



Fellowship-Wide Services Newsletter

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Welcome to the Fall Issue of the Fellowship-Wide Services Newsletter!

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Celebrate S.L.A.A.'s 40th Anniversary



Where it all began

**Watch here or on the S.L.A.A. Website for future announcements for the 2016
A.B.M. and International Recovery Convention**

General Manager's Report
August 10, 2015

Greetings from the F.W.S. Office in beautiful San Antonio, Texas! As we swelter in the "dry" heat of a South Texas summer, where heat index readings range from 105 to 108 degrees Fahrenheit by late afternoon, one cannot help wishing for the arrival of cool autumn mornings.

Last week, I had the pleasure of attending the Annual Business Conference/Meeting in Houston, Texas. What a great feeling it is to be able to "put a face with a name" for members with whom I have spoken by phone and/or e-mail! It was my pleasure to give a very brief presentation to the delegation that summarized the shipping activity from the F.W.S. Office in the past 12 months (July 2014-June 2015). Below are some statistics cited in my presentation which you may find interesting:

Of 2,651 orders received via the online store, 1,631 were actual physical shipments of merchandise, 98 were subscriptions to The Journal, and another 660 were digital downloads. Of these 1,631 merchandise shipments, 93% (1,571 orders) shipped within the United States. The 114 international shipments went to six different continents. How great it is to see the message being spread globally!

Now in our second year of offering the Basic Text as an e-book, sales remain strong. In the past three months, there have been 525 downloads on Amazon and iTunes. What a great feeling!

It has now been announced that ABC/M 2016 (and International Recovery Convention!) will be in Boston, Massachusetts. While our ABC/M 2015 has only ended days ago, we are already beginning the planning stages of 2016! Time flies and there is much to do!

In Service,

Pam Martin
General Manager

Report from the Board Chair September, 2015

My name is Steve B., and I am a sex and love addict.

I write this report after returning home from the Annual Business Meeting/Conference (ABM) which was held August 4th through 7th in Houston, Texas. I want to take this opportunity to congratulate everyone, both volunteer and staff, who helped put together a successful ABM, followed by an equally successful and enjoyable International Recovery Convention (IRC). I cannot possibly thank here all those who contributed to the success of this year's ABM and IRC, but I do want to mention Susan G., the ABM Planning Committee Chair, Pam Martin, our General Manager, and Ashly M., the ABM Local Planning Chair. As for the IRC, kudos are due to Jack S., the IRC Planning Committee Chair, again our General Manager, Pam Martin, and Elizabeth P., the Local IRC Planning Chair. In reference to both the ABM and the IRC, special thanks and congratulations are due the entire Houston Intergroup for being such wonderful hosts.

The current membership of the Board did not change as Susan G., Chris D. and myself were each elected to additional three year terms and Jack C. was confirmed for the remaining year of a two year appointment made last September. The make-up and positions of the full Board of Trustees is therefore Susan G. from California serving as our Secretary and Programs and Membership Committee Chair, Bob G. from Massachusetts serving as our Treasurer and Finance Committee Chair, Rick B. from Florida serving as our Outreach Committee Chair, Chris D. from California serving as our HR/Personnel Committee Chair, Jack C. from Florida serving as our Board Development Committee Chair and myself, serving as the President and Board Chair.

Last year, due to limitations on the time of Board members, as well as the fact that we have only six of nine possible members, the Board Development Committee was inactive. The primary responsibility of such Committee will be, according to the Strategic Plan, to help monitor the Board's progress with the Strategic Plan, to continue the Strategic Planning Process as well as assume some of the responsibilities of the predecessor Board Governance and Nominating Committee, such as the managing of Board appointments and elections. Although the Board Chair was, according to the original Strategic Plan, to chair that Committee, it was decided that the duties of the Chair, which also includes supervising the Fellowship-Wide Services Office, are already too time consuming for a volunteer chair to also undertake. As mentioned above, Jack S. was elected to head up this new Committee.

The Board of Trustees meets monthly, for three hours on odd-numbered months and for two hours on even-numbered months. Board actions since my last report include:

- Approval of a Policy for Office Support to Conference Committees; this policy is designed to make clear the process and method of obtaining paid support for Conference Committees.
- A discussion, pursuant to the new structure, on how BOT Elections would be held at the ABM; the duties were delegated to Bob G. and Rick B.
- An allotment of \$300.00 to the IRC Planning Committee to help cover the large number of requests received by needy members wishing to attend.
- A brief discussion of recent litigation involving another Twelve Step group associated with "thirteenth stepping" resulting in an untoward event to a member; the consensus was to monitor that matter to see if it could possibly affect our fellowship.

- A discussion of Social Media and S.L.A.A.
- An overtime policy created by the Board HR/Personnel Committee was approved and put into place.

The Board also spent most of an entire day at the face to face ABM Meetings to conduct a self-evaluation process and strategic planning session. This gave us an honest opportunity to look at where we have been effective in carrying out our responsibilities and where we could work on improvements.

I look forward to another year of serving you as a trusted servant. I find this job both humbling and fulfilling and my prayers are simply that we can all be effective instruments in carrying out Higher Power's will and serving the sex and love addicts who still suffer.

Please feel free to contact me at <http://www.slaafws.org/contact/SB>.

Steve B.
Chair, Board of Trustees

Board Programs and Membership Committee (BPMC) Update

By Susan G., Chair

9/12/15

Board Programs and Membership Committee met on July 27th and August 24th, 2015

- At the last meeting, the BPMC extensively discussed how to move forward with correcting typos in the Basic Text, and how to add page numbers in the E Basic Text.
- All matters, at which this committee looks, are ultimately made into a recommendation to the full Board

Future projects:

- Looking at the Membership Survey in great detail to see how we can help members
- Looking at developing the use of volunteers in F.W.S.
- Looking at correcting typos in Basic Text, and adding page numbers to E Basic Text
- Registrations and lack thereof – Discuss and remedy
- Possibly publishing a World Directory again
- Develop Mobile Website
- 50th Anniversary Edition of Basic Text
- Another Membership Survey in 2017

Subcommittees:

ABM – did not meet
IRC – did not meet
CTS – did not meet

Matters Pending before the BOT:

S.L.A.A. and Social Media – things to think about
QR Codes Policy + Flyer – how best to use QR codes
Is it Really Necessary – (CTS Subcommittee) – Copyright notices info

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service
Balance Sheet
As of June 30, 2015

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07/17/15
Accrual Basis

	Oct 31, 14	Nov 30, 14	Dec 31, 14	Jan 31, 15	Feb 28, 15	Mar 31, 15	Apr 30, 15	May 31, 15	Jun 30, 15
ASSETS									
Current Assets									
Checking/Savings									
10100 · BofA Checking-8878	1,353.87	1,241.62	888.79	580.16	450.60	0.00	0.00	0.00	0.00
10300 · BofA 1117 Texas Corp	75,173.35	89,228.79	99,129.02	109,908.50	123,752.27	151,409.85	168,391.27	174,080.45	191,295.54
10400 · Vanguard Prudent Reserve Fund	25,143.32	25,204.08	25,149.83	186,726.83	186,152.59	186,906.47	186,775.93	186,559.40	186,698.91
10401 · Vanguard Short-Term Fed Fund	160,742.40	161,144.06	160,810.89	0.00	0.00	0.00	0.00	0.00	0.00
10903 · Petty Cash-Pam Martin	150.87	150.87	14.19	290.57	222.83	131.68	105.11	85.11	340.64
10904 · Petty Cash-Susan G	238.76	238.76	238.76	238.76	238.76	238.76	238.76	238.76	238.76
Total Checking/Savings	262,802.57	277,208.18	286,231.48	297,744.82	310,817.05	338,686.76	355,511.07	360,963.72	378,573.85
Accounts Receivable									
11200 · Accounts Receivable	-3.70	5,121.15	-30.85	5,131.13	-30.85	-25.85	-25.85	-25.85	2.45
Total Accounts Receivable	-3.70	5,121.15	-30.85	5,131.13	-30.85	-25.85	-25.85	-25.85	2.45
Other Current Assets									
12000 · Undeposited Funds-Operating Acc	20.00	20.00	1,540.18	-9.62	5.38	1,095.21	95.33	4,563.11	85.38
12010 · Undeposited Account-Amazon	661.19	964.43	812.27	112.13	992.93	488.64	-283.76	-16.71	341.53
12020 · Undeposited Funds-Paypal	78.91	201.40	284.49	432.11	528.98	677.35	842.64	424.54	578.77
12100 · Inventory Asset	33,215.13	39,918.65	40,396.62	36,547.51	34,815.81	32,128.67	35,079.76	33,422.52	30,545.36
13000 · Prepaid Expenses	12,678.82	3,090.62	3,090.62	3,090.62	3,090.62	3,090.62	3,090.62	3,090.62	3,090.62
Total Other Current Assets	46,654.05	44,195.10	46,124.18	40,172.75	39,433.72	37,480.49	38,824.59	41,484.08	34,641.66
Total Current Assets	309,452.92	326,524.43	332,324.81	343,048.70	350,219.92	376,141.40	394,309.81	402,421.95	413,217.96
Fixed Assets									
15000* · Buildings and Equipment	49,484.97	49,484.97	49,484.97	49,484.97	49,484.97	50,104.92	50,104.92	50,104.92	49,854.92
17100 · Accum Depreciation	-38,602.00	-38,602.00	-38,602.00	-38,602.00	-38,602.00	-38,602.00	-38,602.00	-38,602.00	-38,602.00
Total Fixed Assets	10,882.97	10,882.97	10,882.97	10,882.97	10,882.97	11,502.92	11,502.92	11,502.92	11,252.92
TOTAL ASSETS	320,335.89	337,407.40	343,207.78	353,931.67	361,102.89	387,644.32	405,812.73	413,924.87	424,470.88
LIABILITIES & EQUITY									

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service
Balance Sheet
As of June 30, 2015

	Oct 31, 14	Nov 30, 14	Dec 31, 14	Jan 31, 15	Feb 28, 15	Mar 31, 15	Apr 30, 15	May 31, 15	Jun 30, 15
Liabilities									
Current Liabilities									
Accounts Payable									
20100 · Accounts Payable	2,822.02	71.40	351.53	714.50	1,570.63	3,549.57	3,170.47	445.50	477.15
Total Accounts Payable	2,822.02	71.40	351.53	714.50	1,570.63	3,549.57	3,170.47	445.50	477.15
Other Current Liabilities									
25000 · Sales Tax Payable	-106.89	-97.34	-79.07	-64.28	-15.58	-35.21	-99.15	-64.02	-39.09
Total Other Current Liabilities	-106.89	-97.34	-79.07	-64.28	-15.58	-35.21	-99.15	-64.02	-39.09
Total Current Liabilities	2,715.13	-25.94	272.46	650.22	1,555.05	3,514.36	3,071.32	381.48	438.06
Total Liabilities	2,715.13	-25.94	272.46	650.22	1,555.05	3,514.36	3,071.32	381.48	438.06
Equity									
32000 · Unrestricted Net Assets	307,565.67	307,565.67	307,565.67	307,565.67	307,565.67	307,565.67	307,565.67	307,565.67	307,565.67
Net Income	10,055.09	29,867.67	35,369.65	45,715.78	51,982.17	76,564.29	95,175.74	105,977.72	116,467.15
Total Equity	317,620.76	337,433.34	342,935.32	353,281.45	359,547.84	384,129.96	402,741.41	413,543.39	424,032.82
TOTAL LIABILITIES & EQUITY	320,335.89	337,407.40	343,207.78	353,931.67	361,102.89	387,644.32	405,812.73	413,924.87	424,470.88

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service
Profit & Loss
October 2014 through June 2015

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07/17/15
Accrual Basis

Ordinary Income/Expense	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	Jun 15	TOTAL
Income										
40000 · ABC/M Income										
40200 · ABC/M Registration	0.00	0.00	0.00	0.00	875.00	5,325.00	10,595.00	9,895.00	9,120.00	35,810.00
40300 · ABC/M TEF Income	0.00	0.00	0.00	0.00	150.00	900.00	1,650.00	1,650.00	1,500.00	5,850.00
40400 · ABC/M Scholarship Fund	-454.50	0.00	0.00	0.00	200.00	0.00	0.00	0.00	0.00	-254.50
Total 40000 · ABC/M Income	-454.50	0.00	0.00	0.00	1,225.00	6,225.00	12,245.00	11,545.00	10,620.00	41,405.50
41000 · IRC Income										
41100 · IRC Registration Income	0.00	0.00	0.00	0.00	178.00	731.00	923.00	2,202.00	1,974.00	6,008.00
41300 · IRC Scholarship fund	0.00	0.00	0.00	0.00	0.00	282.00	20.00	20.00	0.00	322.00
Total 41000 · IRC Income	0.00	0.00	0.00	0.00	178.00	1,013.00	943.00	2,222.00	1,974.00	6,330.00
42000 · Contribution Income										
42100 · Groups	4,739.67	2,750.33	3,502.75	4,245.35	3,132.45	3,629.05	7,801.10	2,475.62	2,784.69	35,061.01
42200 · Individuals	307.00	12,532.50	5,088.58	449.15	425.00	389.00	380.70	357.58	217.55	20,147.06
42300 · Intergroups	549.92	2,453.36	9,708.37	809.39	488.73	18,741.78	1,925.43	300.00	223.43	35,200.41
Total 42000 · Contribution Income	5,596.59	17,736.19	18,299.70	5,503.89	4,046.18	22,759.83	10,107.23	3,133.20	3,225.67	90,408.48
45000 · Investments										
45020 · Dividend, Interest (Securities)	635.66	462.42	-387.42	766.11	-574.24	780.90	-220.54	-216.53	139.51	1,385.87
Total 45000 · Investments	635.66	462.42	-387.42	766.11	-574.24	780.90	-220.54	-216.53	139.51	1,385.87
48999 · Merchandise & Other Income										
49000 · Sales Income	15,887.40	19,710.96	13,035.77	21,737.27	19,068.54	16,550.90	13,756.73	12,413.78	16,705.84	148,867.19
49010 · E-Book Income	1,811.70	1,448.55	1,449.62	1,347.95	1,298.71	2,752.52	1,036.15	2,107.72	2,121.25	15,374.17
49015 · E Journal Income	82.50	128.50	87.00	155.00	101.50	157.00	173.00	86.50	614.66	1,585.66
49050 · Journal	445.50	370.00	524.50	398.00	280.00	227.00	295.25	452.00	304.00	3,296.25
49100 · Shipping	2,315.72	2,332.00	1,478.26	2,204.85	2,630.02	3,115.22	1,832.56	1,829.95	2,065.16	19,803.74
49902 · Dues, Fees, Licenses, Royalties	0.00	0.00	0.00	0.00	0.00	155.00	0.00	0.00	0.00	155.00
Total 48999 · Merchandise & Other Income	20,542.82	23,990.01	16,575.15	25,843.07	23,378.77	22,957.64	17,093.69	16,889.95	21,810.91	189,082.01
Total Income	26,320.57	42,188.62	34,487.43	32,113.07	28,253.71	53,736.37	40,168.38	33,573.62	37,770.09	328,611.86

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service
Profit & Loss
October 2014 through June 2015

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07/17/15
Accrual Basis

	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	Jun 15	TOTAL
Cost of Goods Sold										
50000 · Cost of Goods Sold										
50800 · E-Book Costs	400.18	330.36	404.80	437.78	417.91	1,050.02	331.52	1,013.06	1,027.53	5,413.16
50810 · E Journal Costs	3.59	6.01	3.91	7.38	4.63	8.63	7.71	4.60	7.27	53.73
50900 · Shipping Expense	2,215.15	1,391.78	1,892.76	2,253.12	2,943.53	2,749.47	1,971.02	1,790.22	1,941.25	19,148.30
50950 · Shipping - For resent orders	23.50	19.50	0.00	0.00	0.00	0.00	11.30	0.00	0.00	54.30
66800 · Journal Printing & Mailing	0.00	1,048.19	2.84	828.00	0.00	863.66	0.00	1,069.72	0.00	3,812.41
70000 · Inventory adjustment	0.49	-11.40	0.80	-10.60	0.00	0.20	0.00	0.00	0.61	-19.90
50000 · Cost of Goods Sold - Other	2,997.70	3,237.22	2,410.94	3,073.15	3,600.02	3,322.42	2,630.36	2,400.30	2,856.65	26,528.76
Total 50000 · Cost of Goods Sold	5,640.61	6,021.66	4,716.05	6,588.83	6,966.09	7,994.40	4,951.91	6,277.90	5,833.31	54,990.76
Total COGS	5,640.61	6,021.66	4,716.05	6,588.83	6,966.09	7,994.40	4,951.91	6,277.90	5,833.31	54,990.76
Gross Profit	20,679.96	36,166.96	29,771.38	25,524.24	21,287.62	45,741.97	35,216.47	27,295.72	31,936.78	273,621.10
Expense										
66902 · *Reconciliation Discrepancies	0.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.01
60000 · BOT										
60100 · BOT Accommodation	1,391.96	0.00	0.00	0.00	0.00	780.84	0.00	0.00	0.00	2,172.80
60200 · BOT Per Diem	0.00	0.00	0.00	0.00	0.00	396.00	0.00	0.00	0.00	396.00
60400 · BOT Travel	-44.30	0.00	478.20	561.30	0.00	1,329.26	0.00	0.00	411.20	2,735.66
Total 60000 · BOT	1,347.66	0.00	478.20	561.30	0.00	2,506.10	0.00	0.00	411.20	5,304.46
61000 · BOT ABC/M										
61300 · BOT ABC/M Travel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	906.82	430.21	1,337.03
Total 61000 · BOT ABC/M	0.00	0.00	0.00	0.00	0.00	0.00	0.00	906.82	430.21	1,337.03
62000 · ABC/M Conference Expenses										
62100* · ABC/M Accommodation/Facilities	0.00	0.00	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00
62200 · ABC/M Other	0.00	0.00	0.00	0.00	0.00	0.00	142.30	482.00	477.15	1,101.45
62210 · ABC/M FWS Paid	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	575.00	575.00
62400 · Conference Committee										
62412 · Literature (CLC)	-1,050.00	0.00	0.00	130.70	0.00	0.00	0.00	0.00	0.00	-919.30

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Profit & Loss
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62414 · Prison Outreach (CPOC)	8.54	15.80	0.00	0.00	79.38	0.00	0.00	16.21	19.90	139.83
Total 62400 · Conference Committee	-1,041.46	15.80	0.00	130.70	79.38	0.00	0.00	16.21	19.90	-779.47
Total 62000 · ABC/M Conference Expenses	-1,041.46	15.80	2,000.00	130.70	79.38	0.00	142.30	498.21	1,072.05	2,896.98
62100** · Contract Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,000.00	3,000.00
62110* · Accounting Fees	0.00	0.00	447.11	589.50	0.00	3,175.50	1,198.50	367.50	0.00	5,778.11
62140 · Legal Fees	1,333.33	1,333.33	2,666.66	0.00	1,333.33	1,333.33	1,333.33	1,333.33	1,333.33	11,999.97
63300 · Webmaster Services	-3,434.00	306.64	336.00	159.60	71.50	91.00	87.75	100.75	39.00	-2,241.76
63400 · Contract Services - Labor	-202.84	1,780.00	703.50	777.50	1,488.66	832.50	1,463.34	1,173.66	3,290.00	11,306.32
63500 · Contract Services - Other	-2,303.51	3,419.97	4,153.27	1,526.60	2,893.49	5,432.33	4,082.92	2,975.24	7,662.33	29,842.64
Total 62100** · Contract Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	940.58
62800 · Facilities and Equipment	2,922.42	2,922.42	2,922.42	2,922.42	2,922.42	2,922.42	2,922.42	2,847.61	2,939.82	26,244.37
62880 · Real Estate, Personal Prop Tax	493.08	0.00	549.95	0.00	282.35	565.94	271.97	0.00	269.35	2,432.64
64200 · Rent	69.98	88.98	69.98	69.98	69.98	49.98	49.98	49.98	49.98	568.82
64300 · Telephone	3,485.48	3,011.40	3,542.35	3,932.98	3,274.75	3,538.34	3,244.37	2,897.59	3,259.15	30,186.41
64400 · FWS Website	109.95	-149.95	49.90	29.95	0.00	49.95	0.00	0.00	0.00	89.80
Total 62800 · Facilities and Equipment	523.96	648.72	1,203.82	742.84	608.97	828.60	1,060.49	759.49	950.75	7,327.64
65000* · General Office Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9.50
65100* · Bank Charges/Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	697.78
65200 · Vendor Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	479.94
65550 · Meals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64.92
65600 · Mileage	0.00	0.00	523.19	0.00	0.00	0.00	0.00	0.00	0.00	60.00
65640 · Office Security	0.00	156.21	0.00	0.00	156.21	0.00	0.00	167.52	0.00	479.94
65650 · Penalties	0.00	0.00	0.00	0.00	0.00	64.92	0.00	0.00	0.00	64.92
65700 · Gifts & Honorariums	0.00	0.00	60.00	0.00	0.00	0.00	0.00	0.00	0.00	60.00
Total 65000* · General Office Expense	633.91	654.98	1,836.91	772.79	765.18	943.47	1,060.49	1,111.10	950.75	8,729.58
65000** · Operations	0.00	14.62	2.40	0.00	0.00	0.00	0.00	0.00	0.00	17.02
66701 · Product-Order Issues FWS Paid	137.75	0.00	0.00	0.00	6.11	0.00	0.00	37.36	0.00	181.22
65030 · Printing and Copying	0.00	0.00	50.89	0.00	0.00	0.00	0.00	0.00	0.00	50.89
65040 · Supplies										

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service
Profit & Loss
October 2014 through June 2015

1:16 PM
07/17/15
Accrual Basis

	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	Jun 15	TOTAL
65670 · Office Supplies	529.31	0.00	172.59	115.24	114.98	213.86	297.76	218.04	168.28	1,830.06
66100 · Computer Supplies	618.87	1,967.00	0.00	84.00	0.00	0.00	48.47	0.00	0.00	2,718.34
66300 · Miscellaneous Expenses	0.00	19.95	0.00	94.95	19.95	0.00	0.00	0.00	0.00	134.85
66500 · Packaging and Supplies	13.36	0.00	0.00	5.80	161.34	0.00	0.00	0.00	0.00	180.50
66600 · Postage, Mail Services	91.92	125.13	108.53	100.64	116.33	117.62	95.44	94.24	83.74	933.59
66700 · Postage-Order Issues FWS Paid	0.00	0.00	10.10	0.00	0.00	0.00	0.00	0.00	11.30	21.40
66900 · FWS Outreach	15.40	0.00	0.00	0.00	5.05	0.00	0.00	5.05	0.00	25.50
Total 65000** · Operations	1,406.61	2,126.70	344.51	400.63	423.76	331.48	441.67	354.69	263.32	6,093.37
65100** · Other Types of Expenses										
65120 · Insurance - Liability, D and O	0.00	-25.39	0.00	700.00	0.00	0.00	0.00	233.00	0.00	907.61
65160 · Other Costs	0.00	0.00	0.00	0.00	0.00	840.00	0.00	0.00	0.00	840.00
65170 · Staff Development	0.00	0.00	0.00	0.00	0.00	0.00	99.00	0.00	0.00	99.00
Total 65100** · Other Types of Expenses	0.00	-25.39	0.00	700.00	0.00	840.00	99.00	233.00	0.00	1,846.61
67000 · Payroll Expense										
67300 · Payroll Accounting	77.60	77.60	116.40	128.10	77.60	77.60	77.60	77.60	77.60	787.70
67400 · Payroll Tax Expense	498.77	502.64	807.55	588.30	628.68	612.16	578.29	561.11	546.81	5,324.31
67500 · Salary Expense	6,519.80	6,570.68	10,556.02	6,436.71	6,878.39	6,878.37	6,878.38	6,878.38	6,878.38	64,475.11
67700 · Workman's Comp Insurance	0.00	0.00	428.00	0.00	0.00	0.00	0.00	0.00	0.00	428.00
Total 67000 · Payroll Expense	7,096.17	7,150.92	11,907.97	7,153.11	7,584.67	7,568.13	7,534.27	7,517.09	7,502.79	71,015.12
68300 · Travel and Meetings	0.00	0.00	6.19	0.00	0.00	0.00	0.00	0.00	0.00	6.19
Total Expense	10,624.87	16,354.38	24,269.40	15,178.11	15,021.23	21,159.85	16,605.02	16,493.74	21,551.80	157,258.40
Net Ordinary Income	10,055.09	19,812.58	5,501.98	10,346.13	6,266.39	24,582.12	18,611.45	10,801.98	10,384.98	116,362.70
Other Income/Expense										
Other Income										
80500 · Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service
Profit & Loss
October 2014 through June 2015

Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	Jun 15	TOTAL
10,055.09	19,812.58	5,501.98	10,346.13	6,266.39	24,582.12	18,611.45	10,801.98	10,384.98	116,362.70

Net Income

Summary of Business Meeting Items Decisions for 2015 ABM

# of the Motion/IFD	Motion or IFD	Result of the Vote	Pass/Fail
15o01/14-03	<p>Motion: The Conference hereby adopts the following suggested guidelines regarding safety in the program, to be used by groups and intergroups if they so choose.</p> <p><i>In S.L.A.A. we take the stand that it is not acceptable, or in line with our common welfare, that members use the program as an arena to commit criminal offenses such as sexual offenses, stalking or harassment against other members, during or between meetings. A requirement for membership is a willingness to recover, and a person who currently commits such offenses against any other member in S.L.A.A is not welcome to participate in our meetings. You who have previously assaulted someone in the program are welcome back after the assaults have stopped and when you are a reasonably safe participant in meetings. You then have a responsibility to adapt to the person you have violated and give him or her priority to meetings that are vital to that person's recovery, if necessary by leaving those meetings permanently. In case the assaulted person reports the offenses to the police, you are recommended to play fair in a court process and if possible preserve the anonymity of the person you have assaulted."</i></p>	24-22-0	Tabled
15o02/14-06	<p>Motion:</p> <ol style="list-style-type: none"> 1) The Conference Literature Committee (CLC) will select a member who it feels is the best member to act as a Representative to the ABC/M. That CLC Member is to be sent to the ABM every year to represent the CLC. This person will not be a delegate from an Intergroup. 2) F.W.S will pay all cost, i.e., housing, (double occupancy), meals, travel, and the cost of registration (as it would for the CCC Chair and the Journal Editor). 3) The CLC Representative does not have voting privileges 	25-15-5	Passed
15n03/15-01	<p>Motion to Amend By-Laws: How the section of the By-Laws to be changed currently reads. (This is the EXACT text of the By-Laws as it appears prior to any proposed change.)</p> <p><i>ARTICLE VI - BOARD OF TRUSTEES</i> <i>Section 4 - Election</i></p> <p><i>The Trustees shall be elected at the Annual Business Meeting of the members or the special meeting in lieu of said Annual Business Meeting by such members as have the right to vote thereon from the candidates presented by the Board Governance and Nominating Committee. Candidates may also be nominated from the floor of the Annual Business Meeting by voting members.</i></p> <p>How the By-Laws will appear if the change is adopted. (This is the same section of the By-Laws, reflecting the proposed change.)</p>	44-0-1	Passed

	<p><i>ARTICLE VI - BOARD OF TRUSTEES</i> <i>Section 4 - Election</i></p> <p><i>The Trustees shall be elected at the Annual Business Meeting of the members or the special meeting in lieu of said Annual Business Meeting by such members as have the right to vote thereon from the candidates presented by a Board of Trustees committee delegated with the task by the board with presenting nominations and conducting elections. Candidates may also be nominated from the floor of the Annual Business Meeting by voting members.</i></p>		
15n05/15-03	<p>Item For Discussion: The Submitters wish that the Conference discusses the following aspects of providing literature to the Fellowship:</p> <ul style="list-style-type: none"> • the possibility of letting go of some or all copyright to S.L.A.A. texts • the extent of literature that is free to be reviewed with the objective of providing more literature free of charge, or at a lower cost • ways of addressing shipping costs to be reviewed with the objective of reducing the cost of literature for countries outside the United States of America • more literature to be available in electronic formats • alternatives to the use of copyright law - such as creative commons licenses - to be investigated so that more literature can be circulated electronically and without the need for charge. 	IFD	See minutes for summary of discussion
15n06/15-04	<p>Item For Discussion: Anorexia Recovery Tools ID #009 Draft Dated 3/08/15</p>	IFD	See minutes for summary of discussion
15n07/15-05	<p>Motion: The Conference Literature Committee (CLC) would like the conference to approve the draft of:</p> <p style="text-align: center;"><i>“40 Questions for Self-Diagnosis” ID #012 - Draft Dated 4/09/2015 (attached)</i></p> <p>This draft has met all requirements of the CLC Review Process as outlined in Appendix “J” of the CSM.</p>		Withdrawn
15n08/15-06	<p>Motion to Amend By-Laws: <u>How the section of the By-Laws to be changed currently reads.</u> (This is the EXACT text of the By-Laws as it appears prior to any proposed change.)</p> <p>ARTICLE V - THE FELLOWSHIP-WIDE SERVICES S.L.A.A. CONFERENCE CHARTER <i>Section 2 - Composition</i> <i>The voting body of the Conference shall be composed of delegate member(s) and members of the Board of Trustees, senior staff as interpreted by the Board of Trustees, members of the F.W.S. Administrative Staff and the Journal editor.</i></p>	33-8-4	Passed

	<p><u>How the By-Laws will appear if the change is adopted.</u> (This is the same section of the By-Laws, reflecting the proposed change.)</p> <p>ARTICLE V - THE FELLOWSHIP-WIDE SERVICES S.L.A.A. CONFERENCE CHARTER Section 2 - Composition <i>The voting body of the Conference shall be composed of delegate member(s) and members of the Board of Trustees, senior staff as interpreted by the Board of Trustees, members of the F.W.S. Administrative Staff, the chair of the Conference Charter Committee, and the Journal editor.</i></p>		
15n09/15-07	<p>Item For Discussion: To have the <i>Suggestions for Public Outreach</i> document (dated 19 April 2015) available as a free document available for download from the FWS website.</p>	IFD	See minutes for summary of discussion
15n10/15-08	<p>Item For Discussion: The Board Programs and Membership Committee is requesting discussion on whether the ABM minutes published on the S.L.A.A. website at http://www.slaafws.org/abmfullminutes should be password protected or not.</p>	IFD	See minutes for summary of discussion
15n11/15-09	<p>Item for Discussion: That FWS, in conjunction with the Board of Trustees(BOT), institute a program of designated giving which will allow donors to give to specific projects designated by the BOT with the aim of increasing giving to the fellowship overall.</p>	IFD	See minutes for summary of discussion
15n12/15-10	<p>Item for Discussion: The IFD would formulate a new committee exclusively and specifically for the purpose of expanding S.L.A.A. outreach efforts to treatment centers, hospitals, and other facilities and/or agencies that treat alcoholics/addicts who are newly recovering from substances. The idea behind this concept is that often when substances are removed from addicts, other issues relating to sex and love addiction may surface. (Some other 12-step fellowships refer to this activity as Hospitals and Institutions [H & I]).</p>	IFD	See minutes for summary of discussion
15n13/15-11	<p>Item for Discussion: Draft Service Pamphlet to encourage individuals to either give service or to stay and mentor others into giving service.</p>	IFD	See minutes for summary of discussion

Conference Steps and Traditions Committee

TREATMENT CENTERS WORKERS/OPERATORS AS SPEAKERS

Q - Is it within the Traditions, Tradition 6 mainly, to allow non S.L.A.A. members who work in/run treatment facilities to speak on recovery at conventions?

Two are confirmed to speak at the next convention and I wanted to query this.

The comments below were given by various members of the Conference Steps and Traditions Committee and do not represent a group conscience of the entire committee. The opinions expressed here are solely that of the person giving them. Take what you like and leave the rest.

This may be a question related to one I got recently. I have copied my response below. The question was whether it was appropriate to have convention speakers who operated a treatment center for sex and love addiction, and whether it made any difference if the individuals were recovering addicts themselves.

It is a tough one. We are so used to looking for "experts" who can give us some special insight into recovery. And all we have is each other. Once, a round-up got Patrick C. to be the main speaker for the weekend and he brought a whole performing group, with nice music and dramatics, as he told his own story. Of course, none of those performers were S.L.A.A. members. However, his story was told with humility and honesty and many of us could greatly identify. But this is still a man who breaks his own anonymity, whether in S.A. or S.A.A., in print, no less, although it is in a footnote. The word on the street is that he does not keep the royalties from his books - but I suspect he gets travel and other expenses from it. I have to fight my own temptations to try to make money with my story and experience in the program. But the Traditions keep me centered and humble, and listening to others, from whom I must learn if I am to continue my own journey of discovery in sobriety.

I believe the Fellowship has plenty of resilience to withstand even blatant violations of Traditions, but that is different from saying it is a good idea to encourage that. My own belief about this issue is that, at a recovery convention, it should be S.L.A.A. Meetings, led not by "experts" in treatment or other 12 Step organizations, but by our own members, sharing their individual, very personal stories of addiction, and struggles in recovery. My story includes use of several 12 Step organizations, but I would not share my story if it was not a story of S.L.A.A. recovery/discovery. Therapy was helpful, but that is not my experience, strength, and hope living out the 12 Steps in the Fellowship of S.L.A.A.

I know people who have been active in two different sex addiction programs. and celebrate anniversaries in both, because at different times they lived in areas with only one of those with local meetings. I have attended other "S" groups for the same reason, but celebrate recovery only in S.L.A.A. At a convention, we put a "group" blessing on how we do things that goes beyond individual experience. We recover as a group of peers - no one is an expert on anything except their own personal

experience. We do not give advice or recommendations for certain treatment programs. Your chosen speakers cannot help but be seen as promoting their own enterprises. WE are, and should "remain forever, non-professional."

"Personal recovery depends on S.L.A.A. unity"....I do believe there is validity in that statement. Keep it simple.

I believe that the more we use those people who have achieved high levels of personal success in the normal tasks of career and family, the more we depart from the most basic principle of 12 Step programs (the fellowship part, not the individual recovery "program," which is the 12 Steps). That principle is that "each one reaches one." We are always just first names, even if we share our last names. It is not important WHO I am just WHAT was my experience in addiction and recovery and WHAT are the results. Finding work from my knowledge is a result of formal and life education, talent, luck, social demand, and sometimes "faking" recovery, or even hiding relapse under the guise of "privacy" and "anonymity."

Whatever the basis of my success or my career, it does not help anyone else get and stay sober, or find their own way to change their patterns of self-destruction and addiction to soul-shriveling behavior into a life of purpose and self-esteem based on the right spiritual (not secular or financial) values. I think we need to keep our celebrations, and the temporary "celebrity" status of being a conference or other speaker, to those whose credentials and qualifications to speak come from a person suffering due to addiction, the story of how they came to find hope and support in S.L.A.A., and how they maintain their sobriety today. Getting a job in sobriety adds nothing to that message of hope that comes only at the price of yielding to the necessity of personal surrender and willingness to ask for and use help from others and from "god," if that is a Higher Power to the individual. I hope our committee can find some reasonably concise and elegant way to say that, even while we also uphold the principle of personal and group autonomy. After the "famous Patrick C." was here to speak, there was no spectacular increase in recovery or membership numbers. I have not heard him quoted. What I hear is, "I heard someone say _____ and I really identify with that. It means a lot to me." That is a good outcome for any anonymous speaker.

This is a question which will continue to plague S.L.A.A. as it has in the past. While many would claim that to use a professional at a convention or other recovery event would be a violation of Tradition 6, my personal feeling is that if handled properly it would not violate the Tradition. There is a fine line to be walked here; if the speaker is using the event to promote a new book, his/her treatment center or professional practice, then I would see it as a violation. However, if the professional came to speak and not use the time to promote, I would not oppose such an effort. I would advise the group which has invited these professionals to be sure that they don't use the professional status as a drawing card and not advertise the speaker's affiliations in their advertising. While groups are autonomous according to Tradition 4, we should all be careful that we don't want to create the appearance that the speaker speaks for S.L.A.A.; to do so could affect other groups and S.L.A.A. as a whole.

A few years ago I attended a recovery day program in another area and the speaker for the day was a local therapist. This man, at one time, worked with many of the early members of S.L.A.A. in his city and was the one who started the first S.L.A.A. meetings in that city. He spent more time reminiscing about the early days of the meetings in that city and not a lot of time talking about the problem. In some ways,

his presence seemed more like a gratitude session for the professional help he had been to many of those in attendance. it was a bit of a let down when I had driven several hours to get to attend that program.

The thing which I would fear most of all is that the professional would talk over the head of the average person in attendance. I would rather hear from someone sharing his/her personal experience, strength and hope with the group.

A.A. roundups are not actual A.A. events – but separate events that are for A.A. members, and sometimes others. I’m not sure what events we’re talking about, but perhaps the conventions are not actual S.L.A.A. business events, like the ABM, but more like A.A. roundups. If so, I don’t believe the Traditions would be violated if a professional were the speaker.

That said, I rarely if ever attend a professional speaker for the reasons stated above. I personally need to hear from someone like me, not someone who studied people like me.

I agree with the preceeding input on this question, as I do not see a breach of Traditions if the speaker does not promote his/her services/Center /Publications, etc., in the share.

However, I have found, when exposed to speakers, either from other fellowships, even though they were experts, or from people not sharing from their own personal experience with the sex and love addiction specifically, I was very disappointed, frustrated and even angry. I felt they just didn't know what they were talking about, and even if they did but were not themselves sex and love addicts, I felt cheated and somehow looked down on. Why would somebody who has not dealt with my ordeal come and suggest how to recover. Even well recovering A.A. or other fellowships’ recovering members did not reach out to me the way a recovering sex and love addict did and does.

The founders of A.A. have found that only an alcoholic would have the best chance at reaching out to another alcoholic because the latter could identify. The whole fellowship is based on that principle: a recovering addict would be the most effective way to help another addict.

I think that, in the spirit of the Twelfth Step about sharing what was acquired through working the Steps, and if the purpose of inviting speakers connected to a therapy facility is to provide a great impact, I find there is nothing like the connection between the speaker as a recovering addict (in the addiction of the fellowship) to another addict who still suffers.

Very interesting question. This is an issue that has been of concern in numerous locations as groups and intergroups organize conventions, seminars, and Days of Recovery type events of all types.

Tradition 6 has some interest here, but Tradition 8 is of equal relevance to this question. Perhaps Tradition 3 is of primary concern.

The objective of Tradition 6 is to protect us from alignment with organizations of any type. We are a society of sex and/or love addicts who have found a way out of our dilemma by practicing a spiritual program and by helping each other. We are not a therapy or psychology program or a treatment center. We are a society made up of all those who suffer from the disease of sex and/or love addiction. Non-S.L.A.A. members are outside of our society.

And Tradition 8 is clear that we should remain non-professional. A treatment facility is a business. However well intentioned and open-minded — and even if it is a not-for-profit business — it has a need to make money and hire professionals to run its operation. We in S.L.A.A. have a program in which one addict talks to another addict. We don't have professionals talk to us.

If the convention (or whatever gathering) is indeed an S.L.A.A. event, then non-S.L.A.A. members should not be speaking. Even at an open meeting, non-members are not invited to speak other than to perhaps ask question; they are only invited to listen. If the event is not an S.L.A.A. event, but of interest to S.L.A.A. members...if it is not organized by S.L.A.A., but an outside event with S.L.A.A. speakers and topics of interest to S.L.A.A. members, then there is no reason to exclude professional speakers. However, an S.L.A.A. event, operating within the spirit of the Traditions, would not invite outside speakers nor speakers who would even indirectly provide an endorsement to an outside enterprise.

The reasons for these two Traditions are first, to keep S.L.A.A. out of any controversy around endorsement. How can we endorse one enterprise and not another. Competition in that regard would do nothing but harm us. Secondly, our process is about identification one on one no matter how educated we are. Our disease qualifies us to connect with others with the same disease. We have an issue with Professionals who could speak. By having them at our event, we suggest that we approve of their practice, or endorse their publications, or follow their prescriptions. This is a very dangerous area. We should avoid it rigorously.

The issue is not just about treatment facilities and professional therapists, but can also include religion or even politics. At one point in the past, I helped organize a day-long event focused on Step 11. We invited a speaker who was a member of S.L.A.A. and had led retreats before for another Twelve Step fellowship. He also happened to be a full time religious. He decided to wear the garments of his profession, of his church. This was an immediate turn off for some even though his day long talk was purely Twelve Step focused. After that event, I felt the need to adhere more closely to the guidance provided by the Traditions.

It's also worth mentioning Tradition 3. Perhaps Tradition 3 is even more pertinent because an S.L.A.A. Convention would be an S.L.A.A. group, would be a meeting of S.L.A.A.: "Any two or more persons gathered together for mutual aid in recovery from sex and love addiction may call themselves an S.L.A.A. group, *provided that as a group they have no other affiliation.*" Inviting a speaker from a treatment center, who is not a member of S.L.A.A., would clearly be contrary to the spirit of the Traditions.



The CSTC is a group of volunteers, some of whom were ABM delegates, and others who volunteered out of interest. We do not represent a group conscience of S.L.A.A., but are committed to bringing thoughtful discussion and study of 12 Step Fellowship literature and experience to the questions that are brought to us. Other non-S.L.A.A. literature, such as AA or Al-Anon literature may have been accessed in order to see how other 12 Step Recovery Fellowships have addressed these issues. We offer this summary as the result of our discussions. We present the major points of concern in the hope that wider discussion in the Fellowship will help us evolve our customs and practice of the S.L.A.A. program of recovery to better represent the loving guidance of a Higher Power. Always we affirm the autonomy of each group and the need for each individual to follow her/his own conscience. No decision of this group, or any other, is ever forced upon another, even when we believe a practice is clearly in conflict with the Steps and Traditions.

The FWS News Editor is looking for articles from members all over the world, specifically your experiences in doing service in S.L.A.A. You may send them any time to:
<http://slaafws.org/contact/newseditor>

FWS Newsletter Submission Format

It is very exciting to see how many of you are interested in submitting articles and reports to the FWS Newsletter. It is even more exciting to know the number of readers continues to grow. In order to maintain the integrity of the FWS Newsletter, I would like to encourage you to read and use the following guidelines when submitting articles and reports to the FWS Newsletter.

- ❖ Please use the email address created specifically for submissions to the FWS Newsletter, <http://slaafws.org/fwsnews-submit>
- ❖ Please make submissions in a .doc or .docx file, with the exception of flyers created for specific events or requests. Doing so helps the editor to make changes (usually for increased readability and continuity of print, minor grammatical errors) to the document.
- ❖ Please remember to maintain anonymity. Use First Name and Last Initial.
- ❖ Please follow the motion passed to place periods between the initials in our abridged name in any written material that is made public. It should look as such: S.L.A.A.
- ❖ Please submit your articles and reports in a timely fashion. In each edition of the FWS Newsletter, the deadlines are published.
- ❖ Please remember that the FWS Newsletter is not a recovery-oriented publication. It is not to be confused with the *Journal*, which publishes articles of recovery. All submissions must have the mission of the FWS Newsletter at its center, which is to publish items related to S.L.A.A. business, committee, office, and BOT news, and to share this information as widely as possible in order to keep all members, near and far, up-to-date with the business happenings of the Fellowship.
- ❖ The deadlines are:
November 8, 2015

February 14, 2016

May 8, 2016

August 28, 2016

If there are any concerns, questions, or comments re: the FWS Newsletter, you may contact the editor, Deb W., <http://slaafws.org/contact/newseditor>

Respectfully submitted, Deb W.



Wanted: New FWS Newsletter Editor

Looking for a new FWS Newsletter Editor to take over the responsibilities of editing the quarterly FWS Newsletter. If you are interested, write the current FWS Newsletter Editor for details at:

<http://slaafws.org/contact/newseditor>