



Fellowship-Wide Services Newsletter

1550 NE Loop 410 Suite 118 San Antonio, TX 78209-1626

1-210-828-7900 Website www.slaafws.org

Welcome to the Spring 2015 Issue of the Fellowship-Wide Services Newsletter!

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August 4-7, 2015

<http://www.slaafws.org/abminfo>

Hyatt North Houston

425 North Sam Houston Parkway East

Houston, TX 77060

Phone 1-281 249 1234

Website: <http://tinyurl.com/abm15hotel>

General Manager's Report

We are in the midst of winter, San Antonio-style. With nights in the upper 30's and days in the lower 60's, Spring seems a long way off to South Texans. Our thoughts are with those of you snowbound, and we can only hope that your snowmen and snowball fights are bringing much joy! Feel free to FedEx some of the fluffy white stuff to us!

The F.W.S. Office shipped 424 orders in November, December, and January. In addition to the physical items that we shipped, more than 575 digital (i.e., e-book) versions of the Basic Text were sold on iTunes and Amazon in the past 3 months. And speaking of "digital," our subscriptions to the digital *Journal* have really taken off! We now have roughly 20% of our *Journal* subscribers enjoying the bimonthly issues on their electronic devices. If you have not already checked out the digital *Journal*...go take a look!

We are excited to announce that The Hyatt North Houston has been selected as the venue for the 2015 ABC/M and IRC in Houston, Texas. The ABC/M will be held August 4-7, with the IRC running thereafter August 7-9. Forms and documents, including the registration form and general information flyer, are being posted on the website. Registration is now open! We look forward to seeing you in Houston!

In Service,

Pam Martin
General Manager

Report from the Board Chair January, 2015

My name is Steve B., and I am a sex and love addict. It is hard to believe, but a half of the 2014-15 Conference Year is already over! I am grateful to be working with a wonderful group of trustees who are both supportive and patient with me as their Chair. I have never worked with a more supportive and collaborative body than the Fellowship-Wide Services (F.W.S.) Board of Trustees.

The current membership of the Board of Trustees includes Susan G. from California, Rick B. from Florida, Bob G. from Massachusetts, Chris D. from California, Jack S. from Florida and myself, also from Florida. We have been settling into a new Board committee structure which appears to be working quite efficiently. The current board committees include the Finance Committee, Human Resources/Personnel Committee, Programs and Membership Committee and Outreach Committee. A number of the Committee Chairs have provided reports of their own in this Newsletter.

Board Committees are made up of board and non-board members and we are always in search of sober, spiritual members who feel they have talent, enthusiasm, and time to serve on any of the Board of Trustees Committees. If you would like to offer your services as a possible committee appointee, please do not hesitate to contact me at the address below.

Although it is only January, as I write this Report, the planning for the Annual Business Conference/Meeting (ABC/M) has already begun. Our ABC/M Special Edition Newsletter has been sent out and the delegate sign-up page has already gone live on the S.L.A.A. F.W.S. website. I am especially excited that this year's ABC/M will be followed by the first International Recovery Convention (IRC) in six years. It will all take place at the Houston Hyatt North, in Houston, Texas, with the ABC/M taking place from August 3rd through 7th and the IRC from August 7th through 9th of this year.

The International Recovery Convention is a recovery, not a business, function. Therefore, this is an open event and all members are welcome to attend what promises to be an informative, spiritual, and fun event where you will have the opportunity to share in the miracle of recovery with Sex and Love Addicts from all over. We have obtained a great room rate for the convention attendees at the Hyatt, and the convention registration will include a fun-filled banquet, speaker meeting and auction/fundraiser on Saturday night.

The Board of Trustees meets monthly, for three hours on odd-numbered months and for two hours on even-numbered months. Board actions since my last report include:

- Discussion of the best vehicle and/or methods to communicate with intergroups and how to work with the conference efforts on this task; the issue has been delegated to the Outreach Committee to review and make recommendations
- Approval of the Financials for the First Quarter of Fiscal Year 2014-15
- Received monthly reports from the General Manager on the operations of the office
- Received semi-monthly report from the Board Committee Chairs and the Conference Committee Liaisons
- Approved a contract with the Houston Hyatt North for the ABC/M and IRC
- Discussed the solicitation of bids from intergroups for the 2016 ABC/M and 2017 ABC/M and IRC
- Approved a request from the Conference Anorexia Committee (CAC) to post the copyrighted 50 Questions "Are You Anorexic" from the Anorexia Pamphlet on the CAC page of the F.W.S. Website.

Operations of the Office have been extremely stable under the leadership of our General Manager, Pam Martin. The Trustees have been very pleased with the efficient office operations and quality of service given to our members.

As always, please feel free to contact me at <http://www.slaafws.org/contact/SB>.

Steve B.
Chair, Board of Trustees

Seeking Members to Make Outreach Calls

Work Step 12! We are looking for people who are willing to take outreach phone calls at the F.W.S. office. When someone calls into the F.W.S. Office asking to speak to another Sex and Love Addict, you will be called by the Office to see if you are available to take the call. You will then be given a number to call the person who wants someone to talk to. Your number will not be given out.

Would you like to give back what has so freely been given to you? Please call us now:

210-828-7900

Board HR/Personnel Committee Report

The Board HR/Personnel Committee met for the first time on Monday, October 13, 2014. The membership consists of Chris D., chair, Steve B. and Jack S. (BOT members), Pam Martin (General Manager), and Curtis B. and Cheryl Lynn D. (non-BOT members). We meet for one hour on the second Monday of the month at 4:30 p.m. Pacific and 7:30 p.m. Eastern.

Highlights of our past meetings include:

- Our General Manager provides a monthly office update.
- Our BOT chair talked about his latest visit to the F.W.S. Office.
- Curtis agreed to continue to be the non-BOT recipient of Whistleblower Complaints from our committee.
- We then edited the Whistleblower Policy and Procedure to reflect the change in BOT committees.
- We've briefly discussed and made minor edits to the HR/Personnel section of the strategic plan.
- We plan on reviewing our employment applications to see if edits are needed and determining whether we need to change how we store H.R. documents.
- We are in the process of listing policies that need updating or drafting. These include policies regarding overtime, inappropriate calls to the F.W.S. office, sobriety requirements for subcommittees and task forces, holiday bonuses, and holiday schedule. We are currently working on a nepotism policy.
- We have also discussed some compensation issues.

We have no subcommittees at this time.

Respectfully submitted,

Chris D.

Board Programs and Membership Committee (BPMC)

The new Board Programs and Membership Committee (BPMC) provides guidance, oversight, and support to ensure high-quality programs and services to the Fellowship. The goals of the Committee are to:

- Identify any new programs that are needed to meet needs among the Fellowship.
- Identify what program activities and resources are needed to develop and deliver each new program (or to update any current programs) to meet Fellowship needs.
- Identify what program activities and resources are needed to develop and deliver each new program (or to update any current programs) to meet Fellowship needs. Conduct staffing analysis, including to identify what expertise and resources are needed to successfully deliver new or updated programs. Estimate program expenses and revenues.

Some of the things that are currently on, or were just on the BPMC Agenda are

- Revamping the ABM section of the Webpage to be more user friendly.

- QR Codes –looking at how QR codes can be beneficial tool for our members
- Looking at the Membership Survey – to see what program needs may have been revealed in it
- Developing the use of Volunteers in F.W.S.
- Looking at the role of Social Media in our Program
- Looking into possibly correcting the errors [typos] in the Basic Text and/or the eBook

Currently the BPMC consists of two Board members, Susan G. (Chair), and Jack S., the F.W.S. Webmaster, Beth S. and the F.W.S. Newsletter Editor, Deb W.

The BPMC also has three subcommittees that it is responsible for:

Subcommittees:

-IRC – International Recovery Convention

-ABC/M – Annual Business Meeting

-Copyrights and Translations

**The S.L.A.A. Basic Text eBook
IS HERE!**



amazonkindle
apple iBooks

The **Paperback** and **MP3 Audio** Basic Text are still sold exclusively on the F.W.S. Online Store.

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service

Balance Sheet

As of December 31, 2014

Oct 31, 14 Nov 30, 14 Dec 31, 14

ASSETS

Current Assets

Checking/Savings

10100 · BofA Checking-8878	1,353.87	1,241.62	888.79
10300 · BofA 1117 Texas Corp	75,173.35	89,228.79	99,102.72
10400 · Vanguard Prudent Reserve Fund	25,143.32	25,204.08	25,149.83
10401 · Vanguard Short-Term Fed Fund	160,742.40	161,144.06	160,810.89
10903 · Petty Cash-Pam Martin	150.87	150.87	14.19
10904 · Petty Cash-Susan G	238.76	238.76	238.76
Total Checking/Savings	262,802.57	277,208.18	286,205.18

Accounts Receivable

11200 · Accounts Receivable	-3.70	5,121.15	-30.85
Total Accounts Receivable	-3.70	5,121.15	-30.85

Other Current Assets

12000 · Undeposited Funds-Operating Acc	0.00	0.00	1,520.18
12010 · Undeposited Account-Amazon	661.19	964.43	812.27
12020 · Undeposited Funds-Paypal	78.91	201.40	284.49
12100 · Inventory Asset	33,215.13	39,918.65	40,396.62
13000 · Prepaid Expenses	12,678.82	3,090.62	3,090.62
Total Other Current Assets	46,634.05	44,175.10	46,104.18

Total Current Assets

309,432.92 326,504.43 332,278.51

Fixed Assets

15000* · Buildings and Equipment	49,484.97	49,484.97	49,484.97
17100 · Accum Depreciation	-34,150.00	-34,150.00	-34,150.00
Total Fixed Assets	15,334.97	15,334.97	15,334.97

TOTAL ASSETS

324,767.89 341,839.40 347,613.48

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

20100 · Accounts Payable	2,822.02	71.40	351.53
Total Accounts Payable	2,822.02	71.40	351.53

Other Current Liabilities

25000 · Sales Tax Payable	-106.89	-97.34	-79.07
Total Other Current Liabilities	-106.89	-97.34	-79.07

Total Current Liabilities

2,715.13 -25.94 272.46

Total Liabilities

2,715.13 -25.94 272.46

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service

Balance Sheet

As of December 31, 2014
Oct 31, 14 Nov 30, 14 Dec 31, 14

	<u>Oct 31, 14</u>	<u>Nov 30, 14</u>	<u>Dec 31, 14</u>
Equity			
32000 · Unrestricted Net Assets	318,789.67	318,789.67	318,789.67
Net Income	3,263.09	23,075.67	28,551.35
Total Equity	<u>322,052.76</u>	<u>341,865.34</u>	<u>347,341.02</u>
TOTAL LIABILITIES & EQUITY	<u><u>324,767.89</u></u>	<u><u>341,839.40</u></u>	<u><u>347,613.48</u></u>

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service
Profit & Loss

October through December 2014

				Oct 14	Nov 14	Dec 14	TOTAL
Ordinary Income/Expense							
Income							
40000 · ABC/M Income							
			40400 · ABC/M Scholarship Fund	-454.50	0.00	0.00	-454.50
			Total 40000 · ABC/M Income	-454.50	0.00	0.00	-454.50
42000 · Contribution Income							
			42100 · Groups	4,739.67	2,750.33	3,502.75	10,992.75
			42200 · Individuals	307.00	12,532.50	5,088.58	17,928.08
			42300 · Intergroups	549.92	2,453.36	9,708.37	12,711.65
			Total 42000 · Contribution Income	5,596.59	17,736.19	18,299.70	41,632.48
45000 · Investments							
			45020 · Dividend, Interest (Securities)	635.66	462.42	-387.42	710.66
			Total 45000 · Investments	635.66	462.42	-387.42	710.66
48999 · Merchandise & Other Income							
			49000 · Sales Income	15,887.40	19,710.96	13,035.77	48,634.13
			49010 · E-Book Income	1,811.70	1,448.55	1,449.62	4,709.87
			49015 · E Journal Income	82.50	128.50	87.00	298.00
			49050 · Journal	445.50	370.00	524.50	1,340.00
			49100 · Shipping	2,315.72	2,332.00	1,355.46	6,003.18
			Total 48999 · Merchandise & Other Income	20,542.82	23,990.01	16,452.35	60,985.18
			Income Before Regular Expenses	26,320.57	42,188.62	34,364.63	102,873.82
Cost of Goods Sold							
50000 · Cost of Goods Sold							
			50800 · E-Book Costs	400.18	330.36	404.80	1,135.34
			50810 · E Journal Costs	3.59	6.01	3.91	13.51
			50900 · Shipping Expense	2,215.15	1,391.78	1,892.76	5,499.69
			50950 · Shipping - For resent orders	23.50	19.50	0.00	43.00
			66800 · Journal Printing & Mailing	0.00	1,048.19	2.84	1,051.03
			70000 · Inventory adjustment	0.49	-11.40	0.80	-10.11
			50000 · Cost of Goods Sold - Other	2,997.70	3,237.02	2,410.94	8,645.66
			Total 50000 · Cost of Goods Sold	5,640.61	6,021.46	4,716.05	16,378.12
			Total COGS	5,640.61	6,021.46	4,716.05	16,378.12
			Gross Profit	20,679.96	36,167.16	29,648.58	86,495.70
Expense							
			66902 · *Reconciliation Discrepancies	0.01	0.00	0.00	0.01
60000 · BOT							
			60100 · BOT Accommodation	1,391.96	0.00	0.00	1,391.96
			60400 · BOT Travel	-44.30	0.00	478.20	433.90

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service

Profit & Loss

October through December 2014

				Oct 14	Nov 14	Dec 14	TOTAL
Total 60000 · BOT				1,347.66	0.00	478.20	1,825.86
62000 · ABC/M Conference Expenses							
62100* · ABC/M Accomodation/Facilities				0.00	0.00	2,000.00	2,000.00
62400 · Conference Committee							
62414 · Prison Outreach (CPOC)				8.54	16.00	0.00	24.54
Total 62400 · Conference Committee				8.54	16.00	0.00	24.54
Total 62000 · ABC/M Conference Expenses				8.54	16.00	2,000.00	2,024.54
62100** · Contract Services							
62140 · Legal Fees				0.00	0.00	447.11	447.11
63300 · Webmaster Services				1,333.33	1,333.33	2,666.66	5,333.32
63400 · Contract Services - Labor				357.00	306.64	336.00	999.64
63500 · Contract Services - Other				1,748.16	1,780.00	703.50	4,231.66
Total 62100** · Contract Services				3,438.49	3,419.97	4,153.27	11,011.73
62800 · Facilities and Equipment							
64200 · Rent				2,922.42	2,922.42	2,922.42	8,767.26
64300 · Telephone				493.08	0.00	549.95	1,043.03
64400 · FWS Website				69.98	88.98	69.98	228.94
Total 62800 · Facilities and Equipment				3,485.48	3,011.40	3,542.35	10,039.23
65000* · General Office Expense							
65100* · Bank Charges/Fees				109.95	-149.95	49.90	9.90
65200 · Vendor Fees				523.96	648.72	1,203.82	2,376.50
65600 · Mileage				0.00	0.00	523.19	523.19
65640 · Office Security				0.00	156.21	0.00	156.21
65700 · Gifts & Honorariums				0.00	0.00	60.00	60.00
Total 65000* · General Office Expense				633.91	654.98	1,836.91	3,125.80
65000** · Operations							
66701 · Product-Order Issues FWS Paid				0.00	14.62	2.40	17.02
65030 · Printing and Copying				137.75	0.00	0.00	137.75
65040 · Supplies				0.00	0.00	50.89	50.89
65670 · Office Supplies				529.31	0.00	172.59	701.90
66100 · Computer Supplies				618.87	1,967.00	0.00	2,585.87
66300 · Miscellaneous Expenses				0.00	19.95	0.00	19.95
66500 · Packaging and Supplies				13.36	0.00	0.00	13.36
66600 · Postage, Mail Services				91.92	125.13	108.53	325.58
66700 · Postage-Order Issues FWS Paid				0.00	0.00	10.10	10.10
66900 · FWS Outreach				15.40	0.00	0.00	15.40
Total 65000** · Operations				1,406.61	2,126.70	344.51	3,877.82
65100** · Other Types of Expenses							
65120 · Insurance - Liability, D and O				0.00	-25.39	0.00	-25.39

The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service
Profit & Loss

October through December 2014

				Oct 14	Nov 14	Dec 14	TOTAL
Total 65100** · Other Types of Expenses				0.00	-25.39	0.00	-25.39
67000 · Payroll Expense							
67300 · Payroll Accounting				77.60	77.60	116.40	271.60
67400 · Payroll Tax Expense				498.77	502.64	807.55	1,808.96
67500 · Salary Expense				6,519.80	6,570.68	10,556.02	23,646.50
67700 · Workman's Comp Insurance				0.00	0.00	428.00	428.00
Total 67000 · Payroll Expense				7,096.17	7,150.92	11,907.97	26,155.06
68300 · Travel and Meetings				0.00	0.00	6.19	6.19
Total Expense				17,416.87	16,354.58	24,269.40	58,040.85
Net Ordinary Income				3,263.09	19,812.58	5,379.18	28,454.85
Other Income/Expense							
Other Income							
80500 · Other Income				0.00	0.00	0.00	0.00
Total Other Income				0.00	0.00	0.00	0.00
Net Other Income				0.00	0.00	0.00	0.00
Net Income				3,263.09	19,812.58	5,379.18	28,454.85

CONFERENCE COMMITTEE CORNER

The Conference Journal Committee: Announcement Seeking an Outreach Director

The Journal is looking for an outreach director. Candidates should have 10 months of sobriety and some computer and organizational skills. They would need to attend one conference call per month. Please contact the CJC on the FWS Journal webpage if you are interested. This is a non-paid volunteer position.

Conference Translation Committee Message to S.L.A.A. Groups and Intergroups Worldwide

The Conference Translation Committee (CTC) would like to encourage you to translate the core document, "Twelve Concepts for World Service of S.L.A.A.," into your language. The document was Conference-approved at the ABM in 2012, but at the ABM 2014, it was decided that it is a Core Document of the Fellowship.

You can find it in English by following this link-

http://www.slaafws.org/download/core-files/The_Twelve_Concepts_of_SLAA.pdf

The Concepts of Service may be useful both in local meetings and for posting on websites along with the Steps and the Traditions. When you have a group conscience-approved translation into your language, please send this translation to the CTC, so that we can post it on the FWS website in your own language. You can reach the CTC via

<http://www.slaafws.org/contact/Conference+Translation+Committee>

You can find the Core Documents in various languages by looking at the right-hand bar on the www.slaafws.org

Although the document specifically states "World Service," it is very helpful to learn and further understand how service works at all levels of the Fellowship.

Thank you for your service!

Fredrik L.

CTC Chair

International Recovery Convention 2015

The Houston Intergroup Roundup Convention Committee and S.L.A.A. Fellowship-Wide Services are proud to announce the official S.L.A.A. International Convention for 2015. It will take place on Friday, August 7 through Sunday, August 9 in the Houston, TX area. This year's theme is "Rocket into the Fourth Dimension." This is your opportunity for you and your loved ones to strengthen your recovery by attending the FWS S.L.A.A. International Recovery Convention and spending a few days of powerful recovery among fellow recovering addicts.

Registration to this event is open to anyone. You will be able to attend workshops and meetings on The 12 Steps and 12 Traditions, as well as other recovery topics. We will have guest speakers sharing their hope, strength, and experience. Don't miss the amazing fun-filled live auction, immediately following the speaker, to benefit S.L.A.A. FWS. Please bring a new unwrapped gift to be auctioned off for the good of S.L.A.A. NO LIMITS!! Early registration is only \$89 if postmarked by May 27, regular registration is \$99 if postmarked after May 27 and prior to August 5. On-site registration is \$109. THERE ARE NO PARTIAL REGISTRATIONS and NO REFUNDS!

These prices INCLUDE the incredible Saturday night dinner. The guest speaker and auction will follow. This year's guest speaker is expected to be really exceptional. Entertainment will be included as well as a fully stocked hospitality suite. There will be many twelve-step meetings to choose from as well as a multitude of "workshops for recovery." Multiple speakers from around the country will be presented as well. Participants range from newcomers to old-timers.

The International Recovery Convention is a must for all members of the Augustine fellowship and all others recovering from sex, love, and relationship addiction. Bring your significant other as well, so they may better understand the addiction and recovery process first hand. Special arrangements have been made with the hotel to lower the cost to only \$102 per night for up to 4 people to share. You MUST mention the promo code IRC for the special room rate. Please consider staying at the hotel for the entire event at this great price, even if you can commute! Special room rate ends July 17, so make your reservations early!

Scholarship fund: If you are financially able, you may contribute any amount in addition to the registration fee. For those members wishing to attend but are financially burdened, we have created a Scholarship Fund which is supported by donations from other registrants. In order to get a scholarship for the registration fee only, we request your willingness to: 1) pay a portion of the registration fee, 2) attend all three days, and 3) offer service where needed during the event. Those wishing to apply for a partial scholarship (if available) or further information should e-mail us at irc2015@slaafws.org. Scholarship requests cannot be submitted on-site.

Additional Dinners are available at a cost of \$35.00. Dinner includes the Speaker Meeting and IRC Auction Saturday Night. Dinners cannot be purchased on-site after 10:00AM Saturday due to the meal count obligation with the hotel.

REGISTRATION DOES NOT INCLUDE HOTEL ACCOMODATIONS

Hotel Information:

Hyatt North Houston

425 North Sam Houston Parkway East,

Houston, TX 77060

Phone 1-281 249 1234

Website: <http://northhouston.hyatt.com>

More Information – You can contact us for further information at irc2015@slaafws.org or visit <http://www.slaafws.org/irc2015>

FWS Newsletter Submission Format

It is very exciting to see how many of you are interested in submitting articles and reports to the FWS Newsletter. It is even more exciting to know the number of readers continues to grow. In order to maintain the integrity of the FWS Newsletter, I would like to encourage you to read and use the following guidelines when submitting articles and reports to the FWS Newsletter.

- ❖ Please use the email address created specifically for submissions to the FWS Newsletter, <http://slaafws.org/fwsnews-submit>
- ❖ Please make submissions in a .doc or .docx file, with the exception of flyers created for specific events or requests. Doing so helps the editor to make changes (usually for increased readability and continuity of print, minor grammatical errors) to the document.
- ❖ Please remember to maintain anonymity. Use First Name and Last Initial.
- ❖ Please follow the motion passed to place periods between the initials in our abridged name in any written material that is made public. It should look as such: S.L.A.A.
- ❖ Please submit your articles and reports in a timely fashion. In each edition of the FWS Newsletter, the deadlines are published.
- ❖ Please remember that the FWS Newsletter is not a recovery-oriented publication. It is not to be confused with the *Journal*, which publishes articles of recovery. All submissions must have the mission of the FWS Newsletter at its center, which is to publish items related to S.L.A.A. business, committee, office, and BOT news, and to share this information as widely as possible in order to keep all members, near and far, up-to-date with the business happenings of the Fellowship.
- ❖ The deadlines are:
May 10, 2015
August 16, 2015
November 8, 2015

If there are any concerns, questions, or comments re: the FWS Newsletter, you may contact the editor, Deb W., <http://slaafws.org/contact/newseditor>

Respectfully submitted, Deb W.