



The Augustine Fellowship, S.L.A.A.,
Fellowship-Wide Services, Inc.

BOARD OF TRUSTEES REGULAR MEETING MINUTES

5 July 2025

Time: 12:00 p.m. UTC, 3-hour meeting

<https://www.worldtimebuddy.com/pst-to-utc-converter>

I. Opening Matters

- Check-Ins/Sobriety Statements – Phoenix G. (TX), Rick B. (FL.), Jack F. (AUS), Jeff R. (WA), John S. (CA), Patrick D. (UK), Ari F. (NJ), Pam R.(TX), John D (PA).
- Regrets: Chris D.
- a) Readings:
 - [Twelve Concepts](#) – Concept 7 - (Non-Chair Member with most seniority) – **Phoenix G.**
 - [Twelve Traditions](#) Tradition 7 - (Member next most seniority on the BOT) – **Rick B.**
 - [BOT Preamble](#) - *Sex and Love Addicts Anonymous is a Twelve Step, Twelve Tradition oriented fellowship based on the model pioneered by Alcoholics Anonymous. The only qualification for S.L.A.A. membership is a desire to stop living out a pattern of sex and love addiction. S.L.A.A. is supported entirely through contributions of its membership and is free to all who need it. The BOT meeting is a business meeting. We are the business arm of our recovery organization. Respecting the Second Tradition, we need to put individual feelings aside when we work for the BOT and focus on what serves the Fellowship best. This is a job. We are trusted servants. We abuse that trust when we do not act professionally in discharging the business of the Fellowship.* – (Member with the third-most seniority on the BOT) – **Jack F.**

Start Recording (*9) and turn on transcript

1) Assign roles

- a) Facilitator – **Jeff R.**
- b) Record Keeper – **James B.**
- c) Timekeeper – **Ari F.**
- d) Spiritual Reminder – **All**

2) Announcements

- a) 33 days until the ABM starts.
- b) BDC is looking for a whistleblower investigator.

- One position was recently filled but another whistleblower investigator will be rolling off this year leaving a vacant position.
- c) Third Agenda emailed on the 27th June.
- d) The Board Committees webpage with Board Committee descriptions is now online on the F.W.S. website.

3) Approval of Today's Agenda - (BOT Agenda 5 July 2025)
Accepted - No Objections.

4) Approval of last Month's Minutes - BOT Minutes updates as of 28 June 2025:
a) 7 June 2025 - Accepted, No Objections.
b) 21 June 2025 (Being prepared)

5) Monthly Action Items

- a) Forward the approved BOT Minutes to the ED for posting to the website – **BOT Secretary**

6) Routine Reports - Only in odd months

- a) Executive Director (ED) Report and Sales Summary – Pam Reyes
 - Report and Spreadsheet in the Dropbox.
 - The F.W.S. office was closed Jul 4.
 - Reports will go out to ABM registrants on Mon., July 14.
 - Reprinting some pamphlets with corrections.
 - An alternate vendor is now being used for medallions and they look very good.
 - Requests from Board Committees should be coming from the Chair of the Board Committee. Want to make sure it is a committee decision, not an individual request.
 - Currently have 66 registrants for the ABM. Breakdown of Delegates available. The number of registrations at the end of June is more than last year at the end of June, and is just 15 Delegates short of the total for last year.
 - Scholarships are still available, both international and domestic.
- b) Technology Report – IT Contractor – John D.
 - Report submitted for the ABC/M.
 - Established a Virtual Helpdesk to replace Report A Bug.
 - Tech vendor program for non-profits going well.
 - All Zoom accounts that F.W.S. pays for will be switching to an annual subscription which will save 50% on costs.
 - Will need to get word out to committees that F.W.S should pay for Zoom accounts rather than having individuals pay and get reimbursed.
 - Have migrated the cloud hosting from Dreamhost to a hosting solution that costs nothing.

- The phone system has been updated to the cloud platform with an automated attendant and international service.
- Will be migrating to Shopify for the online store platform which has a phenomenal program for non-profits and will give buyers more options for shipping.
- The Journal subscriptions will be moved to a subscription management server to automate the process of tracking renewals and expirations.
- Will be working on incorporating the new Meeting-Finder.
- Suggestion to please remove the term “lone” group from the ABM Report.
- Suggestion to look into solutions for the international printing and warehousing of literature and ways to limit print on demand options which are less profitable.

7) **Board Committee Chair Reports**

a) Copyright Translation – Rick B.

- The annual report has been posted.
- Committee reports have been received from committee chairs.
- Thank you to IT person.

b) Development – Chris D. (Reported by Jeff R.)

- The annual report has been posted.
- Revised the Board Assessment form to be completed by the BOT Chairs only versus for all committee members.
- Suggestion: draft an ‘Exit Interview’ for non-BOT members for all the Board Committees to make sure they are being supported.

c) Finance – Jeff R.

- An annual report for the ABM has been posted.
- In a much better position financially with the amount of money in the Operating Account, but not fully recovered from previous years.
- Continue to make progress in sales of literature and merchandise, and in contributions due to the 1976 campaign.

d) HR/Personnel – John S.

- The Annual report has been posted.
- Will postpone the next Board committee meeting until after the ABM.

e) Outreach – Jack F.

- Report in the Dropbox.
- The Annual report has been posted.
- Some of the Newsletter Team have signed up for another year.
- Will be mapping out the next upcoming Newsletter.
- The IT Contractor will be coming to talk about moving the Newsletter to a new platform at next month’s meeting.

- Will finish up the 2025 Membership Survey, then switch over to a different platform.
- f) Publishing & Distribution – Patrick D.
- There is an annual report in the Dropbox.
 - Step Questions Workbook update will have a break-out Supplementary document for printable charts and tables.
 - Design standards document to help streamline things like spacing and fonts.
 - Redesigned PDF pamphlets and booklets have had corrections made and are ready to be swapped out.
 - Expenses for lawyer fees for the copyright of the Spanish Basic Text have been approved. The legal consultation needs to happen before we can move forward to voting to approve the printing.
 - CHRC bundles are approved for sale and will be online soon.
 - A flier is ready to go out with Journal CHRC bundle sales.
 - Journal issues will now have an ISSN number to qualify them as a periodical.
 - Still researching alternatives to international shipping for literature.
 - Some of the font colors in the pamphlets are hard to read. Suggest using a standard color that is easier to read.
- g) BABMPC – Ari F.
- The report is in Dropbox.
 - A solution has been made to prevent Observers from receiving scholarships for the ABM.
- h) BTC /Technology – Rick B. (Interim)
- The Annual report has been put into the Dropbox.
 - Big thanks to the IT Contractor for all the work being done.
- i) 7th Tradition – Phoenix G.
- The report is in the Dropbox.
 - Two daily topic readers are being sent to the CLC to begin the LCEP process.
 - Healing Shame, Perfectionism, Anorexia, and Low Self Esteem focusing on Daily Affirmations and Gentle Support.
 - Sober Dating - offering ideas and shared experiences from those who are practicing sober dating in recovery.
 - Looking for memorabilia for the 1976 campaign.
 - Will be voting whether to send the Spirit of Giving pamphlet to the ABM as an IFD.
 - Looking to have time at the ABM to have breakouts for Board Committees as Conference Committees do to let people get to know Board Committees as well.

8) Board Liaison Reports

- a) CAC (Conference Anorexia Committee) - Rick B.
 - Considering bundling Anorexia 123, 456, etc. together.
 - Updates to Anorexia 123 because of change needed at the beginning.
 - Developing Anorexia Dating Resources.
- b) CBC (Conference By-Laws Committee) - Phoenix G.
 - The Committee needs to be reminded to submit their reports.
 - Their Agenda is in the Dropbox.
- c) CCC (Conference Charter Committee) - Chris D. (Jeff R.)
 - Interim report posted - no additional info without Chris D. here to comment.
- d) CDC (Conference Diversity Committee) - Jeff R.
 - Has not met in the last two months.
 - Do have some requests for literature in braille.
- e) CFC (Conference Finance Committee) - Jeff R.
 - Have collaborated on an Annual report for the ABM.
 - Encourage Committees to work with Intergroups and use their funds for retreats and such to carry the message. If funds go unused the amounts may be reconsidered.
- f) CHRC (Conference Healthy Relationships Committee) – Phoenix G.
 - Very busy committee.
 - Need a backup system to be sure emails coming to the Fellowship are not going unanswered.
- g) CTIOC (Conference Translation and International Outreach Committee) and CICC (Conference Intergroup Communications Committee) - Rick B.
 - These two committees have merged into one committee, the Conference Translation and Intergroup Outreach Committee (CTIOC) keeping the same abbreviation.
 - They have hosted several Fellowship forums.
 - Will have three documents updated by the Board Copyright and Translation Committee with the correct committee designations.
 - Simple Guide to Translation (1pg).
 - Translation Committee Flier (1pg).
 - How to Translate Literature. (12pg).
- h) CJC (Conference Journal Committee) - John S.
 - Will be having discussion about charging for the Journal issues at the next upcoming meeting.
- i) CLC (Conference Literature Committee) - Patrick D.

- The CLC continues to run literature through the LCEP process.
 - Questions Beginners Ask edits.
 - Proposal to create an eBooklet containing several of the main pamphlets so that they don't have to be purchased individually.
 - Proposal for a pamphlet called "Two Threads in the Same Fabric" about the relationship between sex and love addiction and how they are separate but the same.
 - The Setting Bottom Lines revision project has turned into a completely new draft literature project and is currently in the early stages of the LCEP process.
 - There has been a draft circulating called "Recovery from Sex and Love Addiction without God" that is an interesting read.
 - The CLC is formulating their response to the ABM motion about sobriety requirements.
 - The Style Committee has a new chairperson.
 - Several projects need help with writing committees.
- j) CMRC (Conference Member Retention Committee) – Ari F.
- The committee is currently inactive.
 - Follow up coming to elect new Chairs.
- k) Conference Public Information Committee (CPIC) - Jack F.
- The Committee is to have a meeting for reviewing guidelines for content and management of YouTube and a second meeting for direct management between F.W.S and the Conference Committee.
- l) Conference Service Committee (CSC) - John S.
- Working with IT on updating the Meeting Finder.
 - Speaker Finder has 184 members as of June 8, having an average of one request per day.
- m) Conference Sponsorship Committee (CSPC) - Patrick D.
- Held a Sponsorship Workshop in June.
 - Have had feedback that members would like to have the workshop quarterly rather than once per year.
 - Preparing a statement for the IFD on the "Strengthening Sobriety Through Sponsorship" pamphlet.
- n) Conference Steps, Traditions and Concepts Committee (CSTCC) - Jack F.
- Preparing for the ABM and what they want to say at the stand.
- o) Office Supervisor – John S./Chris D.
- Thank you to the Office Manager.
 - Just completed the contract for IT Contractor.
 - Preparing for office inventory on Oct 1 by bundling items for the count.
 - IT will coordinate training for staff for the transition to Shopify.

BUSINESS

REPORT: Treasurer update on contributions.

- Includes information through the month of May.
- Total Contributions are at \$140k USD YTD and are considerably above the budget of \$89k USD YTD, and are considerably above budget over the same eight months last year.
 - Individual Contributions are ahead of budget by \$2k USD YTD without the bequest. With the bequest, they are about \$23k USD YTD ahead of budget.
 - Individual Groups have contributed \$33k YTD and above budget of \$21k YTD led by the New York Men's Group.
 - Intergroups have contributed \$53k YTD and above budget of \$39k YTD with significant support coming from the Netherlands.
- Will get with the CCC to let them know to allow time for the Treasury Report at the ABM.
- Are now at budget on Merchandise and Literature.
- Are ahead by about \$70k USD YTD in Income less Expenses but working to repay the Prudent Reserve.

ELEVATED PRIORITY:

- a) Vote on Non-BOT Board Committee Members. N/A
- b) **IFD:** YouTube channel.

Executive Session Held

Meeting ended and below tabled.

- c) **MOTION:** ~~Approve the costs associated with printing and distributing the Texto Básico. (Patrick/Phoenix, 18 June 2025)~~ Awaiting attorney information.
- d) **IFD:** Determine BOT Comments on motions/IFDs for 2025 ABM and who will make those comments (third agenda distributed 23 June 2025). Quotes below the description are the comments determined by the 2023-2024 BOT. Last year's comments were:
 - a. "The Board of Trustees look forward to hearing what the conference has to say on this IFD."
 - b. "The Board of Trustees support this motion and look forward to hearing what the conference has to say on it."
 - c. "The Board of Trustees support this motion."
 - d. "Texas law regarding Indemnification is an in-depth topic and this motion has not been reviewed by a lawyer licensed in Texas. The Board of Trustees seek clarification before we can support this Motion."

| ITEM NUMBER | MOTION/IFD | DESCRIPTION |
|----------------|------------|-------------|
|----------------|------------|-------------|

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|-------------|--------------------------------|--|
| 25o10/23-04 | By-Laws Motion | ARTICLE X: Specify what type of members may vote to approve indemnification. “ Texas law regarding Indemnification is an in-depth topic and this motion has not been reviewed by a lawyer licensed in Texas. The Board of Trustees seek clarification before we can support this Motion.” |
| 25o11/24-06 | By-Laws Motion | ARTICLE X: indicate that FWS "Trustees" are "Directors" as defined by Texas law. “The Board of Trustees look forward to hearing what the conference has to say on this Motion.” |
| 25o12/24-07 | By-Laws Motion | ARTICLE VI: indicate that FWS "Trustees" are "Directors" as defined by Texas law. “The Board of Trustees look forward to hearing what the conference has to say on this Motion.” |
| 25o14/24-08 | Literature IFD | Discuss the proposed booklet, “Strengthening Sobriety Through Sponsorship” and retiring the current Sponsorship pamphlet. |
| 25o15/23-12 | Motion | Group Conscience: To Print a 50th Anniversary Basic Text Second Edition Basic Text”. |
| 25o16/19-02 | Motion | That the ‘HOW Step and Sponsorship Guide’ be approved and published. |
| 25o17/23-23 | Motion | That Authors/Writers of Literature submitted for Conference Approval or review by IFD, must confirm along with their literature submission that they meet a sobriety requirement of 2 continuous years of self defined sobriety, along with the definition of their self defined sobriety. |
| 25n18/25-18 | IFD | This IFD seeks Conference approval of S.L.A.A. Hopes and Promises to become one of S.L.A.A.'s Core Documents. |
| 25n19/25-19 | By-Laws Motion | Proposed change is to add a Section 5 under Article III. Membership. |
| 25n20/25-20 | By-Laws Motion | The general business sessions of the Annual Business Conference, called the Annual Business Meeting, shall be the Annual Business Meeting of the Corporation. |
| 25n21/25-21 | By-Laws Motion | Article V – The Fellowship-Wide Services S.L.A.A. Conference Charter, Section 5 – Conference Delegates. |

REGULAR PRIORITY:

- j) **MOTION:** All F.W.S outreach materials must be within seven years of board’s approval. (Jack F., 27 Aug 2024)
- k) **MOTION:** To make the F.W.S. office update all conference committees contact us pages with the new chairs & bot liaisons within four weeks from the ABC/M. (Jack F., 8 Sept 2024)

- l) **MOTION:** All future policies be drafted using the term "persons" and remove all pronoun references. Current policies will incorporate 'persons' terminology and remove all pronoun references when they are next revised. (Chris/Ari, 21 Oct 2024)
- m) **MOTION:** Fellowship-Wide Services discontinues the practice of providing Spanish booklets and pamphlets for free. Instead, F.W.S. will commence to sell these items on the F.W.S. website. (Patrick/John, 16 April 2025)
- n) **MOTION:** Review the BHRPC approved Policy for GM/ED on Board Committees and Approve for the Employee handbook. (Rick/Chris, 14 May 2025)
- o) **MOTION:** Review the BHRPC approved Policy for W/ITC on Board Committees and Approve for the Employee handbook. (Rick/Chris, 14 May 2025)
- p) **IFD:** What is an Intergroup? (Jack, 7 June 2025)
- q) **IFD/MOTION:** Eliminating free access to past and current journal issues. Initiate charging for past or current printed journal issues (\$6.00 ea) and offering downloads for \$4.00 ea, while keeping subscriptions available for purchase. (Ari F., 26 June 2025)
- r) For future discussion:
 - a. **IFD/MOTION:** Treasurer presentation of the IRS 990 Form. (Jeff)
 - b. **IFD:** 50th anniversary merchandise. (Jeff)
 - c. **IFD:** Gift, thank you gesture for John D 2024 and 2025 Virtual ABC/M (Ari)
 - d. **IFD:** Gift, thank you gesture for James B to be record keeper 2025 Virtual ABC/M. (Ari)

Stop Recording (*9) and turn off transcript

Closing Matters:

- e. **Check-outs:** Phoenix G. (TX), Rick B. (FL.), Jack F. (AUS), Jeff R. (WA), John S. (CA), Patrick D. (UK), Ari F. (NJ), Chris D. (CA)

Closing Prayer:

Higher Power- make me worthy to serve You through this Fellowship and the Twelve Steps and Twelve Traditions. Help me to be generous with my time and effort, to give without counting the cost, to give back wholly for what I have so freely received without looking for any reward, other than that of knowing I have done your will. Through my service, may I give hope and peace to those who still suffer. – (Member with the least seniority on the BOT) – Ari F.

Meeting Schedule for CY 2024-2025 (Central Time, All 3 hours)

| | | |
|--|-----------------------|------------------------|
| 24-Aug-24—Special/BOT Orientation | 7-Sep-2024 | 5-Oct-2024 |
| 2-Nov-2024 | 7-Dec-2024 | 4-Jan-2025 |
| 1-Feb-2025 | 1-Mar-2025 | 5-Apr-2025 |
| 19-April-2025 | 3-May-2025 | 17-May-2025 |

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|---|---|--|
| 7:00 a.m. UTC | 11:00 p.m. UTC | 4:00 a.m. UTC |
| 7 Jun 2025 7:00 a.m. UTC | 21 June 2025 7:00 a.m. UTC | 5 Jul 2025 12:00 p.m. UTC Jeff chairing |
| 19 July 2025 4:00 a.m. UTC (on 20 July) | 2 Aug 2025 11:00 p.m. UTC | |