

## F.W.S. Newsletter March 2016

1550 N.E. Loop 410, Suite 118 San Antonio, TX 78209 1-210-828-7900

#### Welcome to the 2016 Spring Issue of the F.W.S. Newsletter

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#### **Editor's Notes**

As the new editor of this quarterly service publication of F.W.S., I want to express my deep-felt appreciation to Deb W., editor of the F.W.S. Newsletter since August 2008. Deb was there when I attended my first Annual Business Meeting (ABM) in 2003 in Boston and has been a mainstay of service to the board, office and membership for 25 years. Bravo Deb.

My mandate as the editor is a two-year term or eight issues that is renewable and starts with this Winter Issue, March 2016.

I confess to a fondness for numbers as well as communication and recall that the email distribution of the online newsletter in July 2012 was 1,641. Today the distribution is over 4,000; however, only 500 F.W.S. Newsletter emails are opened. Is this due to spam? A new platform was implemented by the F.W.S. Webmaster, Beth S., and hopefully "spam" will be a thing of the past and the F.W.S. Newsletter will be seen by more members.

Welcome to this edition of the newsletter and please see the second to last page of this issue for an invitation to contribute news and service articles.

Grateful to serve, Rita H.

## Board Chair's Report February, 2016

My name is Steve B. and I am a sex and love addict. This is my third report for the 2015-16 Conference Year as the Chair of the Board of Trustees for Fellowship-Wide Services (F.W.S.).

Preparation for the 2016 Annual Business Conference/Meeting (ABC/M) is already in full swing even though the actual Conference isn't until the first week of August. As has been announced, we are also holding an International Recovery Convention (IRC) again this year, immediately following the ABC/M from August 5<sup>th</sup> through 7<sup>th</sup>, 2016. This will all take place in Boston, Massachusetts, the birthplace of the fellowship, to coincide with the 40<sup>th</sup> Anniversary of S.L.A.A. We are already registering attendees for the IRC, and you can reserve your spot by going to <a href="https://www.slaa.fws.org/irc2016">www.slaa.fws.org/irc2016</a>. If you do so before May 27<sup>th</sup>, you can save \$39.00 on the registration fee.

I hope to see you at the IRC, which promises to be an informative, spiritual and fun event as well as a great opportunity to celebrate together 40 years since our founder's discovery of the illness of sex and love addiction and a solution.

Perhaps the most exciting news for F.W.S. since my last article is that we are in the process of updating our entire website to a more mobile-friendly and sophisticated site, which should be rolled out in the next several months. I can't say enough about the efforts and dedication of our webmaster, Beth S., to navigate this time-consuming and complex process and we are all indebted to her for her efforts and her expertise.

The Board of Trustees currently has seven members. Our Trustees are Rick B. from Florida, Susan G. from California, Bob G. from Massachusetts, Chris D. from California, Jack S. from Florida and Rich K. from Massachusetts. I feel truly blessed to be part of such a hard-working and thoughtful group of trusted servants. We meet monthly by teleconference, for three hours on odd numbered months and two hours on even numbered months. We met on December 12<sup>th</sup>, 2015, January 9<sup>th</sup> and February 13<sup>th</sup>, 2016 since my last report. Highlights from those meetings include the following actions:

- Reviewed and approved the ABC/M and IRC contract with the Hyatt Boston Harbor. This hotel is located on the shores of Boston Harbor and will provide a stunningly beautiful location for these events.
- Appointed Rita H. from Montreal, Canada to replace Deb W. as the F.W.S. Newsletter Editor. Rita is a former Trustee and we are confident she will do an outstanding job keeping you informed through these Fellowship-Wide Newsletters.
- Approved a small token of appreciation to be given to Deb W. for many, many years of dedicated service to the F.W.S. Newsletter. Deb, also a former Trustee, has been our rock in making certain that you got your newsletter on a timely basis since long before I was even a member of this fellowship.
- Decided to have a full audit of fellowship-wide financials conducted for the fiscal year 2014-15. An audit, although not legally required this year, is the best method to provide financial transparency as well as assure you, the member, that your Seventh Tradition contributions to F.W.S. are accounted for and handled responsibly.
- Retained a new accounting firm to conduct the audit which is now underway.
- Began to look at possible liability issues arising from some of the Conference matching programs such as the Conference Hospital and Institutions Committee Pen Pal Program

and the Conference Sponsorship Committee Long-Distance Sponsorship program. It is not our intention to discontinue any such program, we will be working with legal counsel and insurance agents to minimize any legal risks to F.W.S.

- Confirmed the Conference vote for F.W.S. to pay the expenses of a representative of the Conference Literature Committee to attend the ABC/M.
- Approved a new Overtime Policy for F.W.S. Employees.
- Approved the Financials for the First Quarter of the 2015-16 Fiscal Year. Those reports are included in this Newsletter.
- Repealed a Policy, attached to the <u>Conference Service Manual</u> as Appendix K regarding the assignment of slaafws.org emails. Automatic flags by our internet provider has made the policy unworkable. The Board will continue to make certain that contacts for the various service bodies of F.W.S. are readily available.
- Approved moving forward with a motion for this year's ABM further incorporating the Twelve Concepts and the principles they represent into the S.L.A.A. By-Laws.

Two Trustees traveled to San Antonio to visit the F.W.S. Office, Jack S. and myself. I was at the F.W.S. Office from the 25<sup>th</sup> to the 29<sup>th</sup> of January and Jack was there from the 26<sup>th</sup> through the 29<sup>th</sup>. While there, some of my activities included:

- Review and discussion with the General Manager and Webmaster of all the new developments for the F.W.S. Website, including issues around the automatic flags by our ISP.
- Meeting with the new accountant performing the audit and answering his questions.
- Meeting with our rental representative and property manager to discuss the upcoming expiration of the office lease.
- Looking at possible alternative spaces for the F.W.S. Office in San Antonio to keep all options open with connection to the expiring lease.
- Continuing the work of organizing and keeping up with S.L.A.A. literature translations, translation requests and copyright agreements.
- Beginning the sorting process of the boxes and drawers full of old records, eliminating duplicates and useless paperwork (of no historical value) consistent with Board Finance Committee policies
- Performance of Employee Evaluations on all of the staff including the General Manager.
- Treating the staff, Jack and our bookkeeper to an authentic Texas barbecue lunch for fellowship on Friday afternoon (which has become my custom on these visits).

I want to close by expressing my gratitude for this Fellowship and my opportunity to do my small part by serving you as a Trustee. I can be contacted through the general contacts on our website and would be happy to hear from you.

Respectfully Submitted, Steve B. Chair, Board of Trustees

## General Manager's Report February 19, 2016

Greetings from the F.W.S. Office in beautiful San Antonio, Texas! February in South Texas certainly doesn't feel much like the Februaries I grew up with in the southeast – today's high is forecasted to 87 degrees. I hope that wherever you are, the weather is beautiful and you are enjoying the days leading up to spring! It will be here before we know it.

The F.W.S. office has been busy during the past three months, which included the holiday season. In the three month period of November, December and January, nearly 400 orders were shipped. During that same period, more than 500 copies of the e-book format of the Basic Text were sold on Amazon and iTunes. It is wonderful to note that the e-book has been a strong and steady seller every month since it was first introduced.

Can you believe the 2016 ABM/IRC is less than six months away? Time really flies! Both events will be held at the Hyatt Boston Harbor, a beautiful waterfront hotel overlooking Boston Harbor. When I was there in late October, I was blown away by how lovely the area was. The autumn colors were spectacular! If you have not already done so, please visit the website for information about this year's ABM/IRC events. It is worth mentioning that this year is the 40<sup>th</sup> anniversary of S.L.A.A., so the ABM/IRC will be very special. I look forward to seeing you there!

In Service, Pam Martin General Manager

#### **Board Development Committee**

Board Development Committee (BDC) focuses on the internal activities, systems and procedures of the BOT to insure its long-term effectiveness. This includes:

- Determines the need for new Trustees, what qualifications are needed and then recruits candidates, functioning as a nominating committee by presenting candidates to the Conference or BOT. It facilitates the nomination, appointment, and election processes and also takes the lead in succession planning and with issues related to BOT terms
- Reviews the BOT's functions and effectiveness, and assists the BOT Chair, as needed, to manage the annual BOT self-assessment process, strategic planning and retreats. Supports the BOT to ensure that meeting focus is primarily on strategic matters rather than operational issues.
- Reviews By-Laws, internal policies and procedures, then recommends amendment's as necessary.
- Designs and sets up the orientation of new BOT members as well as assists new members to become fully integrated, both functionally and socially. Also verifies BOT members are on at least one committee.
- Recommends to the BOT, policies or actions in response to inquiries about the Twelve Steps and Twelve Traditions and provides assistance, as needed, to the F.W.S. Office in formulating responses to such inquiries.
- Provides guidance to the F.W.S. Office on the implementation and interpretation of policies adopted by the BOT.
- Functions as a resource to the F.W.S. Office in connection with the Annual Business Conference and facilitates the implementation of Conference direction.
- Reviews and updates BOT Manual

#### The Board Development Committee consist of

- Jack S. Chair Board Member
- Rick B. Board Member
- Seth S. Non Board Member
- Scott W. Non Board Member
- Suzanne D. Non Board Member

#### Subcommittee - Board Manual Review Subcommittee consist of

- Jack S. Chair Board Member
- Rick B. Board Member
- Scott W. Board Member
- Tom F. Board Alumni Member.

The BDC has been working on and updating a list of candidates for Board and Non Board Member service. We have also created a focus statement for the CSM and have submitted a revised Strategic Plan Goals to the BOT.

The Board Manual Subcommittee has been hard at work updating the Board Manual. We are in the process of creating a hard copy as well as an electronic version. We hope to finish this Manual in the next few months for presentation to the BOT prior to our in person meetings at the ABM.

In Service Jack S.

## Board HR/Personnel Committee Report February 16, 2016

The Board HR/Personnel Committee (BHRPC) meets monthly on the second Monday of the month for one hour. The membership consists of Chris D., chair, Steve B. (Board of Trustees (BOT) chair), Pam Martin (F.W.S. General Manager), Curtis B. and Cheryl Lynn D. (non-BOT members). Since the 2015 Annual Business Meeting, highlights of our meetings have included:

- Our General Manager provides a monthly office update.
- Our BOT chair talked about his visits to the F.W.S. Office.
- We developed a description of our committee for the Conference Service Manual.
- We drafted an overtime policy and submitted it to the BOT who approved it without a single edit.
- We worked very hard over several meetings on a sexual harassment policy and it has been submitted to the BOT.
- We plan on reviewing our employment applications to see if edits are needed.
- We review performance evaluations for F.W.S. staff.
- We are continuing to list policies that need updating or drafting. These include policies
  regarding inappropriate calls to the F.W.S. office, a non-discrimination policy, sobriety
  requirements for subcommittees and task forces, holiday bonuses, and the holiday
  schedule.

We have no subcommittees at this time.

Respectfully submitted, Chris D.

## Board Programs and Membership Committee (BPMC) February 20, 2016

This Committee last met on December 28th, 2015 and will meet again on February 22nd, 2016

#### The Subcommittees of BPMC are:

- ABM (Annual Business Meeting) Planning meets monthly
- IRC (International Recovery Meeting) Planning meets monthly
- CTS (Copyright Translation Subcommittee) meets bi-monthly

#### Ongoing Projects:

- Looking at the 2014 Membership Survey to see how we better help members
- Developing Mobile Website and complete revamp of current website
- Looking at Registrations/ or lack thereof, and how we can better facilitate this process

#### Future Matters on the Agenda:

- Looking at how we can make better use of Volunteers at F.W.S.
- 50<sup>th</sup> Anniversary Edition of Basic Text
- Publishing a hard-copy World Directory
- 2017 Membership Survey

#### **Completed Matters**

- ABM site was selected for ABM 2016 (Boston Harbour Hyatt) Preparation is underway
- QR Codes Policy + Registration Flyer See flyer!
- Looked at the pros and cons of a blog on the Website; sent recommendations to BOT member who made the request
- Revised Conf. Service Manual Description of Board. Programs and Membership Committee
- Considered request for BPMC to submit a motion to make Serenity Prayer a core document

#### Matters Pending before the BOT:

- Is it Really Necessary (Recommending new free pamphlet regarding copyrights submitted by CTS)
- Correcting Basic Text Typos Recommendations

#### Susan G.

7:57 AM 01/22/16 **Accrual Basis** 

## The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service Balance Sheet As of December 31, 2015

	Oct 31, 15	Nov 30, 15	Dec 31, 15
ACCETC	00131, 13	1107 00, 10	
ASSETS Current Assets			
Checking/Savings			
10300 · BofA 1117 Texas Corp	133,270.63	150,396.24	146,556.81
10400 · Vanguard Prudent Reserve Fund 10903 · Petty Cash-Pam Martin	187,329.26 185.42	187,312.78 585.42	187,115.49 585.42
10904 · Petty Cash-Susan G	238.76	238.76	238.76
Total Checking/Savings	321,024.07	338,533.20	334,496.48
Accounts Receivable			
11200 · Accounts Receivable	-2.55	5,149.45	-2.55
Total Accounts Receivable	-2.55	5,149.45	-2.55
Other Current Assets	0.00	624.85	12.35
12000 · Undeposited Funds-Operating Acc 12010 · Undeposited Account-Amazon	0.00 1,480.71	494.13	493.10
12020 · Undeposited Funds-Paypal	394.12	525.68	625.54
12100 · Inventory Asset	35,132.86	38,360.07	42,549.90
13000 · Prepaid Expenses	3,090.62	3,090.62	3,090.62
<b>Total Other Current Assets</b>	40,098.31	43,095.35	46,771.51
Total Current Assets	361,119.83	386,778.00	381,265.44
Fixed Assets			
15000* · Buildings and Equipment	61,654.92	60,654.92	60,654.92
17100 · Accum Depreciation	-38,602.00	-38,602.00	-38,602.00
Total Fixed Assets	23,052.92	22,052.92	22,052.92
TOTAL ASSETS	384,172.75	408,830.92	403,318.36
LIABILITIES & EQUITY			
Liabilities Current Liabilities			
Accounts Payable			
20100 · Accounts Payable	374.75	6,604.24	4,823.35
Total Accounts Payable	374.75	6,604.24	4,823.35
Other Current Liabilities 25000 · Sales Tax Payable	2.23	24.51	73.20
Total Other Current Liabilities	2.23	24.51	73.20
Total Current Liabilities	376.98	6,628.75	4,896.55
Total Guitent Elabinties			
Total Liabilities	376.98	6,628.75	4,896.55
Equity	387,282.52	207 202 F2	207 202 F2
32000 · Unrestricted Net Assets Net Income	-3,486.75	387,282.52 14,919.65	387,282.52 11,139.29
Total Equity	383,795.77	402,202.17	398,421.81
TOTAL LIABILITIES & EQUITY	384,172.75	408,830.92	403,318.36

7:42 AM 01/22/16 Accrual Basis

## The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service Profit & Loss

October through December 2015

		Oct 15	Nov 15	Dec 15	TOTAL
	Ordinary Income/Expense				
M0200 - ABC/M Tele Fincome   0.00   0.00   0.445.00   0.					
A0300 - ABC/M TEF Income   0.00   0.00   -445.00   -44		0.00	0.00	445.00	445.00
Total 40000 · ABC/M Income   0.00   0.00   -445.00   -445.00   42000 · Contribution Income   42000 · Contribution Income   42100 · Groups   2.998.76   7.855.72   3.194.98   14,049.46   42200 · Individuals   552.75   13,501.88   3,705.90   17,760.23   42300 · Intergroups   42.92   623.29   360.00   10,760.23   10,026.21   10,027.95   10,026.21   10,027.95   10,026.21   10,027.95   10,0					
	40300 · ABC/M TEF Income		0.00		
	Total 40000 · ABC/M Income	0.00	0.00	-445.00	-445.00
## According   ## A					
A2300 - Intergroups	•	·		· ·	
Total 42000 · Contribution Income         3,594.43         21,980.59         7,260.88         32,835.90           45000 · Investments         45020 · Change in Investment Account         −884.18         −16.48         −197.29         −1,097.95           Total 45000 · Investments         -884.18         −16.48         −197.29         −1,097.95           48999 · Merchandise & Other Income         12,240.96         15,879.28         12,378.62         40,498.86           49010 · E-Book Income         2,242.04         1,245.21         2,478.81         5,966.08           49050 · Journal         76.25         408.00         379.75         864.00           49100 · Shipping         1,872.49         18,14.19         1,691.08         5,377.76           Total lacome         16,530.24         19,485.68         17,033.26         53,049.18           Total Income         16,530.24         19,485.68         17,033.26         53,049.18           Total Journal Costs         48.94         71,158.1         1,159.10         53,077.76           Total Journal Costs         4.89         787.53         943.11         2,452.32           50801 · E Journal Costs         721.68         787.53         943.11         2,452.32           50802 · Shipping Expenses         1				•	
A5000 - Investments   -884.18	42300 · Intergroups	42.92	623.29	360.00	1,026.21
Total 45000 - Change in Investment Account   -884.18   -16.48   -197.29   -1,097.95	Total 42000 · Contribution Income	3,594.43	21,980.59	7,260.88	32,835.90
Total 45000 - Investments   -884.18		22.12	40.40	40-00	
A9999   Merchandise & Other Income   12,240.96   15,879.28   12,378.62   40,498.86   49010   E-Book Income   2,242.04   1,245.21   2,478.81   5,966.06   49015   E Journal Income   98.50   139.00   105.00   342.50   49050   Journal   76.25   408.00   379.75   864.00   49100   Shipping   1,872.49   1,814.19   1,691.08   5,377.76   Total 48999   Merchandise & Other Income   19,240.49   41,449.79   23,651.85   84,342.13   Cost of Goods Sold   50000   E-Book Costs   721.68   787.53   943.11   2,452.32   50810   E-Book Costs   721.68   787.53   943.11   2,452.32   50810   E-Book Costs   721.68   787.53   943.11   2,452.32   50800   Cost of Goods Sold   1,715.81   1,562.33   5,167.55   66800   Journal Costs   4.69   7.44   5,14   17.27   59900   Shipping Expense   1,889.41   1,715.81   1,562.33   5,167.55   66800   Journal Printing & Mailing   0.00   863.66   104.49   998.15   50000   Cost of Goods Sold   4,602.31   6,052.23   5,066.59   15,721.13   Total 50000   Cost of Goods Sold   4,602.31   6,052.23   5,066.59   15,721.13   Total 50000   Cost of Goods Sold   4,602.31   6,052.23   5,066.59   15,721.13   Gross Profit   14,638.18   35,397.56   18,585.26   68,621.00   Expense   60000   BOT   60100   BOT Accommodation   833.58   60400   BOT Travel   25.85   0.00   0.00   25.85   Total 60000   BOT AbC/M   500.43   0.00   0.00   25.85   Total 60000   BOT ABC/M   500.43   0.00   0.00   266.86   Total 61000   BOT ABC/M   500.43   0.00   0.00   266.86   Total 61000   BOT ABC/M   500.43   0.00   0.00   0.00   266.86   60.200   ABC/M Conference Expenses   62200   ABC/M Conference Expenses   62200   ABC/M FWS Paid   0.00   167.81   0.00   0.00   500.43   62200   ABC/M FWS Paid   0.00   167.81   0.00   0.00   500.43   62200   ABC/M FWS Paid   0.00   68.00   0.00   66.34   66.34   62300   ABC/M FWS Paid   0.00   66.34   66.34   66.34   Total 62400   Conference Committee   62407   Healthy Relationships (CHRC)   6265   0.00   0.00   66.34   66	45020 · Change in Investment Account	-884.18	-16.48	-197.29	-1,097.95
49000 Sales Income         12,240,96         15,879,28         12,378,62         4,988,86         49015 E Journal Income         2,242,04         1,245,21         2,478,81         5,966,06         49015 E Journal Income         98,50         139,00         105,00         342,50         49050 Journal         76,25         408,00         379,75         864,00         379,76         864,00         379,76         864,00         379,76         864,00         379,76         864,00         379,76         864,00         379,76         864,00         379,76         864,00         379,76         864,00         379,76         864,00         379,76         864,00         379,76         864,00         379,76         864,00         379,76         864,00         379,76         864,00         379,76         864,00         379,76         864,00         379,76         864,00         379,76         864,00         864,00         865,00         863,06         863,00         863,00         863,00         863,00         863,00         863,00         863,00         863,00         863,00         866,00         866,00         866,00         866,00         866,00         866,00         866,00         866,00         866,00         866,00         866,00         866,00         866,00         866,00	Total 45000 · Investments	-884.18	-16.48	-197.29	-1,097.95
49010 - E-Book Income         2,242,04         1,245,21         2,478,81         5,966,05           49015 - Journal Income         98,50         139,00         105,00         342,50           49100 - Shipping         1,872,49         1,814,19         1,691,08         5,377,76           Total 48999 - Merchandise & Other Income         16,530,24         19,485,68         17,033,26         53,049,18           Total Income         19,240,49         41,449,79         23,651,85         84,342,13           Cost of Goods Sold         50000 - Cost of Goods Sold         721,68         787,53         943,11         2,452,32           50800 - E-Book Costs         721,68         787,53         943,11         2,452,32           50800 - Book Costs         721,68         787,53         943,11         2,452,32           50800 - Shipping Expense         1,889,41         1,715,81         1,562,33         5,167,55           66800 - Journal Printing & Malling         0,00         863,66         104,49         98,15           50000 - Cost of Goods Sold         4,602,31         6,052,23         5,066,59         15,721,13           Total COGS         4,602,31         6,052,23         5,066,59         15,721,13           Gross Profit         14,638,18         <	48999 · Merchandise & Other Income				
49015 - Laurnal Income         98.50 (7.25) (9.80) (9.79.75) (9.864.00) (9.79.75) (9.864.00) (9.79.75) (9.864.00) (9.79.75) (9.864.00) (9.79.75) (9.864.00) (9.79.75) (9.864.00) (9.79.75) (9.864.00) (9.80.	49000 · Sales Income	12,240.96		12,378.62	40,498.86
A9050 - Journal   76.25   408.00   379.75   864.00   49100 - Shipping   1,872.49   1,814.19   1,691.08   5,377.76   Total 48999 - Merchandise & Other Income   16.530.24   19,485.68   17,033.26   53,049.18   Total Income   19,240.49   41,449.79   23,651.85   84,342.13   Cost of Goods Sold   50000 - Shipping Expense   1,894.11   1,715.81   1,562.33   5,167.55   66800 - Journal Printing & Mailing   0,00   863.66   104.49   968.15   50000 - Cost of Goods Sold - Other   1,986.53   2,677.79   2,451.52   7,115.84   Total 50000 - Cost of Goods Sold   4,602.31   6,052.23   5,066.59   15,721.13   Total COGS   4,602.31   6,052.23   5,066.59   15,721.13   Gross Profit   14,638.18   35,397.56   18,585.26   68,621.00   Expense   60000 - BOT   60100 - BOT Accommodation   833.58   60400 - BOT Travel   25.85   0,00   0,00   25.85   Total 60000 - BOT ABC/M Accomodation/Food   61100 - BOT ABC/M Accomodation/Food   61100 - BOT ABC/M Accomodation/Food   234.57   0,00   0,00   234.57   61300 - BOT ABC/M Accomodation/Food   234.57   0,00   0,00   245.86   Total 61000 - BOT ABC/M Accomodation/Food   234.57   0,00   0,00   234.57   61300 - BOT ABC/M Accomodation/Food   234.57   0,00   0,00   234.57   61300 - BOT ABC/M Accomodation/Food   234.57   0,00   0,00   2,00		,		2,478.81	5,966.06
49100 · Shipping         1,872,49         1,814.19         1,691.08         5,377.76           Total 48999 · Merchandise & Other Income         16,530.24         19,485.68         17,033.26         53,049.18           Total Income         19,240.49         41,449.79         23,651.85         84,342.13           Cost of Goods Sold 50800 · E-Book Costs         721.68         787.53         943.11         2,452.32           50810 · E Journal Costs         4.69         7.44         5.14         17.27           50900 · Shipping Expense         1,889.41         1,715.81         1,562.33         5,167.55           66800 · Journal Printing & Mailing         0.00         863.66         104.49         968.15           50000 · Cost of Goods Sold · Other         1,986.53         2,677.79         2,451.52         7,115.84           Total 50000 · Cost of Goods Sold         4,602.31         6,052.23         5,066.59         15,721.13           Total COGS         4,602.31         6,052.23         5,066.59         15,721.13           Gross Profit         14,638.18         35,397.56         18,585.26         68,621.00           Expense           60000 · BOT         859.43         0.00         0.00         83,58					
Total 48999 · Merchandise & Other Income         16,530.24         19,485.68         17,033.26         53,049.18           Total Income         19,240.49         41,449.79         23,651.85         84,342.13           Cost of Goods Sold 50000 · Cost of Goods Sold 50800 · E-Book Costs         721.68         787.53         943.11         2,452.32           50810 · E Journal Costs         4.69         7.44         5.14         17.27           50900 · Shipping Expense         1,889.41         1,715.81         1,562.33         5,167.55           66800 · Journal Printing & Mailing         0.00         863.66         104.49         968.15           50000 · Cost of Goods Sold · Other         1,986.53         2,677.79         2,451.52         7,115.84           Total 50000 · Cost of Goods Sold         4,602.31         6,052.23         5,066.59         15,721.13           Gross Profit         14,638.18         35,397.56         18,585.26         68,621.00           Expense         60000 · BOT         833.58         0.00         0.00         25.85           Total 60000 · BOT Accommodation         833.58         0.00         0.00         25.85           Total 60000 · BOT ABC/M Accomodation/Food         859.43         0.00         0.00         234.57					
Total Income         19,240.49         41,449.79         23,651.85         84,342.13           Cost of Goods Sold 50800 · Cost of Goods Sold 50800 · E-Book Costs         721.68         787.53         943.11         2,452.32           50810 · E Journal Costs         4.69         7.44         5.14         17.27           50900 · Shipping Expense         1,889.41         1,715.81         1,562.33         5,167.55           68800 · Journal Printing & Mailing         0.00         863.66         104.49         968.15           50000 · Cost of Goods Sold - Other         1,986.53         2,677.79         2,451.52         7,115.84           Total 50000 · Cost of Goods Sold         4,602.31         6,052.23         5,066.59         15,721.13           Gross Profit         14,638.18         35,397.56         18,585.26         68,621.00           Expense 60000 · BOT         80000 · BOT         833.58         0.00         0.00         833.58           60400 · BOT Accommodation         833.58         0.00         0.00         26.85           Total 60000 · BOT         859.43         0.00         0.00         26.85           Total 60000 · BOT ABC/M         244.57         0.00         0.00         234.57           6100 · BOT ABC/M Accomodation/Food	49100 · Shipping	1,872.49	1,814.19	1,691.08	5,377.76
Cost of Goods Sold           50000 · Cost of Goods Sold         721.68         787.53         943.11         2,452.32           50810 · E Book Costs         7.469         7.44         5.14         17.27           50900 · Shipping Expense         1,889.41         1,715.81         1,562.33         5,167.55           66800 · Journal Printing & Mailing         0.00         863.66         104.49         968.15           50000 · Cost of Goods Sold - Other         1,986.53         2,677.79         2,451.52         7,115.84           Total 50000 · Cost of Goods Sold         4,602.31         6,052.23         5,066.59         15,721.13           Total COGS         4,602.31         6,052.23         5,066.59         15,721.13           Gross Profit         14,638.18         35,397.56         18,585.26         68,621.00           Expense           60000 · BOT         4,602.31         6,052.23         5,066.59         15,721.13           Gross Profit         14,638.18         35,397.56         18,585.26         68,621.00           Expense           60000 · BOT         833.58         0.00         0.00         25.85           Total 60000 · BOT ABC/M Accomodation/Food         234	Total 48999 · Merchandise & Other Income	16,530.24	19,485.68	17,033.26	53,049.18
50000 · Cost of Goods Sold         721.68         787.53         943.11         2,452.32           50810 · E Journal Costs         4,69         7.44         5.14         17.27           50900 · Shipping Expense         1,889.41         1,715.81         1,562.33         5,167.55           66300 · Journal Printing & Mailing         0.00         863.66         104.49         968.15           50000 · Cost of Goods Sold - Other         1,986.53         2,677.79         2,451.52         7,118.84           Total 50000 · Cost of Goods Sold         4,602.31         6,052.23         5,066.59         15,721.13           Gross Profit         14,638.18         35,397.56         18,585.26         68,621.00           Expense           60000 · BOT         833.58         0.00         0.00         833.58           60400 · BOT Accommodation         833.58         0.00         0.00         25.85           Total 60000 · BOT         859.43         0.00         0.00         25.85           Total 60000 · BOT ABC/M         234.57         0.00         0.00         234.57           61300 · BOT ABC/M Accomodation/Food         234.57         0.00         0.00         265.86           Total 61000 · BOT ABC/M         500.43	Total Income	19,240.49	41,449.79	23,651.85	84,342.13
50800 · E-Book Costs         721.68         787.53         943.11         2,452.32           50810 · E Journal Costs         4.69         7.44         5.14         17.27           50900 · Shipping Expense         1,889.41         1,715.81         1,562.33         5,167.55           66800 · Journal Printing & Mailing         0.00         863.66         104.49         968.15           50000 · Cost of Goods Sold · Other         1,986.53         2,677.79         2,451.52         7,115.84           Total 50000 · Cost of Goods Sold         4,602.31         6,052.23         5,066.59         15,721.13           Gross Profit         14,638.18         35,397.56         18,585.26         68,621.00           Expense         60000 · BOT         833.58         0.00         0.00         833.58           60100 · BOT Accommodation         833.58         0.00         0.00         859.43           Total 60000 · BOT ABC/M         859.43         0.00         0.00         859.43           61000 · BOT ABC/M Accomodation/Food         234.57         0.00         0.00         234.57           61300 · BOT ABC/M Travel         265.86         0.00         0.00         265.86           Total 61000 · BOT ABC/M Travel         500.43         0.00					
50810 · E Journal Costs         4.69         7.44         5.14         17.27           50900 · Shipping Expense         1.889.41         1,715.81         1,562.33         5,167.55           66800 · Journal Printing & Mailing         0.00         863.66         104.49         968.15           50000 · Cost of Goods Sold         1,986.53         2,677.79         2,451.52         7,115.84           Total 50000 · Cost of Goods Sold         4,602.31         6,052.23         5,066.59         15,721.13           Gross Profit         14,638.18         35,397.56         18,585.26         68,621.00           Expense         60000 · BOT         833.58         0.00         0.00         833.58           60400 · BOT Accommodation         833.58         0.00         0.00         835.86           60400 · BOT ABC/M         859.43         0.00         0.00         258.85           Total 60000 · BOT ABC/M Accomodation/Food         234.57         0.00         0.00         234.57           61300 · BOT ABC/M Accomodation/Food         234.57         0.00         0.00         265.86           Total 61000 · BOT ABC/M Accomodation/Food         234.57         0.00         0.00         265.86           Total 61000 · BOT ABC/M Tarel         265.86					
50900 · Shipping Expense         1,889.41         1,715.81         1,562.33         5,167.55           68800 · Journal Printing & Malling         0.00         863.66         104.49         968.15           50000 · Cost of Goods Sold - Other         1,986.53         2,677.79         2,451.52         7,115.84           Total 50000 · Cost of Goods Sold         4,602.31         6,052.23         5,066.59         15,721.13           Gross Profit         14,638.18         35,397.56         18,585.26         68,621.00           Expense           60000 · BOT         60100 · BOT Accommodation         833.58         0.00         0.00         833.58           60400 · BOT Travel         25.85         0.00         0.00         25.85           Total 60000 · BOT         859.43         0.00         0.00         859.43           61000 · BOT ABC/M         234.57         0.00         0.00         234.57           61300 · BOT ABC/M Travel         265.86         0.00         0.00         236.86           Total 61000 · BOT ABC/M         500.43         0.00         0.00         500.43           62000 · ABC/M Conference Expenses         62200 · ABC/M Conference Expenses         712.20         0.00         0.00         712.20					,
66800 · Journal Printing & Mailing         0.00         863.66         104.49         968.15           50000 · Cost of Goods Sold - Other         1,986.53         2,677.79         2,451.52         7,115.84           Total 50000 · Cost of Goods Sold         4,602.31         6,052.23         5,066.59         15,721.13           Gross Profit         14,638.18         35,397.56         18,585.26         68,621.00           Expense 60000 · BOT 60000 · BOT 60100 · BOT Accommodation         833.58         0.00         0.00         833.58           60400 · BOT Travel         25.85         0.00         0.00         25.85           Total 60000 · BOT ABC/M         859.43         0.00         0.00         859.43           61100 · BOT ABC/M Accomodation/Food 61100 · BOT ABC/M Accomodation/Food 70100         234.57         0.00         0.00         234.57           61300 · BOT ABC/M Travel         265.86         0.00         0.00         265.86           Total 61000 · BOT ABC/M Travel         500.43         0.00         0.00         500.43           62200 · ABC/M Conference Expenses         62200 · ABC/M Coher         712.20         0.00         0.00         712.20           62210 · ABC/M TEF         0.00         0.00         0.00         0.00         0.00<					
50000 · Cost of Goods Sold - Other         1,986.53         2,677.79         2,451.52         7,115.84           Total 50000 · Cost of Goods Sold         4,602.31         6,052.23         5,066.59         15,721.13           Total COGS         4,602.31         6,052.23         5,066.59         15,721.13           Gross Profit         14,638.18         35,397.56         18,585.26         68,621.00           Expense         60000 · BOT         833.58         0.00         0.00         25,85           60400 · BOT Accommodation         833.58         0.00         0.00         25,85           Total 60000 · BOT         859.43         0.00         0.00         859.43           61000 · BOT ABC/M         859.43         0.00         0.00         234.57           61300 · BOT ABC/M Accomodation/Food         234.57         0.00         0.00         265.86           Total 61000 · BOT ABC/M Travel         265.86         0.00         0.00         500.43           62000 · ABC/M Conference Expenses         62200 · ABC/M Conference Expenses         62200 · ABC/M Conference Expenses         0.00         167.81         0.00         167.81         0.00         167.81         0.00         0.00         0.00         0.00         0.00         0.00         0.00		,	,		
Total 50000 · Cost of Goods Sold         4,602.31         6,052.23         5,066.59         15,721.13           Total COGS         4,602.31         6,052.23         5,066.59         15,721.13           Gross Profit         14,638.18         35,397.56         18,585.26         68,621.00           Expense 60000 · BOT 60100 · BOT Accommodation 60100 · BOT Travel         833.58         0.00         0.00         833.58           60400 · BOT Travel         25.85         0.00         0.00         25.85           Total 60000 · BOT ABC/M 61100 · BOT ABC/M         859.43         0.00         0.00         234.57           61300 · BOT ABC/M Travel         265.86         0.00         0.00         205.86           Total 61000 · BOT ABC/M         500.43         0.00         0.00         500.43           62000 · ABC/M Conference Expenses         62200 · ABC/M Conference Expenses         62200 · ABC/M TWS Paid         0.00         0.00         712.20           62200 · ABC/M FWS Paid         0.00         0.00         167.81         0.00         167.81           62300 · ABC/M TEF         0.00         0.00         0.00         0.00         68.00           62407 · Healthy Relationships (CHRC)         5.05         0.00         0.00         5.05 <t< th=""><th></th><th></th><th></th><th></th><th></th></t<>					
Total COGS         4,602.31         6,052.23         5,066.59         15,721.13           Gross Profit         14,638.18         35,397.56         18,585.26         68,621.00           Expense 60000 · BOT 60100 · BOT Accommodation         833.58         0.00         0.00         833.58           60400 · BOT Travel         25.85         0.00         0.00         25.85           Total 60000 · BOT         859.43         0.00         0.00         859.43           61000 · BOT ABC/M         501.00         0.00         0.00         234.57           61300 · BOT ABC/M Travel         265.86         0.00         0.00         205.86           Total 61000 · BOT ABC/M         500.43         0.00         0.00         500.43           62000 · ABC/M Conference Expenses         62200 · ABC/M Conference Expenses         712.20         0.00         0.00         712.20           62201 · ABC/M TEF         0.00         0.00         0.00         0.00         167.81         0.00         167.81         0.00         0.00           62400 · Conference Committee         62407 · Healthy Relationships (CHRC)         0.00         68.00         0.00         60.00         60.00         60.00         60.00         66.34         66.34           6241		<del></del> _			
Expense   60000 · BOT   60100 · BOT Accommodation   833.58   0.00   0.00   833.58   60400 · BOT Travel   25.85   0.00   0.00   25.85	lotal 50000 - Cost of Goods Sold	4,602.31	6,052.23	5,066.59	15,721.13
Expense   60000 · BOT   60100 · BOT Accommodation   833.58   0.00   0.00   0.00   25.85   60400 · BOT Travel   25.85   0.00   0.00   0.00   25.85	Total COGS	4,602.31	6,052.23	5,066.59	15,721.13
60000 · BOT         60100 · BOT Accommodation         833.58         0.00         0.00         833.58           60400 · BOT Travel         25.85         0.00         0.00         25.85           Total 60000 · BOT         859.43         0.00         0.00         859.43           61000 · BOT ABC/M         859.43         0.00         0.00         234.57           61300 · BOT ABC/M Accomodation/Food         234.57         0.00         0.00         234.57           61300 · BOT ABC/M Travel         265.86         0.00         0.00         265.86           Total 61000 · BOT ABC/M         500.43         0.00         0.00         500.43           62000 · ABC/M Conference Expenses         62200 · ABC/M Conference Expenses         0.00         167.81         0.00         712.20           62210 · ABC/M FWS Paid         0.00         167.81         0.00         167.81         0.00         167.81           62300 · ABC/M TEF         0.00         0.00         0.00         0.00         0.00         68.00           62407 · Healthy Relationships (CHRC)         0.00         68.00         0.00         68.00           62414 · Prison Outreach (CHIC)         26.57         0.00         0.00         26.57           62418 · Sponsors	Gross Profit	14,638.18	35,397.56	18,585.26	68,621.00
60100 · BOT Accommodation         833.58         0.00         0.00         833.58           60400 · BOT Travel         25.85         0.00         0.00         25.85           Total 60000 · BOT         859.43         0.00         0.00         859.43           61000 · BOT ABC/M         859.43         0.00         0.00         234.57           61300 · BOT ABC/M Accomodation/Food         234.57         0.00         0.00         234.57           61300 · BOT ABC/M Travel         265.86         0.00         0.00         265.86           Total 61000 · BOT ABC/M         500.43         0.00         0.00         500.43           62000 · ABC/M Conference Expenses         62200 · ABC/M Other         712.20         0.00         0.00         712.20           62210 · ABC/M FWS Paid         0.00         167.81         0.00         167.81         0.00         167.81           62300 · ABC/M TEF         0.00         0.00         0.00         0.00         0.00         68.00           62407 · Healthy Relationships (CHRC)         5.05         0.00         0.00         5.05           62414 · Prison Outreach (CHIC)         26.57         0.00         0.00         26.57           62418 · Sponsorship (CSPC)         0.00	Expense				
60400 ⋅ BOT Travel         25.85         0.00         0.00         25.85           Total 60000 ⋅ BOT         859.43         0.00         0.00         859.43           61000 ⋅ BOT ABC/M         234.57         0.00         0.00         234.57           61300 ⋅ BOT ABC/M Travel         265.86         0.00         0.00         265.86           Total 61000 ⋅ BOT ABC/M         500.43         0.00         0.00         500.43           62000 ⋅ ABC/M Conference Expenses         62200 ⋅ ABC/M Other         712.20         0.00         0.00         712.20           62210 ⋅ ABC/M FWS Paid         0.00         167.81         0.00         167.81           62300 ⋅ ABC/M TEF         0.00         0.00         0.00         0.00           62400 ⋅ Conference Committee         62407 ⋅ Healthy Relationships (CHRC)         0.00         68.00         0.00         68.00           62412 ⋅ Literature (CLC)         5.05         0.00         0.00         5.05           62414 ⋅ Prison Outreach (CHIC)         26.57         0.00         0.00         26.57           62418 ⋅ Sponsorship (CSPC)         0.00         0.00         66.34         66.34           Total 62400 ⋅ Conference Committee         31.62         68.00         66.34 <td< th=""><th></th><th></th><th></th><th></th><th></th></td<>					
Total 60000 · BOT         859.43         0.00         0.00         859.43           61000 · BOT ABC/M         61100 · BOT ABC/M Accomodation/Food         234.57         0.00         0.00         234.57           61300 · BOT ABC/M Travel         265.86         0.00         0.00         200         265.86           Total 61000 · BOT ABC/M         500.43         0.00         0.00         500.43           62000 · ABC/M Conference Expenses         62200 · ABC/M Other         712.20         0.00         0.00         712.20           62210 · ABC/M FWS Paid         0.00         167.81         0.00         167.81           62300 · ABC/M TEF         0.00         0.00         0.00         0.00           62400 · Conference Committee         62400 · Conference Committee         62407 · Healthy Relationships (CHRC)         0.00         68.00         0.00         68.00           62412 · Literature (CLC)         5.05         0.00         0.00         5.05           62414 · Prison Outreach (CHIC)         26.57         0.00         0.00         26.57           62418 · Sponsorship (CSPC)         0.00         0.00         66.34         66.34           Total 62400 · Conference Committee         31.62         68.00         66.34         1,045.97					
61000 · BOT ABC/M         234.57         0.00         0.00         234.57           61300 · BOT ABC/M Travel         265.86         0.00         0.00         265.86           Total 61000 · BOT ABC/M         500.43         0.00         0.00         500.43           62000 · ABC/M Conference Expenses         62200 · ABC/M Other         712.20         0.00         0.00         712.20           62210 · ABC/M FWS Paid         0.00         167.81         0.00         167.81           62300 · ABC/M TEF         0.00         0.00         0.00         0.00           62400 · Conference Committee         62407 · Healthy Relationships (CHRC)         0.00         68.00         0.00         68.00           62412 · Literature (CLC)         5.05         0.00         0.00         5.05           62414 · Prison Outreach (CHIC)         26.57         0.00         0.00         26.57           62418 · Sponsorship (CSPC)         0.00         0.00         66.34         66.34           Total 62400 · Conference Committee         31.62         68.00         66.34         1,045.97					
61100 · BOT ABC/M Accomodation/Food         234.57         0.00         0.00         234.57           61300 · BOT ABC/M Travel         265.86         0.00         0.00         265.86           Total 61000 · BOT ABC/M         500.43         0.00         0.00         500.43           62000 · ABC/M Conference Expenses         62200 · ABC/M Cher         712.20         0.00         0.00         712.20           62210 · ABC/M FWS Paid         0.00         167.81         0.00         167.81         0.00         167.81           62300 · ABC/M TEF         0.00         0.00         0.00         0.00         0.00         0.00           62400 · Conference Committee         62407 · Healthy Relationships (CHRC)         0.00         68.00         0.00         68.00           62412 · Literature (CLC)         5.05         0.00         0.00         5.05           62414 · Prison Outreach (CHIC)         26.57         0.00         0.00         26.57           62418 · Sponsorship (CSPC)         0.00         0.00         66.34         66.34           Total 62400 · Conference Committee         31.62         68.00         66.34         1,045.97		859.43	0.00	0.00	859.43
61300 · BOT ABC/M Travel         265.86         0.00         0.00         265.86           Total 61000 · BOT ABC/M         500.43         0.00         0.00         500.43           62000 · ABC/M Conference Expenses         62200 · ABC/M Other         712.20         0.00         0.00         712.20           62210 · ABC/M FWS Paid         0.00         167.81         0.00         167.81         0.00         167.81           62300 · ABC/M TEF         0.00         0.00         0.00         0.00         0.00         0.00           62400 · Conference Committee         62407 · Healthy Relationships (CHRC)         0.00         68.00         0.00         68.00           62412 · Literature (CLC)         5.05         0.00         0.00         5.05           62414 · Prison Outreach (CHIC)         26.57         0.00         0.00         26.57           62418 · Sponsorship (CSPC)         0.00         0.00         66.34         66.34           Total 62400 · Conference Committee         31.62         68.00         66.34         1,045.97		004.57	0.00	0.00	004 57
Total 61000 · BOT ABC/M         500.43         0.00         0.00         500.43           62000 · ABC/M Conference Expenses         62200 · ABC/M Other         712.20         0.00         0.00         712.20           62210 · ABC/M FWS Paid         0.00         167.81         0.00         167.81           62300 · ABC/M TEF         0.00         0.00         0.00         0.00           62400 · Conference Committee         62407 · Healthy Relationships (CHRC)         0.00         68.00         0.00         68.00           62412 · Literature (CLC)         5.05         0.00         0.00         5.05           62414 · Prison Outreach (CHIC)         26.57         0.00         0.00         26.57           62418 · Sponsorship (CSPC)         0.00         0.00         66.34         66.34           Total 62400 · Conference Committee         31.62         68.00         66.34         1,045.97					
62000 · ABC/M Conference Expenses       712.20       0.00       0.00       712.20         62210 · ABC/M FWS Paid       0.00       167.81       0.00       167.81         62300 · ABC/M TEF       0.00       0.00       0.00       0.00         62400 · Conference Committee       62407 · Healthy Relationships (CHRC)       0.00       68.00       0.00       68.00         62412 · Literature (CLC)       5.05       0.00       0.00       5.05         62414 · Prison Outreach (CHIC)       26.57       0.00       0.00       26.57         62418 · Sponsorship (CSPC)       0.00       0.00       66.34       66.34         Total 62400 · Conference Committee       31.62       68.00       66.34       165.96         Total 62000 · ABC/M Conference Expenses       743.82       235.81       66.34       1,045.97					
62200 · ABC/M Other         712.20         0.00         0.00         712.20           62210 · ABC/M FWS Paid         0.00         167.81         0.00         167.81           62300 · ABC/M TEF         0.00         0.00         0.00         0.00           62400 · Conference Committee         62407 · Healthy Relationships (CHRC)         0.00         68.00         0.00         68.00           62412 · Literature (CLC)         5.05         0.00         0.00         5.05           62414 · Prison Outreach (CHIC)         26.57         0.00         0.00         26.57           62418 · Sponsorship (CSPC)         0.00         0.00         66.34         66.34           Total 62400 · Conference Committee         31.62         68.00         66.34         165.96           Total 62000 · ABC/M Conference Expenses         743.82         235.81         66.34         1,045.97		300.43	0.00	0.00	300.43
62210 · ABC/M FWS Paid         0.00         167.81         0.00         167.81           62300 · ABC/M TEF         0.00         0.00         0.00         0.00           62400 · Conference Committee         62407 · Healthy Relationships (CHRC)         0.00         68.00         0.00         68.00           62412 · Literature (CLC)         5.05         0.00         0.00         5.05           62414 · Prison Outreach (CHIC)         26.57         0.00         0.00         26.57           62418 · Sponsorship (CSPC)         0.00         0.00         66.34         66.34           Total 62400 · Conference Committee         31.62         68.00         66.34         165.96           Total 62000 · ABC/M Conference Expenses         743.82         235.81         66.34         1,045.97	•	712 20	0.00	0.00	712 20
62300 · ABC/M TEF         0.00         0.00         0.00         0.00           62400 · Conference Committee         62407 · Healthy Relationships (CHRC)         0.00         68.00         0.00         68.00           62412 · Literature (CLC)         5.05         0.00         0.00         5.05           62414 · Prison Outreach (CHIC)         26.57         0.00         0.00         26.57           62418 · Sponsorship (CSPC)         0.00         0.00         66.34         66.34           Total 62400 · Conference Committee         31.62         68.00         66.34         165.96           Total 62000 · ABC/M Conference Expenses         743.82         235.81         66.34         1,045.97					
62400 · Conference Committee       62407 · Healthy Relationships (CHRC)       0.00       68.00       0.00       68.00         62412 · Literature (CLC)       5.05       0.00       0.00       5.05         62414 · Prison Outreach (CHIC)       26.57       0.00       0.00       26.57         62418 · Sponsorship (CSPC)       0.00       0.00       66.34       66.34         Total 62400 · Conference Committee       31.62       68.00       66.34       165.96         Total 62000 · ABC/M Conference Expenses       743.82       235.81       66.34       1,045.97					
62407 · Healthy Relationships (CHRC)       0.00       68.00       0.00       68.00         62412 · Literature (CLC)       5.05       0.00       0.00       5.05         62414 · Prison Outreach (CHIC)       26.57       0.00       0.00       26.57         62418 · Sponsorship (CSPC)       0.00       0.00       66.34       66.34         Total 62400 · Conference Committee       31.62       68.00       66.34       165.96         Total 62000 · ABC/M Conference Expenses       743.82       235.81       66.34       1,045.97		0.00	0.00	0.00	0.00
62412 · Literature (CLC)         5.05         0.00         0.00         5.05           62414 · Prison Outreach (CHIC)         26.57         0.00         0.00         26.57           62418 · Sponsorship (CSPC)         0.00         0.00         66.34         66.34           Total 62400 · Conference Committee         31.62         68.00         66.34         165.96           Total 62000 · ABC/M Conference Expenses         743.82         235.81         66.34         1,045.97		0.00	68 00	0.00	68 00
62414 · Prison Outreach (CHIC)       26.57       0.00       0.00       26.57         62418 · Sponsorship (CSPC)       0.00       0.00       66.34       66.34         Total 62400 · Conference Committee       31.62       68.00       66.34       165.96         Total 62000 · ABC/M Conference Expenses       743.82       235.81       66.34       1,045.97	· · · · · ·				
62418 · Sponsorship (CSPC)         0.00         0.00         66.34         66.34           Total 62400 · Conference Committee         31.62         68.00         66.34         165.96           Total 62000 · ABC/M Conference Expenses         743.82         235.81         66.34         1,045.97					
Total 62000 · ABC/M Conference Expenses         743.82         235.81         66.34         1,045.97	• • • • • • • • • • • • • • • • • • • •				
·	Total 62400 · Conference Committee	31.62	68.00	66.34	165.96
<b>63000 IRC Expenses</b> 0.00 167.80 0.00 167.80	Total 62000 · ABC/M Conference Expenses	743.82	235.81	66.34	1,045.97
	63000 IRC Expenses	0.00	167.80	0.00	167.80

7:42 AM 01/22/16 Accrual Basis

## The Augustine Fellowship, S.L.A.A., Fellowship-Wide Service Profit & Loss

October through December 2015

	Oct 15	Nov 15	Dec 15	TOTAL
62100** · Contract Services 62140 · Legal Fees 63300 · Webmaster Services 63400 · Contract Services - Labor 63500 · Contract Services - Other	186.59 1,333.33 74.75 1,162.50	0.00 1,333.33 91.00 1,370.52	0.00 1,583.35 803.50 1,184.34	186.59 4,250.01 969.25 3,717.36
Total 62100** · Contract Services	2,757.17	2,794.85	3,571.19	9,123.21
62800 · Facilities and Equipment 62880 · Real Estate, Personal Prop Tax 64200 · Rent 64300 · Telephone 64400 · FWS Website	0.00 2,939.82 272.31 98.98	530.51 2,939.82 272.01 49.98	0.00 2,939.82 271.99 49.98	530.51 8,819.46 816.31 198.94
Total 62800 · Facilities and Equipment	3,311.11	3,792.32	3,261.79	10,365.22
65000* · General Office Expense 65200 · Vendor Fees 65550 · Meals 65600 · Mileage 65640 · Office Security 65700 · Gifts & Honorariums	1,064.69 54.64 0.00 0.00 154.48	450.06 0.00 0.00 167.52 0.00	1,089.75 0.00 108.68 0.00 0.00	2,604.50 54.64 108.68 167.52 154.48
Total 65000* · General Office Expense	1,273.81	617.58	1,198.43	3,089.82
65000** · Operations 65030 · Printing and Copying 65670 · Office Supplies 66100 · Computer Supplies 66300 · Miscellaneous Expenses 66500 · Packaging and Supplies 66600 · Postage, Mail Services 66900 · FWS Outreach	0.00 146.98 0.00 0.00 41.80 36.22 311.30	115.81 372.62 0.00 0.00 0.00 85.22 0.00	461.81 72.76 185.00 110.00 32.97 18.11 0.00	577.62 592.36 185.00 110.00 74.77 139.55 311.30
Total 65000** · Operations	536.30	573.65	880.65	1,990.60
65100** · Other Types of Expenses 65160 · Other Costs Total 65100** · Other Types of Expenses	48.62 48.62	0.00	0.00	48.62 48.62
67000 · Payroll Expense 67300 · Payroll Accounting 67400 · Payroll Tax Expense 67500 · Salary Expense 67600 · Unemployment Insurance 67700 · Workman's Comp Insurance	77.60 569.70 7,446.94 0.00 0.00	77.60 611.94 7,999.02 59.59 0.00	116.40 858.29 11,998.53 0.00 414.00	271.60 2,039.93 27,444.49 59.59 414.00
Total 67000 · Payroll Expense	8,094.24	8,748.15	13,387.22	30,229.61
68300 · Travel and Meetings	0.00	61.00	0.00	61.00
Total Expense	18,124.93	16,991.16	22,365.62	57,481.71
Net Ordinary Income	-3,486.75	18,406.40	-3,780.36	11,139.29
Net Income	-3,486.75	18,406.40	-3,780.36	11,139.29

#### **Group and Intergroup Contributions Matter**

Every year Fellowship-Wide Services publishes the contribution amounts received from groups and intergroups during the Fiscal Year, which runs from October 1<sup>st</sup> to September 30<sup>th</sup>.

Although we do the best we can at the F.W.S. Office to accurately reflect the donations made by each group, there is not always enough information provided with the contributions to accurately identify the contributing group.

In order to assure your group is credited with all of its contributions, please provide with each donation the following information:

- Meeting location (city, state/province, country if outside USA)
- Day(s) and time(s) the group meets,
- Group name or the F.W.S. group registration number.

These contribution amounts are published for member interest only and have not been reviewed by an outside accounting professional.

Steve B., Chair Board of Trustees

## The Augustine Fellowship, S.L.A.A., Fellowship-Wide Services, Inc. Group and Intergroup Contributions Fiscal Year October 1, 2014 - September 30, 2015

Group Name	Amount	Group Name	Amount
Albany, NY Shamebusters Group	69.52	College Station,TX Mon 7PM	15.00
Albany, NY, Tues PM Mens	105.00	Colorado Saturday Sisters	60.00
Albany, NY, Wed Noontime	30.00	Columbia, MO, Sat 9AM	160.00
Allentown, PA, Mon 1PM	75.00	Concord, NH, Sun 5PM Big Book Study	82.00
Ann Arbor, MI	50.00	Costa Mesa, CA Sat AM Womens	84.00
Atlanta, GA, Fri 730PM Women of Worth	36.72	Costa Mesa, CA, Sun 7PM	600.00
Atlanta, GA, Sun PM	1,000.00	Costa Mesa, CA, Wed 7PM Anorexia	302.41
Atlanta, GA, Tues 7.15PM Smyrna Ridgeview	500.00	Cowichan Valley, British Columbia	81.00
Austin, TX, Sat 11.30 AM Womens	13.94	Danvers, MA TuesPM	120.00
Averill Park, NY,Capital Dist, Tues, Mens'	100.00	Daytona Beach, FL, Thur, 7PM	131.80
Barcelona, Parallelo, Wed PM	185.00	DC, VA, Tue PM	370.00
Bellaire, TX, Mon 7PM Mens Chapelwood	100.00	Decatur, GA, Sat 9.30 AM	175.99
Bellevue, KY, SAT, 8AM	127.00	Downington, PA, Mon Thur	200.00
Berkeley, CA, Fri, 7.30AM	116.00	Doylestown, PA Sun 7PM	277.00
Berkeley, CA, Thur 930AM	112.00	Duncan, Canada, Cowichan Valley Mon 7P	100.00
Berkeley, CA, Thurs 9AM Therapist MTG	64.00	East Hampton, NY 10 AM	104.00
Berkeley, CA, Tues AM Mens	453.00	Encinitas, CA Saturday Mens	220.00
Berkeley, CA, Wed 7.30 AM	103.20	Encinitas, CA, Mon Mixed	60.00
Berkeley, CA,Fri 7.30PM	80.00	Encinitas, CA, Sat AM Womens	37.52
Berkeley, CA,Sat 6PM	30.00	Encinitas, CA, Sat Mixed	40.00
Berkeley, CA,Thur 630PM Mens	150.00	Encinitas, CA, Sun Mixed	80.00
Berkeley, Tues,7AM In the Solution	200.00	Ewing, NJ, Sunday 7PM	68.00
Boston, MA, Fri 630 PM Hope Central	56.00	Fisherville, VA, Sat 9AM Group	150.00
Boston, MA, Sat AM Arlington	410.00	FL, From the Heart Group	426.00
Boston, MA, Wed 630 Sharing our strength	90.80	Gainsville, FL Fri 6PM Sat 5.30PM	50.00
Boulder, CO, Wed. Noon	88.60	Glenview, IL, Tues Thur Keep coming back	65.00
Bound Brook, NJ, Sunday PM	25.00	Grand Island, NE	40.00
Brisbane, Austrailia, Sun PM	55.00	Greenfield, MA Sun PM Men's	75.00
Brookline, MA, Sat 10.30 AM	72.00	Greenfield, MA Wed	40.00
Brooklyn, NY, Fri 4.30PM	48.00	Harrisonburg, VA	75.00
Bryn Mawr, PA, Sun 7PM	88.65	Hartford, CT, Fri, 7 PM	10.00
Burlington, VT, Sat 10AM	55.00	Hartford, CT, Mon PM	65.00
Charlottesville, VA, 29324180	61.00	Hartford, CT, Sun 7.30 Step UP	68.00
Cherry Hill, NJ, Tue PM	119.00	Hattiesburg, MS, Tue	50.00
Chicago, IL, Sat 9.30 AM	491.28	Haverhill, MA, Thur 7.30PM Gentle Path	40.00
Chicago, IL, St. Hedwig	438.00	Hecktown, PA, Mon PM Discussion	84.25
Chicago, IL, Wed 730PM Womens	104.80	Hjorthagen Stockholm Sweden	433.00
Chicago, IL, Womens Healthy Sexuality	120.00	Hollywood, CA, FRI 6.30 Mens Stag	155.00
Cincinnati, OH, Wed PM	162.47	Holyoke, MA, Mon PM	108.00
Clearwater, FL, Sat 10.30AM	76.00	Holyoke, MA, Sun PM	55.00
Clearwater, FL, Tues 7PM Mens	62.00	Houston, TX, Mon PM @ Chapelwood	200.00
Cleveland Heights, OH Thurs 10.30AM	100.00	Houston, TX, Sat 9.15 AM TAM	79.40
Cleveland, OH East Side Group	50.00	Houston, TX, Sat 9AM Mens	250.00
Cleveland, OH, Fri PM Return to Dignity	225.00	Houston, TX, Sat PM @ Chapelwood	221.00
Cleveland, OH, Tues Downtown	50.00	Houston, TX, Sun 5PM Inner Loop Group	20.00
Cleveland, OH, Wed Middleburgh Heights	200.00	Houston, TX, Sun 6PM Crossroads	278.00

## The Augustine Fellowship, S.L.A.A., Fellowship-Wide Services, Inc. Group and Intergroup Contributions Fiscal Year October 1, 2014 - September 30, 2015

Houston, TX, Tues 7.30 Mens	242.50	Northumberland, PA, Hope and Recovery	25.00
II, Tuesday New Town, Alano Club	54.00	Norwich, CT, Thur 730PM	73.76
Kamloops, BC, Tue 8PM Canada	100.00	Norwich, CT, Tues,7.30 PM	44.40
Lake Worth, FL, Mon 7.45PM By The Book	234.01	NY, NY, Monday Downtown	200.00
Lake Worth, FL, Wed 7.45PM Keep it Simple	30.90	NY, NY, Sat 6PM Beginners	224.82
Las Vegas, NV, Focus on Fantasy,Anorexia	9.73	NY, NY, St. Francis Sat 6PM	200.00
Las Vegas, NV, Thur Night Newcomers	6.85	NY, NY, Sun Womens 3PM	118.08
Leominster, MA Mon PM	33.20	NY, NY, Thur PM Healthy Relationships	36.37
Los Angeles, CA, Fri 6.30PM Mens	449.00	NY, NY, Tue 6PM Withdrawal	105.25
Los Angeles, CA, Thur Farmers Mkt	281.00	NYC Sunday Mens Qualification	245.51
Maplewood, MO Sobriety and Beyond	80.00	NYC, NY, Thur 7.15PM	70.67
Marmora, NJ, Mon 7 PM Phoenix Group	75.00	NYC, NY, Tue 6.00PM	207.80
Melville, NY, Sweet Hollow, Thurs Womens	50.00	NYC, NY, Wed 6PM Mens	625.00
Memphis, TN, Sat 10AM Womens	330.00	Oak Park, IL 7PM	200.00
Memphis, TN, Tue 8PM, East Group	500.00	Oak Park, IL, M-F 9 AM	518.09
MI, Kalamazoo	25.00	Oak Park, IL, Sun 7PM	136.00
Midland, TX, Tues 7PM	20.00	Oakland, CA Fri PM 730	192.31
Milwaukee, MN, Sat 10AM	200.00	Oakland, CA Women and Trans 7PM	148.50
Milwaukee, WI, Sat. AM	200.00	Oakland, CA, Dating & Building Relation	68.34
Moncton NB Canada Lighthouse womens	40.00	Oakland, CA, Fri 7.30	57.00
Monroeville, PA, Thur PM	310.00	Oakland, CA, Fri Noon	75.00
Montreal Canada Tues noon hope & Recovery	93.00	Oakland, CA, Kaiser Wed Noon Group	108.00
Morristown, NJ Sat 7.30PM	80.00	Oakland, CA, Mon Noon Step Study	48.00
Mountain View, CT, Wed PM	200.00	Oakland, CA, Sat 10AM	328.00
Mystic, CT, Mon 7 PM	87.20	Oakland, CA, Sat 8AM Mens	280.50
Napa, CA, Tues 7.30 Mens Group	450.00	Oakland, CA, Sat AM Womans	120.00
Natick, MA, Christ Lutheran Church	100.00	Oakland, CA, Sun 6PM	575.00
New London, CT, 25021316	85.00	Oakland, CA, Tues 6.30 PM	136.00
New London, CT,25021315	85.00	Ocala Augustine Fellowship	110.00
New Straw in Delaware	150.00	Ohio St Vincent Sun PM Group 28116199	25.00
New Town, IL, Alano Club Thurs Noon	40.00	Old Town, San Diego, Thur 7.30 PM	76.00
New York City, NY Sun 4.30 Mens	101.00	Oneonta, NY, Tue 6PM New Leaf	225.00
New York, NY Fri 4.30PM	263.00	Online SLAA Support	350.00
New York, NY Fri 6.15PM	314.00	Orange County, NY	65.00
New York, NY Monday Anorexia	47.28	Palm Beach Gardens, FL, Tues PM	102.60
New York, NY Sat 4PM	154.00	Palo Alto, CA, Tues PM	130.00
New York, NY, Mon 6 PM St. Francis	205.52	Paoli, PA, Sat 8.30PM	141.60
New York, NY, Wed PM, Mens	944.60	Paoli, PA, Sat. AM	378.80
New York, NY, Womens 3PM Sundays	114.47	Paoli, PA, Wed PM	86.00
Newton, MA, Fri 8PM	180.00	Park Ridge, IL, Mon PM Early Birds	40.00
Newton, MA, Thur 7PM Steps to Recovery	180.00	Philadelphia, PA, Mon 630m Beginners	100.00
Newton, MA, Tue 7&8 PM	300.00	Philadelphia, PA, New Leaf	120.00
Newton, MA, Wed 7.30PM	77.00	Philadelphia, PA, Sat 11AM	40.00
Newton, MA,Sun 7.30 PM True Grit	555.00	Phone Meeting 2 PM UT	10.00
Newton, VA, Women Mtg	106.38	Pittsburgh, PA St. Andrews	152.00
	100.00	g., ,	
North Palm Beach, FL, Fri 730PM	40.00	Pittsburgh, PA, Mon PM Beg. Mtg	242.00

## The Augustine Fellowship, S.L.A.A., Fellowship-Wide Services, Inc. Group and Intergroup Contributions Fiscal Year October 1, 2014 - September 30, 2015

Pittsfield, MA, Mon 7PM	36.00	Westview, PA,Tue PM beginners	286.50
Portland, OR, Thurs PM	176.00	Westview, PA,Tue PM beginners	11.00
Prescott, AZ, Love is the Answer	950.00	Wethersfield, CT, Sat Group	126.46
Providence, RI, FRI	40.00	Willimantic, CT, Mon 7,15 PM	188.00
Providence, RI, Mon 7.30PM	60.00	Winchester, MA, Sunday PM	40.00
Raleigh, NC, Fri PM	120.00	Worcester, MA Monday Big Book	95.00
Reading, PA Wed 6.30 PM	80.00	Worcester, MA Sat 7PM Grateful Hearts	56.00
Reading, PA, Sunday 6.30PM	20.00	Worcester, MA, Fri PM	200.00
Riverside, CA, Tues Mtg	21.95	Worcester, MA, Wed,7PM New Hope	34.76
Salt Lake City, UT, Womens book study	120.78	Total	37,127.10
San Bernadino, CA, Sun 6 PM	93.48		
San Dlego, CA, Fri PM, North County	192.00		
San Diego, CA, Mon Mixed	60.00	Intergroup Name	Amount
San Diego, CA, Sat Mens	100.00	Austrailia, Adelaide Intergroup	160.00
San Diego, CA, Sat Mixed	70.00	Baltimore, MD IG	172.31
San Diego, CA, Tues Mixed	60.00	Brazil Intergroup	400.00
San Diego, CA, Wed 7PM Men's	325.35	DASA Flamengo	10.00
San Francisco, CA, Basic Text, Tues 630PM	20.00	Florida Roundup	6,000.00
San Francisco, CA, Fri AM	80.00	Greater NY Area Intergroup	321.81
San Francisco, CA, Group	26.00	LA Intergroup	20,966.30
San Francisco, CA, Sat 6PM Uptown	80.00	Mid Maine IG	100.00
San Francisco, CA, Wed 8PM, First Step	203.26	New England, MA IG	600.00
San Francisco, CA, Womens Step Discussion	101.00	North Texas IG	294.80
San Francisco, CA,Building Partnerships	40.00	Omaha, NE	300.00
San Francisco, Ca,Sat 9AM Weekend	160.00	Ontario Canada IG	3,001.55
Santa Cruz, CA, Focus on the Steps	100.00	Puget Sound IG	5,000.00
Santa Rosa, CA 7.30PM Mens	1,000.00	Sacramento County, CA IG	1,464.57
Santa Rosa, CA, Sun PM	75.00	San Antonio, TX IG	294.15
Santa Rosa, CA, Tues 6.30PM Womens	100.00	San Francisco East Bay IG	29.42
Sarasota, FL Mon PM	150.00	Seattle, WA IG	1,577.89
Sarasota, FL, Thurs 7.30 PM	120.00	Tampa Bay IG	101.15
Saratoga Springs, NY,Thurs PM Insides Out	40.00	Tucson, AZ IG	386.49
Scarsdale, NY, Wed 7 PM	100.00	UK IG	1,150.00
Seattle, WA, Fri 6PMI Love Myself Today	92.00	Utah IG	57.00
Solana Beach, CA Tues	220.00	Western New England IG	25.00
Sonoma, CA, Sun	100.00	Total	42,512.44
St. Petersburgh, Sun, 7.30PM	23.00	Total	72,012.77
St. Petersburgh, Sun, 7.30FW	140.00		
St. Vincent, OH Sun PM	45.00		
Strongsville, OH, Tues PM	170.00		
Suffolk, NY, Thur PM Womens	40.00		
Sumerville, MA, Sunday PM	40.00		
TN, Spirit of Recovery Group	100.00		
Trenton, NJ, Tues PM	38.17		
11 1 2 02 MO 11 001			
University City, MO, Mon 6PM, Womens WANA Phone Mtg	126.00 444.00		

## Conference Charter Committee (CCC) Chair's Report February 2016

The CCC has met regularly all year on the first Sunday of each month.

The members of the Agenda Review Subcommittee (ARS) have been confirmed for the 2016 Annual Business Meeting (ABM), and are currently contacting last year's submitters of Items for Discussion (IFDs) to determine the intentions for the upcoming ABM. There is currently one new submittal for the ABM Agenda that is being considered by the ARS.

The Conference Service Manual (CSM) Revision Work Group has been meeting weekly to update the <u>CSM 2013</u>. Due the scope of the revision process, we have decided to make it a two year project.

The Scheduling Work Group is about to start preparing the ABM Schedule. We will be reaching out to members of the Conference for assistance with facilitating the General Assembly sessions. We are also looking at developing training materials for new facilitators.

The Chairs call has also met regularly since the ABM 2015, on the 3<sup>rd</sup> Sunday of odd numbered months for 2 hours. During this call the 16 Conference Committee Chairs/Vice-Chairs provide written and verbal reports.

In Service, Phillip W.

## Conference Steps, Traditions, Concepts Committee (CSTCC) Question and Answers

#### **Intergroup Spin-Off**

Q - "At our region S.L.A.A. Intergroup, we have recently found ourselves in a situation that we'd appreciate your feedback on in terms of applying the Traditions and Concepts.

**Background Information**: Several S.L.A.A. members, representing a handful of groups, recently formed and registered with F.W.S. a separate Western Suburbs Intergroup for the western suburbs of the major city to which it belonged. In the interests of unity and conservation of limited resources, we largely would have preferred to maintain one area Intergroup rather than split entities, and have expressed this preference; however, we recognize that the actions of those forming the Western Suburbs Intergroup are not within our control.

It's our understanding that they are visiting groups in the suburbs and also in the city center and asking them to join that intergroup. Our bylaws indicate that any registered group within a 40 mile radius of our city (which is inclusive of the western suburbs) are considered members of the Greater « City » S.L.A.A. Intergroup and are welcome to send a representative. We currently plan to maintain this approach regardless of any group's additional affiliation with the Western Suburbs Intergroup, and also plan to visit all area groups over the coming months to make clear that they are welcome.

This raises a number of questions for us as to how to best interact with both the Western Suburbs Intergroup and groups that chose to affiliate with it, in terms of finances, website, meeting lists. ABM representatives, phone and email answering services, etc. The Western

Suburbs Intergroup has also indicated interest in sending one collective representative from all of its groups in lieu of members from individual groups; this situation is not addressed in our bylaws.

We want to keep our focus on service to all S.L.A.A. members. We would greatly appreciate any experience or insight you can share relevant to this situation, particularly any experience with Intergroup-to-Intergroup coordination and interaction. We are also sending a similar message to F.W.S. (General Manager, Pam and F.W.S. Webmaster, Beth) to ask about relevant administrative experience.

Our next S.L.A.A. Intergroup meeting is on Saturday, November 21st. If possible, a response before then would be most useful. Please feel free to contact me with any clarifying questions.

In service,

The comments below were given by various members of the Conference Steps Traditions Concepts Committee and do not represent a group conscience of the entire committee. The opinions expressed here are solely that of the person giving them. Take what you like and leave the rest.

**Disclaimer:** I am a representative from a local meeting to the new Western Suburb Intergroup mentioned in the question below. I have attended many of the suburban meetings, as well as many city meetings, for many years. I have an opinion on the question, and I would like to share and will do my best to be unbiased and humble.

I understand the question here to be how the Greater « City » Intergroup should interact with the Western Suburb Intergroup.

The Traditions and the Concepts — and of course the Steps — should drive our discussion and the actions of both intergroups.

Although Intergroups are an organizational entity, in my experience they are also a group, and thus should be treated as an S.L.A.A. group, just like any other. Hopefully the two Intergroups in the Greater City's region can work together in a spirit of harmony, fellowship, and cooperation.

Primarily as a Fellowship, we want Unity. Tradition 1 suggests we work together in harmony. Hopefully there is no animosity or competition between the two Intergroups. Also, interaction, communication, and common projects can be promoted. Unity does not mean we need to be in the same group. We are in the same Fellowship, but we can be in different groups. One would hope that sharing of resources, mutual support, and joint projects would be the common experience between the two Intergroups. If each group could invite members of the other group to attend their Intergroup meeting, that would be a good beginning. One would expect those visitors not to have a vote, but be welcome to join discussions.

Tradition 4 provides guidance around autonomy between groups. There is room for discussion here in terms of how the actions of the suburban group have impacted the matters of the

Greater City group. However, if the groups that formed the suburban Intergroup felt they needed better service or representation or more convenient face to face meetings, the discussion around any negative impact could not go far. As far as impacting S.L.A.A. as a whole, an additional Intergroup is a plus. If the new Intergroup generates more membership and more meetings in the area, it's a big positive.

Tradition 5 may be the most important Tradition in this discussion. How does the interaction between the two Intergroups help to carry the message to the addict who still suffers. Most importantly, what kind of example do we provide around how we work together. Does having two Intergroups do anything to limit carrying that message? I would say no. My personal opinion is that the development of a second Intergroup is a sign of growth and therefore a positive as far as the Fellowship and this Tradition is concerned.

Mentions of Tradition 9 and Concept 12, warranty F, are appropriate. We are not organized, but we may create committees responsible to those they serve. And we never perform acts of government, always remaining democratic. The Intergroups exist to serve.

In summary, joining each other's Intergroup meetings, sharing minutes, keeping in communication about projects are all good practices. Developing good relations between the two groups will hopefully be a priority.

I can understand at least one possible reason for the formation of a new Intergroup, and that would be to shorten the distances for F2F (face to face) Intergroup meetings and therefore increase active participation in the important purposes for Intergroups. Information about new meetings, those changing location, and special events can be shared between the two Intergroups. One disadvantage is splitting the resources needed to send delegates to the ABM. Already, the time commitment and cost of just one delegate to the ABM is, I believe between \$1,500-2,000 USD: this is a daunting challenge even for large cities, and the number of ABM delegates acting as group conscience for S.L.A.A. as a whole is woefully small (around 50) and with little ethnic, cultural, and geographical diversity, compared with almost 900 delegates in 1986. The two Intergroups could share and read each other's minutes, and they might collaborate on an area-wide directory, web-site, and ...?

In my reading of the <u>Basic Text</u>, Chapter 7 about starting an S.L.A.A. group has much to offer to the formation of an Intergroup as well. Understanding the Traditions is important for all groups, but especially for Intergroups. Tradition One about unity, Two about our ultimate authority, and Four about the limits of autonomy are particularly important. I know other areas that have gone through "splitting territory" for Intergroups, and the results have not, I believe, been a problem. Representation at the ABM is based on number of groups represented.

It is my personal opinion that the biggest challenge for the area is to avoid becoming a "dysfunctional family", with competition, anger, communication problems, and so forth. I know how easy it is for me to fall into those old, life-long, childhood learned and adult-life reinforced unconsciously, destructive patterns. If we are mindful about the importance of that guidance from a Power greater than ourselves, a loving God, and of keeping principles above reacting to personalities, all will be well.

In Service,

The CSTC is a group of volunteers, some of whom were ABM delegates, and others who volunteered out of interest. We do not represent a group conscience of S.L.A.A., but are committed to bringing thoughtful discussion and study of 12 Step Fellowship literature and experience to the questions that are brought to us. Other non-S.L.A.A. literature, such as AA or Al-Anon literature may have been accessed in order to see how other 12 Step Recovery Fellowships have addressed these issues. We offer this summary as the result of our discussions. We present the major points of concern in the hope that wider discussion in the Fellowship will help us evolve our customs and practice of the S.L.A.A. program of recovery to better represent the loving guidance of a Higher Power. Always we affirm the autonomy of each group and the need for each individual to follow her/his own conscience. No decision of this group, or any other, is ever forced upon another, even when we believe a practice is clearly in conflict with the Steps, Traditions and Concepts.

#### **Conference Translations Committee (CTC)**

The CTC and CJC (Conference Journal Committee) are looking for bilingual articles on service and recovery similar to the International Page below. Please see the flyer for the **Special Issue** of **the Journal** in this newsletter and how you can participate.

#### **International Page-Sweden**

#### **English**

For over three years I have started my mornings with a cup of coffee and the translation of Twelve Step texts. It started out as service work in the program, but with time it has become a joy and an end to itself.

Translation of 12 Step texts is an important tool of recovery for me. Every day I start by connecting myself to the program, to my Higher Power, to service, and to my inner creativity. Translation focuses my day on the program. It is a morning ritual that puts a smile on my face, the very first thing that happens every morning.

Often in life, I read things quickly, and I do not really listen to and look at the text I read. I believe translation makes me go deeper into the text. What does it really mean? How can I convey this message in Swedish? How can I do that without removing or adding anything to the text? From there, it's a short step towards applying the message into my own life and recovery.

I don't remember where every word is in every text, but by now the underlying context of our message is the first thing that comes to mind in almost every situation I'm in; every problem, opportunity and joy that I encounter in my life. I am no longer alone in these situations, because I have the program.

I have the experiences, strength and hope of those who have gone before me, in the back of my head. I do not think that would have been the case if I did not have to really think about the words and meaning in my translation work.

I live the program, on a day-to-day, hour-to-hour basis, thanks to the service I do.

#### Swedish:

I över tre år har jag börjat varje morgon med en kopp kaffe och översättning av tolvstegstexter. Det började som servicearbete i programmet, men med tiden har det blivit ett glädjeämne och ett ändamål i sig själv.

Översättning av tolvstegstexter är ett viktigt verktyg i mitt tillfrisknande. Jag börjar varje dag med att knyta an till programmet, till min Högre kraft, till servicearbete och till min inre kreativitet. Översättning gör att jag börjar varje dag med att fokusera på programmet. Det är en morgonritual som får mig att börja varje morgon med ett leende.

Jag läser ofta saker snabbt, utan att verkligen lyssna eller titta på texten jag läser. Jag tror att översättning får mig att gå djupare in i texten. Vad betyder det här egentligen? Hur kan jag förmedla det här budskapet på svenska? Hur kan jag göra det utan att ta bort eller lägga till något till texten? Därifrån är steget kort till att tillämpa budskapet i mitt eget liv och tillfrisknande.

Jag minns inte exakt var i varje text som varje ord står, men vid det här laget är det underliggande budskapet i programmet det första som kommer upp i mina tankar i nästintill varje situation, möjlighet och källa till glädje som jag möter i livet. Jag är inte längre ensam i dessa situationer, eftersom jag har programmet.

Jag har erfarenheterna, styrkan och hoppet från dem som har gått före mig, i mitt bakhuvud. Jag tror inte att jag skulle ha haft det om jag inte hade varit tvungen att verkligen fundera igenom ordens betydelse i mitt översättningsarbete.

Jag lever i programmet, från dag till dag, från timme till timme, tack var den service jag gör.

Fredrik L. Uppsala, Sverige/Sweden

# thejournal

## Attention S.L.A.A. Members Worldwide

S.L.A.A. includes members in forty-three different countries and the seven core documents of S.L.A.A. have been translated into seventeen different languages. A special issue of the Journal is in the works, looking to collect 10 submissions from members of the fellowship worldwide. The Journal is S.L.A.A.'s meeting in print. This issue will include entries in the native languages of the authors as well as English translations of each share. Suggested topics include: recovery through translation, local service outside the US and international service at the Annual Business Meeting, on Conference committees and/or the Board of Trustees. Submissions on other topics will be accepted as well. Please write a text of 300 words in your native language and also provide an English translation if possible. We can translate if necessary. We look forward to hearing from all of you. We can't wait to learn from the experience of members around the world. Please send your submissions by May 31<sup>st</sup> to: translation committee@slaafws.org



International Issue of the Journal



SEND SUBMISSIONS TO: translation\_committee@slaafws.org

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## 2016 S.L.A.A. ANNUAL BUSINESS MEETING

Theme: For Our Group Purpose, There Is But One Ultimate
Authority – A Loving God As This Power May Be
Expressed Through Our Group Conscience. Our Leaders
Are But Trusted Servants, They Do Not Govern.

Tuesday, August 2 – Friday August 5

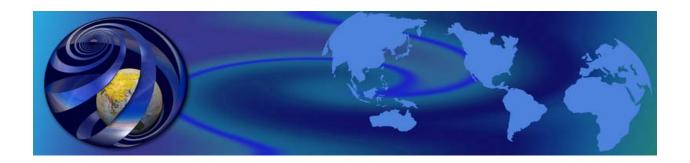


Hyatt Regency Boston Harbor Hotel 101 Harborside Drive, Boston, MA

hosted by the New England Intergroup

Augustine Fellowship San Antonio, TX (210) 828-7900 http://www.slaafws.org/abminfo

## ANNOUNCEMENT TO INTERNATIONAL INTERGROUPS



The Augustine Fellowship, S.L.A.A., Fellowship-Wide Services (F.W.S.) Board of Trustees is pleased to announce a special 2016 ABC/M Scholarship Fund to encourage world-wide participation at the 2016 Annual Business Conference/Meeting (ABC/M) in Boston, Massachusetts.

**What:** ABC/M Scholarship Fund of \$500.00 USD towards the registration fee.

**Available to:** Up to seven international intergroups from outside the North American continent on a first to register basis, with the following priority to intergroups:

- 1. First, intergroups that have not sent a delegate in the last three years,
- Second, intergroups who received priority for an International Scholarship last year (based on the fact that last year was the first year that they sent a delegate in the previous three years); and
- 3. Finally, the remaining scholarships (if any) to any international delegates from outside the North American Continent.

Contact the F.W.S. Office for more details

### 2016 INTERNATIONAL RECOVERY CONVENTION



Come Join Us in the Great Adventure

A Weekend of Workshops, Speakers and Members Sharing Their Strength, Hope and Experience

Friday, August 5 - Sunday, August 7, 2016

Hyatt Regency Boston Harbor Hotel 101 Harborside Drive, Boston, MA

Hosted by The New England Intergroup www.slaanei.org



Augustine Fellowship San Antonio, TX (210) 828-7900 www.slaafws.org

#### WHAT DO YOU WANT TO HEAR ABOUT?

Survey on Possible Workshop or Speaker Meeting Topics for the

#### S.L.A.A. 40<sup>th</sup> Anniversary International Recovery Convention (IRC) 2016

Theme: "40 Years Evolving and Growing in Recovery"

Please distribute this survey to members and ask them to complete/return by: April 30, 2016

**Send completed surveys to:** New England Intergroup (NEI), Attn: IRC Planning Committee P. O. Box 1375, Brookline, MA 02446 or email to IRC2016@slaanei.org

#### **Contact the Local Planning Committee for further information about the event:**

IRC2016@slaanei.org OR (+1) 617-625-7961 OR http://www.slaafws.org/irc2016

Please check off all topics you would like to see in workshops or meetings at the S.L.A.A. IRC August 5-7, 2016 held by Fellowship-Wide Services and hosted by the New England Intergroup (NEI). Please offer us additional topics & "alternate titles" to help us name them properly.

Length of Time in S.L.A.A.: Email:_	
Name:	Telephone #:
I plan on attending the Convention and am available to sp	eak on the following topics:
For any of the topics you numbered, is there a specific <u>foc</u> explain	
28. Long-term Sobriety	56. Other:
27. Living with a Sex and/or Love Addict	55. Other:
26. Letting Go	54. Other:
25. Intimacy: With Self and Others	53. Withdrawal
23. Illegal Behaviors 24. Internet/Cyber Sobriety	51. Travel and Sobriety 52. Triggers
22. Humor & Safe Fun in Recovery	50. Traditions
21. The God/Higher Power "Thing"/Atheists	49. Tools of Recovery
20. God/Higher Power	48. Steps 1-12
19. Healthy Dating/Relationships	47. Sponsorship: Boundaries & Truthfulness
17. Gay/Lesbian/Bi/Trans Issues 18. Getting Started/Basics	45. Signs of Recovery 46. Sobriety: Emotional & Sexual
16. Fantasy, Intrigue, & Obsession	44. Sex Addiction
15. Family of Origin Issues	43. Setting Boundaries
14. Disclosure: When and How	42. Service
13. Dealing with Fear/Anger/Shame/Grief	41. Self-Love
12. Dating & Sexual Intimacy in Necovery  12. Dating: When, A Plan, & Setting Boundaries	40. Rigorous Honesty
10. Daily Practice 11. Dating & Sexual Intimacy in Recovery	39. Recovery From Slips/Relapse 39. Relationship Addiction
9. Cross Addicted (alcohol, drugs, food, etc.)	37. Prayer & Meditation 38. Recovery From Slips/Relapse
8. Creating a Dating Plan	36. Pornography
7. Couples in Recovery	35. Partnership & Family of Choice
6. Celibacy	34. Overcoming Isolation
5. Boundaries	33. Newcomer Issues
4. Bottom Lines, Top Lines, Protective Lines	32. Meetings: Safety & Fun in Meetings
2. Anorexia & Isolation 3. Basic Text	30. Love Addiction 31. Masturbation Issues

#### May Is Individual Contribution Month

"Giving Back What Has So Generously Been Given"

Every May, members of Sex and Love Addicts Anonymous are invited to acknowledge their gratitude to the Fellowship that has sustained their lives as recovering addicts. As a way of giving thanks, individual members are encouraged to contribute directly to Fellowship-Wide Services (F.W.S.). This is in keeping with Tradition Seven, which states that "Every S.L.A.A. group ought to be fully self-supporting, declining outside contributions."

To share the impact such generosity makes on the Fellowship as a whole, Fellowship-Wide Services has outlined the services and responsibilities of the F.W.S. Office, supported by your contributions; and, how individuals can contribute this May and throughout the year.

#### Fellowship-Wide Services (F.W.S.)

The F.W.S. Office is the direct link to all S.L.A.A. Intergroups, groups and individual members world-wide. The main responsibility of the F.W.S. Office is to carry the message -- to help the addict who still suffers. Additionally, the F.W.S. Office assists the Board of Trustees in performing its duties and legal requirements.

#### What F.W.S. Provides, What Contributions Support

- Printing, selling, and distribution of Conference-Approved literature (S.L.A.A. Basic Text, pamphlets, medallions, and Starter Kits for groups and Intergroups)
- Assistance with starting new meetings and Intergroups world-wide
- Coordination of Annual Business Conference/Meeting
- Support to Conference Committees which facilitate overall growth of the fellowship, including literature translation, creation of new literature, outreach to institutions and prisons, website development and maintenance, and communications with Intergroups and members
- Bookkeeping and maintenance of legal documents

#### Ways to Give

- Individuals are encouraged to increase their contributions to the basket every week in May that goes directly to F.W.S. and/or Intergroup (as contributions are made to F.W.S. at the Intergroup level).
- Individuals can set up recurring contributions (i.e. monthly) to be automatically deducted from ones debit or credit card at <a href="https://www.slaafws.org">www.slaafws.org</a>.
- Individuals can make a one-time contribution online at <u>www.slaafws.org</u>.
- Individuals can make a one-time contribution by check.
  - Make check payable to Fellowship-Wide Services and write *Individual Contribution Month* in memo
  - Send check to F.W.S., 1550 NE Loop, 410 Suite 118, San Antonio, TX 78209

Special Note: Individuals who make direct contributions to F.W.S. may claim their gift as tax-deductible as S.L.A.A. is a separate 501c3 organization.

#### Thank You!

#### F.W.S. Newsletter

#### **Looking for Your Submissions**

**Guidelines and Deadlines** 

The following guidelines are helpful when submitting service articles, reports and flyers to the F.W.S. Newsletter:

- The mission of the F.W.S. Newsletter is to publish items related to S.L.A.A. service and business, the Conference and the Conference Committees, the F.W.S. Office, and the Board of Trustees news; and, to share this information as widely as possible in order to keep members around the world up-to-date with the Fellowship.
- Make submissions in a .doc or .docx file, with the exception of flyers created for specific events or requests.
- Remember to maintain anonymity by using first name and last initial.
- Place periods between the initials in the fellowship name in written material that is made public: **S.L.A.A.**
- The newsletter is not a recovery-oriented publication per se and not to be confused with the *Journal*, which publishes articles of recovery.
- Use the following email address for submissions: <a href="http://slaafws.org/fwsnews-submit">http://slaafws.org/fwsnews-submit</a>

#### <u>Deadlines for Submissions for 2016 are Sundays:</u>

May 22<sup>nd</sup> - Summer Issue/June August 28<sup>th</sup> - Fall Issue/September November 20<sup>th</sup> - Winter Issue/December

Please, feel free to ask questions, make suggestions and become part of the international community of S.L.A.A.

You may contact the editor at: <a href="http://slaafws.org/contact/newseditor">http://slaafws.org/contact/newseditor</a>

#### F.W.S. Newsletter Print-Subscription Form

If you do not have access to the internet, we will send you a print-out of the online newsletter. Print out, and fill out, this subscription form and send it to the address at the bottom of the page. Please include a check for \$20, made out to "Augustine Fellowship", for a one year subscription (4 issues). This money will help defray the cost of printing and mailing your subscription.

**Note:** The F.W.S. Newsletter is an *online e-newsletter*. If you have internet access and simply want a print-out of the newsletter, please print it out yourself to save our staff time.

Name:			
Address:			
•			

1550 N.E. Loop 410, Suite 118 San Antonio, TX 78209

Please include a check for \$20, made out to **Augustine Fellowship**.

U.S.A.

Mail to: