



Fellowship-Wide Services Newsletter

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Welcome to the Spring Issue of the Fellowship-Wide Services Newsletter!

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Share This Information with your Groups and Intergroups.

Items Recently Added to the Online Store

- **BKT-002** *Anorexia 1-2-3* booklet \$3.30
- **PAM-019** *Measuring Progress* pamphlet \$1.10
- **AUSP12-001** CD from Annual Business Meeting 2012; speakers Jim /Jonathan \$6.60
- **ST-003-B** Anorexia Group Starter Kit \$8.60

General Manager Needed

The F.W.S. Office and Board of Trustees are pleased to announce that we are seeking to fill the position of General Manager. The General Manager directs the daily operations of the Fellowship-Wide Services Office (F.W.S.), under the general supervision of the Board of Trustees (BOT) of The Augustine Fellowship, Sex and Love Addicts Anonymous, Fellowship-Wide Services, Inc., located in San Antonio Texas.

The following tasks are essential for this position:

Day-to-day office operations, management of personnel, budgeting in conjunction with the BOT, outreach - both nationally and internationally, accounting (overseeing the F.W.S. Accountant, overseeing A/P, A/R, and contracted payroll services), reporting directly and regularly to the BOT via written and verbal correspondence, event planning, directing public information, fact-finding, and/or research activities.

If you think you have the experience we are looking for, please contact: gmposition@slaafws.org for more information.

F.W.S. Group Registration

There are many S.L.A.A. Groups all over the world each with its own unique meeting format and group of members. One thing that all Groups have in common is the importance of registering with F.W.S. Is your S.L.A.A. Group registered?

Emails and calls are received at F.W.S. from Groups that have existed for years, even decades, without ever registering. Many of these Groups have joined an Intergroup, but are not aware that registering with F.W.S. is the next step. Unregistered Groups, especially those without Intergroup support, are without a vital connection to S.L.A.A. as a whole.

This is why registration is so important. It allows F.W.S. to assess the growth of the Fellowship as well as provides Groups with an official S.L.A.A. ID number that is often necessary to obtain a meeting place. Registration also helps F.W.S. to correctly identify your Group when you make a contribution or request assistance.

Whether or not your Group is a member of an Intergroup, if you have not registered, please visit <http://www.slaafws.org/register> to get connected with F.W.S.

If you are not sure about your Group's registration status or if you have lost your Group ID number, visit <http://www.slaafws.org/regstatus> to request this information.

BOT Member Steps Into New Role

January 28, 2013

Greetings Everyone! Happy New Year and many good wishes for your recovery. As some of you may or may not know, I will be assuming the position of Office Supervisor of SLAAFWS, if all goes well, in August of 2013. I have some mighty big shoes to fill, so this recent trip to San Antonio was spent in training for the upcoming transition. I am so grateful to Rita H. for the time-intensive labor she put into getting me ready to take her place (actually, no one can ever do that!) and I look forward to serving the Fellowship as the future Office Supervisor.

Here is an account of the time that I was in San Antonio from 1/13/2013 to 1/23/2013.

Sunday 1/13/13 – Traveled to San Antonio from Southern California

Monday 1/14/13 – Highlights: Met with the Bookkeeper, oriented to the Online Store ordering, met with our IT Consultant, worked with him as he updated all of the software on the server and the Office computers. Interviewed an Office Coordinator. Opened mail. Worked with Bookkeeper to account for all orders and contributions to fellowship. Training by current Office Supervisor in all Office operations.

Tuesday 1/15/13 – Highlights: Met with Business Representative at the Hilton Hotel to negotiate a corporate rate at a significant discount for all future stays of the BOT. Had a Staff meeting with Office Staff. Had tele-meeting with a Consultant. Provided quality control for inventory being shipped by the Mailroom Associate. Ongoing training by current Office Supervisor in all Office operations.

Wednesday 1/16/13 – Highlights: Tutorial on all aspects of literature printing, then met with a printer that we have worked with in the past. His prices are competitive, our current printer's prices appear to be escalating; perhaps we should change back to our former printer for better pricing. We have asked him to print two pieces of literature to give him a try. Consultation with Office Supervisor re: OC candidate, Consultant, our Property Manager, and discussion about ABM bids. Another Office Coordinator Candidate was interviewed. Met with our Copyright Desk Associate – how lucky we are to have her! Ongoing training by current Office Supervisor in all aspects of Office operations. Took Staff to dinner at a beautiful downtown steak house. Got to meet the BOT Record Keeper. How great all our staff are! So dedicated.

Thursday 1/17/13 – Highlights: Opened the mail with the Bookkeeper; accounted for all orders, contributions, and monies received. Went through the in-basket of mail accumulated since last BOT visit to office. Met the next-door suite-neighbor – “Black Box” who looks after us, takes packages for us when we are not there, etc. They are very nice! Met with another Office Coordinator Candidate. That makes 3! We also talked with a candidate for the General Manager position today. Prepared a report on the Tele-meeting with the Consultant. Met with the Printer again, to look at the proofs – they look beautiful! Conference with current Office Supervisor about the 3 Office Coordinator Candidates. Ongoing training in all aspects of Office operations.

Friday 1/18/13 – Highlights: Met with the Property Manager of our Office. Very nice individual! There will be no rent increases until the end of our lease. What great news! There is just one tiny clause that we need to be sure about, and that is that they won't move us to their other property. They are looking into the language of this and will get back to us soon. Opened more mail; accounted for all monies that came in with Bookkeeper. Prepared an analysis of 15 mos. of AT&T phone bills to try to ascertain where a 10% increase may have crept in. Turns out that as we have had new staff, in the process of training them it required more phone time, thus more long distance calls. Sat in on a call with the Copyright and Translation Committee – along with Copyright Desk associate and current Office supervisor, followed by

sitting in on a meeting between Board of Trustee Treasurer, Bookkeeper and Office Supervisor. Ongoing training in all aspects of Office operations.

Saturday 1/19/13 – Highlights: Rest! A trip to the River Walk – a ride on the Barge and yummy Mexican food!

Sunday 1/20/13 – Highlights: 4 hours at the Office – working beside a volunteer from the Houston Intergroup, John D., building newcomer packets. Thank-you John for your service to the Fellowship! Also met with our Desktop Publisher – to discuss his progress on various pamphlets, booklets, and the Basic Text.

Monday 1/21/13 – Highlights: Toured the facilities of current printer, talked to them about their escalating costs. Told them we are considering going with another printer. Met with Hilton Hotel, where our 2013 ABC/M is being held. Talked with the coordinator of the event to firm up our plans and find out if anything new is going on. The Hotel has been purchased by a new owner, but everything should proceed as planned. Met with one more Office Coordinator candidate. Sat in on a call between the Corporate Officers of S.L.A.A. F.W.S., the Board Chair, The Treasurer, and the Clerk (Office Supervisor). Next, sat in on the Annual Business Meeting planning call, and finally sat in on the Human Resources Subcommittee meeting. Ongoing training in all aspects of office operations.

Tuesday 1/22/13 – Highlights: Checked the status of Java on all computers, after consulting with IT consultant. Some of the computers needed to be update to Java 7, update 11 because of the recent vulnerabilities that Java 7 had. Met with the Hilton folks again to negotiate a better corporate rate, was successful in getting an even better rate than previously proposed. Met with CPA to review recent Audit findings. Meet and greet with our Corporate Attorney. Ongoing training in all aspects of office operations.

Wednesday 1/23/13 – Highlights: met with IT consultant regarding our virus protection. Worked on creating an application that we will be using for all applicants for the General Manager position. Worked on pricing of past ABC/Ms with the Bookkeeper to assist in evaluating current 2014 bids. Flew home!

Thank-you for letting me be of service.
SusanG
Board Trustee

Board Finance and Operating Committee

February 10, 2013

Treasurer's Report

As I approach two years of service as a member of the Board Finance and Operating Committee (BFOC), I am pleased to report that Fellowship-Wide Services continues to make strides in establishing financial stability, accountability and transparency. I am exceptionally grateful for the opportunity to continue to grow in service as the F.W.S. Treasurer, and to serve with all the hardworking members of the BFOC and its subcommittees.

The first quarter of 2012-13 Fiscal Year ended on December 31st, 2012. At the end of this first quarter, Fellowship-Wide Services (F.W.S.) held approximately \$223,000 in the various accounts, including a little under \$149,000.00 in the Prudent Reserve Fund (PRF). Since the end of the quarter, on December 31st, that number has decreased a bit, as it is time for F.W.S. to restock much of the literature and the supply of Basic Texts for sale.

You may notice that some of the pamphlets have a slightly different look as we have retained a desktop publisher to update each pamphlet as the need to re-order copies arises. Updates include modifying the Preamble to match the latest Conference-approved version and updating the list of literature to include the recently approved pamphlets and booklets (*Triggers as a Resource*, *Measuring Progress* and the *Anorexia 1-2-3* – all of which are now available in the F.W.S. Store). Some capital outlays are also expected in the near future, including the replacement of aging desktop computers in the F.W.S. office. Finally, F.W.S. is also investing in new web technologies that will permit F.W.S. to move forward with producing downloadable electronic literature and audio files.

From my perspective, the most significant news is the completion of a full audit of F.W.S. finances for the Fiscal Year 2011-12 by the accounting firm of Randy Walker and Company. This is the first complete audit of the F.W.S. in a number of years and we are pleased to include not only a copy in this Newsletter of the Audit Report, but also the letter of findings and recommendations to the Board. I note that there were recommendations with regard to improving controls, including the handling of cash received in the mail. F.W.S. has already begun implementing such controls, but I would also like to remind members it is never a good idea to send cash through the mail and would encourage the use of checks or money orders instead.

Included in this Newsletter are both the First Quarter (Dec. 31st) Balance Sheet and the 3 month profit and loss comparison, including the fiscal year-to-date totals. The tax return (IRS Form 990) and Massachusetts Non-Profit Report (Form PC) will have been filed by the date of publication of this Newsletter. Any question on the Audit, the Financial Statements and the F.W.S. tax-exempt filings can be directed to me at <http://www.slaafws.org/contact/SB>

Board Finance and Operating Committee

The Board Finance and Operating Committee (BFOC) generally meet every second and fourth Monday of the month; however they could only meet once in November and December due to member illnesses and the Holidays. Each month the Committee routinely reviews subcommittee reports and the financial reports from the preceding month.

Highlights of business conducted by the BFOC since my last report include:

1. A Review of the contract from Integrity Consulting. The BOT has decided to hire a consultant to help improve governance, administration and fund-raising. Members of BFOC concurred that the services of the consultant would be helpful and believed that the fees proposed were reasonable.
2. The Committee approved amendments to a Telephone Answering Policy which was provided to BPRC for input.
3. The BFOC Worked on the Conflict of Interest policy to include staff members and forwarded a Draft to the BOT for consideration.
4. The BFOC reviewed the 2010-11 FY Tax Forms and recommended approval of the same to the BOT.
5. The Committee continues to update a Task and Duties spreadsheet, outlining the routine monthly responsibilities as well as the annual goals of the Committee.
6. Finally, written agreements that delineate the relationships and duties of our bookkeeper and webmaster to F.W.S were approved.

BFOC Subcommittees

The BFOC oversees four subcommittees on its own and one in conjunction with the Board Public Relations Committee (The Web Team). All of these subcommittees have been very busy over the last several months, with too many details to list them all here. Some of the highlights are discussed below.

1. Web Team:

- The Web Team approved a new process for posting to the Website – see, home page bottom center. The subcommittee informed groups of the policy to eliminate trade names (e.g. “Skype ®” or “Yahoo ®”) from meeting names and approved a disclaimer for corporate names found on the site in connection with the services provided. They also agreed to post registration numbers for lone groups and intergroups registered with F.W.S.

2. F.W.S.-Literature Reformatting Subcommittee (FWS-LRS):

- FWS-LRS has worked on preparing an electronic version of the Basic Text for future publications and projects, however much of the services previously done by this subcommittee is now being handled by office staff and the desktop publisher.

3. ABC/M 2013 Planning Subcommittee:

- This subcommittee has approved the deadlines, registration, TEF and other notices and forms for the upcoming Annual Business Conference/Meeting to be held August 6-9, 2013; they reviewed the member polls from 2012, a policy for using the copier by delegates, and discussed the recordkeeping for the business meeting, electing to use F.W.S. staff.

4. Human Resource Subcommittee (HRS):

- HRS reviewed the exit interview of the former Office Coordinator who resigned, discussed the employee Hand Book and plans for changes, and approved a New Employee Orientation Policy. I would note that on December 31st, the Office converted the Mailroom Associate, Hector Fuentes, from the status of an agency employee to the first F.W.S. direct employee since termination of staff in 2010.

5. Copyright-Translations Subcommittee (CTS):

- The CTS is working with the German Speaking Intergroup to formalize the copyright arrangement for translation of Literature into German, is reviewing the use of the S.L.A.A. logos in its registered and other forms by intergroups worldwide and is discussing appropriate guidance for intergroups with regard to logos and copyrighted materials.

In Service,
 Steve B.
 Board Finance and Operating Committee Chair
 F.W.S. Treasurer

Board of Trustees (BOT) Meeting Minutes Summary

May - December 2012

May 12, 2012

- An announcement was made by the F.W.S. Office Supervisor that the 6-month staff evaluation went very well. The staff was given a \$1/hour raise and they will receive a \$500 bonus after ABM and at Christmas. Sara Cuellar will no longer be working at the F.W.S. Copyright Desk but will continue serving as BOT Record Keeper.
- A report was given by three BOT members who attended the Inter-Fellowship Forum (IFF) meeting on May 5th along with representatives from other 'S' fellowships: SAA, SCA, SRA, and COSA.
- **Consensus** to let COSA host the IFF in November 2012 instead of S.L.A.A.
- **Consensus** to submit an IFD to the 2012 BMIS asking the Conference for feedback as to whether to continue participating in the IFF and how to manage participation.
- Discussion regarding Intergroup bids to host the 2013/14 ABC/M and IRC.
- **Consensus** to welcome a bid by UK to host the ABM in 2014/15. The deadline to submit the bid is Nov. 1st, 2012.
- **Consensus** to call a Special BOT Meeting to discuss S.L.A.A.-H.O.W. Beginners Kit copyright violations.
- **Consensus** for the BPRC to submit a proposal for Professional Literature Creation Policy to the 2012 BMIS as an IFD.
- **Consensus** to approve the Profit and Loss and the Balance Sheet financial reports for 6 months of the financial year, and to approve their submission to the F.W.S. Newsletter.

June 9, 2012

- An announcement was made by the F.W.S. Office Supervisor that the Office Coordinator's last day was Friday June 8, 2012 after giving 2 weeks' notice. The F.W.S. Bookkeeper is going to the ABM in place of the Office Coordinator. Interviews are being scheduled for a new Office Coordinator.
- **Motion** to transfer \$20,000 from the General Operating Funds to a Prudent Reserve Federal Short Term Fund. **Vote 6-0-0 Motion passes.**
- **Motion** to approve S.L.A.A. Podcasting Policy. **Vote 6-0-0 Motion passes.**
- **Consensus** to discuss videoconference technology and possible virtual delegate participation at a later date as part of strategic planning.
- **Motion** to approve Reimbursement Policy for BOT and staff travel. **Vote 6-0-0 Motion passes.**
- **Consensus** to re-appoint Rick B. to a 2014 term (after the discovery that he was mistakenly appointed to an already filled 2013 term.)

July 14, 2012

- Announcement that it is board member-Ayana P.'s last meeting; resignation effective Thursday July 19th.
- Announcement that this is new board member-Susan G.'s first meeting.
- **Consensus** to include names and motions with results in BOT Official Minutes.
- **Consensus** to change to "appointed to already filled 2013 term" which is the last bullet in May/June 2012 Minutes Summary.
- **Consensus** to discuss the ABC/M 2012 CLC CD of Draft Literature and S.L.A.A.-H.O.W. Copyright Violations during face to face (F2F) meetings.
- **Consensus** that BFOC Chair will draft email as CTS Chair to respond to CLC to not include the latest draft of the S.L.A.A.-H.O.W. Beginners Kit on the CD of Draft Literature.
- **Consensus** to offer to listen to Anthony P. and clarify that this is not an appeals process.
- **Consensus** to table the Inter-Fellowship Forum (IFF) as an Item for Discussion (IFD).

July 21, 2012 (F2F ABM)

- **Consensus** Steve B. as CTS chair to create a general notice for S.L.A.A.-H.O.W. Beginners Kit copyright violations before August. This notice will be disseminated using the F.W.S. Newsletter and Call Squad as well as sent to the CCC and Chairs Call Google group.
- **Motion** to approve the *Journal Translation Policy* with the two changes suggested. **Vote 6-0-0 Motion passes.**
- **Motion** to approve the *ABC/M Volunteer Policy* as written changing the approval dates. **Vote 6-0-0 Motion passes.**
- **Motion** to approve the *Policy for Signing Licensing Agreements* involving translations of S.L.A.A. literature. **Vote 6-0-0 Motion passes.**

- **Motion** to approve the *Policy for Complaints by Employees, Volunteers and Temporary Personnel* with the amendments discussed. **Vote 6-0-0 Motion passes.**
- **Motion** to amend the HRS purpose by adding: 5) overseeing the employees' complaint procedures, 6) receiving and investigating whistleblower complaints and 7) preparing and performing employee exit interviews. **Vote 6-0-0 Motion passes.**
- **Motion** to approve the *Office Supervisor Job Description*. **Vote 6-0-0 Motion passes.**
- **Motion** to approve the *F.W.S. Whistleblower Policy*. **Vote 6-0-0 Motion passes.**
- **Motion** to approve the *Board ABM Per Diem Policy* as an addendum to the *Board Per Diem Policy* that is already in place. **Vote 6-0-0 Motion passes.**
- **Consensus** board review not approval required for the updated *Email Addresses Policy*.

July 22, 2012 (F2F)

- **Motion** to approve the draft of the IFF (Inter-Fellowship Forum) IFD (Item for Discussion) as amended. **Vote 6-0-0 Motion passes.**
- **Motion** to have the 2013 ABM in San Antonio. **Vote 6-0-0 Motion passes.**
- **Consensus** to have the Financial Report available in color plus hard and electronic copies will be provided.
- Discussion about the BMIS motion to approve the pamphlet *Anorexia 1-2-3*.

July 23, 2012 (F2F)

- **Motion** for BPRC to begin searching for a governance and planning consultant. **Vote 6-0-0 Motion passes.**
- **Consensus** that BOT Chair will request revisions from board to statement as needed for Twelve Concepts.
- **Discussion** about the revision of the *S.L.A.A. Preamble*.
- **Consensus** for BOT Chair to prepare a statement for the Conference providing an update re: the past GM.

July 25, 2012 (F2F)

- **Motion** that the Board accepts the BOT Chair's reply declining the Sacramento Intergroup bid for the 2013-2014 ABC/M. **Vote 5-1-0 Motion passes.**

July 26, 2012 (F2F)

- Discussion about the Western Pennsylvania Intergroup bid for the 2013 ABC/M and withdrawal by the monastery of its offer to hold there.
- **Motion** to approve the BOT Chair response to the Western Pennsylvania Intergroup regarding the 2013 ABM bid. **Vote 6-0-0 Motion passes.**
- **Consensus** to table discussion on recording of ABC/M.

July 26, 2012 (F2F)

- **Consensus** to table the discussion on Corporate Status.

August 11, 2012

- **Consensus** to print Fundraising Cards and post on the F.W.S. website
- **Consensus** to refer *Anorexia 1-2-3* to BPRC; and, BPRC to create a policy re: literature after approval by the Conference.
- **Motion** to create a BOT Concepts Task Force to discuss the next steps for the S.L.A.A. Twelve Concepts; a minimum of 4 members that include a member of BGNC, a former board member, a Conference member and a member with legal expertise. **Vote 5-0-0 Motion Passes.**
- **Consensus** for the F.W.S. Office to start informing the fellowship of the updated *S.L.A.A. Preamble* and including in reprinting or new literature.
- **Consensus** to continue the requirement for a minimum of 6 months sobriety to serve as non-board member of Board Committee/Subcommittees. The subcommittees will populate, fill out forms then send them to their parent committee, the parent committee will gather forms of their population and fill those out and submit them to BOT for now to keep the process going. Ultimately, these forms will end up with BGNC.
- **Consensus** TomB to contact the Executive Director at S.A.S.H. (Society for Advancement of Sexual Health) indicating the F.W.S. Office and volunteers will participate if no charge for table or display.

September 8, 2012

- **Consensus** to attend S.A.S.H. Conference in San Antonio and have table with a trifold backboard to show literature, catalog, Journal, and free pamphlets. "Addicted to Sex? Addicted to Love?" pamphlet and business

cards to be distributed. Agree to have 2 volunteers for the 3 days Thurs-Sat and to not have anything added to tote bags for this year. A letter to the professional to be drafted.

- **Motion** to move the Prudent Reserve Fund (PRF) to a Vanguard Short Term Federal Fund Admiral Shares. **Vote 6-0-0 Motion passes.**
- Discussion about the 2014-2015 ABM/IRC bidding process, responsibilities and deadlines.
- Discussion about selecting a new BOT Secretary among BOT Members. No secretary for now.
- Discussion about the three consultants recruited by the BPRC chair. Additional questions.
- **Motion** to approve the Hilton San Antonio Airport Hotel (Aug 1-9th) as the venue for the 2013 ABM and that a contract will be signed by BOT Chair. **Vote 6-0-0 Motion passes.**

October 13, 2012

- Announcement that the Copyright Desk Associate was terminated.
- **Motion** to retain Authenticity Consulting/McNamara to consult with the Augustine Fellowship on board development, strategic planning, staffing, operational analysis and revenue strategies. Refer contract to BFOC for review with a target date of November 1, 2012. **Vote 6-0-0 Motion passes.**
- **Consensus** to let S.L.A.A. H.O.W. Beginners Kit work through its CLC writers group.
- **Consensus** that Susan G. will succeed Rita H. as Office Supervisor and will begin training.

November 10, 2012

- Announcement that a new Copyright Desk Associate was hired. The owner of the office building where the F.W.S. Office is located stated that he will not raise the rent rate this year or until the end of the lease in 2016. Interviews were also held for a Desktop Publisher.
- **Consensus** to table Board Consultants discussion.
- **Consensus** to retain non-profit specialist attorney, Mollie Cullinane.
- **Motion** to approve Profit/Loss Cash Basis Fiscal Year 2011-2012 Monthly BFOC Final Report for Publication in the F.W.S. Newsletter. **Vote 6-0-0 Motion passes.**
- **Motion** to approve the Balance Sheet Accrual Basis September 30, 2012 BFOC for Publication in the F.W.S. Newsletter. **Vote 6-0-0 Motion passes.**
- **Motion** to approve 2012-2013 Fiscal Year Budget. **Vote 6-0-0 Motion passes.**

December 8, 2012

- Announcement made that the F.W.S. Office Coordinator resigned citing personal reasons.
- **Consensus** to have BFOC review consultant contract.
- **Consensus** to create a Draft Literature Process task force and Steve B. will create a proposal.
- **Motion** to approve the BPRC edited *Measuring Progress* pamphlet. **Vote 6-0-0 Motion passes.**
- **Consensus** to get a cost estimate before moving forward on the proofing of the draft *Spanish Basic Text* for publication/distribution.
- **Consensus** to hire a General Manager rather than an Office Coordinator.

Announcements of Email Discussions, Consensus, Motions and Votes for BOT Calls May – December 2012

Announcements for June 9, 2012 BOT Interim Meeting

- | | |
|--------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| May 30, 2012 | Announcement that the F.W.S. Office Coordinator gave notice of resignation on May 29 th with two weeks notice – last day June 8 th . |
| June 5, 2012 | Consensus to present financial reports at the ABM without a budget for the 2012-13 Fiscal Year. |

Announcements for July 14, 2012 BOT Regular Meeting

- | | |
|---------------|---------------------------------------------------------------------|
| June 18, 2012 | Rick/Rita 6/0/0 |
| Motion: | To appoint Susan G.(CA) to the final unfilled 2011-2014 Board term. |

June 29, 2012 Announcement that the F.W.S. Website and all associated email accounts including the online store were down for several days as the hosting service migrated the site without notification after being bought out by another hosting company. As a result, the Webmaster transferred the F.W.S. Website to a new server earlier than was planned.

Announcements for January 13, 2013 BOT Regular Meeting

August 4, 2012 Consensus of a tentative schedule of board member visits to office:
1. Aug 19-29th Rita ABM reports
2. Oct 21-31st Steve, Tom and/or Rita
3. Jan 1-11th Rita
4. Feb 5-11th Tom F before February 15th deadline IRS/MA filings
5. Apr 30-May 5th Steve 6-month financial review
6. June 17-30th Rita and/or Tom
Consensus that Susan G visits the F.W.S. Office August 20-24th.

August 17, 2012 Steve/Rita 6/0/0
Motion: To approve the General Notice re the S.L.A.A.-H.O.W. Beginners Kit for the F.W.S. Newsletter.
Consensus to address Barbara L.'s letter as a separate issue at a later date.

September 5, 2012 Susan/Jack 6/0/0
Motion: To approve Jack S. as non-board member of BPRC.

October 9, 2012 Consensus to extend the ABC/M and IRC Bids deadline to December 1st.

October 23, 2012 Steve/TomB 6/0/0
Motion: To approve the Randy Walker & Associates Co Audit Engagement Letter to be signed by the President.

November 29, 2012 Rick/TomF 6/0/0
Motion: To approve Chris D. as a non-board member of the BGNC.

December 30, 2012 Susan/TomB 6/0/0
Motion: To approve *Anorexia* 1-2-3 as edited by BPRC.

F.W.S. 1st Quarter Profit & Loss - Modified Cash Basis

	Oct 12	Nov 12	Dec 12	TOTAL
Ordinary Income/Expense				
Income				
42000 · Contribution Income				
42100 · Groups	3,438.66	5,352.12	2,760.81	11,551.59
42200 · Individuals	340.00	12,858.20	5,258.51	18,456.71
42300 · Intergroups	1,214.98	7,162.72	1,696.66	10,074.36
Total 42000 · Contribution Income	4,993.64	25,373.04	9,715.98	40,082.66
49000 · Sales Income	13,323.41	17,705.98	13,253.98	44,283.37
49100 · Shipping	2,094.80	1,626.56	1,604.84	5,326.20
49902 · Dues, Fees, Licenses,Royalties	10.18	0.00	1,091.00	1,101.18
Total Income	20,422.03	44,705.58	25,665.80	90,793.41
Cost of Goods Sold				
50000 · Cost of Goods Sold				
50900 · Shipping Expense	1,946.21	1,421.45	1,248.35	4,616.01
66800 · Journal Printing & Mailing	0.00	1,160.35	0.00	1,160.35
50000 · Cost of Goods Sold - Other	2,216.54	2,545.96	2,270.44	7,032.94
Total 50000 · Cost of Goods Sold	4,162.75	5,127.76	3,518.79	12,809.30
Total COGS	4,162.75	5,127.76	3,518.79	12,809.30
Gross Profit	16,259.28	39,577.82	22,147.01	77,984.11
Expense				
60000 · BOT				
60100 · BOT Accommodation	0.00	1,911.78	0.00	1,911.78
60200 · BOT Per Diem	462.00	0.00	0.00	462.00
60400 · BOT Travel	213.27	875.26	0.00	1,088.53
Total 60000 · BOT	675.27	2,787.04	0.00	3,462.31
62000 · ABC/M Conference Expenses				
62200 · ABC/M Other	73.40	0.00	0.00	73.40
62400 · Conference Committee				
62414 · Prison Outreach (CPOC)	14.14	20.04	9.78	43.96
Total 62400 · Conference Committee	14.14	20.04	9.78	43.96
Total 62000 · ABC/M Conference Expenses	87.54	20.04	9.78	117.36
62100* · Contract Services				
62140 · Legal Fees	1,825.00	275.00	60.00	2,160.00
63300 · Webmaster Services	2,400.00	1,200.00	1,200.00	4,800.00
63400 · Contract Services - Labor	6,402.55	6,109.95	9,001.75	21,514.25
63500 · Contract Services - Other	1,926.00	2,767.85	2,731.55	7,425.40
Total 62100* · Contract Services	12,553.55	10,352.80	12,993.30	35,899.65
62800 · Facilities and Equipment				
64200 · Rent	2,941.36	2,941.36	2,941.36	8,824.08

64300 · Telephone	295.78	276.86	197.38	770.02
64400 · FWS Website	5.00	5.00	448.57	458.57
64500 · Equipment Leases	0.00	-466.77	0.00	-466.77
Total 62800 · Facilities and Equipment	3,242.14	2,756.45	3,587.31	9,585.90
65000 · General Office Expense				
65100 · Bank Charges/Fees	75.00	75.00	60.00	210.00
65200 · Vendor Fees	543.93	635.82	1,175.89	2,355.64
65400 · Federal and State Tax	1,013.04	0.00	0.00	1,013.04
65700 · Gifts & Honorariums	125.00	0.00	325.00	450.00
Total 65000 · General Office Expense	1,756.97	710.82	1,560.89	4,028.68
65000* · Operations				
65670 · Office Supplies	118.12	328.25	29.75	476.12
65030 · Printing and Copying	0.00	50.50	0.00	50.50
66100 · Computer Supplies	230.00	0.00	0.00	230.00
66600 · Postage, Mail Services	29.28	148.30	20.83	198.41
66900 · FWS Outreach	296.00	0.00	0.00	296.00
Total 65000* · Operations	673.40	527.05	50.58	1,251.03
Total Expense	18,988.87	17,154.20	18,201.86	54,344.93
Net Ordinary Income	-2,729.59	22,423.62	3,945.15	23,639.18
Net Income	-2,729.59	22,423.62	3,945.15	23,639.18

F.W.S. Balance Sheet - Accrual Basis

Dec 31, 12

ASSETS

Current Assets

Checking/Savings

10000 · BofA ABM/TEF-0426	4,862.19
10100 · BofA Checking	69,478.09
10401 · Vanguard Short-Term Fed Fund	148,915.78
10900 · Petty Cash-Rita	232.51
10901 · Petty Cash-Pamela	256.19
10902 · Petty Cash-Joy	0.00

Total Checking/Savings 223,744.76

Accounts Receivable

11200 · Accounts Receivable	1,216.07
-----------------------------	----------

Total Accounts Receivable 1,216.07

Other Current Assets

12000 · Undeposited Funds	555.01
12100 · Inventory Asset	40,644.04
13000 · Prepaid Expenses	<u>227.01</u>
Total Other Current Assets	<u>41,426.06</u>
Total Current Assets	266,386.89
Fixed Assets	
15000 · Buildings and Equipment	42,558.99
17100 · Accum Depreciation	<u>-31,244.00</u>
Total Fixed Assets	<u>11,314.99</u>
TOTAL ASSETS	<u><u>277,701.88</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20100 · Accounts Payable	<u>-1,553.15</u>
Total Accounts Payable	-1,553.15
Other Current Liabilities	
25000 · Sales Tax Payable	<u>191.97</u>
Total Other Current Liabilities	<u>191.97</u>
Total Current Liabilities	<u>-1,361.18</u>
Total Liabilities	-1,361.18
Equity	
32000 · Unrestricted Net Assets	219,435.06
33000 · Unrealized Gain/Loss	31,322.52
Net Income	<u>28,305.48</u>
Total Equity	<u>279,063.06</u>
TOTAL LIABILITIES & EQUITY	<u><u>277,701.88</u></u>

F.W.S. Webmaster Report for 2012

February 10, 2013

For several years now, it has been my privilege to assist the Fellowship of S.L.A.A. by developing tools on the web that help Fellowship-Wide Services do what it does best; support S.L.A.A. Groups, Intergroups, and members both long-timer and new. The year 2012 was a year of growth and advancement in this area and 2013 promises to be another big leap forward. I normally include a detailed Website Statistics sheet in this report, but that data is not available due to a hosting move in mid-2012 and a glitch that resulted in a loss of that data. This report details what we worked on in 2012 and outlines what you can expect to see in 2013.

2012

- ✓ Moved the F.W.S. Website and Online Store to separate larger hosting companies capable of handling future development
- ✓ Redesigned the F.W.S. Website both structurally and visually to provide better navigation
- ✓ Performed a major system upgrade to the Online Store
- ✓ Evaluated and re-engineered the Online Store shipping system to more accurately calculate costs
- ✓ Installed new modules on the Online Store to improve item selection and checkout
- ✓ Added several new items to the Online Store including pamphlets, step chips, booklets, and starter kits
- ✓ Completed assignment of new F.W.S. ID Numbers to all known Intergroups and Lone Groups
- ✓ Added 154 new or previously unregistered Groups to the F.W.S. Meeting Directory
- ✓ Managed online payment system and registration data for the 2012 Annual Business Meeting
- ✓ Created a new area for the Board of Trustees to archive and share data online
- ✓ Provided assistance to the F.W.S. Office in revising dozens of documents, pages, and policies posted on the F.W.S. Website
- ✓ Helped improve procedures for forwarding, routing and answering emails in a timely manner

2013, so far

- Developing framework and procedures for the offering of downloadable electronic literature and audio selections on the Online Store
- Drafting of more new S.L.A.A. literature
- Continuing improvement of the F.W.S. Website, Online Store, and other systems

Respectfully submitted,

Beth S.

Fellowship-Wide Services Webmaster

IMPROVED NEW GROUP LITERATURE PACKS



**A \$80.50
VALUE**

Just \$36.00

**One Per
New Group Please.**

**Groups Must Register with
the F.W.S. Office Before
Ordering***

To start your Group and get
registered, you will need a
Group Starter Kit.
(#ST-001-B \$6.60)

The Group Starter Kit contains:

- Suggestions on How to Start a Group Meeting
- Suggested format for a general Meeting
- Suggested format for a Group Business Meeting
- 6 Pamphlets
- A sample copy of *the Journal*
- The S.L.A.A. Print Catalogue
- Group Registration Form

NEW GROUP LITERATURE PACK INCLUDES:

- 2 S.L.A.A. Basic Texts (One Regular and One Anonymous Cover)
- 1 S.L.A.A. Audio CD (Title may vary, dependent on inventory)
- 1 Volume 3, 1st 10 Years of *the Journal*
- 1 S.L.A.A. Bookmark
- 8 S.L.A.A. Sobriety Chips
- 3 S.L.A.A. Step Chips
- 1 S.L.A.A. Bronze Medallion, Blank (Can be engraved)
- 14 S.L.A.A. Pamphlets Including:
 - An Introduction to S.L.A.A.
 - 40 Questions for Self-Diagnosis
 - Suggestions for Newcomers
 - Questions Beginners Ask
 - Sponsorship: A Return from Isolation
 - Addiction and Recovery
 - Anorexia: Sexual, Social, Emotional
 - Withdrawal: Gateway to Freedom, Hope, & Joy
 - Welcome Pamphlet
 - Pocket Toolkit
 - Renewal of Sobriety
 - Setting Bottom Lines
 - Romantic Obsession
 - Measuring Progress

VISIT THE ONLINE STORE AT [HTTP://STORE.SLAAFWS.ORG](http://store.slaafws.org) TO ORDER ONLINE OR BY FAX OR MAIL.

*New Group Literature Packs may only be purchased after the Group has registered with the F.W.S. Office.

For more information, please contact the F.W.S. Office

Website: <http://www.slaafws.org> | Phone: 210-828-7900 | Fax: 210-828-7922

Mail: 1550 NE Loop 410 Suite 118 San Antonio, TX 78209

NEW AND IMPROVED
ANOREXIA GROUP STARTER KITS



Just \$8.60

Anorexia Group Starter Kits
may only be purchased by a
Group registering with F.W.S.
as an S.L.A.A. Anorexia
Group.

VISIT THE ONLINE STORE AT
[HTTP://STORE.SLAAFWS.ORG](http://store.slaafws.org)
TO ORDER ONLINE OR BY
FAX OR MAIL.

Item #ST-003-B

ANOREXIA GROUP STARTER KIT
INCLUDES:

- 1 Basic Group Starter Kit (sold by the F.W.S. Store \$6.60)

Plus the following additional information:

- 1 Suggested Format for an **Anorexia** Focus Meeting
- 1 **Anorexia** Questions for Discussion
- 1 **Anorexia** Signs of Recovery
- 1 **Anorexia: Sexual, Social, Emotional Pamphlet**
- 1 **Anorexia Journal Focus Booklet**
- 1 **Anorexia 1-2-3 Booklet**

For more information, please contact the F.W.S. Office
Website: <http://www.slaafws.org> | Phone: 1-210-828-7900 | Fax: 1-210-828-7922
Mail: 1550 NE Loop 410 Suite 118 San Antonio, TX 78209

RANDY WALKER & Co.

Certified Public Accountants

7800 IH 10 West, Suite 505 • San Antonio, Texas 78230

Phone (210) 366-9430 • Fax (210) 366-9451

www.randywalkercpa.com

To the Board of Directors
The Augustine Fellowship,
Sex and Love Addicts Anonymous,
Fellowship-Wide Services, Inc.

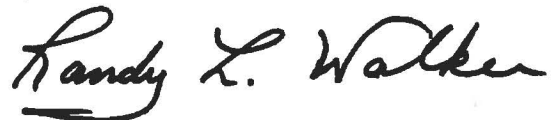
In planning and performing our audit of the financial statements of The Augustine Fellowship, Sex and Love Addicts Anonymous, Fellowship-Wide Services, Inc. (the Fellowship) as of and for the year ended September 30, 2012, in conformity with the modified cash basis of accounting, we considered The Fellowship's internal control over financial reporting (internal control) as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of The Fellowship's internal control. Accordingly, we do not express an opinion on the effectiveness of The Fellowship's internal control.

Our consideration of internal control was for the limited purpose described in the first paragraph and was not designed to identify all deficiencies in internal control that might be significant deficiencies or material weaknesses and, therefore, there can be no assurance that all such deficiencies have been identified.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency or combination of deficiencies in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. We did not identify any deficiencies in internal control that we consider to be material weaknesses.

A significant deficiency is a deficiency, or combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We identified certain deficiencies that we consider to be significant deficiencies, and communicated them in writing to management on January 22, 2013.

This communication is intended solely for the information and use of management, the Fellowship's Board of Directors and others within the organization, and is not intended to be and should not be used by anyone other than these specified parties.



San Antonio, Texas
January 22, 2013

RANDY WALKER & Co.

Certified Public Accountants

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Phone (210) 366-9430 • Fax (210) 366-9451

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January 22, 2013

To the Board of Directors
The Augustine Fellowship,
Sex and Love Addicts Anonymous,
Fellowship-Wide Services, Inc.

We have audited the financial statements of The Augustine Fellowship, Sex and Love Addicts Anonymous, Fellowship-Wide Services, Inc. (The Fellowship) for the year ended September 30, 2012, and have issued our report thereon dated January 22, 2013. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated January 22, 2013. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by The Fellowship are described in Note 1 to the financial statements. No new accounting policies were adopted, and the application of existing policies was not changed during 2012. We noted no transactions entered into by The Fellowship during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected.

Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. The attached schedule summarizes misstatements of the financial statements, which are considered to be material, both individually and in the aggregate, to the financial statements taken as a whole. Management has corrected all such misstatements.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated January 22, 2013.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to The Fellowship's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as The Fellowship's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Information in Documents Containing Audited Financial Statements

With respect to the supplemental information accompanying the financial statements, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with U.S. generally accepted accounting principles, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplemental information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

Current Year Control Deficiencies

1. **Outstanding Checks:** We noted numerous outstanding checks over 90 days old being carried on the monthly cash reconciliations, primarily for the general checking and world missions bank accounts.

Recommendation: We recommend that checks over 90 days old be investigated to determine if the checks should be reissued. The Fellowship should consider establishing a formal, written policy concerning un-cashed checks in accordance with current State escheat laws. Such a policy should specify aging milestones with required actions.

Current Year Significant Deficiencies

1. **Cash Receipts:** In our review of internal controls, we noted a potential for funds to be misappropriated upon submission for deposit. We noted receipts are counted by two individuals upon receipt but only one individual is responsible for submitting cash deposits via mail. We further noted there is currently no procedures in place to reconcile the funds received to the deposited funds.

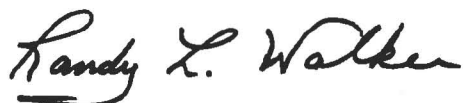
Recommendation: We recommend that there be additional steps added in the mailing of cash receipts process. Two persons should verify the cash received and submit a cash receipts log signed and dated by both persons to the treasurer and/or office coordinator prior to submitting items via mail. This will aid in ensuring cash items received match the total amount of funds to be deposited. The cash receipts log should also be compared periodically to bank deposits to ensure all monies received have been deposited. These steps will also ensure better control over assets and reduce risk of theft or unauthorized use of funds.

We would like to express our appreciation for the courtesy and cooperation extended to us by Rita Hurley, Steve Ballinger, and their staff.

This information is intended solely for the use of the Board of Directors and management of The Fellowship and is not intended to be and should not be used by anyone other than these specified parties.

Please do not hesitate to contact us if you want to discuss any of the matters contained herein.

Very truly,

A handwritten signature in black ink that reads "Randy L. Walker". The signature is written in a cursive style with a large, stylized 'R' and 'W'.

Client: **AUGUSTINE FELLOWSHIP SLAA**
Engagement: **Augustine Fellowship FY 12**
Trial Balance: **TB - Trial Balance**
Workpaper: **Adjusting Journal Entries Report**

Account	Description	W/P Ref	Debit	Credit
Adjusting Journal Entries JE # 1				
ZZ-2				
To reflect prior year AJE's not previously booked by the client				
33000	Unrealized Gain/Loss		656.00	
63500	Contract Services - Other		1,800.00	
66300	Miscellaneous Expenses		4,805.00	
68000	Depreciation Expense		2,181.00	
15000	Buildings and Equipment			4,805.00
17100	Accum Depreciation			2,181.00
20100	Accounts Payable			1,800.00
49950	Unrealized gain/loss on Investments			656.00
Total			9,442.00	9,442.00
Adjusting Journal Entries JE # 2				
M-3				
To record depreciation expense for current year.				
68000	Depreciation Expense		725.00	
17100	Accum Depreciation			725.00
Total			725.00	725.00
Adjusting Journal Entries JE # 3				
A-4				
To properly adjust unrealized gain/loss on investment and investment income at year-end.				
33000	Unrealized Gain/Loss		3,563.00	
49950	Unrealized gain/loss on Investments		656.00	
33000	Unrealized Gain/Loss			656.00
49901	Uncategorized Income			656.00
49901	Uncategorized Income			2,907.00
Total			4,219.00	4,219.00
Adjusting Journal Entries JE # 4				
ZZ-2				
To reflect unrealized gain/loss on investments in proper income account at year-end.				
33000	Unrealized Gain/Loss		26,918.00	
49950	Unrealized gain/loss on Investments			26,918.00
Total			26,918.00	26,918.00
Adjusting Journal Entries JE # 6				
C-1				
To directly write-off accounts receivable.				
11201	Allowance for doubtful accounts		1,031.00	
65121	Bad Debt Expense		1,031.00	
11200	Accounts Receivable			1,031.00
11201	Allowance for doubtful accounts			1,031.00
Total			2,062.00	2,062.00

Client: **AUGUSTINE FELLOWSHIP SLAA**
Engagement: **Augustine Fellowship FY 12**
Trial Balance: **TB - Trial Balance**
Workpaper: **Adjusting Journal Entries Report**

Account	Description	W/P Ref	Debit	Credit
Adjusting Journal Entries JE # 10				
to roll net assets		ZZ-2		
32000	Unrestricted Net Assets		10,431.00	
49100	Shipping			445.00
63300	Webmaster Services			1,200.00
63500	Contract Services - Other			1,800.00
66300	Miscellaneous Expenses			4,805.00
68000	Depreciation Expense			2,181.00
Total			10,431.00	10,431.00
Adjusting Journal Entries JE # 11				
To adjust for prepaid insurance expense		50-3e		
13000	Prepaid Expenses		2,841.00	
65500	Insurance - Liability			2,841.00
Total			2,841.00	2,841.00

**THE AUGUSTINE FELLOWSHIP,
SEX and LOVE ADDICTS ANONYMOUS,
FELLOWSHIP-WIDE SERVICES, INC.**

**FINANCIAL STATEMENTS
and Supplementary Information
September 30, 2012 and 2011**

**THE AUGUSTINE FELLOWSHIP, SEX and LOVE ADDICTS
ANONYMOUS, FELLOWSHIP-WIDE SERVICES, INC.
FINANCIAL STATEMENTS
September 30, 2012 (Audited) and 2011 (Reviewed)**

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Statements of Revenues, Expenses, and Other Changes in Net Assets	4
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 Supplemental Information	
Schedule of Functional Expenses	9

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Certified Public Accountants

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INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees
The Augustine Fellowship,
Sex and Love Addicts Anonymous,
Fellowship-Wide Services, Inc.
San Antonio, Texas

We have audited the accompanying statement of assets, liabilities, and net assets-modified cash basis of The Augustine Fellowship, Sex and Love Addicts Anonymous, Fellowship-Wide Services, Inc. (The Fellowship), a non-profit corporation, as of September 30, 2012, and the related statement of revenues, expenses, and other changes in net assets-modified cash basis for the year then ended. These financial statements are the responsibility of The Fellowship's management. Our responsibility is to express an opinion on these financial statements based on our audit.

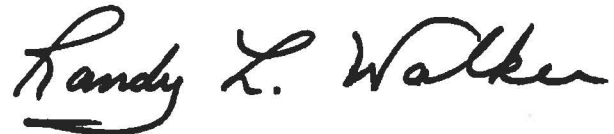
We conducted the audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1, these financial statements were prepared on the modified cash basis of accounting, which is a comprehensive basis of accounting other than generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities, and net assets-modified cash basis of The Augustine Fellowship Sex and Love Addicts Anonymous, Fellowship-Wide Services, Inc. as of September 30, 2012, and its revenue, expenses, and other changes in net assets-modified cash basis for the year then ended on the basis of accounting described in Note 1.

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying information presented in the "Schedules of Functional Expenses" is for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

The 2011 financial statements were reviewed by Gonzalez & Walker, CPA's, and their report thereon, dated January 5, 2011, stated they were not aware of any material modifications that should be made to those statements for them to be in conformity with the modified cash basis of accounting. However, a review is substantially less in scope than an audit and does not provide a basis for the expression of an opinion on the financial statements as a whole.

A handwritten signature in black ink that reads "Randy L. Walker". The signature is written in a cursive style with a large, stylized initial 'R'.

San Antonio, Texas
January 22, 2013

**THE AUGUSTINE FELLOWSHIP, SEX and LOVE ADDICTS ANONYMOUS,
FELLOWSHIP-WIDE SERVICES, INC.
STATEMENTS OF ASSETS, LIABILITIES, and NET ASSETS
MODIFIED CASH BASIS
September 30, 2012 and 2011**

<u>ASSETS</u>	<u>2012</u> (Audited)	<u>2011</u> (Reviewed)
Cash and Cash Equivalents	44,501	\$ 41,442
Investments	148,075	98,249
Undeposited Funds	147	204
Prepaid Expenses	3,068	227
Inventory Asset	47,697	37,903
Inventory Asset-San Diego, CA	-	3,603
Property and Equipment, Net	3,604	2,869
TOTAL ASSETS	<u>\$ 247,092</u>	<u>\$ 184,497</u>
 <u>LIABILITIES AND NET ASSETS</u>		
Sales Tax Payable	\$ 128	\$ 151
TOTAL LIABILITIES	<u>128</u>	<u>151</u>
NET ASSETS		
Unrestricted	246,964	184,346
TOTAL NET ASSETS	<u>247,092</u>	<u>184,497</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 247,092</u>	<u>184,497</u>

The accompanying notes are an integral part of these financial statements.

**THE AUGUSTINE FELLOWSHIP, SEX and LOVE ADDICTS ANONYMOUS,
FELLOWSHIP-WIDE SERVICES, INC.**
STATEMENTS OF REVENUES, EXPENSES, and OTHER CHANGES in NET ASSETS
MODIFIED CASH BASIS
For the Years Ended September 30, 2012 and 2011

	<u>2012</u> <u>(Audited)</u>	<u>2011</u> <u>(Reviewed)</u>
<u>REVENUE</u>		
Sale of Inventory	\$ 207,027	\$ 207,761
Contributions	103,069	103,994
Fundraising Income	41,331	44,734
Unrealized Gain on Investments	26,918	656
Other Income	3,269	294
Membership Dues	466	1,895
TOTAL REVENUE	<u>382,080</u>	<u>359,334</u>
<u>EXPENSES</u>		
Program	264,713	282,026
General and Administrative	40,215	50,716
Fundraising	14,534	15,155
TOTAL EXPENSES	<u>319,462</u>	<u>347,897</u>
CHANGE IN NET ASSETS	62,618	11,437
NET ASSETS - BEGINNING OF YEAR	<u>184,346</u>	<u>172,909</u>
NET ASSETS - END OF YEAR	<u>\$ 246,964</u>	<u>\$ 184,346</u>

The accompanying notes are an integral part of these financial statements.

**THE AUGUSTINE FELLOWSHIP, SEX and LOVE ADDICTS
ANONYMOUS,
FELLOWSHIP-WIDE SERVICES, INC.
NOTES TO FINANCIAL STATEMENTS
September 30, 2012 (Audited) and 2011 (Reviewed)**

NOTE 1 - SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting

The Augustine Fellowship, Sex and Love Addicts Anonymous, Fellowship-Wide Services, Inc.'s (The Fellowship) policy is to prepare financial statements on the modified cash basis of accounting; which is a comprehensive basis of accounting other than generally accepted accounting principles. Cash basis differs from generally accepted accounting principles in revenue is recognized when received rather than when earned and expenses and purchases are recognized when cash is disbursed rather than when the obligation is incurred. Modifications to the cash basis have been made to recognize depreciation expense on assets and sales tax payable.

Organization and Nature of Activities

The Fellowship is a non-profit organization associated with the Sex and Love Addicts Anonymous, or S.L.A.A., which is a Twelve Step, Twelve Tradition oriented Fellowship of men and women who help each other to stay sober. They offer help to anyone who has a sex addiction or love addiction or both and want to do something about it. The S.L.A.A.'s have a special understanding of each other and the disease, and have learned how to recover through The Twelve Steps of S.L.A.A. The Fellowship, like all other S.L.A.A. groups are self-supporting, declining outside contributions, and have no required dues or fees. The Fellowship is supported mainly by voluntary contributions from members and sales of S.L.A.A. literature.

Basis of Presentation

The Fellowship is required to report information regarding its financial position and activities according to three classes of net assets:

- Unrestricted net assets - Net assets that are not subject to donor-imposed stipulations.
- Temporarily restricted net assets - Net assets subject to donor-imposed stipulations that may or will be met either by actions of the Fellowship and/or the passage of time.
- Permanently restricted net assets - Net assets subject to donor-imposed stipulations that they be maintained permanently by the Foundation.

The Fellowship had no temporarily or permanently restricted net assets at September 30, 2012 or 2011.

Income Taxes

The Augustine Fellowship, Sex and Love Addicts Anonymous, Fellowship-Wide Services, Inc. is exempt from Federal income taxes under Section 501 (c)(3) of the Internal Revenue Code, and as such qualifies for the maximum charitable contributions deduction by donors.

**THE AUGUSTINE FELLOWSHIP, SEX and LOVE ADDICTS
ANONYMOUS,
FELLOWSHIP-WIDE SERVICES, INC.
NOTES TO FINANCIAL STATEMENTS
September 30, 2012 (Audited) and 2011 (Reviewed)**

NOTE 1 - SUMMARY OF ACCOUNTING POLICIES (CONTINUED)

Property and Equipment

Purchased property and equipment are stated at cost. Donated assets are not accepted by The Fellowship. Assets greater than \$500 are capitalized by The Fellowship. Depreciation is computed using the straight line method over the estimated useful lives as follows:

Building and improvements	30 years
Furniture and equipment	5 years

Contributions

All contributions received are recorded as unrestricted for The Fellowship's operations. Under its method of accounting, the Fellowship has not recognized as revenue contributions of services which might otherwise meet the recognition criteria of U.S. generally accepted accounting principles. The Fellowship also utilizes volunteers in its daily operations, the value of which is not reflected in the financial statements.

Investments

Purchases and sales of securities are recorded on a trade-date basis. Interest and dividend income is recorded when received. Unrealized gains and losses are included in statement of revenues, expenses, and other changes in net assets.

Inventory

Inventories consist of literature books, journals, CD's, CD accessories, medallions, plastic chips, pamphlets, and wristbands. Inventory is stated at the lower of cost or market based on a perpetual specific identification basis.

Payables

The Fellowship is not exempt from state sales tax for orders shipped within Texas; therefore, The Fellowship accrues the tax liability and this liability is included in the statement of assets, liabilities, and net assets.

Subsequent Events

The Fellowship has evaluated subsequent events through January 22, 2013, which is the date the financial statements were available to be issued.

**THE AUGUSTINE FELLOWSHIP, SEX and LOVE ADDICTS
ANONYMOUS,
FELLOWSHIP-WIDE SERVICES, INC.
NOTES TO FINANCIAL STATEMENTS
September 30, 2012 (Audited) and 2011 (Reviewed)**

NOTE 1 - SUMMARY OF ACCOUNTING POLICIES (CONTINUED)

Expense Allocation

The costs of providing various programs and other activities have been summarized on a functional basis in the supplemental schedule of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

NOTE 2 - PROPERTY AND EQUIPMENT

Property and equipment are as follows at September 30:

	<u>2012</u>	<u>2011</u>
	(audited)	(reviewed)
Property and Equipment	\$ 37,754	\$ 36,294
Less Accumulated Depreciation	<u>(34,150)</u>	<u>(33,425)</u>
Total	<u>\$ 3,604</u>	<u>\$ 2,869</u>

Depreciation expense was \$725 for the year ended September 30, 2012.

NOTE 3 - FAIR VALUE OF FINANCIAL INSTRUMENTS

The Fellowship adopted the provisions of ASC 820, Fair Value Measurements and Disclosures (formerly SFAS 157). ASC 820 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market, establishes a framework for measuring fair value in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date. The valuation techniques required by ASC 820 are based upon observable and unobservable inputs, and ASC 820 establishes a three-level fair value hierarchy that prioritizes the inputs used to measure fair value. The three levels of inputs used to measure fair value are as follows:

- Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets or liabilities and have the highest priority.
- Level 2 valuations are based on quoted prices in markets that are not active.
- Level 3 valuations are based on inputs that are unobservable and supported by little or no market activity.

The Fellowship has no Level 2 or Level 3 assets or liabilities.

THE AUGUSTINE FELLOWSHIP, SEX and LOVE ADDICTS
ANONYMOUS,
FELLOWSHIP-WIDE SERVICES, INC.
NOTES TO FINANCIAL STATEMENTS
September 30, 2012 (Audited) and 2011 (Reviewed)

NOTE 3 - FAIR VALUE OF FINANCIAL INSTRUMENTS (CONTINUED)

The Fellowship's financial instruments include cash and cash equivalents, undeposited funds, prepaid expenses, and sales tax payable. The carrying amounts reported in the statements of financial position approximate fair values because of the short maturities of those instruments.

The fair values of investments are based on quoted market prices for those or similar investments, and include a \$20,000 repayment of funds made during the year ended September 30, 2012, accessed from the Prudent Reserve Fund during the year ended September 30, 2010.

NOTE 4 - LEASES

The Fellowship leases office space under an agreement that expires on May 31, 2016. Total rent expense was \$33,924 and \$33,054 for the years ended September 30, 2012, and 2011, respectively.

Future minimum lease payments under existing lease is as follows:

<u>September 30,</u>	
2013	\$ 34,226
2014	35,168
2015	36,110
2016	<u>24,492</u>
Total	<u>\$ 129,996</u>

SUPPLEMENTAL
INFORMATION

**THE AUGUSTINE FELLOWSHIP, SEX and LOVE ADDICTS ANONYMOUS,
FELLOWSHIP-WIDE SERVICES, INC.
SCHEDULE OF FUNCTIONAL EXPENSES
MODIFIED CASH BASIS
For the Year Ended September 30, 2012
(With Comparative Totals for 2011)**

	<u>Program</u>	<u>General & Administrative</u>	<u>Fundraising</u>	<u>2012 Total (Audited)</u>	<u>2011 Total (Reviewed)</u>
Contract Services	\$ 87,891	\$ 16,480	\$ 5,493	\$ 109,864	\$ 50,139
Rent	28,496	5,089	339	33,924	33,054
ABC/M Accommodation	26,692	1,483	1,483	29,658	28,237
Cost of Goods Sold	25,539	-	1,344	26,883	35,241
ABC/M Conference	20,800	-	-	20,800	21,429
Shipping Expense	19,097	-	1,005	20,102	31,023
BOT Expenses	15,619	-	1,736	17,355	17,404
BOT Conference Expense	14,245	-	-	14,245	14,686
Vendor Fees	9,203	-	485	9,688	10,021
Professional Fees	-	8,043	423	8,466	31,486
Supplies	5,109	1,572	1,179	7,860	4,095
Printing and Production	5,920	1,480	-	7,400	6,875
FWS Website	1,969	757	303	3,029	3,708
Telephone	-	2,232	744	2,976	5,416
Postage and Delivery	1,725	431	-	2,156	2,145
Property Insurance	1,488	496	-	1,984	2,117
Miscellaneous	990	176	-	1,166	4,805
Federal and State Tax	-	969	-	969	513
Depreciation	-	725	-	725	2,181
Bank Charges/Fees	463	116	-	579	1,134
Dues and Subscriptions	-	225	-	225	375
Shipping-Resent Orders	198	22	-	220	1,694
Salaries	-	-	-	-	11,968
Equipment	-	-	-	-	10,971
Employee Benefits	-	-	-	-	830
Payroll Taxes	-	-	-	-	731
Mileage	-	-	-	-	539
Payroll Accounting	-	-	-	-	267
Workman's Compensation	-	-	-	-	86
Meals	-	-	-	-	33
Inventory Adjustment	(731)	(81)	-	(812)	14,694
Total Expenses	\$ 264,713	\$ 40,215	\$ 14,534	\$ 319,462	\$ 347,897

The accompanying notes are an integral part of these financial statements.



CONFERENCE COMMITTEE CORNER

Conference Interfellowship Committee

Has your group or intergroup been in recent contact with another 12-step “S” fellowship?

Have you or your group or intergroup jointly participated with another 12-step “S” fellowship on anything?

Do you or your group or intergroup work with another 12-step “S” fellowship regularly on any project? Or did you do so in the past?

The Conference Interfellowship Committee is exploring ways to promote unity, cooperation and understanding with other “S” fellowships.

Please share your experiences, past and present, positive and negative, with the committee so that we can make suggestions to other groups and intergroups and to the fellowship at large.

Message the Conference Interfellowship Committee through the FWS web site.

Conference Prison Outreach Committee

CPOC REPORT

As always, the Conference Prison Outreach Committee (CPOC) is busy responding to requests from inmates seeking assistance with their sex and love addiction. In the time since the 2012 ABM, we have already responded to more requests than we had in the previous year. We have been able to provide orders of some pamphlets and copies of the Basic Text to those who have requested them. We also continue to provide pen pals for those desiring personal help in overcoming their sex and love addiction. Of course, as always, we have more people waiting for pen pals than we have pen pals available. These currently are men and most are sex offenders.

The WPOS (Women’s Prison Outreach Subcommittee) is finally getting on its feet and is beginning to do some outreach to women’s facilities in New York and California. Currently, there are only two women doing this work and they could use additional volunteers to aid them.

We are nearing completion of a draft of a Simple English Version of the Twelve Steps. This has been a continuing project for the past several years; originally planned as an easy to read version of the 12 Steps for inmate use, we realized that

other members who have reading difficulties could benefit from having this available to them, also. At this writing, we have completed drafts of 10 Steps and have begun work on one of the remaining Steps.

Please see our flyer elsewhere in this Newsletter.

If you would like to be involved in this rewarding Twelfth Step work, please contact us at:

<http://www.slaafws.org/contact/cpoc>

In service,

Garry K, CPOC Chair

SERVICE OPPORTUNITIES IN PRISON OUTREACH

***A CONTINUING NEED EXISTS FOR PEN PALS TO SERVE THOSE WHO HAVE REQUESTED HELP IN DEALING WITH THEIR SEX AND LOVE ADDICTION**

IF YOU HAVE 3 MONTHS OF SOBRIETY YOU CAN HELP

COMMIT TO AN HOUR A MONTH TO WRITE TO AN INMATE

Please be aware that many are sex offenders

***WE HAVE RECENTLY ESTABLISHED A WOMEN'S PRISON OUTREACH SUBCOMMITTEE (WPOS)**

THIS SUBCOMMITTEE IS GOING TO BE CONTACTING WOMEN'S CORRECTIONAL INSTITUTIONS TO MAKE THEM AWARE OF THE OPPORTUNITY TO RECOVER

IF YOU WOULD LIKE TO HELP WITH THIS OUTREACH, JOIN THE WPOS

NO SOBRIETY REQUIREMENTS TO SERVE

YOU CAN HELP GIVE AN INMATE A SOUND FOUNDATION FOR THE FUTURE

FOR EITHER OF THESE OPPORTUNITIES, CONTACT US AT: <http://www.slaafws.org/contact/cpoc>