



Fellowship-Wide Services Newsletter

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Welcome to the Winter Issue of the Fellowship-Wide Services Newsletter!

PLEASE TAKE A COPY TO YOUR MEETING!

Please share this newsletter far and wide and encourage others to subscribe for free.

- Take this printable version to all your meetings.
- Subscribe now on the F.W.S. homepage, <http://www.slaafws.org>.
- Take a newsletter flyer to your meeting:

http://www.slaafws.org/NEWSLETTERS/Newsletter_Subscription_flyer.pdf

Can't get online? F.W.S. will send you a printed version for a small fee.

Go to http://www.slaafws.org/forms/news_subs.pdf to set up a print subscription.

2014 Journal Gratitude Calendar



12-month wall calendars (size: 8.5"x 11") with inspirational excerpts from the Journal.

\$10.00

<http://store.slaafws.org/prod/JCAL14-001.html>

BOT Chair Report

November is Gratitude Month

Every November, members of Sex and Love Addicts Anonymous are invited to acknowledge their gratitude to the Fellowship that has sustained their lives as recovering addicts. As a way of giving thanks, members are encouraged to contribute directly to Fellowship-Wide Services (F.W.S.). Please consider encouraging members of your group to announce Gratitude Month every week during the month of November. Please share the Gratitude Month flyer, which can be downloaded at:

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<http://www.slaafws.org/node/468>, with your Group and Intergroup, as it highlights the impact that giving back makes to the Fellowship, and it lists ways to give online <http://store.slaafws.org/ctgy/GC8.html> and by mail.

Survey!!! Don't forget we're having a survey. It ends in December – so if you've been putting it off, don't wait too much longer. It's super easy to do. The link is in this letter. It will take less than 5 minutes. We need to know who we are, how many of us there are, and what our needs are. Spread the word!



<http://www.slaafws.org/survey>

2013 Annual Business Conference/Meeting (ABC/M) - A Summary of Motions/Items for Discussion (IFD) are in this Newsletter. Please read them over carefully. Important decisions were made, and discussions took place, by our Fellowship at the ABC/M. Let your meeting's voice be heard at next year's ABC/M by having an Intergroup Representative. Would you like more info on what an intergroup is? Check out this webpage: <http://www.slaafws.org/what-is-intergroup>. It's really important that your group sends a representative to your local intergroup meeting. Out of the intergroup - a delegate is selected who will go to the ABC/M and carry your voice with them.

General Manager:

We were very hopeful when we hired Lisa McGrath as General that she would stay with us indefinitely. We were very surprised when after only 3 months that she tendered her resignation without reason. We are very happy however to

announce that we hired Pam Martin as Office Manager on September 13th 2013 (please see her report) and we are quite pleased with her!

Strategic Plan:

Please see the Board of Trustee's Strategic Plan (which is posted on the home page of our website: <http://www.slaafws.org>), as recommended by a professional consultant, as to how to accomplish a proactive and strategic board. This plan recommends the restructuring of the S.L.A.A. Board of Trustees (BOT) Committees so that BOT may become more strategic.

International Journal Issue!!

A special issue of the Journal is in the works, looking to collect **10 submissions** from members of the fellowship worldwide. The Journal is S.L.A.A.'s meeting in print. This issue will include entries **in the native languages** of the authors as well as English translations of each share. Please send your submissions by December 31st to: <http://www.slaafws.org/contact/Conference+Literature+Committee>.

Reminder about Proper Use of S.L.A.A. Logos

Please see the information about proper use of S.L.A.A. Logos.

S.L.A.A. Speaker Needed for Regional Conference:

SLAA Omaha and Chair of the group are planning to have a regional meeting next spring in Omaha for Nebraska, Iowa, Kansas, South Dakota, and Missouri. Please contact - Mark D. of Omaha S.L.A.A. 402-210-7179 about speaking. They may fund your travel.

Wishing you all a warm and peaceful holiday season.

Susan G.
Board Chair, the Augustine Fellowship
S.L.A.A.

Reminder about Proper Use of S.L.A.A. Logos

We want to take this opportunity to remind members, groups and intergroups about the proper use of S.L.A.A. logos.

Background

The Augustine Fellowship, S.L.A. A., Fellowship-Wide Services, Inc. (F.W.S.), a non-profit corporation, is the legal name for S.L.A.A. The Board of Trustees of F.W.S. has a fiduciary duty to protect the intellectual property of S.L.A.A. Intellectual property includes copyrighted S.L.A.A. literature, trademarks and logos. This property carries the unified message of hope and recovery to the addict as well as represents the livelihood of the organization in terms of financial support.

Proper use of logos

There are two S.L.A.A. logos that should be used – one for printed literature and one for websites:

Classic logo – The classic logo below is registered with the U.S. Patent and Trademark office. This registration is good until 2020. F.W.S. requires all members to use the classic logo with the ® in the lower right-hand as shown. This logo is used on all pamphlets sold by the F.W.S. office.



Coin logo – The coin logo was developed by the F.W.S. Webmaster for the F.W.S. website in 2008. This logo does not print well but works well on the website and if high quality printing is used can be seen on posters/flyers announcing various S.L.A.A. events. The coin logo may be used by members as long as it has the SM (service mark) in the upper right-hand corner as shown.



S.L.A.A. logos in other languages

We also want to remind non-English speaking groups to follow the proper use of logos outlined above. For example, if a non-English speaking group has developed its own logo, that group should use one of the proper English language logos, preferably on the homepage, in addition to its own logo.

In service,

Copyright-Translation Subcommittee (CTS)

**Office Manager's Report
November 10, 2013**

Office Manager Pam Martin joined the F.W.S. Office team on September 16, 2013. Since that time, she has assisted Board Chair, Susan G., with a variety of research projects and tasks. Some of the research projects and tasks performed under the direction and guidance of the Board Chair are:

1

Costs and options associated with replacing our copier. Our current copier will likely need to be replaced within the next year. Several scenarios of purchasing versus leasing a newer machine have been explored, each with an estimated budget.

2

Exploring what other fellowships are doing in terms of social media outreach: Conversations with the service organization office of AA, ACA and SAA have provided thought-provoking information. This research will be provided to the Board Public Relation Committee for consideration.

3

Donating a copy of our S.L.A.A. Basic Text to the San Antonio Public Library for circulation in their collection.

4

Looking into mobile apps available for iPhone/iPad to help members find local meeting information. Research has focused on apps currently available, the feasibility of developing our own app, the app development process, and the cost of same. This research, once completed, will be forwarded to the Board Public Relations Committee.

5

E-book conversion, distribution, and sale. Research centers on the myriad of options available for creating and selling our e-book. This research, including cost considerations, is

on-going. The Office is in the process of readying our Basic Text for EBook conversion.

6

As a member of the ABC/M 2014 Planning Committee, the Office Manager has begun the ABM prep work, including updating forms, and looking into transportation and parking options in an effort to find cost savings.

7

The F.W.S. Office staff has been actively involved in looking for ways to curtail spending and reduce waste. Weekly staff meetings have yielded several money-saving ideas.

Our annual inventory was performed at the F.W.S. Office during the first week of October. Everyone pitched in to get the inventory done. Board Members Susan G., Steve B., and Rick B. were present to help.

Respectfully submitted,

Pam Martin,
Office Manager

**Board Finance and Operating Committee
Finance Chair's Report
November 30, 2013**

Treasurer's Report

This is always a busy time of year as we wind up the Fiscal year that ended on September 30th. The last Quarter has been especially challenging as the process of transferring the corporate assets from the Massachusetts Corporation to the newly formed Texas Corporation was scheduled to coincide with a new fiscal year. The switchover is almost complete, but I would stress that this move of legal domicile will not affect either the services or operations of Fellowship-Wide Services (F.W.S.) from the member's perspective.

With the end of the fiscal year, I traveled to the Fellowship Wide Services Office in San Antonio

the week of September 30th, along with the two newly elected officers, Rick B. from Florida, our Secretary and Susan G. from California our President/Board Chair. During our visit, we met with the corporate accountant, conferenced with our non-profit attorney and began the process of creating new bank accounts, merchant accounts and State employment accounts under the new Texas Corporation. This was Rick's first trip to the office and his opportunity to become better familiarized with the day to day operations of the office.

We were present at the F.W.S. Office to oversee a complete inventory of sales items and worked with our newly hired Office Manager, Pam Martin. Pam was hired through a temporary agency to fill the void left by the unexpected resignation of Lisa McGrath, who had been hired as the General Manager last spring. Pam has proven to be a capable and enthusiastic manager and has greatly softened the loss of the General Manager.

On November 9th, 2013 the Board of Trustees (BOT) approved the final Financial Reports for the 2012-13 Fiscal Year, including the Balance Sheet (Statement of Position) and Profit and Loss (Statement of Activities). These reports are included in this Newsletter, showing the financial position of F.W.S. as of year's end and the month by month financial activities. As of September 30th, we found ourselves in almost the identical financial position as the end of the 2011-12 Fiscal Year with approximately \$200,000 in various accounts, not including monies that were being held by F.W.S. on behalf of the ABM delegates for the Travel Equalization and Scholarship Funds.

The Profit and Loss Statement is prepared on a modified cash basis while the Balance Sheet reflects an accrual basis according to our accountant's recommendations. Depreciation will be adjusted according to the accountant's calculations upon review, although F.W.S.' current depreciable assets are minimal.

At the November 9th meeting, the BOT also approved a budget for the 2013-14 Fiscal Year. That budget is also included in this Newsletter and reflects the anticipated expenditures for the upcoming year. It is always a relief to complete the budget, but now the process of carefully monitoring expenditures to meet budgetary expectations begins. Although the finances of the last three years have been relatively consistent, we are expecting increased costs as we repopulate the Office with employed staff at pre-2010 levels. Increasing employee costs promise to make meeting financial goals more challenging, especially if contributions continue at current levels.

As always, feel free to contact me with questions about the Finances of your Fellowship-Wide Services at <http://www.slaafws.org/contact/SB>.

Board Finance and Operating Committee - Finance

Board Members: Steve B. (FL), Chair, Susan G. (CA), BOT Chair, Bob G. (MA), Operations Chair.
Non-BOT Members: Rich K. (MA), Tom R. (MA)

The members of the BFOC-Finance Committee have met twice since my last report, on September 23rd and October 28th, 2013. Business conducted included:

1. Oriented new members on the ongoing Board matters, including the corporate move/transfer to Texas, the proposed restructuring of the Board including the role of the new Finance Committee and the review of financial information.
2. Began a discussion of the Goals and Tasks of BFOC as they relate to the Finance Committee, as well as moving forward with applicable portions of Strategic Plans.
3. Reviewed the Financial Statements for August and September.

- 4. Approved the Fiscal Year End Balance Sheet and Profit and Loss Statement that were presented to the BOT for approval.
- 5. Requested that the bookkeeper provide an accounts payable statement each month to accompany balance sheets.
- 6. Prepared, reviewed and approved the Budget for fiscal year 2013-14.

In Service,

Steve B.
Board Finance and Operating Committee Chair
F.W.S. Treasurer

WHEN COUPLES AND OR EX-PARTNERS ARE BEING DISRUPTIVE WHILE ATTENDING THE SAME MEETING

Q. One of our long-time members had his wife leave him and request a divorce a year ago. During this time, the member got involved with another member of one of our groups and has had a long relationship.

Recently, his wife has said she is coming back to him and he told her he was involved with someone in the program. She is quite unstable and took it upon herself to start attending these meetings, to find out with whom he is spending time and to intimidate her.

Now, we have several issues. One, this has made several other members quite uncomfortable and they say they cannot attend the meetings, while both the husband and wife are attending. One is the secretary of a meeting and the

girlfriend of the husband. They have since broken up and she cannot attend.

Second, the wife keeps attending meetings, which makes many members uncomfortable and several have stopped attending.

Third, the husband is a likeable and well-respected attendee, but he has no boundaries and shares about his wife and girlfriend openly, making his girlfriend and everyone else very uneasy.

Some of the members have decided to address this issue through group-conscience at the meeting. They are going to tell the husband he and his wife are disruptive to many recoveries and ask they do not attend. We would need some advice on this situation.

The comments below were given by various members of the Conference Steps and Traditions Committee and do not represent a group conscience of the entire committee. The opinions expressed here are solely that of the person giving them. Take what you like and leave the rest.

This question is very similar to a situation which occurred in the area in which I live a few years ago. In that instance, both the husband and wife were members of S.L.A.A. with differing bottom lines. They would often play off the other in the open sharing portion of the meetings which made a number of members uncomfortable. At one meeting, it was determined at a group

conscience meeting that they be asked to no longer attend the meeting. The threat was made that the police would be called to remove them if they returned to the meeting. The situation was handled very badly because neither of them is any longer attending. It could have been suggested that they attend separate meetings or that only one of them share at any given meeting. This would have eliminated the perceived conflict in the meeting.

This instance, however, appears to have a different dynamic. It is unclear as to whether the wife is also a member of S.L.A.A. In any case, the relationship between the husband and wife is an outside issue, for which, according to Tradition 10, we have "no opinion." Because of the nature of this family conflict, there could be divorce proceedings forthcoming and this could create public controversy if other members were to be called as witnesses in a legal proceeding. This relationship should be worked out between the husband and wife, perhaps with the assistance of a professional.

If the wife is not a member of S.L.A.A. and is there to learn who is attending so that it might be used against the husband, I can see a violation of Traditions 11 and 12 regarding protecting the anonymity of our fellow S.L.A.A. members. If a member of the fellowship were to be called as a witness in a divorce hearing, that member could be asked to reveal his/her affiliation with S.L.A.A. It is not the business of any outside person as to who is a member of the fellowship and who is attending the meetings.

What troubles me about the information in the question is the reference to Group Conscience (Tradition 2). Group Conscience should be used to decide issues or practices relating to a particular meeting. It should be a place where everyone has the opportunity to be heard and express their personal feelings regarding a matter. In this case, the Group Conscience is being called but, it appears that the decision as to how to handle this particular situation has already been decided by a few members prior to Group Conscience. Group Conscience decisions should be made by substantial unanimity and not by the feelings of a few members. Each member should seek the guidance of his/her Higher Power in this situation. To take a vote to ban them from a meeting could be a violation of Tradition 2 in that it would be an act of government.

For me personally, I would suggest an easier approach. I would suggest that a few members volunteer to speak to the husband and wife to let them know that their behavior is disruptive to the meeting, as well as the recovery of those in attendance, and ask them to handle their disagreements and personal issues outside the meeting rooms.

We have previously discussed situations where there were disruptions and these could be helpful to resolving a situation such as this. These discussions are found on the FWS Website on the Conference Steps and Traditions pages.

I would offer my suggestion that the meeting itself begin a regularly scheduled discussion on all the Traditions, beginning with Tradition One, taken from a sampling

of many kinds of 12 Step literature. If the meeting as a whole becomes more familiar with the 12 Traditions as principles to protect and guide their business, the overall health of the group will become more stable, and it will no longer attract unstable participants of any kind.

I was sorry to see this story in my g-mail account when I logged in this morning.

It shows me the incredible need in all our groups for some operative materials on the 12 Traditions. We do have such a resource if we want to make use of it - a series of articles written in 1997 and 1998 by a woman named Carmelita B., published in our Journal Magazine. They could easily be collected in a pamphlet like the ones we have published for Anorexia, Withdrawal, The Steps, Healthy Relationships, and Triggers and could be made available to the entire fellowship in a timely manner, while the process of completing the S.L.A.A. 12x12 comes to its predestined conclusion.

First of all, I must say I have not witnessed such situations. I guess I did attend a couple of meetings where ex- partners were in the same meeting, but it didn't feel like this situation was taking the group as hostage.

So, I will base my answers on what I know and understand of the Traditions. First of all, according to the Third Tradition, the only requirement to attend S.L.A.A. is a desire to stop living out a pattern of sex and love addiction. In this particular situation, one could question the wife's "qualification" to attend meetings. But who is qualified to

decide of anybody else's willingness to recover. The pamphlet Addicted to Sex, Addicted to Love does say that "Only the individual can tell if he or she is physically, mentally, or emotionally addicted to sex and/or love."

However, when a member or a couple of members behave in a way that threatens the whole group and members start to leave, a group should consider Tradition One, "Our common welfare should come first; personal recovery depends upon S.L.A.A. unity." and Tradition Five according to which "Each group has one but primary purpose, to carry the message... " Hence a group should consider its survival in order to carry the message, before accommodating one or two single members. The way to work around it is through Tradition Two, the Group Conscience.

However, in such a situation, the Group conscience would provide the opportunity for people to respectfully express their feelings about the situation and explore solutions in the presence or not of the individuals. A round robin without crosstalk and the use, if needed, of a spiritual reminder could be effective. In the end, if the group decides that one of the people involved should not attend, or should attend under certain conditions, I think courtesy should be the way to address the situation, placing principles before personalities (Tradition Twelve). If the people are present, one could speak for the group, if not, an individual could be identified to speak to either the husband, the wife, or the ex. Basing the decision on the Traditions and explaining it that way, could be a good way to approach the situation respectfully.

I agree that regular study of the Traditions can only help members and groups raise their awareness about them and their benefits. I certainly learned to behave more respectfully getting to know them and applying them in all aspects of my life.

The CSTC is a group of volunteers, some of whom were ABM delegates, and others who volunteered out of interest. We do not represent a group conscience of S.L.A.A., but are committed to bringing thoughtful discussion and study of 12 Step Fellowship literature and experience to the questions that are brought to us. Other non-S.L.A.A. literature, such as AA or Al-Anon literature may have been accessed in order to see how other 12 Step Recovery Fellowships have addressed these issues. We offer this summary as the result of our discussions. We present the major points of concern in the hope that wider discussion in the Fellowship will help us evolve our customs and practice of the S.L.A.A. program of recovery to better represent the loving guidance of a Higher Power. Always we affirm the autonomy of each group and the need for each individual to follow her/his own conscience. No decision of this group, or any other, is ever forced upon another, even when we believe a practice is clearly in conflict with the Steps and Traditions.

JOIN THE CONFERENCE

STEPS AND TRADITIONS COMMITTEE

The mission of the Committee is to provide thoughtful comment and insight from its members' personal experiences, to any questions relating to the Steps and Traditions. These comments come from various members with varying lengths of experience from all parts of the world. The Committee's comments are neither binding nor authoritative; it does not speak for the

whole of S.L.A.A. You are most welcome to join the CSTC every 4th Sunday of the month, 4 pm Central Time. Please write <http://www.slaafws.org/cstc> for more information.

You may also address your Steps and Traditions related question at any time at: <http://www.slaafws.org/cstc>

CONFERENCE PRISON OUTREACH COMMITTEE

The CPOC continues to respond to the requests of prison inmates who have determined to rid themselves of their sexual obsessions and addictive patterns. We receive requests nearly every week from those who are reaching out for our help so that they may be better prepared to face the outside world.

In the last conference year, we responded to a record number of inmates and have been able to provide them with pen pals and some literature. Last year, we were able to provide help for two female inmates in addition to the men. We continue to have inmates contact us who have heard about this program through one of their fellow inmates. This is a good indicator that we are doing a good job and that people are experiencing a change of attitude toward sexual matters and recommending us to others. Some of the inmates have written to let us know that others are beginning to notice how they are changing.

There are some regional Prison Outreach Committees who have been making progress in getting into their local jails and prisons. Those with whom we have been in contact have been reporting successes with those who attend those meetings. We would encourage all Intergroups to form an Institutions committee to reach out to those who are incarcerated

locally. These local committees operate independently from the CPOC, but we do provide them with help and encouragement in getting their programs operating.

We are currently working on revising our guidelines on how to conduct an S.L.A.A. meeting in a prison. This set of guidelines is a part of a starter kit which we have assembled which contains many of the Core Documents as well as other readings and prayers which are typically used in outside meetings.

Our greatest need, as always, is for more pen pals to help us as we work with the inmates. We have a small group of dedicated volunteers who help us, but we need more people to help with the increasing volume of letters we require. Since we receive the majority of males, we need more men to help us. If you have three months sobriety and are willing to commit to at least one letter per month to an inmate, we can use your help. We are including a flyer with this Newsletter and encourage the membership to make copies and distribute them through your Intergroups and meetings.

If you have questions or would like to volunteer to be a pen pal, please contact us at

<http://www.slaafws.org/contact/cpoc>

In Service, Garry K, CPOC chair

PEN PALS NEEDED

YOU CAN MAKE A DIFFERENCE IN THE LIFE OF A PRISON INMATE BY SERVING AS A RECOVERY PEN PAL

WE NEED MEN RIGHT AWAY TO WRITE TO SOME OF OUR MALE INMATES ALL OVER THE UNITED STATES

IF YOU HAVE AT LEAST 3 MONTHS SOBRIETY AND ARE WILLING TO COMMIT TO ONE LETTER A MONTH WE CAN USE YOUR HELP

If you are willing to step up and help, please contact us; we can get you started right away

<http://www.slaafws.org/contact/cpoc>



Your Group/Intergroup Contributions Matter

As F.W.S. Office Manager, it is a pleasant responsibility to provide the Group and Intergroup Contributions for the fiscal year October 1, 2012-September 30, 2013.

Every effort to enter all contributions as accurately as possible has been made. However, due to the variety of ways a Group or Intergroup submits contributions, there may be multiple entries for some groups.

If you or your Group/Intergroup have questions or concerns about a contribution entry or amount please contact me at

<http://www.slaafws.org/contact/OM>.

In Service,

Pam Martin

F.W.S. Office Manager

FWS Contributions

Intergroup

Intergroup Name	Contribution
Austin/Central Texas IG	845.44
Central Arizona IG	414.98
Central Arkansas IG	180.00
CO Springs IG	40.00
Florida Roundup Committee	5,100.00
Greater Delaware Valley Intergroup	500.00
Greater NY Area Intergroup	445.94
Houston, TX SLAA	4,406.97
Los Angeles IG,CA	3,988.01
Memphis, SLAA East Group	80.00
Metro D.C. Intergroup	558.47
Monterey Peninsula CA Intergroup	400.00
Netherlands Intergroup	1,164.00
North Texas Intergroup	320.00
Omaha, NE, IG	600.00
Online IG-SLAA	1,153.74
Ontario IG	1,227.89
Puget Sound SLAA Intergroup	551.68
Sacramento, CA Intergroup	855.50
San Antonio IG	94.13
San Francisco East Bay Intergroup	2,270.00
Sydney, AU IG	1,870.00
Tampa Bay Intergroup Florida	1,551.00
Tucson, AZ, Area Intergroup	205.35
Western New England Intergroup	75.00
Western PA Intergroup	800.00

FWS Contributions

Group

Group Name	Contribution		
		Cincinnati, OH, Monday,PM	101.60
Albuquerque, NM, Mens, Sat Noon	50.00	Cincinnati, OH, Wed PM	48.10
Allentown, PA, Mon 1 PM	75.00	Clearwater, FL, Tuesday, Mens	300.00
Ann Arbor, MI, Sun 6PM	20.00	Cleveland Heights, OH, Sat	105.00
Ashville, NC,Sat am,Women of Courage	30.00	Cleveland, OH, Downtown Tues PM	130.00
Atlanta, GA, Group 25421083	150.00	Cleveland, OH, Fri,7pm	354.00
Atlanta, GA,12PM Act with Courage	735.30	Cleveland, OH, Sunday St. Vincent Mtg	110.00
Atlanta, GA,Morning Midtown Meeting	2,199.11	Cleveland, OH, Wed Middleburg Heights	70.00
Austin, Sunday,4 PM Mtg	47.89	Colorado Springs, CO, Wed/Fri Group	260.00
Austin, TX, Women on the Path	26.77	Concord, NH, 5 PM	27.05
Baltimore, MD, Sun,7pm	200.00	Costa Mesa,CA Wed PM,Anorexia Group	169.00
Bellevue, KY, Sat 8 AM	158.51	Danvers, MA, Tues 7PM	120.00
Berkeley, CA, Mon pm 11th step	44.27	Daytona Beach, FL,Sat 7pm	10.00
Berkeley, CA, Tues 730am	244.00	Decatur, GA, SAT AM Group	1,907.80
Berkeley, CA, Wed 730 AM	110.90	Denver, CO, Sat Sisters Group	20.00
Berkeley, CA,Thur 730 am Therapists Mtg	72.00	Doylestown,PA,Sunday,PM Group	307.72
Berkeley,CA,Friday,AM Group	160.00	East Bay, CA, Wed,	58.00
Berkeley,CA,Wed,PM Group	26.00	East Hampton, NY, Saturday, AM	80.00
Berkeley, CA, Focus on Anorexia	25.00	Edgewater, NJ,Monday,The Possibility Gr	100.00
Berkeley, Ca, Tues,AM Mens	164.00	Encinitos, CA, Sun PM	120.00
Bethlehem, PA, Thursday,PM St. Lukes	125.00	Encinitos, Sat Mens Group	280.00
Beverly, IL, Fri 7pm	40.00	Encinitos,5pm Mixed mtg	300.00
Boise, ID, Thurs PM	250.00	Evanston, IL, Sun PM,	290.00
Boston, MA, Sat, AM Group	265.00	Fishersville,VA,Group	184.00
Boston, MA,Wed 7.30 PM Mens	84.00	Fitchburg, MA"Restore to Sanity	10.00
Boston, MA,Wed PM Sharing our Strength	37.00	Florida From the Heart Group	1,063.00
Boulder, CO Sunday Meeting Group	62.33	Fort Myers,FL, Fri PM	20.00
Boulder, CO, Wed Noon Meeting	84.92	Georgetown, MA, Sat am, Womens	36.00
Bradenton, FL, Sun 7pm	40.00	Greater Cincinnati SLAA	134.94
Bridgeport, CT, Sunday PM	40.00	Greenfield, MA, Sun, Mens Mtg	195.00
Bridgeport, CT, Tue	80.00	Greenfield, MA, Wednesday Evening Men's	80.00
Bridgeport,CT,Tues, 12 step	240.00	Harrisonburg, VA, Friday	270.00
Brookline,MA, Sat AM Group	56.00	Hartford, CT, Fri, PM	51.00
Bryn Mawr, PA, Sun,PM	162.80	Hartford, CT, Mon, PM	135.80
Burlington,VT,Sat, am	10.00	Hartford, CT, Sun PM,Step UP	79.00
Chattanooga, TN, Spirit of Recovery	40.00	Hartford, CT, Tue 7pm, Recovery Works	60.00
Chester, PA, Fri PM Keystone Group	20.00	Haverhill, MA,Thurs,PM Gentle Path	80.00
Chicago, IL, Sat,AM St.Hedwig mtg	1,033.03	Hecktown, PA, Monday PM	185.00
		Hollywood, CA, Thur 6.30pm	54.00
		Hollywood, CA,Mens Stag Fri PM	403.90
		Holyoke, MA, Sun, There is Hope	32.00
Chicago, IL, Wed Women's Mtg	261.77	Honolulu, Hawaii SLAA Wed & Thur	699.07
Chicago,IL,SatAM,Rise&Shine	354.00	Houston Mens Group, Sat, AM	100.00

Houston Mens Group,THurs, PM	115.00	New London, CT	25.00
Houston, TX, Crossroads Sun Night 6pm	319.01	New London, CT, Sun	20.00
Houston, TX, St. Phillips, Mens Fri	115.00	New London,CT,Fri,Sun	20.00
Houston, TX, Thurs,PM,Coed	78.00	New York, NY 4.30 St Francis Group	45.00
Houston, TX, Tues PM Mixed	81.00	New York, NY 40035104	100.00
Houston, TX, Womens, Sat 9.15am	19.00	New York, NY Sun pm Women's St. Francis	22.00
Houston, TX, SLAA Mon night Chapplewood Mens	230.00	New York, NY, Mon,PM, anorexia Group	138.68
Houston, TX,St.John Divine,Sat am	100.00	New York, NY, Sun,4pm Men's qualification	60.50
Houston, TX,Tues 7.30, Men's Book Study	114.00	New York, NY, Sunday Men's Group	129.20
In The Solution, Berkeley, CA, Tue A.M.	80.00	Newbury Port, MA, Wed PM,Mid week	60.00
Inverness, IL, Sat, AM Group	30.00	Newbury Port, MA,Wed 11th step meditation	55.00
Keeping it Simple, Pittsburgh PA Sat AM	246.39	Newburyport, MA We 7pm AWOL	12.00
Kettering, OH	100.00	Newton, MA, Friday, PM	136.00
Key West, FL, Southernmost Sex Recover	20.00	Newton, MA, Monday, PM Group	80.00
Kirkwood Monday PM	50.00	Newton, MA, Sunday, PM Group	800.00
La Clas de l'aime, CA	69.00	Newton, MA, Tue,7pm	160.00
Lafayette Hills, PA LH Club Hse	1,035.00	Newton, MA,Thur,PM	30.50
Lake Worth, FL, Mon,PM	462.25	Newtown, PA, Mon & Wed	44.00
Lake Worth, FL,Keep It Simple,Wed PM	240.00	Norristown, PA Group	105.47
Lake Worth,FL,Sun,PM,Solutions	28.00	Norwich, CT	94.25
Lakeland, FL, Mon Group	139.00	Norwich, CT, Thur, Progress Not Perfect	80.00
Lakeworth, FL, Wed PM Group	32.00	NY, NY, 40+ Fri 4.30pm	45.00
Lansing, IL, Lansing Group	21.92	NY, NY, 6.15 Anorexia St Francis	341.90
Las Vegas, NV Wed PM Newcomers	10.00	NY, NY, Addicted to a Person, Fri 430pm	48.96
Lighthouse Womans Group Moncton NB	35.00	NY, NY, Fri,PM Becoming Unaddicted	47.63
Living in the Solution, WA	235.00	NY, NY, Monday,6PM Grp	69.40
Long Beach, CA, Thurs PM	31.00	NY, NY, Sat Beg Mtg	367.00
Los Angeles, CA, Thurs, 7AM	35.00	NY, NY, Sexual & Emotional Anorexics	144.00
Los Angeles, CA, Wed 7.30 Fantasy Island	100.00	NY, NY, Sun, 9AM Step	10.00
Los Angeles, CA,Thank God its Mon,am	72.00	NY, NY, Wed, Mens	116.30
Los Angeles, Farmers Mkt,Tues,AM	693.60	NY,NY, Tues Withdrawal Mtg	127.23
Los Angeles,CA, Cafe Tropical, Wed pm	65.53	NYC, NY, Womens 3pm St. Francis	266.90
Los Angeles,CA,Farmers Mkt,Thur AM	353.00	NYC, Wed, PM,Mens Group	1,083.06
Los Angeles,CA,Fri,PM, Mens Stagg	349.11	NYC,Fri, PM, Anorexics group	36.00
Los Angeles,CA,Wed 730,PM, Mens Stagg	103.34	NYC,NY, Tues 6PM Mtg	104.11
Manhattan, NYC, Thur 7.15pm	80.00	Oak Park, IL, 7 pm group	90.00
Maplewood, MO, Wed 715pm	50.00	Oak Park, IL, Sunday Night	175.60
Medford, OR, Rogue Valley Phoenix Group	50.00	Oak Park,IL, Sat, AM	100.00
Memphis, SLAA East Group	100.00	Oakland, CA, Fri, PM Group	379.40
Memphis, TN, Crossroads Grp	174.50	Oakland, CA, Fri,Noon Group	30.00
Milwaukee, WI, Sat Morning SLAA	817.98	Oakland, CA, JW	92.00
Modesto, CA, New Life New Love mtg	45.00	Oakland, CA, Mon,pm	54.00
Monroeville, PA, Thurs PM	200.00	Oakland, CA, Sat, 10am,Women in Recovery	149.10
Montreal QC, Tues,Noon,hope&recovery	47.00	Oakland, CA, Sat, AM,Mens	96.10
Morristown, NJ, Tuesday, PM	120.00	Oakland, CA, Saturday AM Group	96.16
Natick, MA Tues 7 PM	25.00	Oakland, CA, Sun 6pm,East Bay Speaker	151.00
New Haven, CT, Friday, PM	40.00	Oakland, CA, Sun, PM Group	317.40
		Oakland, CA, Tue PM Women's Mtg	130.00

Oakland, CA, Wed, PM	160.44	San Francisco, CA, Wed, PM, Womens	104.63
Oakland, CA, Wed, Noon Group	40.00	San Francisco, CA, Wed, PM, Focus 1st step	25.14
Oakland, CA, Thur, Helping Professions, a.m.	80.00	San Francisco, CA, Anorexia, Thurs PM	80.00
Ocala, FL, Tues, Thur, Sat	10.00	San Francisco, CA, Fantasy & Intrigue	236.00
Oklahoma City, OK, Tue/Fri	360.00	San Jose, CA, Sun 6.15pm	125.00
Ongonta, NY, Sun, 530pm New Leaf	145.00	San Rafael, CA Thurs Mens PM	48.00
Online Telemeetings	250.00	Santa Ana, CA, Sat 10am, womens	40.00
Orange County, NY, Wed, PM GROUP	20.00	Santa Ana, CA, Wed 7pm, womens book study	60.00
Ormond Beach, FL, Free to be me Fri	50.00	Santa Cruz, CA, Monday Mens Freedom PM	35.20
Oslo, Norway Group	160.00	Santa Cruz, CA, SUN 6pm	16.00
PalmBeachGardens, FL, Gateway to Freedom	22.00	Santa Cruz, CA, Tue 645pm Women's	58.00
Palo Alto, CA, Monday, PM Step Study	32.00	Santa Fe, NM, Fri, noon Women's	80.00
Palo Alto, CA, Tues PM Mens group	420.00	Santa Rosa Wed. PM Mens Group	500.00
Paoli, PA, Sat Night	300.00	Sarasota, FL, Mon	498.41
Paoli, PA, Saturday, AM	34.00	Scarsdale, NY, Wed 7PM	80.00
Paoli, PA, Wed Night	109.00	Sherman Oaks, CA, Wed 7.30pm New Comers	216.00
Philadelphia, PA, Monday Beginners Mtg	40.00	Singapore SLAA	350.00
Philadelphia, PA, New Leaf, PM	320.00	SLAA Hong Kong, Tues, 7pm	257.00
Philadelphia, PA, Newman Center Mon/Thur	200.00	SLAA Norge	169.00
Philadelphia, PA, Sat a.m., Ethical Soc.	236.30	Solana Beach, CA, Mon Group	150.00
Philadelphia, PA, Sunday Willingness	36.00	Solana Beach, CA, Tues, Group	40.00
Phone Mtg, WANA	274.45	South Miami, FL, Wed, 8pm Gratitude Group	50.00
Phone Mtg, Sat PM, Thurs PM	14.00	Springfield, Mo, Fri, pm	30.00
Pittsburgh, PA Thur, PM	50.00	St. Lewis, The Sistership, Mon PM Group	677.00
Pittsburgh, PA, Wed PM Downtown Mtg	43.90	Stockholm Group	635.00
Pittsburgh, PA, Shadyside St. Andrews	65.00	Strongsville, OH, Tuesday PM Group	100.00
Pittsfield, MA, Mon, 7pm	100.00	Sugar Land, TX, Wed, 7PM Coed	19.00
Portland, OR, Sat A.M.	50.00	Toledo, OH, Wed 6.30PM	35.00
Portland, OR, Thur, PM	100.00	Trenton, NJ, Tues, PM Group	36.00
Poughkeepsie, NY, Sun 4.15 Womens	34.15	UK Augustine Fellowship	30.00
Prescott, AZ, Thurs, AM Unity S	199.15	Uruguay DASA	59.95
Providence, RI, Friday PM	146.00	Warren, MI,	80.00
Providence, RI, Wed PM	40.00	Watauga Shares Group	50.00
Quakertown, PA, Wed & Fri, 8pm	50.00	We Are Not Alone Phone Group	46.00
Raleigh Friday Evening	120.00	West Palm Beach, FL, Thur pm Here & Now	88.00
Reading, PA, Sunday, PM Group	110.00	West View, PA, Tues PM Group	588.00
Rhode Island Wed Beginners Group	50.00	Whaling City Group, New London CT Fri PM	35.00
Sacramento, CA Intergroup	38.62	Willimantic, CT, Monday PM Group	61.00
Safe Harbor Group, New London CT Sun PM	10.00	Wilmington, DE, New Straw Group	160.00
Salem, NH, Tuesday, PM	50.00	Women on the Path, Austin, TX Group	17.15
San Antonio, TX, Mon, Group	58.23	Worcester, MA, Friday, PM	225.00
San Diego, CA, Wed PM Mens	91.00	Worcester, MA, New Hope Weds	53.70
San Francisco, CA, Fri, AM Group	12.00	Worcester, MA, SLAA Friday Group	150.00
San Francisco, CA, Sat 6PM	168.85	Worcester, MA, Mon Big Book Study	81.60
San Francisco, CA, Sat 9AM Spirituality	60.00	Worcester, MA, Wed, 7PM, New Hope	20.40
San Francisco, CA, Sat AM	40.00	Yahoo Group	60.00
San Francisco, CA, Thurs, PM	26.00		
San Francisco, CA, Tues 6.45, Meditation	44.33		

Summary of Business Meeting Items Decisions for 2013 ABM

# of the Motion/IFD	Motion or IFD	Result of the Vote	Pass/Fail
13n01/13-01	<p>Item for Discussion: For the time of the year the ABM is held to be changed; e.g., ABM to be held outside of school holidays and main holiday season such as June or September instead of July or August.</p>	IFD	See minutes for summary of discussion
13n02/13-02	<p>Item for Discussion: The Conference Anorexia Committee (CAC) would like Conference feedback regarding designating the <i>What is Anorexia</i> document (see Attachment 1) as a Core Document of S.L.A.A.</p>	IFD	See minutes for summary of discussion
13n03/13-03	<p>Motion: To ratify the Board of Trustee’s formation, in May 2013, as a Texas nonprofit corporation entitled “The Augustine Fellowship, S.L.A.A., Fellowship-Wide Services, Inc.,” and for the Board of Trustees to take all actions proper and necessary to move the state of incorporation from Massachusetts to Texas.</p>	36-0-0	Passed
13n04/13-04	<p>Motion: To adopt the attached as the By-Laws of the newly incorporated “The Augustine Fellowship, S.L.A.A., Fellowship-Wide Services, Inc.,” a Texas non-profit Corporation, which “mirror” the By-Laws of the existing Massachusetts Corporation, except in the title of the Corporation, the references to “Clerk” which have been replaced with “Secretary,” and the references to the Articles of “Organization” which have been replaced with Articles of “Corporation.” (see Attachment 2)</p>	36-0-0	Passed
13n05/13-05	<p>Motion: To change the By-Laws, to incorporate the “12 Concepts for World Service” into Article 1 – Purpose, Section 4.</p> <p>Section 4 - Twelve Concepts for World Service</p> <p>The following are the <i>Twelve Concepts for World Service</i> for use at the Fellowship-Wide service level:</p> <ol style="list-style-type: none"> 1. Ultimate responsibility and authority for S.L.A.A. world services always reside in the collective conscience of our whole Fellowship. 2. The Annual Business Conference, by delegation, is the voice and conscience for our world services and of S.L.A.A. as a whole. 3. To insure effective leadership, each element of S.L.A.A. - the Conference, the Board of Trustees, staff, and committees - all possess the “Right of Decision.” 	35-0-2	Passed

	<ol style="list-style-type: none"> 4. The "Right of Participation" is maintained by allowing members the opportunity to cast one vote up to the level at which they are trusted servants. 5. The "Right of Appeal" prevails so that minority opinion is heard and personal grievances receive careful consideration. 6. The Conference recognizes that the chief initiative and active responsibility in most world service matters should be exercised by the trustee members of the Conference acting as the Board of Trustees. 7. The Articles of Incorporation and the By-Laws of the Fellowship are legal instruments, empowering the trustees to manage and conduct world service affairs. Although the Conference Charter is a legal document; it also relies on tradition and the power of the S.L.A.A. purse for final effectiveness. 8. The trustees are the principle planners and administrators of overall policy and finance. They have custodial oversight of the separately incorporated and constantly active services, including their ability to hire staff. 9. Good service leaders, together with sound and appropriate methods of choosing them, are at all levels indispensable for our future functioning and safety. The primary world service leadership must be assumed by the Board of Trustees. 10. Every service responsibility is matched by equal service authority – the scope of this authority is always well defined whether by tradition, by resolution, by specific job description or by appropriate charters and by-laws. 11. The trustees need the best possible committees, staff, and consultants. 12. Composition, qualifications, induction procedures, systems of rotation, and rights and duties are always matters of serious concern. 13. The Conference observes the spirit of S.L.A.A. Tradition, <ol style="list-style-type: none"> a. taking care that it never becomes the seat of perilous wealth or power; b. that sufficient operating funds and reserve be its prudent financial principle; c. that it place none of its members in a position of unqualified authority over others; d. that it reach all important decisions by discussion, vote, and, whenever possible, by substantial unanimity; e. that its actions never be personally punitive nor an incitement to public controversy; f. that it never perform acts of government, and that, like the Fellowship it serves, it will always remain democratic in thought and action. 		
<p>13n06/13-06</p>	<p>Motion:</p> <ol style="list-style-type: none"> 1. To change the By-Laws in Article V – The Fellowship-Wide Services 	<p>36-0-1</p>	<p>Passed</p>

	<p>S.L.A.A. Conference Charter, Section 8 – Definitions: Deletion of the word “Conference” from “Board Conference Committee” and change the word “Committee” to the plural form to correct an error intended to reference Board Committees.</p> <p>2. Article VI – Board of Trustees, Section 5 - Regular Meetings: add that regular Board meetings are also held by “telephone conference.”</p> <p>3. Article VI – Board of Trustees, Section 7 - Notice of Meetings: remove notice to Board Members by telegram, and include email notice.</p>		
13n07/13-07	<p>Motion: To change By-Laws in ARTICLE VI - BOARD OF TRUSTEES</p> <p>Section 2 - Number, Tenure and Qualifications That the numbers of Trustees change to twelve instead of nine.</p> <p>Section 13 - Board Finance and Operating Committee That the Board Finance and Operating Committee become the Board Finance Committee and consist of at least two members of the Board of Trustees and other persons as designated by the Board. The Board Finance Committee would have responsibility for preparing the financial statements and serve as the audit committee.</p> <p>That sections 14 and 15 be stricken from the By-laws:</p> <ul style="list-style-type: none"> • Section 14 - Board Governance and Nominating Committee • Section 15 - Board Public Relations Committee 	25-12	Tabled
13n08/13-08	<p>Item For Discussion: The Agenda Review Subcommittee (ARS) would like feedback from the Conference regarding what constitutes “S.L.A.A. Literature” that must go through the Conference Literature Approval Process prior to being submitted in a Motion for the Conference approval. The members of the ARS want feedback from the Conference to help guide them in creating a definition or list of criteria for items that must go to the CLC and through the Conference Literature Approval Process.</p>	IFD	See minutes for summary of discussion
13n09/13-09	<p>Item For Discussion: The Conference Finance Committee is submitting the following Item for discussion: Should we raise the maximum amount an individual may contribute directly to the Fellowship-Wide Services general fund in any given fiscal year from \$12,000 to a higher amount?</p>	IFD	See minutes for summary of discussion
13n10/13-10	<p>Item For Discussion: Request discussion on the possibility of canceling the face-to-face Annual Conference and hold a special Conference meeting instead, if the agenda has fewer than five (5) motions.</p>	IFD	See minutes for summary of discussion

<p>13n11/13-11</p>	<p>Item For Discussion: To discuss the possibility of group travel arrangements for any Annual Conference outside of the North American continent.</p>	<p>IFD</p>	<p>See minutes for summary of discussion</p>
<p>13n12/13-12</p>	<p>Item For Discussion: The Greater Delaware Valley (GDVI) submits that the 40 Questions, while an excellent diagnostic tool, no longer accurately reflects the issues that Sex and Love Addicts encounter when addressing our addiction. GDVI suggests that the Questions be reviewed for revision so that they may more accurately reflect both the addiction, and the rationale behind the addiction.</p>	<p>IFD</p>	<p>See minutes for summary of discussion</p>
<p>13n13/13-13</p>	<p>Item For Discussion: The Inspiration Line is a service that has been provided by the Greater Delaware Valley Intergroup (GDVI) to the SLAA Fellowship for over 27 years. The Inspiration Line has become a critical tool of our recovery and growth in the SLAA program. GDVI submits this motion propose that the SLAA Inspiration Line as a conference Approved Service.</p>	<p>*Original ly submitte d as motion and changed to IFD on the floor</p>	<p>See minutes for summary of discussion</p>

	2011-12 Budget	2011-12 Actual	2012-13 Budget	2012-13 Actual	2013-2014 Budget
Income					
ABC/M Income					
ABC/M Fundraiser	\$2,000.00	\$2,216.00	\$2,500.00	\$2,713.18	\$ 2,800.00
ABC/M Registration	\$40,000.00	\$34,265.00	\$35,000.00	\$32,362.50	\$ 33,000.00
ABC/M TEF Income	\$5,400.00	\$4,800.00	\$5,100.00	\$4,950.00	\$ 5,000.00
ABC/M Scholarship Fund		\$50.00		\$455.00	\$ 455.00
ABC/M Income Total	\$47,400.00	\$41,331.00	\$42,600.00	\$40,480.68	\$ 41,255.00
Contribution Income Total	\$105,000.00	\$103,068.77	\$104,000.00	\$104,092.60	\$ 105,000.00
Royalties/Licensing Fees	\$2,000.00	\$465.61	\$2,000.00	\$1,301.18	\$ 1,500.00
Sales Income					
Sales Income	\$170,000.00	\$182,536.98	\$185,000.00	\$201,882.77	\$ 200,000.00
Shipping	\$30,000.00	\$24,054.54	\$24,000.00	\$26,333.70	\$ 22,000.00
Merchandise Lost/Subsidies				-\$2.54	
Sales Income Total	\$200,000.00	\$206,591.52	\$ 209,000.00	\$228,213.93	\$ 223,500.00
Total: Income	\$354,400.00	\$351,121.61	\$357,600.00	\$374,088.39	\$ 369,755.00
Cost of Goods Sold (COGS)					
Shipping Expense	\$30,000.00	\$20,102.43	\$21,500.00	\$23,757.19	\$ 22,000.00
Shipping-For resent orders		\$220.38		\$5.70	
Journal Printing & Mailing	\$5,000.00	\$5,476.34	\$6,000.00	\$5,233.19	\$ 6,000.00
Inventory Adjustment		-\$823.89	-\$500.00	\$216.34	
Cost of Goods Sold - Other	\$30,000.00	\$26,881.79	\$37,000.00	\$34,460.95	\$ 34,000.00
Cost of Good Sold (COGS) Total	\$65,000.00	\$51,857.05	\$64,000.00	\$63,673.37	\$ 62,000.00
Income Before Regular Expenses	\$289,400.00	\$299,264.56	\$293,600.00	\$310,415.02	\$ 307,755.00
Expenses					
BOT					
BOT Accommodation	\$6,000.00	\$6,820.09	\$7,000.00	\$9,209.49	\$ 6,000.00
BOT Other-Per Diem	\$1,000.00	\$3,021.45	\$4,000.00	\$6,692.00	\$ 875.00
BOT Travel	\$6,000.00	\$7,514.03	\$7,500.00	\$13,797.72	\$ 7,000.00
BOT Expenses Total	\$13,000.00	\$17,355.57	\$18,500.00	\$29,699.21	\$ 13,875.00
BOT ABC/M					
BOT ABC/M Accommodation/Food	\$10,000.00	\$9,992.04	\$10,000.00	\$7,716.51	\$ 7,000.00
BOT ABC/M Other	\$2,000.00	\$948.00	\$1,000.00	\$885.00	\$ 1,000.00
BOT ABC/M Travel	\$5,000.00	\$3,305.40	\$4,000.00	\$2,079.03	\$ 7,500.00
BOT ABC/M Expenses Total	\$17,000.00	\$14,245.44	\$15,000.00	\$10,680.54	\$ 15,500.00
Conference Expenses					
ABC/M Accommodation/Facilities	\$30,000.00	\$29,658.09	\$30,000.00	\$25,935.08	\$ 25,000.00
ABC/M Other	\$7,000.00	\$8,025.50	\$5,000.00	\$4,408.66	\$ 4,000.00
ABC/M FWS Paid	\$1,650.00	\$6,612.25	\$4,000.00	\$1,707.07	\$ 2,000.00
ABC/M TEF	\$5,400.00	\$4,800.00	\$5,100.00	\$2,229.27	\$ 5,000.00
Conference Committee Expenses	\$4,000.00	\$763.10	\$5,000.00	\$771.31	\$ 4,000.00
Conference Expense Total	\$48,050.00	\$49,858.94	\$49,100.00	\$35,051.39	\$ 40,000.00
Contract Services					
Accounting Fees	\$10,000.00	\$7,960.00	\$12,000.00	\$8,421.90	\$ 7,000.00
Legal Services	\$5,000.00	\$505.75	\$7,000.00	\$7,254.44	\$ 4,000.00
Outside Contract Services			\$10,000.00		
F.W.S. Webmaster Services	\$14,400.00	\$14,400.00	\$14,400.00	\$15,750.00	\$ 16,000.00
Contract Services - Labor	\$25,000.00	\$68,960.42	20000	\$43,404.94	\$ 24,138.00
Contract Services - Other	\$20,000.00	\$27,704.07	\$30,000.00	\$31,997.08	\$ 35,000.00
Contract Services Expense Total	\$74,400.00	\$119,530.24	\$93,400.00	\$106,828.36	\$ 86,138.00
Facilities and Equipment					
Rent	\$35,000.00	\$33,923.86	\$34,000.00	\$35,071.14	\$ 34,000.00
Telephone and Internet	\$7,000.00	\$2,976.17	\$3,000.00	\$3,244.21	\$ 3,400.00
F.W.S. Website	\$3,000.00	\$3,028.62	\$2,000.00	\$3,511.98	\$ 3,000.00
Equipment Leases				-\$466.77	
Equipment Rental					
Facilities and Equipment Expense - Other					
Copier Service Contract	\$1,431.00	\$1,398.71	\$1,550.00	\$1,378.15	\$ 1,550.00
Facilities and Equipment Expense Total	\$ 46,431.00	\$ 41,327.36	\$ 40,550.00	\$ 42,738.71	\$ 41,950.00

General Office Expense					
Bank Charges/Fees	\$200.00	\$578.64	\$1,020.00	\$829.00	\$ 800.00
Vendor Fees	\$12,000.00	\$9,687.51	\$10,000.00	\$9,557.19	\$ 9,500.00
Dues, Fees and Licenses	\$375.00	\$225.00	\$225.00	\$225.00	\$ 225.00
Federal and State Fees	\$700.00	\$968.85	\$1,000.00	\$1,013.04	\$ 1,025.00
Insurance- Liability	\$2,000.00	\$4,825.00	\$3,800.00	\$3,946.00	\$ 4,000.00
Gifts & Honorariums				\$783.29	
Meals	\$0.00			\$0.00	
Mileage	\$0.00			\$0.00	
Staff Development	\$0.00		\$500.00	\$0.00	\$ 250.00
General Office Expense Total	\$15,275.00	\$16,285.00	\$16,545.00	\$16,353.52	\$ 15,800.00
Operations					
Office Supplies	\$2,700.00	\$3,898.08	\$2,500.00	\$2,363.52	\$ 2,500.00
Packaging and Supplies	\$2,000.00	\$720.14	\$500.00	\$278.37	\$ 275.00
Postage, Mail Services	\$2,500.00	\$2,156.17	\$1,500.00	\$951.67	\$ 1,100.00
Prudent Reserve Fund**		\$20,000.00	\$10,000.00	\$10,000.00	\$ -
Printing and Copying	\$3,000.00	\$1,923.81	\$1,000.00	\$315.10	\$ 400.00
The Journal Printing and Mailing	\$5,000.00			\$0.00	
Computer Supplies		\$1,904.32	\$2,000.00	\$10,159.98	\$ -
FWS Office Outreach		\$1,338.18	\$2,500.00	\$667.13	\$ 1,500.00
Operations Expense Total	\$15,200.00	\$31,940.70	\$20,000.00	\$24,735.77	\$ 5,775.00
Payroll Expense					
Other Employee Expenses				\$381.42	\$ -
Payroll Accounting				\$768.00	\$ 1,716.00
Payroll Tax Expense				\$3,940.68	\$ 6,420.00
Salary Expense				\$33,715.40	\$ 69,207.00
Unemployment Insur/Workmans Comp				\$339.43	\$ 2,900.00
Payroll Expense Total	\$50,000.00	\$0.00	\$60,000	39144.93	\$ 80,243.00
Sub-Total: Expenses	\$279,356.00	\$270,601.25	\$286,550.00	\$305,232.43	\$ 299,281.00
Surplus / (Loss): (Income-COGS)-Expenses	\$10,044.00	\$28,663.31	\$7,050.00	\$5,182.59	\$ 8,474.00
**this line item reflects repayment of a withdrawal Oct 1, 2010 \$47,000					

SLAA FWS Balance & Profit Loss Statement

Sep 30, 13

ASSETS

Current Assets

Checking/Savings

10000 · BofA ABM/TEF-0426	6,090.73
10100 · BofA Checking	41,101.46
10401 · Vanguard Short-Term Fed Fund	158,799.58
10900 · Petty Cash-Rita	0.00
10901 · Petty Cash-Pamela	109.69
10902 · Petty Cash-Joy	0.00
10903 · Petty Cash-Pam M	200.01
10904 · Petty Cash-Susan G	238.76

Total Checking/Savings 206,540.23

Accounts Receivable

11200 · Accounts Receivable	<u>-11.01</u>
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Total Accounts Receivable -11.01

Other Current Assets

12000 · Undeposited Funds	1,297.70
12100 · Inventory Asset	45,723.19
13000 · Prepaid Expenses	<u>3,068.01</u>
Total Other Current Assets	<u>50,088.90</u>

Total Current Assets 256,618.12

Fixed Assets

15000 · Buildings and Equipment	49,484.97
17100 · Accum Depreciation	<u>-34,150.00</u>
Total Fixed Assets	<u>15,334.97</u>

TOTAL ASSETS 271,953.09

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

20100 · Accounts Payable	<u>5,341.93</u>
Total Accounts Payable	5,341.93

Other Current Liabilities

25000 · Sales Tax Payable	<u>186.04</u>
Total Other Current Liabilities	<u>186.04</u>

Total Current Liabilities 5,527.97

Total Liabilities 5,527.97

Equity

32000 · Unrestricted Net Assets	242,049.43
33000 · Unrealized Gain/Loss	600.32
Net Income	<u>23,775.37</u>
Total Equity	<u>266,425.12</u>

TOTAL LIABILITIES & EQUITY 271,953.09

FWS Profit Loss Statement

Expense														
	60000 - BOT													
	60100 - BOT Accommodation	0.00	1,911.78	0.00	1,957.08	0.00	0.00	890.82	636.30	3,177.21	636.30	0.00	0.00	9,209.49
	60200 - BOT Per Diem	462.00	0.00	0.00	1,452.00	528.00	0.00	528.00	1,386.00	0.00	396.00	890.00	1,050.00	6,692.00
	60400 - BOT Travel	213.27	875.26	0.00	1,531.65	1,091.38	1,830.62	646.94	1,238.10	3,152.77	1,184.52	686.41	1,346.80	13,797.72
	Total 60000 - BOT	675.27	2,787.04	0.00	4,940.73	1,619.38	1,830.62	2,065.76	3,260.40	6,329.98	2,216.82	1,576.41	2,396.80	29,699.21
	61000 - BOT ABC/M													
	61100 - BOT ABC/M Accomodation/Food													
	61110 - BOT ABC/M FWS Paid	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	287.80	0.00	287.80
	61100 - BOT ABC/M Accomodation/Food - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,408.71	20.00	7,428.71
	Total 61100 - BOT ABC/M Accomodation/Food	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,696.51	20.00	7,716.51
	61200 - BOT ABC/M Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	885.00	0.00	885.00
	61300 - BOT ABC/M Travel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	730.59	0.00	0.00	1,215.02	133.42	2,079.03
	Total 61000 - BOT ABC/M	0.00	0.00	0.00	0.00	0.00	0.00	0.00	730.59	0.00	0.00	9,796.53	153.42	10,680.54
	62000 - ABC/M Conference Expenses													
	62100 - ABC/M Accomodation/Facilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,935.08	0.00	25,935.08
	62200 - ABC/M Other	73.40	0.00	0.00	0.00	0.00	0.00	505.38	0.00	0.00	2,544.81	381.84	903.23	4,408.66
	62210 - ABC/M FWS Paid	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,443.20	263.87	1,707.07
	62300 - ABC/M TEF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,229.27	2,229.27
	62400 - Conference Committee													
	62408 - InterFellowship (CIFC)	0.00	0.00	0.00	222.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	222.94
	62412 - Literature (CLC)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	260.60	260.60
	62414 - Prison Outreach (CPOC)	14.14	20.04	9.78	10.56	0.00	43.89	15.29	14.87	20.23	56.90	15.43	66.64	287.77
	Total 62400 - Conference Committee	14.14	20.04	9.78	233.50	0.00	43.89	15.29	14.87	20.23	56.90	15.43	327.24	771.31
	Total 62000 - ABC/M Conference Expenses	87.54	20.04	9.78	233.50	0.00	43.89	520.67	14.87	20.23	2,601.71	27,775.55	3,723.61	35,051.39
	62100* - Contract Services													
	62110* - Accounting Fees	0.00	0.00	0.00	0.00	8,421.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,421.90
	62140 - Legal Fees	1,825.00	275.00	60.00	0.00	105.00	0.00	225.00	0.00	0.00	4,387.19	377.25	0.00	7,254.44
	63300 - Webmaster Services	2,400.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,350.00	15,750.00
	63400 - Contract Services - Labor	6,402.55	6,109.95	9,001.75	1,260.35	2,121.00	2,729.30	2,682.75	3,697.05	4,107.60	1,310.40	3,032.40	949.84	43,404.94
	63500 - Contract Services - Other	1,926.00	2,767.85	2,731.55	1,907.00	4,594.01	1,904.00	2,911.00	3,048.35	5,034.25	1,407.75	3,514.55	1,628.92	33,375.23
	Total 62100* - Contract Services	12,553.55	10,352.80	12,993.30	4,367.35	16,441.91	5,833.30	7,018.75	7,945.40	10,341.85	8,305.34	8,124.20	3,928.76	108,206.51

FWS Newsletter Submission Format

It is very exciting to see how many of you are interested in submitting articles and reports to the FWS Newsletter. It is even more exciting to know the number of readers continues to grow. In order to maintain the integrity of the FWS Newsletter, I would like to encourage you to read and use the following guidelines when submitting articles and reports to the FWS Newsletter.

- ❖ Please use the email address created specifically for submissions to the FWS Newsletter, <http://slaafws.org/fwsnews-submit>
- ❖ Please make submissions in a .doc or .docx file, with the exception of flyers created for specific events or requests. Doing so helps the editor to make changes (usually for increased readability and continuity of print, minor grammatical errors) to the document.
- ❖ Please remember to maintain anonymity. Use First Name and Last Initial.
- ❖ Please follow the motion passed to place periods between the initials in our abridged name in any written material that is made public. It should look as such: S.L.A.A.
- ❖ Please submit your articles and reports in a timely fashion. In each edition of the FWS Newsletter, the deadlines are published.
- ❖ Please remember that the FWS Newsletter is not a recovery-oriented publication. It is not to be confused with the *Journal*, which publishes articles of recovery. All submissions must have the mission of the FWS Newsletter at its center, which is to publish items related to S.L.A.A. business, committee, office, and BOT news, and to

share this information as widely as possible in order to keep all members, near and far, up-to-date with the business happenings of the Fellowship.

- ❖ The deadlines are:

February 9, 2014

May 11, 2014

If there are any concerns, questions, or comments re: the FWS Newsletter, you may contact the editor, Deb W., <http://slaafws.org/contact/newseditor>

Respectfully submitted, Deb W.

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