00 3,305.40 14,245.44 29,658.09 8,025.50 6,612.25 4,800.00 56.25 199.21 64.94 16.20 195.06
60200 · BOT Other 60400 · BOT Travel  Total 60000 · BOT 61000 · BOT ABC/M 61100 · BOT ABC/M Accomodation/Fo 61200 · BOT ABC/M Other 61300 · BOT ABC/M Travel  Total 61000 · BOT ABC/M 62000 · ABC/M Conference Expenses 62100 · ABC/M Accomodation/Facilitie 62200 · ABC/M FWS Paid 62300 · ABC/M TEF 62400 · Conference Committee 62405 · Dversity (CDC) 62411 · The Journal (CJC) 62412 · Literature (CLC)	0.00 1,253.55 1,550.16 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 282.32 1,404.56 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	0.00 960.27 2,452.56 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	0.00 225.12 225.12 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	94.00 255.83 349.83 0.00 0.00 539.20 0.00 0.00 1,112.90 0.00 0.00 0.00 0.00 0.00	200.00 987.05 1,187.05 0.00 0.00 500.20 500.20 0.00 1,042.40 0.00 0.00 0.00 0.00 0.00	0.00 413.26 2,150.96  0.00 0.00 818.60  0.00 0.00 0.00 0.00 0.00 0.00 0.00	35.67 340.27 1,052.67 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	1,284.00 685.46 1,969.46 0.00 0.00 525.20 525.20 0.00 625.90 0.00 0.00 0.00 0.00	244.44 0.00 244.44 9,967.85 948.00 849.97 11,765.82 27,408.09 4,696.20 4,456.95 0.00 199.21 0.00 16.20	1,163.34 1,679.70 4,337.56 24.19 0.00 72.23 96.42 0.00 2,703.40 0.00 4,800.00 56.25 0.00 0.00	0.00 431.20 0.00 0.00 0.00 0.00 0.00 0.00 0.00	3,021.45 7,514.03 17,355.57 9,992.04 948.00 3,305.40 14,245.44 29,658.09 8,025.50 6,612.25 4,800.00 56.25 199.21 64.94 16.20 195.06 199.21

# The Augustine Fellowship, S.L.A.A., F.W.S Profit & Loss

# October 2011 through September 2012

		Oct 11	Nov 11	Dec 11	Jan 12	Feb 12	Mar 12	Apr 12	May 12	Jun 12	Jul 12	Aug 12	Sep 12	TOTAL*
	Total 62400 · Conference Committee	73.78	13.33	0.00	0.00	35.95	0.00	5.10	15.49	33.61	446.85	94.38	44.61	763.10
	Total 62000 · ABC/M Conference Expens	73.78	13.33	0.00	0.00	1,148.85	1,042.40	5.10	15.49	659.51	37,008.09	7,597.78	2,294.61	49,858.94
	62100* · Contract Services													
	62110* · Accounting Fees	75.00	0.00	0.00	7,885.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,960.00
	62140 · Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	505.75	0.00	505.75
	63300 · Webmaster Services	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	2,400.00	1,200.00	1,200.00	1,200.00	1,200.00	0.00	14,400.00
	63400 · Contract Services - Labor	3,927.00	4,475.35	5,081.85	989.25	8,818.62	7,012.07	5,786.13	6,263.30	6,633.90	5,735.80	6,867.20	7,369.95	68,960.42
	63500 · Contract Services - Other	2,182.50	3,185.35	1,702.50	1,746.00	2,636.05	2,160.55	1,899.00	2,494.74	2,680.50	2,223.55	2,388.83	2,404.50	27,704.07
	Total 62100* · Contract Services	7,384.50	8,860.70	7,984.35	11,820.25	12,654.67	10,372.62	10,085.13	9,958.04	10,514.40	9,159.35	10,961.78	9,774.45	119,530.24
	62800 · Facilities and Equipment													
	64200 · Rent	2,805.72	2,805.72	2,805.72	2,825.72	2,805.72	2,805.72	2,962.72	2,284.24	2,884.22	3,112.78	2,884.22	2,941.36	33,923.86
	64300 - Telephone	247.57	0.00	222.68	259.19	279.66	534.80	14.67	270.99	315.57	292.54	270.63	267.87	2,976.17
	64400 · FWS Website	0.00	424.40	0.00	0.00	0.00	193.60	30.00	0.00	0.00	675.00	1,552.39	153.23	3,028.62
ŀ	Total 62800 · Facilities and Equipment	3,053.29	3,230.12	3,028.40	3,084.91	3,085.38	3,534.12	3,007.39	2,555.23	3,199.79	4,080.32	4,707.24	3,362.46	39,928.65
	65000 · General Office Expense													
	65100 · Bank Charges/Fees	37.50	38.39	35.00	35.00	72.75	35.00	35.00	35.00	35.00	75.00	75.00	70.00	578.64
	65200 · Vendor Fees	714.86	694.45	790.44	1,113.92	468.36	690.93	996.34	796.35	719.51	1,185.00	768.57	748.78	9,687.51
	65300 · Dues, Fees and Licenses	0.00	0.00	0.00	0.00	125.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	225.00
	65400 · Federal and State Tax	968.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	968.85
	65500 · Insurance - Liabilility	0.00	0.00	0.00	0.00	700.00	1,026.00	0.00	0.00	0.00	0.00	0.00	3,099.00	4,825.00
	Total 65000 · General Office Expense	1,721.21	732.84	825.44	1,148.92	1,366.11	1,751.93	1,131.34	831.35	754.51	1,260.00	843.57	3,917.78	16,285.00
	65000* · Operations													
	65670 · Office Supplies	137.72	482.90	88.02	271.49	369.52	138.02	25.42	225.24	509.36	89.94	782.97	777.48	3,898.08
	65030 - Printing and Copying	0.00	370.58	0.00	0.00	0.00	746.45	0.00	426.47	0.00	0.00	380.31	0.00	1,923.81
	66100 · Computer Supplies	0.00	0.00	0.00	429.42	259.40	125.00	0.00	787.55	150.00	0.00	65.00	87.95	1,904.32
	66500 · Packaging and Supplies	303.17	0.00	0.00	73.27	0.00	0.00	0.00	322.72	20.98	0.00	0.00	0.00	720.14
	66600 · Postage, Mail Services	101.35	40.70	96.76	379.72	120.39	435.34	217.00	238.74	185.79	24.75	174.48	141.15	2,156.17
	66900 · FWS Office Outreach	0.00	0.00	0.00	0.00	0.00	338.69	756.91	0.00	80.58	0.00	0.00	162.00	1,338.18
	Total 65000* · Operations	542.24	894.18	184.78	1,153.90	749.31	1,783.50	999.33	2,000.72	946.71	114.69	1,402.76	1,168.58	11,940.70
	65100* · Other Types of Expenses													
	65120 · Insurance - Liability, D and O	58.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	58.00
	Total 65100* · Other Types of Expenses	58.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	58.00
Tot	tal Expense	14,383.18	,	14,475.53	17,433.10			18,197.85	16,413.50	18,569.58	,	29,947.11	-,-	269,202.54
Ne	t Ordinary Income	12,608.29	17,820.51	5,639.53	4,032.23	2,105.52	10,279.19	13,175.78	5,042.31	9,650.68	-39,600.78	-8,931.38	-1,759.86	30,062.02
Net	t Income	12,608.29	17,820.51	5,639.53	4,032.23	2,105.52	10,279.19	13,175.78	5,042.31	9,650.68	-39,600.78	-8,931.38	-1,759.86	30,062.02
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		*This re	presents th	e final numb				roved by th .W.S. Accou				committee; t	hey are su	bject to

# The Augustine Fellowship, S.L.A.A., F.W.S Balance Sheet

As of September 30, 2012

	Sep 30, 12*
ASSETS	
Current Assets	
Checking/Savings	
10000 · BofA ABM/TEF-0426	4,862.19
10100 · BofA Checking	39,810.99
10400 · Vanguard Prudent Reserve Fund	127,998.02
10401 · Vanguard Short-Term Fed Fund	20,076.63
10900 · Petty Cash-Rita	232.51
10901 · Petty Cash-Pamela	163.97
Total Checking/Savings	193,144.31
Accounts Receivable	
11200 · Accounts Receivable	1,172.72
Total Accounts Receivable	1,172.72
Other Current Assets	
12000 · Undeposited Funds	146.70
12100 · Inventory Asset	47,709.57
13000 · Prepaid Expenses	227.01
Total Other Current Assets	48,083.28
Total Current Assets	242,400.31
Fixed Assets	
15000 · Buildings and Equipment	42,558.99
17100 · Accum Depreciation	-31,244.00
Total Fixed Assets	11,314.99
TOTAL ASSETS	253,715.30
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20100 · Accounts Payable	1,165.25
Total Accounts Payable	1,165.25
Other Current Liabilities	
25000 · Sales Tax Payable	128.36
Total Other Current Liabilities	128.36
Total Current Liabilities	1,293.61
Total Liabilities	1,293.61
Equity	
32000 · Unrestricted Net Assets	194,208.72
33000 · Unrealized Gain/Loss	30,481.39
Net Income	27,731.58
Total Equity	252,421.69
TOTAL LIABILITIES & EQUITY	253,715.30
*This repesents the final numbers for FY 2011-12 as	
approved by the BFOC and subject to adjustment by	

# The Augustine Fellowship S.L.A.A. Budget 2012-13 BOT Approved November 10, 2012

	2010-11 Budget*	2010-11 Actual	2011-12 Budget	2011-12 Actual***	2012-13 Budget
Income	J				
ABC/M Income					
ABC/M Fundraiser	\$5,000.00	\$1,914.00	\$2,000.00	\$2,216.00	\$2,500.00
ABC/M Registration	\$30,000.00	\$38,014.40	\$40,000.00	\$34,265.00	\$35,000.00
ABC/M TEF Income	\$6,000.00	\$5,100.00	\$5,400.00	\$4.800.00	\$5,100.00
ABC/M Scholarship Fund	40,000.00	ψο, ι σοισσ	ψο, ισσίσσ	\$50.00	ψο, ισσίου
ABC/M Income Total	\$41,000.00	\$45,028.40	\$47,400.00	\$41,331.00	\$42,600.00
Contribution Income Total	\$106,000.00	\$104,199.80	\$105,000.00	\$103,068.77	\$104,000.00
Royalities/Licensing Fees	<b>\$100,000.00</b>	\$1,689.00	\$2,000.00	\$465.61	\$2,000.00
Sales Income		<b>\$1,000.00</b>	<b>\$2,000.00</b>	<b>\$ 100.01</b>	<b>\$2,000.00</b>
Sales Income	\$172,300.00	\$191,009.20	\$170,000.00	\$182,536.98	\$185,000.00
Shipping	\$30,000.00	\$28,901.81	\$30,000.00	\$24,054.54	\$24,000.00
Merchandise Lost/Subsidies	ψου,ουσ.σσ	(-\$11,394.37)	ψου,σου.σο	Ψ24,004.04	ΨΣ-4,000.00
Sales Income Total	\$202,300.00	\$208,516.64	\$200,000.00	\$206,591.52	\$209,000.00
Total: Income	\$349,300.00	\$359,434.24	\$354,400.00	\$351,121.61	\$357,600.00
Cost of Goods Sold (COGS)	φ349,300.00	\$339,434.24	\$354,400.00	\$331,121.01	\$357,000.00
Shipping Expense		\$31,024.31	\$30,000.00	\$20,102.43	\$21,500.00
Shipping-For resent orders		· '	\$30,000.00	\$20,102.43	\$21,500.00
11 0		\$1,693.71	ΦE 000 00		¢c 000 00
Journal Printing & Mailing		<b>045.445.05</b>	\$5,000.00	\$5,476.34	\$6,000.00
Inventory Adjustment		\$15,145.25	<b>#</b> 00 000 00	(\$823.89)	(\$500.00)
Cost of Goods Sold - Other			\$30,000.00	\$26,881.79	\$37,000.00
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Cost of Good Sold (COGS) Total	\$0.00	\$83,104.44	\$65,000.00	\$51,857.05	\$64,000.00
Income Before Regular Expenses	\$349,300.00	\$276,329.80	\$289,400.00	\$299,264.56	\$293,600.00
Expenses					
BOT					
BOT Accommodation	\$2,000.00	\$8,757.97	\$6,000.00	\$6,820.09	\$7,000.00
BOT Other	\$500.00	\$504.75	\$1,000.00	\$3,021.45	\$4,000.00
BOT Travel	\$2,000.00	\$8,140.91	\$6,000.00	\$7,514.03	\$7,500.00
BOT Expenses Total	\$4,500.00	\$17,403.63	\$13,000.00	\$17,355.57	\$18,500.00
BOT ABC/M					
BOT ABC/M Accommodation/Food	\$6,500.00	\$8,720.63	\$10,000.00	\$9,992.04	\$10,000.00
BOT ABC/M Other	\$1,500.00	\$1,181.80	\$2,000.00	\$948.00	\$1,000.00
BOT ABC/M Travel	\$3,500.00	\$4,782.74	\$5,000.00	\$3,305.40	\$4,000.00
BOT ABC/M Expenses Total	\$11,500.00	\$14,586.17	\$17,000.00	\$14,245.44	\$15,000.00
Conference Expenses					
ABC/M Accommodation/Facilities	\$30,000.00	\$28,236.57	\$30,000.00	\$29,658.09	\$30,000.00
ABC/M Other	\$10,000.00	\$7,297.55	\$7,000.00	\$8,025.50	\$5,000.00
ABC/M FWS Paid		\$1,950.00	\$1,650.00	\$6,612.25	\$4,000.00
ABC/M TEF	\$6,000.00	\$11,400.66	\$5,400.00	\$4,800.00	\$5,100.00
Conference Committee Expenses	\$1,400.00	\$779.67	\$4,000.00	\$763.10	\$5,000.00
Conference Expense Total	\$47,400.00	\$49,664.45	\$48,050.00	\$49,858.94	\$49,100.00
Contract Services					
Accounting Fees	\$25,000.00	\$24,994.50	\$10,000.00	\$7,960.00	\$12,000.00
Legal Services	\$5,000.00	\$6,490.97	\$5,000.00	\$505.75	\$7,000.00
Outside Contract Services					\$10,000.00
F.W.S. Webmaster Services	\$15,000.00	\$12,960.00	\$14,400.00	\$14,400.00	\$14,400.00
Contract Services - Labor	\$10,000.00	\$19,499.50	\$25,000.00	\$68,960.42	\$20,000.00
Contract Services - Other	\$500.00	\$14,679.25	\$20,000.00	\$27,704.07	\$30,000.00
Contract Services Expense Total	\$55,500.00	\$78,624.22	\$74,400.00	\$119,530.24	\$93,400.00
Facilities and Equipment			· · ·		
Rent	\$34,000.00	\$33,054.36	\$35,000.00	\$33,923.86	\$34,000.00
Telephone	\$9,000.00	\$5,415.87	\$7,000.00	\$2,976.17	\$3,000.00
F.W.S. Website	\$2,000.00	\$3,707.75	\$3,000.00	\$3,028.62	\$2,000.00
Equipment Leases	\$10,000.00	\$8,899.29	+ 5,000.00	+3,020,02	+=,000,00
Equipment Rental	ψ.0,000.00	\$1,445.01			
Facilities and Equipment Expense - Other		\$626.15			
Copier Service Contract		ψ020.13	\$1,431.00	\$1,398.71	\$1,550.00
Facilities and Equipment Expense Total	\$55,000,00	\$55.265.42			\$1,550.00
i acinties and Equipment Expense Total	\$55,000.00	\$55,265.43 <sub>15</sub>	\$46,431.00	\$41,327.36	φ40,330.00

General Office Expense						1
Bank Charges/Fees	\$500.00	\$177.63	\$200.00	\$578.64	\$1,020.00	1
Vendor Fees	\$8,000.00	\$10,021.11	\$12,000.00	\$9,687.51	\$10,000.00	1
Dues, Fees and Licenses	\$1,000.00	\$375.00	\$375.00	\$225.00	\$225.00	1
Federal and State Fees	\$1,800.00	\$512.62	\$700.00	\$968.85	\$1,000.00	7
Insurance- Liability		\$2,117.00	\$2,000.00	\$4,825.00	\$3,800	1
Meals		\$33.25	\$0.00			7
Mileage	\$500.00	\$539.40	\$0.00			
Staff Development	\$500.00	\$957.68	\$0.00		\$500.00	
General Office Expense Total	\$12,300.00	\$12,616.69	\$15,275.00	\$16,285.00	\$16,545.00	
Operations						
Office Supplies	\$12,000.00	\$2,502.21	\$2,700.00	\$3,898.08	\$2,500.00	1
Packaging and Supplies	\$4,000.00	\$1,559.24	\$2,000.00	\$720.14	\$500.00	1
Postage, Mail Services	\$35,000.00	\$2,145.14	\$2,500.00	\$2,156.17	\$1,500.00	1
Prudent Reserve Fund**	\$47,000.00			\$20,000.00	\$10,000.00	
Printing and Copying	\$1,500.00	\$2,480.46	\$3,000.00	\$1,923.81	\$1,000.00	
The Journal Printing and Mailing	\$1,200.00	\$4,395.40	\$5,000.00			
Computer Supplies				\$1,904.32	\$2,000.00	
FWS Office Outreach				\$1,338.18	\$2,500.00	
Operations Expense Total	\$100,700.00	\$13,117.42	\$15,200.00	\$31,940.70	\$20,000.00	includes PRF
Payroll Expense						
Employee Benefits	\$1,600.00	\$830.39				
Payroll Accounting	\$500.00	\$267.00				
Payroll Tax Expense	\$3,000.00	\$730.25				
Salary Expense	\$24,500.00	\$11,968.05				
Unemployment Insur/Workmans Comp	\$1,000.00	\$85.80				
Payroll Expense Total	\$30,600.00	\$13,881.49	\$50,000.00	\$0.00	\$60,000.00	7
Sub-Total: Expenses	\$317,500.00	\$255,256.41	\$279,356.00	\$270,601.25	\$286,550.00	Does not include P
Surplus / (Loss): (Income-COGS)-Expenses	31,800.00	21,073.39	10,044.00	28,663.31	7,050.00	

<sup>\*</sup> Nov10 budget revised after termination of staff Feb11

<sup>\*\*</sup>This line item reflects repayment of a withdrawal Oct 1, 2010 \$47,000

<sup>\*\*\*2011-12</sup> Actuals pending Accountant's audit

# **Your Group/Intergroup Contributions Matter**

As F.W.S. Office supervisor it is a pleasant responsibility to provide the Group and Intergroup Contributions for the fiscal year October 1, 2011-September 30, 2012.

Every effort to enter all contributions as accurately as possible has been made. However, due to the variety of ways a Group or Intergroup submits contributions there may be multiple entries for some groups.

If you or your Group/Intergroup have questions or concerns about a contribution entry or amount please contact me at http://www.slaafws.org/contact/RH

Blessings, Rita H. F.W.S. Office supervisor Board member Montreal November 11, 2012

# The Augustine Fellowship, S.L.A.A., F.W.S, Inc. Intergroup Contributions October 2011 - September 2012

State/Country Alphabetical	Intergroup Name	Amount
AR	Central Arkansas	1,000.00
AZ	Central Arizona	973.00
AZ	Tucson Area	484.78
CA	Los Angeles	4,426.90
CA	Monterey Peninsula	400.00
CA	Orange County	754.00
CA	Sacramento	1,164.85
СТ	Connecticut	75.00
DE	Greater Delaware Valley	500.00
FL	Florida Roundup Committee	5,628.00
FL	Tampa Bay	900.00
MA	New England	500.00
NY	Greater NY Area	632.84
PA	Western Pennsylvanica	510.00
TX	North Texas (Dallas/Ft Worth)	40.00
TX	Austin/Central	560.79
WA	Puget Sound	678.00
	Online	200.00
Argentina	Argentina	100.00
Australia	Sydney	2,550.00
Canada	Montreal	15.00
Canada	Ontario	2,247.19
Netherlands	Netherlands	886.00
UK	United Kingdom	2,600.00
		27,826.35

Groups by City/State Alphabetical	Contribution	Groups by City/State Alphabetical	Contribution
Ann Arbor MI Sun 6PM	45.00	Cleveland OH Tues PM Downtown	95.00
Arlington MA 7th Tradition	54.00	Cleveland OH Fri 7PM	480.00
Arlington TX	49.32	Cleveland OH Sat AM	50.00
Arlington TX Wed PM	18.40	Cleveland OH Sat East Side	25.00
Asheville NC Women Seeking the Truth	20.37	Cleveland OH Sun	118.07
Asheville NC Sat AM	19.00	Colin City TX Womens	21.00
Atlanta GA Morning Midtown	350.00	Columbia MD Fri PM Serenity	100.00
Austin TX Sun 4PM	54.56	Corta Madera CA Wed PM	122.40
Austin TX North Austin	27.72	Corte Madera CA Tues PM	122.40
Austin TX Women on the Path	36.40	Costa Mesa CA Wed PM Anorexia	258.60
Back to Basiscs/Sat Cross Addictions	33.00	Dallas TX Lovers Lane	161.00
Berkeley CA Thur PM Men's	151.05	Decatur GA SAT AM	2,559.16
Berkeley CA Wed 7:30AM	80.00	Delmar CA Fri PM	80.00
Berkeley CA, Wed AM	40.00	Denver CO Sat Sisters	8.25
Berkeley CA Fri AM	198.40	Detroit Lakes MN Tues PM	45.00
Berkeley CA Thurs PM Mens	68.00	Dowington PA Tues/Thurs	130.00
Berkeley CA Focus on Anorexia	40.00	Dowington PA Mon/Thurs	140.00
Berkeley CA Tues AM Mens	357.00	Doylestown PA Sun PM	226.20
Bethlehem PA Thurs PM	100.00	East Bay CA Fri PM	320.00
Beverly MA Sun PM Tell the Truth	48.00	East Hampton NY Sat AM	100.00
Boston MA Sat AM	141.62	Edgewater NJ Mon PM	200.00
Boulder CO Sun	46.00	Encinitos CA Sun PM	140.00
Boulder CO Wed Noon	64.40	Encinitos CA Sat Mens	160.00
Boulder MT	27.00	Encinitos CA 5pm Mixed	120.00
Bound Brook NJ Sun 8PM	40.00	Everett WA Wed	50.00
Bridgeport CT Sun PM	200.00	Ewing NJ Sun Night	60.00
Bridgeport CT Tues 12 step	300.00	Fishersville VA	206.00
Bryn Mawr PA Sun PM	195.60	Florida From the Heart Group	302.00
Burlington VT Wed Night	35.07	FLorida Temptation's Siren Song	30.00
Burlington VT Sat AM	30.00	Greater Cincinnati OH Sat AM	238.17
Champaign IL Sat Noon	50.00	Greenfield MA Sun Mens	150.00
Chapelwood TX Mon Night Mens	240.00	Greenfield MA Wed Evening Mens	40.00
Cherry Hill NJ Tue PM	47.00	Harrisonburg VA Fri	110.00
Chicago IL Tue Noon Keep Coming Back	80.00	Hartford CT Mon PM	189.00
Chicago IL Sat AM	370.09	Hartford CT Sat AM Looking Inward	84.00
Chicago IL Tues AM Sobriety and Service	45.00	Hartford CT Sun PM Step UP	59.00
Chicago IL Wed Womens	40.00	Haverhill MA Thurs PM Gentle Path	60.00
Chicago IL Sat AM Rise and Shine	70.00	Hecktown PA Mon PM	184.00
Cincinnati OH Mon PM	144.00	Hollywood CA Fri PM Mens Stag	100.00
Cincinnati OH Sat PM	45.00	Hollywood CA Tues,AM	181.00
Cincinnati OH Wed PM	207.33	Holyoke MA Sun PM	80.00
Clearwater FL Tues Mens	400.00	Holyoke MA Sun There is Hope	40.00
Cleveland Heights OH, Sat	20.00	Holyoke MA Tues	180.00

Honolulu HI Wed/Thurs	405.00	Napa CA Mens	113.00
Houston TX Sat AM Mens	700.00	Naperville IL Thurs 7PM	60.00
Houston TX Sun 6PM Mens	106.00	New Haven CT Fri PM	109.86
Houston TX Mon PM Mens	280.00	New Haven CT Mon PM	40.00
Houston TX Thurs PM Mens	40.00	New London CT Sun	30.00
Houston TX Noon	310.00	New London CT Fri Sun	114.00
Houston TX Wed Coed Avoidant	70.00	New London CT Sun PM Safe Harbor	25.00
Houston TX	50.00	New London CT Fri PM Whaling City	10.00
Houston TX Sun 6PM Crossroads	121.74	Newbury Port MA Wed PM Midweek	40.00
Houston TX Tues PM Mens	105.50	Newbury Port MA Wed 11th Step Meditation	40.00
Houston TX Sat PM Coed	70.00	Newton MA, Mon PM	120.00
Houston TX Thurs PM Coed	88.79	Newton MA Sun PM	575.00
Houston TX Wed PM Coed	140.00	Newton MA Tue/Wed 8PM	264.49
Houston TX Sat 9:15AM Womens	67.79	NewtonMA Thurs PM	89.40
Houston TX Sat AM	494.45	Norristown PA	70.46
Inverness IL Sat AM	43.14	Northampton MA Sun	30.00
Irving TX Mens	20.89	Northampton MA Tues PM	44.00
Keene NH 3PM Step	119.85	Northampton MA Wed/ Sat	20.00
Kirkwood Mon PM	180.00	NY NY Wed Night Mens	990.32
Lafayette Hill PA Mon Night	313.00	NY NY Wed PM Mens	680.60
Lafayette Hill PA Fri PM	194.00	NY NY 4.30 PM	36.00
LaFayette Hill PA Sat AM	49.00	NY NY 6.15 PM Anorexia	111.25
Lafayette Hill PA SunPM	346.40	NY NY Fri PM Becoming Unaddicted	43.20
Lafayette Hill PA Sun AM Womens	25.00	NY NY Fri PM	99.78
Lafayette Hills PA LH	144.00	NY NY Mon 6 PM	72.05
Lake Worth FL Mon PM	880.30	NY NY Sat Beginners	72.00
Lake Worth FLWed PM Keep It Simple	270.80	NY NY Thurs PM Mens	87.50
Lake Worth FL Sun PM Solutions	45.00	NY NY	50.10
Lakeland FL Mon	59.00	NY NY Sun PM Womens	160.10
Lakeworth FL Wed PM	50.80	NY NY 6 PM	234.90
Los Angeles CA,	30.00	NY NY Tues Withdrawal	85.42
Los Angeles CA Mon AM Thank God Its Mon	155.00	NY NY Mon PM Anorexic	104.37
Los Angeles CA Tues AM	103.00	NY NY Beginners	299.20
Los Angeles CA Wed PM	73.61	NY NY Fri PM Manhattan	62.92
Los Angeles CA AM	31.00	NY NY Mon PM Step	8.50
Los Angeles CA Thurs AM	324.06	NY NY 3PM Womens	37.06
Los Angeles CA Fri PM Mens	110.00	NY NY Tues PM	98.66
Memphis TN East	100.00	NY NY Fri PM Anorexics	137.60
Memphis TN Sun PM Cross Roads	125.00	NY NY Tues 6 PM	131.10
Middleburgh Hts OH Wed PM	394.00	Norwich CT Thurs PM Progress not Perfection	135.00
Milwaukee WI Sat Morning	945.00	Oak Park IL 7 PM	144.40
Monroeville PA Thurs PM	100.00	Oak Park IL Sun Night	136.00
Montclair NJ Mon/Wed/Fri/Sat	80.00	Oakland CA Fri PM	251.25
Morristown NJ Tues PM	80.00	Oakland CA Sat AM Mens	207.80
Mountain View CA Wed 7:15PM	150.00	Oakland CA Sun PM	509.00

Oakland CA Wed PM	247.00	Richardson TX Alpha	200.00
Oakland CA Wed Noon	114.44	Salem NH Tues PM	50.00
Oakland CA Sat PM In the Solution	174.00	San Antonio TX Mon	86.79
Oakland CA Thurs AM Helping Professions	80.00	San Diego CA, Sat AM Mixed	24.30
Oklahoma City OK Tue/Fri	360.00	San Diego CA Sun 4.30 PM	40.40
Olivette MO Mon PM The Sistership	100.00	San Diego CA Thurs PM	308.80
Oneonta NY Sun PM New Leaf	247.00	San Diego CA Sat AM North County	63.45
Online	50.00	San Francisco CA Self Expression	15.00
Online Anorexia	20.00	San Francisco CA, Fri AM	12.00
Online You've Got a Friend	70.00	San Francisco CA, Fil Alvi	40.00
Orange County CA Sun 7PM	50.00	San Francisco CA Thurs PM	40.00
Los Angeles CA Out of the Shadows	42.10	San Francisco CA Triuis FWI	152.00
Pacific Grove CA Mon Womens	50.00	San Francisco CA Ved PM Focus 1st Step	40.00
Palm Beach Gardens FL Gateway to Freedom	43.00	San Francisco CA, Thurs PM Anorexia	194.50
Palo Alto CA, Mon PM Step Study	83.00	San Francisco CA, Triuis Fili Aliotexia  San Francisco CA Fantasy & Intrigue	150.00
	350.00	San Francisco CA Fantasy & Intrigue San Francisco CA Mon	67.59
Palo Alto CA Tues PM Mens	343.28		40.00
Paoli PA, Sat Night Paoli PA Sat AM	300.60	San Rafael CA Thurs Mens PM San Rafael CA Thurs PM	270.00
	411.40		185.10
Paoli PA Wed Night	80.00	Santa Ana CA Fri Mana	66.00
Park Ridge IL Mon PM	108.00	Santa Ana CA Srt AMMana	40.00
Park Ridge IL Wed PM	80.00	Santa Ana CA Sat AM Mens	223.00
Philadelphia PA Mon Beginners	520.00	Santa Cruz CA Sun Night Maditation	25.00
Philadelphia PA PM New Leaf	40.00	Santa Cruz CA Sun Night Meditation	100.00
Philadelphia PA Sun PM	20.00	Santa Fe NM Fri Noon Womens Santa Monica CA Mon PM	48.00
Philadelphia PA Sun PM	20.00		10.79
Philadelphia PA Sun Willingness  Phone We Are Not Alone	10.00	Santa Monica CA Tues 7:30 PM Santa Rosa CA Mens	200.00
Phone Sat PM/Thurs PM	16.00	Santa Rosa CA Mens Sarasota FL Mon	443.08
	74.00		152.00
Phone 3 & 11 PM Womens	176.18	Sarasota FL Thurs PM	40.00
Pittsburgh PA Sat AM Keeping it Simple		Sat Morning Womens	
Pittsburgh PA 12 & 12	35.75	Scottsdale AZ Sat Evening/Mon 3pm WANA	10.00
Pittsburgh PA East End	350.00 36.00	Seattle WA Mon AM How It Works	70.00
Pittsburgh PA Mon/Thurs Noon	50.00	Seattle WA Fri 6PM I Love Myself	202.19
Pittsburgh PA Tues West Visus		Seattle WA Sat Courage to Change	
Pittsburgh PA Tues West View	257.00	Solana Beach CA Man	140.00
Portland OR Sat AM Mens	20.00 343.00	Solana Beach CA Tura	160.00
Prescott AZ Mon Z PM	110.00	Solana Beach CA Tues	100.00 50.00
Prescott AZ Mon 7 PM	160.14	Springfield MO Mon 6 PM	
Prescott AZ Thurs AM Linits	235.23	St Hedwigs IL Sat AM	200.00 32.00
Prescott AZ Thurs AM Unity		St Petersburg FL Thurs PM	
Quakertown PA Wed/ Fri 8 PM	90.00	Strongsville OH Tues PM	225.00
Raleigh NC Fri Evening	120.00	Summerville MA Serenity	25.00
Reading PA Sun PM	120.00	Tarpon Springs FL Thur PM	60.00
Reading PA Wed PM	240.00	Trenton NJ Tues PM	115.00
Rhode Island Wed PM	50.00	WA Living in the Solution	200.00

WA You've Got A Friend	114.00		
Washington DC Men & Women	32.04		
Washington DC Tues PM	200.00		
Waukesha WI Tues PM	200.00		
Wellesley MA Fri 8 PM	200.00		
West Palm Beach FL From the Heart Group	1,368.00		
West View PA Tues PM	386.00	International Groups	
Willimantic CT Mon PM	122.00	Geneva Switzerland	100.00
Wilmington DE New Straw	300.00	Montreal QC Anorexia Focus	30.00
Winchester MA Sun	120.00	Montreal QC Canada La Cle de l'Ame	50.00
Woodland Hills CA Sun 7 PM	6.75	Montreal QC Tues Noon Hope & Recovery	108.00
Worcester MA Fri PM	80.00	Moncton NB Canada Lighthouse Womens	100.00
Worcester MA Mon	14.40	North Adelaide South Australia	200.00
Worcester MA Wed New Hope	150.00	Oslo Norway	170.00
Worcester MA Wed PM	50.00	Singapore	100.00
Worchester MA Fri PM Step	481.60	Stockholm Sweden	250.00
Worchester MA Mon Big Book Study	88.00		
Worchester MA Sat 7 PM	60.00	TOTAL	44,811.89

# **International Page**



# Today, There is a Meaning to My Life

My name is Dominique and I am a sex and love addict. One day in March, 2009, at the age of 42 and after having hit deep rock bottom, I discovered addiction. I was an addict and had used compulsive behaviors to wipe out all the pain and suffering ever since childhood and it very acutely boomeranged in my face. I quit smoking hash and pot, signed in to an internet board focused on sexual addiction, where I read about DASA, the French S.L.A.A. To me, there was no other path than going forward towards a "new life" and I wanted to make the better of all the chances. So, when I dug up enough courage, I went to a meeting. Quickly, I understood I was not only a sex addict, but also a love-addict... and further on, that both are the same.

It took me over a year, and two false exits from the fellowship ("Thanks a lot pals, I'm cured, keep it up, I'm off to my new life..."), and, therefore, at least two hard wall-hitting relapses, to realize therapy was not enough for me. I read several books that I hadn't even opened, including the Basic Text, and discovered there is actually a "program" beyond the simple words I heard at S.L.A.A., beyond "letting words flow" and "not being the only one." I started to get that a Higher Power had always been in my life, but I had shoved it away, and part of the growth of my disease had probably even been enhanced by this denial of spirituality, which had let me to act out in order to act against it. It was easier to smoke, to drink, to masturbate, or do other things, to retreat into marginal anti-conformity that would justify, along with esoterism, my will to retain control upon my hard and trying life, than it was to receive with honesty the humility the hard times and acknowledge the signs from a Power greater than myself with whom I could trust in spite of my suffering, in a somewhat rather ordinary life.

After a few months I went into withdrawal, avoiding any sexual activity and any seductive relationship or wrong look, for about 10 months. I got out of it by having received a lot of insight by going through the first three Steps. After that, came a period of 10 more months, during which half I was in relapse, sober at other times, sometimes for months, sometimes days, or even hours at a time. Today I'm suffering less, I'm progressing towards balance, knowing recovery is not motionless and that I am and will remain powerless over my addiction. I am still a newcomer, still learning that what is today's truth will probably be otherwise tomorrow. I accept that and even live through it rather passionately. Today's "ordinary life" is way more adventurous and intense than it used to be with all those predictable and controlled sensation and so many harmful hidden side effects.

I am currently redistributing my services in S.L.A.A. I took over quite many. I am starting to let go of some and change others. It brings me numerous experiences and opportunities to be in, and improve, contact with others. It gives me a new highlighting upon the Traditions which used to seem so hard to understand at the beginning. I use certain tools better than others, but I know they're all there for me to use and I am doing my best, one day at a time, opening myself to God as I understand God, and to letting His will flow inside and through me. I've had very hard times, I will likely go through others, but I have no doubt that my life is ahead of me now, and I feel tremendous gratitude towards God and towards the Twelve Step program. Today, there is a

meaning to my life, and there is no need for me to hate or despise myself. And, I have hope that I'm going to move on in my Fourth Step.

### Aujourd'hui il y a un sens à ma vie

Je m'appelle Dominique, je suis un dépendant affectif et sexuel. Un beau jour de Mars 2009, à 42 ans, après avoir touché un fond abyssal, j'ai découvert la maladie de la dépendance. Et par la même occasion, que j'en étais atteint et avais utilisé depuis l'enfance des comportements compulsifs pour m'anesthésier tout le mal-être, qui m'est remonté à la figure avec grande douleur. J'ai cessé de fumer du cannabis, je me suis inscrit sur un forum internet qui traitait de dépendance sexuelle, sur lequel j'ai entendu parler de DASA. Il n'était pas question pour moi de ne pas avancer vers une "nouvelle vie", et je voulais mettre toutes les chances de mon côté alors quand j'ai trouvé le courage je suis allé en réunion. C'est là que j'ai compris, très vite, que j'étais également dépendant affectif et pas seulement sexuel... et plus tard à quel point les deux ne sont que la même maladie.

Il a fallu plus d'un an et demi, deux faux-départs de la fraternité ("Merci les amis, je suis guéri, continuez ce que vous faites je pars vivre ma nouvelle vie..."), et donc au moins deux sévères rechutes, pour que j'accepte que la psychothérapie ne suffisait pas, que je lise certains livres que je n'avais pas ouverts, dont le Basic Text, qui m'ont fait découvrir qu'il y a un programme derrière les simples mots que j'entendais à DASA, qu'il y a plus que "vider son sac" et "se sentir moins seul". J'ai alors commencé à comprendre que la Puissance Supérieure avait toujours été dans ma vie mais que je l'avais repoussée, qu'une partie du développement de ma maladie avait sans doute même été encouragée par ce refus de toute spiritualité qui m'avait fait poser des actes... de passage à l'acte. Plus facile de fumer, boire, me masturber, ou autres choses, de me réfugier dans l'anti-conformité marginale qui justifiait avec ésotérisme mon espoir de contrôler ma vie qui me soumettait à des épreuves, que de recevoir avec honnêteté et humilité les difficultés de la vie, de recevoir les signes d'une Puissance qui me soit Supérieure, et de faire confiance alors que je souffrais déjà, le tout dans une vie somme toute plutôt ordinaire...

Après quelques mois j'ai entamé un sevrage total, affectif et sexuel (évitant toute séduction, tout acte sexuel, tout regard équivoque etc...), qui a duré environ 10 mois. J'en suis sorti après avoir reçu beaucoup d'enseignements et parcouru les trois premières Etapes. S'en est suivi une période de plus de 10 mois où j'ai rechuté la moitié du temps, été sobre à d'autres moments, parfois plusieurs mois, parfois quelques jours ou même heures... Aujourd'hui je souffre moins, je vais vers l'équilibre en sachant qu'il n'est pas immobile et que je suis et resterai impuissant face à ma dépendance. Je suis toujours un nouveau, je continue d'apprendre et ce qui est vrai aujourd'hui sera sans doute différent demain, et j'accepte cela et le vis même intensément. La vie ordinaire que j'expérimente à présent est bien plus aventureuse et passionnante que celle d'autrefois, avec ses sensations fortes si prévisibles et contrôlées... et pleines d'effets secondaires néfastes à mon insu.

Je suis en train de redistribuer mes services à DASA. J'en ai pris beaucoup, je commence à en laisser certains et en changer, cela me permet beaucoup d'expériences et de progrès en lien avec les autres, et cela me donne encore un nouvel éclairage sur les Traditions qui au départ me semblaient très difficiles à comprendre. J'utilise certains outils mieux que d'autres, mais je sais qu'ils sont tous là pour mon usage et que je ne fais que mon mieux, un jour à la fois, m'ouvrant à Dieu tel que je Le conçois et à laisser Sa volonté s'exprimer pour et à travers moi. J'ai connu de très difficiles moments, j'en connaîtrai sans doute d'autres, mais je n'ai jamais douté que ma vie est devant moi à présent et j'ai une immense gratitude pour Dieu et le programme en 12 Etapes.

Aujourd'hui il y a un sens à ma vie comme jamais auparavant et je n'ai plus besoin de me mépriser ou me haïr Et j'ai bon espoir d'avancer dans ma quatrième Etape.



# Did you Know that the F.W.S. (Fellowship-Wide Services) Office:

- Fills 140 orders per month (literature, chips, Journal, CDs and more).
- · Replies to an average of 10 emails per week.
- Answers an average of 20 pieces of mail per week.
- · Handles an average of 30 phone calls per week.
- · Receives 1,000 hits on its website each day from all over the world.
- · Maintains F.W.S. website listings for Groups and Intergroups worldwide.

This is what F.W.S. is doing for you.

What are you doing for F.W.S.?

Contribute Today at <a href="http://store.slaafws.org/ctgy/GC8.html">http://store.slaafws.org/ctgy/GC8.html</a>

For Questions - http://www.slaafws.org/contact/cfc

# S.L.A.A. Holiday Telephone Meeting

Our annual S.L.A.A. Holiday Telephone Meeting Marathon will be starting at midnight (EST) on December 25, 2012. One-hour S.L.A.A. Recovery meetings will be scheduled every 90 minutes to allow 30 minutes of fellowship time between each meeting. Meeting topics will vary and will include Speaker Shares from those who have gone before us.

The dial in number and access code is the same for all countries. (530-881-1212 Access Code: 967-200-359#)

For service opportunities or more information Email: Outreach@slaawomensgroup.org

You may also visit the S.L.A.A. FWS Upcoming Events website page: <a href="http://www.slaafws.org/events">http://www.slaafws.org/events</a>

**Presented by:** S.L.A.A. Telemeeting Intergroup & S.L.A.A. Women's We Are Not Alone Phone Meeting Group.

Holiday 2012 Telemeeting Marathon Flyer:

https://docs.google.com/document/d/1axf3Duf3gfbXQ2kzeBw-Y-BHAybZbiJy-vGZbPWKmOI/edit

Holiday Telemeeting Marathon Schedule 2012:

 $\frac{https://docs.google.com/spreadsheet/ccc?key=0AnmiruSxXkjkdHVucUdkNUlQdHhCbTE0T1ktc}{WhYdmc\#gid=0}$ 

### S.L.A.A. Valentine's Day 2013 Telemeeting Marathon

Our annual S.L.A.A. Valentine's Day Telephone Meeting Marathon will be starting at midnight (EST) on February 14, 2013. One-hour S.L.A.A. Recovery meetings will be scheduled every 90 minutes to allow 30 minutes of fellowship time between each meeting. Meeting topics will vary and will include Speaker Shares from those who have gone before us.

The dial in number and access code is the same for all countries. (530-881-1212 Access Code: 967-200-359#)

For service opportunities or more information Email: Internet@slaafws.org or Outreach@slaawomensgroup.org . You may also visit the S.L.A.A. FWS Upcoming Events website page:

**Presented by:** S.L.A.A. Telemeeting Intergroup & S.L.A.A. Women's We Are Not Alone Phone Meeting Group.

Valentine's Day 2013 Telemeeting Marathon Flyer

https://docs.google.com/document/d/10NTI4lqEW3pf\_M4K6E81t5qBgFub-

IeDAmtugzv9inU/edit

Valentine's Day Telemeeting Marathon Schedule 2013:

 $\frac{https://docs.google.com/spreadsheet/ccc?key=0AnmiruSxXkjkdDVWbG1o0XBXc0RxRjR3bjJJVmczTUE\#gid=0}{}$ 

# The S.L.A.A. Preamble

© 1985, 2003, 2012 The Augustine Fellowship, Sex and Love Addicts Anonymous, Fellowship-Wide Services, Inc. All Rights Reserved.

Sex and Love Addicts Anonymous is a Twelve Step, Twelve Tradition-oriented fellowship based on the model pioneered by Alcoholics Anonymous.

The only qualification for S.L.A.A. membership is a desire to stop living out a pattern of sex and love addiction. S.L.A.A. is supported entirely through the contributions of its membership and is free to all who need it.

To counter the destructive consequences of sex and love addiction, we draw on five major resources:

- 1. **Sobriety.** Our willingness to stop acting out in our own personal bottom-line addictive behavior on a daily basis.
- 2. **Sponsorship / Meetings.** Our capacity to reach out for the supportive fellowship within S.L.A.A.
- 3. **Steps.** Our practice of the Twelve Step program of recovery to achieve sexual and emotional sobriety.
- 4. **Service.** Our giving back to the S.L.A.A. community what we continue to freely receive.
- 5. **Spirituality.** Our developing a relationship with a Power greater than ourselves which can guide and sustain us in recovery.

As a fellowship S.L.A.A. has no opinion on outside issues and seeks no controversy. S.L.A.A. is not affiliated with any other organizations, movements or causes, either religious or secular.

We are, however, united in a common focus: dealing with our addictive sexual and emotional behavior. We find a common denominator in our obsessive/compulsive patterns, which transcends any personal differences of sexual orientation or gender identity.

We need protect with special care the anonymity of every S.L.A.A. member. Additionally we try to avoid drawing undue attention to S.L.A.A. as a whole from the public media.



### **The Conference Diversity Committee**

The CDC (Conference Diversity Committee) has developed these Survey Questions to promote Diversity in our Fellowship. The Committee is eager to hear your answers, thoughts, ideas, and concerns about Diversity. We encourage you to develop new questions. You can send your answers via email to the F.W.S. Website, which has a contact form to the CDC.

# **CDC Questions Survey**

- 1. Do you feel seen and supported in S.L.A.A.?
- 2. If not, what do you think you need to feel welcome?
- 3. What can S.L.A.A. do to support members at the Meeting Level, Intergroup Level, and International Level?
- 4. In your area, does S.L.A.A. attract members of
  - all genders?
  - different sexual orientations?
  - various ethnicities and internationalities?
- 5. What minority groups are represented in your local area's meetings?
- 6. Are there any (sexual or romantic) lifestyle choices that members are hesitant to mention in shares, that you would like to see brought up safely in meetings?
- 7. Do the people in your meeting share certain addictive patterns?
- 8. If yes, what happens to members in your meeting who don't suffer from these main group patterns (e.g. porn, prostitutes, romantic obsession, anorexia, etc.)
- 9. Do you welcome all people with sex and love addiction and anorexia in your meetings or do you exclude persons with certain addictive patterns?
- 10. What can you and your meetings do to make addicts/anorectics equally feel welcome?
- 11. What changes to meeting scripts can you think of that would help promote greater diversity?
- 12. Does your local area have any special interest meetings?
- 13. If a meeting is predominantly male/female, what can be done to make a lone woman/man feel safe at that meeting?
- 14. If a man/woman shows up at a woman/man-only meeting and really needs to talk with someone, are there any contingency plans to try to accommodate his/her needs?
- 15. If a potential S.L.A.A. member who does not identify as a sex and love addict shows up at a closed meeting, what can be done to meet the needs of both the potential member and the meeting?
- 16. How do you make the distinction between accepting/respecting the diversity of S.L.A.A. members and setting appropriate boundaries when confronted with questionable behavior by a member?
- 17. Did you ever ask yourself any of these questions? Please feel free to add comments.

### The Conference Literature Committee

11 November 2012

The Conference Literature Committee (CLC) is in process of creating a 12 Steps & 12 Traditions Book for S.L.A.A. Writing groups for this book use shares from S.L.A.A. members to create individual chapters about each Step and Tradition. There are currently writing groups for Steps 1-5, 10, and 11 and Traditions 7, 8, 10, and 12. Chapters on Steps 1, 2, 4, and 11 have been completed and are awaiting feedback. Anyone who wishes to form or join a writing group can contact the CLC at <a href="www.slaafws/contact/clc">www.slaafws/contact/clc</a>. Members may still submit shares on Steps or Traditions at <a href="http://www.slaafws.org/submit1212">http://www.slaafws.org/submit1212</a>.

Recently, the CLC has started a book project for Recovery Stories. We already have two stories and other members have agreed to submit their recovery stories for the book. Anyone who wishes to share their story of recovery from sex and love addiction can contact the Conference Literature Committee at <a href="https://www.slaafws/contact/clc">www.slaafws/contact/clc</a>.

The Conference Literature Committee also has need of people to help as assistant writers. An assistant writer can help clarify drafts from a non-native English speaker, help an English speaker with poor vocabulary and grammar, or help bring a draft up to concise, clear, standard English.

There are several other literature projects in various stages of development. Anyone who would like to form or join a writing group for S.L.A.A. literature or suggest a piece of literature can contact the CLC at <a href="https://www.slaafws/contact/clc">www.slaafws/contact/clc</a>.

The Conference Literature Committee continues to hold a monthly teleconference to discuss the fellowship-wide efforts to create new S.L.A.A literature. The mission statement of the CLC is:

The Conference Literature Committee (including its subcommittees, writing groups, and partner service bodies) encourages and participates in the planning, writing, editing, and approval of S.L.A.A. literature.

In addition to the regular monthly teleconference, the CLC has a Writing Group Liaisons Subcommittee teleconference in which chairs and contacts for the various writing groups report their status. A separate teleconference was created to report status because the regular CLC conference call was getting too long.

Anyone who wishes to help the Conference Literature Committee with any current projects or start a writing group for a new literature can contact the CLC via email at www.slaafws/contact/clc.

Grateful to be of service, David B., CLC Chair

# **Conference Member Relations to the BOT and FWS Committee**

# **CMRBOTC Reactivated**

Conference Member Relations to the Board and F.W.S. Committee (CMRBOTC) was reactivated at the ABC/M 2012.

Mission Statement (Conference Service Manual 2012 p12)

Responsible for opening up communication between the Fellowship-at-large and the BOT and to promote unity. Created to help make the BOT and F.W.S. more accessible to the Fellowship-at-large and to educate S.L.A.A. members about what the Board and F.W.S. do in general and in relation to specific issues of particular concern to S.L.A.A. members.

The Conference MRBOT Committee has decided to function by email and one on one phone calls until there is a need for teleconference meetings.

Any member of S.L.A.A. is welcome to contact this committee with questions, concerns, suggestions. Use the link on the F.W.S. website <a href="http://www.slaafws.org/contact/mrbot">http://www.slaafws.org/contact/mrbot</a> or call 210-828-7900 or write to the F.W.S. Office. Your contact information will be forwarded to the committee.

Respectfully in service, Ron G. MRBOTC Chair

# **Prison Outreach Committee**

### PRISON OUTREACH NEWS

### NEW CPOC MISSION STATEMENT

The Conference Prison Outreach Committee (CPOC) strives to carry the message of hope and recovery to those who are incarcerated. So they: may know they are not alone; have an opportunity to build a solid foundation based on the S.L.A.A. program; and find a new life secure in the knowledge that there is a way out of the addiction to true freedom. Adopted 11/3/2012

The Conference Prison Outreach Committee (CPOC) meets regularly on the first Saturday evening of each month and is a very busy committee these days. We regularly respond to requests from inmates asking for help in recovering from their sex and love addictions. We express our gratitude to the Office Coordinator for getting these requests to us in a timely manner as well as forwarding mail from inmates to their pen pals. We often hear that, of all the programs these inmates have contacted, we are the only ones who respond and that we send a personal letter to them in a timely manner. Some of these inmates are sex offenders or others who have been convicted of various crimes and, as they have become sober from their other addictions, they find that they are still deeply addicted to things of a sexual nature. Since our last report, we have responded to more than a dozen inmates who have requested our help. We always have a waiting list of inmates who need someone with whom to correspond - we welcome your participation in this important work.

We provide support by providing literature (the Basic Text and pamphlets) as well as connecting them with pen pal/sponsors to aid and guide them in their recovery. Additionally, we provide meeting information to the inmates who are soon to be released so that they may continue their recovery by connecting with other recovering people. Our vision and purpose are described above in our new mission statement. We take this mission very seriously and do all that we can to support our incarcerated brothers and sisters in their recovery.

We regularly receive positive feedback from those whom we serve and find that they are moved to, once they are released, to give back what they have been receiving from their pen pals, so that they can increase their feeling of self-worth. They are coming to realize the importance of carrying the message to others.

In the past, we have worked primarily with male inmates, but since the last ABC/M, we have added a women's subcommittee which is reaching out to the female institutions to let the

inmates there know that there is hope and help available. With the addition of several women to the roster of the committee, this important work has become possible. This is an exciting new avenue to carrying the message which will allow us to help even more people who are suffering from the various forms of this addiction. If you would like to become involved, please let us know.

The other exciting thing which is happening is that we have had new inmate-run meetings that have begun in two prisons and there are at least two more in the works. In addition to that, some members are starting the process of getting approved to go into a mental health prison to begin meetings there. It is evident that great things are happening in our outreach and we are grateful to HP for the doors which continue to be opened to us.

The other continuing project which we are working on is a simple English version of the Twelve Steps. The writers who created the rough draft, which we are editing, are a current inmate and a former inmate, both of whom are strongly continuing in their recovery. Although we have discovered that it can be a tedious process to prepare a draft, we have completed nine Steps so far. This will be helpful, not only for the incarcerated member who might be challenged in their reading comprehension, but also as a great aid for others with the same challenges.

If you would like to be a part of this rewarding outreach work, please contact us on the FWS website and we can get you started with that which interests you. The more help we have, the easier our task will be.

In grateful service, Garry K., CPOC chair

### **FWS Newsletter Submission Format**

It is very exciting to see how many of you are interested in submitting articles and reports to the FWS Newsletter. It is even more exciting to know the number of readers continues to grow. In order to maintain the integrity of the FWS Newsletter, I would like to encourage you to read and use the following guidelines when submitting articles and reports to the FWS Newsletter.

- Please use the email address created specifically for submissions to the FWS Newsletter,
  - http://slaafws.org/fwsnews-submit
- Please make submissions in a .doc or .docx file, with the exception of flyers created for specific events or requests. Doing so helps the editor to make changes (usually for increased readability and continuity of print, minor grammatical errors) to the document.
- Please remember to maintain anonymity. Use First Name and Last Initial.
- Please follow the motion passed to place periods between the initials in our abridged name in any written material that is made public. It should look as such: S.L.A.A.
- Please submit your articles and reports in a timely fashion. In each edition of the FWS Newsletter, the deadlines are published.
- Please remember that the FWS Newsletter is not a recovery-oriented publication. It is not to be confused with the *Journal*, which publishes articles of recovery. All submissions must have the mission of the FWS Newsletter at its center, which is to publish items related to S.L.A.A. business, committee, office, and BOT news, and to share this information as widely as possible in order to keep all members, near and far, up-to-date with the business happenings of the Fellowship.
- The deadlines are: February 10, 2013 May 12, 2013

If there are any concerns, questions, or comments re: the FWS Newsletter, you may contact the editor, Deb W., <a href="http://slaafws.org/contact/newseditor">http://slaafws.org/contact/newseditor</a>

Respectfully submitted, Deb W.

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