



The Augustine Fellowship, S.L.A.A.,  
Fellowship-Wide Services, Inc.

## BOARD OF TRUSTEES SPECIAL MEETING MINUTES

19 July 2025

Time: 4:00 a.m. UTC, 3.5-hour meeting

<https://www.worldtimebuddy.com/pst-to-utc-converter>

### I. Opening Matters

- Check-Ins/Sobriety Statements – Phoenix G. (TX), Rick B. (FL.), Jack F. (AUS), Jeff R. (WA), John S. (CA), Patrick D. (UK), Ari F. (NJ), Chris D. (CA), IT - John D. (PA).
- Regrets:
  - a. Readings:
    - ~~Twelve Concepts~~ – Concept 7 – (Non-Chair Member with most seniority) – ~~Phoenix G.~~
    - ~~Twelve Traditions~~ – Tradition 7 – (Member next most seniority on the BOT) – ~~Rick B.~~
    - ~~BOT Preamble~~ – *Sex and Love Addicts Anonymous is a Twelve Step, Twelve Tradition oriented fellowship based on the model pioneered by Alcoholics Anonymous. The only qualification for S.L.A.A. membership is a desire to stop living out a pattern of sex and love addiction. S.L.A.A. is supported entirely through contributions of its membership and is free to all who need it. The BOT meeting is a business meeting. We are the business arm of our recovery organization. Respecting the Second Tradition, we need to put individual feelings aside when we work for the BOT and focus on what serves the Fellowship best. This is a job. We are trusted servants. We abuse that trust when we do not act professionally in discharging the business of the Fellowship.* – (Member with the third most seniority on the BOT) – ~~Jack F.~~

**Start Recording (\*9) and turn on transcript**

#### 1) Assign roles

- a) Facilitator – **Chris D.**
- b) Record Keeper – **James B.**
- c) Timekeeper – **Patrick D.**
- d) Spiritual Reminder – **All**

#### 2) Announcements

- a) ABM 2025 schedules, letters to Delegates and other info emailed by Pam 15 July.

- b) BOT Assessments due today.
- c) 19 days until the ABM starts.
- d) BDC is looking for a whistleblower investigator.
- e) John D. from GDVI signed the IT Contractor contract.
- f) After one year of doing agendas, I realized that I should add approved email votes to the agendas so they're recorded in the minutes. The Talking Points are great but future Boards will find it easier to find this information in the online minutes.

**3) Approval of Today's Agenda - (BOT Agenda 19 July 2025)**

- a) Elevated Priority Item b added, "Approval to print the Step Questions Workbook."
- b) The order of the remaining Elevated Priority Items adjusted accordingly.

**4) Approval of last Month's Minutes - BOT Minutes updates as of 17 July 2025:**

- a) 21 June 2025 - Approved, No Objections.
- b) 5 July 2025 (Being prepared)

**5) Monthly Action Items**

- a) Forward the approved BOT Minutes to the ED for posting to the website – **BOT Secretary**

**6) REPORT:** Treasurer update on contributions.

- a) No additions to the last report on Period 8 information.

**BUSINESS**

**ELEVATED PRIORITY:**

- a) **MOTION:** (Jeff R. / Rick B.) Approve the IRS 990 form.
  - Taxes for Oct 2023 thru Sep 2024.
  - Reviewed the Profit & Loss Statement and the Balance Sheet that were approved for last fiscal year, and compared to the Tax Form 990 prepared by the CPA firm.
  - Went over numbers for Contributions and Grants.
  - Reviewed Investment Income which consists of mainly the Prudent Reserve.
  - CPA firm's numbers for expenses are slightly higher after taking depreciation of assets into account, but all in all, the firm's numbers tie out with the Financials that report Total Assets at \$277k USD.
  - No current concerns about our 501c, non-profit status with our Contributions to Sales Income ratio.

**Vote:** 8-0-0, Unanimous.

- b) **IFD:** (Jeff R) Approval to print the Step Questions Workbook.
  - The print-ready version has been finalized.
  - About six weeks of inventory in stock, but the new order will be back ordered about 2 to 3 weeks.
  - Request approval to print 7,500 copies at a cost of \$12,000 USD.

- With last year sales being 2,000 copies, 7,500 copies would last for almost 4 years.
- Obtain a bigger discount on production costs for larger orders.
- The binding would be saddle stitch not spiral bound.
- There may not be much market outside the US because the Steps are typically practiced differently outside the US, and those that “are” sold outside the US should potentially be produced by Print-On-Demand.

**Round Robin:**

- May end up with a large inventory on hand and then end up having several changes that come up.
- Having items back-ordered would be more expensive for FWS.
- The number sold in the US is more important than the total number sold.
- The international sales of the physical workbook are generally bought in bulk, not by individuals, so international sales are not a significant consideration.
- International inventories should be depleted before fully implementing Print-On-Demand. POD will change the way international intergroups are able to raise money.

**Motion:** (Rick B. / Jeff R.) To authorize the printing cost of 2,500 Step Questions Workbook. **Friendly amendment:** To authorize the printing cost of 2,500 Step Questions Workbooks at the quoted price of USD \$5,280.

- Clarification needed on the quality of the bookcover and binding to be used at the price that was quoted.

**Motion to Table:** (Phoenix) 7-1-0. Motion tabled. Will be discussed further by email.

c) **IFD:** YouTube channel.

*Executive session held.*

**Motion:** (Patrick D. / Rick B.) To contact the credential holder of “@SLAA\_Conference\_PI\_Committee” requesting them to remove all references to S.L.A.A. and the S.L.A.A. logo from their YouTube channel within 48 hours.

**Vote:** 6-2-0, Minority Opinion Declined, Motion Passes.

d) **IFD:** Determine BOT Comments on motions/IFDs for 2025 ABM and who will make those comments (third agenda distributed 23 June 2025). Quotes below the description are the comments determined by the 2023-2024 BOT. Last year’s comments were:

“The Board of Trustees look forward to hearing what the conference has to say on this IFD.”

“The Board of Trustees support this motion and look forward to hearing what the conference has to say on it.”

“The Board of Trustees support this motion.”

“Texas law regarding Indemnification is an in-depth topic and this motion has not been reviewed by a lawyer licensed in Texas. The Board of Trustees seek clarification before we can support this Motion.”

**25n21/25-21** - By-Laws Motion - Article V: The Fellowship-Wide Services S.L.A.A. Conference Charter, Section 5 – Conference Delegates.

*Motion Discussed Previously.*

**Vote:** “The Board of Trustees support this motion.”

No Objections, Board Response Approved.

**25o11/24-06** - By-Laws Motion - ARTICLE X: Indicate that FWS "Trustees" are "Directors" as defined by Texas law.

**Vote:** “The Board of Trustees sought clarification from a Texas-licensed attorney, who reviewed the matter and confirmed there are no conflicts with Texas Law. BOT looks forward to hearing what the conference has to say on this Motion.”

No Objections, Board Response Approved.

**25o12/24-07** - By-Laws Motion, ARTICLE VI: Indicate that FWS "Trustees" are "Directors" as defined by Texas law.

**Vote:** “The Board of Trustees sought clarification from a Texas-licensed attorney, who reviewed the matter and confirmed there are no conflicts with Texas Law. BOT looks forward to hearing what the conference has to say on this Motion.”

No Objections, Board Response Approved.

**25o10/23-04** - By-Laws Motion, ARTICLE X: Specify what type of members may vote to approve indemnification.

**Vote:** “The Board of Trustees sought clarification from a Texas-licensed attorney, who reviewed the matter and confirmed there are no conflicts with Texas Law. BOT looks forward to hearing what the conference has to say on this Motion.”

No Objections, Board Response Approved.

**25o14/24-08** - Literature IFD: Discuss the proposed booklet, “Strengthening Sobriety Through Sponsorship” and retiring the current Sponsorship pamphlet.

**Vote:** “The Board of Trustees look forward to hearing what the Conference has to say on this IFD.”

No Objections, Board Response Approved.

**25n20/25-20** - By-Laws Motion: The general business sessions of the Annual Business Conference, called the Annual Business Meeting, shall be the Annual Business Meeting of the Corporation.

**Round Robin:**

- The motion attempts to say that the Conference and several other terms are interchangeable with the term ABM, but they do not mean the same thing. The Conference is the body of the membership. The ABM is itself the event and all activities that happen there. Not an effective motion.
- The CSM tells exactly what the ABM is. The motion lacks accuracy.

**Vote:** “The Board opposes this motion on the grounds that it contains factual inaccuracies and includes terms that are not synonymous.”

No Objections, Board Response Approved.

**25o15/23-12** - Motion - "Group Conscience: To Print a 50th Anniversary Basic Text Second Edition Basic Text".

**Motion:** (Jeff R./ Rick B.) The Board is against this because it subverts the Literature Creation Editing Publishing (LCEP) process.

**Vote** 6-2-0, Minority Opinion Heard.

- The Motion is unclear whether it is for new literature or old literature so the approval process cannot be determined.
- It may be enough to say that "it's not clear" whether it follows the LCEP process or not. Don't think we know for sure.

**2nd Vote:** 6-2-0, Board Response Approved.

Meeting Ended - Remaining Items Tabled.

ITEM NUMBER	MOTION/IFD	DESCRIPTION
25o16/19-02	<a href="#">Motion</a>	<a href="#">That the 'HOW Step and Sponsorship Guide' be approved and published.</a>
25o17/23-23	<a href="#">Motion</a>	<a href="#">That Authors/Writers of Literature submitted for Conference Approval or review by IFD, must confirm along with their literature submission that they meet a sobriety requirement of 2 continuous years of self defined sobriety, along with the definition of their self defined sobriety.</a>
25n18/25-18	<a href="#">IFD</a>	<a href="#">This IFD seeks Conference approval of S.L.A.A. Hopes and Promises to become one of S.L.A.A.'s Core Documents.</a>
25n19/25-19	<a href="#">By-Laws Motion</a>	<a href="#">Proposed change is to add a Section 5 under Article III. Membership.</a>

- e) **IFD:** Which BOT member provides the BOT comment on IFDs/Motions to the ABM?
- f) ~~**MOTION:** Approve the costs associated with printing and distributing the Texto Básico. (Patrick/Phoenix, 18 June 2025)~~ Awaiting attorney information.
- g) **IFD:** Board Assessment Review

#### REGULAR PRIORITY:

- j) **MOTION:** All F.W.S outreach materials must be within seven years of board's approval. (Jack F., 27 Aug 2024)
- k) **MOTION:** To make the F.W.S. office update all conference committees contact us pages with the new chairs & bot liaisons within four weeks from the ABC/M. (Jack F., 8 Sept 2024)
- l) **MOTION:** All future policies be drafted using the term "persons" and remove all pronoun references. Current policies will incorporate 'persons' terminology and remove all pronoun references when they are next revised. (Chris/Ari, 21 Oct 2024)
- m) **MOTION:** Fellowship-Wide Services discontinues the practice of providing Spanish booklets and pamphlets for free. Instead, F.W.S. will commence to sell these items on the F.W.S. website. (Patrick/John, 16 April 2025)
- n) **MOTION:** Review the BHRPC approved Policy for GM/ED on Board Committees and Approve for the Employee handbook. (Rick/Chris, 14 May 2025)
- o) **MOTION:** Review the BHRPC approved Policy for W/ITC on Board Committees and Approve for the Employee handbook. (Rick/Chris, 14 May 2025)
- p) **IFD:** What is an Intergroup? (Jack, 7 June 2025)
- q) **IFD/MOTION:** Eliminating free access to past and current journal issues. Initiate charging for past or current printed journal issues (\$6.00 ea) and offering downloads for \$4.00 ea, while keeping subscriptions available for purchase. (Ari F., 26 June 2025)

- r) **MOTION:** Have F.W.S. office staffers spend 1.5 hours each week on 7th Tradition–related activities, unless priority operational needs require adjustment. (Phoenix/Jack, 7 July 2025)
- s) **IFD:** Discussion on moving towards a geographical regions/districts similar to the AA model. (Jack, 8 July 2025)
- t) For future discussion:
  - a. **IFD/MOTION:** Treasurer presentation of the IRS 990 Form. (Jeff)
  - b. **IFD:** 50<sup>th</sup> anniversary merchandise. (Jeff)
  - c. **IFD:** Gift, thank you gesture for John D 2024 and 2025 Virtual ABC/M (Ari)
  - d. **IFD:** Gift, thank you gesture for James B to be record keeper 2025 Virtual ABC/M (Ari)

**Stop Recording (\*9) and turn off transcript**

**II. Closing Matters:**

- **Check-outs:** Phoenix G. (TX), Rick B. (FL.), Jack F. (AUS), Jeff R. (WA), John S. (CA), Patrick D. (UK), Ari F. (NJ), Chris D. (CA)
- **Closing Prayer:**  
*Higher Power- make me worthy to serve You through this Fellowship and the Twelve Steps and Twelve Traditions. Help me to be generous with my time and effort, to give without counting the cost, to give back wholly for what I have so freely received without looking for any reward, other than that of knowing I have done your will. Through my service, may I give hope and peace to those who still suffer. – (Member with the least seniority on the BOT) – Ari F.*

**Meeting Schedule for CY 2024-2025 (Central Time, All 3 hours)**

<del>24 Aug 24 — Special/BOT Orientation</del>	<del>7 Sep 2024</del>	<del>5 Oct 2024</del>
<del>2 Nov 2024</del>	<del>7 Dec 2024</del>	<del>4 Jan 2025</del>
<del>1 Feb 2025</del>	<del>1 Mar 2025</del>	<del>5 Apr 2025</del>
<del>19 April 2025 7:00 a.m. UTC</del>	<del>3 May 2025 11:00 p.m. UTC</del>	<del>17 May 2025 4:00 a.m. UTC</del>
<del>7 Jun 2025 7:00 a.m. UTC</del>	<del>21 June 2025 7:00 a.m. UTC</del>	<del>5 Jul 2025 12:00 p.m. UTC Jeff chairing</del>
<del>19 July 2025 4:00 a.m. UTC</del>	2 Aug 2025 11:00 p.m. UTC	