



The Augustine Fellowship, S.L.A.A.,
Fellowship-Wide Services, Inc.

BOARD OF TRUSTEES INTERIM MEETING MINUTES updated 28 Sept 2025 2 AUGUST 2025

Time: 11:00 p.m. UTC, 3-hour meeting

<https://www.worldtimebuddy.com/pst-to-utc-converter>

I. Opening Matters

- Check-Ins/Sobriety Statements – Phoenix G. (TX), Rick B. (FL.), Jack F. (AUS), Jeff R. (WA), John S. (CA), Patrick D. (UK), Ari F. (NJ), Chris D. (CA)
- Regrets: None
- a. Readings:
 - [Twelve Concepts](#) – Concept 8 - (Non-Chair Member with most seniority) – **Phoenix G.**
 - [Twelve Traditions](#) Tradition 8 - (Member next most seniority on the BOT) – **Rick B.**
 - [BOT Preamble](#) - *Sex and Love Addicts Anonymous is a Twelve Step, Twelve Tradition oriented fellowship based on the model pioneered by Alcoholics Anonymous. The only qualification for S.L.A.A. membership is a desire to stop living out a pattern of sex and love addiction. S.L.A.A. is supported entirely through contributions of its membership and is free to all who need it. The BOT meeting is a business meeting. We are the business arm of our recovery organization. Respecting the Second Tradition, we need to put individual feelings aside when we work for the BOT and focus on what serves the Fellowship best. This is a job. We are trusted servants. We abuse that trust when we do not act professionally in discharging the business of the Fellowship.* – (Member with the third-most seniority on the BOT) – **Jack F.**

Start Recording (*9) and turn on transcript

1) Assign roles

- a) Facilitator – **Chris D.**
- b) Record Keeper – **James B.**
- c) Timekeeper – **Phoenix G.**
- d) Spiritual Reminder – **All**

2) Announcements

- a) 5 days until the ABM starts.
- b) BDC is looking for a whistleblower investigator.
- c) Email motion passed unanimously 28 July 2025: That the Executive Director forward the email dated 23 July 2025 to San Antonio, TX, Law Enforcement. **Email was sent.** (Chris/Phoenix, 23 July 2025)
- d) Email motion passed unanimously 30 July 2025: That the below motions, approved by the BOT on 21 June 2025, be changed to IFDs for the 2025 ABM.
MOTION: The Board advance to the Fellowship the motion that the annual contribution limit be applied only to living individuals and that Intergroups, Groups, and bequests be exempt from the contribution limit. Motion by: Jeff R. Seconded: Jack F. Vote: 7-1-0, Minority declined. Approved.
MOTION: The Board advance to the Fellowship the motion that the annual contribution limitation be increased from \$20,000 to \$25,000 for the upcoming Conference year, rising by 3.5% each Conference year thereafter. Motion by: Jeff R. Seconded: Jack F. Vote: 7-1-0, Minority heard. 2nd Vote: 7-1-0, Approved.

3) Approval of Today's Agenda - (BOT Agenda 2 August 2025)

- a) The Board will have Q&A during the Getting to Know the Board session at the ABM.
- b) Preparations for nominees to talk about Seventh Tradition at the ABM.
(Accepted - No Objections)

4) Approval of last Month's Minutes - BOT Minutes updates as of 27 July 2025:

- a) 5 July 2025 (Accepted, No Objections)
- b) 19 July 2025 (Being prepared)

5) Monthly Action Items

- a) Forward the approved BOT Minutes to the ED for posting to the website – **BOT Secretary**

6) REPORT: (Jeff R.) Treasurer update on contributions.

- a) Will give the latest report to the New Board at the next meeting after elections at the ABM.

BUSINESS

ELEVATED PRIORITY:

- a) **MOTION:** To authorize the Executive Director to order 1,600 State of Grace books be printed at the cost of \$5.20 per book. (Chris D / Jeff R., 29 July 2025)
 - Will be out of stock by the end of the month.
 - Do not want to be out of our second best seller.
 - The Second Edition is still being designed. Has been sent to the Style Committee but needs finishing touches.

Motion Rescinded (Chris D / Jeff R)

New Motion: To authorize the Executive Director to order 1,200 State of Grace books to be printed at the cost of \$5.54 USD per book totaling \$6,648 USD. (Chris D. / Jeff R.)

Round Robin:

- Don't want to rush the Second Edition and end up having errors. Ordering more of the original edition will give the Board more time to work out details for the Second Edition. Generally in favor.
- The old one is almost completely finished, I don't want to have too much of the old edition on hand when the new edition becomes available.
- Can't afford to run out of one of the Fellowship's best sellers. Do want to minimize any gap. Would like to produce a limited edition hard back version as a sales strategy to promote sales when it IS ready for printing.
- The BPDC had a preference to let the book go out of stock for a while and get the Second Edition out sooner rather than keep selling the First Edition. The argument for that is that once the Second Edition comes out, sales will go up and make up the difference in revenue lost from having it be out of stock.
- If we leave the item for sale on the FWS website when it is out of stock and end up with backorders, the Fellowship would be responsible for shipping. If we still have the old edition on hand when the new ones come in we could offer them at a reduced rate. On the other hand, we could mark the item as out of stock and not offer for sale until they are available again.

Point of Clarification: The Second Edition will be the original version before the previous Board made edits. It will also have an index added to it.

2nd Round Robin:

- Expand sales options by offering different book bindings (e.g., spiral bound at a higher price).
- The proposed purchase quantity is appropriate.
- Develop a process to prevent backorders.
- Consider producing a special 50th Anniversary Edition.
- Concern about excess inventory of the First Edition.
- Important to keep the item available for sale as a revenue stream.
- A hardback version is already in development.

Vote: (6-1-1), No Minority Opinion, **Motion Passed.**

- b) **MOTION:** To consult with an attorney regarding F.W.S.'s digital rights. (Jack F. / Chris D., 27 July 2025)

Executive Session Held:

Vote:(7-1-0), Minority Heard, **2nd Vote** (7-1-0), **Motion Passed.**

- c) **IFD:** How to submit IFDs regarding contribution limit changes to the ARS -

- The original version was two Motions, then at the suggestion of the ARS was combined into one and changed into an IFD rather than a Motion. Would

hope to present this as “seeking guidance” and ask the Fellowship to weigh in on the elements of it.

Point of Inquiry: The Motion to change the items to an IFD was previously approved by the Board, however, further discussion is requested to be sure the Board agrees on the presentation in its current form.

Round Robin:

- Submitting as an IFD makes sense and presenting the Motion in question form allows the Board to take guidance from the Conference.
- Receiving and complying with ARS feedback ahead of time will ease the process. It is important that ARS is comfortable with the submission.
- Current “should questions” give yes/no answers, while the original form encouraged more discussion.

Motion to Table Discussion: (John S.). **Vote:** (3-5-0), Motion to Table Not Passed, Discussion Continued.

Motion: The current contribution limit is \$20,000 USD and applies to all who make a contribution to S.L.A.A. (Rick B. / Patrick D.)

- The following questions on the motion were amended to read:
 - Should the limit be increased to \$25,000 USD or some other amount?
 - Should the limit be applicable to living individuals only, but not to Groups, Intergroups, bequests or some combination?
 - Should the limit be increased automatically by 3.5% annually or some other amount?

Round Robin:

- The item was previously discussed and should have moved forward already.
- Open-ended questions are a good compromise with ARS, reducing pressure from the Board.
- Additions are positive and appreciated.
- Suggest this to move forward to ARS quickly.
- Support and agree with the compromise.

Vote: (5-2-1)

Minority Opinion:

- Prefer not to rush the item and would rather wait for something the Board can all agree on.

2nd vote: (5-2-1), Motion Passed.

d) **IFD:** F.W.S. Newsletter concerns. (Chris)

Executive Session Held

e) **IFD:** Board Assessment Review.

- Contributions increased and our operating account is over \$80K.
- Developed 1976 Campaign.
- Addressed Endowment from deceased member.

- Added Venmo and Zelle as payment options.
- Updated Expense Approval Matrix.
- Transitioned from Frost Bank to Wells Fargo.
- Coordinated Universal Time
- Rotated Board meeting times for international members.
- Hired IT Contractor and then hired their replacement.
- Purchased new laptops and a server for F.W.S.
- Have BOT Committees added to the F.W.S. website and sessions put on ABC/M.

Executive Session Held

- f) **MOTION:** Approve the costs associated with printing and distributing the Texto Básico. (Patrick/Phoenix, 18 June 2025). Awaiting attorney information.

Discussed a Friendly Amendment to the Motion but that was Not Accepted by all parties.

Proposed Motion with Friendly Amendment: Approve the costs associated with printing and distributing the Texto Básico once the Copyright Attorney has responded and appropriate actions taken to address any concerns about copyright.

Proposed Friendly Amendment Not Accepted.

Motion to Table (Chris D.), **Vote** (5-3-0), Motion to Table Passed.

- g) **IFD:** Benefits for F.W.S. team.

Executive Session Held

- h) **MOTION:** Have F.W.S. office staffers spend 1.5 hours each week on 7th Tradition–related activities, unless priority operational needs require adjustment. (Phoenix G. / Jack F., 7 July 2025)

- The Motion comes from the B7TC.
- Lots of non-profits use employees fully devoted to bring in funds.
- Leaves a caveat for business needs that may need to come first.
- As members rotate on the Board there is still some consistency with the office staff.

Round Robin:

Some support the idea but believe it requires BHRPC and FWS staff input.

- Many nonprofits use staff to focus on fundraising.
- Motion allows flexibility for urgent business needs.
- Provides consistency despite Board member rotation.
- Time is paid and is minimal (1.5 hrs).
- Concern: F.W.S. staff are not S.L.A.A. members and may not want to be affiliated in such a way.
- The B7TC should consider the BHRPC and those involved about changing staff duties.
- Believe that it is Committee overreach.

Vote: (2-6-0), No Minority Opinion. Motion Fails.

Meeting Ended. Remaining Items Tabled.

REGULAR PRIORITY:

- j) **MOTION:** All F.W.S outreach materials must be within seven years of board's approval. (Jack F., 27 Aug 2024)
- k) **MOTION:** To make the F.W.S. office update all conference committees contact us pages with the new chairs & bot liaisons within four weeks from the ABC/M. (Jack F., 8 Sept 2024)
- l) **MOTION:** All future policies be drafted using the term "persons" and remove all pronoun references. Current policies will incorporate 'persons' terminology and remove all pronoun references when they are next revised. (Chris/Ari, 21 Oct 2024)
- m) **MOTION:** Fellowship-Wide Services discontinues the practice of providing Spanish booklets and pamphlets for free. Instead, F.W.S. will commence to sell these items on the F.W.S. website. (Patrick/John, 16 April 2025)
- n) **MOTION:** Review the BHRPC approved Policy for GM/ED on Board Committees and Approve for the Employee handbook. (Rick/Chris, 14 May 2025)
- o) **MOTION:** Review the BHRPC approved Policy for W/ITC on Board Committees and Approve for the Employee handbook. (Rick/Chris, 14 May 2025)
- p) **IFD:** What is an Intergroup? (Jack, 7 June 2025)
- q) **IFD/MOTION:** Eliminating free access to past and current journal issues. Initiate charging for past or current printed journal issues (\$6.00 ea) and offering downloads for \$4.00 ea, while keeping subscriptions available for purchase. (Ari F., 26 June 2025)
- r) **IFD:** Discussion on moving towards a geographical regions/districts similar to the AA model. (Jack, 8 July 2025)
- s) For future discussion:
 - a. **IFD/MOTION:** Treasurer presentation of the IRS 990 Form. (Jeff)
 - b. **IFD:** 50th anniversary merchandise. (Jeff)
 - c. **IFD:** Gift, thank you gesture for John D 2024 and 2025 Virtual ABC/M (Ari)
 - d. **IFD:** Gift, thank you gesture for James B to be record keeper 2025 Virtual ABC/M (Ari)

Stop Recording (*9) and turn off transcript

II. Closing Matters:

- **Check-outs:** Phoenix G. (TX), Rick B. (FL.), Jack F. (AUS), Jeff R. (WA), John S. (CA), Patrick D. (UK), Ari F. (NJ), Chris D. (CA)
- **Closing Prayer:**
Higher Power- make me worthy to serve You through this Fellowship and the Twelve Steps and Twelve Traditions. Help me to be generous with my time and effort, to give without counting the cost, to give back wholly for what I have so

freely received without looking for any reward, other than that of knowing I have done your will. Through my service, may I give hope and peace to those who still suffer. – (Member with the least seniority on the BOT) – Ari F.

Meeting Schedule for CY 2024-2025 (Central Time, All 3 hours)

24-Aug-24 – Special/BOT Orientation	7-Sep-2024	5-Oct-2024
2-Nov-2024	7-Dec-2024	4-Jan-2025
1-Feb-2025	1-Mar-2025	5-Apr-2025
19-April-2025 7:00 a.m. UTC	3-May-2025 11:00 p.m. UTC	17-May-2025 4:00 a.m. UTC
7-Jun-2025 7:00 a.m. UTC	21-June-2025 7:00 a.m. UTC	5-Jul-2025 12:00 p.m. UTC Jeff chairing
19-July-2025 4:00 a.m. UTC	2-Aug-2025 11:00 p.m. UTC	